



PBK Civic/Municipal

ATTACHMENT E - COST/FEE PROPOSAL SHEET(S)

SAN BERNARDINO COUNTY (NO. SDD-040/SPD126-SPDAD-6118)

ON-CALL PROFESSIONAL ARCHITECTURAL SERVICES | DECEMBER 16, 2025

**Request for Proposal
On-Call Professional Architectural Services (No. SDD-040/SPD126-SPDAD-6118)
San Bernardino County**

Your contract with PBK will mark a purposeful investment in your facilities. We are here to make sure that you consider that investment to be a good one, with significant returns. **PBK is extremely flexible when it comes to the fee structure that best suits each new commission.** We want the County and its Districts to feel that you are getting both a quality architectural product and excellent professional services at a fair market price.

In an effort to better define our fee proposal, we have broken it down per the RFP’s instructions:

- A. Hourly Rates (includes Specific Costs for specific services)
- B. Anticipated Direct Charge Rates/Reimbursables (including Invoicing)

A. HOURLY RATES

PBK calculates its fees based on a percentage of construction costs. Hourly rates apply only when clients request additional services, and these rates already include applicable mark-up. Reimbursable costs for reprographic services, computer plotting, and printing will be negotiated at the time additional services are requested.

ARCHITECTURAL

Principal/Client Executive Director	\$350.00
Senior Project Manager/Director	\$310.00
Project Manager	\$300.00
Senior Project Architect	\$275.00
Project Architect	\$260.00
Construction Services Manager	\$250.00
Construction Services Coordinator	\$200.00
Production Staff	\$180.00
Draftsman	\$180.00
Interior Designer	\$170.00
Intern	\$155.00
Designer	\$130.00
Administrative	\$120.00

STRUCTURAL

Principal/Client Executive Director	\$350.00
Senior Project Manager/Director	\$325.00
Project Manager	\$300.00
Senior Project Engineer	\$285.00
Project Engineer	\$270.00
BIM Manager/Sr. Structural Designer	\$230.00
Production Staff	\$180.00
BIM Technician	\$170.00
Administrative	\$120.00

MEP

Principal/Client Executive Director	\$350.00
Senior Project Manager/Director	\$325.00
Project Manager	\$300.00
Mechanical Engineer	\$280.00
Mechanical Designer	\$250.00
Electrical Engineer	\$280.00
Electrical Designer	\$250.00
Plumbing Engineer	\$280.00
Plumbing Designer	\$250.00
IT Engineer	\$280.00
IT Designer	\$250.00
Construction Services Manager	\$250.00
BIM Manager/Sr. Structural Designer	\$230.00
Construction Services Coordinator	\$200.00
Production Staff	\$180.00
Draftsman	\$180.00
BIM Technician	\$170.00
Administrative	\$120.00

LANDSCAPE

Principal/Client Executive Director	\$350.00
Project Manager	\$230.00
Sr. Landscape Architect/Designer	\$210.00
Production Staff	\$180.00
Landscape Architect/Designer	\$175.00
Administrative	\$120.00

CIVIL

Principal/Client Executive/Director	\$350.00
Project Manager	\$300.00
Civil Engineer	\$275.00
Construction Services Manager	\$250.00
Civil Designer	\$245.00
Production Staff	\$180.00
Civil Draftsman	\$160.00
Administrative	\$120.00

BUILDING ENVELOPE

Principal/Client Executive Director	\$350.00
Senior Project Manager	\$275.00
Project Manager	\$250.00
Construction Services Manager	\$250.00
Production Staff	\$180.00
Draftsman	\$180.00
Field Technician	\$170.00
Administrative	\$120.00

B. REIMBURSABLES

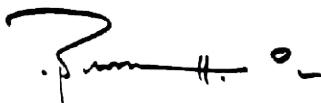
Items required or requested by the County, Districts, or approving agency will be invoiced as reimbursable without markup on monthly intervals. Reimbursables generally include the following:

1. Bulk paper copy.
2. Printing/Mylars.
3. Express or overnight mail/courier service.

The City will not incur any cost for travel, travel time, phone calls, faxes, or incidental printing or copying.

Invoicing

Our invoicing will occur at monthly intervals until completion of all services. The format will be itemized by work phase tasks and billed upon completion of each task for that month.

Prepared By:


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CALIFORNIA OFFICES:

ANAHEIM

BERKELEY

BAKERSFIELD

FOLSOM

FRESNO

LOS ANGELES

RANCHO CUCAMONGA

SAN DIEGO

SAN LUIS OBISPO

