## SCOPE OF WORK Home Visiting Initiative Healthy Families America (HFA) Model

<u>Number for Referrals</u> for the term of the contract: <u>202</u> for the first year of the contract. Thereafter, the target is the number of recruitments that yields enrollment and maintenance of <u>152</u> families in CHVP for the term of the contract, such that the number of recruitments is 133% of the number of enrollments necessary to maintain a total of 152 families enrolled in CHVP.

<u>Number for Enrollments</u> for the term of the contract: <u>152</u> for the first year of the contract. Thereafter, the target is the number of enrollments that maintains <u>152</u> families enrolled in CHVP for the term of the contract.

Objective 1: Through December 31, 2026, El Sol Neighborhood Educational Center (El Sol) will maintain accreditation with Healthy Families America (HFA) to provide home visiting services on a continuous basis.

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#	Activity Description	Evaluation/Deliverable/Performance Measure
1.0	Maintain HFA Accreditation. Failure to do so may lead to termination of contract to provide CHVP home visiting services.	Monthly deliverable progress report to include:
1.1	HFA Home Visitor Workers will receive required HFA training as applicable within six (6) months of employment and attain HFA certification. Trainings are four-day inperson sessions administered by HFA certified trainers. Trainings include:  • Orientation • Foundations for Family Support (required for Family Support Specialists who conduct home visits) • Family Resilience and Opportunities for Growth (FROG) Training	Monthly deliverable progress report to include     a. Name of HFA Home Visitor Workers that received HFA training and certification.     b. Listing of all HFA Home Visitor Workers and training/certification status to date.
1.2	All HFA Supervisors will receive required training within six  (6) months after being hired. Required trainings include:  • Foundations for Family Support  • Family Resilience and Opportunities for Growth (FROG) Training  • One additional day of core training referred to as "fifth day" focused on administrative, clinical and reflective supervision.	Monthly deliverable progress report to include:     a. Name of HFA Supervisors that received     HFA training and certification.
1.3	All HFA Program Managers will receive required training within the first eighteen (18) months of employment. Required trainings include:  • Foundations for Family Support  • Family Resilience and Opportunities for Growth (FROG) Training  • One additional day of core training referred to as "fifth day" focused on administrative, clinical and reflective supervision.  • Implementation Training	Monthly deliverable progress report to include:     a. Name of HFA Program Managers that receive HFA training and certification
1.4	Ensure core training will be completed per HFA requirements for all staff who start throughout the period of the contract within six (6) months of employment.	Monthly deliverable progress report to include:     a. Name of HFA staff that receive HFA training and certification
1.5	Maintain HFA accreditation and fidelity to the selected home visiting model guidelines. Failure to do so may lead to termination of contract to provide California Home Visiting Program (CHVP) home visiting services  Adhere to CHVP policies and procedures related to implementation of the selected home visitation model, including the use of the Partners for Health Baby curriculum.  Recruit, hire, train, and retain staff to implement	Monthly deliverable progress report to include:

and support operation of the home visitation model	b. Referral triage plan
(per activities 1.1, 1.2, 1.3 and 3.0).	c. Training log
<ul> <li>Identify and collaborate with early childhood system</li> </ul>	d. Training plan
partners to improve the continuum of services to	e. Participant funding source triage plan
families and children.	f. Policies and procedures
Participate in site visits as required by the State of	g. Participant consent form
California Maternal, Child and Adolescent Health	
(MCAH) Division and/or San Bernardino County	
Department of Public Health (SBCDPH) and make	
available all records related to operation of CHVP	
services and the selected home visitation model	

Objective 2: Through December 31, 2026, El Sol Neighborhood Educational Center (El Sol) will commence Healthy Families America (HFA) on a continuous basis.

#	Activity Description	Evaluation/Deliverable/Performance Measure
2.0	Develop a recruitment, enrollment, and retention plan for home visiting for review and approval by SBCDPH to include:  Component for canvasing target geographic area.  Method of selection of referral agencies.  Number of potentially CHVP-eligible women each referral agency serves. See the San Bernardino County California Home Visiting Program (CHVP) Eligibility Criteria, Screening, and Assessment document in this Contract.  Sample agreement between Contractor and referral agency.  Enrollment outreach and retention efforts.  HFA must maintain a minimum of 85% of caseload capacity. Failure to meet this minimum requirement will result in technical assistance and possible performance improvement plan (see Definitions section below). A six (6) month time frame is provided for building of caseload to reach the minimum of 85% capacity.	<ol> <li>Home Visiting Recruitment, Enrollment, and Retention Plan.</li> <li>Monthly deliverable progress report to include:         <ul> <li>Number of contacts (see Definitions section).</li> <li>Number of referrals (see Definitions section).</li> <li>Number of enrollments (see Definitions section).</li> </ul> </li> <li>Monthly deliverable progress report to include:         <ul> <li>Number of contacts per referral agency.</li> <li>Number of referrals per referral agency.</li> </ul> </li> <li>Number of enrollments per referral agency.</li> </ol>
2.1	Conduct HFA screening and enrollment for potentially eligible CHVP women within the community, as long as CHVP enrollment is lower than the target number of enrollments proposed.	Monthly deliverable progress report to include:     a. Number of participants contacted.     b. Number of participants referred.     c. Number of participants enrolled.     d. If performing at a level less than 85% of stated goals for contacts, referrals, and/or enrollments, prepare a summary of steps that will be taken to attain stated goals of CHVP Home Visiting Recruitment, Enrollment, and Retention Plan.

Objective 3: Through December 31, 2026, HFA Home Visitor Workers will commence ongoing assessments of enrolled participants to develop and implement a comprehensive birth plan for all women, in accordance with the timeframe requirements set forth by HFA for each participant.

#	Activity Description	Evaluation/Deliverable/Performance Measure
3.0	HFA periodicity will be based upon participant needs and strengths: visits will start prenatally and up to three (3) months postpartum. HFA must follow the creative outreach to enroll participants (see Definitions section below) procedure for participants who are enrolled but have not maintained services.	Monthly deliverable progress report to include:     a. Number of participants enrolled in     HFA services.     b. Number of completed home visits     per HFA participant.     c. Number of attempted home visits     per HFA participant.
	Contracted agency will be required to follow all standards set in place by HFA regarding retention.	

HFA Home Visitor Workers will implement the HFA model Monthly deliverable progress report to include: components, including addressing the following: a. Medical conditions. Delivery conditions. Link participants to early/regular prenatal care and provide additional home visits for high risk Number of participants that achieve American Academy of Pediatrics (AAP) factors such as history of pre-term delivery and/or low birth weight, pre-eclampsia and Brights Futures guidelines utilization to support/ensure infant receives well-child diabetes. visit (first week three to five days, one-Assist participants in preparations for each month visit, two-month visit, and nineprenatal visit and develop approaches to month visit). communicate needs/concerns with medical Number of participants who have personnel. completed infant immunizations Inform the participant and the participant's appointments at two, four, six, and 12 partner about the effects of smoking, months. alcohol/illicit drugs on fetal growth and assisting Number of participants who have participants to identify goals and plans for attended six-week postpartum medical cessation and/or reducing cigarette smoking. appointment. Inform the participants about nutrition and exercise recommendations during pregnancy. Inform participant about basic newborn care including immunizations. Review intra-contraception plan for implementation following delivery of infant. Monitor adequate use of office-based prenatal Coach/mentor on using community resources (e.g. mental health, and oral health care). Help mothers establish a consistent prenatal care provider and encourage compliance with prenatal appointments/medical advice. Facilitate access to other needed services such as WIC/CalFresh. Promote proper nutrition and other healthy habits. Discourage risky behaviors, such as use of tobacco, alcohol, and illicit drugs. Provide fetal development education. Provide strategies to reduce stress. HFA will enter data and home visiting information into a case Monthly deliverable progress report to include: management database in accordance with the current HFA a. Number of screenings/assessments completed, ETO User Manual, and the HFA Data Collection Manual for: and number of screening/assessments entered · Screenings and assessments to determine families at into data systems in accordance with the current HFA ETO User Manual, and the HFA risk for child maltreatment or other adverse childhood experiences. Data Collection Manual. b. Number of home visits completed, and number Home visiting services of home visits entered in accordance with the Routine screening and assessment of parentcurrent HFA ETO User Manual, and the HFA child interactions, child development, and maternal depression. Data Collection Manual. The HFA National Office recommends that affiliated sites use an appropriately designed data system to manage and report the participant services they provide; site, community, and staff characteristics; funding sources; agency collaborations; and preliminary outcomes information. The HFA National Office requires sites to report aggregate information on family characteristics, services, and outcomes in the web-based HFA site tracker system, which is free to affiliated sites. Contractor will attend all state and local meetings and Monthly deliverable progress report to include: trainings, as applicable. A 100% attendance rate is mandated Names of HFA Home Visitor Works, HFA Supervisors and HFA Program Managers that attended meeting/training and name of meeting/training. Install, utilize and attend training for automated systems used Monthly deliverable progress report. with CHVP, as required by the State of California Maternal, Child and Adolescent Health (MCAH) Division, Example: Efforts to Outcomes (ETO).

		<ul> <li>Engage in on-going coordination with the MCAH Division Data Team and/or data collection system owners.</li> <li>Comply with all CHVP data policies and procedures including data collection, entry, security, management, and reporting.</li> </ul>		
	3.5	Utilize evidence-informed materials to share information with families related to health, safety, child development and	1.	Monthly deliverable progress report to include:  a. Initial report to include the
		parenting. HFA will complete the following assessments/tools		assessment/tools used
		with participating families:		b. Number of participants for each tool:
1		Family Resilience and Opportunities for Growth		<ul> <li>Family Resilience and</li> </ul>
		(FROG) Scale.		Opportunities for Growth (FROG)
		ASQ     ASQ-SE		Scale
		CHEERS Check-In Tool, and		• ASQ
		Family Goal Plans		ASQ-SE     CHEERS Check-In Tool
-		raining Court land		
				<ul> <li>Family Goal Plans</li> <li>Types of Goals included on Family Plan</li> </ul>
			2.	Monthly deliverable progress reports to include:
ĺ			۵.	a. Number of participants that reached goals
Ī	3.6	Utilize a Contractor-designed tracking tool to capture the	1.	Monthly deliverable progress report to include:
		number of prenatal care visits per participant.		Number of prenatal care visits reported by
				participants.
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Objective 4: Through December 31, 2026, El Sol will ensure all mothers of newborns and infants will receive a postpartum and newborn assessment within one (1) week of hospital discharge to cultivate and strengthen nurturing parent-child relationships.

#	Activity Description	Evaluation/Deliverable/Performance Measure
4.0	HFA Home Visitor Workers will attempt weekly home visits for six (6) months postpartum using the Partners for a Healthy Baby Curriculum. After six (6) months, visits will be as needed based upon need and standards of the model. Home Visitor Workers services will include:  • Update and recalibrate family goals, needs and strengths.  • Screen for depression, domestic violence and substance abuse. Facilitate access to new or continued mental/behavioral health services.  • Provide and facilitate appropriate community referrals. Assist with navigating successful access to and utilization of services.  • Provide ongoing health promotion and prevention to address healthy lifestyle behaviors.  • Support school, job housing and childcare needs. Provide/monitor referrals and interface with agencies to ensure needs are met.  • Provide contraceptive care information and support participants' inter-conceptual plan.  • Mentor/coach on critical thinking, problem solving skills and stress management.  • Assess, address and promote positive parent-child interactions.  • Educate parents about infant physical, social and emotional development, including infant cues, attachment, and empathy.  • Educate parents on safety, nutrition, childcare options, and daily routines.  • Teach activities to promote child development.  • Educate parents regarding prevention of child injuries, including the topics of safe sleeping, shaken baby syndrome or traumatic brain injury, child passenger safety, poisoning, fire safety, water safety, and playground safety.	c. Number of postnatal care visits reported by HFA participants.

Conduct developmental and social-emotional screenings. Connect infants to medical home. Monitor/promote child immunizations. HFA must follow the creative outreach to enrolled participants procedure for participants who are enrolled but have not maintained services. Utilize HFA tracking tool to include number of HFA postnatal visits per participant. HFA will collaborate with and attend Inland Empire 1. Monthly deliverable progress report to include: Fatherhood Involvement Coalition (IEFIC) meetings. a. Name of employee who attended IEFIC Contact information for IEFIC is Juan Solis, Father meeting and date of meeting. Engagement Coordinator for Children's Network. Phone Number: 909 383-9662 Email address: Juan.Solis@hss.sbcounty.gov Maintain a Community Advisory Board (CAB) that will Monthly deliverable progress report to include, as serve in a consultative manner in the planning and applicable: implementation of program-related and systema. CAB meeting minutes and a current integration activities. CAB guidance must include the membership attendance roster. following activities: b. As applicable, describe challenges associated 1. The CAB will hold meetings once per guarter at with recruitment and/or retention of CAB minimum, during each three (3) month period, as membership and strategies that will be follows: July through September, October through employed to successfully add or retain December, January through March, and April members. through June. 2. Maintain meeting minutes and a current membership attendance roster, which should include agency/provider representation. The composition must include County Public Health staff, County Transitional Assistance Department staff, parents, medical providers, community-based organizations, faith-based organizations, and community members. Assist in informing program operation and implementation, quality assurance and improvement, child and family advocacy, and public awareness regarding home visiting. 4. Assist in strategies to improve systems integration, interagency coordination, information sharing and referrals within the local early childhood system of services. 5. Promote program quality and sustainability.

## **Definitions**

Contacts – Individual or community-based agency which HFA was discussed with by mail, email, telephone or another form of communication.

Referral – An individual who has been screened for HFA services, determined eligible for services, and recommended for services.

**Enrollments** – A participant is considered enrolled once the participant:

- Participates in a face-to-face visit with the home visitor at the participant's home, the place where the participant is residing or in a private setting outside the participant's home.
- Signs required HFA model consent forms.

**Technical Assistance** – When agencies are not meeting minimum expectations as defined in the scope of work, San Bernardino County Department of Public Health (SBCDPH) will provide monthly technical assistance calls to the agency to include:

- Discussion of possible reasons minimum expectation was not met.
- Advice on how to remove barriers to meeting minimum expectations.
- Assistance that can be offered by SBCDPH.
- Potential training needed to meet minimum expectations.

**Performance Improvement Plan** – Agencies are required to meet minimum expectations as defined in the scope of work to demonstrate a stable home visiting program and maximize funding levels. When an agency falls below minimum expectations as defined in a specific scope of work activity description for three (3) consecutive months, SBCDPH will initiate a Performance Improvement Plan (PIP). The procedure for a PIP is outlined below:

- On a monthly basis, SBCDPH will review caseload reports for each agency. Agencies who have fallen below minimum expectations for three (3) consecutive months will work jointly with SBCDPH to create a PIP.
- The PIP contains a SMART Expectation and monthly tracking goals towards improving caseload capacity. On a monthly basis, the agency and SBCDPH will discuss progress on the PIP until the minimum expectation has been met for a minimum of one (1) month. Reaching the minimum expectation concludes the PIP process.

**Creative Outreach to Enrolled Participants** – Agencies must use positive and persistent creative outreach efforts to reengage participants who are enrolled in the home visiting program but have not maintained services. The procedure for placing a participant on creative outreach is defined below:

- After one (1) month of unsuccessful attempts to schedule a home visit, creative outreach must be instituted.
   Creative outreach will include contact:
  - Every week for the first month.
  - Twice a month for the second month.
  - Once in the third month.
- If a participant is unavailable for home visits for at least thirty (30) days (i.e., they will be out of the area for a month), placement on creative outreach must be immediate.
- Participants must not be placed on creative outreach due to program issues (e.g., staff turnover, training).
- Efforts to contact participants to re-engage them in services (e.g., attempted phone calls, texts, home visits) must be documented in supervision notes and in the Efforts to Outcome (ETO) database. In addition, HFA must document creative outreach in the family file.
- Creative outreach efforts must continue for three (3) consecutive months (Ninety (90) days) unless the participant re-engages, declines services, or move from the service area.
- If participant does not re-engage with site at the end of the three (3) consecutive months (Ninety (90) days) from the time they were placed on creative outreach, dismissal is required immediately.

ORIGINAL Public Health To Maternal, Child and Adolescent Health Division **BUDGET SUMMARY BUDGET STATUS BUDGET BALANCE** FISCAL YEAR BUDGET SUBCONTRACT **ACTIVE** 2025-26 **ORIGINAL** 0.00 Version 7.0 - 150 Quarterly 4.1.25 California Home Visiting Program (EBHV) Program: NON-ENHANCED **ENHANCED** UNMATCHED FUNDING CHVP 25-36 SAN BERNARDINO **MATCHING (50/50)** MATCHING (75/25) Agency: CHVP - EBHV AGENCY FUNDS CHVP-SGF-NE CHVP-SGF-E SubK: El Sol Neighborhood Educational Center CHVP-Cnty NE CHVP-Cnty E (2) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) Combined TOTAL FUNDING CHVP - EBHV % % % % Agency Funds\* % Fed/State Fed/State Fed/Agency\* ALLOCATION(S) 1,519,688.00 **#VALUE!** EXPENSE CATEGORY (I) PERSONNEL 1,162,273.95 1,162,273.95 0.00 0.00 0,00 0.00 0.00 (II) OPERATING EXPENSES 152,322.96 152,322.96 0.00 0.00 0.00 0.00 0.00 (III) CAPITAL EXPENDITURES 0.00 0.00 0.00 0.00 0.00 0.00 0.00 (IV) OTHER COSTS 30,750.00 30,750.00 0.00 0.00 0.00 0.00 0.00 (V) INDIRECT COSTS 174,341.09 174,341.09 0.00 0.00 0.00 0.00 0.00 1,519,688.00 **BUDGET TOTALS\*** 0.00 1,519,688.00 0.00 0.00% 0.00% 0.00 0.00% 0.00 0.00% 0.00 BALANCE(S) 0.00 1,519,688.00 **TOTAL CHVP - EBHV** 1,519,688.00 0.00 0.00 **TOTAL TITLE XIX** 0.00 0.00 0.00 0.00 0.00 **TOTAL AGENCY FUNDS** 0.00 0.00 0.00 0.00 1,519,688.00 Maximum Amount Payable from State and Federal resources WE CERTIFY THAT THIS BUDGET HAS BEEN CONSTRUCTED IN COMPLIANCE WITH ALL MCAH ADMINISTRATIVE AND PROGRAM POLICIES. DATE AGENCY FISCAL AGENT'S SIGNATURE DATE MCAH/PROJECT DIRECTOR'S SIGNATURE \* These amounts contain local revenue submitted for information and matching purposes. MCAH does not reimburse Agency contributions. STATE USE ONLY - TOTAL STATE AND FEDERAL REIMBURSEMENT AGENCY CHVP-Cnty E CHVP - EBHV CHVP-SGF-NE CHVP-Cnty NE CHVP-SGF-E **FUNDS** 004 0-4--

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(11)	OPERATING EXPENSES		152,322.96	0.00	0.00	0.00	0.00
(III)	) CAPITAL EXPENSES		0.00	0.00	0.00	0.00	0.00
(IV	OTHER COSTS		30,750.00	0.00	0.00	0.00	0.00
(V	) INDIRECT COSTS		174,341.09	0.00	0.00	0.00	0.00
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Public Health - 10 MH Malernal, Child and Adolescent Health Division

15.00%

of Total Wages + Fringe Benefits

cy:	California Home Visiting Program (EBHV)  CHVP 25-36 SAN BERNARDINO	UNMATCHED FUN			ING		NON-ENH MATCHING								
	El Sol Neighborhood Educational Center		CHVP - EBHV		AGE	ENCY FUNDS	CH	VP-SGF-NE		HVP-Cnty NE	СН	WATCHING VP-SGF-E		HVP-Cnty E	
	El Sol Neighborhood Educational Center	(1)	(2)	(3)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	
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OPERATING	G EXPENSES DETAIL							0.00%				0.00%			0.00
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CAPITAL E	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DISTS DETAIL  TOTAL OTHER COSTS		Seneral Fund	30,750.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	ency (Coi.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0		0.00   0.00   0.00   0.00   0.00   0.00   0.00		0.00   0.00   0.00   0.00   0.00   0.00   0.00		0.00 0.00 0.00 0.00 0.00		0,00 0.00 0.00 0.00 0.00 0.00	0.0
OTHER CO	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DSTS DETAIL  TOTAL OTHER COSTS  S	30,750.00		30,750.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	ency (Col.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	% PERSONNS 0,01
OTHER CO	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DSTS DETAIL  TOTAL OTHER COSTS  S  ES  ES  Vives	30,750.00	100.00%	30,750.00  30,750.00  0.00 0.00 0.00 0.00 0.00 0.00 0.	ency (Col.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00%	0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	0.00 Melch A 0.00
OTHER CO SUBCONTRACT  OTHER CHARGE Participant Incent	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DSTS DETAIL  TOTAL OTHER COSTS  S  ES  ES  Vives	30,750.00 12,000.00 2,600.00	100,00%	30,750.00  30,750.00  0.00 0.00 0.00 0.00 0.00 0.00 0.	ency (Coi.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00%	0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00   0.00		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	Melch A 0.00
OTHER CO SUBCONTRACT  DITHER CHARGI Participant incent Participant Gradu ASQ Materials	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  OSTS DETAIL  TOTAL OTHER COSTS  S  ES  Es  Es  Eves  Lations	12,000.00 2,600.00 1,000.00	100.00%	30,750,00  30,750,00  0.00 0.00 0.00 0.00 0.00 0.00 0.0	ency (Col.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00% 0.00% 0.00%	0.00   0.		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	Match A 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0
OTHER CO  SUBCONTRACT  DTHER CHARGI Participant Incent Participant Gradu  ASQ Materials  HFA Affiliation Fe	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DISTS DETAIL  TOTAL OTHER COSTS  S  ES  ES  Eves  Eves	12,000.00 2,600.00 1,000.00 5,000.00	100.00% 100.00% 100.00% 100.00%	30,750.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	ency (Col.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00% 0.00% 0.00% 0.00%	0.00   0.		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	Metch A 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0
OTHER CO SUBCONTRACT  OTHER CHARGE Participant Incent Participant Gradu ASQ Materials HFA Affiliation Fe HFA FROG Train	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DSTS DETAIL  TOTAL OTHER COSTS  S  ES  EVES  Lives Lations  Let Lating	12,000.00 2,600.00 5,000.00 3,750.00	100.00% 100.00% 100.00% 100.00%	30,750.00  30,750.00  0.00 0.00 0.00 0.00 0.00 0.00 0.	ency (Col.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00% 0.00% 0.00% 0.00%	0.00   0.		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	Metch A 0.0 0.0 0.0 0.0
OTHER CO SUBCONTRACT  OTHER CHARGE Participant Incent Participant Gradu ASQ Materials HFA Affiliation Fe HFA FROG Train	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DSTS DETAIL  TOTAL OTHER COSTS  S  ES  Les Lives Lations Lee Ling Training	12,000.00 2,600.00 1,000.00 5,000.00 3,750.00 4,650.00	100,00% 100,00% 100,00% 100,00% 100,00%	30,750.00  30,750.00  0.00 0.00 0.00 0.00 0.00 0.00 0.	ency (Col.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00% 0.00% 0.00% 0.00% 0.00%	0.00   0.		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	Martch A 0.0 0.0 0.0 0.0 0.0
OTHER CO SUBCONTRACT  OTHER CHARGI Participant Incent Participant Gradu ASQ Materials HF A Affiliation Fe HF A FROG Train HF A FROG Supe	EXPENDITURE DETAIL  TOTAL CAPITAL EXPENDITURES  DSTS DETAIL  TOTAL OTHER COSTS  S  ES  Les Lives Lations Lee Ling Training	12,000.00 2,600.00 5,000.00 3,750.00	100.00% 100.00% 100.00% 100.00%	30,750.00  30,750.00  0.00 0.00 0.00 0.00 0.00 0.00 0.	ency (Col.	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00   0.		0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00		0.00 0.00 0.00 0.00 0.00 0.00	Metch A 0.0 0.0 0.0 0.0

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Public Health (2) (2) Maternal, Child and Adolescent Health Division

am;		Visiting Program (EBHV)				UNMATCHED FUNDING					NON-ENH		ENHANCED						
:y:	CHVP 25-36 SAI										MATCHIN			-		TCHING (75/25)			
	El Sol Neighbor	hood Educational Center					HVP - EBHV	_	ENCY FUNDS		VP-SGF-NE		IVP-Cnty NE		IVP-SGF-E		HVP-Cnty E		
					TOTAL FUNDING	(2)	(3) CHVP - EBHV	(6)	(7) Agency Funds*	(8)	(9) Combined	(10)	(11) Combined	(12)	(13) Combined	(14)	(15) Combined		
						1	1	-	rigena) i anao		Fed/State	,,	Fad/Agency*		Fed/State	,,	Feti/Agency*		
ERSONNE	EL DETAIL	1	OTAL PERSO	NNEL COSTS	1,162,273.95		1,162,273.95		0.00		0.00		0.00		0.00		0.00		
		FRINGE BENEFIT R		5,00%	151,600.95	-	151,600.95		0.00		0.00		0.00	_	0.00	-	0.00		
			_	TOTAL WAGES	1,010,673.00		1,010,673.00		0.00		0.00		0.00		0.00		0.00	C	Ť
	FULL NAME Name Last Name)	TITLE OR CLASSIFICATION (No Acronyms)	% FTE	ANNUAL SALARY	TOTAL WAGES		, in injuries i		5.65		0.00		5.50		5.50		0.00	J-Pers MCF Per Staff	
lex Fajardo		Executive Director	18.00%	156,000.00	28,080.00	100.00%	28,080.00		0.00		0.00		0.00		0.00	£	0.00	0.00%	,
Tania Martinez		Program Director	43,00%	89,981.00	38,692.00	100.00%	38,692.00		0.00		0.00		0.00		0.00		0.00	0.00%	,
Raquel Acosta		Sr Program Manager	85.00%	70,699.00	60,094.00	100.00%	60,094.00		0.00		0.00		0.00		0.00		0.00	0.00%	,
Diana Marcela M	McKenna	Manager	30.00%	64,605.00	19,382.00	100.00%	19,382.00		0.00		0.00		0.00		0.00		0.00	0.00%	,
Jose Quezada		Supervisor II	100.00%	56,784.00	56,784.00	100.00%	56,784.00		0.00		0.00		0.00		0.00		0.00	0.00%	
lose Teran		Supervisor II	100,00%	56,493.00	56,493.00	100.00%	56,493.00		0.00		0.00		0.00		0.00	Si .	0.00	0,00%	3
olanda Reyes		Promotor II (Home Visitor)	100.00%	46,800.00	46,800.00	100.00%	46,800.00		0.00		0.00		0.00	1	0.00		0.00	0.00%	,
Maythe Barboza	a	Promotor II (Home Visitor)	100.00%	46,571.00	46,571.00	100.00%	46,571.00		0.00		0.00		0.00		0.00		0.00	0.00%	, [
Mary Torres		Promotor II (Home Visitor)	100.00%	46,571.00	46,571.00	100.00%	46,571.00		0.00		0.00		0.00		0.00		0.00	0.00%	
Laura DeLeon		Promotor II (Home Visitor)	100,00%	44,782.00	44,782.00	100.00%	44,782.00		0.00		0.00		0.00		0.00		0.00	0.00%	
Rocio Quintanar	г	Promotor II (Home Visitor)	100.00%	44,782.00	44,782.00	100,00%	44,782.00		0.00		0.00		0.00		0.00		0.00	0.00%	,
Sandra Perez		Promotor II (Home Visitor)	100.00%	44,782.00	44,782.00	100.00%	44,782.00		0.00		0.00		0.00		0.00		0.00	0.00%	
SC		Promotor II (Home Visitor)	100.00%	44,990.00	44,990.00	100.00%	44,990.00		0.00		0.00		0.00	i .	0.00		0.00	0.00%	
Laura Cocoletzi	i	Promotor II (Home Visitor)	84.62%	44,782.00	37,895.00	100.00%	37,895.00		0.00		0.00		0.00		0.00	ls .	0.00	0.00%	
AB		Promotor II (Home Visitor)	100,00%	44,782.00	44,782.00	100.00%	44,782.00		0.00		0.00		0.00		0.00		0.00	0.00%	
Daisy Arriaga		Promotor II (Home Visitor)	100.00%	44,782.00	44,782.00	100.00%	44,782.00		0.00		0.00		0.00		0.00	0	0.00	0.00%	
TBD		Promotor II (Home Visitor)	84.62%	43,680.00	36,960.00	100.00%	4 1		0.00		0.00		0.00	7	0.00		0.00	0.00%	
Briana Barragan	n	Program Specialist	100.00%	46,072.00	46,072.00	100.00%	46,072.00		0.00		0.00		0.00		0.00	1	0.00	0.00%	-
Sandra Santiago		Program Assistant	100.00%	39,000.00	39,000.00	100.00%	39,000.00		0.00		0.00		0.00		0.00		0.00	0.00%	
TBD		Program Assistant	100.00%	37,440.00	37,440.00	100.00%	37,440.00		0.00	-	0.00		0.00		0.00		0.00	0.00%	
AA		Program Assistant	50.00%	39,374.00	19,687.00	100.00%	19,687.00		0.00		0.00		0.00		0.00		0.00	0.00%	
LM		Media Support	30.00%	53,560.00	16,068.00	100.00%	4		0.00	_	0.00		0.00		0.00		0.00	0.00%	
EM		Fiscal Staff Support	100.00%	55,702.00	55,702.00	100.00%	55,702.00		0.00		0.00		0.00		0.00		0.00	0.00%	-
AT		Operation Support	75.00%	53,456.00	40,092.00	100.00%	-1	-	0.00		0.00		0.00		0.00		0.00	0.00%	
GM		Quality Assurance	25.00%	53,560.00	13,390.00	100.00%	13,390.00		0.00		0.00	_	0.00		0.00		0.00	0.00%	-
2		Quality / Soutainee	25.5575	55,555.55	0.00	100.0070	0.00		0.00		0.00		0.00		0.00	_	0.00	0.00%	-
			_		0.00	-	0.00		0.00		0.00	_	0.00		0.00		0.00	0.00%	_
			_		0.00	-	0.00		0.00		0.00		0.00		0.00		0.00	0.00%	
					0.00	_	0.00		0.00		0.00	-	0.00		0.00		0.00	0.00%	
			_	_	0.00	-	0.00		0.00		0.00		0.00		0.00		0.00	0.00%	-
			_		0.00		0.00		0.00		0.00		0.00		0.00	-	0.00	0.00%	
				-		-	0.00		- 3		0.00				4	5	→		
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					0.00	-	0.00		0.00		0.00		0.00		0.00	-	0.00	0.00%	
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					0.00		0.00		0.00	_	0.00		0.00		0.00	_	0.00	0.00%	_
					0.00		0.00		0.00		0.00		0.00	1	0.00		0.00	0.00%	_
					0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00%	
					0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00%	_
					0.00		0.00		0.00		0.00		0.00		0.00	_	0.00	0.00%	-
					0.00		0.00	7	0.00		0.00		0.00		0.00	-	0.00	0.00%	$\rightarrow$
					0.00	_	0.00		0.00		0.00		0.00		0.00		0.00	0.00%	$\rightarrow$
					0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00%	_
					0.00		0.00		0.00		0.00		0.00		0.00	-	0.00	0.00%	$\rightarrow$
					0.00		0.00		0.00		0.00		0.00		0.00	1	0.00	0.00%	_
					0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00%	_
					0.00		0.00	7	0.00		0.00		0.00		0.00		0.00	0.00%	
					0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00%	6
					0.00		0.00	d.	0.00		0.00		0.00	I N	0.00		0.00	0.00%	6
					0.00		0.00	6	0.00		0.00		0.00		0.00		0.00	0.00%	6
					0.00		0.00		0.00		0.00		0.00	Y.	0.00		0.00	0.00%	
					0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00%	-
					0.00		0.00		0.00		0.00		0.00		0.00		0.00	0.00%	
											4 1		- 1		4		<b>⊣</b>	_	-
					0.00		0.00	1	0.00		0.00		0.00		0.00		0.00	0.00%	6