

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

May 24, 2022

FROM

WILLIAM L. GILBERT, Director, Arrowhead Regional Medical Center

SUBJECT

2022-23 Physician Residency Program Master Resident Employment Agreement

RECOMMENDATION(S)

1. Approve the 2022-23 Physician Residency Program **Master Employment Agreement No. 22-358** for Arrowhead Regional Medical Center resident physicians in the following programs:
 - a. Emergency Medicine
 - b. Emergency Medical Services Fellowship
 - c. Family Medicine
 - d. General Surgery
 - e. Internal Medicine
 - f. Obstetrics/Gynecology
 - g. Maternal Fetal Medicine Fellowship
 - h. Neurology
 - i. Pulmonary Critical Care Fellowship
 - j. Psychiatry
 - k. Radiology
 - l. Surgical Critical Care Fellowship
2. Authorize the Director of Arrowhead Regional Medical Center to execute individual employment agreements on behalf of the County, pursuant to the 2022-23 Residency Program Master Employment Agreement identified in Recommendation No. 1.
(Presenter: William L. Gilbert, Director, 580-6150)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost) as the cost of \$12,795,600 associated with ARMC's residency programs is funded by State Medi-Cal, Federal Medicare, and reimbursements from local area hospitals participating resident curriculum. Funding sources may change in the future pending any legislative activity related to the repeal and/or replacement of the Affordable Care Act. Sufficient appropriation and revenue will be included in the ARMC's 2022-23 recommended budget.

2022-23 Physician Residency Program Master Resident Employment Agreement
May 24, 2022

BACKGROUND INFORMATION

Approval of the Physician Residency Program Master Employment Agreement (Agreement) will allow resident physicians to receive medical training at ARMC. Authorization for the Director of ARMC to execute the individual agreements will enable ARMC to enter into agreements with resident physicians within particular residency programs in a timely manner. During the 2022-23 Residency Program, ARMC will employ approximately 204 residents.

The Accreditation Council for Graduate Medical Education (ACGME), the regulatory agency for the ARMC residency programs, requires that ARMC participate in an organized resident physician interview process and selection. To meet this requirement, ARMC participates in the Electronic Resident Application Service (ERAS) and National Residency Matching Program (NRMP). ERAS allows medical students to apply and interview with appropriate medical facilities. NRMP matches postgraduate medical students with those medical facilities the student has interviewed. During the interview process, the potential resident is presented with an informational packet that outlines the ARMC residency programs and the requirements for each of these programs. A copy of the ARMC one-year Agreement is also included in the informational packet, and outlines certain work conditions, benefits, and the compensation for the resident physician.

The Agreement is updated annually, per the ACGME requirements, and submitted to the Board of Supervisors for approval. The 2022-23 Agreement includes revisions to the contract language to ensure residents meet the Post Graduate Training license requirements in a timely manner.

ARMC recommends approval of the master resident employment agreement to provide for the safety, health and social service needs to County resident by ensuring specialty training of resident physicians to provide care to ARMC patients.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Cynthia O'Neill, Deputy County Counsel, 387-5455) on April 25, 2022; Human Resources (Gina King, Deputy Director, 386-8623) on April 25, 2022; ARMC Finance (Chen Wu, Finance and Budget Officer, 580-3165) on May 4, 2022; and County Finance and Administration (Diana Atkeson, Deputy Executive Officer, 387-5423) on May 6, 2022.

**2022-23 Physician Residency Program Master Resident Employment
Agreement
May 24, 2022**

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Curt Hagman Seconded: Janice Rutherford
Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: May 24, 2022



cc: File - w/agree
CCM 05/27/2022