

**REPORT/RECOMMENDATION TO THE BOARD OF DIRECTORS
OF SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT
AND RECORD OF ACTION**

August 9, 2022

FROM

DIANE RUNDLES, Director, Human Resources Department

DAN MUNSEY, Fire Chief/Fire Warden, San Bernardino County Fire Protection District

SUBJECT

Side Letter Agreement with San Bernardino County Professional Firefighters, IAFF, Local 935

RECOMMENDATION(S)

Acting as the governing body of the San Bernardino County Fire Protection District, approve a Side Letter Agreement between San Bernardino County Fire Protection District and San Bernardino County Professional Firefighters, IAFF, Local 935 to authorize Emergency Medical Technician Pay Stipend for the classification of Firefighter Paramedic Trainee.
(Presenter: Diane Rundles, Director, 387-5570)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Create, Maintain and Grow Jobs and Economic Value in the County.

Improve County Government Operations.

Operate in a Fiscally-Responsible and Business-Like Manner.

Ensure Development of a Well-Planned, Balanced, and Sustainable County.

FINANCIAL IMPACT

Approval of the proposed Side Letter Agreement (Agreement) will not result in additional budgeted costs or the use of Discretionary General Funding (Net County Cost). The classification of Firefighter Paramedic Trainee is an underfilled position to the Firefighter Paramedic. The Emergency Medical Technician (EMT) Pay Stipend amount is currently \$150 per month but will be increased to \$160 per month effective October 22, 2022.

BACKGROUND INFORMATION

The classification of Firefighter Paramedic Trainee was created and approved by the Board of Directors on January 25, 2022 (Item 64). On March 15, 2022, San Bernardino County Fire Protection District and San Bernardino County Professional Firefighter, IAFF, Local 935 reached an agreement for an extension of the Memorandum of Understanding (MOU) for employees in the Firefighter Unit and Fire Suppression Unit. The MOU included a new pay differential, the EMT Pay Stipend. During bargaining of the MOU, the new classification of Firefighter Trainee was excluded from eligibility to the EMT Pay Stipend. The EMT Pay Stipend is provided for classifications (except Captains) who are certified and have a valid EMT Certification. The Firefighter Paramedic Trainee requires an EMT certification. This Agreement allows for the classification to receive the EMT Pay Stipend.

PROCUREMENT

N/A

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REVIEW BY OTHERS

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on July 28, 2022; Human Resources (Diane Rundles, Director, 387-5570) on July 26, 2022; Human Resources (Leonardo Gonzalez, Human Resources Deputy Director/Labor Chief, 387-5568) on July 26, 2022; Finance (Tom Forster, Administrative Analyst, 387-4635) on August 1, 2022; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on August 1, 2022.

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Record of Action of the Board of Directors
San Bernardino County Fire Protection District

APPROVED (CONSENT CALENDAR)

Moved: Dawn Rowe Seconded: Col. Paul Cook (Ret.)

Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, SECRETARY

BY 
DATED: August 9, 2022



cc: File - SDD/Employee/MOU - IAFF, Local 935, AFL-CIO, CLC
 w/side letter

CCM 08/16/2022