



Contract Number

24-271 A2

SAP Number

Board of Supervisors

Department Contract Representative	Stephanie Maldonado
Telephone Number	387-4378
Contractor	Glen Harris (hereinafter called "Contractor")
Contractor Representative	
Telephone Number	On File
Contract Term	
Original Contract Amount	
Amendment Amount	
Total Contract Amount	
Cost Center	1003001000

IT IS HEREBY AGREED AS FOLLOWS:

Effective November 2, 2024, Contract No. 24-271 is hereby amended as follows:

REPLACE SECTION IV. COMPENSATION OF CONTRACTOR, Subsection C., LEAVE PROVISIONS with the following:

- C. LEAVE PROVISIONS
CONTRACTOR shall receive, or be subject to, the Leave Provision outlined in the County Standard Operating Procedure regarding the California Healthy Families Act of 2014 (AB 1522), except that CONTRACTOR is eligible to accrue Holiday Leave pursuant to the terms and conditions set forth in the San Bernardino County Exempt Group Working Conditions Ordinance. CONTRACTOR may carry over and utilize any leave balances accrued during the prior contract.

Refer to Item S of Section IV for processing of leave balances upon termination of this Contract.

REPLACE SECTION IV. COMPENSATION OF CONTRACTOR, Subsection S., BENEFITS UPON TERMINATION OF CONTRACT with the following:

- S. BENEFITS UPON TERMINATION OF CONTRACT

Contractor Separated from County Service

CONTRACTOR shall forfeit any leave accrued under the California Healthy Families Act of 2014 (AB 1522). Upon separation from County employment, CONTRACTOR shall be compensated for any unused Holiday Leave at the then base rate of pay.

Contractor to Regular County Employment

In the event this Contract is terminated because CONTRACTOR is appointed to a regular position without a separation from County employment, type and level of benefits including, but not limited to, retirement system contributions (if applicable) and health benefits (if applicable) shall be based upon the provisions of the MOU or ordinance in effect at the time CONTRACTOR is appointed to a regular position. Employees may only carry over leave balances that they would otherwise be eligible for in accordance with the applicable MOU or ordinance for the bargaining unit associated with the position hired into. Any leave balances not authorized to be carried over will distributed as outlined in "CONTRACTOR Separated from County Service," above, except that sick leave accrued, pursuant to the Healthy Workplace/Healthy Families Act of 2014, up to 40 hours, may be carried over to the regular position. Seniority, for purposes of layoff, shall be determined by the most recent Regular Hire Date or otherwise provided in the applicable MOU. Hours worked as a County contract employee shall count towards service hours for leave accrual rates.

Contractor to New Contract Position

In the event the CONTRACTOR accepts another contract position with the County without a break in service, sick leave accrued pursuant to the County Standard Operating Procedure regarding AB 1522 and Holiday Leave will be maintained and carried over unless any new contract terms allow for sick leave accrual in excess of the amount required by AB 1522.

This Amendment No. 2 may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Amendment No. 2. The parties shall be entitled to sign and transmit an electronic signature of this Amendment No. 2 (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Amendment No. 2 upon request.

All other terms and conditions of this Contract No. 24-271 and all amendments remain unchanged and are incorporated herein by this reference.

SAN BERNARDINO COUNTY

►

Dawn Rowe, Chair, Board of Supervisors

Dated: _____
SIGNED AND CERTIFIED THAT A COPY OF THIS
DOCUMENT HAS BEEN DELIVERED TO THE
CHAIRMAN OF THE BOARD

Lynna Monell
Clerk of the Board of Supervisors
San Bernardino County

By _____
Deputy

GLEN HARRIS

(Print or type name of corporation, company, contractor, etc.)

By ► _____
(Authorized signature - sign in blue ink)

Name GLEN HARRIS

(Print or type name of person signing contract)

Title Field Representative I – Third District

(Print or Type)

Dated: _____

Address On File

FOR COUNTY USE ONLY

Approved as to Legal Form

► _____
Scott Runyan, Principal Assistant County Counsel

Date _____

Reviewed for Contract Compliance

► _____

Date _____

Reviewed/Approved by Department

► _____

Date _____