

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

June 13, 2023

FROM

CURT HAGMAN, Fourth District Supervisor, Board of Supervisors

SUBJECT

Employment Contracts for Support Services to the Fourth Supervisorial District

RECOMMENDATION(S)

1. Approve **Employment Contract 23-509** with Rebecca Boydston to provide support services to the Fourth District as a Policy Advisor II, effective June 3, 2023, for an estimated annual cost of \$139,145 (Salary - \$89,805, Benefits - \$49,340).
2. Approve **Amendment No. 1 to Employment Contract No. 22-854** with Peter J. Rogers to continue to provide support services to the Fourth District as a Deputy Chief of Staff, adding the dental premium subsidy, effective June 17, 2023, for an estimated annual cost of \$139,813 (Salary - \$104,013, Benefits - \$35,800).

(Presenter: Curt Hagman, Fourth District Supervisor, 387-4866)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

FINANCIAL IMPACT

Approval of these employment contracts will not require the use of additional Discretionary General Funding (Net County Cost). Sufficient appropriation exists within the Fourth District's 2022-23 budget to fund the costs related to these employment contracts and will be included in future recommended budgets.

BACKGROUND INFORMATION

Staff services to members of the Board of Supervisors (Board) are provided through contractual arrangement, as required by the County Charter.

Approval of Recommendation No. 1 would engage Rebecca Boydston to provide support services as a Policy Advisor II for the Fourth District Supervisor, retroactively effective June 3, 2023, and contingent on the successful completion of the background process.

Approval of Recommendation No. 2 will amend Employment Contract No. 22-854 with Peter J. Rogers to continue to provide support services to the Fourth District as a Deputy Chief of Staff, updating benefits to add the dental premium subsidy, effective June 17, 2023. On February 14, 2017 (Item No. 99), the Board approved Employment Contract No. 17-68 with Peter J. Rogers to provide services as a District Director. On September 27, 2022 (Item No. 3), the Board approved Employment Contract No. 22-854 to engage Peter J. Rogers as a Deputy Chief of Staff.

**Employment Contracts for Support Services to the Fourth
Supervisory District
June 13, 2023**

Either party may terminate the contract at any time without cause with a 14-day prior written notice to the other party. The contract may be terminated for just cause immediately by the County. This item is being presented at this time as this is the first date available for presentation following the required operational, fiscal, and legal reviews.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on May 31, 2023; Human Resources (Amy Coughlin, Assistant Director, 387-6051) on June 1, 2023; Finance (Stephanie Maldonado, Administrative Analyst, 387-4378) on May 18, 2023; and County Finance and Administration (Paloma Hernandez-Barker, Deputy Executive Officer, 387-5426) on May 30, 2023.

**Employment Contracts for Support Services to the Fourth
Supervisory District
June 13, 2023**

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman

Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 13, 2023



cc: CAO - Maldonado w/ agrees
Contractors c/o CAO w/ agree
File - w/ agrees

JM 06/15/2023