

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



Contract Number

16-08 A7

SAP Number

440000567

Sheriff/Coroner/Public Administrator

Department Contract Representative	<u>John Ades, Captain</u>
Telephone Number	<u>(909) 387-0640</u>
Contractor	<u>Liberty Healthcare Corporation</u>
Contractor Representative	<u>Kenneth Carabello</u>
Telephone Number	<u>(800) 331-7122</u>
Contract Term	<u>01-12-2016 to 01-11-2022</u>
Original Contract Amount	<u>\$73,634,205</u>
Amendment Amount	<u>\$ 100,281</u>
Total Contract Amount	<u>\$73,734,486</u>
Cost Center	<u>4424601000</u>

IT IS HEREBY AGREED AS FOLLOWS:

Amendment No. 7

Contract No. 16-08 is hereby amended effective June 9, 2021 as follows:

1. Amend Section D as follows: To increase the total amount of the Agreement by \$100,281 by deleting the section's first sentence and replace it with: "The maximum amount of payment under this Agreement shall not exceed \$73,734,486 for the Term of the Agreement unless amended by the Board of Supervisors."
2. Replace the original "Schedule A – Pricing" referred to in Section D with the "Schedule A – Pricing" attached hereto and incorporated herein by reference.

Except as amended all other terms and conditions of this contract remain unchanged.

[Except for signatures, this page left intentionally blank]

COUNTY OF SAN BERNARDINO

► *Curt Hagman*
Curt Hagman, Chairman, Board of Supervisors

Dated: JUN 08 2021

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD

By *Lynna Monell*
Lynna Monell
Clerk of the Board of Supervisors
of the County of San Bernardino
Deputy



Liberty Healthcare Corporation
(Print or type name of corporation, company, contractor, etc.)

By ► *Herbert T. Caskey*
(Authorized signature - sign in blue ink)

Name Herbert T. Caskey, MD
(Print or type name of person signing contract)

Title President
(Print or Type)

Dated: 5/12/21

Address 401 East City Avenue, suite 820
Bala Cynwyd, PA 19004

FOR COUNTY USE ONLY

Approved as to Legal Form
► *Richard D. Luczak*
Richard D. Luczak, Deputy County Counsel
Date 5/19/2021

Reviewed for Contract Compliance
► _____
Date _____

Reviewed/Approved by Department
► *John Ades*
John Ades, Captain
Date 5/19/2021

**SCHEDULE A - PRICING
COMPREHENSIVE CORRECTIONAL MENTAL HEALTH SERVICES**

JANUARY 12, 2016 THROUGH AUGUST 22, 2016

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	2	\$720,822
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	1	\$145,272
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	7	\$741,972
SubTotal - Salary & Benefits:			\$2,269,862
Administrative Expenses & Management Fees (34.251%):			\$777,450
Total Annual Cost:			\$3,047,312
Prorated over 32 weeks (January 12, 2016 - August 22, 2016) (Annual cost /52 weeks x 32 weeks)			\$1,875,269

AUGUST 23, 2016 THROUGH MARCH 28, 2017

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	6.75	\$2,432,774
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	12	\$1,271,952
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$4,714,493
Administrative Expenses & Management Fees (34.251%):			\$1,614,761
Total Annual Cost:			\$6,329,254
Prorated over 31 weeks (August 23, 2016 - March 28, 2017) (Annual cost /52 weeks x 31 weeks)			\$3,773,209

MARCH 29, 2017 THROUGH JANUARY 11, 2018

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	7.75	\$2,793,185
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$178,592	1	\$178,592
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	10	\$1,122,840
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	15	\$1,589,940
Social Worker (BA) (40 hrs/week/FTE*)	\$77,276	2	\$154,552
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$6,624,308
Administrative Expenses & Management Fees (34.251%):			\$2,268,892
Total Annual Cost:			\$8,893,200
Prorated over 41 weeks (March 29, 2017 - January 11, 2018)			\$7,011,946
(Annual cost /52 weeks x 41 weeks)			

**JANUARY 12, 2018 THROUGH JANUARY 11, 2019
INCLUDES 3.8% SALARY & BENEFITS INCREASE**

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$453,843	1	\$453,843
Psychiatrist (40 hrs/week/FTE*)	\$374,107	7.75	\$2,899,329
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$185,378	1	\$185,378
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$150,792	2	\$301,584
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$116,551	10	\$1,165,510
Master's Level Clinician (40 hrs/week/FTE*)	\$110,024	15	\$1,650,360
Social Worker (BA) (40 hrs/week/FTE*)	\$80,212	2	\$160,425
Office Assistant (40 hrs/week/FTE*)	\$59,609	1	\$59,609
SubTotal - Salary & Benefits:			\$6,876,038
Administrative Expenses & Management Fees (34.251%):			\$2,355,112
Total Annual Cost:			\$9,231,150
3.8% increase based upon June 2016 Consumer Price Index for medical care services.			

(3.8% increase will be added to Salary & Benefits for positions added after January 12, 2018).

**JANUARY 12, 2019 THROUGH AUGUST 24, 2019
INCLUDES 2.0% SALARY & BENEFITS INCREASE ⁽¹⁾**

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	10	\$1,188,820
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,013,550
Administrative Expenses & Management Fees (34.251%):			\$2,402,211
Total Annual Cost:			\$9,415,761
Prorated over 30 weeks (January 12, 2019 - August 10, 2020) (Annual cost /52 weeks x 32 weeks)			\$5,794,314

AUGUST 25, 2019 THROUGH JANUARY 11, 2020

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	13	\$1,545,466
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,370,196
Administrative Expenses & Management Fees (34.251%):			\$2,524,366
Total Annual Cost:			\$9,894,562
Prorated over 22 weeks (August 11, 2019 - January 11, 2020) (Annual cost /52 weeks x 20 weeks)			\$3,805,601
*2% increase based upon September 2018 Consumer Price Index for medical care services			

**JANUARY 12, 2020 THROUGH JANUARY 11, 2021
INCLUDES 2.8% SALARY & BENEFITS INCREASE ⁽¹⁾**

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
Total Annual Cost:			\$10,171,605
Positions added as of January 12, 2020			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
SubTotal - Salary & Benefits:			\$2,924,418
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$1,149,646
Total Annual Cost:			\$4,506,178
Positions added as of July 1, 2020			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	1.78	\$698,246
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,292
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,345
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,688
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,686
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$5,766,760
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$2,123,176
Total Annual Cost:			\$8,322,050
Prorated over 27.9 weeks (July 1, 2020 - January 11, 2021)			\$4,465,100
**Positions Eligible for pay differentials			
⁽¹⁾ 2.8% increase based upon June 2019 Consumer Price Index for medical care services			

JANUARY 12, 2021 THROUGH JANUARY 11, 2022

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
Sub-Total Annual Cost [A]			\$10,171,605
Positions added as of January 12, 2020			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
SubTotal - Salary & Benefits:			\$2,924,418
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$1,149,646
Sub-Total Annual Cost [B]			\$4,506,178
Positions added as of July 1, 2020			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	1.78	\$698,246
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,292
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,345
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,688
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,686
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$5,766,760
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$2,123,176
Sub-Total Annual Cost [C]			\$8,322,050
Total Annual Cost for All Positions 01/12/21 to 01/11/22 [A+B+C]			\$22,999,833

***Positions Eligible for pay differentials

JANUARY 12, 2021 THROUGH JANUARY 11, 2022 (continued)

Positions added as of June 9, 2021

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
	SubTotal - Salary & Benefits:		\$168,214
	Administrative Expenses & Management Fee -- Not Applicable:		\$0
	Sub-Total Annual Cost		\$168,214
Prorated over 31 weeks (June 9, 2021 - January 11, 2022) (Annual cost /52 weeks x 31 weeks)			\$100,281

TOTAL SIX-YEAR CONTRACT AMOUNT (1/12/16 - 1/11/22)

\$73,734,486

*Hours for all positions include time worked and Liberty determined paid time off.