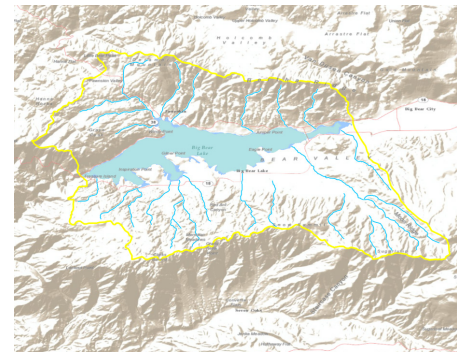


Exhibit 1

OCTOBER 10, 2024



ATTACHMENT E - FEE PROPOSAL

ON-CALL SERVICES FOR REGULATORY ASSISTANCE AND RELATED SERVICES TO THE SAN BERNARDINO COUNTY NPDES STORMWATER PROGRAMS

RFP NO. PWG125-LANDD-5556

SUBMITTED TO



SUBMITTED BY
MICHAEL BAKER INTERNATIONAL
5 Hutton Centre Drive, Suite 500 • Santa Ana, CA 92707

Michael Baker
INTERNATIONAL

ATTACHMENT E - FEE PROPOSAL

San Bernardino County and
San Bernardino County Flood
Control District

Request for Proposal
**On-Call Services for Regulatory
Assistance and Related Services
to the San Bernardino County
NPDES Stormwater Program**

No. PWG125-LANDD-5556
Page 40 of 62

ATTACHMENT E – FEE PROPOSAL SHEET(S)


Project No. RLD, RLF, & RLG (D20010, F01343, N10010 et al)

On-Call Services for Regulatory Assistance and Related Services to the San Bernardino County NPDES Stormwater Program

Proposer shall provide Labor and Expense Rates to be used to perform the as-needed Scope of Work items contained in Section V – Scope of Work for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029. Proposer may provide rates for each individual Fiscal Year if that is their preference. Please note that only those costs directly incurred in the preparation and delivery of a work product will be reimbursable under any agreements with a Consultant.

- a. At a minimum the Time and Materials portion of the FEE PROPOSAL **must** include:
 - i. Schedule of ALL hourly rates for ALL disciplines and employees that will be working on this Contract;
 - ii. Any and all anticipated direct charge rates such as: Mileage (at current IRS or governmental rate), Reproductions, Travel, etc. (Per County assignment);
 - iii. Listing of anticipated reimbursable expenses (if any);
 - iv. Specific costs for specific services (i.e. Program Manager Cost per hour);
 - v. Flat fees (if any);
 - vi. Mark-up percentage on any out-sourced, subcontracted, or other services (capped at 10%)
- b. Please note that only mileage that occurred while traveling within San Bernardino County limits will be reimbursed. Mileage will be reimbursed using the distance from the District's office (825 E. Third Street, San Bernardino, CA 92415) as the starting point, or the point where personnel cross the County line when traveling from the selected Proposer's closest office (whichever starting point is closer).
- c. Please note that the District will *not* reimburse the selected Proposer separately for indirect project costs. This includes overhead, general and administrative costs (including, but not limited to, invoicing, contract/project review, task order preparation, etc.).
- d. Please note that the District will *not* reimburse the selected Proposer for use of "tools of the trade". "Tools of the trade" shall include: computer equipment, vehicle usage (mileage is the only compensation allowed), camera, sample collection equipment, and other tools necessary for getting to a site and performing requisite activities.
- e. Instrumentation will be compensated on a rental cost only basis. District will *not* reimburse the selected Proposer for shipping or delivery costs related to rented equipment.

Submit Attachment E, labeled "Fee Proposal Sheet" as a separate pdf file through ePro or in a separate sealed envelope in person with the RFP Number and Title and the name of the Proposer clearly marked on the outside, to the address stated in Section 1, Paragraph B.

Signature: 
Title: Vice President/Principal-in-Charge
Date: October 10, 2024

ATTACHMENT E – FEE PROPOSAL

Hourly Rate Schedule Effective through June 30, 2025	
Labor Category/Title	Hourly Billing Rate
Principal	\$ 315.00
Technical Advisor	\$ 325.00
Program Manager	\$ 290.00
Senior Project Manager	\$ 275.00
Project Manager	\$ 230.00
Senior Technical Manager	\$ 285.00
Technical Manager	\$ 250.00
Senior Engineer	\$ 215.00
Project Engineer	\$ 180.00
Design Engineer	\$ 150.00
Assistant Engineer	\$ 120.00
Senior Scientist	\$ 190.00
Staff Scientist	\$ 145.00
Senior GIS Analyst	\$ 215.00
GIS Specialist	\$ 165.00
GIS Analyst	\$ 115.00
Environmental Specialist	\$ 180.00
Environmental Analyst	\$ 115.00
Project Controls Specialist	\$ 145.00
Graphic Artist	\$ 140.00
Technical Editor/Writer	\$ 130.00
Engineering/Planning Aid	\$ 90.00
Office Support/Clerical	\$ 110.00

Notes

- Rates will be escalated 4% each Fiscal Year
- Vehicle mileage will be charged at the current IRS rate. All other direct expenses such as instrumentation rental, reproduction, messenger service, etc. will be charged as an additional cost.
- A Subconsultant Management Fee of ten-percent (10%) will be added to the direct cost of all subconsultant services to provide for the cost of administration, subconsultant consultation, and insurance.

Michael Baker
INTERNATIONAL

We Make a Difference

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