

**REPORT/RECOMMENDATION TO THE BOARD OF DIRECTORS  
OF SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT  
AND RECORD OF ACTION**

**August 9, 2022**

**FROM**

**LEONARD X. HERNANDEZ, Chief Executive Officer, County Administrative Office  
DAN MUNSEY, Fire Chief/Fire Warden, San Bernardino County Fire Protection District**

**SUBJECT**

Side Letter Agreement with the International Union of Operating Engineers Local 12

**RECOMMENDATION(S)**

Acting as the governing body of the San Bernardino County Fire Protection District, approve proposed Side Letter Agreement between the International Union of Operating Engineers Local 12, representing employees in the General Fire Support Unit, and the San Bernardino County Fire Protection District, effective August 13, 2022.  
(Presenter: Diane Rundles, Director, 387-5570)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Create, Maintain and Grow Jobs and Economic Value in the County.  
Improve County Government Operations.  
Operate in a Fiscally-Responsible and Business-Like Manner.  
Ensure Development of a Well-Planned, Balanced, and Sustainable County.**

**FINANCIAL IMPACT**

Approval of the proposed Side Letter Agreement (Agreement) will not result in the use of additional Discretionary General Funding (Net County Cost) as the costs will be funded by revenue sources of the San Bernardino County Fire Protection District (SBCFPD). The Agreement's estimated costs, by fiscal year, are reflected in the following table:

<b>Fiscal Year</b>	<b>Costs</b>
2022-23	\$105,000
Ongoing Annual Amount (*)	\$120,000

(\*) Fiscal year 2023-24 and thereafter.

Appropriation for these costs will be included in the 2022-23 Mid-Year Budget Report, if needed, and future recommended annual budgets for SBCFPD.

**BACKGROUND INFORMATION**

In July 2022, representatives of the SBCFPD, under direction of SBCFPD's Board of Directors, began the meet and confer process with representatives of the International Union of Operating Engineers, Local 12 (Union) to negotiate economic issues as allowed under the Reopener clause of the Side Letter Agreement dated March 16, 2021, which went to the Board on March 31, 2021 (Item No. 73).

**Side Letter Agreement with the International Union of Operating Engineers Local 12**  
**August 9, 2022**

As a result of negotiations, the parties reached an agreement on the proposed following economic terms:

- Provide a 3% across-the-board wage increase effective August 13, 2022.
- Increase the Medical Premium Subsidy for all coverage levels effective August 13, 2022.
- Provide an equity increase of 2.5% to the classifications of Equipment Parts Chaser and Fire Equipment Technician 1.

The Union notified SBCFPD on July 21, 2022, that the General Fire Support Unit ratified the proposed side letter agreement.

**PROCUREMENT**

N/A.

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on July 28, 2022; Human Resources (Diane Rundles, Director, 387-5570) on July 26, 2022; Human Resources (Leonardo Gonzalez, Deputy Director/Labor Chief, 387-5568) July 26, 2022; Finance (Tom Forster, Administrative Analyst, 387-4635) on August 1, 2022; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on August 1, 2022.

**Side Letter Agreement with the International Union of Operating  
Engineers Local 12  
August 9, 2022**

Record of Action of the Board of Directors  
San Bernardino County Fire Protection District

**APPROVED (CONSENT CALENDAR)**

Moved: Dawn Rowe    Seconded: Col. Paul Cook (Ret.)

Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, SECRETARY

BY   
DATED: August 9, 2022



cc:     File - SDD-Empolyees-MOU-SBCFPD-IUOE Local 12, AFL-CIO  
         w/side letter

CCM    08/16/2022