

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

June 11, 2024

FROM

ANDREW GOLDFRACH, ARMC Chief Executive Officer, Arrowhead Regional Medical Center

SUBJECT

2024-25 Physician Residency Employment Agreements

RECOMMENDATION(S)

1. Approve Resident Physician **Employment Agreement No. 24-449** with Mohammad Arsal Arshad to provide services to Arrowhead Regional Medical Center as a resident physician for the estimated annual cost of \$108,599 for the period July 1, 2024 through June 30, 2025.
2. Approve Resident Physician **Employment Agreement No. 24-450** with Hamid Hadi to provide services to Arrowhead Regional Medical Center as a resident physician for the estimated annual cost of \$118,193 for the period July 1, 2024 through June 30, 2025.
3. Approve Resident Physician **Employment Agreement No. 24-451** with Rebecca Houston to provide services to Arrowhead Regional Medical Center as a resident physician for the estimated annual cost of \$108,599 for the period July 1, 2024 through June 30, 2025.
4. Approve Resident Physician **Employment Agreement No. 24-452** with Ajay Ramnot to provide services to Arrowhead Regional Medical Center as a resident physician for the estimated annual cost of \$119,790 for the period July 1, 2024 through June 30, 2025.
5. Approve Resident Physician **Employment Agreement No. 24-453** with Louis Reier to provide services to Arrowhead Regional Medical Center as a resident physician for the estimated annual cost of \$118,193 for the period July 1, 2024 through June 30, 2025.
6. Approve Resident Physician **Employment Agreement No. 24-454** with Eric Whitney to provide services to Arrowhead Regional Medical Center as a resident physician for the estimated annual cost of \$119,790 for the period July 1, 2024 through June 30, 2025.

(Presenter: Andrew Goldfrach, ARMC Chief Executive Officer, 580-6150)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost). The total cost of \$693,164, which is associated with Arrowhead Regional Medical Center's (ARMC) Neurosurgery Residency Program, is funded by State Medi-Cal, Federal Medicare, and reimbursements from local area hospitals participating resident curriculum. Funding sources may change in the future pending any legislative activity related to the repeal and/or replacement of the Affordable Care Act. Adequate appropriation and revenue have been included in the ARMC's 2024-25 recommended budget.

2024-25 Physician Residency Employment Agreements

June 11, 2024

BACKGROUND INFORMATION

The 2024-25 Neurosurgery Physician Residency Program Employment Agreements (Agreements) will allow resident physicians to receive medical training at ARMC and provide medical services to patients. During the 2024-25 ARMC Neurosurgery Physician Residency Program, ARMC will employ approximately six residents. Employment of the residents is required to provide services at ARMC and to meet the requirements established by the Neurological Surgery residency training accrediting body, American Osteopathic Association (AOA).

On May 7, 2024 (Item No. 16), the Board of Supervisors approved the 2024-25 Physician Residency Program Master Employment Agreement for resident physicians in various programs and authorized the Director of ARMC to execute individual resident physician employment agreements on behalf of the County, pursuant to the 2024-25 Physician Residency Program Master Employment. However, the 2024-25 Physician Residency Program Employment Agreement has since been updated to include the approved salaries for each ARMC Neurosurgery resident physician and all additional requirements of the AOA, to ensure the resident physicians meet the Post Graduate Training license requirements in a timely manner.

ARMC recommends approval of the Agreements to provide for the safety, health and social service needs to County residents by ensuring the specialty training of neurosurgery resident physicians to provide care to ARMC patients.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Richard Luczak, Deputy County Counsel, 387- 5455) on May 2, 2024; Human Resources (Gina King, Deputy Director, 386-8623) on May 2, 2024; ARMC Finance (Chen Wu, Finance and Budget Officer, 580-3165) on May 17, 2024; Finance (Jenny Yang, Administrative Analyst, 387-4884) on May 21, 2024; and County Finance and Administration (Valerie Clay, Deputy Executive Officer, 387- 5423) on May 21, 2024.

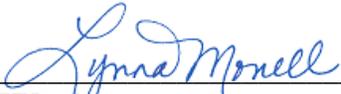
**2024-25 Physician Residency Employment Agreements
June 11, 2024**

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 11, 2024



cc: ARMC - Goldfrach w/ agrees
Contractor c/o ARMC w/ agree
File w/ agree

JLL 06/12/2024