

DRILLER: WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	AZ	\$0.000		\$0.000		8.0		\$41.710	\$55.050	AY	\$55.050	AY	\$55.050	AY

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- L INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- M RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- R EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- T INCLUDED IN BASIC HOURLY RATE.
- U RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK OFF
- W RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- Y EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALL COVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- Z INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- AA SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AB SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AJ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AK THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AL THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AM THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AN INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AO INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

AP AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AQ WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AR BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AX RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

AZ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TUOLUMNE COUNTY
DETERMINATION: TUO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	E	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$48.500	R	\$13.280		\$12.950	S	\$0.000	E	\$2.400		\$0.010	I	8.0		\$79.880	\$105.490	U	\$105.490	U	\$131.110	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	05/31/2025**	\$53.350	R	\$13.280		\$12.950	S	\$0.000	E	\$2.400		\$0.010	I	8.0		\$84.940	\$113.090	U	\$113.090	U	\$141.240	
#ELECTRICIAN:	HEADING WIREMAN		02/22/2025	05/31/2025**	\$49.960	R	\$13.280		\$12.950	S	\$0.000	E	\$2.400		\$0.010	I	8.0		\$81.400	\$107.780	U	\$107.780	U	\$134.160	
#ELECTRICIAN:	HEADING CABLE SPLICER		02/22/2025	05/31/2025**	\$54.810	R	\$13.280		\$12.950	S	\$0.000	E	\$2.400		\$0.010	I	8.0		\$86.460	\$115.380	U	\$115.380	U	\$144.290	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	8.0		\$83.300	\$106.650	AC	\$129.990		\$129.990	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AH	\$88.430	AH	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AH	\$92.180	AH	\$115.130	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AH	\$95.180	AH	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	AM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AQ	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	E	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	E	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AW	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			08/22/2024	07/31/2025*	\$49.650		\$12.100		\$9.500		\$0.000	AX	\$0.590		\$0.290		8.0		\$72.130	\$94.630	AY	\$94.630	AY	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2024	07/31/2025*	\$52.650		\$12.100		\$9.500		\$0.000	AX	\$0.590		\$0.290		8.0		\$75.130	\$99.130	AY	\$99.130	AY	\$123.130	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024	07/31/2025*	\$49.900		\$12.100		\$9.500		\$0.000	AX	\$0.590		\$0.290		8.0		\$72.380	\$95.010	AY	\$95.010	AY	\$117.630	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	I	\$16.500	AR	\$23.780	AZ	\$0.000	E	\$0.320	BA	\$0.000		8.0		\$91.500	\$118.080	U	\$118.080	U	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$45.420	I	\$17.600		\$31.790	BB	\$0.000	E	\$1.590		\$0.700		8.0		\$97.100	\$123.710	BC	\$123.710	BC	\$150.310	BD
#TERRAZZO FINISHER		BE	08/22/2024	06/30/2025**	\$44.930	BE	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	U	\$86.190	U	\$106.030	

#TERRAZZO WORKER		BE	08/22/2024	06/30/2025**	\$60.580	BE	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	U		\$117.560	U	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BG	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	D	\$54.850	\$71.730			\$71.730	BH	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$38.320	BG	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	D	\$60.610	\$79.770			\$79.770	BH	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.420	BG	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	D	\$78.960	\$105.170			\$105.170	BH	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BI	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BJ		\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BI	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BJ		\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BK	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BJ		\$55.050	BJ	\$55.050	BJ

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED, IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VACHOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BA INCLUDES \$0.05 FOR SCHOLAR FUND.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$46.470		\$12.260		\$4.920	M	\$0.000		\$0.650		\$0.250	N	8.0		\$65.940	\$89.880	Q	\$89.880	Q	\$113.810	
#ELECTRICIAN:	INSIDE WIREMAN	P	08/22/2024	09/30/2024*	\$49.590	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$80.490	\$114.350	T	\$114.350	T	\$148.210	
#ELECTRICIAN:	CABLE SPICER	P	08/22/2024	09/30/2024*	\$54.550	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$85.600	\$122.010	I	\$122.010	I	\$158.420	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS WIREMAN	P	08/22/2024	09/30/2024*	\$49.590	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$80.490	\$114.350	I	\$114.350	I	\$148.210	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN	P	08/22/2024	09/30/2024*	\$37.190	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$67.720	\$95.190	I	\$95.190	I	\$122.660	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
#GLAZIER			02/22/2025	05/31/2025**	\$58.000	V	\$9.150	W	\$15.750		\$0.000	X	\$0.820		\$1.260		8.0		\$84.980	\$111.480	Y	\$111.480	Y	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	Z	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	AA	\$81.040	AB	\$102.730	AC
#PAINTER:	PAINTER, LEAD ABATEMENT	AD	02/22/2025	06/30/2025**	\$38.540	Q	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$58.530	\$77.800	AE	\$77.800	AE	\$97.070	
#PAINTER:	INDUSTRIAL PAINTER	AD	02/22/2025	06/30/2025**	\$44.020	Q	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AE	\$86.480	AE	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025	07/31/2025**	\$29.000	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AG	\$65.750	AH
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2025	07/31/2025**	\$19.500	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AG	\$46.750	AH
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	07/31/2025**	\$20.370	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AG	\$48.490	AH
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AK	\$1.490		\$1.190		8.0	AL	\$74.700	\$96.790	AE	\$96.790	AM	\$118.880	
#PLASTER TENDER		AN	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AO	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AP	\$97.360	AQ	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AO	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AP	\$93.540	AQ	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AR	\$9.260		\$14.300	AS	\$0.000	AT	\$3.050		\$1.600	AU	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AR	\$9.150		\$11.450	AS	\$0.000	AT	\$2.780		\$1.600	AU	8.0		\$71.570	\$93.890		\$93.890	AV	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AW	08/22/2024	08/31/2025**	\$23.020	AX	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AU	8.0		\$36.110	\$46.650		\$46.650	AV	\$57.180	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	08/31/2025**	\$57.670	AR	\$9.260		\$13.990	AS	\$0.000	AT	\$2.380		\$1.600	AU	8.0		\$84.900	\$112.760		\$112.760	AY	\$138.920	AZ
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	Z	\$9.260		\$14.300	AS	\$0.000	AT	\$2.440		\$1.400	AU	8.0		\$69.900	\$91.150		\$91.150	AV	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	BA	08/22/2024	08/31/2025**	\$19.010	Z	\$3.000		\$1.160	AS	\$0.000		\$0.100		\$1.200	AU	8.0		\$24.470	\$33.980		\$33.980	AV	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2024	08/31/2024*	\$49.110	H	\$9.260		\$8.550	BB	\$0.000	AT	\$1.780		\$0.980	BC	8.0		\$69.680	\$94.240		\$94.240	BD	\$116.440	AC
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2025	03/31/2025*	\$16.880	H	\$9.260		\$0.530		\$0.000	AT	\$1.780		\$0.980	BC	8.0		\$29.430	\$37.870		\$37.870	BD	\$46.110	AC
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BE	02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	BF	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BG	02/22/2025	08/31/2025**	\$56.460		\$12.400		\$19.400		\$0.000	S	\$1.600		\$0.450	BH	8.0		\$90.310	\$118.540	BI	\$118.540	BI	\$146.770	
#ROOFER			08/22/2024	07/31/2025**	\$49.430	BJ	\$8.560		\$11.400	E	\$0.000	BK	\$0.530		\$0.720	BL	8.0		\$70.640	\$93.190	BM	\$93.190	BM	\$115.740	
#ROOFER	PITCH WORK		08/22/2024	07/31/2025**	\$51.180	BJ	\$8.560		\$11.400	E	\$0.000	BK	\$0.530		\$0.720	BL	8.0		\$72.390	\$95.820	BM	\$95.820	BM	\$119.240	

#	#ROOFER	PREPARER		08/22/2024	07/31/2025**	\$50.430	BJ	\$8.560		\$11.400	E	\$0.000	BK	\$0.530		\$0.720	BL	8.0		\$71.640	\$94.690	BM	\$94.690	BM	\$117.740	
	#SHEET METAL WORKER (HVAC)			08/22/2024	07/31/2025**	\$54.910	H	\$11.100		\$21.170	BN	\$0.000	S	\$1.930		\$1.480		8.0	AV	\$90.590	\$118.050	BQ	\$118.050	BQ	\$145.500	
	#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	S	\$0.820		\$0.320		8.0	AV	\$57.100	\$78.160	AA	\$78.160	BP	\$99.210	AC
	#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	S	\$1.150		\$0.370		8.0	AV	\$65.250	\$90.060	AA	\$90.060	BP	\$114.870	AC
	#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	Z	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	AA	\$71.270	AB	\$90.250	AC
	#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	Z	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	AA	\$97.720	AB	\$123.630	AC

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 4 DAILY OT HOURS AND THE FIRST 12 OT HOURS ON SATURDAY. ALL OTHER OT IS PAID AT 2X.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AB SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AD AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AH RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AI RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AJ RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AL SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AM RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AN THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE. EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AP ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AQ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AT AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AU INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AV SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AW PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AX INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

BA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BB INCLUDES AN AMOUNT FOR 401A PLAN.

BC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BE RATE APPLIES TO REMAINDER OF COUNTY.

BF INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BG RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.

BH AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BJ INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BK INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BL INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BM RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BN INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BP RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YOLO COUNTY
DETERMINATION: YOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025*	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	E	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	Q	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	Q	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AE	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	AI
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER		02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AN	\$0.000	E	\$1.350		\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	AS	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)		02/22/2025	06/30/2025*	\$53.080	A	\$10.520		\$11.300		\$0.000	E	\$1.350		\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	AT	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AU	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AV	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AV	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	I	\$16.500	AN	\$23.780	AW	\$0.000	E	\$0.320	AX	\$0.000		8.0		\$91.500	\$118.080	AY	\$118.080	AY	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AZ	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	BB	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BC	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BD	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BC	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BD	\$130.850	
WATER WELL			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE

DRILLER:																									
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BG	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	E	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	Q	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	Q	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AE	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	AI
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	E	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AI	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AI	\$123.130	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$62.500	A	\$16.600		\$28.120	AU	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#TERRAZZO FINISHER		AV	08/22/2024	06/30/2025**	\$44.930	AW	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AX	\$86.190	AX	\$106.030	
#TERRAZZO WORKER		AV	08/22/2024	06/30/2025**	\$60.580	AW	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AX	\$117.560	AX	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	AY	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	AZ	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	AY	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	AZ	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BA	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BB	\$62.000	BB	\$62.000	BB
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BA	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BB	\$62.000	BB	\$62.000	BB
WATER WELL	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BC	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BB	\$55.050	BB	\$55.050	BB

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EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS - CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDED IN BASIC HOURLY RATE.

L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BA RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY
DETERMINATION: ALA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.140	I	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	Q	\$130.130	Q	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Q	\$142.530	Q	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Q	\$145.610	Q	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q	\$159.890	Q	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2024	05/31/2025**	\$85.890		\$20.700		\$24.500	Q	\$0.000	B	\$2.560		\$1.590	R	7.5	S	\$137.820	\$182.510		\$227.180	I	\$227.180	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2024	05/31/2025**	\$96.210		\$22.180		\$26.250	Q	\$0.000	B	\$2.760		\$1.750	R	7.0	U	\$152.040	\$202.100		\$252.140	I	\$252.140	P
#ELECTRICIAN:	CABLE SPLICER-WELDER, 2ND SHIFT		08/22/2024	05/31/2025**	\$98.770		\$20.700		\$24.500	Q	\$0.000	B	\$2.560		\$1.730	R	7.5	S	\$151.220	\$202.610		\$253.990	I	\$253.990	P
#ELECTRICIAN:	CABLE SPLICER-WELDER, 3RD SHIFT		08/22/2024	05/31/2025**	\$110.640		\$22.180		\$26.250	Q	\$0.000	B	\$2.760		\$1.900	R	7.0	U	\$167.050	\$224.610		\$282.170	I	\$282.170	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	7.5	S	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$67.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AG	\$124.610	AG	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AJ	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AK	\$148.130	AK	\$186.360	AL
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025*	\$52.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$90.090	\$112.660	AO	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025*	\$53.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$91.090	\$113.660	AO	\$113.660	AP	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AQ	\$34.620	AR	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AS	\$185.310	AS	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AQ	\$34.620	AR	\$0.000	B	\$1.650		\$0.710		7.5	AT	\$137.320	\$183.030	AS	\$183.030	AS	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AQ	\$34.620	AR	\$0.000	B	\$1.650		\$0.710		7.0	AU	\$141.120	\$188.730	AS	\$188.730	AS	\$236.340	

#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$72.920	I		\$16.920	AQ		\$32.870	AR		\$0.000	B		\$1.650		\$0.710			8.0			\$125.070	\$165.040	AS		\$165.040	AS		\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)			02/22/2025	06/29/2025*	\$71.620	I		\$16.920	AQ		\$32.870	AR		\$0.000	B		\$1.650		\$0.710			7.5	AT		\$123.770	\$163.090	AS		\$163.090	AS		\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)			02/22/2025	06/29/2025*	\$74.880	I		\$16.920	AQ		\$32.870	AR		\$0.000	B		\$1.650		\$0.710			7.0	AU		\$127.030	\$167.980	AS		\$167.980	AS		\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$57.310	I		\$15.920	AV		\$17.840	AR		\$0.000	B		\$1.490		\$0.710			8.0			\$93.270	\$123.180	AW		\$123.180	AW		\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$56.290	I		\$15.920	AV		\$17.840	AR		\$0.000	B		\$1.490		\$0.710			7.5	AT		\$92.250	\$121.650	AW		\$121.650	AW		\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$58.850	I		\$15.920	AV		\$17.840	AR		\$0.000	B		\$1.490		\$0.710			7.0	AU		\$94.810	\$125.490	AW		\$125.490	AW		\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$52.360	I		\$15.920	AV		\$11.690	AR		\$0.000	B		\$1.490		\$0.710			8.0			\$82.170	\$109.160	AW		\$109.160	AW		\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$51.430	I		\$15.920	AV		\$11.690	AR		\$0.000	B		\$1.490		\$0.710			7.5	AT		\$81.240	\$107.760	AW		\$107.760	AW		\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$53.760	I		\$15.920	AV		\$11.690	AR		\$0.000	B		\$1.490		\$0.710			7.0	AU		\$83.570	\$111.260	AW		\$111.260	AW		\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$45.510	I		\$15.920	AV		\$5.730	AR		\$0.000	B		\$1.470		\$0.710			8.0			\$69.340	\$92.730	AS		\$92.730	AS		\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$44.690	I		\$15.920	AV		\$5.730	AR		\$0.000	B		\$1.470		\$0.710			7.5	AT		\$68.520	\$91.500	AS		\$91.500	AS		\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$46.720	I		\$15.920	AV		\$5.730	AR		\$0.000	B		\$1.470		\$0.710			7.0	AU		\$70.550	\$94.550	AS		\$94.550	AS		\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$53.570	I		\$15.920	AQ		\$12.130	AR		\$0.000	B		\$1.470		\$0.710			8.0			\$83.800	\$111.340	AS		\$111.340	AS		\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$52.610	I		\$15.920	AQ		\$12.130	AR		\$0.000	B		\$1.470		\$0.710			7.5	AT		\$82.840	\$109.900	AS		\$109.900	AS		\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$55.000	I		\$15.920	AQ		\$12.130	AR		\$0.000	B		\$1.470		\$0.710			7.0	AU		\$85.230	\$113.490	AS		\$113.490	AS		\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AX		08/22/2024	06/30/2025**	\$49.930	AY		\$12.400			\$7.120			\$0.000	B		\$0.800		\$1.090			8.0			\$71.340	\$93.690	AS		\$93.690	AS		\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AX		08/22/2024	06/30/2025**	\$49.930	AY		\$12.400			\$7.120			\$0.000	B		\$0.800		\$1.090			8.0			\$71.340	\$93.690	AS		\$93.690	AS		\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AX		08/22/2024	06/30/2025**	\$68.580	AY		\$12.400			\$15.680			\$0.000	B		\$0.800		\$1.340			8.0			\$98.800	\$129.560	AS		\$129.560	AS		\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AX		08/22/2024	06/30/2025**	\$68.580	AY		\$12.400			\$15.680			\$0.000	B		\$0.800		\$1.340			8.0			\$98.800	\$129.560	AS		\$129.560	AS		\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT			08/22/2024	03/31/2025*	\$41.500	AZ		\$11.960			\$6.210			\$1.250			\$0.530		\$1.450			8.0	C		\$62.900	\$81.150			\$81.150	BA		\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT			08/22/2024	03/31/2025*	\$46.770	AZ		\$11.960			\$7.050			\$1.750			\$0.530		\$1.520			8.0	C		\$69.580	\$90.470			\$90.470	BA		\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT			08/22/2024	03/31/2025*	\$62.920	AZ		\$11.960			\$9.020			\$3.000			\$0.800		\$2.110			8.0	C		\$89.810	\$118.270			\$118.270	BA		\$146.730	

FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED, IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- S 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- T DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND

OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: ALPINE COUNTY
DETERMINATION: ALP-2025-1

#TERRAZZO WORKER	WORKER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680	\$0.000	B	\$0.800	\$1.340	8.0	\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680	\$0.000	B	\$0.800	\$1.340	8.0	\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AS	\$11.960	\$6.210	\$1.000		\$0.500	\$1.420	8.0	C	\$59.850	\$76.730	\$76.730	AT	\$93.610
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AS	\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8.0	C	\$65.610	\$84.770	\$84.770	AT	\$103.930
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AS	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	C	\$84.960	\$111.170	\$111.170	AT	\$137.380

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM INCLUDES \$0.05 FOR SCHOLAR FUND.
- AN INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900	AM	\$0.000	B	\$1.350		\$0.700		8.0		\$103.630	\$140.640	H	\$140.640	AN	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025*	\$61.040	A	\$10.520		\$11.300		\$0.000	B	\$1.350		\$0.700		8.0		\$84.910	\$115.430	H	\$115.430	AQ	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AP	\$0.000	B	\$1.540		\$0.870		7.5	AQ	\$104.880	\$136.090	H	\$136.090	H	\$167.280	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025*	\$60.380	A	\$16.600	\$28.120	AP	\$0.000	B	\$1.540	\$0.870	7.0	AR	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025*	\$58.800	A	\$16.600	\$28.120	AP	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AS	08/22/2024	06/30/2025*	\$49.930	AT	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AS	08/22/2024	06/30/2025*	\$49.930	AT	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AS	08/22/2024	06/30/2025*	\$68.580	AT	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AS	08/22/2024	06/30/2025*	\$68.580	AT	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AV	\$11.960	\$6.210		\$1.000		\$0.500	\$1.420	8.0	C	\$59.850	\$76.730		\$76.730	AW	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AV	\$11.960	\$7.050		\$1.300		\$0.500	\$1.480	8.0	C	\$65.610	\$84.770		\$84.770	AW	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AV	\$11.960	\$9.020		\$2.750		\$0.750	\$2.060	8.0	C	\$84.960	\$111.170		\$111.170	AW	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VACHOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AR EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: BUTTE COUNTY
DETERMINATION: BUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.390	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AQ	\$0.000	B	\$1.210		\$0.380		7.5	AP	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060	AQ	\$0.000	B	\$1.210		\$0.380		7.0	AQ	\$86.240	\$109.670	H	\$109.670	H	\$133.090	

#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		08/22/2024	05/31/2025**	\$58.020		\$18.220		\$11.260	N	\$0.000		\$3.260		\$0.530	R	7.5		\$93.910	\$124.240		\$124.240	S	\$154.560	I
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		08/22/2024	05/31/2025**	\$64.990		\$19.520		\$12.060	N	\$0.000		\$3.590		\$0.570	R	7.0		\$103.670	\$137.640		\$137.640	S	\$171.600	I
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		08/22/2024	05/31/2025**	\$69.620		\$18.220		\$11.260	N	\$0.000		\$3.260		\$0.530	R	7.5		\$106.040	\$142.420		\$142.420	S	\$178.810	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		08/22/2024	05/31/2025**	\$77.990		\$19.520		\$12.060	N	\$0.000		\$3.590		\$0.570	R	7.0		\$117.260	\$158.020		\$158.020	S	\$198.780	I
#GLAZIER	GLAZIER (SPECIAL SHIFT)	U	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	V	\$0.000		\$1.140		\$0.550	W	7.5	X	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	Y	08/22/2024	07/31/2025**	\$47.060	Z	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AA	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	Y	08/22/2024	07/31/2025**	\$67.720	Z	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AA	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AD	\$101.470	AD	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AD	\$105.970	AD	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$67.490	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AD	\$109.570	AD	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AH	\$139.270	AH	\$175.020	AI
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$88.090	\$109.660	AL	\$109.660	AM	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$89.090	\$110.660	AL	\$110.660	AM	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$53.420	A	\$17.670		\$24.980	AN	\$0.000	B	\$1.610	AQ	\$0.900	AP	7.5	X	\$98.580	\$127.540	AQ	\$127.540	AQ	\$156.500	
#SHEET METAL WORKER	SHEET METAL WORKER (THIRD SHIFT)		08/22/2024	06/30/2025**	\$55.840	A	\$17.670		\$24.980	AN	\$0.000	B	\$1.610	AQ	\$0.900	AP	7.0	AR	\$101.000	\$131.170	AQ	\$131.170	AQ	\$161.340	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AS	08/22/2024	06/30/2025**	\$49.930	AT	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO	TERRAZZO FINISHER, 3RD	AS	08/22/2024	06/30/2025**	\$49.930	AT	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	

FINISHER	SHIFT																							
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AS	08/22/2024	06/30/2025**	\$68.580	AT	\$12.400	\$15.680		\$0.000	B	\$0.800		\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310		
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AS	08/22/2024	06/30/2025**	\$68.580	AT	\$12.400	\$15.680		\$0.000	B	\$0.800		\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310		
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AU	\$11.960	\$6.210	\$1.000			\$0.500		\$1.420	8.0	C	\$59.850	\$76.730		\$76.730	AV	\$93.610		
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AU	\$11.960	\$7.050	\$1.300			\$0.500		\$1.480	8.0	C	\$65.610	\$84.770		\$84.770	AV	\$103.930		
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AU	\$11.960	\$9.020		\$2.750		\$0.750		\$2.060	8.0	C	\$84.960	\$111.170		\$111.170	AV	\$137.380		

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO INCLUDES \$0.05 FOR SCHOLAR FUND.
- AP INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.390	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	

#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY
DETERMINATION: CON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.140	I	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	Q	\$120.870	Q	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	Q	\$132.150	Q	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	Q	\$134.960	Q	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	Q	\$147.940	Q	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	02/28/2026**	\$77.720	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$113.910	\$153.940	R	\$153.940	S	\$193.960	I
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	02/28/2026**	\$87.070	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$123.540	\$168.380	R	\$168.380	S	\$213.220	I
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	02/28/2026**	\$87.440	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$123.920	\$168.950	R	\$168.950	S	\$213.990	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	02/28/2026**	\$97.950	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$134.750	\$185.190	R	\$185.190	S	\$235.640	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	U	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$104.340	\$139.250	X	\$139.250	X	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	U	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$93.680	\$123.260	X	\$123.260	X	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Y	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	Z	\$0.000		\$1.100		\$0.550	AA	7.5	AB	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$67.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	V	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AG	\$124.610	AG	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	V	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	V	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AJ	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AK	\$148.130	AK	\$186.360	AL
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025**	\$52.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$90.090	\$112.660	AO	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025**	\$53.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$91.090	\$113.660	AO	\$113.660	AP	\$136.220	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC) - 2ND & 3RD SHIFT		08/22/2024	06/30/2025**	\$76.100	A	\$23.010		\$21.930	AQ	\$0.000		\$2.600		\$1.850		8.0		\$125.490	\$163.540	H	\$163.540	H	\$201.590	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL	SHEET METAL WORKER (SPECIAL		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AT	\$185.310	AT	\$231.780	

WORKER	SHIFT)																								
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I		\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		7.5	AU	\$137.320	\$183.030	AI	\$183.030	AI	\$228.740
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I		\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		7.0	AV	\$141.120	\$188.730	AI	\$188.730	AI	\$236.340
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I		\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AI	\$165.040	AI	\$204.990
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I		\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		7.5	AU	\$123.770	\$163.090	AI	\$163.090	AI	\$202.390
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I		\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		7.0	AV	\$127.030	\$167.980	AI	\$167.980	AI	\$208.910
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I		\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AX	\$123.180	AX	\$153.080
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I		\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		7.5	AU	\$92.250	\$121.650	AX	\$121.650	AX	\$151.040
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I		\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		7.0	AV	\$94.810	\$125.490	AX	\$125.490	AX	\$156.160
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I		\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AX	\$109.160	AX	\$136.130
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I		\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		7.5	AU	\$81.240	\$107.760	AX	\$107.760	AX	\$134.270
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I		\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		7.0	AV	\$83.570	\$111.260	AX	\$111.260	AX	\$138.930
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I		\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AI	\$92.730	AI	\$116.110
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I		\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		7.5	AU	\$68.520	\$91.500	AI	\$91.500	AI	\$114.470
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I		\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		7.0	AV	\$70.550	\$94.550	AI	\$94.550	AI	\$118.530
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I		\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AI	\$111.340	AI	\$138.870
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I		\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470		\$0.710		7.5	AU	\$82.840	\$109.900	AI	\$109.900	AI	\$136.950
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I		\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470		\$0.710		7.0	AV	\$85.230	\$113.490	AI	\$113.490	AI	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AI	\$93.690	AI	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AI	\$93.690	AI	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310

#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BA	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	BB	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BA	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	BB	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BA	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	BB	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.
- R RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY.
- S RATE APPLIES TO THE FIRST 8 HOURS OF WORK PERFORMED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALL COVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: DEL NORTE COUNTY
DETERMINATION: DEL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$81.880	\$109.370	N	\$109.370	N	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$88.490	\$119.280	N	\$119.280	N	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$90.130	\$121.740	N	\$121.740	N	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$97.720	\$133.130	N	\$133.130	N	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$102.580	\$138.590	R	\$138.590	S	\$174.590	I
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.230	\$151.570	R	\$151.570	S	\$191.900	I
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$109.780	\$149.400	R	\$149.400	S	\$188.990	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.310	\$163.680	R	\$163.680	S	\$208.040	I
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$103.100	\$139.380	U	\$139.380	V	\$175.630	I
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.760	\$152.350	U	\$152.350	V	\$192.950	I
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$110.310	\$150.170	U	\$150.170	V	\$190.040	I
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.820	\$164.440	U	\$164.440	V	\$209.070	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AI	\$11.750		\$18.490		\$0.000	AC	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AJ	\$139.270	AJ	\$175.020	AK
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$88.090	\$109.660	AN	\$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.580	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$89.090	\$110.660	AN	\$110.660	AQ	\$132.220	
#PLUMBER:	PLUMBER, PIPEFITTER (2ND SHIFT)		08/22/2024	03/31/2025**	\$63.710	A	\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.5	AQ	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#PLUMBER:	PLUMBER, PIPEFITTER (3RD SHIFT)		08/22/2024	03/31/2025**	\$63.710	A	\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.0	AS	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AI	\$34.620	AU	\$0.000	B	\$1.650	\$0.710	7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I	\$16.920	AI	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I	\$16.920	AI	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I	\$16.920	AI	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AZ	\$109.160	AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I	\$15.920	AI	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I	\$15.920	AI	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.009	I	\$15.920	AI	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BD	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER,		08/22/2024	03/31/2025*	\$46.770	BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BD	\$111.350	

	2ND SHIFT																					
#	TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025*	\$62.920	BC	\$11.960	\$9.020	\$3.000	\$0.800	\$2.110	8.0	C	\$89.810	\$118.270	\$118.270	BD	\$146.730				

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

- STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: EL DORADO COUNTY
DETERMINATION: ELD-2025-1

[illegible]

	FINISHER	FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
	#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
	#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
	#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
	#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AZ	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	BA	\$92.210	
	#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AZ	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	BA	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$88.100	\$117.710	S	\$117.710	S	\$147.310	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$95.220	\$128.380	S	\$128.380	S	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$94.020	\$126.570	S	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	S	\$174.790	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	Y	\$84.810	\$138.950		\$138.950	Z	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	AE	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	AF	\$129.910	AF	\$162.050	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$50.580	A	\$17.100		\$26.470	AL	\$5.300	AM	\$1.860	AN	\$0.800		8.0		\$102.110	\$131.300	AQ	\$131.300	AQ	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AS	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AT	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AS	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AT	\$127.130	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Z RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM FACTORED AT THE APPLICABLE OVERTIME RATE.

AN INCLUDES \$0.05 FOR SCHOLAR FUND.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: GLENN COUNTY

DETERMINATION: GLE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AL	\$0.000	B	\$1.540		\$0.870		7.5	AM	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AL	\$0.000	B	\$1.540		\$0.870		7.0	AN	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AL	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AL	\$0.000	B	\$1.210		\$0.380		7.5	AM	\$84.280	\$106.730	H	\$106.730	H	\$129.170	

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$81.880	\$109.370	N	\$109.370	N	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$88.490	\$119.280	N	\$119.280	N	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$90.130	\$121.740	N	\$121.740	N	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$97.720	\$133.130	N	\$133.130	N	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$102.580	\$138.590	R	\$138.590	S	\$174.590	I
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.230	\$151.570	R	\$151.570	S	\$191.900	I
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$109.780	\$149.400	R	\$149.400	S	\$188.990	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.310	\$163.680	R	\$163.680	S	\$208.040	I
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$103.100	\$139.380	U	\$139.380	V	\$175.630	I
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.760	\$152.350	U	\$152.350	V	\$192.950	I
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$110.310	\$150.170	U	\$150.170	V	\$190.040	I
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.820	\$164.440	U	\$164.440	V	\$209.070	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AI	\$11.750		\$18.490		\$0.000	AC	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AJ	\$139.270	AJ	\$175.020	AK
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$88.090	\$109.660	AN	\$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.580	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$89.090	\$110.660	AN	\$110.660	AQ	\$132.220	
#PLUMBER:	PLUMBER, PIPEFITTER (2ND SHIFT)		08/22/2024	03/31/2025**	\$63.710	A	\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.5	AQ	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#PLUMBER:	PLUMBER, PIPEFITTER (3RD SHIFT)		08/22/2024	03/31/2025**	\$63.710	A	\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.0	AS	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AI	\$34.620	AU	\$0.000	B	\$1.650	\$0.710	7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I	\$16.920	AI	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I	\$16.920	AI	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I	\$16.920	AI	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AZ	\$109.160	AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I	\$15.920	AI	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I	\$15.920	AI	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.009	I	\$15.920	AI	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BD	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER,		08/22/2024	03/31/2025*	\$46.770	BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BD	\$111.350	

	2ND SHIFT																					
#	TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025*	\$62.920	BC	\$11.960	\$9.020	\$3.000	\$0.800	\$2.110	8.0	C	\$89.810	\$118.270	\$118.270	BD	\$146.730				

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

- STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.
- TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: IMPERIAL COUNTY
DETERMINATION: IMP-2025-1

#PAINTER:	(2ND SHIFT)	M	02/22/2025	06/30/2025**	\$49.520	N	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	P	\$9.260		\$14.300	Q	\$0.000	R	\$3.050		\$1.600	S	8.0	I	\$96.100	\$129.070	U	\$129.070	U	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	P	\$9.150		\$11.450	Q	\$0.000	R	\$2.780		\$1.600	S	8.0	I	\$78.350	\$104.060		\$104.060	V	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	W	08/22/2024	08/31/2025**	\$26.480	X	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	S	8.0	I	\$39.570	\$51.840		\$51.840	Y	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	P	\$9.260		\$13.990	Q	\$0.000	R	\$2.380		\$1.600	S	8.0	I	\$93.040	\$124.970		\$124.970	Y	\$155.200	Z
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	A	\$9.260		\$14.300	Q	\$0.000	R	\$2.440		\$1.400	S	8.0	I	\$75.850	\$100.080		\$100.080	Y	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	A	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	S	8.0	I	\$27.320	\$38.250		\$38.250	Y	\$49.180	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (2ND SHIFT)		02/22/2025	06/30/2025**	\$55.310	N	\$11.610	AB	\$18.140	AC	\$0.000		\$1.190	AD	\$0.740	AE	8.0	V	\$86.990	\$114.650	U	\$114.650	U	\$142.300	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (3RD SHIFT)		02/22/2025	06/30/2025**	\$59.170	N	\$11.610	AB	\$18.140	AC	\$0.000		\$1.190	AD	\$0.740	AE	8.0	V	\$90.850	\$120.440	U	\$120.440	U	\$150.020	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (2ND SHIFT)		02/22/2025	06/30/2025*	\$41.550	N	\$7.970	AB	\$1.250	AC	\$0.000		\$1.110	AD	\$0.690	AE	8.0	V	\$52.570	\$73.350	U	\$73.350	U	\$94.120	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (3RD SHIFT)		02/22/2025	06/30/2025*	\$44.450	N	\$7.970	AB	\$1.250	AC	\$0.000		\$1.110	AD	\$0.690	AE	8.0	V	\$55.470	\$77.700	U	\$77.700	U	\$99.920	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (2ND SHIFT)		02/22/2025	06/30/2025*	\$23.060		\$7.570	AB	\$0.000	AE	\$0.000		\$0.780	AD	\$0.690	AE	8.0	V	\$32.100	\$43.630	U	\$43.630	U	\$55.160	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (3RD SHIFT)		02/22/2025	06/30/2025*	\$24.670		\$7.570	AB	\$0.000	AE	\$0.000		\$0.780	AD	\$0.690	AE	8.0	V	\$33.710	\$46.050	U	\$46.050	U	\$58.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G APPLIES TO PROJECTS WITH AN ELECTRICAL BID OVER \$5,000,000
- H DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2X STRAIGHT-TIME HOURLY RATE.
- I DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- J THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- L THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- N INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AB INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.

AC INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AD INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.

AE INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.

AF PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: INYO COUNTY
DETERMINATION: INY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	E	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	E	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$83.110	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.420	J	8.0		\$114.080	\$157.090		\$157.090	K	\$200.110	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$93.100	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.470	J	8.0		\$124.420	\$172.600		\$172.600	K	\$220.790	G
#ELECTRICIAN:	CABLE SPICER (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$87.260	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.440	J	8.0		\$118.380	\$163.540		\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPICER (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$97.750	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.490	J	8.0		\$129.230	\$179.820		\$179.820	K	\$230.410	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$91.420	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.460	J	8.0		\$122.680	\$169.990		\$169.990	K	\$217.310	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$102.410	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.510	J	8.0		\$134.050	\$187.050		\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$40.700	I	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	M	\$80.960	M	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$49.520	I	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070		\$129.070	T	\$160.340	U
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	V	\$9.260		\$14.300	Q	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	W	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	X	08/22/2024	08/31/2025**	\$21.860	V	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	W	\$49.180	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KERN COUNTY
DETERMINATION: KER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	01/04/2026**	\$66.450	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.010	E	8.0		\$89.640	\$124.270	E	\$124.270	E	\$158.890	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	01/04/2026**	\$74.440	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.100	E	8.0		\$97.960	\$136.740	E	\$136.740	E	\$175.530	G
#ELECTRICIAN:	CABLE SPlicer, 2ND SHIFT		02/22/2025	01/04/2026**	\$73.100	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.090	E	8.0		\$96.570	\$134.660	E	\$134.660	E	\$172.750	G
#ELECTRICIAN:	CABLE SPlicer, 3RD SHIFT		02/22/2025	01/04/2026**	\$81.890	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.190	E	8.0		\$105.730	\$148.390	E	\$148.390	E	\$191.050	G
#ELECTRICIAN:	HELlARC WELDING - 2ND SHIFT		02/22/2025	01/04/2026**	\$73.100	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.090	E	8.0		\$96.570	\$134.660	E	\$134.660	E	\$172.750	G
#ELECTRICIAN:	HELlARC WELDING - 3RD SHIFT		02/22/2025	01/04/2026**	\$81.890	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.190	E	8.0		\$105.730	\$148.390	E	\$148.390	E	\$191.050	G
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$52.390		\$9.340		\$9.650	D	\$0.000		\$0.650		\$0.360	H	8.0		\$73.960	\$100.940	I	\$100.940	J	\$127.920	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$58.680		\$9.340		\$9.650	D	\$0.000		\$0.650		\$0.360	H	8.0		\$80.440	\$110.660	I	\$110.660	J	\$140.880	G
#GLAZIER	GLAZIER (SPECIAL SHIFT)	K	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	L	\$84.810	\$138.950		\$138.950	M	\$138.950	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$40.700	Q	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	P	\$80.960	P	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$49.520	Q	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	P	\$94.730	P	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I	8.0	U	\$96.100	\$129.070	V	\$129.070	V	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I	8.0	U	\$96.100	\$129.070		\$129.070	W	\$160.340	X
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Y	\$9.260		\$14.300	R	\$0.000	S	\$2.440		\$1.400	I	8.0	U	\$75.850	\$100.080		\$100.080	Z	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	Y	\$3.000		\$1.160	R	\$0.000		\$0.100		\$1.200	I	8.0	U	\$27.320	\$38.250		\$38.250	Z	\$49.180	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- E INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND \$0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED.
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- K CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- L 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- M RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- O INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- P DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

- R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- S AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
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LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$88.100	\$117.710	S	\$117.710	S	\$147.310	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$95.220	\$128.380	S	\$128.380	S	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$94.020	\$126.570	S	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	S	\$174.790	R
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	I	08/22/2024	07/31/2025**	\$47.060	U	\$12.400		\$6.330		\$0.000	V	\$0.450		\$0.950		8.0		\$67.190	\$90.720	W	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	I	08/22/2024	07/31/2025**	\$67.720	U	\$12.400		\$16.190		\$0.000	V	\$0.800		\$1.300		8.0		\$98.410	\$132.270	W	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	X	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	Y	\$129.910	Y	\$162.050	Z
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AA	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AB	\$88.090	\$109.660	AC	\$109.660	AD	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AA	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AB	\$89.090	\$110.660	AC	\$110.660	AD	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$50.580	A	\$17.100		\$26.470	AE	\$5.300	AE	\$1.860	AG	\$0.800		8.0		\$102.110	\$131.300	AH	\$131.300	AH	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AL	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AM	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AL	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AM	\$127.130	

FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- T EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- U INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- V INCLUDED IN BASIC HOURLY RATE.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK OFF
- Y RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AA INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AB 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AE INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AF FACTORED AT THE APPLICABLE OVERTIME RATE.
- AG INCLUDES \$0.05 FOR SCHOLAR FUND.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990				\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.720	\$133.130	Q	\$133.130	Q	\$168.540	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	I	\$174.590	U
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	I	\$191.900	U
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	I	\$188.990	U
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	I	\$208.040	U
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	U
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	U
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AC	\$124.610	AC	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AC	\$129.110	AC	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AC	\$132.710	AC	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AF	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AG	\$139.270	AG	\$175.020	AH
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$88.090	\$109.660	AK	\$109.660	AL	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$89.090	\$110.660	AK	\$110.660	AL	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AQ	\$185.310	AQ	\$231.780	

[illegible]

#SHEET METAL WORKER	CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I		\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AO	\$111.340	AO	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I		\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470		\$0.710		7.5	AP	\$82.840	\$109.900	AO	\$109.900	AO	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I		\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470		\$0.710		7.0	AO	\$85.230	\$113.490	AO	\$113.490	AO	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$39.780	AV		\$11.960		\$6.210		\$1.000		\$0.500		\$1.430		8.0	C	\$60.880	\$78.270		\$78.270	AW	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$42.690	AV		\$11.960		\$7.050		\$1.500		\$0.500		\$1.470		8.0	C	\$65.170	\$84.020		\$84.020	AW	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$60.040	AV		\$11.960		\$9.020		\$2.750		\$0.750		\$2.080		8.0	C	\$86.600	\$113.620		\$113.620	AW	\$140.640	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LASSEN COUNTY

DETERMINATION: LAS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	K	02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	L	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$68.390	\$90.600	P	\$90.600	P	\$112.820	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$73.730	\$98.620	P	\$98.620	P	\$123.510	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$75.060	\$100.610	P	\$100.610	P	\$126.160	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	Q	8.0		\$81.210	\$109.830	P	\$109.830	P	\$138.460	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$97.460	\$127.640	S	\$127.640	S	\$157.820	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$104.720	\$138.530	S	\$138.530	S	\$172.340	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$103.500	\$136.710	S	\$136.710	S	\$169.910	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S	\$148.670	S	\$185.870	Q
#GLAZIER	GLAZIER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	U	\$0.000		\$1.140		\$0.550	V	7.5	W	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	L	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	L	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AB	\$0.000	L	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AC	\$101.470	AC	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AB	\$0.000	L	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AC	\$105.970	AC	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AB	\$0.000	L	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AC	\$109.570	AC	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AE	02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490		\$0.000	L	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AH	\$139.270	AH	\$175.020	AI
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$88.090	\$109.660	AL	\$109.660	AM	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$89.090	\$110.660	AL	\$110.660	AM	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AN	\$0.000	B	\$1.540		\$0.870		7.5	AQ	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AN	\$0.000	B	\$1.540		\$0.870		7.0	AP	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AN	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AN	\$0.000	B	\$1.210		\$0.380		7.5	AQ	\$84.280	\$106.730	H	\$106.730	H	\$129.170	

- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY
DETERMINATION: LOS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.150		\$12.260		\$5.970	C	\$0.000		\$0.650		\$0.250	D	8.0		\$76.960	\$105.880	E	\$105.880	E	\$134.800	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$62.900		\$12.260		\$5.970	C	\$0.000		\$0.650		\$0.250	D	8.0		\$83.920	\$116.310	E	\$116.310	E	\$148.700	G
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/27/2025**	\$74.490		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$110.390	\$148.760	J	\$148.760	K	\$187.120	G
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/27/2025**	\$83.440		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$119.610	\$162.580	J	\$162.580	K	\$205.560	G
#ELECTRICIAN:	CABLE SPICER-WELDER, 2ND SHIFT		02/22/2025	07/27/2025**	\$78.220		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$114.240	\$154.520	J	\$154.520	K	\$194.800	G
#ELECTRICIAN:	CABLE SPICER-WELDER, 3RD SHIFT		02/22/2025	07/27/2025**	\$87.620		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$123.920	\$169.040	J	\$169.040	K	\$214.170	G
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	07/27/2025**	\$81.930		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$118.060	\$160.250	J	\$160.250	K	\$202.450	G
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	07/27/2025**	\$91.780		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$128.200	\$175.470	J	\$175.470	K	\$222.740	G
#ELECTRICIAN:	TUNNEL CABLE SPICER SECOND SHIFT		02/22/2025	07/27/2025**	\$86.030		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$122.280	\$166.590	J	\$166.590	K	\$210.890	G
#ELECTRICIAN:	TUNNEL CABLE SPICER THIRD SHIFT		02/22/2025	07/27/2025**	\$96.370		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$132.930	\$182.560	J	\$182.560	K	\$232.190	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)		02/22/2025	07/27/2025**	\$73.960		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$110.300	\$148.390	J	\$148.390	K	\$186.480	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)		02/22/2025	07/27/2025**	\$82.850		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$119.460	\$162.120	J	\$162.120	K	\$204.790	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPlicing, WELDING, AND NETA TESTING) 2ND SHIFT		02/22/2025	07/27/2025**	\$77.650		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$114.100	\$154.090	J	\$154.090	K	\$194.080	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPlicing, WELDING, AND NETA TESTING) 3RD SHIFT		02/22/2025	07/27/2025**	\$86.990		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$123.720	\$168.520	J	\$168.520	K	\$213.320	G
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)	L	02/22/2025	07/27/2025**	\$55.470		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$91.250	\$119.820	J	\$119.820	K	\$148.390	G
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)	L	02/22/2025	07/27/2025**	\$62.140		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$98.120	\$130.130	J	\$130.130	K	\$162.130	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$45.700	N	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	Q	\$88.600	Q	\$111.450	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	P	02/22/2025	06/30/2025**	\$40.700	N	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	Q	\$80.960	Q	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$49.520	N	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I	8.0	U	\$96.100	\$129.070	V	\$129.070	V	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	Q	\$9.150		\$11.450	R	\$0.000	S	\$2.780		\$1.600	I	8.0	U	\$78.350	\$104.060		\$104.060	W	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	X	08/22/2024	08/31/2025**	\$26.480	Y	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	I	8.0	U	\$39.570	\$51.840		\$51.840	W	\$64.100	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Z	\$9.260		\$14.300	R	\$0.000	S	\$2.440		\$1.400	I	8.0	U	\$75.850	\$100.080		\$100.080	W	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	Z	\$3.000		\$1.160	R	\$0.000		\$0.100		\$1.200	I	8.0	U	\$27.320	\$38.250		\$38.250	W	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$62.990	A	\$10.720		\$10.940	AB	\$0.000	S	\$2.850		\$0.830	AC	8.0		\$88.330	\$119.830		\$119.830	AD	\$149.700	AE
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AE	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	I	\$1.600		\$0.450	AG	8.0		\$98.780	\$131.250	AH	\$131.250	AH	\$163.710	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- I INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS. FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- K DISREGARD THIS RATE. FOR THE FIRST 10 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 10 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- L THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- N INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL \$0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- S AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- T INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- U WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- Y INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AB INCLUDES AN AMOUNT FOR 401A PLAN.
- AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AE RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AF RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
- AG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$88.100	\$117.710	S	\$117.710	S	\$147.310	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$95.220	\$128.380	S	\$128.380	S	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$94.020	\$126.570	S	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	S	\$174.790	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	Y	\$84.810	\$138.950		\$138.950	Z	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	AE	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	AF	\$129.910	AF	\$162.050	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$50.580	A	\$17.100		\$26.470	AL	\$5.300	AM	\$1.860	AN	\$0.800		8.0		\$102.110	\$131.300	AQ	\$131.300	AQ	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AS	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AT	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AS	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AT	\$127.130	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Z RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM FACTORED AT THE APPLICABLE OVERTIME RATE.

AN INCLUDES \$0.05 FOR SCHOLAR FUND.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.720	\$133.130	Q	\$133.130	Q	\$168.540	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$84.940	\$113.090	V	\$113.090	V	\$141.240	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.010	\$120.690	V	\$120.690	V	\$151.370	R
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.520	\$121.460	V	\$121.460	V	\$152.400	R
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$96.090	\$129.820	V	\$129.820	V	\$163.540	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AB	\$0.000		\$1.140		\$0.550	AC	7.5	AD	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	AG	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AH	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	AG	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AH	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	X	\$0.000	AG	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AJ	\$101.470	AJ	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	X	\$0.000	AG	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AJ	\$105.970	AJ	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	X	\$0.000	AG	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AJ	\$109.570	AJ	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AM	\$11.750		\$18.490		\$0.000	AG	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AN	\$139.270	AN	\$175.020	AO
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$88.090	\$109.660	AR	\$109.660	AS	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$89.090	\$110.660	AR	\$110.660	AS	\$132.220	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AV	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AW	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AV	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AW	\$127.130	

FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- T IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG INCLUDED IN BASIC HOURLY RATE.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY
DETERMINATION: MAR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.040	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$69.950	\$92.470	J	\$92.470	J	\$114.990	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	Q	\$120.870	Q	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	Q	\$132.150	Q	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	Q	\$134.960	Q	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	Q	\$147.940	Q	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	I	\$174.590	U
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	I	\$191.900	U
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	I	\$188.990	U
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	I	\$208.040	U
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	U
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	U
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	AE	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AG	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AH	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AG	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AH	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AJ	\$124.610	AJ	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AJ	\$129.110	AJ	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AJ	\$132.710	AJ	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AM	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AN	\$148.130	AN	\$186.360	AQ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$90.090	\$112.660	AR	\$112.660	AS	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$91.090	\$113.660	AR	\$113.660	AS	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	

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#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BC	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	BD	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BC	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	BD	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BC	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	BD	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MENDOCINO COUNTY

DETERMINATION: MEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.720	\$133.130	Q	\$133.130	Q	\$168.540	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	I	\$174.590	U
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	I	\$191.900	U
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	I	\$188.990	U
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	I	\$208.040	U
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	U
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	U
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AC	\$124.610	AC	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AC	\$129.110	AC	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AC	\$132.710	AC	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AF	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AG	\$139.270	AG	\$175.020	AH
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$88.090	\$109.660	AK	\$109.660	AL	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$89.090	\$110.660	AK	\$110.660	AL	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AQ	\$185.310	AQ	\$231.780	

[illegible]

#SHEET METAL WORKER	CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I		\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AO	\$111.340	AO	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I		\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470		\$0.710		7.5	AP	\$82.840	\$109.900	AO	\$109.900	AO	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I		\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470		\$0.710		7.0	AO	\$85.230	\$113.490	AO	\$113.490	AO	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$39.780	AV		\$11.960		\$6.210		\$1.000		\$0.500		\$1.430		8.0	C	\$60.880	\$78.270		\$78.270	AW	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$42.690	AV		\$11.960		\$7.050		\$1.500		\$0.500		\$1.470		8.0	C	\$65.170	\$84.020		\$84.020	AW	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$60.040	AV		\$11.960		\$9.020		\$2.750		\$0.750		\$2.080		8.0	C	\$86.600	\$113.620		\$113.620	AW	\$140.640	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MERCED COUNTY

DETERMINATION: MER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.720	\$133.130	Q	\$133.130	Q	\$168.540	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$84.940	\$113.090	V	\$113.090	V	\$141.240	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.010	\$120.690	V	\$120.690	V	\$151.370	R
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.520	\$121.460	V	\$121.460	V	\$152.400	R
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$96.090	\$129.820	V	\$129.820	V	\$163.540	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	AB	\$84.810	\$138.950		\$138.950	AC	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	AE	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	AE	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	X	\$0.000	AE	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AI	\$101.470	AI	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	X	\$0.000	AE	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AI	\$105.970	AI	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	X	\$0.000	AE	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AI	\$109.570	AI	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AL	\$11.750		\$18.490		\$0.000	AE	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AM	\$139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$88.090	\$109.660	AQ	\$109.660	AR	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$89.090	\$110.660	AQ	\$110.660	AR	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$49.050	I	\$17.600		\$31.790	AS	\$0.000	B	\$1.590		\$0.700		7.5	AB	\$100.730	\$129.160	AT	\$129.160	AT	\$157.570	AU
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$50.870	I	\$17.600		\$31.790	AS	\$0.000	B	\$1.590		\$0.700		7.0	AV	\$102.550	\$131.890	AT	\$131.890	AT	\$161.210	AU
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	

	SHIFT																									
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AY	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C		\$56.870	\$72.560		\$72.560	AZ	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AY	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C		\$79.600	\$103.370		\$103.370	AZ	\$127.130	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- T IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF INCLUDED IN BASIC HOURLY RATE.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AU RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AV 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MODOC COUNTY

DETERMINATION: MOD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#GLAZIER	GLAZIER (SPECIAL SHIFT)	M	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	N	\$0.000		\$1.140		\$0.550	Q	7.5	P	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	Q	08/22/2024	07/31/2025**	\$47.060	R	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	S	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	Q	08/22/2024	07/31/2025**	\$67.720	R	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	S	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	V	\$101.470	V	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	V	\$105.970	V	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	V	\$109.570	V	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	Y	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	Z	\$139.270	Z	\$175.020	AA
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AB	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AC	\$88.090	\$109.660	AD	\$109.660	AE	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AB	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AC	\$89.090	\$110.660	AD	\$110.660	AE	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AF	\$0.000	B	\$1.540		\$0.870		7.5	AG	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AF	\$0.000	B	\$1.540		\$0.870		7.0	AH	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AF	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AF	\$0.000	B	\$1.210		\$0.380		7.5	AG	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060	AF	\$0.000	B	\$1.210		\$0.380		7.0	AH	\$86.240	\$109.670	H	\$109.670	H	\$133.090	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AF	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD	AI	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	

	SHIFT																								
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400	\$15.680	\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310					
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400	\$15.680	\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310					
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AL	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AM	\$92.210					
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AL	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AM	\$136.850					

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- O INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- P 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Q EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- R INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- S RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- T EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- W EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- Z RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AB INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AC 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AG EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AH EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLDPreWageDetermination.htm](http://www.dir.ca.gov/OPRLDPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLDPreWageDetermination.htm](http://www.dir.ca.gov/OPRLDPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONO COUNTY
DETERMINATION: MON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	E	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	E	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$83.110	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.420	J	8.0		\$114.080	\$157.090		\$157.090	K	\$200.110	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$93.100	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.470	J	8.0		\$124.420	\$172.600		\$172.600	K	\$220.790	G
#ELECTRICIAN:	CABLE SPICER (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$87.260	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.440	J	8.0		\$118.380	\$163.540		\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPICER (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$97.750	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.490	J	8.0		\$129.230	\$179.820		\$179.820	K	\$230.410	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$91.420	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.460	J	8.0		\$122.680	\$169.990		\$169.990	K	\$217.310	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$102.410	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.510	J	8.0		\$134.050	\$187.050		\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$40.700	I	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	M	\$80.960	M	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$49.520	I	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070		\$129.070	T	\$160.340	U
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	V	\$9.260		\$14.300	Q	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	W	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	X	08/22/2024	08/31/2025**	\$21.860	V	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	W	\$49.180	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: MONTEREY COUNTY
DETERMINATION: MTY-2025-1

[illegible]

FINISHER	FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AY	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AZ	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AY	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AZ	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AY	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AZ	\$146.730	

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FOOTNOTES

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- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT-TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK

PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NAPA COUNTY
DETERMINATION: NAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	Q	\$120.870	Q	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	Q	\$132.150	Q	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	Q	\$134.960	Q	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	Q	\$147.940	Q	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2023	05/31/2024*	\$65.780	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.530	S	7.5	I	\$96.400	\$131.050		\$131.050		\$165.690	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2023	05/31/2024*	\$73.680	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.0	U	\$104.730	\$143.540		\$143.540		\$182.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		08/22/2023	05/31/2024*	\$74.000	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.5	I	\$105.060	\$144.030		\$144.030		\$183.000	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		08/22/2023	05/31/2024*	\$82.890	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.930	S	7.0	U	\$114.430	\$158.080		\$158.080		\$201.730	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	7.5	I	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$67.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AG	\$124.610	AG	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AJ	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AK	\$148.130	AK	\$186.360	AL
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$90.090	\$112.660	AO	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$91.090	\$113.660	AO	\$113.660	AP	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AQ	\$34.620	AR	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AS	\$185.310	AS	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AQ	\$34.620	AR	\$0.000	B	\$1.650		\$0.710		7.5	AT	\$137.320	\$183.030	AS	\$183.030	AS	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AQ	\$34.620	AR	\$0.000	B	\$1.650		\$0.710		7.0	AU	\$141.120	\$188.730	AS	\$188.730	AS	\$236.340	

#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$72.920	I		\$16.920	AQ		\$32.870	AR		\$0.000	B		\$1.650		\$0.710			8.0			\$125.070	\$165.040	AS		\$165.040	AS		\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)			02/22/2025	06/29/2025*	\$71.620	I		\$16.920	AQ		\$32.870	AR		\$0.000	B		\$1.650		\$0.710			7.5	AT		\$123.770	\$163.090	AS		\$163.090	AS		\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)			02/22/2025	06/29/2025*	\$74.880	I		\$16.920	AQ		\$32.870	AR		\$0.000	B		\$1.650		\$0.710			7.0	AU		\$127.030	\$167.980	AS		\$167.980	AS		\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$57.310	I		\$15.920	AV		\$17.840	AR		\$0.000	B		\$1.490		\$0.710			8.0			\$93.270	\$123.180	AW		\$123.180	AW		\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$56.290	I		\$15.920	AV		\$17.840	AR		\$0.000	B		\$1.490		\$0.710			7.5	AT		\$92.250	\$121.650	AW		\$121.650	AW		\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$58.850	I		\$15.920	AV		\$17.840	AR		\$0.000	B		\$1.490		\$0.710			7.0	AU		\$94.810	\$125.490	AW		\$125.490	AW		\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$52.360	I		\$15.920	AV		\$11.690	AR		\$0.000	B		\$1.490		\$0.710			8.0			\$82.170	\$109.160	AW		\$109.160	AW		\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$51.430	I		\$15.920	AV		\$11.690	AR		\$0.000	B		\$1.490		\$0.710			7.5	AT		\$81.240	\$107.760	AW		\$107.760	AW		\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$53.760	I		\$15.920	AV		\$11.690	AR		\$0.000	B		\$1.490		\$0.710			7.0	AU		\$83.570	\$111.260	AW		\$111.260	AW		\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$45.510	I		\$15.920	AV		\$5.730	AR		\$0.000	B		\$1.470		\$0.710			8.0			\$69.340	\$92.730	AS		\$92.730	AS		\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$44.690	I		\$15.920	AV		\$5.730	AR		\$0.000	B		\$1.470		\$0.710			7.5	AT		\$68.520	\$91.500	AS		\$91.500	AS		\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$46.720	I		\$15.920	AV		\$5.730	AR		\$0.000	B		\$1.470		\$0.710			7.0	AU		\$70.550	\$94.550	AS		\$94.550	AS		\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)			02/22/2025	06/29/2025*	\$53.570	I		\$15.920	AQ		\$12.130	AR		\$0.000	B		\$1.470		\$0.710			8.0			\$83.800	\$111.340	AS		\$111.340	AS		\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)			02/22/2025	06/29/2025*	\$52.610	I		\$15.920	AQ		\$12.130	AR		\$0.000	B		\$1.470		\$0.710			7.5	AT		\$82.840	\$109.900	AS		\$109.900	AS		\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)			02/22/2025	06/29/2025*	\$55.000	I		\$15.920	AQ		\$12.130	AR		\$0.000	B		\$1.470		\$0.710			7.0	AU		\$85.230	\$113.490	AS		\$113.490	AS		\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AX		08/22/2024	06/30/2025**	\$49.930	AY		\$12.400			\$7.120			\$0.000	B		\$0.800		\$1.090			8.0			\$71.340	\$93.690	AS		\$93.690	AS		\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AX		08/22/2024	06/30/2025**	\$49.930	AY		\$12.400			\$7.120			\$0.000	B		\$0.800		\$1.090			8.0			\$71.340	\$93.690	AS		\$93.690	AS		\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AX		08/22/2024	06/30/2025**	\$68.580	AY		\$12.400			\$15.680			\$0.000	B		\$0.800		\$1.340			8.0			\$98.800	\$129.560	AS		\$129.560	AS		\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AX		08/22/2024	06/30/2025**	\$68.580	AY		\$12.400			\$15.680			\$0.000	B		\$0.800		\$1.340			8.0			\$98.800	\$129.560	AS		\$129.560	AS		\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT			08/22/2024	03/31/2025*	\$41.500	AZ		\$11.960			\$6.210			\$1.250			\$0.530		\$1.450			8.0	C		\$62.900	\$81.150			\$81.150	BA		\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT			08/22/2024	03/31/2025*	\$46.770	AZ		\$11.960			\$7.050			\$1.750			\$0.530		\$1.520			8.0	C		\$69.580	\$90.470			\$90.470	BA		\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT			08/22/2024	03/31/2025*	\$62.920	AZ		\$11.960			\$9.020			\$3.000			\$0.800		\$2.110			8.0	C		\$89.810	\$118.270			\$118.270	BA		\$146.730	

FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED, IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	E	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	G
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	I	8.0		\$68.390	\$90.600	J	\$90.600	J	\$112.820	K
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	I	8.0		\$73.730	\$98.620	J	\$98.620	J	\$123.510	K
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	I	8.0		\$75.060	\$100.610	J	\$100.610	J	\$126.160	K
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	I	8.0		\$81.210	\$109.830	J	\$109.830	J	\$138.460	K
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$97.460	\$127.640	M	\$127.640	M	\$157.820	K
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$104.720	\$138.530	M	\$138.530	M	\$172.340	K
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$103.500	\$136.710	M	\$136.710	M	\$169.910	K
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$111.480	\$148.670	M	\$148.670	M	\$185.870	K
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	N	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	Q	\$5.100	P	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Q	\$139.250	Q	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	N	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	Q	\$5.100	P	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Q	\$123.260	Q	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	R	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	S	\$0.000		\$1.140		\$0.550	I	7.5	U	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	V	08/22/2024	07/31/2025**	\$47.060	W	\$12.400		\$6.330		\$0.000	F	\$0.450		\$0.950		8.0		\$67.190	\$90.720	X	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	V	08/22/2024	07/31/2025**	\$67.720	W	\$12.400		\$16.190		\$0.000	F	\$0.800		\$1.300		8.0		\$98.410	\$132.270	X	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Y	02/22/2025	12/31/2025**	\$52.090	Z	\$11.750		\$10.050	Q	\$0.000	E	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AA	\$101.470	AA	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$55.090	Z	\$11.750		\$10.050	Q	\$0.000	E	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AA	\$105.970	AA	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$57.490	Z	\$11.750		\$10.050	Q	\$0.000	E	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AA	\$109.570	AA	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AD	02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	E	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AE	\$139.270	AE	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900	AM	\$0.000	B	\$1.350		\$0.700		8.0		\$103.630	\$140.640	AN	\$140.640	AQ	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025**	\$61.040	A	\$10.520		\$11.300		\$0.000	B	\$1.350		\$0.700		8.0		\$84.910	\$115.430	AN	\$115.430	AP	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.5	AR	\$104.880	\$136.090	AN	\$136.090	AN	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.0	AS	\$107.510	\$140.030	AN	\$140.030	AN	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	AN	\$137.660	AN	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	

#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AW	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AX	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AW	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AX	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F INCLUDED IN BASIC HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- M DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- R CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- T INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Y PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Z INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- AA RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AB PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF.
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO REMAINDER OF COUNTY.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE

NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AP RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AS EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AX RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ORANGE COUNTY

DETERMINATION: ORA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	06/29/2025**	\$70.640		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$95.930	\$132.310	E	\$132.310	E	\$168.690	G
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	06/29/2025**	\$79.130		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$104.670	\$145.430	E	\$145.430	E	\$186.180	G
#ELECTRICIAN:	CABLE SPICER SECOND SHIFT		02/22/2025	06/29/2025**	\$73.890		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$99.280	\$137.330	E	\$137.330	E	\$175.380	G
#ELECTRICIAN:	CABLE SPICER THIRD SHIFT		02/22/2025	06/29/2025**	\$82.770		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$108.420	\$151.050	E	\$151.050	E	\$193.680	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)		02/22/2025	06/29/2025**	\$70.640		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$95.930	\$132.310	E	\$132.310	E	\$168.690	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)		02/22/2025	06/29/2025**	\$79.130		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$104.670	\$145.430	E	\$145.430	E	\$186.180	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) SECOND SHIFT		02/22/2025	06/29/2025**	\$71.340		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$96.650	\$133.390	E	\$133.390	E	\$170.130	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) THIRD SHIFT		02/22/2025	06/29/2025**	\$79.920		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$105.490	\$146.650	E	\$146.650	E	\$187.810	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)		02/22/2025	06/29/2025**	\$52.980		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$77.740	\$105.020	E	\$105.020	E	\$132.310	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)		02/22/2025	06/29/2025**	\$59.350		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$84.300	\$114.870	E	\$114.870	E	\$145.430	G
ELECTRICIAN:	MAINTENANCE ELECTRICIAN - 2ND SHIFT		02/22/2025	06/29/2025*	\$38.630		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$62.960	\$82.850	E	\$82.850	E	\$102.750	G
ELECTRICIAN:	MAINTENANCE ELECTRICIAN - 3RD SHIFT		02/22/2025	06/29/2025*	\$43.270		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$67.740	\$90.020	E	\$90.020	E	\$112.310	G
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	H	8.0		\$74.550	\$103.630	I	\$103.630	J	\$132.710	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	H	8.0		\$81.540	\$114.110	I	\$114.110	J	\$146.670	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$45.700	L	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	M	\$88.600	M	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	N	\$9.150		\$11.450	Q	\$0.000	P	\$2.780		\$1.600	Q	8.0	R	\$78.350	\$104.060		\$104.060	I	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	U	08/22/2024	08/31/2025**	\$26.480	V	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	Q	8.0	R	\$39.570	\$51.840		\$51.840	I	\$64.100	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	W	\$9.260		\$14.300	Q	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	I	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	X	08/22/2024	08/31/2025**	\$21.860	W	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	I	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$62.990	A	\$10.720		\$10.940	Y	\$0.000	P	\$2.850		\$0.830	Z	8.0		\$88.330	\$119.830		\$119.830	AA	\$149.700	AB
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AC	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	D	\$1.600		\$0.450	AD	8.0		\$98.780	\$131.250	AE	\$131.250	AE	\$163.710	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

D INCLUDED IN STRAIGHT-TIME HOURLY RATE.

E RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.

F DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

Y INCLUDES AN AMOUNT FOR 401A PLAN.

Z INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

AA SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AC RATE APPLIES TO ORANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMC AIR STATION, EMERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN CAPISTRANO, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.

AD AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: PLACER COUNTY
DETERMINATION: PLA-2025-1

[illegible]

	FINISHER	FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
	#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
	#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
	#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
	#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AZ	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	BA	\$92.210	
	#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AZ	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	BA	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AE	02/22/2025	06/30/2025**	\$71.510	AF	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AG	\$139.270	AG	\$175.020	AH
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$88.090	\$109.660	AK	\$109.660	AL	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$89.090	\$110.660	AK	\$110.660	AL	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AM	\$0.000	B	\$1.540		\$0.870		7.5	AN	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AM	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AM	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AM	\$0.000	B	\$1.210		\$0.380		7.5	AN	\$84.280	\$106.730	H	\$106.730	H	\$129.170	

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AO EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLDPreWageDetermination.htm](http://www.dir.ca.gov/OPRLDPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLDPreWageDetermination.htm](http://www.dir.ca.gov/OPRLDPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: RIVERSIDE COUNTY
DETERMINATION: RIV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	E	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	E	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$65.990	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.330	I	8.0		\$97.060	\$131.210	J	\$131.210	J	\$165.360	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$73.930	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.370	I	8.0		\$105.280	\$143.540	J	\$143.540	J	\$181.800	G
#ELECTRICIAN:	CABLE SPICER SECOND SHIFT		02/22/2025	12/28/2025**	\$69.290	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.350	I	8.0		\$100.480	\$136.340	J	\$136.340	J	\$172.200	G
#ELECTRICIAN:	CABLE SPICER THIRD SHIFT		02/22/2025	12/28/2025**	\$77.620	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.390	I	8.0		\$109.100	\$149.270	J	\$149.270	J	\$189.440	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$45.700	H	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	L	\$88.600	L	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	H	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	L	\$94.730	L	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	M	\$9.260		\$14.300	N	\$0.000	Q	\$3.050		\$1.600	P	8.0	Q	\$96.100	\$129.070	R	\$129.070	R	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	M	\$9.150		\$11.450	N	\$0.000	Q	\$2.780		\$1.600	P	8.0	Q	\$78.350	\$104.060		\$104.060	S	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	I	08/22/2024	08/31/2025**	\$26.480	U	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	P	8.0	Q	\$39.570	\$51.840		\$51.840	S	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	M	\$9.260		\$13.990	N	\$0.000	Q	\$2.380		\$1.600	P	8.0	Q	\$93.040	\$124.970		\$124.970	V	\$155.200	W
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	X	\$9.260		\$14.300	N	\$0.000	Q	\$2.440		\$1.400	P	8.0	Q	\$75.850	\$100.080		\$100.080	S	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	Y	08/22/2024	08/31/2025**	\$21.860	X	\$3.000		\$1.160	N	\$0.000		\$0.100		\$1.200	P	8.0	Q	\$27.320	\$38.250		\$38.250	S	\$49.180	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- I IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- J RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- M INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- N INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- O AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

- Q WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- T PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- U INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- V SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- W DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: SACRAMENTO COUNTY
DETERMINATION: SAC-2025-1

[illegible]

FINISHER	FINISHER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AX	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AY	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AX	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AY	\$136.850	

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FOOTNOTES

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- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: SAN BENITO COUNTY
DETERMINATION: SBE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN,	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	Q	\$130.130	Q	\$164.540	P
#ELECTRICIAN,	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Q	\$142.530	Q	\$181.080	P
#ELECTRICIAN,	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Q	\$145.610	Q	\$185.180	P
#ELECTRICIAN,	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q	\$159.890	Q	\$204.210	P
#ELECTRICIAN,	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.140	I	7.5	U	\$107.620	\$161.430	V	\$161.430	V	\$215.240	P
#ELECTRICIAN,	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$78.380	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.180	I	7.0	W	\$111.160	\$166.740	V	\$166.740	V	\$222.320	P
#ELECTRICIAN,	CABLE SPLICER SECOND SHIFT		02/22/2025	12/28/2025**	\$84.350	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.250	I	7.5	U	\$117.380	\$176.070	V	\$176.070	V	\$234.760	P
#ELECTRICIAN,	CABLE SPLICER THIRD SHIFT		02/22/2025	12/28/2025**	\$88.180	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.300	I	7.0	W	\$121.380	\$182.070	V	\$182.070	V	\$242.750	P
#ELECTRICIAN,	INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT		02/22/2025	12/28/2025**	\$82.480	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.230	I	7.5	U	\$115.430	\$173.140	V	\$173.140	V	\$230.870	P
#ELECTRICIAN,	INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT		02/22/2025	12/28/2025**	\$86.220	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.280	I	7.0	W	\$119.340	\$179.010	V	\$179.010	V	\$238.670	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	U	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AI	\$124.610	AI	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AI	\$129.110	AI	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI	\$132.710	AI	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AL	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AM	\$139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$88.090	\$109.660	AQ	\$109.660	AR	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$89.090	\$110.660	AQ	\$110.660	AR	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT)		08/22/2024	06/30/2025**	\$88.400	A	\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H	\$193.150	H	\$244.530	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT)		08/22/2024	06/30/2025**	\$88.400	A	\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H	\$193.150	H	\$244.530	
	CONSTRUCTION																								

PLUMBER:	TRADESMAN (YEAR 2)(2ND SHIFT)		08/22/2024	06/30/2025*	\$31.890	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$43.590	\$59.540	H	\$59.540	H	\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)		08/22/2024	06/30/2025*	\$31.890	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$43.590	\$59.540	H	\$59.540	H	\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(2ND SHIFT)		08/22/2024	06/30/2025*	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$50.030	\$69.200	H	\$69.200	H	\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)		08/22/2024	06/30/2025*	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$50.030	\$69.200	H	\$69.200	H	\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)		08/22/2024	06/30/2025*	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$51.620	\$71.580	H	\$71.580	H	\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)		08/22/2024	06/30/2025*	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$51.620	\$71.580	H	\$71.580	H	\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(2ND SHIFT)		08/22/2024	06/30/2025*	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$56.690	\$78.310	H	\$78.310	H	\$99.930	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(3RD SHIFT)		08/22/2024	06/30/2025*	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$56.690	\$78.310	H	\$78.310	H	\$99.930	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H	\$193.150	H	\$244.530	AZ
#PLUMBER:	SERVICE AND REPAIR (3RD SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H	\$193.150	H	\$244.530	AZ
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SECOND SHIFT	BA	08/22/2024	06/30/2025*	\$66.700	I		\$17.540	AX	\$20.740	BB	\$0.000	B	\$1.550		\$0.620		7.5	U	\$107.150	\$142.130	BC	\$142.130	BC	\$177.100	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SPECIAL SHIFT	BA	08/22/2024	06/30/2025*	\$69.740	I		\$17.540	AX	\$20.740	BB	\$0.000	B	\$1.550		\$0.620		8.0		\$110.190	\$146.690	BC	\$146.690	BC	\$183.180	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - THIRD SHIFT	BA	08/22/2024	06/30/2025*	\$69.740	I		\$17.540	AX	\$20.740	BB	\$0.000	B	\$1.550		\$0.620		7.0	W	\$110.190	\$146.690	BC	\$146.690	BC	\$183.180	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BD	08/22/2024	06/30/2025**	\$49.930	BE		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BD	08/22/2024	06/30/2025**	\$49.930	BE		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BD	08/22/2024	06/30/2025**	\$68.580	BE		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BD	08/22/2024	06/30/2025**	\$68.580	BE		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BF		\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	BG	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BF		\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	BG	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BF		\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	BG	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY AMOUNT IS FOR CONTRACT ADMINISTRATION
- AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.
- BA APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 3 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLD/PreWageDetermination.htm](http://www.dir.ca.gov/OPRLD/PreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	E	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	E	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$62.340	I	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.310	J	8.0		\$92.380	\$124.640		\$124.640	K	\$156.900	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$69.840	I	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.350	J	8.0		\$100.150	\$136.290		\$136.290	K	\$172.430	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 2ND SHIFT	L	08/22/2024	05/31/2025**	\$83.110	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.420	M	8.0		\$114.080	\$157.090		\$157.090	K	\$200.110	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$93.100	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.470	M	8.0		\$124.420	\$172.600		\$172.600	K	\$220.790	G
#ELECTRICIAN:	CABLE SPICER (ZONE B) 2ND SHIFT	L	08/22/2024	05/31/2025**	\$87.260	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.440	M	8.0		\$118.380	\$163.540		\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPICER (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$97.750	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.490	M	8.0		\$129.230	\$179.820		\$179.820	K	\$230.410	G
#ELECTRICIAN:	CABLE SPICER (ZONE A) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$65.460	I	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.330	J	8.0		\$95.610	\$129.490		\$129.490	K	\$163.370	G
#ELECTRICIAN:	CABLE SPICER (ZONE A) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$73.330	I	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.370	J	8.0		\$103.760	\$141.710		\$141.710	K	\$179.660	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$68.580	I	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.340	J	8.0		\$98.840	\$134.330		\$134.330	K	\$169.810	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$76.820	I	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.380	J	8.0		\$107.360	\$147.120		\$147.120	K	\$186.870	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	L	08/22/2024	05/31/2025**	\$91.420	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.460	M	8.0		\$122.680	\$169.990		\$169.990	K	\$217.310	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$102.410	I	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.510	M	8.0		\$134.050	\$187.050		\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$45.700	I	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	Q	\$88.600	Q	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$49.520	I	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	P	\$9.260		\$14.300	Q	\$0.000	R	\$3.050		\$1.600	S	8.0	I	\$96.100	\$129.070	U	\$129.070	U	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	P	\$9.150		\$11.450	Q	\$0.000	R	\$2.780		\$1.600	S	8.0	I	\$78.350	\$104.060		\$104.060	V	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	W	08/22/2024	08/31/2025**	\$26.480	X	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	S	8.0	I	\$39.570	\$51.840		\$51.840	Y	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	P	\$9.260		\$13.990	Q	\$0.000	R	\$2.380		\$1.600	S	8.0	I	\$93.040	\$124.970		\$124.970	Y	\$155.200	Z
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	AA	\$9.260		\$14.300	Q	\$0.000	R	\$2.440		\$1.400	S	8.0	I	\$75.850	\$100.080		\$100.080	Y	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AB	08/22/2024	08/31/2025**	\$21.860	AA	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	S	8.0	I	\$27.320	\$38.250		\$38.250	Y	\$49.180	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AC	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	AD	\$1.600		\$0.450	AE	8.0		\$98.780	\$131.250	AF	\$131.250	AF	\$163.710	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- M IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- AD INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN DIEGO COUNTY
DETERMINATION: SDI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET LAYER:	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025*	\$46.890	A	\$4.500		\$11.220		\$2.600		\$1.050		\$1.420		8.0		\$67.680	\$91.130	B	\$91.130	C	\$114.570	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	06/01/2025**	\$66.270		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$84.530	\$118.660	E	\$118.660	E	\$152.790	E
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	06/01/2025**	\$74.240		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$92.740	\$130.970	E	\$130.970	E	\$169.200	E
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025**	\$67.150		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$85.430	\$120.020	E	\$120.020	E	\$154.600	E
#ELECTRICIAN:	CABLE SPLICER THIRD SHIFT		02/22/2025	06/01/2025**	\$75.230		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$93.760	\$132.510	E	\$132.510	E	\$171.240	E
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	06/01/2025**	\$74.560		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$93.070	\$131.470	E	\$131.470	E	\$169.860	E
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	06/01/2025**	\$83.520		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$102.300	\$145.310	E	\$145.310	E	\$188.320	E
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025**	\$75.550		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$94.090	\$133.000	E	\$133.000	E	\$171.900	E
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	06/01/2025**	\$84.630		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$103.440	\$147.030	E	\$147.030	E	\$190.610	E
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, SECOND SHIFT		02/22/2025	06/01/2025**	\$51.350		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140		8.0		\$66.810	\$93.260		\$93.260	G	\$119.700	H
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, THIRD SHIFT		02/22/2025	06/01/2025**	\$57.530		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140		8.0		\$73.180	\$102.810		\$102.810	G	\$132.430	H
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 (2ND SHIFT)	I	02/22/2025	06/01/2025**	\$50.350		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$62.230	\$88.170	J	\$88.170	K	\$114.090	K
#ELECTRICIAN:	TECH GRADE 1 (3RD SHIFT)	I	02/22/2025	06/01/2025**	\$56.400		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$68.460	\$97.510	J	\$97.510	K	\$126.550	K
ELECTRICIAN:	TECH GRADE 2 (2ND SHIFT)	I	02/22/2025	06/01/2025**	\$38.530		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$50.060	\$69.900	J	\$69.900	K	\$89.740	K
ELECTRICIAN:	TECH GRADE 2 (3RD SHIFT)	I	02/22/2025	06/01/2025**	\$43.160		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$54.820	\$77.050	J	\$77.050	K	\$99.280	K
ELECTRICIAN:	TECH GRADE 3 (2ND SHIFT)	I	02/22/2025	06/01/2025**	\$36.300		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$47.760	\$66.450	J	\$66.450	K	\$85.150	K
ELECTRICIAN:	TECH GRADE 3 (3RD SHIFT)	I	02/22/2025	06/01/2025**	\$40.670		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$52.260	\$73.210	J	\$73.210	K	\$94.150	K
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$45.700	M	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	N	\$88.600	N	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$49.520	M	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	N	\$94.730	N	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	P	\$0.000	Q	\$3.050		\$1.600	R	8.0	S	\$96.100	\$129.070	I	\$129.070	I	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	Q	\$9.150		\$11.450	P	\$0.000	Q	\$2.780		\$1.600	R	8.0	S	\$78.350	\$104.060		\$104.060	U	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	V	08/22/2024	08/31/2025**	\$26.480	W	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	R	8.0	S	\$39.570	\$51.840		\$51.840	U	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	Q	\$9.260		\$13.990	P	\$0.000	Q	\$2.380		\$1.600	R	8.0	S	\$93.040	\$124.970		\$124.970	X	\$155.200	Y
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	A	\$9.260		\$14.300	P	\$0.000	Q	\$2.440		\$1.400	R	8.0	S	\$75.850	\$100.080		\$100.080	U	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	Z	08/22/2024	08/31/2025**	\$21.860	A	\$3.000		\$1.160	P	\$0.000		\$0.100		\$1.200	R	8.0	S	\$27.320	\$38.250		\$38.250	U	\$49.180	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (2ND SHIFT)		02/22/2025	06/30/2025**	\$55.310	M	\$11.610	AA	\$18.140	AB	\$0.000		\$1.190	AC	\$0.740	AD	8.0	U	\$86.990	\$114.650	I	\$114.650	I	\$142.300	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (3RD SHIFT)		02/22/2025	06/30/2025**	\$59.170	M	\$11.610	AA	\$18.140	AB	\$0.000		\$1.190	AC	\$0.740	AD	8.0	U	\$90.850	\$120.440	I	\$120.440	I	\$150.020	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (2ND SHIFT)		02/22/2025	06/30/2025*	\$41.550	M	\$7.970	AA	\$1.250	AB	\$0.000		\$1.110	AC	\$0.690	AD	8.0	U	\$52.570	\$73.350	I	\$73.350	I	\$94.120	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (3RD SHIFT)		02/22/2025	06/30/2025*	\$44.450	M	\$7.970	AA	\$1.250	AB	\$0.000		\$1.110	AC	\$0.690	AD	8.0	U	\$55.470	\$77.700	I	\$77.700	I	\$99.920	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (2ND SHIFT)		02/22/2025	06/30/2025*	\$23.060		\$7.570	AA	\$0.000	AE	\$0.000		\$0.780	AC	\$0.690	AD	8.0	U	\$32.100	\$43.630	I	\$43.630	I	\$55.160	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (3RD SHIFT)		02/22/2025	06/30/2025*	\$24.670		\$7.570	AA	\$0.000	AE	\$0.000		\$0.780	AC	\$0.690	AD	8.0	U	\$33.710	\$46.050	I	\$46.050	I	\$58.380	

FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2X STRAIGHT-TIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- I THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- K THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES.
- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- Q AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- W INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Z TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.
- AB INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AC INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- AD INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- AE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.140	I	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$86.410	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$116.840	\$161.560	Q	\$161.560	Q	\$206.270	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$67.070	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$96.830	\$131.540	Q	\$131.540	Q	\$166.250	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$75.130	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$105.170	\$144.050	Q	\$144.050	Q	\$182.940	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$77.140	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.250	\$147.170	Q	\$147.170	Q	\$187.100	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2024	05/31/2025**	\$107.070		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.5	I	\$156.390	\$211.930		\$267.460	U	\$267.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2024	05/31/2025**	\$119.930		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.0	V	\$169.740	\$231.960		\$294.170	U	\$294.170	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		08/22/2024	05/31/2025**	\$123.130		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.5	I	\$173.060	\$236.930		\$300.810	U	\$300.810	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		08/22/2024	05/31/2025**	\$137.920		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.0	V	\$188.410	\$259.950		\$331.500	U	\$331.500	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AB	\$0.000		\$1.100		\$0.550	AC	7.5	AD	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$68.350	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$96.940	\$131.120	AI	\$131.120	AI	\$165.290	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$71.350	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$99.940	\$135.620	AI	\$135.620	AI	\$171.290	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$73.750	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$102.340	\$139.220	AI	\$139.220	AI	\$176.090	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025*	\$76.460	AL	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AM	\$148.130	AM	\$186.360	AN
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025*	\$52.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$90.090	\$112.660	AQ	\$112.660	AR	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025*	\$53.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$91.090	\$113.660	AQ	\$113.660	AR	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AS	\$34.620	AT	\$0.000	B	\$1.650		\$0.710		7.0		\$138.840	\$185.310	AU	\$185.310	AU	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AS	\$34.620	AT	\$0.000	B	\$1.650		\$0.710		7.0		\$137.320	\$183.030	AU	\$183.030	AU	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AS	\$34.620	AT	\$0.000	B	\$1.650		\$0.710		7.0		\$141.120	\$188.730	AU	\$188.730	AU	\$236.340	

#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I		\$16.920	AS		\$32.870	AT		\$0.000	B		\$1.650			\$0.710			8.0			\$125.070	\$165.040	AV		\$165.040	AV		\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I		\$16.920	AS		\$32.870	AT		\$0.000	B		\$1.650			\$0.710			7.5	AW		\$123.770	\$163.090	AV		\$163.090	AV		\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I		\$16.920	AS		\$32.870	AT		\$0.000	B		\$1.650			\$0.710			7.0	AX		\$127.030	\$167.980	AV		\$167.980	AV		\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I		\$15.920	AY		\$17.840	AT		\$0.000	B		\$1.490			\$0.710			8.0			\$93.270	\$123.180	AZ		\$123.180	AZ		\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I		\$15.920	AY		\$17.840	AT		\$0.000	B		\$1.490			\$0.710			7.5	AW		\$92.250	\$121.650	AZ		\$121.650	AZ		\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I		\$15.920	AY		\$17.840	AT		\$0.000	B		\$1.490			\$0.710			7.0	AX		\$94.810	\$125.490	AZ		\$125.490	AZ		\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I		\$15.920	AY		\$11.690	AT		\$0.000	B		\$1.490			\$0.710			8.0			\$82.170	\$109.160	AZ		\$109.160	AZ		\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I		\$15.920	AY		\$11.690	AT		\$0.000	B		\$1.490			\$0.710			7.5	AW		\$81.240	\$107.760	AZ		\$107.760	AZ		\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I		\$15.920	AY		\$11.690	AT		\$0.000	B		\$1.490			\$0.710			7.0	AX		\$83.570	\$111.260	AZ		\$111.260	AZ		\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I		\$15.920	AY		\$5.730	AT		\$0.000	B		\$1.470			\$0.710			8.0			\$69.340	\$92.730	AV		\$92.730	AV		\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I		\$15.920	AY		\$5.730	AT		\$0.000	B		\$1.470			\$0.710			7.5	AW		\$68.520	\$91.500	AV		\$91.500	AV		\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I		\$15.920	AY		\$5.730	AT		\$0.000	B		\$1.470			\$0.710			7.0	AX		\$70.550	\$94.550	AV		\$94.550	AV		\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I		\$15.920	AS		\$12.130	AT		\$0.000	B		\$1.470			\$0.710			8.0			\$83.800	\$111.340	AV		\$111.340	AV		\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I		\$15.920	AS		\$12.130	AT		\$0.000	B		\$1.470			\$0.710			7.5	AW		\$82.840	\$109.900	AV		\$109.900	AV		\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I		\$15.920	AS		\$12.130	AT		\$0.000	B		\$1.470			\$0.710			7.0	AX		\$85.230	\$113.490	AV		\$113.490	AV		\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB		\$12.400			\$7.120			\$0.000	B		\$0.800			\$1.090			8.0			\$71.340	\$93.690	AV		\$93.690	AV		\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB		\$12.400			\$7.120			\$0.000	B		\$0.800			\$1.090			8.0			\$71.340	\$93.690	AV		\$93.690	AV		\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB		\$12.400			\$15.680			\$0.000	B		\$0.800			\$1.340			8.0			\$98.800	\$129.560	AV		\$129.560	AV		\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB		\$12.400			\$15.680			\$0.000	B		\$0.800			\$1.340			8.0			\$98.800	\$129.560	AV		\$129.560	AV		\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BC		\$11.960			\$6.210			\$1.250			\$0.530			\$1.450			8.0	C		\$62.900	\$81.150			\$81.150	BD		\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BC		\$11.960			\$7.050			\$1.750			\$0.530			\$1.520			8.0	C		\$69.580	\$90.470			\$90.470	BD		\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BC		\$11.960			\$9.020			\$3.000			\$0.800			\$2.110			8.0	C		\$89.810	\$118.270			\$118.270	BD		\$146.730	

FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED, IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE SWING SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN AND ONE-HALF HOURS (7 1/2) HOURS WORK.
- U DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE GRAVEYARD SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN (7) HOURS WORK.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALL COVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.
- TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.390	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AQ	\$0.000	B	\$1.210		\$0.380		7.5	AP	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060	AQ	\$0.000	B	\$1.210		\$0.380		7.0	AQ	\$86.240	\$109.670	H	\$109.670	H	\$133.090	

#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SIERRA COUNTY

DETERMINATION: SIE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT	Q	02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$97.460	\$127.640	S	\$127.640	S	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT	Q	02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$104.720	\$138.530	S	\$138.530	S	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT	Q	02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$103.500	\$136.710	S	\$136.710	S	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT	Q	02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S	\$148.670	S	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	U	\$0.000		\$1.140		\$0.550	V	7.5	W	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AB	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AC	\$101.470	AC	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AB	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AC	\$105.970	AC	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AB	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AC	\$109.570	AC	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AE	02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AH	\$139.270	AH	\$175.020	AI
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$88.090	\$109.660	AL	\$109.660	AM	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$89.090	\$110.660	AL	\$110.660	AM	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AN	\$0.000	B	\$1.540		\$0.870		7.5	AQ	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AN	\$0.000	B	\$1.540		\$0.870		7.0	AP	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AN	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AN	\$0.000	B	\$1.210		\$0.380		7.5	AQ	\$84.280	\$106.730	H	\$106.730	H	\$129.170	

- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	M	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	N	\$5.100	Q	\$1.260		\$0.280		8.0		\$104.340	\$139.250	P	\$139.250	P	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	M	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	N	\$5.100	Q	\$1.260		\$0.280		8.0		\$93.680	\$123.260	P	\$123.260	P	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Q	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	R	\$0.000		\$1.140		\$0.550	S	7.5	I	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	U	08/22/2024	07/31/2025**	\$47.060	V	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	W	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	U	08/22/2024	07/31/2025**	\$67.720	V	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	W	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	N	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	Y	\$101.470	Y	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	N	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	Y	\$105.970	Y	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	N	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	Y	\$109.570	Y	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AB	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AC	\$139.270	AC	\$175.020	AD
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AE	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AF	\$88.090	\$109.660	AG	\$109.660	AH	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AE	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AF	\$89.090	\$110.660	AG	\$110.660	AH	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AI	\$0.000	B	\$1.540		\$0.870		7.5	AJ	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AI	\$0.000	B	\$1.540		\$0.870		7.0	AK	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AI	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AI	\$0.000	B	\$1.210		\$0.380		7.5	AJ	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.960	A	\$16.600		\$23.060	AI	\$0.000	B	\$1.210		\$0.380		7.0	AK	\$86.240	\$109.670	H	\$109.670	H	\$133.090	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AI	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AL	08/22/2024	06/30/2025**	\$49.930	AM	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AN	\$93.690	AN	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AL	08/22/2024	06/30/2025**	\$49.930	AM	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AN	\$93.690	AN	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AL	08/22/2024	06/30/2025**	\$68.580	AM	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AN	\$129.560	AN	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AL	08/22/2024	06/30/2025**	\$68.580	AM	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AN	\$129.560	AN	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AQ	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AP	\$99.400	

#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AQ	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AP	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AQ	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AP	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AD DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AE INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AF 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AI INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AJ EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AK EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AL THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AM INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AO INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AP RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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NOT FOR BID

LOCALITY: SAN JOAQUIN COUNTY
DETERMINATION: SJO-2025-1

#TERRAZZO	TERRAZZO

	WORKER	WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
	#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AX	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AY	\$93.610	
	#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AX	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AY	\$103.930	
	#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AX	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AY	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR INCLUDES \$0.05 FOR SCHOLAR FUND.

AS INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN LUIS OBISPO COUNTY
DETERMINATION: SLO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM, CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT MATERIAL HANDLER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	D	8.0		\$74.550	\$103.630	E	\$103.630	E	\$132.710	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	D	8.0		\$81.540	\$114.110	E	\$114.110	E	\$146.670	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	05/31/2025*	\$64.940	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	I	\$0.680	I	8.0		\$90.320	\$135.480	K	\$135.480	K	\$180.640	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	05/31/2025*	\$72.710	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	I	\$0.750	I	8.0		\$98.390	\$147.580	K	\$147.580	K	\$196.780	G
#ELECTRICIAN:	CABLE SPlicer SECOND SHIFT		02/22/2025	05/31/2025*	\$71.430	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	I	\$0.740	I	8.0		\$97.060	\$145.590	K	\$145.590	K	\$194.130	G
#ELECTRICIAN:	CABLE SPlicer THIRD SHIFT		02/22/2025	05/31/2025*	\$79.980	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	I	\$0.820	I	8.0		\$105.950	\$158.920	K	\$158.920	K	\$211.900	G
#GLAZIER:	GLAZIER (SPECIAL SHIFT)	L	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	M	\$84.810	\$138.950		\$138.950	N	\$138.950	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	Q	02/22/2025	06/30/2025**	\$43.360	P	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$63.350	\$85.030	Q	\$85.030	Q	\$106.710	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	Q	02/22/2025	06/30/2025**	\$49.520	P	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	R	\$9.260		\$14.300	S	\$0.000	I	\$3.050		\$1.600	U	8.0	V	\$96.100	\$129.070	W	\$129.070	W	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	R	\$9.150		\$11.450	S	\$0.000	I	\$2.780		\$1.600	U	8.0	V	\$78.350	\$104.060		\$104.060	X	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	Y	08/22/2024	08/31/2025**	\$26.480	Z	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	U	8.0	V	\$39.570	\$51.840		\$51.840	X	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	R	\$9.260		\$13.990	S	\$0.000	I	\$2.380		\$1.600	U	8.0	V	\$93.040	\$124.970		\$124.970	AA	\$155.200	AB
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	AC	\$9.260		\$14.300	S	\$0.000	I	\$2.440		\$1.400	U	8.0	V	\$75.850	\$100.080		\$100.080	X	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AD	08/22/2024	08/31/2025**	\$21.860	AC	\$3.000		\$1.160	S	\$0.000		\$0.100		\$1.200	U	8.0	V	\$27.320	\$38.250		\$38.250	X	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$55.770	A	\$9.260		\$8.550	AE	\$0.000	I	\$1.780		\$0.980	AE	8.0		\$76.340	\$104.230		\$104.230	AG	\$129.760	AH
#SHEET METAL WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AI	\$0.000	AJ	\$1.930		\$1.480		8.0	X	\$96.080	\$126.290	AK	\$126.290	AK	\$156.480	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF (6%).
- I AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATES.
- J THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- L CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- M 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- N RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- O AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- P INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- Q DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- R INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- T AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- U INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- V WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Y PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- Z INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AA SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AB DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AC INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AD TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AE INCLUDES AN AMOUNT FOR 401A PLAN.
- AF INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AG SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AH RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AJ INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: SAN MATEO COUNTY
DETERMINATION: SMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025*	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025*	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025*	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025*	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025*	\$45.140	I	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025*	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN,	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025*	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	Q	\$130.130	Q	\$164.540	P
#ELECTRICIAN,	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025*	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Q	\$142.530	Q	\$181.080	P
#ELECTRICIAN,	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025*	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Q	\$145.610	Q	\$185.180	P
#ELECTRICIAN,	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025*	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q	\$159.890	Q	\$204.210	P
#ELECTRICIAN,	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		08/22/2024	05/31/2025*	\$90.200	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.5		\$139.250	\$185.700	R	\$232.150	S	\$232.150	P
#ELECTRICIAN,	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		08/22/2024	05/31/2025*	\$94.300	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.0		\$143.470	\$192.030	R	\$240.600	S	\$240.600	P
#ELECTRICIAN,	CABLE SPLICER SECOND SHIFT		08/22/2024	05/31/2025*	\$103.730	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.5		\$153.180	\$206.600	R	\$260.020	S	\$260.020	P
#ELECTRICIAN,	CABLE SPLICER THIRD SHIFT		08/22/2024	05/31/2025*	\$108.450	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.0		\$158.040	\$213.900	R	\$269.750	S	\$269.750	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025*	\$65.580	A	\$11.750		\$21.590	Y	\$0.000		\$1.100		\$0.550	Z	7.5	AA	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AB	08/22/2024	07/31/2025*	\$47.060	AC	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AB	08/22/2024	07/31/2025*	\$67.720	AC	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025*	\$64.010	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AE	\$124.610	AE	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025*	\$67.010	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AE	\$129.110	AE	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025*	\$69.410	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AE	\$132.710	AE	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025*	\$76.460	AI	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AJ	\$148.130	AJ	\$186.360	AK
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025*	\$52.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$90.090	\$112.660	AN	\$112.660	AO	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025*	\$53.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$91.090	\$113.660	AN	\$113.660	AO	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AP	\$34.620	AQ	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AR	\$185.310	AR	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AP	\$34.620	AQ	\$0.000	B	\$1.650		\$0.710		7.5	AS	\$137.320	\$183.030	AR	\$183.030	AR	\$228.740	
	SHEET METAL																								

#SHEET METAL WORKER	WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AP	\$34.620	AQ	\$0.000	B	\$1.650		\$0.710		7.0	AT	\$141.120	\$188.730	AR	\$188.730	AR	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I	\$16.920	AP	\$32.870	AQ	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AR	\$165.040	AR	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I	\$16.920	AP	\$32.870	AQ	\$0.000	B	\$1.650		\$0.710		7.5	AS	\$123.770	\$163.090	AR	\$163.090	AR	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I	\$16.920	AP	\$32.870	AQ	\$0.000	B	\$1.650		\$0.710		7.0	AT	\$127.030	\$167.980	AR	\$167.980	AR	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I	\$15.920	AU	\$17.840	AQ	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AV	\$123.180	AV	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I	\$15.920	AU	\$17.840	AQ	\$0.000	B	\$1.490		\$0.710		7.5	AS	\$92.250	\$121.650	AV	\$121.650	AV	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I	\$15.920	AU	\$17.840	AQ	\$0.000	B	\$1.490		\$0.710		7.0	AT	\$94.810	\$125.490	AV	\$125.490	AV	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I	\$15.920	AU	\$11.690	AQ	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AV	\$109.160	AV	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I	\$15.920	AU	\$11.690	AQ	\$0.000	B	\$1.490		\$0.710		7.5	AS	\$81.240	\$107.760	AV	\$107.760	AV	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I	\$15.920	AU	\$11.690	AQ	\$0.000	B	\$1.490		\$0.710		7.0	AT	\$83.570	\$111.260	AV	\$111.260	AV	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I	\$15.920	AU	\$5.730	AQ	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AR	\$92.730	AR	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I	\$15.920	AU	\$5.730	AQ	\$0.000	B	\$1.470		\$0.710		7.5	AS	\$68.520	\$91.500	AR	\$91.500	AR	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I	\$15.920	AU	\$5.730	AQ	\$0.000	B	\$1.470		\$0.710		7.0	AT	\$70.550	\$94.550	AR	\$94.550	AR	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I	\$15.920	AP	\$12.130	AQ	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AR	\$111.340	AR	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I	\$15.920	AP	\$12.130	AQ	\$0.000	B	\$1.470		\$0.710		7.5	AS	\$82.840	\$109.900	AR	\$109.900	AR	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I	\$15.920	AP	\$12.130	AQ	\$0.000	B	\$1.470		\$0.710		7.0	AT	\$85.230	\$113.490	AR	\$113.490	AR	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AY	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AZ	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AY	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AZ	\$111.350	

#	TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AY	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AZ	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO ~~NOW~~. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS. FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE.
- S DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AP INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AU INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	Q	\$120.870	Q	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	Q	\$132.150	Q	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	Q	\$134.960	Q	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	Q	\$147.940	Q	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2023	05/31/2024*	\$65.780	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.530	S	7.5	I	\$96.400	\$131.050		\$131.050		\$165.690	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2023	05/31/2024*	\$73.680	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.0	U	\$104.730	\$143.540		\$143.540		\$182.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		08/22/2023	05/31/2024*	\$74.000	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.5	I	\$105.060	\$144.030		\$144.030		\$183.000	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		08/22/2023	05/31/2024*	\$82.890	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.930	S	7.0	U	\$114.430	\$158.080		\$158.080		\$201.730	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	7.5	I	\$100.570	\$166.150		\$166.150		\$166.150	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	7.5	I	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AF	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AF	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AH	\$124.610	AH	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AH	\$129.110	AH	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AH	\$132.710	AH	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AK	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AL	\$148.130	AL	\$186.360	AM
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$90.090	\$112.660	AP	\$112.660	AQ	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$91.090	\$113.660	AP	\$113.660	AQ	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AI	\$185.310	AI	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		7.5	AU	\$137.320	\$183.030	AI	\$183.030	AI	\$228.740	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650	\$0.710	7.0	AV	\$141.120	\$188.730	AT	\$188.730	AT	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AT	\$165.040	AT	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650	\$0.710	7.5	AU	\$123.770	\$163.090	AT	\$163.090	AT	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650	\$0.710	7.0	AV	\$127.030	\$167.980	AT	\$167.980	AT	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AX	\$123.180	AX	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490	\$0.710	7.5	AU	\$92.250	\$121.650	AX	\$121.650	AX	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490	\$0.710	7.0	AV	\$94.810	\$125.490	AX	\$125.490	AX	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AX	\$109.160	AX	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490	\$0.710	7.5	AU	\$81.240	\$107.760	AX	\$107.760	AX	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490	\$0.710	7.0	AV	\$83.570	\$111.260	AX	\$111.260	AX	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AT	\$92.730	AT	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470	\$0.710	7.5	AU	\$68.520	\$91.500	AT	\$91.500	AT	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470	\$0.710	7.0	AV	\$70.550	\$94.550	AT	\$94.550	AT	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AT	\$111.340	AT	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470	\$0.710	7.5	AU	\$82.840	\$109.900	AT	\$109.900	AT	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.009	I	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470	\$0.710	7.0	AV	\$85.230	\$113.490	AT	\$113.490	AT	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BA	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BB	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER,		08/22/2024	03/31/2025*	\$46.770	BA	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BB	\$111.350	

	2ND SHIFT																					
#	TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025*	\$62.920	BA	\$11.960	\$9.020	\$3.000	\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BB	\$146.730			

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALL COVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY
DETERMINATION: SON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	Q	\$120.870	Q	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	Q	\$132.150	Q	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	Q	\$134.960	Q	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	Q	\$147.940	Q	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	I	\$174.590	U
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	I	\$191.900	U
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	I	\$188.990	U
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	I	\$208.040	U
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	U
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	U
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	AE	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AG	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AH	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AG	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AH	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AJ	\$124.610	AJ	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AJ	\$129.110	AJ	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AJ	\$132.710	AJ	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AM	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AN	\$148.130	AN	\$186.360	AQ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$90.090	\$112.660	AR	\$112.660	AS	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$91.090	\$113.660	AR	\$113.660	AS	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	

		SYSTEMS), 3RD SHIFT																							
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650	\$0.710	8.0	\$138.840	\$185.310	AV	\$185.310	AV	\$231.780				
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650	\$0.710	7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740			
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650	\$0.710	7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340			
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I	\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990			
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I	\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390			
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I	\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650	\$0.710	7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910			
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080			
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040			
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490	\$0.710	7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160			
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AZ	\$109.160	AZ	\$136.130			
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270			
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490	\$0.710	7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ	\$138.930			
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110			
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470			
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530			
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870			
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950			
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730			
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030			
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030			
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310			

	SHIFT																								
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$39.780	BC	\$11.960		\$6.210		\$1.000		\$0.500		\$1.430		8.0	C	\$60.880	\$78.270		\$78.270	BD	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$42.690	BC	\$11.960		\$7.050		\$1.500		\$0.500		\$1.470		8.0	C	\$65.170	\$84.020		\$84.020	BD	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$60.040	BC	\$11.960		\$9.020		\$2.750		\$0.750		\$2.080		8.0	C	\$86.600	\$113.620		\$113.620	BD	\$140.640	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: STANISLAUS COUNTY
DETERMINATION: STA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$84.940	\$113.090	U	\$113.090	U	\$141.240	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.010	\$120.690	U	\$120.690	U	\$151.370	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.520	\$121.460	U	\$121.460	U	\$152.400	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$96.090	\$129.820	U	\$129.820	U	\$163.540	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	7.5	AC	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AF	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AF	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AH	\$101.470	AH	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AH	\$105.970	AH	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AH	\$109.570	AH	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AL	\$139.270	AL	\$175.020	AM
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$88.090	\$109.660	AP	\$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$89.090	\$110.660	AP	\$110.660	AQ	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$49.050	I	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.5	AC	\$100.730	\$129.160	AS	\$129.160	AS	\$157.570	AT
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$50.870	I	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.0	AU	\$102.550	\$131.890	AS	\$131.890	AS	\$161.210	AT
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	U	\$93.690	U	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	U	\$93.690	U	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	U	\$129.560	U	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	U	\$129.560	U	\$160.310	

# TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AX	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AY	\$93.610	
# TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AX	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AY	\$103.930	
# TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AX	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AY	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA BARBARA COUNTY
DETERMINATION: STB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM, CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT MATERIAL HANDLER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	12/31/2025**	\$61.020	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.860	E	8.0		\$86.940	\$130.410	E	\$130.410	E	\$173.880	G
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	12/31/2025**	\$68.320	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.920	E	8.0		\$94.520	\$141.780	E	\$141.780	E	\$189.040	G
#ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		02/22/2025	12/31/2025**	\$63.360	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.880	E	8.0		\$89.370	\$134.060	E	\$134.060	E	\$178.740	G
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		02/22/2025	12/31/2025**	\$70.940	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.950	E	8.0		\$97.250	\$145.870	E	\$145.870	E	\$194.500	G
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	H	\$0.000		\$0.650		\$0.350	E	8.0		\$74.550	\$103.620	I	\$103.620	J	\$132.710	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	H	\$0.000		\$0.650		\$0.350	E	8.0		\$81.540	\$114.110	I	\$114.110	J	\$146.670	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$43.360	L	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$63.350	\$85.030	M	\$85.030	M	\$106.710	
#PAINTER:	IRON AND STEEL (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$45.700	L	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	M	\$88.600	M	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	N	\$9.150		\$11.450	Q	\$0.000	P	\$2.780		\$1.600	Q	8.0	R	\$78.350	\$104.060		\$104.060	I	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	U	08/22/2024	08/31/2025**	\$26.480	V	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	Q	8.0	R	\$39.570	\$51.840		\$51.840	I	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	N	\$9.260		\$13.990	Q	\$0.000	P	\$2.380		\$1.600	Q	8.0	R	\$93.040	\$124.970		\$124.970	W	\$155.200	X
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Y	\$9.260		\$14.300	Q	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	I	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	Z	08/22/2024	08/31/2025**	\$21.860	Y	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	I	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$55.770	A	\$9.260		\$8.550	AA	\$0.000	P	\$1.780		\$0.980	AB	8.0		\$76.340	\$104.230		\$104.230	AC	\$129.760	AD
#SHEET METAL WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AE	\$0.000	AF	\$1.930		\$1.480		8.0	I	\$96.080	\$126.290	AG	\$126.290	AG	\$156.480	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AN AMOUNT FOR WORKING DUES (6.75%).
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- F RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- X DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR 401A PLAN.
- AB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: SANTA CLARA COUNTY
DETERMINATION: STC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.380	I	\$10.600		\$14.170		\$0.000	B	\$0.450		\$0.400		8.0		\$69.000	\$90.690	J	\$90.690	J	\$112.380	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN,	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	Q	\$130.130	Q	\$164.540	P
#ELECTRICIAN,	INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Q	\$142.530	Q	\$181.080	P
#ELECTRICIAN,	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Q	\$145.610	Q	\$185.180	P
#ELECTRICIAN,	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q	\$159.890	Q	\$204.210	P
#ELECTRICIAN,	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	Q	02/22/2025	05/31/2025**	\$102.250	R	\$18.310		\$23.900	S	\$0.000		\$1.500		\$0.750	I	8.0		\$149.780	\$202.440	U	\$255.100	V	\$255.100	V
#ELECTRICIAN,	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	Q	02/22/2025	05/31/2025**	\$114.540	R	\$18.310		\$23.900	S	\$0.000		\$1.500		\$0.810	I	8.0		\$162.500	\$221.480	U	\$280.470	V	\$280.470	V
#ELECTRICIAN,	CABLE SPLICER, 2ND SHIFT	Q	02/22/2025	05/31/2025*	\$117.590	R	\$16.150		\$21.900	S	\$0.000		\$1.500		\$0.830	I	8.0		\$161.500	\$222.060	U	\$282.620	V	\$282.620	V
#ELECTRICIAN,	CABLE SPLICER, 3RD SHIFT	Q	02/22/2025	05/31/2025**	\$131.730	R	\$16.150		\$21.900	S	\$0.000		\$1.500		\$0.900	I	8.0		\$176.130	\$243.970	U	\$311.810	V	\$311.810	V
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AB	\$0.000		\$1.100		\$0.550	AC	7.5	AD	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AI	\$124.610	AI	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AI	\$129.110	AI	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI	\$132.710	AI	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AL	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AM	\$148.130	AM	\$186.360	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$90.090	\$112.660	AQ	\$112.660	AR	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$91.090	\$113.660	AQ	\$113.660	AR	\$136.220	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT)		08/22/2024	06/30/2025**	\$88.400	A	\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H	\$193.150	H	\$244.530	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT)		08/22/2024	06/30/2025**	\$88.400	A	\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H	\$193.150	H	\$244.530	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(2ND SHIFT)		08/22/2024	06/30/2025*	\$31.890	A	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$43.590	\$59.540	H	\$59.540	H	\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)		08/22/2024	06/30/2025*	\$31.890	A	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$43.590	\$59.540	H	\$59.540	H	\$75.480	
	CONSTRUCTION																								

PLUMBER:	TRADESMAN (YEAR 3)(2ND SHIFT)		08/22/2024	06/30/2025:	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$50.030	\$69.200	H		\$69.200	H		\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)		08/22/2024	06/30/2025:	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$50.030	\$69.200	H		\$69.200	H		\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)		08/22/2024	06/30/2025:	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$51.620	\$71.580	H		\$71.580	H		\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)		08/22/2024	06/30/2025:	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$51.620	\$71.580	H		\$71.580	H		\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(2ND SHIFT)		08/22/2024	06/30/2025:	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$56.690	\$78.310	H		\$78.310	H		\$99.930	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(3RD SHIFT)		08/22/2024	06/30/2025:	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$56.690	\$78.310	H		\$78.310	H		\$99.930	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	06/30/2025:	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H		\$193.150	H		\$244.530	AZ
#PLUMBER:	SERVICE AND REPAIR (3RD SHIFT)		08/22/2024	06/30/2025:	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H		\$193.150	H		\$244.530	AZ
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024:	\$91.000	A		\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H		\$175.410	H		\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024:	\$91.000	A		\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H		\$175.410	H		\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025:	\$84.940	I		\$16.920	BA	\$34.620	BB	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	BC		\$185.310	BC		\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025:	\$83.420	I		\$16.920	BA	\$34.620	BB	\$0.000	B	\$1.650		\$0.710		7.5	AV	\$137.320	\$183.030	BC		\$183.030	BC		\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025:	\$87.220	I		\$16.920	BA	\$34.620	BB	\$0.000	B	\$1.650		\$0.710		7.0	AW	\$141.120	\$188.730	BC		\$188.730	BC		\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025:	\$72.920	I		\$16.920	BA	\$32.870	BB	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	BC		\$165.040	BC		\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025:	\$71.620	I		\$16.920	BA	\$32.870	BB	\$0.000	B	\$1.650		\$0.710		7.5	AV	\$123.770	\$163.090	BC		\$163.090	BC		\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025:	\$74.880	I		\$16.920	BA	\$32.870	BB	\$0.000	B	\$1.650		\$0.710		7.0	AW	\$127.030	\$167.980	BC		\$167.980	BC		\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025:	\$57.310	I		\$15.920	BD	\$17.840	BE	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	BE		\$123.180	BE		\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025:	\$56.290	I		\$15.920	BD	\$17.840	BE	\$0.000	B	\$1.490		\$0.710		7.5	AV	\$92.250	\$121.650	BE		\$121.650	BE		\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025:	\$58.850	I		\$15.920	BD	\$17.840	BE	\$0.000	B	\$1.490		\$0.710		7.0	AW	\$94.810	\$125.490	BE		\$125.490	BE		\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025:	\$52.360	I		\$15.920	BD	\$11.690	BE	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	BE		\$109.160	BE		\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025:	\$51.430	I		\$15.920	BD	\$11.690	BE	\$0.000	B	\$1.490		\$0.710		7.5	AV	\$81.240	\$107.760	BE		\$107.760	BE		\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025:	\$53.760	I		\$15.920	BD	\$11.690	BE	\$0.000	B	\$1.490		\$0.710		7.0	AW	\$83.570	\$111.260	BE		\$111.260	BE		\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025:	\$45.510	I		\$15.920	BD	\$5.730	BE	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	BC		\$92.730	BC		\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025:	\$44.690	I		\$15.920	BD	\$5.730	BE	\$0.000	B	\$1.470		\$0.710		7.5	AV	\$68.520	\$91.500	BC		\$91.500	BC		\$114.470	
	AIR CONDITIONING																											

#SHEET METAL WORKER	SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I	\$15.920	BD	\$5.730	BB	\$0.000	B	\$1.470	\$0.710	7.0	AW	\$70.550	\$94.550	BC	\$94.550	BC	\$118.530
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I	\$15.920	BA	\$12.130	BB	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	BC	\$111.340	BC	\$138.870
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I	\$15.920	BA	\$12.130	BB	\$0.000	B	\$1.470	\$0.710	7.5	AV	\$82.840	\$109.900	BC	\$109.900	BC	\$136.950
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I	\$15.920	BA	\$12.130	BB	\$0.000	B	\$1.470	\$0.710	7.0	AW	\$85.230	\$113.490	BC	\$113.490	BC	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BE	08/22/2024	06/30/2025**	\$49.930	BG	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BE	08/22/2024	06/30/2025**	\$49.930	BG	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BE	08/22/2024	06/30/2025**	\$68.580	BG	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BE	08/22/2024	06/30/2025**	\$68.580	BG	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BH	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BI	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BH	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BI	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BH	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BI	\$146.730

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED, IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q FOR SHIFT RATES ON OCCUPIED REMODEL AND RENOVATION WORK, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)703-4774.
- R INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK. ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, and HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.
- V DISREGARD THIS RATE. FOR ALL WORK ON SATURDAYS, SUNDAYS, AND HOLIDAYS, USE THE SATURDAY, SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY AMOUNT IS FOR CONTRACT ADMINISTRATION
- AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.
- BA INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: SANTA CRUZ COUNTY
DETERMINATION: STZ-2025-1

[illegible]

FINISHER	FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AX	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AY	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AX	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AY	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AX	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AY	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT-TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
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PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
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- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.390	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	

#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TEHAMA COUNTY

DETERMINATION: TEH-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AL	\$0.000	B	\$1.540		\$0.870		7.5	AM	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AL	\$0.000	B	\$1.540		\$0.870		7.0	AN	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AL	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AL	\$0.000	B	\$1.210		\$0.380		7.5	AM	\$84.280	\$106.730	H	\$106.730	H	\$129.170	

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
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- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	I	\$16.920	AQ	\$34.620	AP	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AQ	\$185.310	AQ	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AQ	\$34.620	AP	\$0.000	B	\$1.650		\$0.710		7.5	AR	\$137.320	\$183.030	AQ	\$183.030	AQ	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	I	\$16.920	AQ	\$34.620	AP	\$0.000	B	\$1.650		\$0.710		7.0	AS	\$141.120	\$188.730	AQ	\$188.730	AQ	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	I	\$16.920	AQ	\$32.870	AP	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AQ	\$165.040	AQ	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	I	\$16.920	AQ	\$32.870	AP	\$0.000	B	\$1.650		\$0.710		7.5	AR	\$123.770	\$163.090	AQ	\$163.090	AQ	\$202.390	

#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	I	\$16.920	AQ	\$32.870	AP	\$0.000	B	\$1.650	\$0.710	7.0	AS	\$127.030	\$167.980	AQ	\$167.980	AQ	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I	\$15.920	AI	\$17.840	AP	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AU	\$123.180	AU	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	I	\$15.920	AI	\$17.840	AP	\$0.000	B	\$1.490	\$0.710	7.5	AR	\$92.250	\$121.650	AU	\$121.650	AU	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	I	\$15.920	AI	\$17.840	AP	\$0.000	B	\$1.490	\$0.710	7.0	AS	\$94.810	\$125.490	AU	\$125.490	AU	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	I	\$15.920	AI	\$11.690	AP	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AU	\$109.160	AU	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	I	\$15.920	AI	\$11.690	AP	\$0.000	B	\$1.490	\$0.710	7.5	AR	\$81.240	\$107.760	AU	\$107.760	AU	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I	\$15.920	AI	\$11.690	AP	\$0.000	B	\$1.490	\$0.710	7.0	AS	\$83.570	\$111.260	AU	\$111.260	AU	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	I	\$15.920	AI	\$5.730	AP	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AQ	\$92.730	AQ	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	I	\$15.920	AI	\$5.730	AP	\$0.000	B	\$1.470	\$0.710	7.5	AR	\$68.520	\$91.500	AQ	\$91.500	AQ	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	I	\$15.920	AI	\$5.730	AP	\$0.000	B	\$1.470	\$0.710	7.0	AS	\$70.550	\$94.550	AQ	\$94.550	AQ	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	I	\$15.920	AQ	\$12.130	AP	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AQ	\$111.340	AQ	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	I	\$15.920	AQ	\$12.130	AP	\$0.000	B	\$1.470	\$0.710	7.5	AR	\$82.840	\$109.900	AQ	\$109.900	AQ	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	I	\$15.920	AQ	\$12.130	AP	\$0.000	B	\$1.470	\$0.710	7.0	AS	\$85.230	\$113.490	AQ	\$113.490	AQ	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AX	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	AY	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AX	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	AY	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AX	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	AY	\$146.730	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDED IN BASIC HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AT INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	A	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	B	\$123.370	C
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	E	8.0		\$81.880	\$109.370	G	\$109.370	G	\$136.860	H
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	E	8.0		\$88.500	\$119.300	G	\$119.300	G	\$150.080	H
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	E	8.0		\$90.130	\$121.740	G	\$121.740	G	\$153.350	H
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	E	8.0		\$97.730	\$133.140	G	\$133.140	G	\$168.560	H
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	E	\$0.000	I	\$1.250		\$0.750		8.0		\$88.100	\$117.710	J	\$117.710	J	\$147.310	H
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	E	\$0.000	I	\$1.250		\$0.750		8.0		\$95.220	\$128.380	J	\$128.380	J	\$161.540	H
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	E	\$0.000	I	\$1.250		\$0.750		8.0		\$94.020	\$126.570	J	\$126.570	J	\$159.130	H
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	E	\$0.000	I	\$1.250		\$0.750		8.0		\$101.840	\$138.320	J	\$138.320	J	\$174.790	H
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	K	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	L	\$5.100	M	\$1.260		\$0.280		8.0		\$104.340	\$139.250	N	\$139.250	N	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	K	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	L	\$5.100	M	\$1.260		\$0.280		8.0		\$93.680	\$123.260	N	\$123.260	N	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	Q	08/22/2024	07/31/2025**	\$47.060	P	\$12.400		\$6.330		\$0.000	Q	\$0.450		\$0.950		8.0		\$67.190	\$90.720	R	\$114.250		\$114.250	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	S	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	I	\$129.910	I	\$162.050	U
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	V	\$15.430		\$19.490		\$0.000	I	\$1.300		\$1.340		7.0	W	\$88.090	\$109.660	X	\$109.660	Y	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	V	\$15.430		\$19.490		\$0.000	I	\$1.300		\$1.340		7.0	W	\$89.090	\$110.660	X	\$110.660	Y	\$132.220	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	Z	08/22/2024	06/30/2025**	\$49.930	AA	\$12.400		\$7.120		\$0.000	I	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AB	\$93.690	AB	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	Z	08/22/2024	06/30/2025**	\$49.930	AA	\$12.400		\$7.120		\$0.000	I	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AB	\$93.690	AB	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	Z	08/22/2024	06/30/2025**	\$68.580	AA	\$12.400		\$15.680		\$0.000	I	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AB	\$129.560	AB	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	Z	08/22/2024	06/30/2025**	\$68.580	AA	\$12.400		\$15.680		\$0.000	I	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AB	\$129.560	AB	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AC	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	AD	\$56.870	\$72.560		\$72.560	AE	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AC	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	AD	\$79.600	\$103.370		\$103.370	AE	\$127.130	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- B RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- C DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- D INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- E IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- F IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- I INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

- K ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- L INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- M INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- N RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- O EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- P INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Q INCLUDED IN BASIC HOURLY RATE.
- R RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK OFF
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- V INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- X RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Y RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- Z THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AD SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TUOLUMNE COUNTY
DETERMINATION: TUO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$84.940	\$113.090	U	\$113.090	U	\$141.240	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.010	\$120.690	U	\$120.690	U	\$151.370	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.520	\$121.460	U	\$121.460	U	\$152.400	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	R	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$96.090	\$129.820	U	\$129.820	U	\$163.540	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	7.5	AC	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AF	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AF	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AH	\$101.470	AH	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AH	\$105.970	AH	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AH	\$109.570	AH	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AL	\$139.270	AL	\$175.020	AM
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$88.090	\$109.660	AP	\$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$89.090	\$110.660	AP	\$110.660	AQ	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$49.050	I	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.5	AC	\$100.730	\$129.160	AS	\$129.160	AS	\$157.570	AT
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$50.870	I	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.0	AU	\$102.550	\$131.890	AS	\$131.890	AS	\$161.210	AT
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	U	\$93.690	U	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	U	\$93.690	U	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	U	\$129.560	U	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	U	\$129.560	U	\$160.310	

# TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AX	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AY	\$93.610	
# TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AX	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AY	\$103.930	
# TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AX	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AY	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$54.510		\$12.260		\$4.920	C	\$0.000		\$0.650		\$0.250	D	8.0		\$74.230	\$102.300	E	\$102.300	E	\$130.370	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$61.060		\$12.260		\$4.920	C	\$0.000		\$0.650		\$0.250	D	8.0		\$80.970	\$112.420	E	\$112.420	E	\$143.860	G
#ELECTRICIAN:	INSIDE WIREMAN - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$58.170	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$89.330	\$127.600	L	\$127.600	L	\$165.880	G
#ELECTRICIAN:	CABLE SPICER - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$63.990	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$95.320	\$136.590	L	\$136.590	L	\$177.870	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS WIREMAN - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$58.170	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$89.330	\$127.600	L	\$127.600	L	\$165.880	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$43.620	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$74.340	\$105.120	L	\$105.120	L	\$135.910	G
#ELECTRICIAN:	INSIDE WIREMAN - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$65.160	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$96.520	\$138.400	L	\$138.400	L	\$180.280	G
#ELECTRICIAN:	CABLE SPICER - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$71.680	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$103.240	\$148.480	L	\$148.480	L	\$193.710	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS WIREMAN - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$65.160	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$96.520	\$138.400	L	\$138.400	L	\$180.280	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$48.870	I	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$79.750	\$113.230	L	\$113.230	L	\$146.720	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$43.360	I	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$63.350	\$85.030	N	\$85.030	N	\$106.710	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$49.520	I	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	N	\$94.730	N	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	P	\$0.000	Q	\$3.050		\$1.600	R	8.0	S	\$96.100	\$129.070	I	\$129.070	I	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	Q	\$9.150		\$11.450	P	\$0.000	Q	\$2.780		\$1.600	R	8.0	S	\$78.350	\$104.060		\$104.060	U	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	V	08/22/2024	08/31/2025**	\$26.480	W	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	R	8.0	S	\$39.570	\$51.840		\$51.840	U	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	Q	\$9.260		\$13.990	P	\$0.000	Q	\$2.380		\$1.600	R	8.0	S	\$93.040	\$124.970		\$124.970	X	\$155.200	Y
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Z	\$9.260		\$14.300	P	\$0.000	Q	\$2.440		\$1.400	R	8.0	S	\$75.850	\$100.080		\$100.080	U	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	Z	\$3.000		\$1.160	P	\$0.000		\$0.100		\$1.200	R	8.0	S	\$27.320	\$38.250		\$38.250	U	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$55.770	A	\$9.260		\$8.550	AB	\$0.000	Q	\$1.780		\$0.980	AC	8.0		\$76.340	\$104.230		\$104.230	AD	\$129.760	AE
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AE	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	K	\$1.600		\$0.450	AG	8.0		\$98.780	\$131.250	AH	\$131.250	AH	\$163.710	
#SHEET METAL WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AI	\$0.000	K	\$1.930		\$1.480		8.0	U	\$96.080	\$126.290	AJ	\$126.290	AJ	\$156.480	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/IOPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/IOPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- K INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- Q AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- W INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AB INCLUDES AN AMOUNT FOR 401A PLAN.
- AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AE RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AF RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.
- AG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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LOCALITY: YOLO COUNTY
DETERMINATION: YOL-2025-1

[illegible]

FINISHER	FINISHER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.120	\$0.000	B	\$0.800	\$1.090	8.0	\$71.340	\$93.690	AW	\$93.690	AW	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.120	\$0.000	B	\$0.800	\$1.090	8.0	\$71.340	\$93.690	AW	\$93.690	AW	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$15.680	\$0.000	B	\$0.800	\$1.340	8.0	\$98.800	\$129.560	AW	\$129.560	AW	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$15.680	\$0.000	B	\$0.800	\$1.340	8.0	\$98.800	\$129.560	AW	\$129.560	AW	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AX	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	\$58.310	\$75.260		\$75.260	AY	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AX	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	\$83.900	\$110.380		\$110.380	AY	\$136.850

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FOOTNOTES

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- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YUBA COUNTY
DETERMINATION: YUB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.890		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$69.810		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026*	\$59.150		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.390	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	

#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[Return to main page](#)

"General Decision Number: CA20250026 02/28/2025

Superseded General Decision Number: CA20240026

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

County: San Bernardino County in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/10/2025
2	01/24/2025
3	02/07/2025
4	02/21/2025
5	02/28/2025

ASBE0005-002 09/01/2023

	Rates	Fringes
Asbestos Workers/Insulator (Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems).....	\$ 49.58	25.27
Fire Stop Technician (Application of Firestopping Materials for wall openings and penetrations in walls, floors, ceilings and curtain walls).....	\$ 36.97	20.36

ASBE0005-004 07/04/2022

	Rates	Fringes
Asbestos Removal worker/hazardous material handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not)....	\$ 23.52	13.37

BOIL0092-003 01/01/2024

	Rates	Fringes
BOILERMAKER.....	\$ 51.98	42.11

* BRCA0004-011 05/01/2024

	Rates	Fringes
BRICKLAYER; MARBLE SETTER.....	\$ 45.53	20.29

*The wage scale for prevailing wage projects performed in Blythe, China lake, Death Valley, Fort Irwin, Twenty-Nine Palms, Needles and 1-15 corridor (Barstow to the Nevada State Line) will be Three Dollars (\$3.00) above the standard San Bernardino/Riverside County hourly wage rate

* BRCA0018-004 06/01/2024

	Rates	Fringes
MARBLE FINISHER.....	\$ 43.38	15.36
TILE FINISHER.....	\$ 37.96	13.77

TILE LAYER.....	\$ 51.82	19.32

BRCA0018-010 09/01/2023

	Rates	Fringes
TERRAZZO FINISHER.....	\$ 39.95	14.65
TERRAZZO WORKER/SETTER.....	\$ 47.85	15.14

CARP0213-001 01/01/2024

	Rates	Fringes
CARPENTER		
(1) Carpenter, Cabinet Installer, Insulation Installer, Hardwood Floor Worker and acoustical installer.....	\$ 48.86	22.88
(2) Millwright.....	\$ 49.36	22.88
(3) Piledrivermen/Derrick Bargeman, Bridge or Dock Carpenter, Heavy Frammer, Rock Bargeman or Scowman, Rockslinger, Shingler (Commercial).....	\$ 48.99	22.88
(4) Pneumatic Nailer, Power Stapler.....	\$ 51.85	16.28
(5) Sawfiler.....	\$ 51.69	16.28
(6) Scaffold Builder.....	\$ 40.77	22.38
(7) Table Power Saw Operator.....	\$ 51.70	16.28

FOOTNOTE: Work of forming in the construction of open cut
sewers or storm drains, on operations in which horizontal
lagging is used in conjunction with steel H-Beams driven or
placed in pre- drilled holes, for that portion of a lagged
trench against which concrete is poured, namely, as a
substitute for back forms (which work is performed by
piledrivers): \$0.13 per hour additional.

CARP0213-002 07/01/2021

	Rates	Fringes
Diver		
(1) Wet.....	\$ 834.40	16.28
(2) Standby.....	\$ 445.84	16.28
(3) Tender.....	\$ 437.84	16.28
(4) Assistant Tender.....	\$ 413.84	16.28

Amounts in "'Rates' column are per day

CARP0213-004 01/01/2024

	Rates	Fringes
Drywall		
DRYWALL INSTALLER/LATHER....	\$ 48.86	22.88
STOCKER/SCRAPPER.....	\$ 20.80	9.97

CARP0721-001 07/01/2021

Rates	Fringes

Modular Furniture Installer.....\$ 21.85 7.15

ELEC0440-004 12/31/2024

COMMUNICATIONS AND SYSTEMS WORK

	Rates	Fringes
Communications System		
Installer.....	\$ 45.23	3%+19.11
Technician.....	\$ 33.09	15.89

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, fire alarms, and low voltage master clock systems in commercial buildings. Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems. Does not cover work performed at China Lake Naval Ordnance Test Station.

ELEC0477-002 06/01/2024

	Rates	Fringes
Electricians:.....	\$ 53.15	3%+27.48

CABLE SPLICER: \$1.50 per hour above Electrician rate.

TUNNEL WORK: 10% above Electrician rate.

ZONE PAY:

Zone A - 80 road miles from Post Office, 455 Orange Show Lane, San Bernardino, will be a free zone for all contractors

Zone B - Any work performed outside Zone A's 80 road miles, shall add \$12.00 per hour to the current wage scale.

ELEC1245-001 01/01/2025

	Rates	Fringes
LINE CONSTRUCTION		
(1) Lineman; Cable splicer..	\$ 70.16	24.71
(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution		

line equipment).....	\$ 53.30	22.26
(3) Groundman.....	\$ 40.76	21.76
(4) Powderman.....	\$ 51.87	18.79

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day,
Independence Day, Labor Day, Veterans Day, Thanksgiving Day
and day after Thanksgiving, Christmas Day

ELEV0018-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 69.43	38.435+a+b

FOOTNOTE:

a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

ENGI0012-004 08/01/2024

	Rates	Fringes
OPERATOR: Power Equipment (DREDGING)		
(1) Leverman.....	\$ 64.10	38.75
(2) Dredge dozer.....	\$ 58.13	38.75
(3) Deckmate.....	\$ 58.02	38.75
(4) Winch operator (stern winch on dredge).....	\$ 57.47	38.75
(5) Fireman-Oiler, Deckhand, Bargeman, Leveehand.....	\$ 56.93	38.75
(6) Barge Mate.....	\$ 57.54	38.75

ENGI0012-024 07/01/2023

	Rates	Fringes
OPERATOR: Power Equipment (All Other Work)		
GROUP 1.....	\$ 53.90	32.80
GROUP 2.....	\$ 54.68	32.80
GROUP 3.....	\$ 54.97	32.80
GROUP 4.....	\$ 56.46	32.80
GROUP 6.....	\$ 56.68	32.80
GROUP 8.....	\$ 56.79	32.80
GROUP 10.....	\$ 56.91	32.80
GROUP 12.....	\$ 57.08	32.80
GROUP 13.....	\$ 57.18	32.80
GROUP 14.....	\$ 57.21	32.80
GROUP 15.....	\$ 57.29	32.80
GROUP 16.....	\$ 57.41	32.80
GROUP 17.....	\$ 57.58	32.80
GROUP 18.....	\$ 57.68	32.80
GROUP 19.....	\$ 57.79	32.80
GROUP 20.....	\$ 57.91	32.80
GROUP 21.....	\$ 58.08	32.80
GROUP 22.....	\$ 58.18	32.80

GROUP 23.....	\$ 58.29	32.80
GROUP 24.....	\$ 58.41	32.80
GROUP 25.....	\$ 58.58	32.80

OPERATOR: Power Equipment
(Cranes, Piledriving &
Hoisting)

GROUP 1.....	\$ 55.25	32.80
GROUP 2.....	\$ 56.03	32.80
GROUP 3.....	\$ 56.32	32.80
GROUP 4.....	\$ 56.46	32.80
GROUP 5.....	\$ 56.68	32.80
GROUP 6.....	\$ 56.79	32.80
GROUP 7.....	\$ 56.91	32.80
GROUP 8.....	\$ 57.08	32.80
GROUP 9.....	\$ 57.25	32.80
GROUP 10.....	\$ 58.25	32.80
GROUP 11.....	\$ 59.25	32.80
GROUP 12.....	\$ 60.25	32.80
GROUP 13.....	\$ 61.25	32.80

OPERATOR: Power Equipment
(Tunnel Work)

GROUP 1.....	\$ 55.75	32.80
GROUP 2.....	\$ 56.53	32.80
GROUP 3.....	\$ 56.82	32.80
GROUP 4.....	\$ 56.96	32.80
GROUP 5.....	\$ 57.18	32.80
GROUP 6.....	\$ 57.29	32.80
GROUP 7.....	\$ 57.41	32.80

PREMIUM PAY:

\$10.00 per hour shall be paid on all Power Equipment Operator work on the following Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton

Workers required to suit up and work in a hazardous material environment: \$2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.

SEE ZONE DEFINITIONS AFTER CLASSIFICATIONS

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bargeman; Brakeman; Compressor operator; Ditch Witch, with seat or similar type equipment; Elevator operator-inside; Engineer Oiler; Forklift operator (includes loed, lull or similar types under 5 tons; Generator operator; Generator, pump or compressor plant operator; Pump operator; Signalman; Switchman

GROUP 2: Asphalt-rubber plant operator (nurse tank operator);Coil Tubing Rig Operator, Concrete mixer operator-skip type; Conveyor operator; Fireman; Forklift operator (includes loed, lull or similar types over 5 tons; Hydrostatic pump operator; oiler crusher (asphalt or concrete plant); Petromat laydown machine; PJU side dum jack; Screening and conveyor machine operator (or similar types); Skiploader (wheel type up to 3/4 yd. without attachment); Tar pot fireman; Temporary heating plant operator; Trenching machine oiler

GROUP 3: Asphalt-rubber blend operator; Bobcat or similar

type (Skid steer); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter radioman (ground); Stationary pipe wrapping and cleaning machine operator

GROUP 4: Asphalt plant fireman; Backhoe operator (mini-max or similar type); Boring machine operator; Boxman or mixerman (asphalt or concrete); Chip spreading machine operator; Concrete cleaning decontamination machine operator; Concrete Pump Operator (small portable); Direct Push Operator (Geoprobe or similar types) Drilling machine operator, small auger types (Texoma super economatic or similar types - Hughes 100 or 200 or similar types - drilling depth of 30' maximum); Equipment greaser (grease truck); Guard rail post driver operator; Highline cableway signalman; Hydra-hammer-aero stomper; Micro Tunneling (above ground tunnel); Power concrete curing machine operator; Power concrete saw operator; Power-driven jumbo form setter operator; Power sweeper operator; Rock Wheel Saw/Trencher; Roller operator (compacting); Screed operator (asphalt or concrete); Trenching machine operator (up to 6 ft.); Vacuum or much truck

GROUP 6: Articulating material hauler; Asphalt plant engineer; Batch plant operator; Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer operator; Dandy digger; Deck engine operator; Derrickman (oilfield type); Drilling machine operator, bucket or auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum); Drilling machine operator; Hydrographic seeder machine operator (straw, pulp or seed), Jackson track maintainer, or similar type; Kalamazoo Switch tamper, or similar type; Machine tool operator; Maginnis internal full slab vibrator, Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete, Clary-Johnson-Bidwell or similar); Micro tunnel system (below ground); Pavement breaker operator (truck mounted); Road oil mixing machine operator; Roller operator (asphalt or finish), rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Skiploader operator (crawler and wheel type, over 3/4 yd. and up to and including 1-1/2 yds.); Slip form pump operator (power driven hydraulic lifting device for concrete forms); Tractor operator-bulldozer, tamper-scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types); Tugger hoist operator (1 drum); Ultra high pressure waterjet cutting tool system operator; Vacuum blasting machine operator

GROUP 8: Asphalt or concrete spreading operator (tamping or finishing); Asphalt paving machine operator (Barber Greene or similar type); Asphalt-rubber distribution operator; Backhoe operator (up to and including 3/4 yd.), small ford, Case or similar types; Cable Bundling Machine Operator (excluding handheld); Cable Trenching Machine Operator (Spider Plow or similar types) Cast-in-place pipe laying machine operator; Combination mixer and compressor operator (gunite work); Compactor operator (self-propelled); Concrete mixer operator (paving); Crushing plant operator; Drill Doctor; Drilling machine operator, Bucket or auger types (Calweld 150 bucket or similar types - Watson 1500, 2000 2500 auger or similar types - Texoma 700, 800 auger or

similar types - drilling depth of 60' maximum); Elevating grader operator; Grade checker; Gradall operator; Grouting machine operator; Heavy-duty repairman; Heavy equipment robotics operator; Kalamazoo balliste regulator or similar type; Kolman belt loader and similar type; Le Tourneau blob compactor or similar type; Loader operator (Athey, Euclid, Sierra and similar types); Mobark Chipper or similar; Ozzie padder or similar types; P.C. slot saw; Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pumpcrete gun operator; RCM Cementing Unit Operator, Rail/Switch Grinder Operator (Harsco or similar types) Rock Drill or similar types; Rotary drill operator (excluding caisson type); Rubber-tired earth-moving equipment operator (single engine, caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator (multiple engine up to and including 25 yds. struck); Rubber-tired scraper operator (self-loading paddle wheel type-John Deere, 1040 and similar single unit); Self-propelled curb and gutter machine operator; Shuttle buggy; Skiploader operator (crawler and wheel type over 1-1/2 yds. up to and including 6-1/2 yds.); Soil remediation plant operator; Surface heaters and planer operator; Tractor compressor drill combination operator; Tractor operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar-bulldozer, tamper, scraper and push tractor single engine); Tractor operator (boom attachments), Traveling pipe wrapping, cleaning and bending machine operator; Trenching machine operator (over 6 ft. depth capacity, manufacturer's rating); trenching Machine with Road Miner attachment (over 6 ft depth capacity): Ultra high pressure waterjet cutting tool system mechanic; Water pull (compaction) operator

GROUP 10: Drilling machine operator, Bucket or auger types (Calweld 200 B bucket or similar types-Watson 3000 or 5000 auger or similar types-Texoma 900 auger or similar types-drilling depth of 105' maximum); Dual drum mixer, dynamic compactor LDC350 (or similar types); Monorail locomotive operator (diesel, gas or electric); Motor patrol-blade operator (single engine); Multiple engine tractor operator (Euclid and similar type-except Quad 9 cat.); Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Pneumatic pipe ramming tool and similar types; Prestressed wrapping machine operator; Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Rubber tired earth moving equipment operator (multiple engine, Euclid, caterpillar and similar over 25 yds. and up to 50 yds. struck), Tower crane repairman; Tractor loader operator (crawler and wheel type over 6-1/2 yds.); Woods mixer operator (and similar Pugmill equipment)

GROUP 12: Auto grader operator; Automatic slip form operator; Drilling machine operator, bucket or auger types (Calweld, auger 200 CA or similar types - Watson, auger 6000 or similar types - Hughes Super Duty, auger 200 or similar types - drilling depth of 175' maximum); Hoe ram or similar with compressor; Mass excavator operator less tha 750 cu. yards; Mechanical finishing machine operator; Mobile form traveler operator; Motor patrol operator (multi-engine); Pipe mobile machine operator; Rubber-tired earth-moving equipment operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired

self-loading scraper operator (paddle-wheel-auger type
self-loading - two (2) or more units)

GROUP 13: Rubber-tired earth-moving equipment operator
operating equipment with push-pull system (single engine,
up to and including 25 yds. struck)

GROUP 14: Canal liner operator; Canal trimmer operator;
Remote-control earth-moving equipment operator (operating
a second piece of equipment: \$1.00 per hour additional);
Wheel excavator operator (over 750 cu. yds.)

GROUP 15: Rubber-tired earth-moving equipment operator,
operating equipment with push-pull system (single engine,
Caterpillar, Euclid, Athey Wagon and similar types with any
and all attachments over 25 yds. and up to and including 50
yds. struck); Rubber-tired earth-moving equipment operator,
operating equipment with push-pull system (multiple
engine-up to and including 25 yds. struck)

GROUP 16: Rubber-tired earth-moving equipment operator,
operating equipment with push-pull system (single engine,
over 50 yds. struck); Rubber-tired earth-moving equipment
operator, operating equipment with push-pull system
(multiple engine, Euclid, Caterpillar and similar, over 25
yds. and up to 50 yds. struck)

GROUP 17: Rubber-tired earth-moving equipment operator,
operating equipment with push-pull system (multiple engine,
Euclid, Caterpillar and similar, over 50 cu. yds. struck);
Tandem tractor operator (operating crawler type tractors in
tandem - Quad 9 and similar type)

GROUP 18: Rubber-tired earth-moving equipment operator,
operating in tandem (scrapers, belly dumps and similar
types in any combination, excluding compaction units -
single engine, up to and including 25 yds. struck)

GROUP 19: Rotex concrete belt operator (or similar types);
Rubber-tired earth-moving equipment operator, operating in
tandem (scrapers, belly dumps and similar types in any
combination, excluding compaction units - single engine,
Caterpillar, Euclid, Athey Wagon and similar types with any
and all attachments over 25 yds. and up to and including 50
cu. yds. struck); Rubber-tired earth-moving equipment
operator, operating in tandem (scrapers, belly dumps and
similar types in any combination, excluding compaction
units - multiple engine, up to and including 25 yds. struck)

GROUP 20: Rubber-tired earth-moving equipment operator,
operating in tandem (scrapers, belly dumps and similar
types in any combination, excluding compaction units -
single engine, over 50 yds. struck); Rubber-tired
earth-moving equipment operator, operating in tandem
(scrapers, belly dumps, and similar types in any
combination, excluding compaction units - multiple engine,
Euclid, Caterpillar and similar, over 25 yds. and up to 50
yds. struck)

GROUP 21: Rubber-tired earth-moving equipment operator,
operating in tandem (scrapers, belly dumps and similar
types in any combination, excluding compaction units -
multiple engine, Euclid, Caterpillar and similar type, over
50 cu. yds. struck)

GROUP 22: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, up to and including 25 yds. struck)

GROUP 23: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating with the tandem push-pull system (multiple engine, up to and including 25 yds. struck)

GROUP 24: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 25: Concrete pump operator-truck mounted; Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Spyder Excavator Operator, with all attachments

CRANES, PILEDRIVING AND HOISTING EQUIPMENT CLASSIFICATIONS

GROUP 1: Engineer oiler; Fork lift operator (includes loed, lull or similar types)

GROUP 2: Truck crane oiler

GROUP 3: A-frame or winch truck operator; Ross carrier operator (jobsite)

GROUP 4: Bridge-type unloader and turntable operator; Helicopter hoist operator

GROUP 5: Hydraulic boom truck; Stinger crane (Austin-Western or similar type); Tugger hoist operator (1 drum)

GROUP 6: Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist and/or manlift operator; Polar gantry crane operator; Self Climbing scaffold (or similar type); Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator

GROUP 7: Pedestal crane operator; Shovel, backhoe, dragline, clamshell operator (over 5 cu. yds. mrc); Tower crane repair; Tugger hoist operator (3 drum)

GROUP 8: Crane operator (up to and including 25 ton capacity); Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds., M.R.C.)

GROUP 9: Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator;

Hoist operator, stiff legs, Guy derrick or similar type (over 25 tons up to and including 50 tons mrc); K-crane operator; Polar crane operator; Self erecting tower crane operator maximum lifting capacity ten tons

GROUP 10: Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc), Mobile tower crane operator (over 50 tons, up to and including 100 tons M.R.C.);

GROUP 11: Crane operator (over 100 tons and up to and including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons mrc) ; Tower crane operator and tower gantry

GROUP 12: Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc)

GROUP 13: Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons)

TUNNEL CLASSIFICATIONS

GROUP 1: Skiploader (wheel type up to 3/4 yd. without attachment)

GROUP 2: Power-driven jumbo form setter operator

GROUP 3: Dinkey locomotive or motorperson (up to and including 10 tons)

GROUP 4: Bit sharpener; Equipment greaser (grease truck); Slip form pump operator (power-driven hydraulic lifting device for concrete forms); Tugger hoist operator (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons)

GROUP 5: Backhoe operator (up to and including 3/4 yd.); Small Ford, Case or similar; Drill doctor; Grouting machine operator; Heading shield operator; Heavy-duty repairperson; Loader operator (Athey, Euclid, Sierra and similar types); Mucking machine operator (1/4 yd., rubber-tired, rail or track type); Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun operator; Tractor compressor drill combination operator; Tugger hoist operator (2 drum); Tunnel locomotive operator (over 30 tons)

GROUP 6: Heavy Duty Repairman

GROUP 7: Tunnel mole boring machine operator

ENGINEERS ZONES

\$1.00 additional per hour for all of IMPERIAL County and the portions of KERN, RIVERSIDE & SAN BERNARDINO Counties as defined below:

That area within the following Boundary: Begin in San Bernardino County, approximately 3 miles NE of the intersection of I-15 and the California State line at that point which is the NW corner of Section 1, T17N, R14E, San Bernardino Meridian. Continue W in a straight line to that point which is the SW corner of the northwest quarter of Section 6, T27S, R42E, Mt. Diablo Meridian. Continue North to the intersection with the Inyo County Boundary at that point which is the NE corner of the western half of the northern quarter of Section 6, T25S, R42E, MDM. Continue W along the Inyo and San Bernardino County boundary until the intersection with Kern County, as that point which is the SE corner of Section 34, T24S, R40E, MDM. Continue W along the Inyo and Kern County boundary until the intersection with Tulare County, at that point which is the SW corner of the SE quarter of Section 32, T24S, R37E, MDM. Continue W along the Kern and Tulare County boundary, until that point which is the NW corner of T25S, R32E, MDM. Continue S following R32E lines to the NW corner of T31S, R32E, MDM. Continue W to the NW corner of T31S, R31E, MDM. Continue S to the SW corner of T32S, R31E, MDM. Continue W to SW corner of SE quarter of Section 34, T32S, R30E, MDM. Continue S to SW corner of T11N, R17W, SBM. Continue E along south boundary of T11N, SBM to SW corner of T11N, R7W, SBM. Continue S to SW corner of T9N, R7W, SBM. Continue E along south boundary of T9N, SBM to SW corner of T9N, R1E, SBM. Continue S along west boundary of R1E, SBM to Riverside County line at the SW corner of T1S, R1E, SBM. Continue E along south boundary of T1S, SBM (Riverside County Line) to SW corner of T1S, R10E, SBM. Continue S along west boundary of R10E, SBM to Imperial County line at the SW corner of T8S, R10E, SBM. Continue W along Imperial and Riverside county line to NW corner of T9S, R9E, SBM. Continue S along the boundary between Imperial and San Diego Counties, along the west edge of R9E, SBM to the south boundary of Imperial County/California state line. Follow the California state line west to Arizona state line, then north to Nevada state line, then continuing NW back to start at the point which is the NW corner of Section 1, T17N, R14E, SBM

\$1.00 additional per hour for portions of SAN LUIS OBISPO, KERN, SANTA BARBARA & VENTURA as defined below:

That area within the following Boundary: Begin approximately 5 miles north of the community of Cholame, on the Monterey County and San Luis Obispo County boundary at the NW corner of T25S, R16E, Mt. Diablo Meridian. Continue south along the west side of R16E to the SW corner of T30S, R16E, MDM. Continue E to SW corner of T30S, R17E, MDM. Continue S to SW corner of T31S, R17E, MDM. Continue E to SW corner of T31S, R18E, MDM. Continue S along West side of R18E, MDM as it crosses into San Bernardino Meridian numbering area and becomes R30W. Follow the west side of R30W, SBM to the SW corner of T9N, R30W, SBM. Continue E along the south edge of T9N, SBM to the Santa Barbara County and Ventura County boundary at that point which is the SW corner of Section 34, T9N, R24W, SBM, continue S along the Ventura County line to that point which is the SW corner of the SE quarter of Section 32, T7N, R24W, SBM. Continue E along the south edge of T7N, SBM to the SE corner to T7N, R21W, SBM. Continue N along East side of R21W, SBM to Ventura County and Kern County boundary at the NE corner of T8N, R21W. Continue W along the Ventura County and Kern County boundary to

the SE corner of T9N, R21W. Continue North along the East edge of R21W, SBM to the NE corner of T12N, R21W, SBM. Continue West along the north edge of T12N, SBM to the SE corner of T32S, R21E, MDM. [T12N SBM is a thin strip between T11N SBM and T32S MDM]. Continue North along the East side of R21E, MDM to the Kings County and Kern County border at the NE corner of T25S, R21E, MDM, continue West along the Kings County and Kern County Boundary until the intersection of San Luis Obispo County. Continue west along the Kings County and San Luis Obispo County boundary until the intersection with Monterey County. Continue West along the Monterey County and San Luis Obispo County boundary to the beginning point at the NW corner of T25S, R16E, MDM.

\$2.00 additional per hour for INYO and MONO Counties and the Northern portion of SAN BERNARDINO County as defined below:

That area within the following Boundary: Begin at the intersection of the northern boundary of Mono County and the California state line at the point which is the center of Section 17, T10N, R22E, Mt. Diablo Meridian. Continue S then SE along the entire western boundary of Mono County, until it reaches Inyo County at the point which is the NE corner of the Western half of the NW quarter of Section 2, T8S, R29E, MDM. Continue SSE along the entire western boundary of Inyo County, until the intersection with Kern County at the point which is the SW corner of the SE 1/4 of Section 32, T24S, R37E, MDM. Continue E along the Inyo and Kern County boundary until the intersection with San Bernardino County at that point which is the SE corner of section 34, T24S, R40E, MDM. Continue E along the Inyo and San Bernardino County boundary until the point which is the NE corner of the Western half of the NW quarter of Section 6, T25S, R42E, MDM. Continue S to that point which is the SW corner of the NW quarter of Section 6, T27S, R42E, MDM. Continue E in a straight line to the California and Nevada state border at the point which is the NW corner of Section 1, T17N, R14E, San Bernardino Meridian. Then continue NW along the state line to the starting point, which is the center of Section 18, T10N, R22E, MDM.

REMAINING AREA NOT DEFINED ABOVE RECEIVES BASE RATE

IRON0433-006 01/01/2025

	Rates	Fringes
IRONWORKER		
Fence Erector.....	\$ 45.78	26.51
Ornamental, Reinforcing and Structural.....	\$ 50.70	35.15

PREMIUM PAY:

\$9.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland,
Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Seale, Vandenberg AFB, Army Defense Language Institute - Monterey, Fallon Air Base,

Naval Post Graduate School - Monterey, Yermo Marine Corps
Logistics Center
Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

LAB00300-005 07/01/2024

	Rates	Fringes
Asbestos Removal Laborer.....	\$ 43.88	25.13

SCOPE OF WORK: Includes site mobilization, initial site cleanup, site preparation, removal of asbestos-containing material and toxic waste, encapsulation, enclosure and disposal of asbestos- containing materials and toxic waste by hand or with equipment or machinery; scaffolding, fabrication of temporary wooden barriers and assembly of decontamination stations.

LAB00345-001 07/01/2024

	Rates	Fringes
LABORER (GUNITE)		
GROUP 1.....	\$ 53.48	22.77
GROUP 2.....	\$ 52.53	22.77
GROUP 3.....	\$ 48.99	22.77

FOOTNOTE: GUNITE PREMIUM PAY: Workers working from a Bosn'n's Chair or suspended from a rope or cable shall receive 40 cents per hour above the foregoing applicable classification rates. Workers doing gunite and/or shotcrete work in a tunnel shall receive 35 cents per hour above the foregoing applicable classification rates, paid on a portal-to-portal basis. Any work performed on, in or above any smoke stack, silo, storage elevator or similar type of structure, when such structure is in excess of 75'-0"" above base level and which work must be performed in whole or in part more than 75'-0"" above base level, that work performed above the 75'-0"" level shall be compensated for at 35 cents per hour above the applicable classification wage rate.

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Rodmen, Nozzlemen

GROUP 2: Gunmen

GROUP 3: Reboundmen

LAB00783-002 07/01/2022

	Rates	Fringes
LABORER (TUNNEL)		
GROUP 1.....	\$ 45.68	23.30
GROUP 2.....	\$ 46.00	23.30
GROUP 3.....	\$ 46.46	23.30
GROUP 4.....	\$ 47.15	23.30
LABORER		
GROUP 1.....	\$ 36.39	21.04

GROUP 2.....	\$ 36.94	21.04
GROUP 3.....	\$ 37.49	21.04
GROUP 4.....	\$ 39.04	21.04
GROUP 5.....	\$ 39.39	21.04

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete; Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curbs, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer(lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Asphalt raker, lute person, ironer, asphalt dump person, and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt- rubber distributor boot person; Laser beam in connection with laborers' work; Oversize concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power; Toxic waste removal

TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Batch plant laborer; Changehouse person; Dump person; Dump person (outside); Swamper (brake person and switch person on tunnel work); Tunnel materials handling person; Nipper; Pot tender, using mastic or other materials (for example, but not by way of limitation, shotcrete, etc.)

GROUP 2: Chucktender, cabletender; Loading and unloading agitator cars; Vibrator person, jack hammer, pneumatic tools (except driller); Bull gang mucker, track person; Concrete crew, including rodder and spreader

GROUP 3: Blaster, driller, powder person; Chemical grout jet person; Cherry picker person; Grout gun person; Grout mixer person; Grout pump person; Jackleg miner; Jumbo person; Kemper and other pneumatic concrete placer operator; Miner, tunnel (hand or machine); Nozzle person; Operating of troweling and/or grouting machines; Powder person (primer house); Primer person; Sandblaster; Shotcrete person; Steel form raiser and setter; Timber person, retimber person, wood or steel; Tunnel Concrete finisher

GROUP 4: Diamond driller; Sandblaster; Shaft and raise work

* LAB00783-005 07/01/2024

	Rates	Fringes
Brick Tender.....	\$ 41.53	22.54

LAB01184-001 07/01/2024

	Rates	Fringes

Laborers: (HORIZONTAL
DIRECTIONAL DRILLING)

(1) Drilling Crew Laborer...	\$ 45.34	20.06
(2) Vehicle Operator/Hauler.	\$ 45.51	20.06
(3) Horizontal Directional Drill Operator.....	\$ 47.36	20.06
(4) Electronic Tracking Locator.....	\$ 49.36	20.06

Laborers: (STRIPING/SLURRY
SEAL)

GROUP 1.....	\$ 46.65	23.17
GROUP 2.....	\$ 47.95	23.17
GROUP 3.....	\$ 49.96	23.17
GROUP 4.....	\$ 51.70	23.17

LABORERS - STRIPING CLASSIFICATIONS

GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician

GROUP 2: Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting, waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment

GROUP 3: Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper

GROUP 4: Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment

LAB01414-003 08/07/2024

	Rates	Fringes
LABORER		
PLASTER CLEAN-UP LABORER....	\$ 43.57	25.17
PLASTER TENDER.....	\$ 46.12	25.17

Work on a swing stage scaffold: \$1.00 per hour additional.

Work at Military Bases - \$3.00 additional per hour:

Coronado Naval Amphibious Base, Fort Irwin, Marine Corps Air Station-29 Palms, Imperial Beach Naval Air Station, Marine Corps Logistics Supply Base, Marine Corps Pickle Meadows, Mountain Warfare Training Center, Naval Air

Facility-Seeley, North Island Naval Air Station, Vandenberg
AFB.

PAIN0036-001 07/01/2023

	Rates	Fringes

Painters: (Including Lead
Abatement)

(1) Repaint (excludes San Diego County).....	\$ 29.59	17.12
(2) All Other Work.....	\$ 38.52	18.64

REPAINT of any previously painted structure. Exceptions:
work involving the aerospace industry, breweries,
commercial recreational facilities, hotels which operate
commercial establishments as part of hotel service, and
sports facilities.

PAIN0036-008 09/01/2024

	Rates	Fringes

DRYWALL FINISHER/TAPER.....	\$ 49.33	26.82

PAIN0036-015 06/01/2024

	Rates	Fringes

GLAZIER.....	\$ 58.00	26.25

FOOTNOTE: Additional \$1.25 per hour for work in a condor,
from the third (3rd) floor and up Additional \$1.25 per
hour for work on the outside of the building from a swing
stage or any suspended contrivance, from the ground up

PAIN1247-002 01/01/2025

	Rates	Fringes

SOFT FLOOR LAYER.....	\$ 45.15	19.43

PLAS0200-008 08/03/2022

	Rates	Fringes

PLASTERER.....	\$ 47.37	19.64

FORT IRWIN; MARINE CORPS AIR STATION 29 PALMS, AND MARINE
CORPS LOGISTICS SUPPLY BASE: \$3.00 additional per hour.

PLAS0500-002 07/01/2023

	Rates	Fringes

CEMENT MASON/CONCRETE FINISHER...	\$ 44.00	27.11

PLUM0016-002 09/01/2024

	Rates	Fringes

PLUMBER, PIPEFITTER,
STEAMFITTER

Work at Edwards AFB.....	\$ 66.48	26.61
Work at Fort Irwin Army Base.....	\$ 67.68	26.51
Work at Marine Corps Logistic Base at Nebo, Marine Corps Logistic Base at Yermo and Twenty-Nine Palms Marine Base.....	\$ 66.48	26.61
Work ONLY on new additions and remodeling of bars, restaurants, stores and commercial buildings, not to exceed 5,000 sq. ft. of floor space.....	\$ 53.51	25.28
Work ONLY on strip malls, light commercial, tenant improvement and remodel work.....	\$ 44.24	23.96
All other work except work on new additions and remodeling of bars, restaurant, stores and commercial buildings not to exceed 5,000 sq. ft. of floor space and work on strip malls, light commercial, tenant improvement and remodel work.....	\$ 59.48	26.61

PLUM0345-001 09/01/2023

Rates Fringes

PLUMBER

Landscape/Irrigation Fitter..	\$ 40.20	25.90
Sewer & Storm Drain Work....	\$ 44.29	23.28

ROOF0036-002 08/01/2024

Rates Fringes

ROOFER.....	\$ 49.43	20.58

FOOTNOTE: Pitch premium: Work on which employees are exposed to pitch fumes or required to handle pitch, pitch base or pitch impregnated products, or any material containing coal tar pitch, the entire roofing crew shall receive \$1.75 per hour ""pitch premium"" pay.

SFCA0669-009 01/01/2025

Does not include the northern part of the City of Chino, or the Cities of Montclair and Ontario

Rates Fringes

SPRINKLER FITTER.....	\$ 47.45	28.50

SFCA0709-004 09/01/2023

THE NORTHERN PART OF THE CITY OF CHINO, AND THE CITIES OF
MONTCLAIR AND ONTARIO:

	Rates	Fringes
SPRINKLER FITTER (Fire).....	\$ 54.29	32.00

SHEE0105-003 01/01/2025		

LOS ANGELES (South of a straight line drawn between Gorman and
Big Pines)and Catalina Island, INYO, KERN (Northeast part, East
of Hwy 395), MONO ORANGE, RIVERSIDE, AND SAN BERNARDINO COUNTIES

	Rates	Fringes
SHEET METAL WORKER		
(1) Commercial - New Construction and Remodel work.....	\$ 59.31	30.43
(2) Industrial work including air pollution control systems, noise abatement, hand rails, guard rails, excluding aritechtural sheet metal work, excluding A-C, heating, ventilating systems for human comfort....	\$ 56.95	30.04

TEAM0011-002 07/01/2024		

	Rates	Fringes
TRUCK DRIVER		
GROUP 1.....	\$ 39.59	34.34
GROUP 2.....	\$ 39.74	34.34
GROUP 3.....	\$ 39.87	34.34
GROUP 4.....	\$ 40.06	34.34
GROUP 5.....	\$ 40.09	34.34
GROUP 6.....	\$ 40.12	34.34
GROUP 7.....	\$ 40.37	34.34
GROUP 8.....	\$ 40.62	34.34
GROUP 9.....	\$ 40.82	34.34
GROUP 10.....	\$ 41.12	34.34
GROUP 11.....	\$ 41.62	34.34
GROUP 12.....	\$ 42.05	34.34

WORK ON ALL MILITARY BASES:

PREMIUM PAY: \$3.00 per hour additional.

[29 palms Marine Base, Camp Roberts, China Lake, Edwards AFB,
El Centro Naval Facility, Fort Irwin, Marine Corps
Logistics Base at Nebo & Yermo, Mountain Warfare Training
Center, Bridgeport, Point Arguello, Point Conception,
Vandenberg AFB]

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Truck driver

GROUP 2: Driver of vehicle or combination of vehicles - 2
axles; Traffic control pilot car excluding moving heavy

equipment permit load; Truck mounted broom

GROUP 3: Driver of vehicle or combination of vehicles - 3 axles; Boot person; Cement mason distribution truck; Fuel truck driver; Water truck - 2 axle; Dump truck, less than 16 yds. water level; Erosion control driver

GROUP 4: Driver of transit mix truck, under 3 yds.; Dumpcrete truck, less than 6-1/2 yds. water level

GROUP 5: Water truck, 3 or more axles; Truck greaser and tire person (\$0.50 additional for tire person); Pipeline and utility working truck driver, including winch truck and plastic fusion, limited to pipeline and utility work; Slurry truck driver

GROUP 6: Transit mix truck, 3 yds. or more; Dumpcrete truck, 6-1/2 yds. water level and over; Vehicle or combination of vehicles - 4 or more axles; Oil spreader truck; Dump truck, 16 yds. to 25 yds. water level

GROUP 7: A Frame, Swedish crane or similar; Forklift driver; Ross carrier driver

GROUP 8: Dump truck, 25 yds. to 49 yds. water level; Truck repair person; Water pull - single engine; Welder

GROUP 9: Truck repair person/welder; Low bed driver, 9 axles or over

GROUP 10: Dump truck - 50 yds. or more water level; Water pull - single engine with attachment

GROUP 11: Water pull - twin engine; Water pull - twin engine with attachments; Winch truck driver - \$1.25 additional when operating winch or similar special attachments

GROUP 12: Boom Truck 17K and above

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage

and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

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1 GENERAL PROVISIONS

1.1 Basic Definitions

1.1.1 Acceleration Proposal Request. County's written request to Contractor to submit an itemized proposal for Extraordinary Measures in order to achieve early completion of all or a portion of the Work when the need for such measures is not due to the fault of the Contractor.

1.1.2 Addenda. The Addenda or Addendum consist of the written clarifications of the Bid Documents issued by the County prior to the execution of the Contract.

1.1.3 Applicable Law. State, federal and local laws, statutes, ordinances, building codes, rules and regulations relating to the Work.

1.1.4 Architect. – The firm hired by the County to design the Project.

1.1.5 As-Built. The Contractor's daily, current and complete on-site set of Plans and Specifications showing all changes, modifications and revisions performed during the progress of the Project construction.

1.1.6 Chief of Project Management. The Chief of Project Management of the Project and Facilities Management Department – Project Management.

1.1.7 Board. The Board of Supervisors for San Bernardino County.

1.1.8 Bid Documents. The documents contained in the bid packages including, but not limited to, advertisement for bids, instructions to bidders, bid proposal, non-collusion declaration, sample standard contract, contractor's affidavit and final release, sample bond forms, State wage determinations, general conditions, special conditions, technical specifications and Project drawings/plans.

1.1.9 Change Order. A Change Order is a written document prepared by the County reflecting the agreement between the County and Contractor for: a change in the terms or conditions of the Contract, if any; a specific Scope Change in the Work; the amount of the adjustment, if any, in the Contract Sum; and the extent of the adjustment, if any, in the Contract Time. The Change Order must be signed by an authorized representative of the County and Contractor.

1.1.10 Change Order Request (COR). As more specifically described herein below, a Change Order Request is a written document originated by the Contractor, which describes an instruction(s) issued by the County after the effective date of the Contract, which Contractor believes to be a Scope Change that may result in changes to the Contract Sum or Contract Time or, which describes the need for or desirability of a change in the Work proposed by Contractor.

1.1.11 Construction Change Directive. A Construction Change Directive is a unilateral written order prepared and signed by the County, directing Contractor to perform a change in the Work prior to agreement on adjustment, if any, in the Contract Sum or Contract Time, or both.

1.1.12 Contract. The Contract Documents form the Contract ("Contract" or "Agreement").

1.1.13 Contract Documents. The Contract Documents consist of the documents enumerated as such in the Contract between County and Contractor, including, but not limited to, all Addenda issued prior to and Modifications issued after the effective date of the Contract, Plans/drawings, Specifications, request for qualifications, instructions to bidders, general conditions, special conditions and bonds.

1.1.14 Contract Sum. The term "Contract Sum" means the amount of compensation stated in the Contract for the performance of the Work. The Contract Sum may be adjusted only by Change Order, Construction Change Directive, or written amendment to the Contract.

1.1.15 Contractor. The individual, partnership, corporation, joint venture, or other legal entity entering into the Contract with the County to perform the Work.

1.1.16 County. San Bernardino County.

1.1.17 Date of Commencement. The date for commencement of the Work fixed by County in a Notice to Proceed to Contractor.

1.1.18 Day(s). The terms "day" or "days" mean calendar days unless otherwise specifically designated in the Contract Documents. The term "Work Day" or "Working Day" shall mean any calendar day except Saturdays, Sundays and County recognized legal holidays.

1.1.19 Defective Work. Any or all the Work, which is unsatisfactory, faulty, omitted, incomplete or deficient, in material, workmanship or operation, or which does not conform to the requirements of the Contract Documents, directives of the County, applicable code requirements, or the requirements of any inspection, reference standard, test, or approval specified in the Contract Documents.

1.1.20 Department. The San Bernardino County Project and Facilities Management Department.

1.1.21 Director. The Director of the Project and Facilities Management Department.

1.1.22 Division. The San Bernardino County Project and Facilities Management Department – Project Management. Project Management is represented by the Director or Chief of Project Management.

1.1.23 Extraordinary Measures. Measures implemented by Contractor at County's direction to expedite the progress of construction of all or a portion of the Work, including, without limitation, (i) working additional shifts or overtime, (ii) supplying additional manpower, equipment, and facilities, and (iii) submitting a recovery schedule for resequencing performance of the Work or other similar measures, as more specifically described in Paragraph 2.8.

1.1.24 Final Completion. The term Final Completion is the date, evidenced by the County's approval of Contractor's Final Application for Payment, when the Work has been completed and the requirements for Project closeout set forth in the Contract Documents including, but not limited to, those set forth in Paragraph 9.8 below, have been satisfactorily completed. May be demonstrated by the recording of a Notice of Completion by the County.

1.1.25 Final Payment. County's payment of the Contract Sum due to Contractor for the entire Work, less only the sums which County is specifically allowed to withhold under the terms of the Contract Documents and Applicable Law.

1.1.26 Modifications. A Modification is (i) a written amendment to the Contract signed by duly authorized representatives of the Parties, (ii) a Change Order, or (iii) a Construction Change Directive.

1.1.27 Notice of Completion. The document that is submitted by the County to the County Recorder for filing and recording when all Work called for in the Construction Documents has been completed.

1.1.28 Notice to Proceed. The Notice to Proceed is a document issued by the County fixing the Date of Commencement for the Work. The Contract Time for Contractor's performance of the Work is measured in calendar days (not Workdays).

1.1.29 Owner. The San Bernardino County or its duly authorized representative.

1.1.30 Parties. The County and Contractor may be referred to collectively in the Contract Documents from time to time as the Parties.

1.1.31 Plans/Drawings. The Drawings, profiles, cross-sections, working drawings, and supplemental drawings or reproductions thereof, reviewed by the County or its authorized agent, which show the locations, character, dimensions, or details of the Work.

1.1.32 Project. The Project is the total construction of which the Work performed under the Contract Documents may be the whole or a part and which may include construction by the County or by Separate Contractors.

1.1.33 Project Manager. County's Project Manager, identified by County in writing, is the County's Project Representative, who interprets and defines the County's policies, renders decisions with respect to Contractor's performance of the Work, approves Contractor's Applications for Payment, reviews and approves Contractor's schedules and submittals, reviews and approves Change Order Requests and Change Orders and Construction Change Directives, reviews all quantity calculations related to pay quantities, reviews and approves changes in the Contract Time, concurs in any defective Work notification, and reviews and determines Substantial Completion of the Work and Final Completion of the Work. The extent and limits of the authority of any designee of the County's Project Manager shall be set forth in writing. The contractor shall be entitled to rely on the decisions and information provided by such written designee subject to the limitations of authority set forth in writing. All correspondence and electronic communication shall flow through the Project Manager. The Project Manager does not have the authority to approve a Change Order, written amendment to the Contract or Change Order Directive on behalf of the County. Contractor acknowledges that all Change Orders, Change Order Requests, Construction Change Directives, and amendments to the written Contract require the approval of the Director, or his/her designee, and may also require the approval of the Board.

1.1.34 Project Representative. Those individuals designated by the Parties in writing with authority to render decisions in connection with the Work and the Contract.

1.1.35 Scope Change. A Scope Change is Work that is not reasonably inferable from the Contract Documents upon which the Contract Sum is based, by a Contractor with the skill, experience, and expertise necessary for the proper, timely, and orderly completion of the Work, and is (i) materially inconsistent with, or (ii) a material change in the quantity, quality, or other substantial deviation in, the Contract Documents upon which the Contract Sum is based; and are necessary to correct an error, omission or defect in the Contract Documents, which cannot reasonably be corrected in the construction process.

1.1.36 Separate Contractors. The term Separate Contractors means licensed contractors performing a portion of the Project under separate contracts with the County.

1.1.37 Site. The physical area designated in the Contract Documents for Contractor's performance of the Work.

1.1.38 Specifications. The portion of the Contract Documents consisting of the written requirements for labor, materials, equipment, construction systems, standards and workmanship for the Work, and performance of related services, including all Work and services defined in the Standard specifications, reference specifications, technical

specifications, special provisions, General Conditions, and specifications in supplemental agreements between the County and Contractor.

1.1.38.1 Article, Paragraph, and Subparagraph titles and other identifications of subject matter in the Specifications are intended as an aid in locating and recognizing the various requirements in the Specifications. Except where the titling forms a part of the text, such as beginning words of a sentence or where the title establishes the subject, the titles are subordinate to and do not define, limit, or restrict the Specification text. Underlining or capitalizing of any words in the text does not signify or mean that such words convey special or unique meanings having a precedence over any other part of the Contract Documents. Specification text shall govern over titling and shall be understood to be and interpreted as a whole. The listings of various Sections of the Specifications are for convenience only and do not control the Contractor in dividing the Work among the subcontractors or establish the extent of the Work to be performed or provided by any Subcontractor or trade. **Contractor is solely responsible for providing the complete Work without respect to where or how the various parts of the Work may be indicated or specified.**

1.1.39 Subcontractor. A Subcontractor is a person or entity who has a direct contract with the Contractor to perform a portion of the Work at the Site. The term "Subcontractor" does not include a Separate Contractor or subcontractors of a Separate Contractor.

1.1.40 Sub-subcontractor. A Sub-subcontractor is a person or entity who has a direct or indirect contract with a Subcontractor to perform a portion of the Work at the Site.

1.1.41 Substantial Completion. Substantial Completion is defined to mean the state in the progress of the Work when the Work is sufficiently complete in accordance with the Contract Documents as determined by the County so that the County can occupy and utilize the Work for its intended use and as further defined in the Contract.

1.1.42 Work. The term "Work" means the construction and other services required by, and reasonably inferable from, the Contract Documents as amended by Contract Modifications, whether completed or partially completed, and includes all labor, materials, equipment, tools, and services provided or to be provided by Contractor to fulfill the Contractor's obligations. The Work may constitute the whole or a part of the Project, and includes products purchased by Contractor from third parties, and thereafter sold to County by Contractor.

1.1.43 Written Amendment to Contract – An amendment to the Contract which may change the Contract Sum or Contract Time, as necessary, due to unforeseen circumstances at the Project, additional Work required as a result of changes in Applicable Laws, or other appropriate facts necessitating a Contract amendment.

1.2 Correlation and Intent of the Contract Documents

1.2.1 Complementary Documents. The intent of the Contract Documents is to include all items necessary for the proper execution and completion of the Work. The Contract Documents are complementary, and what is required by any one shall be as binding as if required by all. All Work mentioned or indicated in the Contract Documents, and all Work reasonably inferable from them, shall be performed by the Contractor as part of the Contract unless it is specifically indicated in the Contract Documents that such work is to be done by others.

1.2.2 Order of Precedence. In the event of conflict between any of the Contract Documents the provision placing a more stringent requirement on the Contractor shall prevail. The Contractor shall provide the better quality or greater quantity of Work and/or materials unless otherwise directed by County in writing. In the event none of the Contract Documents place a more stringent requirement or greater burden on the Contractor, the controlling provision shall be that which is found in the document with higher precedence. In the event of conflicts or discrepancies among the Contract Documents, interpretations will be based on the following order of precedence, with “(1)” being the highest:

- (1) Permits;
- (2) Modifications;
- (3) Specifications;
- (4) Detailed Plans/Drawings;
- (5) Large Scale Plans/Drawings;
- (6) Small Scale Plans/Drawings;
- (7) The Contract, including all exhibits, and Addenda with later Addenda having priority over earlier Addenda;
- (8) Special Conditions, if any;
- (9) General Conditions; and
- (10) Bid Documents.

1.2.2.1 Nothing herein shall relieve the Contractor of its obligation to notify the County of any inconsistencies in the Contract Documents. Should it appear that the Work to be done or any of the matters relative thereto are not sufficiently detailed or explained in the Contract Documents, the Contractor shall apply to the County in writing for such further written explanations as may be necessary.

1.2.2.2 In the case of conflict or inconsistency in the Contract Documents, the conflict or inconsistency must be brought to the attention of the County for written clarification obtained from the County before proceeding with the Work affected by the conflict or inconsistencies. Failure to obtain such written clarification from the County will constitute a waiver of any claim by Contractor related to such conflict or inconsistency.

1.2.2.3 All Work shall conform to the Contract Documents. No change therefrom shall be made without review and written acceptance by County.

1.2.3 Organization. Organization of the Specifications into divisions, sections, and articles, and sequential order of Plans/Drawings shall not control the Contractor in dividing the Work among Subcontractors or in establishing the extent of the Work to be performed.

1.2.4 Well-Known Terms. Unless otherwise stated in the Contract Documents, words which have well-known technical, or construction industry meanings are used in the Contract Documents in accordance with such recognized meanings.

1.2.5 Contractor Deviations. No deviations by the Contractor from the Contract Documents relating to any portion of the services, materials, labor, or equipment required for the Work shall be construed to set a precedent with respect to subsequent interpretation of the Contract Documents or performance of the Work unless such a deviation is memorialized in a Modification to the Contract.

1.2.6 Complete Agreement. The Contract Documents constitute the full and complete understanding of the Parties and supersede any previous agreements or understandings, oral or written, with respect to the subject matter hereof. The Contract may be modified only by a written instrument signed by both Parties or pursuant to Article 7.

1.3 Capitalization

Terms capitalized in these General Conditions include those which are (i) specifically defined, (ii) the titles of numbered articles, and identified references to paragraphs, subparagraphs and clauses in the document or (iii) titles of other Contract Documents or forms.

1.4 Interpretation

1.4.1 Omitted Articles. In the interest of brevity, the Contract Documents frequently omit articles such as “the” and “an”, but the fact that an article is absent from one statement and appears in another is not intended to affect the interpretation of either statement. The use of the word “including,” when following any general statement, shall not be construed to limit such statement to specific items or matters set forth immediately following such word or to similar items or matters whether or not non-limiting language (such as “without limitation, “but not limit to,” or words of similar import) is used with reference thereto, but rather shall be deemed to refer to all other items or matters that could reasonably fall within the broadest possible scope of such general statement.

1.4.2 References to Contract Documents. Where “as indicated”, “as detailed”, or words of similar import are used, it shall be understood that the reference is made to any one of the Contract Documents.

1.4.3 Severability. In the event any article, section, sub-article, paragraph, subparagraph, sentence, clause, or phrase contained in the Contract Documents shall be determined, declared, or adjudged invalid, illegal, unconstitutional, or otherwise unenforceable such determination, declaration, or adjudication shall in no manner affect the other articles, sections, sub-articles, paragraphs, subparagraphs, sentences, clauses, or phrases of the Contract Documents, which shall remain in full force and effect as if the article, section, sub-article, paragraph, subparagraph, sentence, clause, or phrase declared, determined, or adjudged invalid, illegal, unconstitutional, or otherwise unenforceable was not originally contained in the Contract Documents.

1.4.4 Provisions Deemed Inserted. Each and every provision and clause required by law to be inserted in the Contract Documents shall be deemed to be inserted herein and the Contract Documents shall be read and enforced as though such provision or clause is included herein and, if through mistake or otherwise, any such provision is not inserted or not correctly inserted, then upon application of either Party, the Contract Documents shall forthwith be physically amended to make such insertion or correction.

1.4.5 Headings Not Controlling. The various headings contained in the Contract Documents are inserted for convenience only and shall not affect the meaning or interpretation of the Contract or any provision thereof.

1.4.6 Singular/Plural/Gender Terms. Whenever the context so requires, the use of the singular number shall be deemed to include the plural and vice versa. Each gender shall be deemed to include any other gender, and each shall include corporation, partnership, trust, or other legal entity whenever the context so requires.

1.4.7 Technical/Non-Technical Words. Unless otherwise stated in the Contract Documents, technical words and abbreviations contained in the Contract Documents are used in accordance with commonly understood construction industry meanings; and non-technical words and abbreviations are used in accordance with their commonly understood meanings.

1.4.8 Referenced Standards. Bulletins, standards, rules, methods of analysis or test, and specification of other agencies, engineering societies or industrial associations may be referred to in the Contract Documents. Reference may also be made to applicable ordinances, codes or regulations of any political subdivision having jurisdiction. These refer to the latest edition, including amendments in effect and published at the time of advertising the Project for bid, unless specifically referred to by edition, volume or date.

1.5 Execution of Contract Documents

1.5.1 Signatures. The Contract shall be signed by the authorized representatives of the County and Contractor.

1.5.2 Contractor Representations Concerning Contract Documents and Site Investigation. By executing the Contract, Contractor represents and warrants that: (i) the Contract Documents are sufficiently detailed to enable Contractor to determine the cost of the Work within the Contract Sum and Contract Time; (ii) it has visited the Project Site, familiarized itself with the local conditions under which the Work is to be performed including, without limitation, the conditions contained in any test results and/or reports provided to or obtained by Contractor, and the conditions reflected on any Site surveys provided to or obtained by the Contractor; (iii) it is fully experienced, qualified and competent to perform the Work set forth in the Contract Documents; (iv) it is properly equipped, organized and financed to perform the Work; (v) it is properly permitted and licensed by California and all other governmental entities to perform the Work required by the Contract and that it will retain only properly licensed Subcontractors to perform the Work of the Contract; (vi) it has familiarized itself with all conditions bearing upon transportation, disposal, handling, and storage of materials; (vii) it has familiarized itself with the availability of labor, water, electric power, and roads; (viii) it has familiarized itself with uncertainties of weather or similar observable physical conditions at the Project Site; (ix) it has familiarized itself with the character of equipment and facilities needed during performance of the Work; (x) it has familiarized itself with the staging and material storage constraints of the Project Site and surrounding buildings and will confine its staging and storage operations to approved areas; (xi) it shall maintain the immediate surrounding areas of the Project Site in a clean and safe manner at all times; (xii) it will coordinate its construction activities with County's Separate Contractors, if any, performing work on the Project Site; (xiii) it will adhere to the assigned transit route identified by the County; and (xiv) it will adhere to and be bound by conditions set forth in the Contract Documents and any regulatory agency, utility, or governmental entity with jurisdiction over the Project. In addition, and without limiting the foregoing warranties, Contractor represents and warrants to County that prior to executing the Contract:

(1) Contractor has familiarized itself and will continuously familiarize itself throughout performance of the Work with the nature and extent of the Contract Documents, the Work, the Project Site, the identified existing conditions of the Project Site and locality, and all laws, rules, ordinances, and regulations of all government authorities and utilities having jurisdiction over the Project that may affect costs, progress, performance, or furnishing of the Work;

(2) Contractor has reviewed and carefully studied all examinations, investigations, explorations, tests, reports and studies provided to Contractor by County which pertain to the physical conditions at or contiguous to the Project Site or conditions which otherwise may affect the

cost, progress, performance or furnishing of the Work, within the Contract Time and Construction Schedule. Contractor may rely upon the accuracy of the technical data contained in such documents but not upon nontechnical data, interpretations, opinions or conditional statements contained therein;

(3) Contractor has reviewed all information and data shown or indicated on the Contract Documents with respect to existing underground facilities at or contiguous to the Project Site.

(4) As of the effective date of the Contract, Contractor has no knowledge of any conflicts, errors, or discrepancies in the Contract Documents other than those which Contractor has notified County of in writing prior to executing the Contract; and

(5) The contractor is experienced and competent in the interpretation and use of Specifications and Drawings, and in the use of materials, equipment and construction techniques as are required to successfully complete the Project. Contractor shall, at its own expense, employ any and all experts necessary to successfully complete the Work required by the Contract Documents.

1.6 Ownership and Use of Drawings, Specifications and Other Instruments of Service

1.6.1 Ownership of Contract Documents. All Drawings, Specification, plans, sketches and other documents, including copies thereof, furnished by the County are and shall remain the property of the County and may be required to be returned to the County at the Contractor's expense. They are to be used only with respect to this Project and are not to be used on any other project. Submission or distribution to meet official regulatory requirements or for other purposes in connection with the Project is not to be construed as publication in derogation of the County's common law copyright or other reserved rights.

1.6.2 Contractor's Assignment of Copyrights. Project related documents created, prepared, or issued by Contractor, or its Subcontractors, including any Drawings, Specifications, and electronic data are "work for hire", and shall become the property of the County when prepared and shall be delivered to County whenever requested. The Contractor hereby assigns to the County, without reservation, all copyrights to all Project related documents, models, photographs, and other written expressions created by the Contractor.

1.6.3 Submissions to County. A copy of every technical memorandum and report prepared by Contractor shall be submitted to the County to demonstrate progress toward completion of Work. In the event County rejects or has comments on any such work product, County shall identify specific requirements for satisfactory completion by Contractor. Contractor shall provide County with Project related documents in

reproducible or electronic format, upon County's written request. All Project related documents shall be turned over to County upon termination of this Agreement or Final Completion, whichever occurs first.

1.7 Publicity

The Contractor, its agents, employees, subcontractors and suppliers shall not engage in any communication or correspondence with persons not directly involved in the construction of the Project, concerning any aspect of the construction of the Project, without the express written consent of County. All communications to the media, or in response to inquiries made by private citizens, shall be issued solely through the County.

2 SAN BERNARDINO COUNTY'S DUTIES AND RESPONSIBILITIES

2.1 General

The County shall designate the Project Manager(s) defined in Paragraphs 4.1 below, in writing. Whenever the Contract Documents require or permit the County to take or request an action or approve or disapprove of an action or request made by another Party, the reference to "County" shall mean the County's Project Manager unless the Contract Documents or context make it clear that another person is authorized to act as the County's Project Manager. All communications to the County shall be made through the County's Project Manager. The Contractor shall not be entitled to rely on directions (nor shall it be required to follow the directions) from anyone outside the scope of that person's authority as set forth in written authorization pursuant to the Contract. Direction and decisions made by the County's Project Manager shall be binding on San Bernardino County. The contractor acknowledges that all Change Orders, Change Order Requests, Construction Change Directives and amendments to the written Contract require the approval of the Director, or his/her designee, and may also require the approval of the Board.

2.2 Reserved

2.3 Information and Services Required of the County

2.3.1 Approvals for Permanent Structures. Except for the permits, fees, and other such items set forth under Subparagraph 3.7.1, that are the responsibility of the Contractor under the Contract Documents, the County shall pay for necessary assessments and charges reasonably required for construction, use, or occupancy of permanent structures or for permanent changes in existing facilities.

2.3.2 Existing Utilities: Removal, Relocation and Protection. In accordance with California Government Code Section 4215, the County shall assume the responsibility for the timely removal, relocation, or protection of existing main or trunkline utility facilities located on the Project Site which are not identified in the Contract Documents provided by County. Contractor shall be compensated for the costs of locating,

repairing damage not due to the Contractor's failure to exercise reasonable care, and removing or relocating such utility facilities not indicated in the Contract Documents with reasonable accuracy, and for equipment on the Project Site necessarily idled during such work. Contractor shall not be assessed Liquidated Damages for delay in completion of the Work when such delay is caused by the failure of the County or the utility provider to provide for removal or relocation of such utility facilities. Nothing in this Paragraph shall be deemed to require the County to indicate the presence of existing service laterals or appurtenances whenever the presence of such utilities on the Project Site can be inferred from the presence of other visible facilities, such as buildings, meters and junction boxes, on or adjacent to the Project Site. If the Contractor encounters utility facilities not identified by the County in the Contract Documents, the Contractor shall immediately notify, in writing, the County. In the event that such utility facilities are owned by a public utility, the public utility shall have the sole discretion to perform repairs or relocation work or permit the Contractor to do such repairs or relocation work at a price determined in accordance with Article 7 herein.

2.3.3 Surveys. Contractor shall be responsible for locating, and shall locate prior to performing any Work, all utility lines, including telephone, cable, television, and fiber optic lines and cables, sewer lines, water pipes, gas lines, electrical lines, including, without limitation, all buried pipelines and buried telephone cables, and shall perform the Work in such a manner so as to avoid damaging any such lines, cables, pipes, and pipelines.

2.3.4 Time for Furnishing. Information or services required of the County by the Contract Documents shall be furnished by the County with reasonable promptness.

2.4 County's Right to Stop the Work

If the Contractor fails to correct Work which is not in accordance with the requirements of the Contract Documents as required by Paragraph 12.2 or fails to carry out Work in accordance with the Contract Documents, the County may issue a written order to the Contractor to stop the Work, or any portion thereof, until the cause for such order has been eliminated; however, the right of the County to stop the Work shall not give rise to a duty on the part of the County to exercise this right for the benefit of the Contractor or any other person or entity. The County's right to stop the Work is in addition to and without prejudice to any other rights or remedies of the County.

2.5 County's Right to Carry Out the Work

If the Contractor defaults or neglects to carry out the Work in accordance with the Contract Documents and fails within a forty-eight (48) hour period after receipt of written notice from the County to commence and continue correction of such default or neglect with diligence and promptness, the County may after such forty-eight (48) hour period give the Contractor a second written notice to correct such deficiencies within a second forty-eight (48) hour period. If the Contractor within such second forty-eight (48) hour period after receipt of such second notice fails to commence and continue to correct any deficiencies, the County, without

prejudice to other remedies the County may have, may correct such deficiencies. In such case an appropriate Construction Change Directive shall be issued deducting from payments then or thereafter due the Contractor, the cost of correcting such deficiencies, including compensation for any additional design services and expenses made necessary by such default, neglect, or failure. If payments then or thereafter due the Contractor are not sufficient to cover such amounts, the Contractor shall pay the difference to the County. The County's right to carry out the Work is in addition to and without prejudice to any other rights or remedies of the County.

2.6 Suspensions of Operations

In addition to the County's right to stop the Work set forth in these General Conditions, the Contractor shall, upon receipt of County's written notice and within the time stated therein, suspend shipment and delivery of material and stop any part or all of the Work and operations under the Contract for such period or periods of time as the County may deem advisable and designate in said notice. Upon receipt of such notice to suspend operations, the Contractor shall immediately confer with the County concerning the probable duration of such suspension and stoppage, delays, and extensions of time resulting therefrom as well as the reduction and possible elimination of the Contractor's field cost and such other costs and expenses as may result directly from such Work stoppage. Upon written notice from the County to resume operations, the Contractor shall promptly resume all or any part of the Work and operations including securing of materials required by said resumption notice. Contractor shall be compensated for suspension in accordance with Article 13 herein.

2.7 Prohibited Interests

No official of the County who is authorized in such capacity and on behalf of County to negotiate, make, accept, or approve, or to take part in negotiating, making, accepting or approving any County structural, engineering, inspection, construction or material supply contract or any subcontract in connection with construction of the Project, shall become directly or indirectly interested financially in this Contract or in any part thereof. No officer, employee, attorney, engineer or inspector of or for County who is authorized in such capacity and on behalf of County to exercise any executive, supervisory or other similar functions in connection with construction of Project shall become directly or indirectly interested financially in this Contract in any part thereof. Contractor shall receive no compensation and shall repay County for any compensation received by Contractor hereunder, should Contractor aid, abet or knowingly participate in violation of this Section.

2.8 County's Right to Order Extraordinary Measures

2.8.1 Non-Compensable Extraordinary Measures. In the event the County determines that the performance of the Work, or any portion thereof, has not progressed or reached the level of completion required by the Contract Documents due to causes within the control of Contractor, the County shall have the right to order the Contractor to take corrective measures necessary to expedite the progress of construction, including, without limitation, (i) working additional shifts or overtime, (ii)

supplying additional manpower, equipment, and facilities and (iii) submitting a recovery schedule for re-sequencing performance of the Work or other similar measures as defined as Extraordinary Measures in Paragraph 1.1 above. Such Extraordinary Measures shall continue until the progress of the Work complies with the stage of completion as required by the Contract Documents. The Contractor shall not be entitled to an adjustment in the Contract Sum in connection with the Extraordinary Measures required by the County under or pursuant to this section. The County may exercise the rights furnished the County under or pursuant to this section as frequently as the County deems necessary to ensure that the Contractor's performance of the Work will comply with the Contract Time or interim completion dates set forth in the Contract Documents. If Contractor or its Subcontractors fail to implement or commence Extraordinary Measures within ten (10) calendar days of County's written demand, County may, without prejudice to other remedies take corrective action at the expense of the Contractor and shall reduce the Contract Sum.

2.8.2 Compensable Extraordinary Measures. County, in its discretion, may issue a written request to the Contractor asking Contractor to submit an itemized proposal for Extraordinary Measures in order to achieve early completion of all or a portion of the Work, due to no fault of the Contractor, in a form acceptable to County within ten (10) calendar days after County's issuance of the Acceleration Proposal Request.

2.9 Authority of the Department and Division

2.9.1 The Division shall represent the County and shall decide, within the provisions of the Specifications and Drawings, all questions which may arise concerning the quality or acceptability of materials furnished and Work performed.

2.9.2 All questions concerning substitutions, selections, materials, colors and textures shall be submitted to the Division for approval.

2.9.3 In all cases requiring interpretation of the Drawings and/or Specifications, the decision of the Division shall be final.

2.9.4 Final determination of the acceptable fulfillment of the Contract on the part of the Contractor shall be made by the Department.

2.9.5 The Director is authorized to represent the County regarding any suspension or termination of this Contract. The Board must approve any assignment of this Contract.

2.10 Authority of Board

The Board has the final authority in all matters affecting the Work.

2.11 Materials Furnished by County.

2.11.1 Materials furnished by the County will be available at locations designed in the Contract Documents, or if not designated in the Contract Documents, they will be delivered to a single location of County's choice within the Project area. They shall be hauled to the site of installation by the Contractor at its expense, including any necessary loading and unloading that may be involved. The cost of handling and placing materials furnished by the County shall be considered as included in the Contract Sum.

2.11.2 The Contractor will be held responsible for all materials furnished to it, and it shall pay all demurrage and storage charges. Furnished materials, after delivery to Contractor, lost or damaged from any cause whatsoever shall be replaced by the Contractor. The Contractor will be liable to the County for the cost of replacing lost or damaged furnished material and such costs may be deducted from any monies due or to become due the Contractor.

3 CONTRACTOR'S DUTIES AND RESPONSIBILITIES

3.1 General

The Contractor shall perform the Work in accordance with the Contract Documents. The Contractor shall not be relieved of obligations to perform the Work in accordance with the Contract Documents either by activities or duties of the County, or of the County's Separate Contractors, in their administration of the Contract, or by tests, inspections, or approvals required or performed by persons other than the Contractor.

3.2 Request for Information ("RFI")

If the Contractor encounters any condition which the Contractor believes, in good faith and with reasonable basis, is the result of an ambiguity, conflict, error or omission in the Contract Documents (collectively the "Conditions"), it shall be the affirmative obligation of the Contractor to timely notify the County, in writing, of the Conditions encountered and to request information from the County necessary to address and resolve any such Conditions. If the Contractor fails to timely notify the County in writing of any Conditions encountered and the Contractor proceeds to perform any portion of the Work containing or affected by such Conditions, the Contractor shall bear all costs associated with or required to correct, remove, or otherwise remedy any portion of the Work affected thereby without adjustment of the Contract Time or the Contract Sum. The Contract Time shall not be subject to adjustment in the event that the Contractor fails to timely request information from the County.

3.3 Supervision and Construction Procedures

3.3.1 Contractor's Means and Methods. The Contractor shall supervise and direct the Work, using the Contractor's best skill and attention, and provide sufficient supervision to assure proper coordination and timely completion of Project. The methods and means adopted by the Contractor shall be such as to secure a quality of Work satisfactory to the County and to enable the Contractor to complete the Work by the Contract Time. The Contractor shall be responsible for and have control over construction means, methods, techniques, sequences, and procedures for coordinating all portions of the Work under the Contract, unless the Contract Documents give other specific instructions concerning these matters. If the Contract Documents give specific instructions concerning construction means, methods, techniques, sequences, or procedures, the Contractor shall evaluate the jobsite safety thereof and, except as stated below, shall be fully and solely responsible for the jobsite safety of such means, methods, techniques, sequences, or procedures. If the Contractor determines that such means, methods, techniques, sequences, or procedures may not be safe, the Contractor shall give timely written notice within ten (10) calendar days to the County, such notice shall include proposed changes by Contractor, and Contractor shall not proceed with that portion of the Work without further instructions from the County. If the Contractor is then instructed to proceed with the required means, methods, techniques, sequences, or procedures without acceptance of changes proposed by the Contractor, the County shall be solely responsible for any resulting loss or damage.

3.3.2 Contractor's Vicarious Liability. Contractor shall be responsible to County for acts and omissions of Contractor's employees, Consultants, Subcontractors, Sub-subcontractors, and their agents and employees, and any other persons or entities performing any of the Work under a direct or indirect contract (or other arrangement) with the Contractor.

3.3.3 Property Lines and Encroachments. If required by County, prior to the commencement of the Work on the Project Site, County shall have all property corners and benchmarks verified and established by a State licensed land surveyor, shall locate the Project, together with all grades, lines, and levels necessary for the Work, on the Project Site, establishing necessary reference marks from which the Work can progress accurately and shall furnish Contractor with reasonable evidence of such verification, noting any errors, inconsistencies, or omissions discovered during such verification. The Contractor shall not disturb survey monuments, lot stakes (tagged), or bench marks without the consent of the County. The Contractor shall bear the expense of replacing any that may be disturbed without permission. Replacement shall be done only under the direction of a Licensed Land Surveyor or a Registered Civil Engineer authorized to practice land surveying within California. After all lines are staked out and before foundation Work is commenced, Contractor shall review with County the placement of all buildings and other permanent facilities to be constructed on the Site. Any encroachments resulting from the Contractor's locating or constructing the Work on adjacent properties to the Project Site as revealed by a survey of the foundations or an "as-built" survey, except for encroachments arising from errors or omissions not

reasonably discoverable by Contractor in the Contract Documents, shall be the sole responsibility of Contractor, and Contractor shall commence the remedy of such encroachments within thirty (30) calendar days after discovery thereof (unless circumstances require a more rapid response), at Contractor's sole cost and expense, either by the removal of the encroaching improvement (and the subsequent reconstruction of such improvement on the Project Site) or by agreement with the owner of the adjacent property, in a form and substance satisfactory to County in its sole discretion, providing a permanent easement for such encroachment.

3.3.4 Inspection of Work In Place. The Contractor shall be responsible for the inspection of portions of Work already performed to determine that such portions are in proper condition to receive subsequent Work.

3.3.5 Contractor's Representative. Contractor shall employ competent Project Staff as deemed necessary by Contractor. Any Project Staff member and any replacement member shall be subject to the approval of the County. Upon notice from the County requesting replacement of any Project Staff member who is unsatisfactory to the County, Contractor shall in a timely manner, but in no event longer than twenty-four (24) hours after notification, replace such member with a competent member satisfactory to the County.

3.3.5.1 Superintendent. The Contractor throughout the duration of the project shall provide an onsite full-time superintendent to assure proper coordination and timely completion.

3.4 Labor and Materials

3.4.1 Coordination. The Contractor shall coordinate its Work with that of all others on the Project including deliveries, storage, installations, and construction utilities. The Contractor shall be responsible for the space requirements, locations, and staging of its equipment in areas and locations approved by County. Where the proper and most effective space requirements, locations, and routing cannot be made as indicated in the Contract Documents, the Contractor shall meet with all others involved before installation to plan the most effective and efficient method of overall installation.

3.4.2 Temporary or Permanent Work. Unless otherwise provided in the Contract Documents, the Contractor shall provide and pay for labor, materials, equipment, tools, construction equipment and machinery, water, heat, sewer and electrical utilities, transportation, and other facilities and services necessary for proper execution and completion of the Work, whether temporary or permanent and whether or not incorporated or to be incorporated in the Work.

3.4.3 Labor Discipline. The Contractor shall enforce strict discipline and good order among the Contractor's employees and other persons carrying out the Contract. The Contractor shall not permit employment of unfit persons or persons not skilled in tasks assigned to them. Contractor shall not permit the possession or use of alcohol or illegal

drugs on the jobsite nor shall the Contractor allow an employee, Subcontractor, material man, or any other person under the influence of alcohol or illegal drugs, or who is otherwise incapacitated to work on the Project.

3.4.4 Skilled Labor. None but skilled workmen shall be employed on any portion of the Work. When required in writing by the County, the Contractor, Subcontractor or Sub-Subcontractor shall discharge any person who is, in the reasonable opinion of the County, incompetent, unfaithful, disorderly or otherwise unsatisfactory, and shall not again employ such discharged person on the Work except with the written consent of the County. Such discharge shall not be the basis of any claim for compensation or damages against the County or any of its officers or agents.

3.4.5 Procurement and Installation of Materials and Equipment. Contractor shall: (i) place orders for all materials and equipment, taking into account current market and delivery conditions necessary to meet the Construction Schedule; (ii) purchase and expedite the procurement of long lead time items to obtain their delivery by the required dates; and (iii) arrange for alternate sources for the supply of critical materials and equipment to maintain the schedule. Should Contractor fail in this duty, County reserves the right to order such materials and equipment as the County may deem advisable to maintain the schedule for the Work or the Contract Time and all expenses shall be charged to and paid for by Contractor within the Contract Sum. Contractor shall keep the County informed of the status of procurement and shall promptly notify County in writing of any materials or equipment which may not be available within the time scheduled or necessary for the Project. The Contractor shall be responsible for the space requirements, locations, and routing of its equipment. In areas and locations where the proper and most effective space requirements, locations and routing cannot be made as indicated, the Contractor shall meet with all others involved, including, but not limited to, County, Architect, and Subcontractors before installation, to plan the most effective and efficient method of overall installation.

3.4.6 Substitution of Materials, Process or Equipment.

3.4.6.1 Whenever any particular material, process, or equipment is indicated in the Contract Documents by patent, proprietary, manufacturer or brand name, with or without the words "or equal", only such items shall be provided unless the County's prior written approval is obtained for the substitution. The burden of proving the quality of any material, process, or equipment proposed for substitution shall rest with the Contractor.

3.4.6.2 If any substitution request offered by the Contractor is not found to be equivalent or cannot be delivered to the Site in compliance with the Project Schedule, Contractor shall furnish and install the material specified in the Contract Documents.

3.4.6.3 Proposals for substitutions shall be submitted to the County using an approved format. Unless otherwise approved in writing by County, no substitution

will be considered or allowed by the County without Contractor's delivery of the following to County:

- (1)** A full explanation of the proposed substitution and submittal of all supporting data including technical information, complete manufacturers catalogs, brochures, drawings, samples, warranties, certified copies of test results, installation instructions, operating procedures, and other descriptive information to substantiate Contractor's claim of equivalent quality and necessary for a complete evaluation of the proposal;
- (2)** A complete description of the difference between the requirements of the Contract Documents and the proposed substitution, the comparative advantages and disadvantages of each, and the reasons the substitution is advantageous and necessary, including the benefits of the County and the Work in the event the substitution is acceptable;
- (3)** A description of aspects of the Contract Documents affected by the proposal;
- (4)** The adjustment, if any, in the Contract Sum in the event the substitution is acceptable;
- (5)** The adjustment, if any, in the Contract Time and impact to the Construction Schedule;
- (6)** The estimated cost of any engineering, design, or agency fees required for Work of all trades directly or indirectly affected by the substitution;
- (7)** A list of projects, to the extent known, where the subject of the request was used and the results; and
- (8)** Other information reasonably necessary to fully evaluate the substitution request.

3.4.6.4 By submitting a substitution request, Contractor will be deemed to certify to the County that (i) the proposed substitution is equal to or exceeds all requirements of the pertinent Contract Documents as reasonably determined by Contractor; (ii) Contractor accepts the warranty and correction obligations in connection with the proposed substitution as if originally specified; (iii) the cost data presented is complete and includes all related costs under Contract; (iv) Contractor will coordinate the installation of the accepted substitute, making such changes as may be required for the Work to be complete in all respects; (v) Contractor waives all Claims for additional costs related to the substitution which subsequently become apparent; and (vi) Contractor accepts all responsibility for direct or indirect costs and/or time impacts as result of the substitution.

3.4.6.5 Contractor shall submit to County, or its designated representative (i.e. Architect) all requests for substitutions, including products to be reviewed as an approved equal, together with substantiating data, within 20 days after the award of the Contract, or as otherwise stated in the Contract Documents. Following commencement of construction, substitutions requested by the Contractor will be considered only when one or more of the following conditions are met and documented by Contractor:

- (1) Specified item fails to comply with regulatory requirements; or
- (2) Specified item has been discontinued by the manufacturer; or
- (3) Specified item, through no fault of the Contractor, is unavailable in the time frame required to meet the Project Schedule; or
- (4) Specified item, through subsequent information disclosure, will not perform properly or fit in designated space; or
- (5) Manufacturer declares specified product to be unsuitable for intended use or refuses to warrant installation of product.

3.4.6.6 The County has reviewed the technical and aesthetic qualities of materials specified, and in no case will the County accept a substitution of a product with a lower cost which does not extend credit to the County.

3.4.6.7 No incomplete request for substitution will be considered by the County, and products for which insufficient information is submitted will be disapproved by the County for lack of substantiating data.

3.4.6.8 Failure of the Contractor to submit proposed substitutions for approval in the manner described may be deemed sufficient cause for disapproval by the County of any substitution otherwise proposed.

3.4.6.9 Contractor shall proceed with performance of the Work as required by the Contract Documents and shall not modify such requirements in accordance with any substitution request unless the County approves such request in a written order. In the event County approves a substitution request and Contractor furnishes a material, process or article more expensive than that specified, the difference in cost shall be borne entirely by Contractor. Any engineering, design fees or agency fees required to make adjustments in material or work of all trades directly or indirectly affected by the approved substituted item shall be borne entirely by Contractor.

3.4.7 Reference Standards. Any material specified by reference to the number, symbol, or title of a standard such as that of the American Society for Testing Materials ("ASTM"), Underwriters Laboratories, Factory Mutual, a product or commercial

standard, or similar standards, shall comply with the requirements of the latest revisions thereof and any supplement or amendment thereto in effect on the date of the Contract. The standards referred to, except as specifically modified in the Specifications, shall have the same force as if they were printed in full within the Contract Documents. Whenever a product is specified in accordance with such a Reference Standard, the Contractor shall present a certification from the manufacturer and test data to substantiate compliance, when requested by the County or required by the Specifications, certifying that the product complies with the particular standard or specification.

3.4.8 Manufacturer's Instruction. Where it is required in the Contract Documents that materials, products, processes, equipment or the like be installed or applied in accordance with manufacturer's instructions, directions or specifications or words to this effect, it shall be construed to mean that said application or installation shall be in strict accord with current printed instructions furnished by the manufacturer of the material concerned for use under conditions similar to those at the jobsite. If there is a conflict between manufacturer's instructions and Applicable Law or the Contract Documents, Contractor shall notify County in writing to request clarification.

3.4.9 Workmanship, Materials and Manufactured Items. All workmanship, equipment, materials, and articles incorporated in the Work are to be of the most suitable grade of their respective kinds for the purpose; and equipment, materials, and parts shall be new, best quality, undamaged, and free from defects.

3.4.9.1 All materials to be incorporated in the Work shall be protected from damage during shipping, delivery, storage, and handling, and after installation until acceptance of the Work.

3.4.9.2 Material and work quality shall be subject to the Project Manager's approval.

3.4.9.3 Materials and work quality not conforming to the requirements of the Contract Documents shall be considered defective and will be subject to rejection.

3.4.9.4 Defective work or material, whether in place or not, shall be removed immediately from the Site by the Contractor, at its expense, when so directed by the Project Manager.

3.4.9.5 If the Contractor fails to replace any defective or damaged work or material after reasonable notice, the Project Manager may cause such work or materials to be replaced. The replacement expense will be deducted from the amount to be paid to the Contractor.

3.5 Warranty and Correction

3.5.1 Warranty. The Contractor warrants to the County that: (i) materials and equipment furnished under the Contract will be of good quality and new unless otherwise required or permitted by the Contract Documents; (ii) the Work will be of good quality and free from defects; (iii) the Work will conform to the requirements of the Contract Documents; and (iv) Contractor will deliver a Project free of stop notice claims. Work not conforming to these requirements, including substitutions not properly approved by the County, shall be deemed defective. Contractor warranty excludes improper or insufficient maintenance, improper operation, or normal wear and tear and normal usage. If required by the County, the Contractor shall furnish satisfactory evidence as to the kind and quality of materials and equipment. This warranty is not limited by the provisions of Paragraph 12.2 herein.

3.5.2 Commencement of Correction Periods. In accordance with Paragraph 12.2 herein, in addition to warranties required elsewhere in the Contract Documents, Contractor shall, and hereby does, warrant all Work for a period of one (1) year commencing from the date of Final Completion of the Work and shall repair or replace any and all such Work, together with any other Work which may be displaced in so doing, that may prove defective in workmanship and/or materials, without expense whatsoever to County.

3.5.2.1 This paragraph does not in any way limit the warranty on any items for which a longer guarantee is specified, or on any items for which a manufacturer gives a warranty for a longer period.

3.5.3 No Limitation. Nothing contained in this Section shall be construed to establish a period of limitation with respect to other obligations that the Contractor might have under the Contract Documents. Establishment of the one-year period for correction of Work relates only to the specific obligation of the Contractor to correct the Work, and has no relationship to the time within which the obligation to comply with the Contract Documents may be sought to be enforced, nor to the time within which proceedings may be commenced to establish the Contractor's liability with respect to the Contractor's obligation other than specifically to correct the Work. Neither the making of Final Payment nor the use or occupancy of the work, in whole or in part, by County shall constitute acceptance of Work not in accordance with the Contract Documents or relieve the Contractor from liability for faulty or defective Work.

3.5.4 Overlap. Where any warranties provided under the Contract Documents overlap, conflict, or are duplicative, Contractor shall be bound by the more stringent requirements.

3.5.5 County's Right to Correct. If Contractor fails to commence corrections within forty-eight (48) hours after receipt of written notice, County, under the provisions of Article 12 herein, will proceed to have defects repaired and made good at the expense of Contractor and its performance bond surety, plus fifteen percent (15%) for County's

overhead and administrative expense. County may charge such costs against any payment due Contractor. If, in the opinion of the County, defective work creates a dangerous or hazardous condition or requires immediate correction or attention to prevent further loss to the County or to prevent interruption of operations of the County, the County may take immediate action, give notice, make such correction, or provide such attention and the cost of such correction or attention shall be charged against the Contractor. Such action by the County will not relieve the Contractor of the warranties provided in this Section or elsewhere in the Contract Documents.

3.5.6 Procurement and Assignment of Warranties. Contractor shall obtain in the name of County, or transfer or assign to County or County's designee prior to the time of Final Completion of the Work, any and all warranties or guarantees which Contractor is required to obtain pursuant to the Contract Documents and which Contractor obtained from any other person or entity other than Contractor including, but not limited to, Subcontractors and manufacturers, and further agrees to perform the Work in such a manner so as to preserve any and all such warranties. Contractor shall secure written warranties from all Subcontractors in the form approved by County. Contractor and its Subcontractors shall offer any warranty upgrades or extensions that are offered by manufacturers of any equipment or system in the Project to the County.

3.5.7 Survival of Warranties. The provisions of this Paragraph 3.5 shall survive Contractor's completion of the Work or termination of Contractor's performance of the Work.

3.6 Taxes

3.6.1 Payment. The Contractor shall pay all applicable sales, consumer, use, and similar taxes for the Work provided by the Contractor and such taxes shall be included in the Contract Sum.

3.6.2 Liability for Employee Payments. Contractor accepts full liability for the payment of any and all contributions, deductions, or taxes for social security, unemployment insurance, old age and survivor's benefits, medical and health benefits, or for any other purpose not or hereafter imposed under any Applicable Law measured by the wages, salary or other remuneration paid to persons employed by or on behalf of Contractor for the Work. Contractor covenants and agrees to observe and fully comply with all Applicable Law, including procurement of any necessary occupational licenses, permits and inspection certificates.

3.7 Permits, Fees and Notices

3.7.1 Responsibility for Permits and Fees. Except for the permits, approvals, government fees, licenses and inspections which have been identified and designated elsewhere in the Contract Documents to be provided by the County, Contractor shall identify and obtain all permits, certificates, licenses, fees, approvals and inspections necessary or required for the proper execution and completion of the Work, or which are

customarily secured after execution of the Contract and shall submit to County copies of receipts for reimbursement within the Contract Sum. All such permits, licenses and certificates shall be delivered to the County before Contractor submits a final Application for Payment. Unless stated otherwise in the Contract Documents, the County will pay connection fees directly to the utilities for all permanent water and electrical connections.

3.7.2 Notices. The Contractor shall comply with and give notices required by laws, ordinances, rules, regulations, and lawful orders of public authorities applicable to performance of the Work.

3.7.3 Bonds. The Contractor shall procure and pay for all bonds required of the County by any public or private entity with jurisdiction over the project. Contractor shall prepare all applications, supply all necessary backup material, and furnish the surety with any required personal undertakings. The Contractor shall also obtain and pay all charges for all approvals for street closings, traffic regulation, parking meter removal, and other similar matters as may be necessary or appropriate from time to time for the performance of the Work.

3.7.4 Compliance with Applicable Law.

3.7.4.1 Contractor is responsible to perform all Work in accordance with the requirements of local agencies and inspectors having jurisdiction over the Work. If the Contractor observes that any portions of the Contract Documents are at variance with Applicable Law, Contractor shall promptly notify the County in writing.

3.7.4.2 If the Contractor performs any Work when the Contractor knows or should have reasonably known it would be contrary to Applicable Law, Contractor shall assume full responsibility therefore and shall bear all costs (within the Contract Sum) directly or indirectly attributable to the correction of the Work. If Contractor fails to comply with any such codes, laws, ordinances, rules, and regulations, County may (without prejudice to any of its other rights or remedies) issue an order suspending all or any part of the Work.

3.8 Allowances

Contractor shall include in the Contract Sum and Schedule of Values all Allowances provided for in the Contract Documents. Items covered by Allowances shall be supplied for such amounts approved by Owner. All expenditures for Allowances shall be separately itemized in each Application for Payment and are subject to County's prior approval. County shall not reimburse Contractor for Allowance costs in excess of the amounts specified in the Schedule of Values without County's prior written approval of such costs.

3.9 Contractor's Key Personnel and Subcontractors

3.9.1 Contractor's Project Manager. The Contractor's Project Manager, as designated in the Agreement or as otherwise approved in writing by County, shall: (i) be present at the Project Site at all times that any Work is in progress and at any time that any Subcontractor or employee of Contractor is present at the Site; (ii) attend all job meetings; (iii) be actively involved throughout all phases of construction of the Project; (iv) maintain oversight of the Project at all times; (v) have full authority to represent and act on behalf of the Contractor for all purposes under this Agreement; (vi) supervise and direct the Work using his or her best skill and attention; (vii) be responsible for the means, methods, techniques, sequences, and procedures used for the Work; (viii) adequately coordinate all portions of the Work; and (ix) act as the principal contact with County and all Subcontractors and inspectors on the Project. A biography or resume of Contractor's Project Manager, or any proposed designee, shall be submitted to the County at the preconstruction meeting.

3.9.2 Contractor's Key Personnel. In addition to its designated Project Manager, Contractor represents to County that certain additional key personnel, designated in the Agreement or as otherwise approved in writing by County, including but not limited to, the superintendent, will perform services required by the Contract Documents. County may at any time elect to add job categories to the Contractor's key personnel list.

3.9.3 Changes in Contractor's Project Manager, Key Personnel and Subcontractors. Contractor shall not make changes to its Project Manager, key personnel or Subcontractors, or reduce their responsibilities for this Project without the prior written approval of the County. Prior to making any changes to the Project Manager, key personnel, or Subcontractors, the Contractor shall submit the qualifications and experience of the Contractor's proposed replacement for the County's approval. If County determines, in its sole discretion, that the performance of any person or entity employed by Contractor is unsatisfactory, then at the written request of County, Contractor shall remove, reassign, or replace such individual or entity without increase in the Contract Sum and such individual or entity shall not be reemployed on the Project without the prior written approval of County.

3.9.4 Qualifications and Licenses. Work furnished by or on behalf of Contractor shall be performed by persons: (i) qualified to perform the Work assigned to them; and (ii) licensed to practice their respective trades or professions where required by Applicable Law in the State where the Project is located. Contractor's Project Manager, key personnel, and Subcontractors shall be experienced in projects of similar nature and complexity to the Project and must provide County with resumes of education, training, and relevant experience whenever requested and shall be approved by County prior to their assignment to the Project.

3.10 Documents and Samples at the Site

3.10.1 As-Built and Record Documents. Contractor shall maintain at the Project Site and shall make available to County, one copy of the Contract Documents, Addenda, requests for information, bulletins, Change Orders and other Modifications to the Contract Documents, approved Construction Documents, Shop Drawings, Product Data, Samples and mock-ups, permits, inspection reports, test results, daily logs, schedules, subcontracts, and purchase orders in good order (the "Record Documents"). The Record Documents shall include a set of As-Built Construction Documents, which shall be continuously updated during the prosecution of the Work. The prints for As-Built Construction Documents will be a set of blackline prints produced by Contractor and approved by County at the start of construction. Contractor shall maintain said set in good condition and shall use colored pencils to mark-up said set with "record information" in a legible manner to show; (i) deviations from the County-approved Construction Documents made during construction; (ii) details in the Work not previously shown; (iii) changes to existing conditions or existing conditions found to differ from those shown on any existing Construction Documents; (iv) the actual installed position of equipment, piping, conduits, light switches, electric fixtures, circuiting, ducts, dampers, access panels, control valves, drains, openings, and stubouts; and (v) such other information as County may reasonably request.

3.10.2 Condition to Payment. Contractor's obligation to keep Record Documents current, including As-Built Construction Documents, and to make them available to County is a condition precedent to County's duty to process Applications for Payment. The Contractor shall provide a written certification of this monthly review, signed by the County's Project Manager, and attach same to each Application for Payment. Within thirty (30) calendar days after Substantial Completion or earlier termination of the Agreement and as a condition precedent to Final Payment, Contractor shall provide final approved Record Documents including, but not limited to, As-Built Construction Documents and approved Shop Drawings. Contractor's obligations under Paragraph 3.10 shall survive completion of the Work or termination of Contractor's performance of the Work.

3.10.3 Daily Logs. Contractor shall maintain a daily log containing a record of weather, Contractor's own forces working on Site, Subcontractors working on the Site, number of workers for each Subcontractor on Site, materials delivered, Work accomplished, problems encountered and other similar relevant data as the County may reasonably require. The daily log shall be signed by Contractor's Superintendent, submitted within 24 hours (next working day) to County's Project Manager and shall be made available to others as directed by County.

3.11 Shop Drawings, Product Data and Samples

3.11.1 Shop Drawings. Shop Drawings are drawings, diagrams, schedules and other data specially prepared for the Work by the Contractor, Subcontractor, Sub-

subcontractor, manufacturer, supplier, or distributor to illustrate some portion of the Work.

3.11.2 Product Data. Product Data are illustrations, standard schedules, performance charts, instructions, brochures, diagrams, and other information furnished by the Contractor to illustrate materials or equipment for some portion of the Work.

3.11.3 Samples. Samples are physical examples which illustrate materials, equipment, or workmanship and establish standards by which the Work will be judged.

3.11.4 Purpose. Shop Drawings, Product Data, Samples, and similar submittals ("Submittals") are not Contract Documents. The list of required Submittals is designated in the Specifications. The purpose of these Submittals is to demonstrate for those portions of the Work for which submittals are required by the Contract Documents, the way by which the Contractor proposes to conform to the information given and expressed in the Contract Documents.

3.11.5 Contractor's Submittals.

3.11.5.1 Prompt Submittals. The Contractor shall review for compliance with the Contract Documents, confirm, and deliver to the County, Submittals within the timeframes required by the Contract Documents and with reasonable promptness and in such sequence as to cause no delay in the Work or in the activities of the County or of separate Contractors. Contractor's complete and timely submission of submittals in conformity with the Submittal Schedule (identified in the Specifications) is a material consideration of the Contract. In the event that the County reasonably determines that all or any portion of any Submittal fails to comply with the requirements of the Contract Documents and/or such Submittals are not otherwise complete and accurate so as to require re-submission more than one time, Contractor shall bear all costs (within the Contract Sum) associated with the review and approval of such resubmitted Submittals. No adjustment to the Contract Time or the Contract Sum shall be granted by the County to the Contractor on account of Contractor's failure to make timely submission of any Submittals.

3.11.5.2 Contractor's Confirmation of Submittals. After checking and verifying all field measurements and after complying with applicable procedures specified in the Specifications, Contractor shall submit to County in compliance with the Submittal Schedule for review and approval, or for other appropriate action, one (1) reproducible transparency (sepia) and four (4) opaque prints (unless otherwise specified in the Specifications) of all Shop Drawings and other Submittals, which shall bear a stamp or specific written indication that Contractor has satisfied Contractor's responsibilities under the Contract Documents with respect to the review of the Submittal. All Submittals will be identified as the County may reasonably require and shall include at a minimum the name of the Project, name of the Contractor, be numbered consecutively and referenced to the Project Drawings or Specification section affected. Submittals shall be combined for singular

assemblies, items or materials. The data shown on the Shop Drawings must be complete with respect to quantities, dimensions, specified performance and design criteria, materials, and similar data in order to enable County to review the information as required.

(1) Before submission of each Submittal, Contractor shall have determined and verified quantities and dimensions, specified performance criteria, installation requirements, materials, catalog numbers, and similar data with respect thereto and reviewed and coordinated each Submittal with other Submittals and with the requirements of the Work and the Contract Documents.

(2) Shop Drawings shall show in detail the size, sections, and dimensions of all members; the arrangement and construction of all connections and joints, and other pertinent details; also, all holds, straps, and other fittings required by other contractors for attaching their work. When required by the County, engineering computations shall be submitted. The Contractor shall be responsible for delivering copies of Shop Drawings to all other persons whose work is dependent thereon.

(3) At the time of each submission, Contractor shall give County specific written notice of each variation that the Submittal may have from the requirements of the Contract Documents, and, in addition, shall cause a specific notation to be made on each Submittal submitted to County for review and approval of each such variation.

(4) If the Shop Drawings or manufacturer's data show variations from the Contract Document requirements because of standard shop practice or other reason, the Contractor shall make specific mention of such variations in its letter of transmittal.

(5) By reviewing and submitting Shop Drawings, Product Data, Samples, and similar submittals, the Contractor represents that the Contractor has determined and verified materials, field measurements and conditions related thereto, and has checked and coordinated the information contained within such Submittals with the requirements of the Work, of the Contract Documents and of the Shop Drawings for related Work.

3.11.6 Review by County. Unless Contractor is notified in writing of a specific need for an extended period of time due to the nature or extent of the Shop Drawings being submitted, County shall utilize its best efforts to complete Shop Drawing review within a maximum of ten (10) calendar days. Submittals made by Contractor which are not required by the Contract Documents may be returned without action by the County. County's review and approval will be general and for compliance with design intent and information given in the Contract Documents and shall not extend to means, methods,

techniques, sequences, or procedures of construction (except where a specific means, method, technique, sequence, or procedure of construction is indicated in or required by the Contract Documents). Review of Shop Drawings shall not relieve the Contractor from the responsibility for proper fitting and construction of the Work, nor from furnishing materials and work required by the Contractor which may not be indicated on the reviewed Shop Drawings. The review and approval of a separate item as such will not indicate approval of the assembly in which the item functions. Contractor shall make corrections required by County, and shall return the required number of corrected copies of Submittals and submit as required new Submittals for review and approval. Contractor shall direct specific attention in writing to any and all revisions other than the corrections called for by County on previous Submittals.

3.11.7 Performance. The Contractor shall perform no portion of the Work requiring review of Submittals until the County has reviewed the respective Submittal. Such Work shall be in accordance with the approved Submittals and the Contract Documents, and no Work shall be started without obtaining prior written approval from the County.

3.11.8 Approved Submittals. The Work shall be performed in accordance with approved Submittals and the Contractor shall not be relieved of responsibility for variations from requirements of the Contract Documents by the County's approval of Shop Drawings, Product Data, Samples, or similar submittals unless the Contractor has specifically informed the County in writing of such deviation at the time of submittal and a Change Order or Construction Change Directive has been issued, authorizing the variations. The Contractor shall not be relieved of responsibility for errors or omissions in Shop Drawings, Product Data, Samples, or similar submittals by the County's approval thereof.

3.11.9 Resubmission. Contractor shall direct specific attention, in writing, on resubmitted Shop Drawings, Product Data, Samples, or similar submittals, to revisions other than those required by the County on previous submittals. In the absence of such written notice the County's approval of a resubmission shall not apply to such revisions.

3.11.10 Conflicts, Errors or Omissions. If Contractor discovers any conflicts, omissions, or errors in Shop Drawings or other submittals, Contractor shall notify the County and receive written instruction before proceeding with the affected Work.

3.11.11 Maintenance at Site. The Contractor shall maintain at the Site of the Project, at all times, a complete file of County reviewed Shop Drawings and manufacturers' data of his own and all Subcontractors.

3.12 Site Conditions

3.12.1 The Contractor represents that it has taken the necessary steps to ascertain the nature, location and extent of the Work, and that it has investigated and satisfied itself as to the general and local conditions which are applicable to the Work, such as:

- (1) conditions bearing on transportation, disposal and storage of materials;
- (2) the availability of labor, water, power and roads;
- (3) normal weather conditions;
- (4) physical conditions at the Site;
- (5) the conditions of the ground;
- (6) the character of equipment and facilities needed prior to and during the performance of Work

3.12.2 To the extent the Contractor encounters subsurface conditions or hazardous materials which differ materially from that actually known by the Contractor, or from those ordinarily known to exist or contained in information about the Site made available to Contractor prior to the deadline to submit bids, or generally recognized as inherent in the area, then notice by the Contractor shall be immediately given to the County, before conditions are disturbed, and in no event later than two (2) business days after the first observance of the conditions. If such conditions could not have been reasonably identified by Contractor's Site investigations and available existing data, and the Contractor incurs an increase or decrease in costs or delays as a result of such concealed conditions, such conditions may be subject to a Change Order.

Should any existing utilities or services be disturbed, disconnected or damaged during construction, the Contractor shall be responsible, at no additional cost or time to the County, for all expenses and consequential damages of whatever nature arising from such disturbance or the replacement or repair thereof and shall repair such items as required to maintain continuing service, including emergency repairs.

3.12.3 The Contractor is responsible for foreseeable site conditions and toxic materials to the extent described in the Contract Documents and/or could be reasonably inferred by the Contractor based on its experience and expertise on similar projects.

3.12.4 **Reserved.**

3.12.5 The Contractor shall verify the location and depth (elevation of all existing utilities and services before performing excavation Work.

3.13 Use of Site

3.13.1 Site Constraints. Prior to mobilization on the Project Site, the Contractor shall submit to the County for approval a Site Constraint Plan including layout drawings to scale as required to fully describe the proposed locations of all temporary construction facilities and controls. This plan shall show the proposed activities in each portion of the Work area and identify the areas of limited use or nonuse. This plan shall also show proposed vehicle access routes and traffic control. Contractor shall confine operations at the Project to the areas designated in the Contract Documents and the approved Site Constraint Plan and within the hours permitted by codes, laws, ordinances, permits, or the County, and shall not unreasonably encumber the Project Site or the adjoining sidewalks, streets, and alleyways with any material, equipment, or debris. In that

regard, Contractor shall keep the Site and surroundings clean and in a safe condition in accordance with Paragraph 3.15 herein and the Specifications. Contractor shall use only those locations designated on the approved Site Construction Plan for locating Contractor's trailers, staging areas, lay-down areas, and other construction operations. The Contractor shall not unreasonably encumber the Site with any materials or equipment, nor permit any persons on the Site, or any activity at the Site, except as the presence of those persons, or that activity, is directly related to the Project. The Contractor shall be liable for any and all damage caused by it to the County premises.

3.13.2 Coordination. Contractor expressly acknowledges that County, its own forces, and County's Separate Contractors may be working simultaneously with Contractor on the Project during certain periods of time in certain portions of the Project Site. Contractor and County will take all steps necessary in connection with the construction Work not to interfere with the use and occupancy of the Project Site by County's Separate Contractors and personnel to minimize any interruption of services to such person, including, without limitation, utilities, ingress and egress, and parking. Contractor further agrees to coordinate its construction activities with all others performing work on the Project Site, including deliveries, storage, and installation. Contractor shall meet and consult with County from time to time at County's request to insure that Contractor and County are fully advised of all other construction activities on the Project Site, and Contractor shall take such steps as are reasonably necessary at County's request to coordinate its Work with the Work of County's Separate Contractors on the Project Site.

3.13.3 Security. The Contractor shall be responsible for providing security at the Site of the Work with all such costs included in the Contract Sum. A temporary fence shall surround the Project Site unless otherwise required by County. All security provided by Contractor shall be coordinated with County's existing security personnel, if any. In addition, the Contractor shall take all necessary precautions and provide enclosures, barricades, security guards, signs, notices, shoring, bracing, passageways, lights, and such other materials, equipment, and services as may be required (including, without limitation, such protections as may be required by Applicable Laws) for the protection of: (i) all person who may be on the Project Site or in other areas affected by the Contractor's operations; and (ii) the County's and any third party's personal and real property. Contractor shall execute all repairs to land, roadways, structures, utilities, sidewalks, parkways and alleys damaged by the operations under this Contract.

3.13.4 Utility Interruption. When it is necessary to interrupt any existing utility service, a minimum of fourteen (14) calendar days advance written request for interruption of services shall be given by the Contractor to the County. Interruption of these services shall be of the shortest possible duration and shall be approved by the County in advance of such interruption. In the event that such notices and approvals are not secured prior to interruption in utility services the Contractor shall be financially liable for any and all damages suffered by the County and third parties due to unauthorized interruption.

3.13.5 Parking. The Contractor shall coordinate and obtain all construction related parking. The cost of all Contractor parking shall be included in the Contract Sum.

3.14 Cutting and Patching

3.14.1 Responsibility. Contractor shall be responsible for cutting, fitting, or patching required to complete the Work or to make its parts fit together properly.

3.14.2 Separate Contractors. Contractor shall not damage or endanger a portion of the Work or fully or partially completed construction of the County or County's Separate Contractors by cutting, patching, or otherwise altering such construction, or by excavation. Contractor shall not cut or otherwise alter such construction by the County or a Separate Contractor except with written consent of the County.

3.14.3 Finish Surfaces. Cutting, drilling or other mechanical change to surfaces constituting final finish, including but not limited to, glass, marble, tile mosaic, finish wood, finish metals, etc., necessary for the fastening, installation, securing, and/or insertion of any devices, equipment, and/or materials shall be accomplished with special care. If requested by the County, Contractor shall submit procedures for finish changes to be done by any trades other than the one installing the specific finish material. Failure to obtain County approval shall place full responsibility upon the Contractor for any extra cost occasioned by unacceptable finish-surface.

3.15 Cleaning Up

3.15.1 Continuous Obligations. The Contractor shall keep the Project Site and surrounding area free from accumulation of waste materials or rubbish at all times. As construction is completed on a daily basis, paved surfaces adjoining the Project shall be broomed clean and other surfaces of the Project Site raked clean. If the Contractor defaults or neglects to maintain the Project free from accumulation of waste and rubbish as set forth above, and fails within a twenty-four (24) hour period after receipt of oral notice, subsequently confirmed in writing, to commence and continue correction of such default or neglect with diligence and promptness, the County may after such twenty-four (24) hour period, immediately, without prejudice to other remedies the County may have, correct such deficiencies. In such case, an appropriate Construction Change Directive shall be issued deducting from payments then and thereafter due the Contractor the cost of correcting such deficiencies. If payment then and thereafter due the Contractor is not sufficient to cover such amounts, the Contractor shall pay the difference to the County on demand.

3.15.2 Cleaning and Environmental Controls.

- (1) Maintain areas free of waste materials, debris, and rubbish. Maintain site in a clean and orderly condition.
- (2) Remove waste materials, debris and rubbish from site and dispose off site legally.

- (3) The Contractor shall take appropriate action to insure that no dust originates from the Project Site.
- (4) Spoil sites shall not be located where spoil shall be washed back into a street gutter, storm drain, runoff conveyance or ocean.
- (5) Water containing mud, silt, or other pollutants from activities, shall not be allowed to enter the ocean or placed in locations that may be subject to storm runoff.

3.15.3 Water Pollution Control. Contractor must comply with all requirements of the California State Water Resources Control Board, including the statewide General Permit for Discharges of Storm Waters Associated with Construction Sites (See Order No. 2009-0009-DWQ). This includes, but is not limited to, paying all appropriate fees, filing all required documentation, and complying with all the regulations of the State Water Resources Control Board.

As part of the County's Storm Water Management Program, implementation of minimum Best Management Practices (BMPs) is required for this Contract. The Contractor is directed to comply with applicable requirements of the BMPs that are specified under this section to reduce pollutants from entering the storm drain system.

The Contractor shall maintain copies of these BMP fact sheets (guidance paper) at the Project Site and shall make these fact sheets available during construction activities. Best Management Practices shall be defined as any program, technology, progress, siting criteria, operating method, measure, or device that controls, prevents, removes, or reduces pollution. These BMPs have been selected from the California Storm Water Best Management Practice Handbook, Municipal Industrial, and Construction Volumes (May 1993). These handbooks contain a full description of each BMP and provide for its implementation. Copies of the handbook may be obtained from:

San Bernardino County
Environmental Management Division
825 East Third Street – Room 201
San Bernardino, CA 92415-0835
Telephone No. (909) 387-8112

As a minimum, the Contractor shall implement the following BMPs in conjunction with all its activities construction operations:

- B.1. Site Planning Consideration
- B.2. Preservation of Existing Vegetation (ESC02)
- Construction Practices
- Structure Construction and Painting (CA03)
- Spill Prevention and Control (CA12)
- Dust Control (ESC21)
- Storm Drain Inlet Protection (ESC54)

- B.3. Vehicle & Equipment Management
Vehicle & Equipment Cleaning (CA30)
Vehicle & Equipment Maintenance (CA32)
- B.4. Material Management
Solid Waste Management (CA20)
Concrete Waste Management (CA23)
Sanitary/Septic Waste Management (CA24)

3.15.3.1 Additional BMPs. Contractor may be required to implement additional BMPs as a result of a change in actual field conditions, Contractor activities, or construction operations. When more than one BMP is listed under each category, the Contractor shall select the appropriate and necessary BMPs in order to achieve the BMP objective.

3.15.3.2 Enforcement. The County, as a permittee, is subject to enforcement actions by the Regional Water Quality Control Board, U.S. Environmental Protection Agency, environmental groups and private citizens. The Contractor shall be responsible for the costs and for any liability imposed by law as a result of the Contractor's failure to comply and/or less than complete implementation with the requirement set forth in this section "Water Pollution Control". Cost and liabilities include, but are not limited to, fines, penalties and damages whether assessed against the County or the Contractor. In addition to any remedy authorized by law, so much of the money due to the Contractor under the Contract that shall be considered necessary by the County may be retained by the County until disposition has been made of the costs and liabilities.

3.15.3.3 Maintenance. Contractor shall ensure the proper implementation and functioning of BMPs control measures, and shall regularly inspect and maintain the construction site for the BMPs identified in Section 3.15.3 above. The Contractor shall identify corrective actions and time frames to address any damaged measures or reinstate any BMPs that have been discontinued.

3.15.4 Final Completion. In order to achieve Final Completion of the Work, the Contractor must remove from and about the Project waste materials, rubbish, the Contractor's tools, construction equipment, machinery, and surplus materials as well as the requirements set forth in the Contract Documents. In addition to the general cleaning, the Contractor must perform the following special cleaning requirements:

- (1) Remove putty stains from glazing, then wash and polish glazing;
- (2) Remove marks, stains, fingerprints, and other soil or dirt from glass, painted, stained, or decorated work;
- (3) Remove temporary protection and clean and polish floors and waxed surfaces;
- (4) Clean and polish hardware and plumbing trim; remove stains, dust, dirt, plaster, and paint;
- (5) Remove spots, soil, plaster, and paint from tile work, and wash tile;

- (6) Clean all fixtures and equipment, remove excess lubrication, clean light fixtures and lamps, polish metal surfaces;
- (7) Vacuum-clean carpeted surfaces and remove any stains; and
- (8) Remove debris from roofs, downspout, and drainage system.

3.16 Access to Work

The Contractor shall provide the County and its respective Project Managers, Consultants, and other persons authorized by the County, access to the Work in preparation and progress wherever located. Contractor shall provide safe and proper facilities for such access and for inspection.

3.17 Royalties, Patents and Copyrights

3.17.1 Contractor Must Secure Rights. The Contractor shall secure in writing from all patentees, copyright holders, and assignees of all Project-related documents, all copyrights, assignments, and licenses related to such expression (e.g., designs, drawings, Contract Documents, specifications, documents in computer form, etc.) as necessary to allow the County the full, unlimited, and unencumbered use of that expression for the execution, operation, maintenance, modernization or expansion of the Project. The Contractor shall immediately convey all such copyrights, assignments, and licenses to the County without reservation. In the case of products, materials, systems, etc., protected by patent, the Contractor shall not specify or cause to be specified any infringing use of a patent. The Contractor shall pay all royalties and license fees.

3.17.2 Infringement. Should the Contractor become aware of or receive notice of potential infringement of any intellectual property right related to the Project, regardless of the source of that awareness or notice, in addition to its indemnity obligation, the Contractor shall (a) immediately cease the copying and any other activity which is the potential source of infringement; and within seven (7) calendar days (b) investigate the potential infringement; (c) submit to the County copies of all documents relating to that awareness, the notice, or the object thereof; and (d) issue to the County a complete written response and analysis of the potential infringement and the course of action recommended by the Contractor. The Contractor shall submit to the County a supplement of the initial report within seven (7) calendar days of the Contractor's receipt of, or awareness of, additional related information. Nothing in this Agreement shall be deemed to relieve the Contractor of its obligations under this Article, nor shall the County's receipt of the information indicated in this Article give rise to any duty or obligation on the part of County.

3.17.3 Assignment of Rights. The Contractor offers and agrees to assign to the County all rights, title and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Section 15) or under the Cartwright Act [Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code of the State of California], arising from purchases of goods, services or materials pursuant to the performance of the Work. This assignment will be made

and become effective at the time the County tenders Final Payment to the Contractor, without further acknowledgement by the Parties.

3.18 Indemnification

To the fullest extent possible permitted by law, Contractor assumes liability for and agrees, at the Contractor's sole cost and expense, to promptly and fully indemnify, defend (with counsel reasonably approved by County) (even if the allegations are false, fraudulent, or groundless), and hold harmless the County and its authorized officers, employees, agents and volunteers (Indemnitees) from and against any and all claims (including claims against the County seeking compensation for labor performed or materials used or furnished to be used in the work or alleged to have been furnished on the project, including all incidental or consequential damages resulting to the County from such claims), allegations, actions, suits, arbitrations, administrative proceedings, regulatory proceedings, or other legal proceedings, demands, losses, costs, damages, judgments, liens, stop notices, penalties, anticipated losses of revenue and/or liability, and expenses (including, but not limited to, any fees of accountants, attorneys, experts or other professionals, or investigation expenses) arising out of, resulting from, or in any way (either directly or indirectly) related to the contract, the work, the project or any breach of the Contract by Contractor (or any of its officers, agents, employees, subcontractors, or any person performing any of the work, or from any cause whatsoever, including the acts, errors or omissions of any person and for any costs or expenses incurred by the Indemnitees on account of any claim except where such indemnification is prohibited by law. This indemnification provision shall apply regardless of the existence or degree of fault of indemnitees. The Contractor's indemnification obligation applies to the Indemnitee's "passive" negligence but does not apply to the Indemnitee's "sole" or "active" negligence or "willful misconduct" within the meaning of Civil Code section 2782 provided such "active" negligence or "willful misconduct" is determined by agreement of the parties or by findings of a court. In instances where an Indemnitee's "active" negligence accounts for only a percentage of the liability for the claim involved, the obligation of the Contractor will be for that entire percentage of liability for the claim not attributable to the "active" negligence or "willful misconduct" of the Indemnitees. The County shall be consulted with regard to any proposed settlement.

The duty of the Contractor to indemnify and hold harmless the Indemnitees includes the separate and independent duty to defend the Indemnitees, which duty arises immediately upon receipt by Contractor of the tender of any claim from the County. The Contractor's obligation to defend the County shall be at Contractor's sole expense, and not be excused because of the Contractor's inability to evaluate liability or because the Contractor evaluates liability and determines that the Contractor is not liable. The duty to defend shall apply whether or not a claim has merit or is meritless, or which involves claims or allegations that any or all of the Indemnitees were actively, passively, or concurrently negligent, or which otherwise asserts that the Indemnitees are responsible, in whole or in part, for any claim. The Contractor shall respond within thirty (30) calendar days to the tender of any claim for defense and/or indemnity by the County, unless the County agrees in writing to an extension of this time. The defense provided to the Indemnitees by Contractor shall be by well qualified, adequately insured, and experienced legal counsel acceptable to the County Counsel.

It is the intent of the parties to the Contract that the Contractor and its subcontractors of all tiers shall provide the Indemnitees with the broadest defense and indemnity permitted by law. In the event that any of the defense, indemnity, or hold harmless provisions are found to be ambiguous, or in conflict with one another, it is the parties' intent that the broadest and most expansive interpretation in favor of providing defense and/or indemnity to the Indemnitees be given effect.

Contractor shall ensure, by written subcontract agreement, that each of Contractor's subcontractors of every tier shall protect, defend, indemnify and hold harmless the Indemnitees with respect to all claims arising out, in connection with, or in any way related to each such subcontractor's work in the same manner in which Contractor is required to protect, defend, indemnify, and hold the Indemnitees harmless. In the event Contractor fails to obtain such defense and indemnity obligations from its subcontractors as required herein, Contractor agrees to be fully responsible to the Indemnitees according to the terms of this Section.

Contractor's indemnification and defense obligations set for in this Section are separate and independent from the insurance requirements and do not limit, in any way, the applicability, scope, or obligations set forth in such insurance requirements. The purchase of insurance by the Contractor with respect to the obligations required herein shall in no event be construed as fulfillment or discharge of such obligations.

Contractor's obligations under this Section are binding on Contractor's and its subcontractors' successors, heirs and assigns and shall survive the completion of the work or termination of the Contractor's performance of the work.

3.19 Signs and Advertising

Contractor shall not place or maintain any advertising signs, bills, or posters, nor shall it allow the same to be placed in or about the Project Site, or on any structure, fence, or barricade located on the Project Site, except as may be specified herein or approved in writing by the County, which approval shall not be unreasonably withheld, delayed, or conditioned. County shall have the right to reasonably approve the size, style, text, and location of any Contractor sign placed on the Project Site or on any structure, fence, or barricade located at the Project Site. Notwithstanding any other provision of the Contract Documents, County shall have complete discretion with respect to placement of Subcontractor and Sub-subcontractor signs on the Project Site.

3.20 Coordination with Neighboring Property

Contractor shall coordinate with adjoining property businesses, tenants, and their customers and contractors to provide access to neighboring property and shall implement measures to minimize disruption to operations and occupancy of neighboring property businesses, tenants, and their customers and contractors.

3.21 Nondiscrimination

During the term of the Contract, Contractor shall not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, sexual orientation, age, or military and veteran status. Contractor shall comply with Executive Orders 11246, 11375, 11625, 12138, 12432, 12250, 13672, Title VII of the Civil Rights Act of 1964, the California Fair Housing and Employment Act and other applicable Federal, State and County laws and regulations and policies relating to equal employment and contracting opportunities, including laws and regulations hereafter enacted.

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

3.22 Mandatory Provisions in Specifications

Any mention in the sections of the Specifications or indication on the Drawings of articles, materials, operations, or methods requires that the Contractor provide each item mentioned or indicated, or quality or subject or qualifications noted. The Contractor shall perform according to conditions stated each operation prescribed; and provide therefore all necessary labor, equipment, transportation and incidentals, even though such mention of articles, materials, operations, methods, quality, qualifications or conditions is not expressed in complete sentences.

3.23 Plans and Specifications

3.23.1 Unless otherwise provided in the Contract Documents, the County will furnish the Plans and Specifications to the successful Contractor on electronic media (CD) at no cost. If the successful Contractor requires a paper copy of the Plans and Specifications the Division will provide one copy without charge. Any additional paper copies will be provided by the Division to Contractor at \$0.10 per page.

3.23.2 Familiarity with Plans and Specifications.

3.23.2.1 Contractor shall carefully examine the Contract Documents, all applicable codes and the Site. The submission of a bid shall be conclusive evidence that the Contractor has investigated and has personal knowledge of the conditions to be encountered as to character, quality, scope of Work to be performed, and quantities of materials to be furnished. Submission of a bid also infers that the Contractor has knowledge of the use to which the Work is to be put, and the climatological conditions to which it shall be exposed. Any uncertainties by the Contractor shall be submitted to the County in writing at least eight (8) days (or within the time designated in the Advertisement for Bids, Instructions to Bidders, or otherwise in Bid Documents) prior to the opening of bids, and failure to do so constitutes a waiver of any future claim.

3.23.2.2 It shall be the responsibility of Contractor to be so thoroughly familiar with all details of the Project, including all Contractor and Subcontractor work, that the following shall be brought to the attention of the County for clarification in sufficient time to give the County time to respond before an error is made in the bid or in construction:

- (1) Errors and omissions in the Drawings and Specifications;
- (2) Work shown on the Drawings or in the Specifications which, if so constructed, would result in confusion or interference with other work or the work of other trades, including the location of fixtures and equipment.
- (3) Any noted violations of applicable codes.

3.23.2.3 Changes to the Contract Sum will not be approved for the cost of correction work where such work could have been avoided by proper examination of the Drawings and Specifications by the Contractor, and the Work will be held in abeyance pending instructions from the County.

3.23.3 Interpretation of Plans and Specifications.

3.23.3.1 In general, the Drawings will show dimensions, positions, and kind of construction; and the Specifications will define materials, quantities, and methods. Any Work called for on the Drawings and not mentioned in the Specifications, or vice versa, shall be performed as though fully set forth in both. Work not particularly detailed, marked or specified, shall be the same as similar parts that are detailed, marked or specified.

3.23.3.2 Every part of the Work, as shown on the Drawings and described in the Specifications, must be complete and finished. No deviations are to be made from the Drawings or Specifications without previously obtaining written authorization from the County. Failure to obtain such written clarification from the County will constitute waiver of any claim by Contractor related to such conflict or inconsistency.

3.23.3.3 The Drawings shall be accurately followed as to scale, except where figures are given to determine dimensions, which in all cases shall be calculated from figures shown on the Drawings and take preference to scale measurements. Large scale details take precedence over small drawings in all cases, full-scale drawings have preference. Obvious discrepancies between scale and figured dimensions, not marked "not to scale," must be brought to the County's attention before proceeding with the Work affected by the discrepancy. Failure to submit any such discrepancies in writing shall constitute a waiver of future claims.

3.23.3.4 Architectural and structural Drawings take precedence over electrical and mechanical Drawings in regard to location and arrangement of fixtures, outlets, and equipment. Electrical and mechanical Drawings take precedence in describing and

specifying equipment and in describing the diagrammatic requirements. If the Contractor has any question regarding precedence noted in this Paragraph, a written clarification shall be obtained from the County, and the failure to do so constitutes a waiver of any claim.

3.23.3.5 Should an error or inconsistency be found in the Specifications or Drawings, or in the Work done by others affecting Contractor's Work, the Contractor shall notify the County at once, and the County will issue instructions as to procedure. If the Contractor proceeds with the Work so affected without such instructions, it will make good any resulting damage or defects in his or adjacent work. This includes typographical errors in the Specifications and notational errors on the Drawings where doubtful of interpretation.

3.23.3.6 The general character of the detailed Work is shown on the Drawings, but minor modifications may be made in details when needed to more fully explain the Work and the same shall be considered part of the Contract. Should any detail submitted after award of Contract, in the opinion of the Contractor, be more elaborate than the scale Drawings and the Specifications indicate, written notice thereof shall be given to the County prior to the performing the Work pursuant to Article 7. The claim will then be considered and, if justified, said detail drawings will be amended or the extra work authorized. Contractor's failure to provide the County with the required notice shall relieve the County of any claim.

3.23.3.7 Where on any Drawing a portion of the Work is drawn out and the remainder is indicated in outline, the drawn-out parts shall apply also to all other like portions of the Work. Where ornament or other detail is indicated on starting only, such detail shall be continued throughout the course of parts in which it occurs and shall also apply to all other similar parts in the Work unless otherwise indicated.

3.23.4 Accuracy of Plans and Specifications

3.23.4.1 Omissions from the Plans and Specifications shall not relieve the Contractor from the responsibility of furnishing, making, or installing all items required by law or code or usually furnished, made or installed in a project of the scope and general character indicated by the Plans and Specifications.

3.23.4.2 The topography of Site and existence and location of utilities indicated on Plans are in accordance with the best information obtainable, but cannot be guaranteed. They shall be investigated and verified at the Site by the Contractor before starting the Work. The Contractor shall be held responsible for any damage to, and for maintenance and protection of, existing utilities, fences and remaining structures.

3.23.5 Division of Specifications.

For convenience, the Specifications are arranged in various trade sections, but such segregation shall not be considered as limiting the Work of any Subcontractor or trade. The Contractor shall be solely responsible for all Subcontractor arrangements of the Work regardless of the location or provision in the Specifications.

3.24 Contractor Responsibility

The Contractor shall be responsible for all acts and omissions of Contractor's agents, employees, and Subcontractors and their respective agents and employees.

3.25 Meetings

Construction meetings shall be held at the jobsite as scheduled by the County's Project Manager or as requested by the Contractor. Details regarding jobsite meetings will be arranged at the pre-construction conference.

3.26 Sanitation and Power Supply

3.26.1 Sanitation.

Adequate sanitary conveniences of an approved type for the use of persons employed on the Site, and properly secluded from the public observation, shall be provided and maintained by the Contractor in such a manner and at such points as shall be required by the County. These conveniences shall be maintained at all times without nuisance and their use shall be strictly enforced. Upon completion of the Work, they shall be removed from the premises, leaving the premises clean and free from nuisance.

3.26.2 Power Supply.

All electrical power required for construction uses or other purposes shall be provided by the Contractor at Contractor's expense.

3.27 Clean Air Act, Clean Water Act, Environmental Protection Agency, Energy Efficiency, and California State Water Resources Control Board

During the performance of this contract, the Contractor and all Subcontractors shall:

3.27.1 Comply with all applicable standards, orders, or requirements issued under the Clean Air Act of 1970 (including section 306), including all amendments, and all regulations implementing the Clean Air Act.

3.27.2 Comply with all applicable standards, orders, or requirements issued under the Clean Water Act of 1972 (including section 508), including all amendments, and all regulations implementing the Clean Water Act.

3.27.3 Comply with all applicable standards, orders, or requirements issued under Environmental Protection Agency regulations.

3.27.4 Comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163), including all amendments, and all regulations implementing the Energy Policy and Conservation Act.

3.27.5 Comply with all requirements of the California State Water Resources Control Board, including the statewide General Permit for Discharges of Storm Waters Associated with Construction Sites (See Order No. 2009-009-DWQ). This includes, but is not limited to, paying all appropriate fees, filing all required documentation, and complying with all the regulations of the State Water Resources Control Board.

3.28 Travel Management Policy

Contractor shall adhere to the County's Travel Management Policy (08-02 and 08-02SP1) when travel is pursuant to this Contract and for which reimbursement is sought from the County. In addition, Contractor is encouraged to utilize local transportation services, including but not limited to, the Ontario International Airport.

3.29 California Air Resources Board (CARB) In-Use Off-Road Diesel-Fueled Fleets Regulation Compliance Certification

This Project is subject to the California Air Resources Board (CARB) approved amendments relating to In-Use Off Road Diesel-Fueled Fleets found at California Code of Regulations Title 13, sections 2449, 2449.1, and 2449.2 (the "Regulations"). The Regulations require a Prime Contractor, bidding on a public works project to be awarded by any public works awarding body, to certify that the Contractor's off-road diesel-fueled fleets comply with CARB regulations. Section 2449(b) includes a list of off-road diesel-fueled fleets subject to these regulations. It is the responsibility of the Contractor to verify if their fleet is subject to these regulations.

Contractor is required to obtain and submit Certificates of Reported Compliance from all subcontractors that are listed in the bid submission.

Contractor shall provide the County its CARB compliance certificates, unless the Contractor confirms that no equipment subject to the regulation will be used to execute the Contract Work. By executing the Contract, Contractor hereby certifies that it is aware of the requirements set forth in Sections 2449, 2449.1, and 2449.2, Title 13, California Code of Regulations and Contractor and its subcontractors shall comply with sections 2449, 2449.1, 2449.2 of Title 13 of the California Code of Regulations, including by providing Certificate(s) of Reported Compliance for In-Use Off-Road Diesel-Fueled Fleets for the fleet selected for the contract and their listed subcontractors, if applicable.

Contractor shall not enter into a contract with a fleet for which it does not have a valid Certificate of Reported Compliance for the fleet and Contractor's listed subcontractors, if

applicable, prior to entering into a new or renewed contract with that fleet. Contractor shall only allow fleets with valid Certificates of Reported Compliance on Contractor's job sites. The Certificates of Reported Compliance received by the Contractor for this Project must be retained for three (3) years after the Project's completion. Upon request by CARB, these records must be provided to CARB within five (5) business days of the request. Between March 1 and June 1 of each year, Contractor must collect new valid Certificates of Reported Compliance for the current compliance year, as defined in Regulation Section 2449(n), from all fleets that have an ongoing contract with the Contractor as of March 1 of that year. Contractor must not write contracts to evade this requirement.

If Contractor discovers that any fleet intending to operate vehicles subject to the Regulation for Contractor does not have a valid Certificate of Reported Compliance, as defined in Regulation section 2449(n), or if Contractor observes any noncompliant vehicles subject to the Regulation on Contractor's job site, then Contractor must report the required information to CARB within the time period contained in in the Regulations.

Upon request by CARB, Contractor must immediately disclose to CARB the name and contact information of each responsible party for all vehicles subject to the Regulation operating at the job site or for Contractor. If applicable, Contractor shall prominently display signage for any project where vehicles subject to the Regulation as provided and within the time period contained in the Regulation.

Situations in which prime contractors or public works awarding bodies, as applicable, are contracting for projects that are considered emergency operations, as defined in section 2449(c)(18), are exempt from the requirements in section 2449(i)(1)-(3), but must still retain records verifying vehicles subject to the regulation that are operating on the emergency operations project are actually being operated on the project for emergency operations only. These records must include a description of the emergency, the address or a description of the specific location of the emergency, the dates on which the emergency operations were performed, and an attestation by the fleet that the vehicles are operated on the project for emergency operations only.

Contractor shall complete and return the "California Air Resources Board (CARB) In-Use Off-Road Diesel-Fueled Fleets Certification of Compliance" form included with the Project Documents.

4 ADMINISTRATION OF THE CONTRACT

4.1 County's Project Representative

The County's Project Manager identified by the County in writing is the County's Project Representative. The County's Project Manager shall serve as a single point transmission of County's instructions and approvals, and receive all information required to be provided by Contractor. County's Project Manager shall be on-site on an as-needed basis to monitor progress, quality of work, and Contract and schedule compliance.

4.2 Administration of the Contract

4.2.1 Site Visits. The County's Project Manager will visit the Site at intervals appropriate to the stage of the Contractor's operations to become familiar with the progress and quality of the portion of the Work completed and to determine if the Work is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents.

4.2.2 No Estoppel. Neither the County nor its Project Manager will be responsible for Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The County and its Project Manager will not be responsible for acts or omissions of the Contractor, Subcontractors, or their agents or employees, or any other persons or entities performing portions of the Work. Approval and/or acceptance of all or any portion of the Work shall in no way relieve the Contractor from its obligation to construct each portion of the Work in accordance with the Contract Documents and the County shall not be estopped or otherwise prevented from asserting any claim it might have against the Contractor as a result of any such acceptance or approval.

4.2.3 Determination of Payment Amounts by Project Manager. The County's Project Manager will review Contractor's Application for Payment and determine the amount of payment due Contractor.

4.2.4 Rejection of Work Testing and Inspection. The County has the authority to reject Work that does not conform to the Contract Documents. Whenever the County considers it necessary or advisable, it will require inspection or testing of the Work in accordance with Paragraph 15.5 below, whether or not such Work is fabricated, installed or completed. However, neither this authority nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the County to the Contractor, Subcontractors, material and equipment suppliers, their agents or employees, or other persons or entities performing portions of the Work.

4.2.5 Submittal Review. The County will review and approve or take other appropriate action upon the Contractor's submittals such as Shop Drawings, Product Data, and Samples.

4.2.6 Contract Modifications. The County's Project Manager will prepare Change Orders, Construction Change Directives, and written amendments to the Contract. All Change Orders, Construction Change Directives, and written amendments to the Contract involving changes in the Contract Sum or Contract Time require approval by Director and/or Board.

4.2.7 Substantial Completion and Project Closeout. The County's Project Manager will conduct inspections to determine the date or dates of Substantial Completion and the date of Final Completion, review written warranties and related close-out documents required by the Contract and assembled by the Contractor, and will issue a final

authorization for payment upon Contractor's satisfaction of the requirements of the Contract Documents.

4.3 Claims and Disputes

4.3.1 Definitions. The term "Claim" or "Claims" shall mean a separate demand by the Contractor for: (i) a time extension (ii) payment of money or damages arising from Work done by or on behalf of the Contractor pursuant to this Contract and payment of which is not otherwise expressly provided or the Contractor is not otherwise entitled to; or (iii) an amount the payment of which is disputed by the County.

4.3.2 Notification of Third-Party Claims. County shall provide Contractor with prompt written notice upon County's receipt of any third party claim relating to the Contract.

4.3.3 Notice and Time Limits on Claims. If the Contractor wishes to make a Claim for an increase in the Contract Sum or an extension of the Contract Time, the Contractor shall give the County written notice thereof within ten (10) calendar days after the occurrence of the event giving rise to such Claim. The written notice must comply with the requirements of this Article 4 and Article 8, if applicable, herein. This notice shall be given by the Contractor before proceeding to execute Work affected by the event, except in an emergency endangering life or property, in which case the Contractor shall proceed in accordance with Article 10 below.

4.3.4 Resolution. The County will issue a Change Order, a Construction Change Directive, or a written amendment to the Contract, to Contractor within a reasonable period of time after County's approval of any Claim, specifying the additional cost and/or time, if any, approved by County.

4.3.5 Continuing Contract Performance. Contractor shall not delay or postpone any Work pending resolution of any disputes or disagreements, except as the County and Contractor may otherwise agree in writing. Pending final resolution of a Claim, the Contractor shall proceed diligently with performance of the Contract and the County shall continue to make payments for undisputed Work in accordance with the Contract Documents. In the event of disputed work, County shall have the right to unilaterally issue a Construction Change Directive and Contractor shall continue performance pending resolution of the dispute and shall maintain the accounting and cost data described in Paragraph 7.4 herein.

4.3.6 Claims for Concealed or Unknown Conditions. The Contractor shall promptly, and before the following conditions are disturbed, notify the County, in writing, of any:

- (1) Material that the Contractor believes may be material that is hazardous waste, as defined in Section 25117 of the Health and Safety Code, that is required to be removed to a Class I, Class II, or Class III disposal site in accordance with provisions of existing law.

(2) Subsurface or latent physical conditions at the Site differing from those indicated by information about the Site made available to bidders prior to the deadline for submitting bids.

(3) Unknown physical conditions at the Site of any unusual nature, different materially from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the Contract Documents.

4.3.6.1 The County shall promptly investigate the conditions, and if it finds that the conditions do materially so differ, or do involve hazardous waste, and cause a decrease or increase in the Contractor's cost of, or the time required for, performance of any part of the Work, shall issue a Change Order or written amendment to the Contract, under the procedures described in the Contract.

4.3.6.2 In the event that a dispute arises between the County and the Contractor whether the conditions materially differ, or involve hazardous waste, or cause a decrease or increase in the Contractor's cost of, or time required for, performance of any part of the Work, the Contractor shall not be excused from any scheduled completion date provided for by the Contract, but shall proceed with all Work to be performed under the Contract. The Contractor shall retain any and all rights provided either by contract or by law which pertain to the resolution of disputes and protests between the contracting parties.

4.3.7 Claims for Additional Cost and/or Time.

4.3.7.1 General. If Contractor wishes to make a Claim for an increase in the Contract Sum and/or Contract Time, Contractor shall provide written notice within ten (10) calendar days, as provided in Paragraph 4.3.3 herein, before proceeding to execute the Work. Prior notice is not required for Claims relating to an emergency endangering life or property arising under Article 10. If the Contractor believes additional cost is involved for reasons including, but not limited to: (i) any written interpretation; (ii) a Verbal Change in the Work as more specifically described in Subparagraph 7.5.2 below; (iii) failure of payment by the County; or (iv) any order by the County to stop Work where the Contractor was not at fault, Contractor shall file Claims in accordance with the procedures established herein. Compliance with the notice and Claim submission procedures described in this Paragraph is a condition precedent to the right to commence litigation, file a Government Code Claim, or commence any other legal action. No claim or issues not raised in a timely notice and timely Claim submitted under this Paragraph may be asserted in any Government Code Claim, subsequent litigation, or legal action.

4.3.7.1.1 The provisions of Section 4.3 and 4.4 constitute a non-judicial claim settlement procedure, and also step one of a two step claim presentment procedure by agreement under Section 930.2 of the California Government Code. Specifically, step one is compliance with this contract claims procedure and filing/administering timely contract claims in accordance with the Contract Documents. Step two is filing a

timely Government Code Section 910 claim in accordance with the California Government Code. Any Government Code Section 910 claims shall be presented in accordance with the Government Code and shall affirmatively indicate Contractor's prior compliance with the claims procedure herein and previous dispositions under the claims procedure. These provisions shall survive termination, breach or completion of the Contract. Contractor shall bear all costs incurred in the preparation and submission of a claim.

4.3.7.2 Certification of Claim.

(1) Contractor, under penalty of perjury under the laws of the State of California, shall submit with the Claim its and its Subcontractors' certification that:

(a) The Claim is made in good faith;

(b) Supporting data are accurate and complete to the best of the Contractor's knowledge and belief; and

(c) The amount requested accurately reflects the Contract adjustment for which the Contractor believes the County is liable.

(2) The certification shall be executed by an officer or general partner of the Contractor having overall responsibility for the conduct of the Contractor's affairs.

(3) If a false claim is knowingly submitted (as the terms "claim" and "knowingly" are defined in the California False Claims Act, California Government Code Sections 12650 et seq.) the County will be entitled to the remedies set forth in the California False Claims Act in addition to all other remedies provided by law. The Contractor may be subject to criminal prosecution.

(4) In regard to any Claim or portion of a Claim for Subcontractor work, the Contractor shall fully review said Claim and certify said Claim, under penalty of perjury under the laws of the State of California, to have been made in good faith and in accordance with this Contract.

(5) Failure to furnish certification as required hereinbefore will result in the Contractor waiving its rights to the subject Claim.

4.3.7.3 Content of Written Notice. Contractor shall waive all rights to assert a Claim for Additional Cost and/or Time unless such notice is given as required in this Section. The written notice shall set forth:

(1) The date of the event or occurrence giving rise to the claim and, if applicable, the date when the event ceased;

- (2) The nature of the event or occurrence and reasons for which the Contractor believes additional cost and/or time will or may be due;
- (3) The quantification of the costs involved together with the accounting and cost data described in Section 7.4 herein;
- (4) A Critical Path Method ("CPM") schedule analysis supporting any request for any additional time; and
- (5) Contractor's plan for mitigating such costs and/or delay.

4.3.7.4 Back-up Documentation. In addition to the initial ten (10) day written notice required herein, Contractor shall submit detailed backup documentation for its Claim including, but not limited to, contract provisions, specifications, drawings, Request for Information, correspondence, meeting minutes, and the like, within thirty (30) calendar days from Contractor's initial written notice. Failure to provide either this backup documentation or an explanation acceptable to the County for the cause of the Contractor's delay in submitting this documentation as herein indicated shall constitute Contractor's waiver of any and all rights associated with the Claim. Except where provided by law, the County shall not be liable for special or consequential damages, and claims shall not include special or consequential damages.

4.3.7.5 Remedies Related to Delays.

- (1) For Claims relating to extensions of Contract Time, due to Compensable County-Caused delays, as described in Article 8 herein, Contractor may be entitled to an equitable adjustment of the Contract Sum and Contract Time provided Contractor otherwise complies with this Paragraph 4.3.
- (2) For Claims relating to extensions of Contract Time due to Non-Compensable Force Majeure events, as described in Article 8 herein, Contractor may be entitled to an equitable adjustment of the Contract Time, subject to the limitations set forth in Article 8 below, but shall not be entitled to adjustment of the Contract Sum.
- (3) For Claims relating to extensions of the Contract Time due to rain delays/inclement weather, Contractor shall not be entitled to adjustment of the Contract Time unless and until the number of unworkable days due to the effects of rain/inclement weather exceed the number of days set forth in Subparagraph 8.4.1.3 below. In such event, the Contract Time shall be equitably adjusted, but Contractor shall not be entitled to adjustment of the Contract Sum.

4.4 Dispute Resolution

4.4.1 Claims between the County and the Contractor of \$375,000.00 or less shall be resolved in accordance with the procedures established in Part 3, Chapter 1, Article 1.5 of the California Public Contract Code Sections 20104 et seq.; provided however that California Public Contract Code Section 20104.2(a) shall not supersede the requirements of the Contract Documents with respect to the Contractor's notification to the County of such claim or extend the time for giving of such notice as provided in the Contract Documents.

4.4.1.1 Pursuant to Public Contract Code Section 20104(c), the current provisions of Article 1.5 of Chapter 1 of Part 3 of the Public Contract code (commencing with Section 20104) dealing with the mediation and arbitration of public works claims are incorporated herein and applicable provisions are set forth below.

Public Contract Code Section 20104 (a)(1): This article applies to all public works claims of three hundred seventy-five thousand dollars (\$375,000) or less which arise between a contractor and a local agency.

(2) This article shall not apply to any claims resulting from a contract between a contractor and a public agency when the public agency has elected to resolve any disputes pursuant to Article 7.1 (commencing with Section 10240) of Chapter 1 of Part 2.

(b)(1) "Public work" means "public works contract" as defined in Section 1101 but does not include any work or improvement contracted for by the state or the Regents of the University of California.

(2) "Claim" means a separate demand by the contractor for (A) a time extension, (B) payment of money or damages arising from work done by, or on behalf of, the contractor pursuant to the contract for a public work and payment of which is not otherwise expressly provided for or the claimant is not otherwise entitled to, or (C) an amount the payment of which is disputed by the local agency.

Public Contract Code Section 20104.2: For any claim subject to this article, the following requirements apply:

(a) The claim shall be in writing and include the documents necessary to substantiate the claim. Claims must be filed on or before the date of final payment. Nothing in this subdivision is intended to extend the time limit or supersede notice requirements otherwise provided by contract for the filing of claims.

(b)(1) For claims of less than fifty thousand dollars (\$50,000), the local agency shall respond in writing to any written claim within 45 days of receipt of the claim, or may request, in writing, within 30 days of receipt of the claim, any additional documentation supporting the claim or relating to defenses to the claim the local agency may have against the claimant.

(2) If additional information is thereafter required, it shall be requested and provided pursuant to this subdivision, upon mutual agreement of the local agency and the claimant.

(3) The local agency's written response to the claim, as further documented, shall be submitted to the claimant within 15 days after receipt of the further documentation or within a period of time no greater than that taken by the claimant in producing the additional information, whichever is greater.

(c)(1) For claims of over fifty thousand dollars (\$50,000) and less than or equal to three hundred seventy-five thousand dollars (\$375,000), the local agency shall respond in writing to all written claims within 60 days of receipt of the claim, or may request, in writing, within 30 days of receipt of the claim, any additional documentation supporting the claim or relating to defenses to the claim the local agency may have against the claimant.

(2) If additional information is thereafter required, it shall be requested and provided pursuant to this subdivision, upon mutual agreement of the local agency and the claimant.

(3) The local agency's written response to the claim, as further documented, shall be submitted to the claimant within 30 days after receipt of the further documentation, or within a period of time no greater than that taken by the claimant in producing the additional information or requested documentation, whichever is greater.

(d) If the claimant disputes the local agency's written response, or the local agency fails to respond within the time prescribed, the claimant may so notify the local agency, in writing, either within 15 days of receipt of the local agency's response or within 15 days of the local agency's failure to respond within the time prescribed, respectively, and demand an informal conference to meet and confer for settlement of the issues in dispute. Upon a demand, the local agency shall schedule a meet and confer conference within 30 days for settlement of the dispute.

(e) Following the meet and confer conference, if the claim or any portion remains in dispute, the claimant may file a claim as provided in Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of Part 3 of Division 3.6 of Title 1 of the Government Code. For purposes of those provisions, the running of the period of time within which a claim must be filed shall be tolled from the time the claimant submits his or her written claim pursuant to subdivision (a) until the time that claim is denied as a result of the meet and confer process, including any period of time utilized by the meet and confer process.

(f) This article does not apply to tort claims and nothing in this article is intended nor shall be construed to change the time periods for filing tort claims or actions specified by Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of Part 3 of Division 3.6 of Title 1 of the Government Code.

Public Contract Code Section 20104.4: The following procedures are established for all civil actions filed to resolve claims subject to this article:

(a) Within 60 days, but no earlier than 30 days, following the filing or responsive pleadings, the court shall submit the matter to nonbinding mediation unless waived by mutual stipulation of both parties. The mediation process shall provide for the selection within 15 days by both parties of a disinterested third person as mediator, shall be commenced within 30 days of the submittal, and shall be concluded within 15 days from the commencement of the mediation unless a time requirement is extended upon a good cause showing to the court or by stipulation of both parties. If the parties fail to select a mediator within the 15-day period, any party may petition the court to appoint the mediator.

(b)(1) If the matter remains in dispute, the case shall be submitted to judicial arbitration pursuant to Chapter 2.5 (commencing with Section 1141.10) of Title 3 of Part 3 of the Code of Civil Procedure, notwithstanding Section 1141.11 of that code. The Civil Discovery Act (Title 4 (commencing with Section 2016.010) of Part 4 of the Code of Civil Procedure) shall apply to any proceeding brought under this subdivision consistent with the rules pertaining to judicial arbitration.

(2) Notwithstanding any other provision of law, upon stipulation of the parties, arbitrators appointed for purposes of this article shall be experienced in construction law, and, upon stipulation of the parties, mediators and arbitrators shall be paid necessary and reasonable hourly rates of pay not to exceed their customary rate, and such fees and expenses shall be paid equally by the parties, except in the case of arbitration where the arbitrator, for good cause, determines a different division. In no event shall these fees or expenses be paid by state or county funds.

(3) In addition to Chapter 2.5 (commencing with Section 1141.10) of Title 3 of Part 3 of the Code of Civil Procedure, any party who after receiving an arbitration award requests a trial de novo but does not obtain a more favorable judgment shall, in addition to payment of costs and fees under that chapter, pay the attorney's fees of the other party arising out of the trial de novo.

(c) The court may, upon request by any party, order any witnesses to participate in the mediation or arbitration process.

Public Contract Code Section 20104.6: (a) No local agency shall fail to pay money as to any portion of a claim which is undisputed except as otherwise provided in the contract.

(b) In any suit filed under Section 20104.4, the local agency shall pay interest at the legal rate on any arbitration award or judgment. The interest shall begin to accrue on the date the suit is filed in a court of law.

4.4.1.2 Pursuant to Assembly Bill 626 (2015-2016 Reg. Sess.) the text of Public Contract Code section 9204 is included as follows:

- (a) The Legislature finds and declares that it is in the best interests of the state and its citizens to ensure that all construction business performed on a public works project in the state that is complete and not in dispute is paid in full and in a timely manner.
- (b) Notwithstanding any other law, including, but not limited to, Article 7.1 (commencing with Section 10240) of Chapter 1 of Part 2, Chapter 10 (commencing with Section 19100) of Part 2, and Article 1.5 (commencing with Section 20104) of Chapter 1 of Part 3, this section shall apply to any claim by a contractor in connection with a public works project.
- (c) For purposes of this section:
 - (1) "Claim" means a separate demand by a contractor sent by registered mail or certified mail with return receipt requested, for one or more of the following:
 - (A) A time extension, including, without limitation, for relief from damages or penalties for delay assessed by a public entity under a contract for a public works project.
 - (B) Payment by the public entity of money or damages arising from work done by, or on behalf of, the contractor pursuant to the contract for a public works project and payment for which is not otherwise expressly provided or to which the claimant is not otherwise entitled.
 - (C) Payment of an amount that is disputed by the public entity.
 - (2) "Contractor" means any type of contractor within the meaning of Chapter 9 (commencing with Section 7000) of Division 3 of the Business and Professions Code who has entered into a direct contract with a public entity for a public works project.
 - (3) (A) "Public entity" means, without limitation, except as provided in subparagraph (B), a state agency, department, office, division, bureau, board, or commission, the California State University, the University of California, a city, including a charter city, county, including a charter county, city and county, including a charter city and county, district, special district, public authority, political subdivision, public corporation, or nonprofit transit corporation wholly owned by a public agency and formed to carry out the purposes of the public agency.
 - (B) "Public entity" shall not include the following:
 - (i) The Department of Water Resources as to any project under the jurisdiction of that department.
 - (ii) The Department of Transportation as to any project under the jurisdiction of that department.
 - (iii) The Department of Parks and Recreation as to any project under the jurisdiction of that department.
 - (iv) The Department of Corrections and Rehabilitation with respect to any project under its jurisdiction pursuant to Chapter 11 (commencing with Section 7000) of Title 7 of Part 3 of the Penal Code.

(v) The Military Department as to any project under the jurisdiction of that department.

(vi) The Department of General Services as to all other projects.

(vii) The High-Speed Rail Authority.

(4) "Public works project" means the erection, construction, alteration, repair, or improvement of any public structure, building, road, or other public improvement of any kind.

(5) "Subcontractor" means any type of contractor within the meaning of Chapter 9 (commencing with Section 7000) of Division 3 of the Business and Professions Code who either is in direct contract with a contractor or is a lower tier subcontractor.

(d) (1) (A) Upon receipt of a claim pursuant to this section, the public entity to which the claim applies shall conduct a reasonable review of the claim and, within a period not to exceed 45 days, shall provide the claimant a written statement identifying what portion of the claim is disputed and what portion is undisputed. Upon receipt of a claim, a public entity and a contractor may, by mutual agreement, extend the time period provided in this subdivision.

(B) The claimant shall furnish reasonable documentation to support the claim.

(C) If the public entity needs approval from its governing body to provide the claimant a written statement identifying the disputed portion and the undisputed portion of the claim, and the governing body does not meet within the 45 days or within the mutually agreed to extension of time following receipt of a claim sent by registered mail or certified mail, return receipt requested, the public entity shall have up to three days following the next duly publicly noticed meeting of the governing body after the 45-day period, or extension, expires to provide the claimant a written statement identifying the disputed portion and the undisputed portion.

(D) Any payment due on an undisputed portion of the claim shall be processed and made within 60 days after the public entity issues its written statement. If the public entity fails to issue a written statement, paragraph (3) shall apply.

(2) (A) If the claimant disputes the public entity's written response, or if the public entity fails to respond to a claim issued pursuant to this section within the time prescribed, the claimant may demand in writing an informal conference to meet and confer for settlement of the issues in dispute. Upon receipt of a demand in writing sent by registered mail or certified mail, return receipt requested, the public entity shall schedule a meet and confer conference within 30 days for settlement of the dispute.

(B) Within 10 business days following the conclusion of the meet and confer conference, if the claim or any portion of the claim remains in dispute, the public entity shall provide the claimant a written statement identifying the portion of the claim that remains in dispute and the portion that is undisputed. Any payment due on an undisputed portion of the claim shall be processed and made within 60 days after the public entity issues its written statement. Any disputed portion of the claim, as identified by the contractor in writing,

shall be submitted to nonbinding mediation, with the public entity and the claimant sharing the associated costs equally. The public entity and claimant shall mutually agree to a mediator within 10 business days after the disputed portion of the claim has been identified in writing. If the parties cannot agree upon a mediator, each party shall select a mediator and those mediators shall select a qualified neutral third party to mediate with regard to the disputed portion of the claim. Each party shall bear the fees and costs charged by its respective mediator in connection with the selection of the neutral mediator. If mediation is unsuccessful, the parts of the claim remaining in dispute shall be subject to applicable procedures outside this section.

(C) For purposes of this section, mediation includes any nonbinding process, including, but not limited to, neutral evaluation or a dispute review board, in which an independent third party or board assists the parties in dispute resolution through negotiation or by issuance of an evaluation. Any mediation utilized shall conform to the timeframes in this section.

(D) Unless otherwise agreed to by the public entity and the contractor in writing, the mediation conducted pursuant to this section shall excuse any further obligation under Section 20104.4 to mediate after litigation has been commenced.

(E) This section does not preclude a public entity from requiring arbitration of disputes under private arbitration or the Public Works Contract Arbitration Program, if mediation under this section does not resolve the parties' dispute.

(3) Failure by the public entity to respond to a claim from a contractor within the time periods described in this subdivision or to otherwise meet the time requirements of this section shall result in the claim being deemed rejected in its entirety. A claim that is denied by reason of the public entity's failure to have responded to a claim, or its failure to otherwise meet the time requirements of this section, shall not constitute an adverse finding with regard to the merits of the claim or the responsibility or qualifications of the claimant.

(4) Amounts not paid in a timely manner as required by this section shall bear interest at 7 percent per annum.

(5) If a subcontractor or a lower tier subcontractor lacks legal standing to assert a claim against a public entity because privity of contract does not exist, the contractor may present to the public entity a claim on behalf of a subcontractor or lower tier subcontractor. A subcontractor may request in writing, either on his or her own behalf or on behalf of a lower tier subcontractor, that the contractor present a claim for work which was performed by the subcontractor or by a lower tier subcontractor on behalf of the subcontractor. The subcontractor requesting that the claim be presented to the public entity shall furnish reasonable documentation to support the claim. Within 45 days of receipt of this written request, the contractor shall notify the subcontractor in writing as to whether the contractor presented the claim to the public entity and, if the original contractor did not present the claim, provide the subcontractor with a statement of the reasons for not having done so.

(e) The text of this section or a summary of it shall be set forth in the plans or specifications for any public works project that may give rise to a claim under this section.

(f) A waiver of the rights granted by this section is void and contrary to public policy, provided, however, that (1) upon receipt of a claim, the parties may mutually agree to waive, in writing, mediation and proceed directly to the commencement of a civil action or binding arbitration, as applicable; and (2) a public entity may prescribe reasonable change order, claim, and dispute resolution procedures and requirements in addition to the provisions of this section, so long as the contractual provisions do not conflict with or otherwise impair the timeframes and procedures set forth in this section.

(g) This section applies to contracts entered into on or after January 1, 2017.

(h) Nothing in this section shall impose liability upon a public entity that makes loans or grants available through a competitive application process, for the failure of an awardee to meet its contractual obligations.

(i) This section shall remain in effect only until January 1, 2020, and as of that date is repealed, unless a later enacted statute, that is enacted before January 1, 2020, deletes or extends that date.

4.4.2 Except as provided for in Subparagraph 4.4.1, any other claims, disputes or other matters in controversy shall be resolved as follows. In lieu of, or prior to litigation, the Parties shall endeavor to settle disputes by mediation in accordance with the Construction Industry Mediation Rules of the American Arbitration Association currently in effect unless the Parties mutually agree otherwise to a different method of alternative dispute resolution. Mediation shall be non-binding and utilize services of a mediator mutually acceptable to the Parties. If the Parties cannot agree on a mediator, then the American Arbitration Association shall appoint a mediator trained in construction industry disputes.

4.4.3 Any dispute which cannot be resolved between the Parties shall be resolved through litigation in a court of competent jurisdiction of the State of California. Venue for any such litigation concerning this Project or Agreement shall be in the Superior Court of California, San Bernardino County, San Bernardino District and Contractor agrees to incorporate this provision into all subcontracts.

4.4.3.1 Each Party hereby waives any law or rule of court that would allow them to request or demand a change of venue. If any third party brings an action or claim concerning this Contract, the Parties hereto agree to use their best efforts to obtain a change of venue to the Superior Court of California, San Bernardino County, San Bernardino District.

5 SUBCONTRACTORS

5.1 Award of Subcontracts

5.1.1 Subcontractor Listing. The Contractor shall list its Subcontractors, and shall make no substitution except in accordance with Public Contract Code Sections 4100 et seq. ("Subcontractor Listing Law").

5.1.1.1 Substitution Process. Any request of the Contractor to substitute a listed Subcontractor will be considered by the County only if such request is in strict conformity with this Paragraph 5.1 and Chapter 4 of the California Public Contract Code (commencing with Section 4100). All costs and fees, including all costs of the hearing, incurred by the County in the review and evaluation of a request to substitute a listed Subcontractor shall be borne by the Contractor; such costs and fees may be deducted by the County from the Contract Sum then or thereafter due the Contractor. For purposes of a hearing for the substitution of subcontractors (pursuant to the Public Contract Code commencing with Section 4100) the awarding authority shall be the Director of the Project and Facilities Management Department, or his/her designee.

5.1.1.2 Responsibilities of Contractor upon Substitution of Subcontractor. Neither the substitution nor the County's consent to Contractor's substitution of a listed Subcontractor shall relieve Contractor from its obligation to complete the Work within the Contract Time and for the Contract Sum. In the event that the County determines that revised or additional Submittals are required of the newly substituted Subcontractor, the County shall promptly notify the Contractor, in writing, of such requirement and the time for Submittal. In the event that the revised or additional Submittals are not submitted by Contractor within the time specified, Contractor shall be solely responsible for delays in the Work arising from the untimely Submittal. Contractor shall reimburse the County for all fees and costs incurred or associated with the processing, review and evaluation of any revised or additional Submittals required pursuant to this paragraph; the County may deduct such fees and costs from any portion of the Contract Sum then or thereafter due the Contractor. In the event that additional or revised Submittals are required pursuant to this paragraph, such requirement shall not result in an increase to the Contract Time or the Contract Sum.

5.2 Subcontractor Relations

5.2.1 Agreements. By appropriate written agreement, the Contractor shall require each Subcontractor, to the extent of the Work to be performed by the Subcontractor, to be bound to the Contractor by terms of the Contract Documents, and to assume toward the Contractor all the obligations and responsibilities, including the responsibility for safety of the Subcontractor's Work, which the Contractor, by Contract Documents, assumes toward the County. Each such agreement shall preserve and protect the rights of the County under the Contract Documents with respect to the Work to be performed by the Subcontractor so that subcontracting thereof will not prejudice such rights, and shall allow to the Subcontractor, unless specifically provided otherwise in the

subcontract agreement, the benefit of all rights, remedies and redress against the Contractor that the Contractor, by the Contract Documents, has against the County. The Contractor shall require each Subcontractor to enter into similar agreements with their Sub-subcontractors. The Contractor shall make available to each Subcontractor, prior to the execution of the agreement, copies of the Contract Documents to which the Subcontractor will be bound by this Paragraph. At a minimum, each agreement shall:

- (1) Require that the Work being performed pursuant to such agreement, as the case may be, be performed in accordance with the requirements and intent of the Contract Documents and provide no less than five percent (5%) retainage unless otherwise indicated in Agreement between the County and Contractor;
- (2) Require submissions of Applications for Payment in the form required by the Contract Documents, together with invoices and billings supporting such applications and conditional and unconditional lien releases in the form required by the Contract Documents completed by it and by its Sub-Subcontractors as a condition to the disbursement of any progress payment next due and owing to it;
- (3) Require the Subcontractor, Sub-Subcontractor or supplier, as the case may be, to maintain insurance coverage as provided in the Contract Documents and to file required certificates of such coverage and additional insured endorsements with County, and, upon County's request, to provide copies of such insurance policies to County.
- (4) Require each Subcontractor, Sub-Subcontractor, and supplier to furnish to Contractor or the applicable Subcontractor, as the case may be, in a timely fashion all information necessary for transmittal of Submittals and the reports required herein;
- (5) Require that each Subcontractor and supplier continue to perform under its subcontract if the Contract is terminated and if County takes an assignment of the subcontract or supply agreement and requests the Subcontractor or supplier to continue such performance;
- (6) Require each Subcontractor, Sub-Subcontractor, and supplier to remove all debris created by its activities;
- (7) Provide that in the event that County accepts the conditional assignment of the subcontract, County shall only be responsible to the Subcontractor for those obligations that accrue subsequent to County's acceptance of the assignment;
- (8) Require the Subcontractor to resolve all disputes involving County according to the dispute resolution procedure established in Paragraph 4.4 herein;

- (9) Contractor shall cause each subcontract to expressly include the following requirement:

“The County and entities and agencies designated by the County shall have access to and the right to audit and the right to copy at the County’s cost all of Subcontractor’s and supplier’s books, records, contracts, correspondence, instructions, Drawings, receipts, vouchers, purchase orders, and memoranda relating to the Work. Subcontractor shall preserve all such records and other items for a period of at least five (5) years after Final Completion.” and

- (10) Require the Subcontractor engaged upon the Site to arrange the storage of materials and equipment and performance of his Work so as to interfere as little as possible with other persons engaged in Work for the County upon the same Site.

5.2.2 Precedence. If any provision of any Subcontractor supply agreement is inconsistent with any provision of the Contract Documents or the intent of the Contract Documents, then the Contract Documents shall control.

5.2.3 Payments. Contractor shall make payment to Subcontractor within seven (7) days of receipt of each progress payment, in accordance with Public Contract Code Section 10262 and Business and Professions Code Section 7108.5. County hereby reserves the right, upon written notice to Contractor, to make, at any time, and from time-to-time, payments directly to each Subcontractor, and, if such rights shall be exercised by County, then such amount shall be credited against the Contract Sum due to Contractor hereunder and County shall be relieved and released from the obligation to make such payment to Contractor and Contractor shall be relieved and released as to County from the obligation to make such payments to each Subcontractor paid by County, but not from any of the other obligations and responsibilities of Contractor to County under the Contract Documents.

5.2.4 Contractor Responsibility. The Contractor shall be responsible for all acts and omissions of Subcontractors and for all Contract Work regardless of any subcontracts. All interest of the County in the Subcontractor’s work shall be coordinated through the Contractor.

5.3 Contingent Assignment of Subcontractor and Material Supply Agreements

Each Subcontractor and supplier agreement for a portion of the Work is assigned by the Contractor to the County provided that:

- (1) Assignment is effective only after termination of the Contract by the County only for those subcontracts which the County accepts by notifying the Subcontractor or supplier, and Contractor in writing;

- (2) Assignment is subject to the prior rights of the surety, if any, obligated under bond relating to the Contract; and
- (3) Upon exercise of this right of assignment, County has the right to reassign the agreement.

6 CONSTRUCTION BY COUNTY OR BY SEPARATE CONTRACTORS

6.1 County's Right to Perform Construction and to Award Separate Contracts

6.1.1 County's Right to Perform. The County reserves the right to perform construction or operations related to the Project with the County's own forces, and to award separate contracts in connection with other portions of the Project or other construction or operations on the Site. If the Contractor claims that delay or additional cost is involved because of such action by the County, the Contractor shall make such Claim as provided in Paragraph 4.3 herein.

6.1.2 Reserved.

6.1.3 Coordination. The County shall provide for coordination of the activities of the County's own forces and of each Separate Contractor with the Work of the Contractor, who shall cooperate with them. The Contractor shall participate with other Separate Contractors and the County in reviewing their construction schedules when directed to do so. The Contractor shall make any revisions to the Construction Schedule deemed necessary after a joint review and mutual agreement. Upon County's written approval, the revised Construction Schedule shall then constitute the schedule to be used by the Contractor, Separate Contractors, and the County until subsequently revised and approved by County.

6.1.4 Cooperation. Each Contractor or Subcontractor engaged upon the Site shall arrange the storage of materials and equipment and performance of his work so as to interfere as little as possible with other persons engaged in work for the County upon the same Site.

6.2 County's Right to Clean Up

If a dispute arises among the Contractor, Separate Contractors, and the County as to the responsibility under their respective contracts for maintaining the premises and surrounding area free from waste materials and rubbish, the County may clean up and allocate the cost among those responsible.

6.3 Independent Testing

6.3.1 County Testing. The County will employ and pay for services of an independent testing laboratory to perform services specifically required by the governing code authority, as detailed in the Specification, and as additionally requested by County.

6.3.2 Contractor Duties. The Contractor shall:

- (1) Notify the County and the testing laboratory sufficiently in advance of the required test to allow for its assignment of personnel and scheduling of tests;
- (2) Cooperate with testing and inspection personnel provide access to the Work and to offsite fabrication facilities;
- (3) Furnish copies and records of mill test reports;
- (4) Employ and pay for services of the same independent testing laboratory to perform additional inspections, sampling, and testing required when initial tests indicate Work does not comply with Contract requirements;
- (5) Be responsible for all scheduling of inspections and tests; and
- (6) Not proceed with Work requiring inspection if the appropriate inspector is absent.

6.3.3 Material testing. All material testing which conforms to or meets specified standards in the following categories shall be paid for by the County. Material tests in the following categories which fail to meet specified standard shall be paid for by the Contractor:

- (1) Soil density tests
- (2) Concrete compression tests
- (3) Grout compression tests
- (4) Mortar compression tests
- (5) Testing of masonry units
- (6) Testing of reinforcing steel
- (7) Structural steel
- (8) Anchors and fasteners

Unless stated otherwise in the Contract Documents, any other required or specified tests shall be paid by the Contractor and shall be performed by a qualified testing laboratory approved by the County.

7 CHANGES IN THE WORK

7.1 General

7.1.1 County's Right to Order Changes. The County, without invalidating the Contract, may authorize changes in the Work consisting of additions, deletions, or other revisions, with the Contract Sum and Contract Time being adjusted accordingly, if necessary. All such changes in the Work shall be authorized by Change Order, Construction Change Directive, or Written Amendment to Contract, and Contractor shall perform such changes in the Work according to the applicable requirements of the Contract Documents. The County is not required to provide notice to Contractor's sureties of Change Orders, Contract Change Directives or Written Amendment to Contract.

7.1.2 Basis for Agreement. A Change Order or Written Amendment to Contract shall be based upon agreement between the County and Contractor. A Construction Change Directive may or may not be agreed to by the Contractor.

7.1.3 No Estoppel. Changes in the Work shall be performed under applicable provisions of the Contract Documents. The Contractor shall proceed promptly with the change, unless otherwise provided in the Change Order, Construction Change Directive, or Written Amendment to Contract. A change in the Contract Sum or the Contract Time shall be accomplished only by Change Order, Construction Change Directive, or Written Amendment to Contract. Accordingly, no course of conduct or dealings between the Parties, nor express or implied acceptance of alterations or additions to the Work and no Claim that the Contract has been abandoned or the County has been unjustly enriched by any alteration or addition to the Work shall be the basis of any Claim to an increase in any amounts due under the Contract Documents or a change in any time period provided for in the Contract Documents.

7.1.4 Change in Work. The County may at any time make any change, modification or addition to the Work by written Change Order, Construction Change Directive, or Written Amendment to Contract, including but not limited to changes:

- (1) in the Specifications or Drawings;
- (2) in the sequence, method or manner of performance of the Work;
- (3) in the County furnished facilities, equipment, materials, services or Site; or
- (4) directing acceleration in the performance of the Work.

7.2 Change Orders

7.2.1 Computation. Methods used in determining adjustments to the Contract Sum by Change Order or Written Amendment to Contract may include those listed in Paragraph 7.4 below.

7.2.2 Accord and Satisfaction. Agreement on any Change Order or Written Amendment to Contract shall be a full compromise and settlement of all adjustments to

Contract Time and Contract Sum, and compensation for any and all delay, extended or additional field and home office overhead, disruption, acceleration, inefficiencies, lost labor or equipment productivity, differing site conditions, construction interferences and other extraordinary or consequential damages (hereinafter called "Impacts"), including any ripple or cumulative effect of said Impacts on the overall Work under the Contract arising directly or indirectly from the performance of Work described in the Change Order or Written Amendment to Contract. By execution of any Change Order or Written Amendment to Contract, Contractor agrees that the Change Order or Written Amendment to Contract constitutes a complete accord and satisfaction with respect to all claims for schedule extension, Impacts, or any costs of whatsoever nature, character or kind arising out of or incidental to the Change Order or Written Amendment to Contract. No action, conduct, omission, product failure or course of dealing by the County shall act to waive, modify, change, or alter the requirement that (i) Change Orders, Construction Change Directive, or Written Amendment to Contract must be in writing, signed by the County and Contractor and; (ii) that such written Change Orders, Construction Change Directives, or Written Amendment to Contract are the exclusive method for effectuating any change to the Contract Sum and/or Contract Time.

7.3 Construction Change Directives

7.3.1 Use. A Construction Change Directive shall be used in the absence of total agreement on the terms of a Change Order.

7.3.2 Duty to Proceed. Upon receipt of a Construction Change Directive, the Contractor shall promptly proceed with the Work involved and advise the County of the Contractor's agreement or disagreement with the method, if any, provided in the Construction Change Directive for determining the proposed adjustment in the Contract Sum or Contract Time.

7.3.3 Disagreement. If the Contractor does not promptly indicate its disagreement with the method of pricing provided in the Construction Change Directive, Contractor shall be deemed to agree with the method of pricing the change. If the Contractor indicates its disagreement with the method of pricing or if no method of pricing is provided in the Construction Change Directive, the increase in cost or credit to the Contract Sum for the change shall be determined by cost in accordance with Subparagraph 7.4.1(3) and the provisions of Subparagraphs 7.4.2, 7.4.3 and 7.4.4 shall apply to the change.

7.3.4 Agreement. A Construction Change Directive is effective immediately whether or not it is signed by the Contractor. If the Contractor signs a Construction Change Directive such agreement shall be effective immediately and shall be recorded as a Change Order.

7.4 Computation of Cost or Credit for Changes

7.4.1 Cost or Credit. The cost or credit to the County resulting from a change in the Work shall be determined by County by one or more of the following methods:

- (1) Mutual acceptance of a lump sum properly itemized and supported by sufficient substantiating data to permit evaluation;
- (2) Unit prices stated in the Contract Documents or subsequently agreed upon;
- (3) By cost, as defined in (a), (b), (c) and (d) below, properly itemized and supported by sufficient substantiating data to permit evaluation, plus agreed to markup for overhead and profit as defined in (e) below. Such costs shall be itemized by craft directly allocable to the change in the Work:
- (a) Cost of materials, including cost of transportation and delivery;
 - (b) Cost of labor, including social security, and unemployment insurance, and fringe benefits required by agreement and Workers' Compensation insurance;
 - (c) Rental value of equipment and machinery, exclusive of hand tools;
 - (d) Sales tax; insurance; permit costs and bond premiums;
 - (e) Mark-up to Contractor, Subcontractors, and Sub-subcontractor for overhead, profit and other expenses which are not specifically included in (a) through (d) above shall not exceed the following amounts:
 - (i) Fifteen (15%) of the cost of that portion of the Extra Work to be performed by the Contractor with its own forces.
 - (ii) Fifteen percent (15%) of the cost of that portion of the Work to be performed by a Subcontractor or Sub-subcontractor with its own forces, plus 5% for the Contractor. Total combined Contractor, Subcontractor, and Sub-subcontractor fee shall not exceed 20%.
 - (f) Cost of Extra Work shall not include any of the following:
 - (i) Superintendent(s)
 - (ii) Assistant Superintendent(s)
 - (iii) Project Engineer(s)
 - (iv) Project Manager(s)
 - (v) Scheduler(s)
 - (vi) Estimator(s)

- (vii) Incidental Drafting or Detailing
- (viii) Small tools (Replacement value does not exceed \$300)
- (ix) Office expenses including staff, materials and supplies
- (x) On-Site or off-site trailer and storage rental and expenses
- (xi) Site fencing
- (xii) Utilities including gas, electric, sewer, water, telephone, facsimile, copier equipment
- (xiii) Data processing personnel and equipment
- (xiv) Federal, state, or local business income and franchise taxes

7.4.2 Credits. The amount of credit to be allowed by the Contractor to the County for a deletion or change, which results in a net decrease in the Contract Sum, shall be actual net cost as determined herein. The amount of deduct/credit for liquidated damages shall be in accordance with the Agreement. When both additions and credits covering related Work or substitutions are involved in a change, the allowance for overhead and profit shall be figured on the basis of net increase/decrease, if any, with respect to that change.

7.4.3 Contractor Maintenance of Records. In the event that Contractor is directed to perform any changes to the Work, or should Contractor encounter conditions which the Contractor believes would obligate the County to adjust the Contract Sum and/or the Contract Time, Contractor shall maintain detailed records of the cost of such changes on a daily basis. Such records shall include without limitation hourly records for labor and construction equipment and itemized records of materials and equipment used each day in connection with the performance of any change to the Work. In the event that more than one change to the Work is performed by the Contractor in a calendar day, Contractor shall maintain separate records of labor, construction equipment, materials, and equipment for each such change. In the event that any Subcontractor or Sub-subcontractor, of any tier, shall provide or perform any portion of any change to the Work, Contractor shall require that each such Subcontractor and Sub-subcontractor maintain records in accordance with this Article. Each daily record maintained hereunder shall be signed by Contractor's Project Representative; such signature shall be deemed Contractor's representation and warranty that all information contained therein is true, accurate, complete, and relates only to the change referenced therein. All records maintained by a Subcontractor and Sub-subcontractor, of any tier, relating to the costs of a change in the Work shall be signed by such Subcontractor's authorized Project Manager or Superintendent. Such records shall be forwarded to County's Project Manager on the day the Work is performed (same day) for independent verification. In the event that Contractor shall fail or refuse, for any reason, to maintain or make available for inspection, review, and/or reproduction such records, adjustments to the Contract Sum or Contract Time, if any, on account of any change to the Work

shall be determined by County which shall be binding upon Contractor. Contractor's obligation to maintain records hereunder is in addition to, and not in lieu of, any other Contractor obligation under the Contract Documents with respect to changes to the Work.

7.4.4 Payment of Undisputed Amounts. Pending final determination of the total cost of a Change, amounts not in dispute for such changes in the Work shall be included in Applications for Payment accompanied by an approved Change Order, Construction Change Directive or Written Amendment to Contract, indicating the Parties' agreement with part or all of such costs.

7.5 Authority to Approve Changes

7.5.1 County's Project Manager's Authority. The County's Project Manager must authorize any change in the Work. Such changes shall be effected by written order approved by the Director or San Bernardino County Board of Supervisors and shall be binding on the Contractor.

7.5.2 Verbal Changes. Any oral order, direction, instruction, interpretation, or determination from the County (collectively "Verbal Change") which, in the opinion of the Contractor, causes a Scope Change in the Work, or otherwise requires an adjustment to the Contract Sum or the Contract Time, shall be treated as a Change Order Request only if the Contractor gives the County written notice within ten (10) calendar days of the Verbal Change and prior to acting in accordance therewith. Time is of the essence in Contractor's written notice pursuant to the preceding sentence, so that the County can promptly investigate and consider alternative measures to address the Verbal Change giving rise to Contractor's notice. Accordingly, Contractor acknowledges that its failure, for any reason, to give written notice within ten (10) calendar days of such Verbal Change shall be deemed Contractor's waiver of any right to assert or Claim any entitlement to an adjustment of the Contract Time or the Contract Sum on account of such Verbal Change. The written notice shall state the date, circumstances, extent of adjustment to the Contract Sum or the Contract Time, if any, requested and the source of the Verbal Change. Any such Verbal Change shall not be treated as a change and the Contractor hereby waives any Claim for any adjustment to the Contract Sum or the Contract Time on account thereof.

7.5.3 Unauthorized Work. Any Work performed by the Contractor not indicated on the Contract Documents or any changes in the Work performed or provided by the Contractor without notice to the County and written approval by County, shall be considered unauthorized by the County and performed at the sole expense of the Contractor. Unauthorized work so performed will not be measured or paid for and no extension of Contract Time will be granted on account thereof. Any such unauthorized work may be ordered removed at the Contractor's sole cost and expense. The failure of the County to direct or order removal of such unauthorized work shall not constitute acceptance or approval of such work nor relieve the Contractor from any liability on account thereof.

7.6 County Originated Proposal Request

County may issue a request, in writing, to Contractor, describing a proposed change to the Work and requesting the Contractor submit an itemized proposal in a format acceptable to County within ten (10) calendar days after County issues the request. The Contractor's proposal shall include an analysis of impacts to Contract Sum and Contract Time, if any, to perform additional work, or delete Work, as applicable, including the effects and impacts, if any, on unchanged Work, estimates of costs (broken down by the cost categories listed in the Agreement and/or Paragraph 7.4 herein), and Contractor's proposed methods to minimize costs, delay, and disruption to the performance of the Work. If Contractor fails to submit a written proposal within such period of time, it shall be presumed that the change described in the County's original proposal request will not result in an increase to the Contract Sum or Contract Time and the change shall be performed by Contractor without additional compensation. County's proposal request does not authorize the Contractor to commence performance of the change, unless otherwise specified in writing. If County desires that the proposed change be performed, the Work shall be authorized according to the Change Order or Construction Change Directive procedures set forth above.

7.7 Contractor Originated Change Order Request (COR)

If the Contractor alleges that instructions issued by the County after the effective date of the Contract may result in changes to the Contract Sum or Contract Time or if the Contractor otherwise becomes aware of the need for or desirability of a change in the Work, Contractor may submit a written Change Order Request ("COR") to the County in writing, in a format acceptable to County and in accordance with the notice provisions and other requirements of Paragraph 4.3 above for Claims. The COR must specify the reasons for the proposed change, cost impacts and relevant circumstances and impacts on the Construction Schedule. The document shall be complete in its description of the Work, its material and labor quantities and detail, and must support and justify the Costs and credits claimed by the Contractor. A CPM schedule fragnet is required to support and justify any additional Contract Time of performance requested by the Contractor. The County will not review any COR which is incomplete. The Contractor may request additional compensation and/or time through a COR but not for instances that occurred more than ten (10) calendar days prior to the notice date. Contractor's failure to initiate a COR within this ten-day period or to provide detailed back-up documentation to substantiate the COR within thirty (30) calendar days of the initial written notice shall be deemed a waiver of the right to adjustment of the Contract Sum or the Contract Time for the alleged change. Any COR that is approved by the County will be incorporated in a Change Order, Construction Change Directive or Written Amendment to Contract. If the COR is denied by the County, the Contractor shall not proceed with the Work described in the COR.

7.8 Audit Rights

With respect to any Change Order, Construction Change Directive or Written Amendment to Contract resulting in an increase in the Contract Sum, the Contractor shall afford (and shall require its Subcontractors to afford) access to the County at all reasonable times to any books, correspondence, instructions, receipts, vouchers, memoranda and records of any kind relating thereto, all of which shall be maintained by the appropriate parties for a period of at least five

(5) years from and after the date the County makes payment on account of such Change Order, Construction Change Directive or Written Amendment to Contract. The Contractor authorizes the County (and shall requires its Subcontractors to authorize the County) to check directly with any suppliers of labor and material with respect to any item chargeable to the County, to confirm balances due and to obtain sworn statements and waiver of liens, all if the County so elects.

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8 SCHEDULE AND EXTENSIONS OF TIME

8.1 Definitions

8.1.1 Contract Time. The Contract Time is the period of time allocated in the Contract Documents from the date of commencement provided in County's Notice to Proceed for Final Completion of the Work.

8.1.2 Commencement. The Date of Commencement of the Work is the date provided in County's Notice to Proceed.

8.1.3 Substantial Completion. The date of Substantial Completion is the date determined by County and certified by the County in accordance with Paragraph 9.6 below and the terms of this Agreement.

8.2 Progress and Completion

8.2.1 Time is of the Essence. Time limits stated in the Contract Documents are of the essence of the Contract. By executing the Agreement and any Modifications relating to Substantial Completion or Contract Time the Contractor agrees and confirms that the Contract Time is a reasonable period for performing the Work and that Contractor is able to complete the Work by that date.

8.2.2 Commencement. The Contractor shall not knowingly prematurely commence operations on the Site or elsewhere prior to the effective date of insurance and bonds required to be furnished by the Contractor to County as specified in the Agreement. The Date of Commencement of the Work shall not be changed by the effective date of such insurance and bonds.

8.2.3 Completion. The Contractor shall proceed expeditiously with adequate labor and supervision to achieve Final Completion within the Contract Time.

8.2.4 Notice to Proceed. The Contract shall commence the Work required by this Contract within ten (10) calendar days of the date specified in the notice from the County to proceed with the Work.

8.2.5 Expeditious Work. Contractor shall proceed expeditiously with adequate forces and shall complete the Work by the date specified in the Contract Documents. If Contractor is not diligently proceeding with the prosecution of the Work as scheduled, Contractor shall, immediately and at no additional cost to the County, take measures necessary, including working such overtime, and additional shifts as may be required to correct such delays.

8.3 Contractor's Schedules

8.3.1 Project Schedule. Unless otherwise provided in the Agreement or Technical Specifications, within fourteen (14) calendar days after the Date of Commencement,

Contractor shall submit a baseline Project Schedule for the Work for comment and approval by County. The baseline Project Schedule shall include, but not be limited to:

- (1) A CPM format that incorporates all activities with descriptions, sequence, logic relationships, duration estimates, resource-loading, and other information required for all pre-construction and construction activities.
- (2) Activities to be integrated and shown in the CPM network shall include all milestones representing the Contractor's submittal dates and activities representing the County's review period of each submittal (which review period shall in no case be scheduled for less than 15 working days); Contractor's procurement of materials and equipment; submittals; manufacture and/or fabrication, testing and delivery to the jobsite of special material and major equipment; equipment installation and preliminary, final and performance testing of equipment or systems.
- (3) Activities showing the start and finish dates for all temporary works; all construction of mock-ups, and prototypes and/or samples.
- (4) Activities showing start and finish dates of owner-furnished items and interface requirements dates with other contractors; regulatory agency approvals; and permits required for the performance of the work.
- (5) Activities showing start and finish of tenant programming (as appropriate), modular furniture, tenant improvement work and phased occupancy.
- (6) Close-out activities.
- (7) The schedule shall consider all foreseeable factors or risks affecting or which may affect the performance of the work, including historical and predicted weather conditions, Applicable Laws, regulations or collective bargaining agreements pertaining to labor, transportation, traffic, air quality, noise and any other applicable regulatory requirements.
- (8) The Contractor shall attach a narrative report which explains assumptions used for activity durations, its assumptions regarding crew sizes, equipment requirements and production rates, any potential areas of concern or specific areas requiring coordination it may have identified and any long-lead time materials or equipment.
- (9) Time units for all schedules shall be in calendar days, and no construction activity shall have a duration greater than 30 calendar days without County approval.

Upon the County's approval, the Project Schedule shall be deemed to be a Contract Document. Any revisions or updates to the Project Schedule are subject to review and approval by County.

8.3.1.1 The County's review of the form and general content of the baseline Project Schedule is for the purpose of determining, in its judgment, whether the following requirements are satisfied:

- (1) Schedules are suitable for monitoring progress of the Work;
- (2) Schedules provide necessary data about the timing of the County's decisions on the County furnished items, including furniture, equipment and occupancy;
- (3) Schedules are in sufficient detail to demonstrate adequate planning for the Work; and
- (4) Schedules represent a practical plan to complete the Work within the Contract Time.

8.3.1.2 Contractor shall plan, develop, supervise, control, and coordinate the performance of the Work so that the progress and the sequence and timing of Work activities conform to the current accepted Project Schedule. Contractor shall continuously obtain from Subcontractors information and dates about the planning for and progress of the Work, the ordering and fabrication of materials, required Submittals, and the delivery of equipment, shall coordinate and integrate such information and data into updated Project Schedules and "As-Built" Drawings and specifications, and shall monitor the progress of the Work and the delivery of equipment. Contractor shall act as the expeditor of potential and actual delays, interruptions, hindrances, or disruptions for its own forces and those forces of Subcontractors, regardless of tier. Contractor shall cooperate with the County in the development of the Project Schedule and updated Project Schedules.

8.3.1.3 The County's acceptance of or its review comments about any Project Schedule or scheduling data shall not relieve Contractor from its sole responsibility to plan for, perform, and complete the Work by the Contract Time. Acceptance of or review comments about any Project Schedule shall not transfer responsibility for any Project Schedule to the County nor imply their agreement with (1) any assumption upon which such schedule is based on or (2) any matter underlying or contained in such schedule.

8.3.1.4 Failure of the County to discover errors or omissions in schedules that it has reviewed, or to inform Contractor that Contractor, Subcontractors, or others are behind schedule, or to direct or enforce procedures for complying with the Project Schedule shall not relieve Contractor from its sole responsibility to perform and complete the Work by the Contract Time and shall not be a cause for an adjustment of Contract Time or the Contract Sum.

8.3.2 Format. Unless otherwise provided in the Agreement or Technical Specifications, the Project Schedule shall be in a detailed precedence CPM or Microsoft type format satisfactory to the County, which shall also: (i) provide a graphic representation of all activities and events that will occur during performance of the Work; (ii) identify each phase of construction and maintenance; and (iii) set forth dates

that are critical in ensuring the timely and orderly completion of the Work in accordance with the requirements of the Contract Documents (hereinafter referred to as Milestone Dates). At a minimum the Project Schedule shall depict the schedule for Work on a discipline by discipline and trade by trade basis and tasks within each discipline and trade. The Project Schedule shall include: (i) proposed activity sequences and durations; (ii) Milestone Dates for receipt and approval of pertinent information, including County-supplied information and approvals by public authorities having jurisdiction over the Project; (iii) dates for preparation and processing of Shop Drawings, Product Data, and Samples; (iv) dates for delivery of materials or equipment requiring long-lead time procurement; (v) County's occupancy/use requirements showing portions of the Project having occupancy priority; (vi) the estimated date of Substantial Completion and Final Completion; and (vii) other information reasonably required by County. Upon review and acceptance by the County of the baseline Project Schedule, the baseline Project Schedule shall be deemed part of the Contract Documents. If not accepted, the baseline Project Schedule shall be promptly revised by the Contractor in accordance with the recommendations of the County and re-submitted for acceptance.

8.3.3 Updates. With each Application for Payment submitted by Contractor (other than the Final Application for Payment), the Contractor shall submit to the County an updated Project Schedule revised to include, at a minimum:

8.3.3.1 Monthly update/status of electronic database shall include recording of all Actual Start Dates and Actual Finish Dates and status of activities in progress.

8.3.3.2 Review of "planned" versus "actual" work force allocations and progress for the preceding month.

8.3.3.3 Reviews of revisions, added or deleted work and how those activities are being integrated into the Contractor's work plan.

8.3.3.4 Review of the Contractor's interface and coordination with other work on the Project.

8.3.3.5 Review of all impacts to the Work during the preceding month and to date, Contractor evaluation of those impacts and any recovery plans or remedial actions required to comply with the contract schedule.

If the Contractor does not submit an updated Project Schedule with an Application for Payment, County may withhold payment, in whole or in part. In the event any update to the Project Schedule indicates any delays to the Contract Time that are the fault of Contractor or others for whom Contractor is responsible, the Contractor shall propose an affirmative plan to correct the delay, including overtime and/or additional labor, if necessary. In no event shall any Project Schedule Update constitute an adjustment in the Contract Time, any deadline, or the Contract Sum unless any such adjustment is agreed to by the County and authorized pursuant to Change Order, Construction Change Directive, or Written Amendment to Contract.

8.3.4 Extraordinary Measures. In the event the County determines that the performance of the Work has not progressed or reached the level of completion required by the Contract Documents, the County shall have the right to order the Contractor to take corrective measures necessary to expedite the progress of construction, including, without limitation, the Extraordinary Measures as provided in Paragraph 2.8 herein.

8.3.5 Early Completion. While the Contractor may schedule completion of the Project earlier than the date established by the Contract Documents, no additional compensation shall become due the Contractor for the use of float time between the Contractor's projected early completion date and the date for Final Completion established by the Contract Documents except any bonus or penalty provisions set forth in the Contract Documents, which would take precedence over and supersede this Paragraph.

8.3.6 Schedule of Submittals. Unless otherwise provided in the Agreement or Technical Specifications, within ten (10) calendar days after the Date of Commencement, the Contractor shall prepare and keep current, for the County's review and approval, a Schedule of Submittals for Shop Drawings, Product Data, Samples, and similar submittals, coordinated with the baseline Project Schedule and allowing the County reasonable time to review. Contractor shall be solely responsible for any delay, disruption, impact, loss of efficiency or other loss, arising directly or indirectly from Contractor's failure to manage submittals properly.

8.3.7 Procurement Schedule. Unless otherwise provided in the Agreement or Technical Specifications, within ten (10) calendar days after the Date of Commencement, Contractor shall prepare and keep current, for County's approval, a schedule for procurement of materials and equipment which is coordinated with the baseline Project Schedule and allows the County reasonable time to review. Contractor is solely responsible for any delay, disruption, impact, loss of efficiency, or other loss arising directly or indirectly from Contractor's failure to properly manage procurement of equipment and materials.

8.3.8 Performance. The Contractor shall perform the Work in accordance with the most recent Project Schedule and Schedule of Submittals approved by the County. The Contractor shall monitor the progress of the Work for conformance with the requirements of the Project Schedule and shall promptly advise the County of any delays or potential delays.

8.4 Delays and Extensions of Time

8.4.1 Non-Compensable Force Majeure Events.

8.4.1.1 Definition. "Force Majeure" shall mean any of the following events, which materially and adversely affect Contractor's obligations hereunder and which event could not have been avoided or prevented by due diligence and use of reasonable efforts by Contractor: earthquake, fire, flood, epidemic, blockade, rebellion, war,

terrorism, riot, act of sabotage, or civil commotion; discovery of any archaeological, paleontological or cultural resources; spill of hazardous substances by a third party at or near the Site which is required to be reported to the Federal or California Environmental Protection Agency, Toxic Substances Control; or discovery at, near, or on the Site of any species listed as "threatened" or "endangered" under the Federal or California Endangered Species Act.

8.4.1.2 Remedies. If the critical path of the Work is delayed by Force Majeure events, provided that the aforesaid causes were not foreseeable and did not result from the acts of the Contractor, and provided further that the Contractor has taken reasonable precautions to prevent further delays owing to such causes, then the Contractor may pursue remedies for adjustment of the Contract Time in accordance with Paragraph 4.3 above. Unless the Force Majeure event damages the Work at the Project Site, Contractor will not be entitled to an adjustment in the Contract Sum.

8.4.1.3 Rain Days/Inclement Weather. For purposes of granting time extensions pursuant to this subparagraph and in accordance with the Claims procedures set forth in Paragraph 4.3 herein, resulting from unworkable days due to rain/inclement weather which were not reasonably foreseeable, the Contractor and County agree that the impact of rainfall/inclement weather for which the Contractor is not entitled to a time extension is a total of ten (10) Work Days per year ("Rain Days"). The Contractor shall account for the above number of Work Days for which the effects of rainfall/inclement weather are expected to prevent Work in the Project Schedule as set forth in Subparagraph 8.3 herein and shall obtain County's approval of Contractor's use of each Rain Day before requesting extension of the Contract Time.

8.4.2 Compensable County-Caused Delays. If the date for Final Completion of the Work is delayed as a result of the wrongful acts or negligence of the County or anyone for whom County is legally liable and the delays are unforeseeable and are unreasonable under the circumstances involved, the Contractor shall be entitled to an equitable adjustment of the Contract Time and/or compensation for reasonable additional costs directly resulting from such delays, but not for any additional home office overhead, profit or fee, subject to the requirements of Article 8 herein, and further provided Contractor complies with the notice and procedural requirements of Articles 4 and 7 herein.

8.4.3 Concurrent Delays. To the extent the Contractor is entitled to an extension of Contract Time due to an excusable delay, but the performance of the critical path of the Work would have been otherwise suspended, delayed, or interrupted by the fault or neglect of the Contractor or by an inexcusable delay, the Contractor shall not be entitled to any additional cost during the period of such concurrent delay.

8.4.4 Float. Critical Work activities are defined as Work activities which, if delayed or extended, will delay the scheduled completion of the milestones and/or time of completion. All other Work activities are defined as non-critical Work activities and are considered to have float. Float is defined as the time that a non-critical Work activity can be delayed or extended without delaying the scheduled completion of the

milestones and/or time of completion. Float is considered a Project resource available to either party or both parties as needed. Once identified, Contractor shall monitor, account for, and maintain float in accordance with Critical Path Methodology.

Delays of any non-critical Work shall not be the basis for an extension of Contract Time until the delays consume all float associated with that non-critical Work activity and cause the Work activity to become critical.

It is acknowledged that County-caused time savings (i.e., critical path submittal reviews returned in less time than allowed by the Contract Documents, approval of substitution requests which result in a savings of time for Contractor, etc.) create shared float. Accordingly, County-caused delays may be offset by County-caused time savings.

8.4.5 Shortage of Material. An extension of time will not be granted by the County for a delay caused by a shortage of materials, except County-furnished materials, unless the Contractor furnishes to the County documented proof that the Contractor has made every effort to obtain such materials from every known source within reasonable reach of the Work. The Contractor shall also submit proof, in the form of network analysis data that the inability to obtain such materials when originally planned did, in fact, cause a delay in Final Completion of the Work which could not be compensated for by revising the sequence of operations. County will consider only the physical shortage of material as a cause for extension of time. The County will not consider any claim that material could not be obtained at a reasonable, practical, or economical cost, unless it is shown to the satisfaction of the County that such material could have been obtained only at exorbitant prices, entirely inconsistent with current rates taking into account the quantities involved and the usual practices in obtaining such quantities and that such fact could not have been known or anticipated at the time the Contract was entered into.

8.4.6 Utility and Agency Delays. Contractor is aware that governmental agencies, gas companies, electrical utility companies, water districts, and other utilities and agencies may be required to approve a proposed installation. Contractor has endeavored and will continue to use its best efforts to include the cost of such anticipated delays and related costs which may be caused by such utilities and agencies in the Contract Sum. Thus, Contractor is not entitled to make claim upon the County for damages or delays arising from the delays caused by such utilities and agencies. Furthermore, the Contractor has included time periods for such governmental approval in the Project Schedule and is not entitled to an extension of time for delays caused by governmental agencies from which Contractor must obtain approvals.

8.4.7 Contractor Fault. No extension of time will be granted under this Article 8 for any delay to the extent: (i) that performance was so delayed by any Contractor induced causes, including but not limited to the fault or negligence of the Contractor or its Subcontractors; or (ii) for which any remedies are provided for or excluded by any other provision of the Contract.

8.4.8 Contract Modification. A Change Order, Construction Change Directive, or Written Amendment to Contract will be issued by the County to the Contractor within a reasonable period of time after approval of a request for extension of time, specifying the number of days allowed, if any, and the new date or number of calendar days after the date of commencement for completion of the Work or specified portions of the Work.

8.4.9 No Release of Surety. An extension of time granted shall not release the Contractor's surety from its obligations. Work shall continue and be carried on in accordance with all the provisions of the Contract and said Contract shall be and shall remain in full force and effect during the continuance and until the completion and Final Acceptance of the Work covered by the Contract unless formally suspended or annulled in accordance with the terms of the Contract.

8.4.10 No Waiver. Neither the grant of an extension of time beyond the date fixed for Final Completion of the Work, nor the performance and acceptance of any part of the Work or materials specified by the Contract after the time specified for Final Completion of the Work, shall be deemed to be a grant of any future extensions, a waiver by the County of the County's right to abrogate this Contract for abandonment or failure to complete within the time specified, or to impose and deduct damages as may be provided in the Contract Documents.

8.5 Liquidated Damages

8.5.1 County and Contractor recognize that time is of the essence in this Agreement and that the County may suffer financial loss in the form of lost grant funds, additional contract administration expenses, and loss of public use if the Work is not completed within the Contract Time, including any extensions thereof allowed in accordance with the Contract Documents.

8.5.2 Contractor and County agree to liquidate damages with respect to Contractor's failure to achieve Final Completion of the Work within the Contract Time. The Parties intend for the liquidated damages set forth herein to apply to this Contract as set forth in Government Code Section 53069.85. Contractor acknowledges and agrees that the liquidated damages are intended to compensate County solely for Contractor's failure to meet the deadline for Final Completion and shall not excuse Contractor from liability from any other breach, including any failure of the Work to conform to the requirements of the Contract Documents.

8.5.3 In the event that Contractor fails to achieve Final Completion of the Work within the Contract Time, Contractor agrees to pay County the amount per day designated in the Contract and/or Special Conditions for liquidated damages for each calendar day that Final Completion is delayed.

8.5.4 Contractor acknowledges and agrees that the foregoing liquidated damages have been set based on an evaluation by County of damages that it will incur in the event of the late completion of the Work. Contractor and County agree that because of the nature of the Project it would be impractical or extremely difficult to fix the amount of

actual damages incurred by the County due to a delay in completion of the Work. Accordingly, the County and Contractor have agreed to such liquidated damages to fix Contractor's costs and to avoid later disputes. It is understood and agreed by Contractor that any liquidated damages payable pursuant to this Agreement are not a penalty and that such amounts are not manifestly unreasonable under the circumstances existing as of the effective date of this Agreement.

8.5.5 It is further mutually agreed that County shall have the right to deduct liquidated damages against progress payments or retainage and that the County will issue a unilateral Construction Change Directive and reduce the Contract Sum accordingly. In the event the remaining unpaid Contract Sum is insufficient to cover the full amount of liquidated damages, Contractor shall pay the difference to County.

9 PAYMENTS AND COMPLETION

9.1 Contract Sum

The Contract Sum, including authorized adjustments, is the total maximum amount payable by the County to the Contractor for performance of the Work under the Contract Documents.

9.2 Schedule of Values

Within fourteen (14) calendar days after the Date of Commencement, Contractor shall submit to the County a Schedule of Values allocated to various portions of the Work. The Schedule of Values shall be approved by the County in writing. The Schedule of Values shall be prepared in such a manner that each major item of Work assigned to Contractor and to each separate Subcontractor is shown as a single line item on AIA Document G703 (or other form as required by County) and supported by such data to substantiate its accuracy as the County may require. The approved Schedule of Values shall be used as a basis for reviewing the Contractor's Applications for Payment.

9.3 Applications for Payment

9.3.1 Applications for Payment. The Contractor shall submit to the County an itemized Application for Payment, utilizing a form approved in writing by the County, for operations completed in accordance with the Schedule of Values and the payment provisions of the Agreement. Such Application shall be notarized, if required by County, and supported by such data substantiating the Contractor's right to payment as the County may require, including copies of requisitions from Subcontractors and Suppliers.

9.3.1.1 Payment will be made on valuation of Work done as of the twenty-fifth of each month, and such application shall be submitted approximately five (5) days before the end of the month.

9.3.1.2 No payments made to the Contractor, nor partial or entire use or occupancy of the Work by the County, shall be acceptance of any Work or materials not in accordance with the Contract Documents.

9.3.2 Based on California Public Contract Code Section 20104.50 and the Contract Documents, each Application for Payment shall be reviewed by the County as soon as practicable after receipt for the purpose of determining that the payment request is proper. Any Application for Payment determined not to be suitable for payment shall be returned to Contractor not later than seven (7) calendar days after receipt. Any returned Application for Payment shall be accompanied by a document setting forth in writing the reasons why the payment request is not proper. The County shall make any progress payment within 30 days after receipt of an undisputed and properly submitted Application for Payment from the Contractor.

9.3.2.1 Such Applications for Payment shall not include requests for payment of amounts the Contractor does not intend to pay to a Subcontractor or material supplier because of a dispute or other reason, or as to which an appropriate conditional or unconditional waiver and release of rights upon payment has not been provided.

9.3.3 Documentation. As a condition precedent to County's monthly progress payment to Contractor, Contractor shall submit with each Application for Payment the following documentation:

- (1) Updated Schedules of Values, invoices and requisitions from all Subcontractors, Sub-subcontractors and suppliers performing Work covered by the Application for Payment;
- (2) Completed and executed form of conditional waiver and release of rights upon progress payment in accordance with California Civil Code Section 8132, from Contractor and its Subcontractors covering the amount of the current Application for Payment;
- (3) Completed and executed forms of unconditional waiver and release of rights upon progress payment in accordance with California Civil Code Section 8134, from Contractor and its Subcontractors covering the amount of the previous Application for Payment (but no later than two months prior to the current Application for Payment);
- (4) Reserved.
- (5) At its sole discretion, the County reserves the right to request (i) an executed subcontract including bonds, insurance, certificates, and endorsements and all other exhibits and attachments for each item of material, labor and service for which a disbursement has been requested and (ii) certifications from each Subcontractor and Sub-subcontractor of any tier, that each is current in the payment of any supplemental fringe benefits required pursuant to any collective bargaining agreement to which any such Subcontractor or Sub-subcontractor is a Party or is otherwise bound; and
- (6) Such other documentation as the County may reasonably request.

Any Payment made by County to Contractor in the absence of any of the preceding documents in no way relieves the Contractor from providing all these documents for the current and/or any future payment.

9.3.3.1 As a further condition precedent to County's obligation to make monthly progress payment to Contractor, Contractor must be current in its submittal of documentation required by the Contract Documents including, but not limited to the following:

- (1) A Subcontractor Procurement Log listing executed subcontracts including bonds, insurance, certificates, and endorsements and all other exhibits and attachments for each item of material, labor and service for which a disbursement has been requested;
- (2) Log of all licenses, leases, permits, approvals and agreements relating to the construction of the Project;
- (3) Contractor's daily logs;
- (4) Record Documents and As-Built Drawings and Specifications updated with current Project information as described in Subparagraph 3.10.1 above;
- (5) Updated Project Schedule;
- (6) RFI Log;
- (7) Change Order Request Log and Change Order Log, including a list of any Change Orders and Construction Change Directives, contemplated or under negotiation at the date of such payment request, the status, and a rough order of magnitude cost for each such change.
- (8) Certified Payrolls for the time period covered in the Application for Payment.

Any payment made by County to Contractor in the absence of any of the preceding documents in no way relieves the Contractor from providing all these documents for the current and/or any future payment.

9.3.4 Initial Payment Application. Contractor shall ensure that all administrative actions, submittals, payment procedures and requirements set forth in the Contract Documents for the first Application for Payment must precede or coincide with the initial Application for Payment, including:

- (1) A description of the types of Work and the amounts thereof to be provided by the Contractor (as opposed to the Subcontractors);
- (2) A list of Subcontractors, principal suppliers and fabricators;
- (3) A Submittal Schedule;

- (4) Copies of all necessary permits;
- (5) All insurance certificates and endorsements for Contractor and all Subcontractors are in place;
- (6) Payment and Performance Bonds for Contractor and Subcontractors, as applicable, are in place; and
- (7) Job signs have been installed.

9.3.5 Payment to Subcontractors. Within seven (7) calendar days of Contractor's receipt of payment from County for Work performed by a Subcontractor, the Contractor shall pay all Subcontractors for and on account of Work on the Contract performed by each. The Contractor shall by appropriate agreement with each Subcontractor and Supplier, require each Subcontractor to make payments to Sub-subcontractor in a similar manner. The County will, on request, furnish to a Subcontractor, Sub-subcontractor, or supplier, if practicable, information regarding percentages of completion or amounts applied for by the Contractor and action taken thereon by the County on account of portions of the Work done by each.

9.3.6 Substantial Completion Payment Application. Following the determination of Substantial Completion by the County's Project Manager and approval thereof by County, the Contractor shall submit an Application for Payment at Substantial Completion. In addition to submittals required for all applications for progress payments, the Contractor shall complete the following administrative actions and submittals, all of which shall precede or coincide with this application:

- (1) List all incomplete items of Work and the value of each item of incomplete Work;
- (2) Obtain and submit all documentation necessary to enable the County's full and unrestricted use of the Work or portions thereof, and access to services and utilities, and to supply any change-over information necessary to the County's occupancy, use, operation, and maintenance;
- (3) Discontinue and remove temporary facilities and services from the Site, along with construction tools and facilities, forms, and similar items except for Contractor's field office;
- (4) Obtain all temporary occupancy permits and similar approvals for the use of the facilities;
- (5) Inspect, test, and adjust performance of every system of facility of the Work to ensure that overall performance is in compliance with terms of the Contract Documents;
- (6) Submit a report of such test results to the County;

- (7) Provide instruction for the County's operating personnel on systems and equipment operational requirements;
- (8) Report performance of completed installations after adjustment that appear unable to comply with the requirements of the Contract Documents; and
- (9) Submit the operating manual(s) for operating and maintaining the building.

9.3.7 Warranty of Title. The Contractor warrants that title to all Work covered by an Application for Payment will pass to the County no later than the time of payment. The Contractor further warrants that upon submittal of an Application for Payment all Work for which Applications for Payment have been previously issued and payments received from the County shall, to the best of the Contractor's knowledge, information, and belief, be free and clear of liens, stop notices, claims, security interests, or encumbrances in favor of the Contractor, Subcontractors, Sub-subcontractors, material suppliers, or other persons or entities making a claim by reason of having provided labor, materials, and/or equipment relating to the Work. This provision shall not relieve the Contractor from the responsibility for materials and Work upon which payments have been made, the restoration of damaged Work, or waive the right of the County to require the fulfillment of the terms of the Contract.

9.3.8 Cash Allowance. Whenever the Specifications provide a lump sum amount for specified Work, the Contractor shall include that amount in his bid for the designated Work, and the stated amount shall be deemed to include the full allowance. Any difference in cost to the Contractor from the supplier shall be added to or deducted from the Contract Sum.

9.3.9 Equipment or Materials. If, during the progress of the Work, the Contractor, with the written approval of the County, purchases and stores in an approved manner on the Site any equipment or materials required to complete the Work prior to the normal need of such equipment or materials, Contractor will be paid on the same basis as provided in Paragraph 9.3, except that the value of such materials or equipment shall be claimed as a separate item and so reported until it shall have been incorporated in the Work. County will not pay for the materials or equipment at the time they are ordered and will not pay for materials or equipment until they are delivered to the Site.

9.3.9.1 If required by the County, such payments shall be conditional upon submission by the Contractor of bills of sale, or such procedure as will establish the County Title to such equipment or materials, or otherwise adequately protect the County's interests.

9.3.9.2 Any equipment or materials stored and paid for by the County prior to being incorporated in the Work shall not be used for any other purpose and shall not be removed from the Site.

9.4 Decisions to Withhold Payment

9.4.1 Basis for Decision to Withhold. The County's Project Manager may withhold payment in whole or in part, to the extent reasonably necessary to protect the County. If the County's Project Manager is unable to approve payment in the amount of the Contractor's Application for Payment, the County's Project Manager will notify the Contractor of the reasons for failing to approve the payment. If the Contractor and County's Project Manager cannot agree on a revised amount, the County's Project Manager will promptly issue payment for the amount for which the County's Project Manager is able to make such representations to the County. The County's Project Manager may refuse to make payment or, because of subsequently discovered evidence, the County's Project Manager or the County may nullify the whole or a part of a payment previously issued, to such extent as may be necessary in the County's Project Manager's opinion to protect the County from loss for which the Contractor is responsible, including loss resulting from acts and omissions described in Subparagraph 3.3.2 and 3.18 or because of:

- (1) Defective work not remedied;
- (2) Third party claims filed or reasonable evidence indicating probable filing of such claims, including stop notices, unless security acceptable to the County is provided by the Contractor;
- (3) Failure of the Contractor to make payments properly to Subcontractors or suppliers for labor, materials, services or equipment;
- (4) Reasonable evidence that the Work cannot be completed for the unpaid balance of the Contract Sum;
- (5) Damage to the County or another contractor;
- (6) Reasonable evidence that the Work will not be completed within the Contract Time;
- (7) Persistent failure to carry out the Work in accordance with the Contract Documents;
- (8) Liquidated damages, if any, which accrued as of the date of the Application for Payment;
- (9) Such other sum as the County is entitled to recover from the Contractor; and
- (10) Contractor's failure to timely submit:
 - (a) Daily logs;
 - (b) Certification from County and Contractor that Record Documents and As-Built Drawings and Specifications have been updated with current Project information as described in Paragraph 3.10 above;

- (c) Updated Construction Schedule;
- (d) RFI logs;
- (e) Change Order Log; and
- (f) Certifications from each Subcontractor and Sub-subcontractor of any tier that each is current in the payment of any supplemental fringe benefits required pursuant to any collective bargaining agreement to which any such Subcontractor is a Party or is otherwise bound.

9.4.2 Withhold for Disputes. In the event of a dispute between County and Contractor, the County may withhold from payments an amount not to exceed one hundred fifty percent (150%) of the disputed amount. When the above reasons for withholding certification are removed, certification will be made for amounts previously withheld.

9.4.3 Withhold for Stop Notice Claims.

9.4.3.1 If at any time there shall be evidence of the existence, whether or not same has been asserted, of any stop notice, or claim arising out of or in connection with the performance or default in performance of this Contract or any subcontract or supply contract entered into by Contractor to perform this Contract, and if the County might become liable for the discharge of or satisfaction of such stop notice or claim, then the County shall have the right to retain out of any payment then due or thereafter to become due, in addition to the amounts set forth above, an amount sufficient to discharge such stop notice or satisfy such claim and to reimburse the County and the Project Manager(s) of the County for all costs and expenses in connection therewith, including attorneys' fees. Further, the County, in its sole discretion, shall have the right to discharge or satisfy such stop notice or claim and pay all costs and expenses in connection therewith if the Contractor does not have such stop notice or claim discharged or satisfied within ten (10) calendar days after receiving notice to remove the stop notice or claim from County or unless some other procedure for discharge or satisfaction of such claim is agreed between County and Contractor. If the amounts retained are insufficient for the aforesaid purposes, or if such stop notice or claim remains undischarged or unsatisfied after all payments have been made to the Contractor, then the Contractor shall refund to the County all monies that may have been paid, or need to be paid, to discharge such stop notice or satisfy such claims, including the costs, expenses, and attorney's fees in connection therewith.

9.4.3.2 The County may release any payments withheld due to a stop notice claim if the Contractor obtains a release bond that is: (i) issued by a surety acceptable to County admitted to issue surety bonds by the California Department of Insurance; (ii) is in form and substance satisfactory to the County; and (ii) is in an amount of not less than 125% of the amount of any stop notice claim.

9.5 Progress Payments

9.5.1 County Payments to Contractor. After the County's Project Manager has issued an authorization for payment, the County, subject to its rights under Paragraph 9.5 herein, shall make payment in the manner and within the time provided in the Contract Documents, and shall so notify the County's Project Manager.

9.5.2 Joint Checks or Direct Payments. Neither the County nor County's Project Manager shall have an obligation to pay or to see to the payment of money to a Subcontractor except as may otherwise be required by law. County, however, reserves the right, in its sole discretion for reasonable cause, to make payments to Contractor in the form of checks payable jointly to Contractor and to any of Contractor's Subcontractors or suppliers or, upon notice to Contractor with the opportunity to object, payments directly to Subcontractors and suppliers, in satisfaction of County's obligation to make payments to Contractor.

9.5.3 Payment Not Acceptance of Work. An authorization for payment, a progress payment, or partial or entire use or occupancy of the Project by the County shall not constitute acceptance of Work not in accordance with the Contract Documents.

9.5.4 Retention. From each progress payment, five percent (5%) will be deducted and retained by the County and the remainder, less the amount of all previous payments and less the amounts needed to satisfy outstanding stop notices, will be paid to the Contractor. At no time shall the progress payments be in excess of ninety-five percent (95%) of the percentage of actual work completed plus ninety-five percent (95%) of the value of materials delivered on the ground or stored and under the control of the County.

9.5.5 The Contractor may, at the Contractor's sole cost and expense, substitute securities equivalent to any monies withheld by the County to insure performance under this Contract. Such security shall be deposited with the County or a state or federally chartered bank as escrow agent, who shall pay such monies to the Contractor upon satisfactory completion of the Contract. The Contractor shall be the beneficiary of any security substituted for monies withheld and shall receive any accrued interest thereon. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. No such substitution shall be accepted until the Escrow Agreement, Forms of Security and any other document related to said substitution is reviewed and found acceptable by the County, nor unless the Contractor shall have notified the County of its intention to substitute securities for retainage within ten (10) days of the signing of the Agreement.

9.5.6 Payment by Electronic Fund Transfer. Contractor shall accept all payments from County via electronic funds transfer (EFT) directly deposited into the Contractor's designated checking or other bank account. Contractor shall promptly comply with directions and accurately complete forms provided by County required to process EFT payments.

9.6 Substantial Completion

9.6.1 Contractor Request for Inspection and Punch List. When the Contractor considers that the Work is substantially complete, the Contractor shall prepare and submit to the County's Project Manager and County a request for such inspection and a comprehensive Punch List of items to be completed or corrected prior to Final Payment. Failure to include an item on such Punch List does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents.

9.6.2 County Inspection. Upon receipt of the Contractor's Punch List, the County's Project Manager will make an inspection to determine whether the Work or designated portion thereof is substantially complete. If the inspection discloses any item, whether or not included on the Contractor's Punch List, which is not sufficiently complete in accordance with the Contract Documents so that the County can occupy or utilize the Work or designated portion thereof for its intended use, the Contractor shall, before the determination by County of Substantial Completion, complete or correct such item upon notification by County. In such case, the Contractor shall then submit a request for another inspection by County to determine Substantial Completion.

9.6.3 Determination of Substantial Completion. When the Work or designated portion thereof is substantially complete, the County's Project Manager will make a determination of Substantial Completion which shall establish the date of Substantial Completion, shall establish responsibilities of the County and Contractor for security, maintenance, heat, utilities, damage to the Work, and insurance, and shall fix the time within which the Contractor shall finish all items on the Punch List and as required in the Contract Documents.

9.6.4 County's Acceptance. The determination of Substantial Completion prepared by County's Project Manager shall be submitted to the Contractor. Upon such acceptance and consent of surety, provided the requirements for Substantial Completion Payment set forth in the Agreement are met, the County shall make payment to the Contractor for the cost of undisputed Work in place. The County's payment shall not exceed 95% of the Contract Sum until Final Completion and acceptance by County of the Work. County, however, shall be entitled to withhold retainage equaling 150% of the estimated cost of the following items until Final Completion:

- (1) Punch list items;
- (2) All items necessary to obtain the Final Certificate of Occupancy identified in the Contract Documents as the Work of Contractor;
- (3) As-Built and Record Documents;
- (4) Potential stop notice claims of individuals or entities who have not provided Conditional Waivers and Releases Upon final Payment; and
- (5) Any Claims the County may have against the Contractor.

If the Contractor has not completed all items enumerated above within thirty (30) calendar days after the determination of Substantial Completion, the County shall have the right to demand completion or correction of the items within a 48-hour period. If the Contractor does not commence the requested Work within the 48-hour period or provide County with written notice of a legitimate reason why Contractor is not able to commence the Work within the 48-hour period, the County shall have the unilateral right to complete the Work and deduct the cost of completion of the Work from any money held pending Final Completion.

9.7 Partial Occupancy or Use

9.7.1 County's Rights and Allocation of Responsibility. The County may occupy or use any completed or partially completed portion of the Work at any stage provided such occupancy or use is consented to by the insurer providing builder's risk property insurance to the Project and is not prohibited by the applicable legal requirements. Such partial occupancy or use may commence whether or not the portion is substantially complete, provided the County and Contractor have agreed in writing as to the responsibilities assigned to each of them for payments, retainage, if any, security, maintenance, heat, utilities, damage to the Work, and insurance, and have agreed in writing concerning the period for correction of the Work and commencement of warranties required by the Contract Documents. When the Contractor considers a portion substantially complete, the Contractor shall prepare and submit a list to County and County's Project Manager as provided under Subparagraph 9.7.2. Consent of the Contractor to partial occupancy or use shall not be unreasonably withheld. The stage of the progress of the Work shall be determined by written agreement between the County and Contractor.

9.7.2 Joint Inspection. Immediately prior to such partial occupancy or use, the County, Contractor and County's Project Manager shall jointly inspect the area to be occupied or portion of the Work to be used in order to determine and record the condition of the Work.

9.7.3 No Acceptance. Unless otherwise agreed upon, partial occupancy or use of a portion or portions of the Work shall not constitute acceptance of Work not complying with the requirements of the Contract Documents.

9.7.4 Conditions. The Contractor agrees to County's use and partial occupancy of a portion or unit of the Project before formal acceptance by the County under the following conditions:

- (1) Occupancy by the County shall not be construed by the Contractor as being an acceptance by County of that part of the Project to be occupied;
- (2) Contractor shall not be held responsible for any damage to the occupied part of the Project resulting solely from the County's occupancy;

- (3) Occupancy by the County shall not be deemed to constitute a waiver of existing claims on behalf of the County or Contractor against each other;
- (4) If the Project consists of more than one building, and one of the buildings is to be occupied, the County, prior to occupancy of the building, shall secure permanent property insurance on the building to be occupied and any necessary partial occupancy permits from the governmental agencies in jurisdiction. Final approval and occupancy permits from agencies in jurisdiction are still the responsibility of the Contractor, which may be required for use and occupancy;
- (5) Contractor shall make available in the areas occupied, on a 24-hour day and seven-day week basis if required, any utility services, heating, and cooling as are in condition to be put in operation at the time of early occupancy. All responsibility for the operation and maintenance of said equipment shall remain with the Contractor while it is so operated. However, an itemized list of each piece of equipment so operated, with the date operation commences, shall be made and certified by the County's Project Manager. This list shall be the basis for the commencement of guarantee periods on the equipment being operated for the benefit of the County's early occupancy. The County shall pay for all utility costs and operational expenses which arise out of the occupancy by the County during construction;
- (6) County's use and partial occupancy prior to Project acceptance does not relieve the Contractor of his responsibility to maintain all insurance and bonds required of the Contractor under the Contract until the Project is complete and the Notice of Completion is recorded by the County; and
- (7) If time and/or costs are impacted by County's partial occupancy or use, Contractor may submit a Claim for such financial and/or Schedule impact in accordance with Article 4.

9.8 Final Completion and Final Payment

9.8.1 Inspection. Upon receipt of written notice that the Work is ready for final inspection and acceptance and upon receipt of a Final Application for Payment, the County's Project Manager will promptly make such inspection and, when the County finds the Work acceptable under the Contract Documents and the Contract fully performed, the County's Project Manager will promptly issue a final authorization for payment stating that to the best of the County's Project Manager's knowledge, information and belief, and on the basis of the County's Project Manager's on-site visits and inspections, the Work has been fully and satisfactorily completed in strict compliance with the Contract Documents and that the entire balance found to be due the Contractor and noted in the final authorization for payment is due and payable. The County's Project Manager's final authorization for payment will constitute a further representation that conditions listed in Subparagraph 9.8.2 as precedent to the

Contractor's being entitled to Final Payment have been fulfilled. Warranties required by the Contract Documents shall commence on the date of Final Completion of all Work.

9.8.2 Documentation. In addition to the requirements for Final Payment set forth in the other Contract Documents, the Final Payment shall not become due until (i) Contractor has fully performed the Contract, including all Punch List work; (ii) a Final Certificate of Occupancy (or equivalent inspection sign-off) has been issued (unless failure to issue is due to circumstances beyond the control of Contractor); (iii) sixty (60) calendar days have elapsed since County's recordation of a Notice of Completion; and (iii) Contractor has submitted to the County:

- (1) A full, complete and proper Final Application for Payment;
- (2) A current Sworn Statement from the Contractor setting forth all Subcontractors and material suppliers with whom Contractor has subcontracted; the amount of each subcontract; the amount requested for each Subcontractor and supplier in the payment application; the balance remaining on the subcontract; and that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which the County or the County's property might be responsible or encumbered (less amounts withheld by County) have been paid or otherwise satisfied;
- (3) A current Sworn Statement from each Subcontractor setting forth all Sub-subcontractors and material suppliers with whom Subcontractor has subcontracted; the amount of each sub-subcontract; the amount requested for each Sub-subcontractor and supplier in the payment application; the balance remaining on the subcontract; and that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which the County or the County's property might be responsible or encumbered (less amounts withheld by County) have been paid or otherwise satisfied;
- (4) Completed and executed forms of conditional waiver and release of rights upon final payment in accordance with California Civil Code Section 8136 from Contractor and all persons eligible to record mechanics' liens and file stop notices in connection with the Work, covering the final payment period;
- (5) Completed and executed forms of unconditional waiver and release of rights upon progress payment in accordance with California Civil Code Section 8134 from Contractor and all persons eligible to record mechanics' liens and file stop notices in connection with the Work, covering the previous payment period;
- (6) Completed and executed affidavits from Contractor and Subcontractors, attaching certificates and endorsements evidencing that insurance required by the Contract Documents to remain in force after Final

Payment, if any, is currently in effect and will not be canceled or allowed to expire until at least 30 days prior written notice has been given to the County;

- (7) A written statement that the Contractor knows of no substantial reason that the insurance will not be renewable to cover the period required by the Contract Documents;
- (8) Consent of surety(ies) to Final Payment;
- (9) Contractor's written assurance that identified corrective work not complete and accepted will be completed by a stated date agreeable to County;
- (10) The required Record Documents and As-Built Construction Documents including, but not limited to, shop drawings and other submittals;
- (11) Reasonable proof that taxes, fees and similar obligations of Contractor have been paid;
- (12) A certificate in form and substance acceptable to County and signed by the County's Project Manager certifying that, to the best of its knowledge, the Work has been completed in accordance with the Contract Documents, all Applicable Laws and restrictions; that the Work, as completed, complies in all material respects with all applicable zoning, environmental, building, and land use laws which apply to the Project; that to the knowledge of the County's Project Manager, no governmental entity has issued any notice of violation or nonconformity in connection with the improvements; that direct connection has been made to all abutting gas, sewer, telephone, and electrical facilities necessary for occupancy and use of the Project; and that the Project is ready for occupancy/use;
- (13) Reserved;
- (14) All warranties from vendors and Subcontractors, maintenance manuals, instructions and related agreements, equipment certifications and similar documents, and maintenance and operating instructions, which shall include:

 - (a) Schematic piping and wiring diagrams;
 - (b) Valve charts and schedules;
 - (c) Electrical panel schedules complete and posted in panels;
 - (d) Lubrication charts and schedules;
 - (e) Guides for troubleshooting;

- (f) Pertinent diagrams of equipment with main parts designated for identification;
 - (g) Manufacturer's data and capacity data on all equipment;
 - (h) Operating and maintenance instructions for all items of equipment and all control systems;
 - (i) Manufacturer's parts list; and
 - (j) Testing procedures for operating tests;
- (15) Tools, spare parts and required extra materials (i.e., attic stock), and similar items;
 - (16) Keys and proof of the final change-over of locks. In addition, Contractor must advise the County's personnel of the change-over in security provisions;
 - (17) Written start-up testing performance reports of all systems after completion of start-up testing, and complete instruction of the County's operating and maintenance personnel;
 - (18) Proof of adherence to final cleaning requirements of the Contract Documents; and
 - (19) Proof of touch up and other repairs and restoration of all marred and exposed finishes.

9.8.3 Release of Stop Notices. If a Subcontractor or supplier refuses to furnish a release or waiver required by County or files a stop notice, the Contractor shall furnish a bond satisfactory to the County to release the stop notice and indemnify the County against such stop notice and County shall enforce its right under Subparagraph 9.4.3 herein.

9.8.4 Delay Not Caused by Contractor. If, after Substantial Completion of the Work, Final Completion thereof is materially delayed through no fault of the Contractor or by issuance of Change Orders affecting Final Completion, the County shall, upon application by the Contractor and certification by the County, and without terminating the Contract, make payment of the balance due for that portion of the Work fully completed and accepted provided, however, that the retainage amount held following such payment shall be equal to 150% of the estimated cost of completing the Work as determined by the County. If the remaining balance for Work not fully completed or corrected is less than retainage stipulated in the Contract Documents, and if bonds have been furnished, the written consent of surety to payment of the balance due for that portion of the Work fully completed and accepted shall be submitted by the Contractor to the County prior to certification of such payment. Such payment shall be made under terms and conditions governing Final Payment.

9.8.5 Contractor's Acceptance of Final Payment. Acceptance of Final Payment by the Contractor, a Subcontractor, or material supplier shall constitute a waiver of any and all Claims by that payee, of whatsoever nature, character or kind, except those previously made in writing and identified by that payee as unsettled at the time of Final Application for Payment.

9.8.6 County's Final Payment. The making of Final Payment shall not constitute a waiver of Claims by the County arising from:

- (1) Unsettled stop notices;
- (2) Faulty or defective work appearing after Substantial Completion of the Work;
- (3) Failure of the Work to comply with the requirements of the Contract Documents;
- (4) Terms of any special warranties required by the Contract Documents; or
- (5) Any other Claim unless specifically waived by the County in writing.

10 PROTECTION OF PERSONS AND PROPERTY

10.1 Safety Precautions and Programs

The Contractor is responsible for establishing, maintaining, and supervising the necessary safety precautions needed to permit the performance of the Work without endangering public safety and property. A Site Specific Safety Program and the Contractor's Safety Policy must be prepared and submitted for the County's review and comments. Contractor shall comply with the review comments of County. The Site Specific Safety Program shall include the following:

- (1) The identity of outside safety consultant or Contractor's safety officer and on-site safety officer;
- (2) The schedule for the Contractor's safety inspections;
- (3) The type and frequency of training conducted for Contractor's personnel including tailgate meeting, lifting training, emergency procedure, etc.;
- (4) Information on the types of heavy equipment to be used and the necessary precaution to be taken if there is an accident;
- (5) A copy of the Contractor's Hazardous Communications Program;
- (6) A list of any possible fire hazards and the firefighting equipment for the particular Site;

- (7) A detailed description of hazardous or unusual procedures necessary for the particular Site;
- (8) Information on any material impact of the construction on the surrounding area including traffic flow, parking, street closure, utility shutoffs, and pedestrian crossing;
- (9) Placement, quantity and type of safety warning lights, signs or other devices during construction;
- (10) Written procedures in the event of an injury, fire, hazardous material experience, or other emergency during construction; and
- (11) Description of the location and enclosure of the approved staging area.

Contractor shall also comply with any safety requirements required by insurers providing coverage for the Project. Notwithstanding the foregoing, Contractor specifically assumes all risk of damages or injury to any persons or property, wherever located, resulting from any action or operation of the Contractor or Contractor's Subcontractors or Sub-subcontractors under the Contract Documents or in connection with the Work.

10.2 Safety of Persons and Property

10.2.1 Contractor's Responsibility for Damage or Loss. Except as otherwise provided in the Contract Documents and except as to the cost of repair or restoration of damage to the Work caused by Force Majeure events, the Contractor shall bear all losses resulting to him/her on account of the amount or character of the Work, or from any unforeseen obstructions or difficulties which may be encountered, or from any encumbrances on the line of the Work, or because the nature of the ground in or on which the Work is done is different from what is assumed. The Contractor shall bear the risk for any County equipment, material, or supplies with which Contractor has been entrusted and shall bear responsibility for all bodily injuries to persons, including accidental death, which may be caused by Contractor's performance of the Work.

10.2.2 Contractor's Remedy for Damage or Loss. The Contractor shall promptly remedy all damage or loss to any property referred to in this Article arising, in whole or in part, from the Work performed by the Contractor or by any Subcontractor, any Sub-subcontractor, or anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable, and for which the Contractor is responsible, except damage or loss attributable to the acts or omission of the County, or anyone directly or indirectly employed by the County, or by anyone for who the County may be liable, and not attributable to the fault or negligence of the Contractor. The foregoing obligations of the Contractor are in addition to the Contractor's indemnification obligations under Paragraph 3.18 herein.

10.2.3 Precautions and Protection. The Contractor shall take necessary precautions for the safety of, and shall provide necessary protection to prevent damage, injury or loss to:

- (1) Employees on the Site and other persons who may be affected thereby;
- (2) The Work and materials and equipment to be incorporated therein, whether in storage on or off the Site, under care, custody or control of the Contractor or the Contractor's Subcontractors or Sub-subcontractors; and
- (3) Other property at the Site or adjacent thereto, such as trees, shrubs, lawns, walks, pavements, roadways, structures, and utilities not designated for removal, relocation, or replacement in the course of construction.

10.2.4 Notice and Compliance with Applicable Law. The Contractor shall give notices and comply with Applicable Laws bearing on safety of persons or property or their protection from damage, injury or loss. Contractor shall comply with all laws and regulations, including the California Labor Code and with all California Occupational Safety and Health Act ("OSHA"), Environmental Protection Agency, and South Coast Air Quality Management District and Mojave Desert Air Quality Management District regulations, concerning safety requirements and protection of workers including, but not limited to, those regulations concerning scaffolding, bracing, shoring, trench excavating and removal, and handling and disposal of hazardous waste. Contractor shall fully defend, indemnify, and hold harmless the County, its members, officers, volunteers, employees, and agents, including, but not limited to, the County's Project Manager, from any and all citations and/or memoranda assessed against the County due to regulatory violations of the Contractor, Contractor's Subcontractors, or Sub-subcontractors.

10.2.5 Safeguards. The Contractor shall erect and maintain, as required by existing conditions and performance of the Contract, reasonable safeguards for safety and protection, including posting danger signs and other warnings against hazards, promulgate safety regulations, and notify County and users of adjacent Sites and utilities. The Contractor shall also be responsible for all measures necessary to protect any property adjacent to the Project and improvements thereon. Any damage to adjacent property or improvements shall be promptly repaired or replaced by Contractor at its sole cost and expense within the Contract Sum.

10.2.6 Excavation. As required by Section 6705 of the California Labor Code and in addition thereto, whenever Work under the Contract involves the excavation of any trench or trenches five feet or more in depth, the Contractor shall submit for acceptance by the County or by a registered civil or structural engineer employed by the County, to whom authority to accept has been delegated, in advance of excavation, a detailed plan showing the design of shoring, bracing, sloping or other provisions to be made for worker protection from the hazard of caving ground during the excavation of such trench or trenches. If such plan varies from the shoring system standards established by the construction safety orders of the Division of Industrial Safety, the plan shall be prepared by a registered civil or structural engineer employed by the Contractor and all costs therefore shall be included in the price named in the Contract for completion of the Work as set forth in the Contract Documents. Nothing in this section shall be construed to

impose tort liability on the County or any of its officers, agents, officials, volunteers, the Project Managers or employees.

10.2.7 Notice of Hazards. When use or storage of explosives or other hazardous materials or equipment or unusual methods are necessary for execution of the Work, the Contractor shall exercise utmost care, carry on such activities under supervision of properly qualified personnel, and shall provide County and County's Project Manager with reasonable advance notice of such activity.

10.2.8 Loading. The Contractor shall not load or permit any part of the construction or Site to be loaded so as to endanger its safety. The Contractor shall be responsible for the protection of all existing structures and improvements, both above and underground, including both the exterior and interior finishes within the adjoining working areas, and shall provide adequate temporary removal as necessary. Any existing structures or improvements damaged during construction shall be repaired or replaced with materials, workmanship, fixtures, or equipment of the same kind, quality and size as the original, prior to damage. Any materials or equipment temporarily removed and damaged shall be re-erected or installed in a manner approved by the County.

10.2.8.1 The Contractor shall review the structural capability of the construction and Site prior to allowing installation of temporary lifting devices or staging equipment or the temporary off-loading of materials. Contractor shall not exceed design loads without making modifications to the construction or Site to support such loads.

10.2.8.2 All modifications to the construction or Site to support temporary lifting devices, staging equipment, or loading shall be submitted to County for review and acceptance.

10.2.9 Accident Prevention. The Contractor shall designate a responsible member of the Contractor's organization at the Site whose duty shall be the prevention of accidents. This person shall be the Contractor's Superintendent unless otherwise designated by the Contractor in writing to the County.

10.2.10 Accident Reporting. The Contractor shall immediately report all accidents and injuries to County, and shall submit on a form approved by County within 24 hours of such accident or injury setting forth essential information for investigation of the accident or injury including, but not limited to, name, address, and phone number of all injured workers and witnesses, location on the jobsite, nature of injury, medical treatment, identity of ambulance company, and hospital.

10.2.11 Adjoining Property. Contractor shall employ all necessary measures to protect adjoining adjacent property and shall provide barricades, temporary fences, and covered walkways required to protect the safety of passersby, as required by prudent construction practices, local building codes, ordinances, or other laws and the Contract Documents.

10.2.12 Response. Contractor shall immediately respond to notice from the County of unsafe conditions.

10.2.13 Documents Available. Contractor shall have available at the Project Site, copies or suitable extracts of "Construction Safety Orders" and "General Industrial Safety Orders" issued by the State Division of Industrial Safety.

10.3 Hazardous Materials

10.3.1 Notice to County. The Contractor agrees that it is solely responsible for investigation and performing remedial actions on all hazardous materials and other related environmental requirements located on the Project Site. Any hazardous materials that are encountered beyond those described in the Contract Documents may properly be the subject to a Change Order. The County agrees that the Contractor cannot be considered a hazardous materials generator of any such materials in existence on the Site at the time it is given possession of the Site. In the event the Contractor encounters on the Site materials which it reasonably believes to be "hazardous materials" as that term is defined by federal and state law, which have not been rendered harmless, the Contractor shall immediately stop work in the area affected and report the condition to the County in writing. The work in the affected area shall not thereafter be resumed until a suitable testing agency certifies the material as nonhazardous or the material is removed or rendered harmless as certified by a suitable testing agency.

10.3.2 Material Safety Data Sheets and Compliance with Proposition 65.

10.3.2.1 Contractor is required to ensure that material safety data sheets are available in a readily accessible place at the Work Site, for any material requiring a material safety data sheet per the federal "hazard communication" standard, or employees' right-to-know law. The Contractor is also required to insure proper labeling on any substance brought into the Project Site, and that any person working with the material, or within the general area of the material, is informed of the hazards of the substance and follows proper handling and protection procedures.

10.3.2.2 Contractor is required to comply with the provisions of California Health and Safety Code Sections 25249.5 et seq., which requires the posting and giving of notice to persons who may be exposed to any chemical known to the State of California to cause cancer. The Contractor agrees to familiarize itself with the provisions of this section, and to comply fully with its requirements.

10.4 Contractor Materials

The County shall not be responsible for materials and substances brought to the Site by the Contractor unless such materials or substances were required by the Contract Documents.

10.5 Emergencies

In an emergency affecting safety of persons or property, the Contractor shall act, at the Contractor's discretion, to prevent threatened damage, injury or loss. Additional compensation or extension of time claimed by the Contractor on account of an emergency shall be determined as provided in Paragraph 4.3 and Article 7.

10.6 Protection of the Work

10.6.1 Contractor shall protect all materials, equipment, supplies and Work from injury or damage due to heat, storms, rain or wind. If unusually severe weather makes it impossible to continue operations safely in spite of necessary weather precautions, Contractor shall cease Work and notify County of such cessation in accordance with the requirements of Article 4.

10.6.2 Contractor shall not permit open fires on the Project.

10.6.3 Contractor shall take necessary precautions to guard against and eliminate possible fire hazards and to prevent damage to construction Work, building materials, equipment, temporary field offices, storage shed, and public and private property.

10.6.4 If Contractor fails to adequately protect the Work, Contractor is responsible for all damage incurred by County. Contractor is responsible for payment of the deductible on the Builder's Risk Policy, however, County, at its sole discretion, can decide to pay the deductible and deduct such payment from payments then or thereafter due Contractor. If payments then or thereafter due the Contractor are not sufficient to cover such deductible amounts, the Contractor will then pay the different to the County.

10.7 Protection of Existing Property

The Contractor shall be responsible for all measures necessary to protect existing property to remain. This shall include, but is not limited to, padding and draping elevators used in construction, draping of openings and other measures to isolate areas remaining in use, relocation of furniture, fixtures, and equipment, protective covering/draping of furniture, fixtures, and equipment, and protection of landscape materials, planting, and interior and exterior finishes at and adjacent to the Work. Property damaged by the Contractor shall be repaired or replaced by the Contractor to the satisfaction of the County without increase to the Contract Sum. Such measures shall be taken at a frequency required to provide such protection and to keep the areas operational as indicated elsewhere in the Agreement.

11 INSURANCE AND BONDS

11.1 Performance Bond and Payment Bond

11.1.1 Bond Requirements.

11.1.1.1 Contractor shall furnish a Labor and Material Payment Bond and a Performance Bond on the forms provided by the County or on any other form approved by County. Contractor shall deliver to County no later than ten (10)

calendar days after award of the Contract, evidence satisfactory to County that Contractor has obtained the required bonds. The Performance Bond shall be furnished as a guarantee of the faithful performance of the requirements of the Contract Documents in an amount equal to one hundred percent (100%) of the Contract Sum. The Payment Bond shall secure payment of all claims, demands, stop notices, mechanics liens, or charges of material suppliers, mechanics, or laborers employed by the Contractor or by any Subcontractor or any person, firm, or entity eligible to file a stop notice with respect to the Work in an amount equal to one hundred percent (100%) of the Contract Sum. Bonds may be obtained through Contractor's usual source, provided the bonds meet all County requirements, and the cost thereof shall be included in the Contract Sum. In the event of changes in the Work, that increase the Contract Sum, the amount of each bond shall increase and at all times remain equal to the Contract Sum.

11.1.1.2 The bonds shall be executed by a California admitted surety with an A.M. Best's Company rating satisfactory to the County. If an A.M. Best's rating is not available, the proposed surety must meet comparable standards of another rating service satisfactory to County. Bonds issued by a California admitted surety listed in the latest versions of the U.S. Department of Treasury Circular 570 shall be deemed to be accepted unless specifically rejected by County. Bonds from a California admitted surety not listed in Treasury Circular 570 must be accompanied by all of the documents enumerated in California Code of Civil Procedure Section 995.660(a). All bonds must comply with the Bond and Undertaking Law (Code of Civil Procedure Section 995.010 et. seq.).

11.1.1.3 All such bonds shall be accompanied by a power of attorney from the surety company authorizing the person executing the bond to sign on behalf of the company. If the bonds are executed outside the State of California, all copies of the bonds must be countersigned by a California representative of the surety. The signature of the person executing the bond shall be acknowledged by a Notary Public as the signature of the person designated in the power of attorney.

11.1.1.4 If, during the continuance of the Contract, any of the sureties, in the opinion of the County, are or become non-responsible or otherwise unacceptable to County, County may require other new or additional sureties, which the Contractor shall furnish to the satisfaction of County within ten (10) days after notice, and in default thereof the Contract may be suspended and the materials may be purchased or the work completed as provided in Articles 2 and 13 herein.

11.1.2 Upon the request of any person or entity appearing to be a potential beneficiary of bonds covering payment of obligations arising under the Contract, the Contractor shall promptly furnish a copy of the bonds or shall permit a copy to be made.

11.1.3 The Performance Bond shall name the County as the beneficiary under the bond.

11.1.4 In the event of increases in the Contract Sum by Change Orders, or otherwise, the Contractor shall submit to the County evidence of additional bond coverage (both Labor and Material Payment Bond and Performance Bond) for such increases in the Contract Sum. Contractor shall be compensated for such additional bond coverage.

11.1.5 Changes in the Work or extensions of time, made pursuant to the Contract, shall in no way release the Contractor or Surety from their obligations; and the bonds shall remain in full force and effect until one year following the filing of Notice of Completion of the Project by the County. Notice of such changes or extensions shall be waived by the surety.

11.2 Insurance

11.2.1 Contractor shall not commence work under this Contract until all insurance has been obtained that is required under this section and such insurance has been verified by the County, nor shall Contractor allow any Subcontractor to commence work on its Contract until all similar insurance required of the Subcontractor has been so obtained and approved.

The Contractor agrees to provide insurance set forth in accordance with the requirements herein. If the Contractor uses existing coverage to comply with these requirements and that coverage does not meet the specified requirements, the Contractor agrees to amend, supplement or endorse the existing coverage to do so.

Without in anyway affecting the indemnity herein provided and in addition thereto, the Contractor shall secure and maintain throughout the contract term the following types of insurance with limits as shown:

11.2.1.1 Workers' Compensation/Employers Liability

A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this Contract.

If Contractor has no employees, it may certify or warrant to the County that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the County's Director of Risk Management.

With respect to Contractors that are non-profit corporations organized under California or Federal law, volunteers for such entities are required to be covered by Workers' Compensation insurance.

11.2.1.2 Commercial/General Liability Insurance

The Contractor shall carry General Liability Insurance covering all operations performed by or on behalf of the Contractor providing coverage for bodily injury and property damage with a combined single limit of not less than one million dollars (\$1,000,000), per occurrence. The policy coverage shall include:

- (a) Premises operations and mobile equipment.
- (b) Products and completed operations.
- (c) Broad form property damage (including completed operations).
- (d) Explosion, collapse and underground hazards.
- (e) Personal injury
- (f) Contractual liability.
- (g) \$2,000,000 general aggregate limit.

11.2.1.3 Automobile Liability Insurance

Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

11.2.1.4 Increased General Liability and Automobile Liability Insurance Limits for Larger Construction Projects

Construction contracts for projects of one million (\$1,000,000) or over and less than three million (\$3,000,000) require limits of not less than three million (\$3,000,000) in General Liability and Auto Liability coverage.

Construction contracts for projects of three million (\$3,000,000) or over and less than five million (\$5,000,000) require limits of not less than five million (\$5,000,000) in General Liability and Auto Liability coverage.

Construction contracts for projects of five million (\$5,000,000) or over require limits of not less than ten million (\$10,000,000) in General Liability and Auto Liability.

11.2.1.5 Course of Construction/Installation (Builder's Risk) Property Insurance

Course of Construction/Installation (Builder's Risk) Property Insurance providing all risk, including theft coverage for all property and materials to be used on the project. The insurance policy shall not have any coinsurance penalty.

11.2.1.6 Umbrella Liability Insurance

An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a “dropdown” provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

11.2.1.7 Continuing Products/Completed Operations Liability Insurance

Contractor shall provide Continuing Products/Completed Operations Liability Insurance with a limit of not less than five million (\$5,000,000) for each occurrence for at least three years following substantial completion of the work on projects over one million (\$1,000,000).

11.2.1.8 Environmental Liability Insurance

Any contract that involves the use, handling, transportation, storage, abatement, containment or testing of any substance that is potentially toxic or hazardous to the environment, including but not limited to, those listed as hazardous by the United States Department of Transportation or the CAL OSHA “Director’s list of Hazardous Substances” or listed as radioactive by the Nuclear Regulatory Commission, shall have the following additional requirements:

Environmental Liability Insurance with a combined single limit of not less than five million (\$5,000,000) per claim or occurrence and a separate aggregate for the contract project. The required additional insured endorsement shall protect the County without any restrictions.

If insurance coverage is provided on a “claims made” policy, the “retroactive date” shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or “tail” coverage provided for a minimum of five (5) years after contract completion.

11.2.2 Subcontractor Insurance Requirements.

The Contractor agrees to require all parties or subcontractors, including architects or others it hires or contracts with related to the performance of this Contract to provide insurance covering the contracted operations with the basic requirements identified in Paragraphs 11.2.3 through 11.2.11 and 3.18 (indemnification), and the insurance specifications identified under Paragraph 11.2, (including waiver of subrogation rights) and naming the County as an additional insured. The Contractor agrees to monitor and review all such coverage and assumes all responsibility ensuring that such coverage is provided as required here.

11.2.3 Additional Insured

All policies, except for the Workers’ Compensation, Errors and Omissions and Professional Liability policies, shall contain endorsements naming the County and its officers, employees, agents and volunteers as additional insureds with respect to liabilities arising out of the

performance of services hereunder. The additional insured endorsements shall not limit the scope of coverage for the County to vicarious liability but shall allow coverage for the County to the full extent provided by the policy. Such additional insured coverage shall be at least as broad as Additional Insured (Form B) endorsement form ISO, CG 2010.11 85.

11.2.4 Waiver of Subrogation Rights

The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the County, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the County.

11.2.5 Policies Primary and Non-Contributory

All policies required herein are to be primary and non-contributory with any insurance or self-insurance programs carried or administered by the County.

11.2.6 Severability of Interests

The Contractor agrees to ensure that coverage provided to meet these requirements is applicable separately to each insured and there will be no cross liability exclusions that preclude coverage for suits between the Contractor and the County or between the County and any other insured or additional insured under the policy.

11.2.7 Proof of Coverage

The Contractor shall furnish Certificates of Insurance to the County Department administering the contract evidencing the insurance coverage at the time the contract is executed, additional endorsements, as required shall be provided prior to the commencement of performance of services hereunder, which certificates shall provide that such insurance shall not be terminated or expire without thirty (30) days written notice to the Department, and Contractor shall maintain such insurance from the time Contractor commences performance of services hereunder until the completion of such services. Within fifteen (15) days of the commencement of this Contract, the Contractor shall furnish a copy of the Declaration page for all applicable policies and will provide complete certified copies of the policies and endorsements immediately upon request.

11.2.8 Acceptability of Insurance Carrier

Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum "Best" Insurance Guide rating of "A- VII".

11.2.9 Deductibles and Self-Insured Retention

Any and all deductibles or self-insured retentions in excess of \$10,000 shall be declared to and approved by Risk Management.

11.2.10 Failure to Procure Coverage

In the event that any policy of insurance required under this contract does not comply with the requirements, is not procured, or is canceled and not replaced, the County has the right but not the obligation or duty to cancel the contract or obtain insurance if it deems necessary and any premiums paid by the County will be promptly reimbursed by the Contractor or County payments to the Contractor will be reduced to pay for County purchased insurance.

11.2.11 Insurance Review

Insurance requirements are subject to periodic review by the County. The Director of Risk Management or designee is authorized, but not required, to reduce, waive or suspend any insurance requirements whenever Risk Management determines that any of the required insurance is not available, is unreasonably priced, or is not needed to protect the interests of the County. In addition, if the Department of Risk Management determines that heretofore unreasonably priced or unavailable types of insurance coverage or coverage limits become reasonably priced or available, the Director of Risk Management or designee is authorized, but not required, to change the above insurance requirements to require additional types of insurance coverage or higher coverage limits, provided that any such change is reasonable in light of past claims against the County, inflation, or any other item reasonably related to the County's risk.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this contract. Contractor agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of the County to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of the County.

12 UNCOVERING AND CORRECTION OF WORK

12.1 Uncovering of Work

12.1.1 Specific Request. If a portion of the Work is covered contrary to the County's request or to requirements specifically expressed in the Contract Documents, it must, if required in writing by the County, be uncovered for the County examination and be replaced at the Contractor's expense within the Contract Sum and without change in the Contract Time.

12.1.2 No Specific Request. If a portion of the Work has been covered, which the County has not specifically requested to examine prior to its being covered, the County may request to see such Work and it shall be uncovered by the Contractor. If such Work is in accordance with the Contract Documents, costs of uncovering and replacement shall, by appropriate Change Order, be at the County's expense. If such Work is not in accordance with the Contract Documents, correction shall be at the Contractor's expense within the Contract Sum unless the condition was caused by the

County or a Separate Contractor in which event the County shall be responsible for payment of such costs.

12.2 Correction of Work

12.2.1 Before or After Final Completion. The Contractor shall promptly correct Work rejected by the County as failing to conform to the requirements of the Contract Documents, whether discovered before or after Final Completion and whether or not fabricated, installed or completed. Costs of correcting such rejected Work, including additional testing, inspections, and compensation for the County's services and expenses made necessary thereby, shall be at the Contractor's expense within the Contract Sum.

12.2.1.1 If Contractor fails to promptly correct Work rejected by the County, as failing to conform to the requirements of the Contract Documents, or fails to perform the Work in accordance with the Contract Documents, the County may order Contractor to stop the Work, or any portion thereof, until the cause for such order has been eliminated by Contractor, or until the County chooses to complete the Work. Contractor shall not be entitled to any adjustment of Contract Time or Contract Sum as a result of any such order. The County and County's Project Manager shall have no duty or responsibility to Contractor or any other party to exercise the right to stop the Work.

12.2.2 After Final Completion.

12.2.2.1 In addition to the Contractor's warranty obligations under Paragraph 3.5, if, within one year after the date of Final Completion of the Work or after the date for commencement of warranties established under Subparagraph 3.5.2, or by terms of an applicable special warranty required by the Contract Documents, any of the Work is found to be not in accordance with the requirements of the Contract Documents, the Contractor shall correct it promptly after receipt of written notice from the County to do so, unless the County has previously given the Contractor a written acceptance of such condition. Such corrective work shall be performed without charge or cost to County after Final Completion of the Work. The County shall give such notice promptly after discovery of the condition. If the Contractor fails to correct nonconforming Work within a reasonable time after receipt of notice from the County, the County may correct the nonconforming work in accordance with Paragraph 2.5.

12.2.3 Removal. The Contractor shall remove from the Site portions of the Work which are not in accordance with the requirements of the Contract Documents and are neither corrected by the Contractor nor accepted by the County.

12.2.4 Destruction or Damage. The Contractor shall bear the cost within the Contract Sum of correcting destroyed or damaged construction, whether completed or partially completed, of the County or Separate Contractor caused by the Contractor's

correction or removal of Work which is not in accordance with the requirements of the Contract Documents.

12.2.5 No Limitation. Nothing contained in this Paragraph 12.2 shall be construed to establish a period of limitation with respect to other obligations which the Contractor might have under the Contract Documents. Establishment of the one-year period for correction of Work as described in Subparagraph 12.2.2 relates only to the specific obligation of the Contractor to correct the Work, and has no relationship to the time within which the obligation to comply with the Contract Documents may be sought to be enforced, nor to the time within which proceedings may be commenced to establish the Contractor's liability with respect to the Contractor's obligations other than specifically to correct the Work.

12.3 Acceptance of Nonconforming Work

If the County prefers to accept Work which is not in accordance with the requirements of the Contract Documents, the County may do so instead of requiring its removal and correction. Such option shall be exercised solely by notice to Contractor and shall not be implied from any act or omission by the County. In such case, the Contract Sum will be reduced by an amount equal to the cost of replacing the Work to make it as originally specified or intended. Such adjustment shall be effected whether or not Final Payment has been made.

13 TERMINATION OR SUSPENSION OF THE CONTRACT

13.1 Termination by the Contractor

13.1.1 Work Stoppage Not Caused by County. If the Work is stopped for a period of ninety (90) consecutive days through no act or fault of the Contractor or a Subcontractor, Sub-subcontractor or their agents or employees or any other persons or entities performing portions of the Work under direct or indirect contract with the Contractor, for any of the following reasons: issuance of an order of a court or other public authority having jurisdiction which requires all Work to be stopped; an act of government, such as a declaration of national emergency which requires all Work to be stopped; and Contractor has given County written notice within ten (10) days of the occurrence of such ground for termination, then the Contractor may, upon thirty (30) additional calendar days written notice to County and, unless the reason has theretofore been cured, terminate its performance and recover from the County payment for Work executed to date and reasonable demobilization costs.

13.1.2 Work Stoppage Caused by County. If the Work is stopped for a period of 120 consecutive days through no act or fault of the Contractor or a Subcontractor or their agents or employees or any other persons performing portions of the Work under contract with the Contractor because the County has persistently failed to fulfill the County's obligations under the Contract Documents with respect to matters important to the progress of the Work, the Contractor may give County ten (10) calendar days written notice to cure. If the County fails to cure, the Contractor may, upon ten (10)

additional calendar days' written notice to the County, terminate the Contract and recover from the County as provided in Subparagraph 13.1.1 above.

13.2 Termination by the County for Cause

13.2.1 Grounds. The County may terminate the Contractor's performance of the Contract for cause if:

- (1) Contractor fails promptly to begin the Work under the Contract Documents; or
- (2) Contractor refuses or fails to supply enough properly skilled workers or proper materials; or
- (3) Contractor fails to perform the Work in accordance with the Contract Documents, including conforming to applicable standards set forth therein in constructing the Project, or refuses to remove and replace rejected materials or unacceptable Work; or
- (4) Contractor discontinues the prosecution of the Work (exclusive of work stoppage: (i) due to termination by County; or (ii) due to and during the continuance of a Force Majeure event or suspension by County); or
- (5) Contractor fails to resume performance of Work which has been suspended or stopped, within a reasonable time after receipt of notice from County to do so or (if applicable) after cessation of the event preventing performance; or
- (6) Any representation or warranty made by Contractor in the Contract Documents or any certificate, schedule, instrument, or other document delivered by Contractor pursuant to the Contract Documents shall have been false or materially misleading when made; or
- (7) Contractor fails to make payment to Subcontractors for materials or labor in accordance with the respective Contract Documents and Applicable Law; or
- (8) Contractor disregards laws, ordinances, or rules, regulations, or orders of a public authority having jurisdiction; or
- (9) Contractor otherwise is guilty of breach of a provision of the Contract Documents; or
- (10) Contractor becomes insolvent, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors and fails to provide County with adequate assurances of Contractor's ability to satisfy its contractual obligations.

A receiver, trustee, or other judicial officer shall not have any right, title, or interest in or to the Contract. Upon that person's appointment, County has, at its option and sole discretion, the right to immediately cancel the Contract and declare it null and void.

13.2.2 County's Rights. When any of the reasons specified in Subparagraph 13.2.1 exist, the County may, in addition to and without prejudice to any other rights or

remedies of the County, and after giving the Contractor five (5) calendar days written notice, terminate employment of the Contractor and may:

- (1) Take possession of the Site and of all materials, equipment, tools and construction equipment, and machinery thereon owned by the Contractor;
- (2) Suspend any further payments to Contractor;
- (3) Accept assignment of subcontracts pursuant to Paragraph 5.3; and
- (4) Finish the Work by whatever reasonable method the County may deem expedient. Upon request of the Contractor, the County shall furnish to the Contractor a detailed accounting of the costs incurred by the County in finishing the Work.

13.2.3 Costs. If County's costs to complete and damages incurred due to Contractor's default exceed the unpaid Contract balance, the Contractor and Contractor's Sureties shall pay the difference to the County.

13.2.4 Erroneous Termination. If it has been adjudicated or otherwise determined that County has erroneously or negligently terminated the Contractor for cause, then said termination shall automatically convert to a termination by the County for convenience as set forth in Paragraph 13.4.

13.3 Suspension by the County

13.3.1 Suspension For Convenience.

13.3.1.1 The County may, without cause, order the Contractor in writing to suspend, delay, or interrupt the Work in whole or in part for such period of time as the County may determine.

13.3.1.2 Contractor shall promptly recommence the Work upon written notice from County directing Contractor to resume the Work. The Contract Sum and Contract Time shall be adjusted for any increases in the cost and time caused by suspension, delay, or interruption provided Contractor complies with the Change Order and Claims proceedings set forth the Articles 4 and 7 of these General Conditions. No adjustment shall be made to the extent:

- (1) That performance is, was, or would have been so suspended, delayed, or interrupted by another cause for which the Contractor is responsible; or
- (2) That an equitable adjustment is made or denied under another provision of the Contract.

13.3.2 Suspensions For Cause. County has the authority by written order to suspend the Work without liability to County wholly or in part for Contractor's failure to:

- (1) Correct conditions unsafe for the Project personnel or general public; or
- (2) Carry out the Contract; or
- (3) Carry out orders of County.

13.3.3 Responsibilities of Contractor During Suspension Periods. During periods that Work is suspended, Contractor shall continue to be responsible for the Work and shall prevent damage or injury to the Project, provide for drainage, and shall erect necessary temporary structures, signs or other facilities required to maintain the Project and continue to perform according the Article 10 of these General Conditions.

13.4 Termination by the County for Convenience

13.4.1 Grounds. Without limiting any rights which County may have by reason of any default by Contractor hereunder, County may terminate Contractor's performance of the Contract in whole or in part, at any time, for convenience or any other reason upon written notice to Contractor. Such termination shall be effective as of the date stated in the written notice, which shall be no less than ten (10) calendar days from the date of the notice.

13.4.2 Contractor Actions. Immediately upon receipt of such notice, Contractor shall: (i) cease performance of the Work of this Agreement to the extent specified in the notice; (ii) take actions necessary or that the County may direct, for the protection and preservation of the Work; (iii) settle outstanding liabilities, as directed by County; (iv) transfer title and deliver to County Work in progress, specialized equipment necessary to perform the Work, and Record Documents; and, (v) except for Work directed by County to be performed, incur no further costs or expenses. At the option of the County, all or any of the subcontracts entered into by Contractor prior to the date of termination shall be terminated or shall be assigned to County.

13.4.3 Compensation. If the Parties are unable to agree on the amount of a termination settlement, the County shall pay the Contractor the following amounts:

- (1) For Work performed before the effective date of termination, the total (without duplication of any items) of:
 - (a) The Cost of the Work; and
 - (b) A sum, as profit on (1)(a), above, determined by the County to be fair and reasonable;
- (2) The reasonable costs of settlement of the Work terminated, including:
 - (a) Accounting, clerical, and other expenses reasonably necessary for the preparation of termination settlement proposals and supporting data; and

- (b) Storage, transportation, and other costs incurred, reasonably necessary for the preservation, protection, or disposition of the termination inventory.

In no event shall Contractor be entitled to recover overhead or profit on Work not performed.

13.5 Authority of County

In determination of the question of whether there has been such noncompliance with the Contract as to warrant the suspension or termination of the Contract, the decision of the County will be binding on all parties.

13.6 Termination by Acts of God

In the event the Project is damaged by an "Act of God" as defined in Public Contract Code section 7105, the County may elect to terminate the Contract. If the County terminates the Contract pursuant to this paragraph, compensation to the Contractor shall be solely for any Work completed, any materials purchased, any bonds and insurance paid and for any equipment used prior to the occurrence of the "Act of God".

14 EMPLOYMENT OF LABOR/WAGE RATES

14.1 Determination of Prevailing Rates

Pursuant to California Labor Code, Part VII, Chapter 1, Article 2, Sections 1770, et seq., the County has obtained from the Director of the Department of Industrial Relations (DIR) pursuant to the California Labor Code, the general prevailing rates of per diem wages and the prevailing rates for holiday and overtime work in the locality in which the Work is to be performed. Copies of said rates are on file with the Department, San Bernardino County, will be made available for inspection during regular business hours, are included elsewhere in the specifications for the Work in the Project, and are also available online at www.dir.ca.gov/dlsr/DPreWageDetermination.htm. The wage rate for any classification not listed, but which may be required to execute the Work, shall be commensurate and in accord with specified rates for similar or comparable classifications for those performing similar or comparable duties. In accordance with Section 1773.2 of the California Labor Code, the Contractor shall post, at appropriate and conspicuous locations on the jobsite, a schedule showing all applicable prevailing wage rates and shall comply with the requirements of Labor Code Sections 1773, et seq.

14.1.1 Federal Funding Requirements.

14.1.1.1 If federal funding is involved with the Project the Federal Davis-Bacon Act (40 U.S.C. 3141 et seq.), as supplemented by Department of Labor regulations (29 C.F.R. Part 5), will apply to the Project and those requirements shall be complied with by Contractor. The Contractor and all Subcontractors and Sub-subcontractors are required to pay their employees and workers a wage not less than the minimum

wage for the work classification as specified in both the Federal and California wage decisions. The higher of the two applicable wage classifications, either California prevailing wage or Davis-Bacon Federal prevailing wage, will be enforced for all Work under this Contract. If applicable, the Contractor is responsible for ensuring Subcontractor compliance with Davis-Bacon and related federal law requirements.

14.1.1.2 Contractor must comply with the Copeland “Anti-Kickback” Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 C.F.R. Part 3).

14.1.1.3 Contractor must comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701 et seq.) as supplemented by Department of Labor regulations (29 C.F.R. Part 5).

14.2 Subcontractors

14.2.1 Ineligible Subcontractors. Pursuant to the provisions of Section 1777.1 of the California Labor Code, the Labor Commissioner publishes and distributes a list of contractors ineligible to perform work as a contractor or subcontractor on a public works project. This list of debarred contractors is available from the DIR website at http://www.dir.ca.gov/dir/Labor_law/DSLE/Debar.html. Any contract entered into between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract, and any public money that may have been paid to a debarred subcontractor by a contractor on the project shall be returned to the County. The Contractor shall be responsible for the payment of wages to workers of a debarred subcontractor who has been allowed to work on the Project.

14.2.1.1 Excluded Parties List System (EPLS). Neither Contractor nor its employees or subcontractors shall be named on the EPLA, which includes information regarding entities debarred, suspended, proposed for debarment, excluded or disqualified under the non-procurement common rule, or otherwise declared ineligible from receiving Federal contracts, certain subcontracts, and certain Federal assistance and benefits. The EPLS can be accessed at <http://www.epls.gov/>. This information may include names, addresses, DUNS numbers, Social Security Numbers, Employer Identification Numbers or other Taxpayer Identification Numbers, if available and deemed appropriate and permissible to publicize by the agency taking the action. Contractor is aware that although United States General Service Administration operates this system, individual agencies are responsible for the timely reporting, maintenance, and accuracy of their data.

14.2.1.2 Certification. Contractor certifies that neither it nor its principals or Subcontractors are presently disbarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency as required by Executive Order 12549.

14.2.2 Employment of Apprentices. The Contractor and all Subcontractors performing Work for the Project shall comply with all requirements pertaining to the employment of apprentices pursuant to the provisions of the California Labor Code including, but not limited to, California Labor Code Section 1777.5.

14.3 Payment of Prevailing Rates

There shall be paid each worker of the Contractor, or any Subcontractor, of any tier, engaged in the Work, not less than the general prevailing wage rate, regardless of any contractual relationship which may be alleged to exist between the Contractor or any Subcontractor, of any tier, and such worker.

14.4 Prevailing Rate Penalty

The Contractor shall, as a penalty, forfeit two hundred dollars (\$200.00) to the County for each calendar day or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of the Department of Industrial Relations for such work or craft in which such worker is employed by the Contractor or by any Subcontractor in connection with the Work. Pursuant to California Labor Code Section 1775, the difference between such prevailing wage rates and the amount paid to each worker for each calendar day, or portion thereof, for which each worker was paid less than the prevailing wage rate, shall be paid to each worker by the Contractor.

14.5 Payroll Records

14.5.1 Pursuant to California Labor Code Section 1776, the Contractor and each Subcontractor, of any tier, shall keep accurate certified payroll records, showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker or other employee employed by them in connection with the Work. The payroll records enumerated herein shall be verified by a written declaration made under penalty of perjury that the information contained in the payroll record is true and correct and that the Contractor or Subcontractor has complied with the requirements of the California Labor Code Sections 1771, 1811, and 1815 for any Work performed by his or her employees on the Project. The payroll records shall be available for inspection at all reasonable hours at the principal office of the Contractor on the following basis:

- (1)** a certified copy of an employee's payroll record shall be made available for inspection or furnished to such employee or his/her authorized representative on request;
- (2)** a certified copy of all payroll records shall be made available for inspection or furnished upon request to the County, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards of the Department of Industrial Relations;
- (3)** a certified copy of payroll records shall be made available upon request to the public for inspection or copies thereof made; provided, however, that a request by the public

shall be made through either the County, the Division of Apprenticeship Standards, or the Division of Labor Standards Enforcement. If the requested payroll records have not been previously provided to the County, the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, the requesting party shall, prior to being provided the records, reimburse the cost of preparation by the Contractor, Subcontractor and the entity through which the request was made; the public shall not be given access to such records at the principal office of the Contractor;

(4) the Contractor shall file a certified copy of the payroll records with the entity that requested such records within ten (10) days after receipt of a written request; and

(5) copies provided to the public, by the County, the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement shall be marked or obliterated in such a manner as to prevent disclosure of an individual's name, address and social security number. The name and address of the Contractor or any Subcontractor of any tier, performing a part of the Work shall not be marked or obliterated. The Contractor shall inform the County of the location of payroll records, including the street address, city and county and shall, within five (5) working days, provide a notice of a change of location and address.

14.5.2 In the event Contractor does not comply with the requirements of this subsection, the Contractor shall have ten (10) days in which to comply, subsequent to a receipt of written notice specifying in what respects the Contractor must comply herewith. Should non-compliance still be evident after a ten (10) day period, the Contractor shall, as a penalty to the County, forfeit one-hundred dollars (\$100.00) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Upon the request of the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, such penalty shall be withheld from any portion of the Contract Sum then due or to become due to the Contractor.

14.5.3 State Construction Bond and Weekly Electronic Certified Payroll Records.

14.5.3.1 If the Project is funded in whole or in part from a bond issued by the State to fund public works projects, the following requirements shall apply:

14.5.3.1.1 The Project is subject to the requirements of Division 2, Part 7, Chapter 1 of the California Labor Code and Title 8, Division 1, Chapter 8, Subchapter 4.5 of the California Code of Regulations. Under the above-cited Chapter of the Labor Code and Subchapter of the California Code of Regulations, this Project is subject to monitoring by the Compliance Monitoring Unit (CMU) of the California Department of Industrial Relations, Division of Labor Standards Enforcement. In addition, under the above-cited Chapter of the Labor Code and Subchapter of the California Code of Regulations, the Contractor (and their Subcontractors via the Contractor) shall submit on a weekly basis electronic certified payroll reports directly to the CMU and the County using the eCPR system – MyLCM or the County's LCPTracker Program. Further, the Contractor (and their Subcontractors via the Contractor) shall submit directly to the CMU accurate payroll records within 10 days of any separate request by the CMU. To

enroll in MyLCM, obtain additional information and assistance, go to the third party non-government website at <https://app.mylcm.com>. Subcontractors may also enroll in MyLCM at the website.

14.5.3.1.2 At the Project Site the Contractor shall post throughout the term of the Contract a notice (in English and Spanish) as required by, and containing the language provided in section 16451(d) of Title 8 of the California Code of Regulations. The notice (in the form of posters) is available on the CMU website at http://www.dir.ca.gov/dlse/cmu/Forms_Publications_and_Resources.html, at the Division of Labor Standards Enforcement District Office or by e-mailing a request to CMU@dir.ca.gov. The notice will indicate to employees and others that the worksite falls under regulations of the CMU. The local CMU District Office is located at the following address: CMU District Office – San Bernardino, 464 W. Fourth Street, Room 348, San Bernardino, CA 92401, (909) 383-4334 or (909) 889-8120.

14.5.3.1.3 Failure to meet the requirements above will subject the Contractor to sanctions/withholding of Contract payments as allowed by law for any delinquent or inadequate certified payroll records. Payroll violations are required to be reported to the State and/or Federal government.

14.6 Limits on Hours of Work

Pursuant to California Labor Code Section 1810, eight (8) hours of labor shall constitute a legal day's work. Pursuant to California Labor Code Section 1811, the time of service of any worker employed at any time by the Contractor or by a Subcontractor, or any tier, upon the Work or upon any part of the Work, is limited and restricted to eight (8) hours during any one calendar day and forty (40) hours during any one calendar week, except as hereafter provided. Notwithstanding the foregoing provisions, Work performed by employees of Contractor or any Subcontractor, of any tier, in excess of eight (8) hours per day and forty (40) hours during any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per day at not less than one and one-half (1½) times the basic rate of pay.

14.7 Penalty for Excess Hours

The Contractor shall pay to the County a penalty of twenty-five dollars (\$25.00) for each worker employed on the Work by the Contractor or any Subcontractor, of any tier, for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any calendar day and forty (40) hours in any one calendar week, in violation of the provisions of the California Labor Code, unless compensation to the worker so employed by the Contractor is not less than one and one-half (1½) times the basic rate of pay for all hours worked in excess of eight (8) hours per day.

14.8 Contractor Responsibility

Any work performed by workers necessary to be performed after regular work hours or on Sundays or other holidays shall be performed without adjustment of the Contract Sum and/or without additional expense to the County.

14.9 Employment of Apprentices

Any apprentices employed to perform any of the Work shall be paid the standard wage to apprentices under the regulations of the craft or trade for which such apprentice is employed, and such individual shall be employed only for the Work of the craft or trade to which such individual is registered. Only apprentices, as defined in California Labor Code Section 3077, who are in training under apprenticeship standards and written apprenticeship agreements under California Labor Code Sections 3070 et seq. are eligible to be employed for the Work. The employment and training of each apprentice shall be in accordance with the provisions of the apprenticeship standards and apprentice agreements under which such apprentice is training.

14.10 Apprenticeship Certificate

When the Contractor or any Subcontractor, of any tier, in performing any of the Work employs workers in any Apprenticeable Craft or Trade, as hereinafter defined, the Contractor and such Subcontractor shall apply to the Joint Apprenticeship Committee administering the apprenticeship standards of the craft or trade in the area of the site of the Work for a certificate approving the Contractor or such Subcontractor under the apprenticeship standards for the employment and training of apprentices in the area or industry affected, provided, however, that the approval as established by the Joint Apprenticeship Committee or Committees, subsequent to approving the Contractor or Subcontractor, shall arrange for the dispatch of apprentices to the Contractor or such Subcontractor in order to comply with California Labor Code Section 1777.5. The Contractor and Subcontractor shall submit contract award information to the applicable Joint Apprenticeship Committee, which shall include an estimate of journeyman hours to be performed under the Contract, the number of apprentices to be employed, and the approximate dates the apprentices will be employed. There shall be an affirmative duty upon the Joint Apprenticeship Committee or Committees, administering the apprenticeship standards of the crafts or trades in the area of the site of the Work, to ensure equal employment and affirmative action and apprenticeship for women and minorities. Contractors or Subcontractors shall not be required to submit individual applications for approval to local Joint Apprenticeship Committees provided they are already covered by the local apprenticeship standards.

14.11 Ratio of Apprentices to Journeymen

The ratio of Work performed by the apprentices to journeymen, who shall be employed in the Work, may be the ratio stipulated in the apprenticeship standards under which the Joint Apprenticeship Committee operates, but in no case shall the ratio be less than one hour of apprentice work for each five hours of labor performed by a journey, except as otherwise provided in California Labor Code Section 1777.5. The minimum ratio of the land surveyor

classification shall not be less than one apprentice for each five journeymen. Any ratio shall apply during any day or portion of a day when any journeyman, or the higher standard stipulated by the Joint Apprenticeship Committee, is employed at the site of the Work and shall be computed on the basis of the hours worked during the day by journeymen so employed, except for the land surveyor classification. The Contractor shall employ apprentices for the number of hours computed as above before the completion of the Work. The Contractor shall, however, endeavor, to the greatest extent possible, to employ apprentices during the same time period that the journeymen in the same craft or trade are employed at the site of the Work. Where an hourly apprenticeship ratio is not feasible for a particular craft or trade, the Division of Apprenticeship Standards, upon application of a Joint Apprenticeship Committee, may order a minimum ratio of not less than one apprentice for each five journeymen in a craft or trade classification. The Contractor or any Subcontractor covered by this Article and California Labor Code Section 1777.5, upon the issuance of the approval certificate, or if it has been previously approved in such craft, or trade, shall employ the number of apprentices or the ratio of apprentices to journeymen stipulated in the apprenticeship standards. Upon proper showing by the Contractor that it employs apprentices in such craft or trade in the State of California on all of its contracts on an annual average of not less than one apprentice to each five journeymen, the Division of Apprenticeship Standards may grant a certificate exempting the Contractor from the 1-to-5 ratio as set forth in this Article and California Labor Code Section 1777.5. This Article shall not apply to contracts of general contractors, or to contracts of specialty contractors not bidding for work through a general or prime contractor, involving less than Thirty Thousand Dollars (\$30,000.00) or twenty (20) working days. The term "Apprenticeable Craft or Trade" as used herein shall mean a craft or trade determined as an Apprenticeable occupation in accordance with rules and regulations prescribed by the Apprenticeship Council.

14.12 Exemption from Ratios

The Joint Apprenticeship Committee shall have the discretion to grant a certificate, which shall be subject to the approval of the Administrator of Apprenticeship, exempting the Contractor from the 1-to-5 ratio set forth in this Article when it finds that any one of the following conditions are met:

- (1) unemployment for the previous three-month period in such area exceeds an average of fifteen percent (15%); or
- (2) the number of apprentices in training in such area exceeds a ratio of 1-to-5 in relation to journeymen; or
- (3) the Apprenticeable Craft or Trade is replacing at least one-thirtieth (1/30) of its journeymen annually through apprenticeship training, either on a statewide basis or on a local basis; or
- (4) if assignment of an apprentice to any work performed under the Contract Documents would create a condition which would jeopardize such apprentice's life or the life, safety or property of fellow employees or the public at large, or if the specific task to which the

apprentice is to be assigned is of such a nature that training cannot be provided by a journeyman.

When such exemptions from the 1-to-5 ratio between apprentices and journeymen are granted to an organization which represents contractors in a specific trade on a local or statewide basis, the member contractors will not be required to submit individual applications for approval to local Joint Apprenticeship Committees, provided they are already covered by the local apprenticeship standards.

14.13 Contributions to Trust Funds

The Contractor or any Subcontractor, of any tier, who, performs any of the Work by employment of journeymen or apprentices in any Apprenticeable Craft or Trade and who is not contributing to a fund or funds to administer and conduct the apprenticeship program in any such craft or trade in the area of the site of the Work, to which fund or funds other contractors in the area of the site of the Work are contributing, shall contribute to the fund or funds in each craft or trade in which it employs journeymen or apprentices in the same amount or upon the same basis and in the same manner as the other contractors do, but where the trust fund administrators are unable to accept such funds, contractors not signatory to the trust agreement shall pay a like amount to the California Apprenticeship Council. The Division of Labor Standards Enforcement is authorized to enforce the payment of such contributions of such fund(s) as set forth in California Labor Code Section 227. Such contributions shall not result in an increase in the Contract Sum.

14.14 Contractor's Compliance

The responsibility of compliance with this Article for all Apprenticeable Trades or Crafts is solely and exclusively that of the Contractor. All decisions of the Joint Apprenticeship Committee(s) under this Article are subject to the provisions of California Labor Code Section 3081. In the event the Contractor willfully fails to comply with the provisions of this Article and California Labor Code Section 1777.5, pursuant to California Labor Code Section 1777.7, the Contractor shall:

- (1) be denied the right to bid on any public works contract for a period of one (1) year from the date the determination of non-compliance is made by the Administrator of Apprenticeship; and
- (2) forfeit, as a civil penalty, the sum of One Hundred Dollars (\$100.00) for each calendar day of noncompliance.

Notwithstanding the provisions of California Labor Code Section 1727, upon receipt of such determination, the County shall withhold such amount from the Contract Sum then due or to become due. Any such determination shall be issued after a full investigation, a fair and impartial hearing, and reasonable notice thereof in accordance with reasonable rules and procedures prescribed by the California Apprenticeship Council. Any funds withheld by the County pursuant to this Article shall be deposited in the General Fund or other similar fund of the County. The interpretation and enforcement of California Labor Code Sections 1777.5 and

1777.7 shall be in accordance with the rules and procedures of the California Apprenticeship Council.

14.15 Contractor's Compliance with Law

Contractor, Contractor's agents, and Contractor's employees shall be bound by and comply with all applicable provisions of the Labor Code, and such federal, state and local laws which affect the conduct of the Work. This includes, but is not limited to laws regulating: payment of wages; eight-hour day; overtime, Saturday, Sunday and holiday work; and nondiscrimination.

The Contractor shall forfeit to the County the penalties prescribed in the Labor Code for violations.

14.15.1 Contractor shall comply with all Executive Orders, statutes or regulations regarding the stabilization of wages and prices in the construction industry.

14.16 Equal Employment Opportunity

14.16.1 Contractor agrees to fully comply with the laws and programs (including regulation issued pursuant thereto) which are listed following this paragraph. Such compliance is required to the extent such laws, programs and their regulations are, by their own terms, applicable to this Contract. Contractor warrants that it will make itself thoroughly familiar with the applicable provisions of said laws, programs and regulations prior to commencing performance of the Contract. Copies of said laws, programs and regulations are available upon request from County. To the extent applicable the provisions of said laws, programs and regulations are deemed to be a part of this Contract as if fully set forth herein.

14.16.1.1 Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended (38 U.S.C. 4212) and the applicable clause is inserted pursuant to 41 C.F.R. Sections 60-250.5(a).

14.16.1.2 Rehabilitation Act of 1973, as amended (29 U.S.C. 701 et seq.) and the applicable clause is inserted pursuant to 41 C.F.R. Sections 60-741.5(a).

14.16.1.3 California Fair Employment and Housing Act. (CA Government Code Section 12900 et seq.)

14.16.1.4 Civil Rights Act of 1964, as amended (42 U.S.C. 2000a et seq.), Executive Order No. 11246, September 24, 1965, as amended, and the applicable clause is inserted pursuant to 41 C.F.R. Section 60-1.4.

14.16.2 Executive Order 11246.

Contractor certifies that Contractor will fully comply with Executive Order 11246, as amended by Executive Order 11375, and any other executive order amending this order, and the rules and regulations issued thereunder, which are hereby incorporated by reference as appropriate.

The Contractor commits itself to such compliance by submitting a properly signed bid or offer or by signing or otherwise accepting a Contract or subcontract.

14.17 Senate Bill 854 (Chapter 28, Statutes of 2014) and Senate Bill 96 (Chapter 28, Statutes of 2017) Requirements

14.17.1 Contractor shall comply with Senate Bill 854 (signed into law on June 20, 2014). The requirements include, but are not limited to, the following:

14.17.1.1 No contractor or subcontractor may be listed on a bid proposal (submitted on or after March 1, 2015) for a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5, with limited exceptions from this requirements for bid purposes only as allowed under Labor Code section 1771.1(a).

14.17.1.2 No contractor or subcontractor may be awarded a contract for public work or perform work on a public works project (awarded on or after April 1, 2015) unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5.

14.17.1.3 This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

14.17.1.4 As required by the Department of Industrial Relations, Contractor is required to post job site notices, as prescribed by regulation, regarding compliance monitoring and enforcement by the Department of Industrial Relations.

14.17.1.5 Contractors and all subcontractors must submit certified payroll records online to the Labor Commissioner for all new public works projects issued on or after April 1, 2015, and for all public works projects, new or ongoing, on or after January 1, 2016.

- (1)** The certified payroll must be submitted at least monthly to the Labor Commissioner.
- (2)** The County reserves the right to require Contractor and all subcontractors to submit certified payroll records more frequently than monthly to the Labor Commissioner
- (3)** The certified payroll records must be in a format prescribed by the Labor Commissioner.

14.17.1.6 Registration with the Department of Industrial Relations and the submission of certified payroll records to the Labor Commissioner are not required if the public works project is \$25,000 or less when the project is for construction, alteration, demolition, installation or repair work, or if the public works project is \$15,000 or less when the project is for maintenance work.

14.17.2 Labor Code section 1725.5 states the following:

“A contractor shall be registered pursuant to this section to be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any public work contract that is subject to the requirements of this chapter. For the purposes of this section, “contractor” includes a subcontractor as defined by Section 1722.1.

(a) To qualify for registration under this section, a contractor shall do all of the following:

(1) (A) Register with the Department of Industrial Relations in the manner prescribed by the department and pay an initial nonrefundable application fee of four hundred dollars (\$400) to qualify for registration under this section and an annual renewal fee on or before July 1 of each year thereafter. The annual renewal fee shall be in a uniform amount set by the Director of Industrial Relations, and the initial registration and renewal fees may be adjusted no more than annually by the director to support the costs specified in Section 1771.3.

(B) Beginning June 1, 2019, a contractor may register or renew according to this subdivision in annual increments up to three years from the date of registration. Contractors who wish to do so will be required to prepay the applicable nonrefundable application or renewal fees to qualify for the number of years for which they wish to preregister.

(2) Provide evidence, disclosures, or releases as are necessary to establish all of the following:

(A) Workers' compensation coverage that meets the requirements of Division 4 (commencing with Section 3200) and includes sufficient coverage for any worker whom the contractor employs to perform work that is subject to prevailing wage requirements other than a contractor who is separately registered under this section. Coverage may be evidenced by a current and valid certificate of workers' compensation insurance or certification of self-insurance required under Section 7125 of the Business and Professions Code.

(B) If applicable, the contractor is licensed in accordance with Chapter 9 (commencing with Section 7000) of the Business and Professions Code.

(C) The contractor does not have any delinquent liability to an employee or the state for any assessment of back wages or related damages, interest, fines, or penalties pursuant to any final judgment, order, or determination by a court or any federal, state, or local administrative agency, including a confirmed arbitration award. However, for purposes of this paragraph, the contractor shall not be disqualified for any judgment, order, or determination that is under appeal, provided that the contractor has secured the payment of any amount eventually found due through a bond or other appropriate means.

(D) The contractor is not currently debarred under Section 1777.1 or under any other federal or state law providing for the debarment of contractors from public works.

(E) The contractor has not bid on a public works contract, been listed in a bid proposal, or engaged in the performance of a contract for public works without being lawfully

registered in accordance with this section, within the preceding 12 months or since the effective date of the requirements set forth in subdivision (e), whichever is earlier. If a contractor is found to be in violation of the requirements of this paragraph, the period of disqualification shall be waived if both of the following are true:

(i) The contractor has not previously been found to be in violation of the requirements of this paragraph within the preceding 12 months.

(ii) The contractor pays an additional nonrefundable penalty registration fee of two thousand dollars (\$2,000).

(b) Fees received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.

(c) A contractor who fails to pay the renewal fee required under paragraph (1) of subdivision (a) on or before the expiration of any prior period of registration shall be prohibited from bidding on or engaging in the performance of any contract for public work until once again registered pursuant to this section. If the failure to pay the renewal fee was inadvertent, the contractor may renew its registration retroactively by paying an additional nonrefundable penalty renewal fee equal to the amount of the renewal fee within 90 days of the due date of the renewal fee.

(d) If, after a body awarding a contract accepts the contractor's bid or awards the contract, the work covered by the bid or contract is determined to be a public work to which Section 1771 applies, either as the result of a determination by the director pursuant to Section 1773.5 or a court decision, the requirements of this section shall not apply, subject to the following requirements:

(1) The body that awarded the contract failed, in the bid specification or in the contract documents, to identify as a public work that portion of the work that the determination or decision subsequently classifies as a public work.

(2) Within 20 days following service of notice on the awarding body of a determination by the Director of Industrial Relations pursuant to Section 1773.5 or a decision by a court that the contract was for public work as defined in this chapter, the contractor and any subcontractors are registered under this section or are replaced by a contractor or subcontractors who are registered under this section.

(3) The requirements of this section shall apply prospectively only to any subsequent bid, bid proposal, contract, or work performed after the awarding body is served with notice of the determination or decision referred to in paragraph (2).

(e) The requirements of this section shall apply to any bid proposal submitted on or after March 1, 2015, to any contract for public work, as defined in this chapter, executed on or after April 1, 2015, and to any work performed under a contract for public work on or after January 1, 2018, regardless of when the contract for public work was executed.

(f) This section does not apply to work performed on a public works project of twenty-five thousand dollars (\$25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars (\$15,000) or less when the project is for maintenance work."

14.17.3 Labor Code section 1771.1 states the following:

“(a) A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.

(b) Notice of the requirement described in subdivision (a) shall be included in all bid invitations and public works contracts, and a bid shall not be accepted nor any contract or subcontract entered into without proof of the contractor or subcontractor's current registration to perform public work pursuant to Section 1725.5.

(c) An inadvertent error in listing a subcontractor who is not registered pursuant to Section 1725.5 in a bid proposal shall not be grounds for filing a bid protest or grounds for considering the bid nonresponsive, provided that any of the following apply:

(1) The subcontractor is registered prior to the bid opening.

(2) Within 24 hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.

(3) The subcontractor is replaced by another registered subcontractor pursuant to Section 4107 of the Public Contract Code.

(d) Failure by a subcontractor to be registered to perform public work as required by subdivision (a) shall be grounds under Section 4107 of the Public Contract Code for the contractor, with the consent of the awarding authority, to substitute a subcontractor who is registered to perform public work pursuant to Section 1725.5 in place of the unregistered subcontractor.

(e) The department shall maintain on its Internet Web site a list of contractors who are currently registered to perform public work pursuant to Section 1725.5.

(f) A contract entered into with any contractor or subcontractor in violation of subdivision (a) shall be subject to cancellation, provided that a contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, contractor, or any subcontractor to comply with the requirements of Section 1725.5 or this section.

(g) If the Labor Commissioner or his or her designee determines that a contractor or subcontractor engaged in the performance of any public work contract without having been registered in accordance with this section, the contractor or subcontractor shall forfeit, as a civil penalty to the state, one hundred dollars (\$100) for each day of work performed in violation of the registration requirement, not to exceed an aggregate penalty of eight thousand dollars (\$8,000) in addition to any penalty registration fee assessed pursuant to clause (ii) of subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.

(h)(1) In addition to, or in lieu of, any other penalty or sanction authorized pursuant to this chapter, a higher tiered public works contractor or subcontractor who is found to have entered into a subcontract with an unregistered lower tier subcontractor to perform any public work in violation of the requirements of Section 1725.5 or this section shall

be subject to forfeiture, as a civil penalty to the state, of one hundred dollars (\$100) for each day the unregistered lower tier subcontractor performs work in violation of the registration requirement, not to exceed an aggregate penalty of ten thousand dollars (\$10,000).

(2) The Labor Commissioner shall use the same standards specified in subparagraph (A) of paragraph (2) of subdivision (a) of Section 1775 when determining the severity of the violation and what penalty to assess, and may waive the penalty for a first time violation that was unintentional and did not hinder the Labor Commissioner's ability to monitor and enforce compliance with the requirements of this chapter.

(3) A higher tiered public works contractor or subcontractor shall not be liability for penalties assessed pursuant to paragraph (1) if the lower tier subcontractor's performance is in violation of the requirements of Section 1725.5 due to the revocation of a previously approved registration.

(4) A subcontractor shall not be liable for any penalties assessed against a higher tiered public works contractor or subcontractor pursuant to paragraph (1). A higher tiered public works contractor or subcontractor may not require a lower tiered subcontractor to indemnify or otherwise be liable for any penalties pursuant to paragraph (1).

(i) The Labor Commissioner or his or her designee shall issue a civil wage and penalty assessment, in accordance with the provisions of Section 1741, upon determination of penalties pursuant to subdivision (g) and subparagraph (B) of paragraph (1) of subdivision (h). Review of a civil wage and penalty assessment issued under this subdivision may be requested in accordance with the provisions of Section 1742. The regulations of the Director of Industrial Relations, which govern proceedings for review of civil wage and penalty assessments and the withholding of contract payments under Article 1 (commencing with Section 1720) and Article 2 (commencing with Section 1770), shall apply.

(j)(1) Where a contractor or subcontractor engages in the performance of any public work contract without having been registered in violation of the requirements of Section 1725.5 or this section, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered contractor or the unregistered subcontractor on all public works until the unregistered contractor or unregistered subcontractor is registered. The stop order shall not apply to work by registered contractors or subcontractors on the public work.

(2) A stop order may be personally served upon the contractor or subcontractor by either of the following methods:

(A) Manual delivery of the order to the contractor or subcontractor personally.

(B) Leaving signed copies of the order with the person who is apparently in charge at the site of the public work and by thereafter mailing copies of the order by first class mail, postage prepaid to the contractor or subcontractor at the address on file with either of the following:

(i) The Contractors' State License Board.

(ii) The Secretary of State.

(3) The stop order shall be effective immediately upon service and shall be subject to appeal by the party contracting with the unregistered contractor or subcontractor, by the unregistered contractor or subcontractor, or both. The appeal, hearing, and any further

review of the hearing decision shall be governed by the procedures, time limits, and other requirements specified in subdivision (a) of Section 238.1.

(k) Failure of a contractor or subcontractor, owner, director, officer, or managing agent of the contractor or subcontractor to observe a stop order issued and served upon him or her pursuant to subdivision (j) is guilty of a misdemeanor punishable by imprisonment in county jail not exceeding 60 days or by a fine not exceeding ten thousand dollars (\$10,000), or both.

(l) This section shall apply to any bid proposal submitted on or after March 1, 2015, and any contract for public work entered into on or after April 1, 2015. This section shall also apply to the performance of any public work, as defined in this chapter, on or after January 1, 2018, regardless of when the contract for public work was entered.

(m) Penalties received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.

(n) This section shall not apply to work performed on a public works project of twenty-five thousand dollars (\$25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars (\$15,000) or less when the project is for maintenance work."

14.17.4 Labor Code section 1771.4 states the following:

"a) All of the following are applicable to all public works projects that are otherwise subject to the requirements of this chapter:

(1) The call for bids and contract documents shall specify that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

(2) The awarding body shall post or require the prime contractor to post job site notices, as prescribed by regulation.

(3) Each contractor and subcontractor shall furnish the records specified in Section 1776 directly to the Labor Commissioner, in the following manner:

(A) At least monthly or more frequently if specified in the contract with the awarding body.

(B) In a format prescribed by the Labor Commissioner.

(4) If the contractor or subcontractor is not registered pursuant to Section 1725.5 and is performing work on a project for which registration is not required because of subdivision (f) of Section 1725.5, the unregistered contractor or subcontractor is not required to furnish the records specified in Section 1776 directly to the Labor Commissioner but shall retain the records specified in Section 1776 for at least three years after completion of the work.

(5) The department shall undertake those activities it deems necessary to monitor and enforce compliance with prevailing wage requirements.

(b) The Labor Commissioner may exempt a public works project from compliance with all or part of the requirements of subdivision (a) if either of the following occurs:

(1) The awarding body has enforced an approved labor compliance program, as defined in Section 1771.5, on all public works projects under its authority, except those deemed

exempt pursuant to subdivision (a) of Section 1771.5, continuously since December 31, 2011.

(2) The awarding body has entered into a collective bargaining agreement that binds all contractors performing work on the project and that includes a mechanism for resolving disputes about the payment of wages.

(c) The requirements of paragraph (1) of subdivision (a) shall only apply to contracts for public works projects awarded on or after January 1, 2015.

(d) The requirements of paragraph (3) of subdivision (a) shall apply to all contracts for public work, whether new or ongoing, on or after January 1, 2016.”

15 MISCELLANEOUS PROVISIONS

15.1 Governing Law

The Contract shall be governed by the laws of the State of California without regard to choice of law principles thereof. The exclusive venue of any legal action brought by the County, the Contractor, or any Consultant or Subcontractor, with regard to this Agreement or Project, shall be in the Superior Court of California, San Bernardino County, San Bernardino District. Contractor agrees to incorporate this provision into all Subcontractor agreements.

15.2 Successors and Assigns

The County and Contractor respectively bind themselves, their partners, successors, assigns, and legal Project Managers to the other Party hereto and to partners, successors, assigns, and legal Project Managers of such other Party in respect to covenants, agreements, and obligations contained in the Contract Documents. The Contractor shall not sublet or assign the Work of this Contract or any portion thereof or any monies due thereunder, without the express prior written consent and approval of County. County may freely assign its rights hereunder, without limitation, to a separate entity and Contractor agrees, upon such entity's request, to continue and complete performance of the Work upon payment of any undisputed outstanding amounts due Contractor for services performed up to and including the effective date of the assignment, provided adequate proof of funding to completion is offered by assignee. Any entity which shall succeed to the rights of County shall be entitled to enforce the rights of County hereunder. If requested by such entity, Contractor will execute a separate letter or other agreement with such entity further evidencing Contractor's commitment to continue performance of the Contract.

15.3 Written Notice

Written notice shall be deemed to have been duly served if delivered in person, or by US Mail, courier service, or package delivery service (such as UPS and FedEx) to the individuals identified for receipt of notice in the Agreement.

15.4 Rights and Remedies

15.4.1 Cumulative Rights. Duties and obligations imposed by the Contract Documents and rights and remedies available thereunder shall be in addition to and not a limitation of duties, obligations, rights and remedies otherwise imposed or available by law.

15.4.2 No Waiver. No action or failure to act by the County shall constitute a waiver of any right or duty afforded the County under the Contract, nor shall any such action or failure to act constitute an approval of or acquiescence in any breach thereunder, except as may be specifically provided in the Contract Documents or as may be otherwise agreed in writing.

15.5 Tests and Inspections

15.5.1 Required Tests, Inspections, and Costs. If the Contract Documents, County instructions, laws, ordinances, or any public authority require any Work to be specially tested or approved, Contractor shall give notice, in accordance with such authority, of its readiness for observation or inspection, at least two (2) working days prior to being tested or covered up. Whenever the Contractor desires to carry on the Work of this Contract at night or on a Saturday, Sunday, or holiday, Contractor shall request authorization in writing from the County for such work at least two (2) working days in advance so that inspection may be provided if authorization is granted and the Contractor agrees to pay overtime reimbursement of costs for this service. If inspection is by authority other than County, Contractor shall inform County of date fixed for such inspection. All required certificates of inspection shall be secured by Contractor. If any Work required to be tested should be covered up without approval or consent of County, Contractor must, if required by County, uncover the Work for examination and satisfactorily reconstruct at Contractor's expense within the Contract Sum in compliance with Contract. All labor and equipment necessary for exposing and testing shall be furnished by the Contractor at his expense. The Contractor shall replace, at Contractor's expense, any materials or Work damaged by exposure and any faulty materials or workmanship evidenced by such exposure or testing. Where such inspection and testing are to be conducted by an independent laboratory or agency, such materials or samples of materials to be tested shall be selected by such laboratory or agency or County's Project Manager, and not by Contractor. Contractor shall notify County a sufficient time in advance of manufacture of materials to be supplied by it under Contract, which must, by terms of contract, be tested, in order that County may arrange for testing of same at source of supply. Prior to having satisfactorily passed such testing and inspection, or prior to receipt of notice from said Project Manager that such testing and inspection will not be required, the materials shall not be incorporated into the Work without prior approval of County and subsequent testing and inspection. Re-examination of questioned work may be ordered by County and, if so ordered, Work must be uncovered by Contractor. All labor and equipment necessary for exposing and testing shall be furnished by the Contractor at his expense. The Contractor shall

replace, at Contractor's expense, any materials or Work damaged by exposure and any faulty materials or workmanship evidenced by such exposure or testing.

15.5.2 Additional Tests and Inspections. If the County or public authorities having jurisdiction determine that portions of the Work require additional testing, inspection, or approval not included under Subparagraph 15.5.1, the County will instruct the Contractor to make arrangements for such additional testing, inspection or approval by an entity acceptable to the County, and the Contractor shall give timely notice to the County of when and where tests and inspections are to be made so that the County may be present for such procedures. Such costs shall be at the County's expense, if applicable. If such procedures for testing, inspection, or approval under Subparagraphs 15.5.1 and 15.5.2 reveal failure of the portions of the Work to comply with requirements established by the Contract Documents, all costs made necessary by such failure, including those of repeated procedures and compensation for County's testing and inspection services and expenses, shall be at the Contractor's expense, within the Contract Sum. Cost of retesting, reinspection, and reapprovals as described herein, including compensation for the County's testing and inspection services and expenses, shall be paid for by the County and deducted from the Contract Sum by a Change Order or Construction Change Directive.

15.5.3 Documentation. Required certificates of testing, inspection, or approval shall, unless otherwise required by the Contract Documents, be secured by the Contractor and promptly delivered to the County. Delivery of such documentation is a condition precedent to County's obligation to make payment to Contractor.

15.5.4 Observation of Tests. If the County is to observe tests, inspections, or approvals required by the Contract Documents, County will do so promptly and, where practicable, at the normal place of testing.

15.5.5 Time. Tests or inspections conducted pursuant to the Contract Documents shall be made promptly to avoid unreasonable delay in the Work.

15.5.6 Responsibility. Any inspection or approval by any representative or agent of the County will not relieve the Contractor of the responsibility of incorporating in the Work only those materials which conform to the Specifications, and any nonconforming materials shall be removed from the Site whenever identified. Further, inspection or approval by the County does not relieve the Contractor of its obligation to provide Work which conforms in all aspects with the Contract Documents.

15.6 Record Retention and Audits

15.6.1 The County and any entities and/or agencies designated by the County, shall have access to, and the right to audit, and the right to copy at the County's cost, all of Contractor's books, records, Contracts, correspondence, instructions, Drawings, receipts, vouchers, purchase orders, and memoranda relating to the Work, changes in the Work, any Change Orders or Construction Change Directives or written amendments to the Contract, and any claims.

15.6.2 Contractor agrees that the County and its designated representative shall have the right to review, to audit, and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the County to audit records and interview staff in any subcontract related to performance of this Agreement.

15.6.3 The Contractor shall establish an official file for the Project (the "Official Project File"). The Official Project File shall contain adequate documentation of all actions that have been taken with respect to the Project, in accordance with generally accepted government accounting principles and the requirements for record retention for capital projects constructed with the proceeds of tax exempt bonds. The Contractor will provide a copy of such file to the County at its request or upon termination of this Agreement. The documents to be retained shall include, but are not limited to, Contractor's books, records, Contracts, correspondence, instructions, Drawings, receipts, vouchers, purchase orders, and memoranda relating to the Work, changes in the Work, any Change Orders or Construction Change Directives or Contract Amendments, and any claims.

15.6.4 Contractor agrees to protect records adequately from fire or other damage. When records are stored away from Contractor's principal office, a written index of the location of records stored must be on hand and ready access must be assured. All the Contractor records contained in the Official Project File must be preserved a minimum of five (5) years (the "Record Maintenance Period"). These records shall be subject at all reasonable times to inspection, examination, monitoring, copying, excerpting, transcribing, and audit by the County or designees, by state government auditors or designees, or by federal government auditors or designees. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the Record Maintenance Period, the related records must be retained until the completion of the action and resolution of all issues which arise from it if such date is later than the end of the Record Maintenance Period.

15.6.5 All books, account, reports, files, correspondence, data, and other records relating to this Contract shall be maintained by the Contractor and shall be subject at all reasonable times to review, inspection, and audit by the County or its designated Project Managers for a period of five (5) years after Final Completion of the Work. County shall be entitled, upon forty-eight (48) hours written notice, to inspect all books, records, accounts, and the Official Project File kept by Contractor relating to the Work contemplated by the Agreement. Such records shall be produced by the Contractor at a place designated by the County, upon written notice to the Contractor.

15.6.6 Contractor agrees to maintain adequate fiscal and Project books, records, documents, and other evidence pertinent to the Contractor's Work on the Project in accordance with generally accepted accounting principles. Adequate supporting documentation shall be maintained in such detail so as to permit tracing transactions

from the invoices, to the financial statement, to the accounting records, and to the supporting documentation. These records shall be maintained for the Record Maintenance Period, and shall be subject to examination and/or audit by County or designees, and state government auditors or designees.

15.6.7 Contractor agrees to make the Official Project File, books, records, supporting documentations and other evidence available to the County, or its designated representatives, during the course of the Project and for the Record Maintenance Period. Contractor agrees to provide suitable facilities for access, monitoring, inspection and copying of said records.

15.6.8 Contractor shall maintain books, records, documents, and other evidence sufficient to reflect properly the amount, receipt, and disposition of all Project funds. The maintenance requirements extend to books of original entry, source documents supporting accounting transactions, the general ledger, subsidiary ledgers, personnel and payroll records, canceled checks, and related documents and records. Source documents include copies of all awards, applications, and required financial and narrative reports. Personnel and payroll records shall include the time and attendance reports for all individuals reimbursed under the award, whether they are employed full-time or part-time. Time and effort reports are also required for consultants and subcontractors. Generally accepted government accounting principles and adequate supporting documentation shall be maintained in such detail so as to provide an audit trail which will permit tracing transactions from the invoices to the financial statement, to the accounting records, and to the supporting documentation for the purpose of determining compliance with Public Contract Code Section 10115 et seq., Government Code Section 8546.7 and 2 CCR Section 1896.60 et seq. (as applicable).

15.7 Independent Contractor

Contractor is employed hereunder to render a service within the scope of its training and experience, and Contractor shall be an independent Contractor and not an employee of the County. As such, County shall not be called upon to assume any liability for the direct payment of any salary to any employee or Subcontractor of Contractor, nor to pay any benefit to any employee or Subcontractor or vendor under the Workers' Compensation laws. None of Contractor's officers, agents, employees, and Subcontractors, nor any of their agents, officers, and employees, shall be deemed officers, agents, employees, and Subcontractors of the County, and the County shall not be liable or responsible to them for anything whatsoever other than liability to Contractor set forth in this Contract.

15.8 Keys and Access

If the County furnishes keys and/or access cards to the Contractor to provide access to County's property, the Contractor shall assure that such access instruments are not duplicated and shall return all such instruments in good condition upon request of the County or prior to receipt of final payment, whichever is earlier. If the Contractor fails to return all access instruments furnished to it, the Contractor shall be responsible, within the Contract Sum, for all Work, materials, and costs associated with reestablishing secured access.

15.9 Survival of Terms

The provisions of the Contract which by their nature survive termination of the Contract or Final Completion, including all warranties, indemnities, payment obligations, and the County's right to audit Contractor's books and records, shall remain in full force and effect after Final Completion or termination of the Contract and shall be binding upon Contractor until any action thereunder is barred according to terms in the Contract Documents or by the applicable statute of limitations or statute of repose.

15.10 Cooperation With Labor

15.10.1 General. The Parties agree and declare that Contractor and County are separate and independent entities and that Contractor has full responsibility for performance of the Work and direction of the work force, subject to and under the duty of Contractor to cooperate with County and its Separate Contractors. Contractor recognizes that in the performance of its Work it may be required to work with and near Separate Contractors and Project Managers of County on the jobsite. The Contractor shall only employ or use labor in connection with the Work capable of working harmoniously with all trades, crafts, and any other individuals associated with the Project. The Contractor shall also use best efforts to minimize the likelihood of any strike, work stoppage, slowdowns, disputes, or other labor disturbance. If the Work is to be performed by trade unions, the Contractor shall make all necessary arrangements to reconcile, without delay, damage, or cost to the County and without recourse to the County, any conflict between the Contract Documents and any agreements or regulations of any kind at any time in force among members or councils that regulate or distinguish the activities that shall not be included in the Work of any particular trade. Except as specifically provided in Paragraph 8.4 herein, Contractor shall be liable to County for all damages suffered by County, and no extensions of Contract Time shall be given to Contractor, as a result of work stoppage, slowdowns, or strikes related to labor disputes.

15.10.2 Picketing.

15.10.2.1 Contractor agrees that should there be picketing or a threat of picketing by any labor organization at or near the Site, Contractor, in cooperation with County, shall establish a reserve gate system and require employees of Contractor, Subcontractors, and suppliers to use one or more designated gates. In that event, it shall be the affirmative obligation of Contractor, as a material consideration of this Agreement to ensure that employees of Contractor, Subcontractors, and suppliers use only the gates or other entryways designated by County from time to time on the Project.

15.10.2.2 Notwithstanding the establishment or non-establishment of a reserve gate, in the event employees of Contractor, Subcontractors or suppliers refuse to work because of any labor disputes or grievances (including any "secondary" or "sympathy" strike or boycott directed against the Project) not caused by County or its Separate Contractors and not the result of an industry-wide strike and that actually

prevent performance of the Work, Contractor shall not be relieved of its obligation to supply enough properly skilled workers to perform the Work without interruption or further delay.

15.10.3 Labor Disputes. Contractor and County agree to cooperate fully with each other and their Project Managers and attorneys with respect to any labor dispute that should arise on the Site, including, but not limited to the giving of testimony and evidence to the agent or judge of the National Labor Relations Board or testimony in connection with proceedings in state or federal court. Contractor hereby warrants that it is not now nor will Contractor be delinquent in the payment or reporting to any labor management benefit trust.

15.11 No Personal Liability

Notwithstanding any contrary provision in this Agreement or the Contract Documents, no member, principal, officer, employee, agent, Project Manager, or subsidiary of County (each a "direct affiliate of County"), or member, general partner, limited partner, principal, officer, employee, agent, or Project Manager of any direct affiliate of County (together with direct affiliates of County, the "affiliates of County") shall have any personal liability for the performance of any contractual obligations, or in respect of any liability of County under this Agreement and no monetary or other judgment shall be sought or enforced against any such individuals or their assets, all such personal contractual liability being expressly waived by Contractor. Further, the covenants and obligations contained in this Agreement on the part of County shall be covenants and obligations of the County only, and not of any affiliate of County. No affiliate of County shall be individually liable for breach of any covenant or obligation of County, and no recourse shall be had against the assets of any affiliate of County (except to the extent of County's assets but excluding therefrom any negative capital account of any such affiliate of County) for payment of any sums due or enforcement of any other relief, based upon any claim made by Contractor for breach of any of County's covenants or obligations. Notwithstanding the foregoing, Contractor does not waive any rights under Applicable Law in California concerning the commission of fraud or conversion.

15.12 Antitrust Claims

The Contractor by signing this Agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Code Sections set out below.

15.12.1 The Government Code Chapter on Antitrust claims contains the following definitions:

- (1)** "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.

- (2) "Public purchasing body" means the State or the subdivision or agency making a public purchase. (Government Code Section 4550.)

15.12.2 In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the bidder. (Government Code Section 4552.)

15.12.3 If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. (Government Code Section 4553.)

15.12.4 Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. (See Government Code Section 4554.)

15.13 Compliance with Restrictions

Contractor shall comply with all conditions, restrictions and reservations of record, statutes, regulations, and ordinances, including, without limitation, all pollution control, environmental protection, zoning, planning, land use requirements, all restrictions and requirements affecting the Project and adjoining properties, and disabled access imposed by the County and all other governmental entities including, without limitation, the requirements of any general plan and environmental requirements in connection with use, occupancy and building permits, and requirements of public utilities which affect construction of the Work in effect at the time of execution of this Agreement.

15.14 Legal Requirements

Contract shall perform the Work in accordance with the requirements of all Applicable Laws, codes, ordinances, and regulations even though such requirements are not specifically mentioned in the Specifications or shown on the Drawings. When the Work required by the Contract Documents is in conflict with any such legal provision, the Contractor shall notify the County in writing and shall not proceed with the Work until the County has so ordered.

15.15 Third Party

No provision contained in the contract Documents shall create or give to third parties any claim or right of action against the County.

END OF GENERAL CONDITIONS

NOT FOR BID

SPECIAL CONDITIONS

- 1.1 **Coordination, Scheduling, and Meetings:** The Contractor shall coordinate scheduling all construction activities with the Project Manager from the Project and Facilities Management Department – Project Management, San Bernardino County (County), prior to beginning the activities. The successful bidder shall attend a preconstruction conference at a location and time set by the County.

Construction meetings shall be held at the job site trailer or at a location approved by the County. Details regarding job site meetings will be arranged at the preconstruction conference.

- 1.2 **Codes, Ordinances and Regulations:** All Work shall conform to the requirements of all Applicable Laws including the California Building Standards Code (as adopted and/or amended by the County), the Americans with Disabilities Act, Uniform Mechanical Code, Uniform Plumbing Code, Uniform Electrical Code, the Standard Plans for Public Works Construction, Construction Safety Orders of the Department of Industrial Relations – Division of Industrial Safety Construction Safety Orders, and all other State and National codes, ordinances, rules and regulations, which apply to the Work.

In any case of conflict between any of these requirements, and the Contract Documents, the requirement that is the most strict shall govern. Nothing in the Contract Documents is to be construed to permit Work not in conformance with these laws, codes and regulations.

- 1.3 **Liquidated Damages:** Section 8.5.3 of the General Conditions is amended to read the following:

In the event that Contractor fails to achieve Final Completion of the Work within the Contract Time, Contractor agrees to pay County the sum of **\$1,000.00 per day** for liquidated damages for each calendar day that Final Completion is delayed.

- 1.4 **Safety:** The Contractor shall be solely and completely responsible for conditions of the job site, including safety of all persons and property for the duration of the Work, on a 24-hour per day, 7-day week basis. Prior to the start of construction, Contractor shall provide the Project Manager with a copy of Contractor's Illness and Injury Prevention Program as required by California Code of Regulations, title 8, sections 1509 and 3203, and Section 10 of the General Conditions, specifically relating to this Project.

- 1.5 **Project Inspections:** All inspections shall be performed during normal business hours. Contractor shall notify the Project and Facilities Management Department – Project Management Inspector and Project Manager **72 hours** in advance of all requested inspections.

Contractor may request an inspection via email to the Project and Facilities Management Department – Project Management Inspector and Project Manager at Brandon.Barnaby@pfm.sbcounty.gov and Ernesto.Gonzalez@pfm.sbcounty.gov

Email subject line shall read as follows:

10.10.1202 County Fire Station 227 New Build - INSPECTION REQUEST

- 1.6 Change Orders: Contractor is referred to Section 7 of the General Conditions.
- 1.7 Sanitary Facilities: Contractor shall be solely and completely responsible to provide and maintain on-site sanitary facilities.
- 1.8 Contractor's Site Representative: Per Section 3.3.5.1 of the General Conditions, Contractor shall have a Project superintendent on site at all times while Work is being done.
- 1.9 Water & Power: Contractor shall be solely and completely responsible to provide water and power for all Contractor/construction purposes.
- 1.10 Job Site Cleanliness: Job site shall be cleaned up daily of construction materials, food wrappers and trash and placed in containers that are contractor's.
- 1.11 Building Permit / Inspection: Contractor shall be solely and completely responsible to obtain deferred Fire suppression and Fire alarm plans and permit(s), and as per the construction documents. Inspection of curbs/sidewalks shall be performed by the Authority Having Jurisdiction (AHJ) and/or the County Inspector. The County Inspector has a minimum of 72 hours notification requirement.
- 1.12 Generator Permit: Contractor is responsible for acquiring the Generator permit from the Authority Having Jurisdiction, and meeting the requirements set by the AHJ in order to obtain the operational permit, which potential includes notifying impacted community and school pupils. Contractor to coordinate with permitting agency for complete list of whom should be notified.
- 1.13 Traffic Safety: Contractor shall be solely and completely responsible to provide traffic safety for all Contractor/construction purposes.
- 1.14 Storm Water Pollution Prevention Plan (SWPPP): Contractor shall be responsible for San Bernardino County jurisdictional requirements per the approved Water Quality Management Plan (WQMP) and best practices (BMP) for implementation operation and maintenance of the stormwater runoff BMPs from the project site.
- 1.15 Temporary Signage: Contractor shall provide and display a temporary construction sign at the project site visible to the public using the County standard.

- 1.16 Timelapse Video Recording: Contractor shall provide the County with timelapse video recording throughout the project, from the beginning of the project to completion. The recorded data is the property of San Bernardino County and shall not be disseminated without County approval.
- 1.17 Site Access: Contractor shall be responsible for site access throughout the duration of the project. Best practices with dust control, the placement of rumble plates and traffic control for vehicles entering and exiting the project site.
- 1.18 It is requested that construction improvements on the south end of the project be constructed as soon as possible to help minimize the interaction between construction employees and students.
- 1.19 Work During Instructional Time: By submitting a bid, Contractor affirms that Work may be performed during ongoing instruction in or near the existing school facilities. If so, Contractor agrees to cooperate to the best of its ability to minimize any disruption to the school up to, and including, rescheduling specific work activities, at no additional cost to San Bernardino County.
- 1.20 Noise Control: No Work During Student Testing: Contractor shall, at no additional cost to San Bernardino County and at the request of San Bernardino County, coordinate its Work to not disturb District students including, without limitation, not performing any Work when students are taking State-required tests. The district doesn't release the exact dates but it's usually during April and/or May.
- 1.21 Work Schedule: During Winter and Spring breaks, construction can proceed at full capacity.
- 1.22 Project Updates: Contractor is to provide a Monthly Project Update with documenting the progress that will be disseminated to the community and the school district.
- 1.23 Refer to the attached Initial Study and Mitigation Negative Declaration (IS/MND) and Appendix 7 Mitigation Monitoring and Reporting Program (MMRP) for a complete list of additional requirements that the contractor will need to comply.
- 1.24 The following list of measures is not intended to be all inclusive:

A. Noise

- a. Mitigation Measure NOI-1** Hours of operation of all construction equipment shall be limited to the following days and times as permitted by the noise ordinances in the City of San Bernardino: 7:00 a.m. to 8:00 p.m. Monday through Saturday (no construction on Sundays and federal holidays). In the event that Project scheduling necessitates work outside of the hours permitted under local noise ordinances, the applicant would meet and confer with the City of San Bernardino, as needed, for guidance on scheduling and managing such construction noise in compliance with the City of San Bernardino Municipal Code. It is not likely that any one piece of

machinery would operate continuously or fully throttled. Noise events would be punctuated by periods during which no equipment would operate, and noise levels at work sites would be near ambient levels. The characteristics related to a particular tool's use (duration, intensity, and location) factor into developing average sound levels assigned to each piece of equipment over a typical 8-hour day.

- b. Mitigation Measure NOI-2** The contractor shall notify all sensitive receptors, including residences, within 50 feet of all Project components at least 30 days prior to construction activities occurring in that area to provide an opportunity to avoid the noise. The notice shall include dates, times, and a description of construction activities. Prior to the contractor notifying sensitive receptors, the County must review the notification message. The contractor shall provide documentation of the notice delivery and coordination to the San Bernardino County at least 20 days prior to construction.
- c. Mitigation Measure NOI-3** The contractor shall include measures to ensure that the Project will not increase excess ambient noise levels. Per the Project's Noise Analysis study, the measures shall be selected based on the specific equipment used, activity conducted in specific locations, and proximity to sensitive noise receptors and efficacy to reduce, avoid, or eliminate sources of Project-generated noise in excess of acceptable standards. Specific measures may include the following:
 - i. Limiting heavy equipment activity adjacent to residences or other sensitive receptors to the shortest possible period required to complete the work activity.
 - ii. Ensuring that proper mufflers, intake silencers, and other noise reduction equipment are in place and in good working condition.
 - iii. Maintaining construction equipment according to manufacturer recommendations.
 - iv. Minimizing unnecessary construction equipment idling.
 - v. Reducing noise from back-up alarms (that is, alarms that signal vehicle travel in reverse) in construction vehicles and equipment by providing a layout of construction sites that minimize the need for back-up alarms. Use flagmen to minimize the time needed to back up vehicles.
 - vi. When possible, using construction equipment specifically designed for low noise emissions, such as equipment that is powered by electric or natural gas engines instead of diesel or gasoline reciprocating engines.
 - vii. Where practical, locating stationary equipment such as compressors and generators away from sensitive receptors.

B. Transportation

- a. Mitigation Measure TRA-1** Construction-generated traffic associated with construction of the proposed County Fire Station No. 227 would avoid the start and ending time for the Arrowhead Elementary School. Workers shall avoid travelling along Genevieve Street between 8:00 a.m. to 9:00 a.m. and 3:00 p.m. to 4:00 p.m. on days when Arrowhead Elementary School is in session. These

times may be modified as necessary over the duration of the Project. Deliveries to the Project site shall be scheduled to avoid 8:00 a.m. to 9:00 a.m. and 3:00 p.m. to 4:00 p.m. to reduce trips during the most congested periods of the day. Deliveries: No deliveries will be allowed during morning drop-off and afternoon pick-up. School starts at 8:50 a.m. and ends at 3:30 p.m. Please avoid any delivery at this time as it will impact the traffic flow.

- b. Mitigation Measure TRA-2** At least 30 days prior to commencing construction work, the contractor shall submit a Traffic Control Plan for the Project to City of San Bernardino for their review. The applicant shall incorporate any recommendations from this review related to bikeways, pedestrian facilities, bus routes, and traffic flow prior to commencing work. The applicant shall provide a copy of the final Traffic Control Plan to the City of San Bernardino and San Bernardino City Unified School District prior to commencing work.

Contents of the Traffic Control Plan would include and implement the following restrictions:

- i. If lane closures along Genevieve Street, 38th Street, 39th Street, and Mountain View Avenue are required, lane closures shall only be implemented on days when Arrowhead Elementary School is not in session.
- ii. If lane closures are required, the applicant shall coordinate at least 30 days in advance with emergency service providers, including the San Bernardino County Fire Protection District and the nearest San Bernardino Police Department (located at 710 N D St, San Bernardino, CA 92401) to inform them of the lane closures and avoid restricting movements of emergency vehicles, ensure that emergency vehicle access is maintained, and minimize impacts on traffic flow.
- iii. The traffic control plan shall be developed in coordination with the City of San Bernardino. Prior to completion, the traffic control plan shall be reviewed and approved by the City of San Bernardino.
- iv. The traffic control plan shall be communicated to the public at least 48 hours prior to implementation of traffic control measures.
- v. The traffic control plan shall be provided to the San Bernardino Unified School District for approval prior to construction implementation.
 - a. Contractor will need to coordinate with San Bernardino City Unified School District (SBCUSD) **Safe Routes to School Program (SRTS) and they City of San Bernardino.**

Below is the link to SBCUSD Safety/ Emergency Department. Contactor to contact the Safety Department.

<https://www.sbcusd.com/departments/business-services-division/safety>

<https://www.sbcusd.com/departments/business-services-division/safety/safe-routes-2-school>