REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS OF SAN BERNARDINO COUNTY AND RECORD OF ACTION

June 10, 2025

FROM

GEORGINA YOSHIOKA, Director, Department of Behavioral Health

SUBJECT

Non-Financial Agreement with California State University, San Bernardino for the Student Internship Program

RECOMMENDATION(S)

Approve the non-financial Student Internship Program **Agreement No. 25-390** with California State University, San Bernardino, including non-standard terms, for the provision of Nurse Practitioner, Nursing, Social Work, Marriage and Family Therapy, and Physician Assistant Student Internship training and field experience, for the period of July 1, 2025, through June 30, 2029.

(Presenter: Georgina Yoshioka, Director, 252-5142)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Promote the Countywide Vision.

Create, Maintain and Grow Jobs and Economic Value in the County.

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

This item does not impact Discretionary General Funding (Net County Cost) as the recommended Student Internship Program Agreement (Agreement) is non-financial in nature.

BACKGROUND INFORMATION

The Department of Behavioral Health (DBH) employs qualified professionals in multiple disciplines including medicine, nursing, psychology, marriage and family therapy, and social work. As a result, DBH can provide necessary tutelage and guidance to student interns participating in a variety of behavioral health-related educational programs. Reciprocally, the use of interns to assist the County's workforce is a valuable means of maximizing available public resources. Through student internship programs, DBH provides learning experiences that will help students develop the skills they need to prosper in their chosen profession, which aligns with the Countywide Vision2Succeed initiative.

Since 2008, DBH has operated an internship program through agreements with schools and other institutions, which established terms and conditions under which DBH accepts student interns. These agreements enable students to earn required internship hours while working under the supervision of qualified DBH staff.

This Agreement with California State University, San Bernardino (CSUSB) will allow Physician Assistant, Nurse Practitioner, and Nursing Student Intern placements in DBH clinics and/or

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programs through the internship program. Interns will perform specialty Nurse Practitioner duties involving examination, evaluation, diagnosis, and treatment of behavioral health patients. Interns will also advise and counsel patients or legal guardians on mental health treatment and diagnosis, perform related duties as required on assigned patients under DBH standardized procedures and protocols, and report to a designated supervising Nurse Practitioner, in the outpatient clinics, to develop the experience required to perform at fully qualified working level.

This Agreement with CSUSB also offers internship opportunities for Social Work interns and Marriage and Family Therapy interns to gain a wide range of clinical experience with adults, children, and families. Interns will work with highly trained DBH staff to gain experience with triage and initial screening, crisis assessment and intervention, clinical assessment and diagnosis, individual and group therapy, case management and complex care coordination. The program also offers participation with a multi-disciplinary team, collaboration with professions in other agencies such as Probation, Law Enforcement, Children & Family Services, and linkage and referral to additional community programs and support. Interns in community settings may also be placed in programs providing services to crisis response and homeless outreach teams.

On February 27, 2024 (Item No. 21), the Board of Supervisors approved a Standard Agreement Template (Template) for public schools and other institutions. The recommended Agreement with CSUSB contains modifications from the Template; however, it remains in conformance with County Policy 11-05. The modifications are as follows: additional language was developed for conformance with DBH's Sound and Photographic Recordings Policy (COM0922) and requires students to sign the DBH Oath of Confidentiality and Code of Conduct prior to initial contact with DBH clients.

The indemnification and insurance provisions have been modified from the Template and differ from the standard County contract language. The non-standard terms include the following:

- 1. Per the Agreement, each party is required to defend, indemnify or hold the other party harmless to the extent arising out of the respective party's breach the Agreement and negligent or wrongful acts or omissions in connection with its performance under the Agreement.
 - County Policy 11-07 requires the contractor to indemnify the County against all claims arising out of the contract from any cause whatsoever.
 - <u>Potential Impact</u>: By agreeing to indemnify CSUSB, the County could be contractually waiving the protection of sovereign immunity. If the County is sued for any claim resulting from its own breach of the Agreement and negligent or wrongful acts or omissions in connection with its performance under the Agreement, the County may be solely liable for the costs of defense and damages.
- 2. The Agreement does not require CSUSB to meet the County's insurance standards as required pursuant to County Policy 11-07.
 - The County Policy requires contractors to carry appropriate insurance at limits and under conditions determined by the Risk Management Department and set forth in the County standard contract.
 - <u>Potential Impact</u>: The contract does not include all of the County standard insurance requirements. This means that the County has no assurance that CSUSB will be financially responsible for the claims that may arise under the contract.

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DBH recommends approval of this Agreement, including the non-standard terms, as it will allow students from CSUSB to participate in a valuable learning opportunity and provide DBH with additional staffing resources for delivery of services.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by Behavioral Health (Michael Shin, Administrative Manager, 388-0899) on April 23, 2025; County Counsel (Dawn Martin, Deputy County Counsel, 387-5455) on May 13, 2025; Risk Management (Stephanie Mead, Staff Analyst II, 909-386-8655) on May 9, 2025; Finance (Paul Garcia, Administrative Analyst, 386-8392) on May 21, 2025; and County Finance and Administration (Cheryl Adams, Deputy Executive Officer, 388-0332) on May 22, 2025.

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Record of Action of the Board of Supervisors San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman

Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

DATED: June 10, 2025



cc: DBH - Carso w/agree

Contractor - c/o DBH w/agree

File - w/agree

CCM 06/20/2025