

Side Letter Agreement

TEAMSTERS LOCAL 1932

ADMINISTRATIVE SERVICES; CLERICAL; CRAFT, LABOR & TRADES; MANAGEMENT; SUPERVISORY;
NURSES SUPERVISORY & MANAGEMENT; AND TECHNICAL & INSPECTION UNITS

San Bernardino County ("County") and Teamsters Local 1932 ("Teamsters"), herein referred to collectively as the "Parties" have met and conferred and reached an agreement on modification to the September 9, 2023 through February 28, 2027 Memorandum of Understanding ("MOU") between the County and Teamsters.

Effective the pay period following Board of Supervisors approval, the Parties agree to amend the RETURN-TO-WORK COMPENSATION article under the MOU, as provided below.

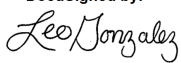
SECTION 4 – ARROWHEAD REGIONAL MEDICAL CENTER (ARMC) CRITICAL ON-CALL

- (i) Special Procedure Angiographic Technologist assigned to ARMC Critical On-Call on a Holiday, shall be paid twice their base hourly rate for all hours actually worked up to eight (8) hours per shift. These hours count as hours worked, for the purpose of calculating overtime, if required to return to ARMC.

The remainder of the MOU between the Parties shall not be affected hereby and shall remain in full force and effect.

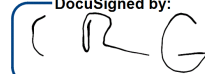
Date Agreed: _____

San Bernardino County

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Leonardo Gonzalez
Human Resources Director

Teamsters Local 1932

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 7/31/2025
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Carlos Gonzales
Business Agent/Coordinator