

Exhibit 1



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ATTACHMENT E – FEE PROPOSAL SHEET(S)

- i. Schedule of ALL hourly rates for ALL disciplines and employees that will be working on this Contract;**

Title	Team Member	Hour Rate
Project Manager Senior Editor	Michael Fisher	\$430/hour
Assistant Project Manager Sr. Content Creator	Chloe Perez	\$225/hour
Senior Advisor	Patrick J. O'Reilly	\$590/hour
Content Creator Writer	Gianna Belsito	\$225/hour

Detailed statements for fees, services (including staff time) and Expenses will be submitted to you at the beginning of each month. Payment is due upon receipt of the monthly statement.

A finance charge of 1.5% per month will be added to balances more than 30 days past due.

The hourly billing rates of OPR are reviewed annually for CPI adjustments. Please note any increase to billing rates will be applied to February statements.

- ii. Any and all anticipated direct charge rates such as: Mileage (at current IRS or governmental rate), Reproductions, Travel, etc. (Per County assignment);**

OPR anticipated direct charges rates are as follows:

- a) Mileage at the current IRS rate presently at \$0.67 per mile, based upon distances measured from OPR's office in Riverside
- b) to target locations as directed by County staff for meetings or other activities.
- c) B&W printing at \$0.30 / page
- d) Color printing at \$1.00 / Page
- e) Any outside printing, postage or materials costs as directed and authorized by County staff.

iii. Listing of anticipated reimbursable expenses (if any);

- a. Mileage, printing (B&W and color)

iv. Specific costs for specific services (i.e., Program Manager Cost per hour)

- a. None anticipated

v. Flat fees (if any);

- a. Not applicable

vi. Mark-up percentage on any out-sourced, subcontracted, or other services (capped at 10%)

- a. 7%