

EXHIBIT A - CONSULTANT'S FEE SCHEDULE

APPENDIX E FEES SHEET

Fee Proposal Sheet

CGRME has based these fees on previous experience. We understand that this rate table is to be used for the task specific work orders for the County Special Districts. Depending on the needs of the County and the total scope of services requested, additional fees may be necessary.

In 2027, a 3% increase will be added to the rates for the remaining duration of the Contract.

Personnel Charges

The charge for all time required in the performance of the Scope of Service, including office, field and travel time, will be approximately at the Unit Price Hourly rates set forth below for the labor classifications indicated below:

Labor Classification	Hourly Rate
Cynthia Gabaldon - Principle Engineer/Manager	\$155

If additional staff is requested, a cost per hour fee will be provided at that time it is

Project Staff	\$125
Senior Staff/Inspector	\$105
Technician	\$90
Word Processor/Clerical	\$55

The Client will be notified if there are staff used for the project that are not listed on this rate table

Vehicle and Mileage

For most travel, the mileage is included into the rates. If a project is greater than 70 miles away, mileage will be charged. The mileage charge for personal autos will be the current mileage rate established by the Internal Revenue Service (which is \$.70 per mile for 2025).

Subcontractors and Reimbursables

The cost of services subcontracted by CGRME to others and other costs incurred by CGRME will be charged at cost plus 5%. This includes reproduction and graphic costs. It is also understood that any subcontractors used by CGRME will be vetted by County before deemed qualified to provide services.

This fee schedule contains confidential business information and is not intended to be copied or purpose other than the use intended in this contract or proposal.