

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

April 23, 2024

FROM

VICTOR TORDESILLAS, Deputy Executive Officer, Risk Management Department

SUBJECT

Budget Adjustments to Increase Appropriation for the Special Districts Workers' Compensation Self-Insurance Fund

RECOMMENDATION(S)

1. Approve a budget adjustment in the amount of \$1,500,000 to fund the costs associated with Special Districts Workers' Compensation expenses, such as temporary and permanent disability payments, legal expenses, and other services.
2. Authorize the Auditor-Controller/Treasurer/Tax Collector to post budget adjustments to the Risk Management Department 2023-24 budget, as indicated in the Financial Impact section (Four votes required).

(Presenter: Victor Tordesillas, Deputy Executive Officer, 387-5429)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost). The increase in appropriation as detailed below will be funded by the Risk Management Department's (Risk Management) Special Districts Workers' Compensation Self-Insurance Fund (4104) using Available Unrestricted Net Position. This fund is sustained by Board of Supervisors (Board) approved rates charged to Board-Governed Special Districts. This item authorizes the Auditor-Controller/Treasurer/Tax Collector to post the following 2023-24 budget adjustments necessary to fund these costs:

Cost Center	Commitment Item	Description	Action	Amount
7310004104	52002605	Temporary Disability/Loss Earnings	Increase	\$250,000
7310004104	52002610	Permanent Disability/Pain & Suffering	Increase	\$450,000
7310004104	52002645	Medical Treatment/Medical Expense	Increase	\$650,000
7310004104	52002550	Appellant Legal/Plaintiff Legal Fees	Increase	\$150,000
7310004104	40909995	Residual Equity Transfers In	Increase	\$1,500,000

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BACKGROUND INFORMATION

Risk Management administers the County's self-insured workers' compensation, public liability, property conservation, safety and risk reduction programs, and its insured programs. All programs are paid from self-insurance funds and are funded by County departments and Board-Governed Special Districts. Each is billed for specific coverage for the cost to pay losses and excess insurance premiums under the self-insured programs.

The 2023-24 expenses related to permanent disability, temporary disability, medical treatment, legal services, and other services in the Special Districts Workers' Compensation Self-Insurance Fund have been higher than anticipated. Approval of the recommended actions will allow Risk Management to continue to issue time sensitive payments related to these categories. All expenses related to this fund are recovered through a Board approved premium and employer paid payroll deductions.

PROCUREMENT

N/A

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Julie Surber, Principal Assistant County Counsel, 387-5455) on April 12, 2024; Auditor-Controller/Treasurer/Tax Collector (Vanessa Doyle, Deputy Chief Controller, 382-3195) on April 12, 2024; Finance (Ivan Ramirez, 387-4020, Administrative Analyst) on April 12, 2024; and County Finance and Administration (Paloma Hernandez-Barker, Deputy Executive Officer, 387-5423) on April 12, 2024.

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Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Curt Hagman Seconded: Joe Baca, Jr.
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: April 23, 2024



cc: File - Risk Management
JM 04/24/2024