**INDIVIDUALS WARNING:** ALL INTERESTED IN BIDDING ON PROJECT MUST OBTAIN THE PLANS AND SPECIFICATIONS FROM THE DEPARTMENT MANAGING THE PROJECT OR AS OTHERWISE STATED IN THE ADVERTISEMENT FOR BIDS FOR THE PROJECT. DO NOT USE THE PLANS AND SPECIFICATIONS POSTED CLERK OF THE BOARD'S ON THE WFBSITF FOR BIDDING ON PROJECT.

### **Bid Proposal Checklist**

All Addenda are acknowledged
Bid Package signed by authorized party
Signed Non-Collusion Declaration from Prime Contractor enclosed
Original Bid Bond enclosed; or
If submitting via ePro, the original Bid Bond is required to be mailed to Project and Facilities Management.  Note: Bid Bond must be received by Project Management by time of bid
No modifications made to bid forms
Envelope properly labeled
Remember to <u>seal</u> the bid and deliver to: Project and Facilities Management Department 620 South E Street San Bernardino, California 92415-0184
Jan Domanuno, Camunna 324 IJ-V 104

<u>Please Note</u>: This checklist is only provided to assist the bidders. It is the bidder's sole responsibility to ensure that they are complying with the requirements included in the Bid Package in their entirety, even if they are not identified on this checklist.



## **BID DOCUMENTS**

for

PROJECT NO. GBJOC20

# "GENERAL BUILDING" CONTRACTOR JOB ORDER CONTRACT SERVICES

## SAN BERNARDINO, CALIFORNIA

SAN BERNARDINO COUNTY PROJECT AND FACILITIES MANAGEMENT DEPARTMENT 620 SOUTH E STREET SAN BERNARDINO, CA 92415-0184 https://pfm.sbcounty.gov/

April 2025

#### **TABLE OF CONTENTS**

ADVERTISEMENT FOR BIDS

INSTRUCTIONS TO BIDDERS

**BID PROPOSAL** 

NON-COLLUSION DECLARATION - PRINCIPAL CONTRACTOR

SAMPLE CONTRACT

CONTRACTOR'S DECLARATION AND FINAL RELEASE

SAMPLE BOND FORMS

STATE WAGE DETERMINATIONS

**GENERAL CONDITIONS** 

COMMUNITY DEVELOPMENT BLOCK; ATTACHMENT D (HUD 4010)

COMMUNITY DEVELOPMENT AND HOUSING LABOR COMPLIANCE CONTRACT ADDENDUM

**ZONE MAP** 

JOB ORDER CONTRACTING SYSTEM LICENSE AGREEMENT

TECHNICAL SPECIFICATIONS – GENERAL BUILDING CONTRACTOR (Available in ePro)

CONSTRUCTION TASK CATALOG(S)® – GENERAL BUILDING CONTRACTOR (Available in ePro)

#### **ADVERTISEMENT FOR BIDS**

Job Order Contract Services San Bernardino County, California

GENERAL BUILDING CONTRACTOR JOC: PROJECT NO. GBJOC20
GENERAL ENGINEERING CONTRACTOR JOC: PROJECT NO. GEJOC17

MECHANICAL CONTRACTOR JOC: PROJECT NO. MJOC18

DEMOLITION / ABATEMENT CONTRACTOR JOC: PROJECT NO. DAJOC3 HEALTHCARE GENERAL BUILDING CONTRACTOR JOC: PROJECT NO. HCGBJOC3 HEALTHCARE GENERAL ENGINEERING CONTRACTOR JOC: PROJECT NO. HCGEJOC3

Notice is hereby given that the Project and Facilities Management Department – Project Management on behalf of the Board of Supervisors of San Bernardino County, California, will receive sealed bids on or before 10:00 a.m. on May 21, 2025; in the office of the Project and Facilities Management Department – Project Management, 620 South E Street, San Bernardino, California, 92415-0184, at which time they will be publicly opened and declared for Job Order Contract Services:

GENERAL BUILDING CONTRACTOR JOC – GBJOC20
GENERAL ENGINEERING CONTRACTOR – GEJOC17
MECHANICAL CONTRACTOR – MJOC18
DEMOLITION / ABATEMENT CONTRACTOR – DAJOC3
HEALTHCARE GENERAL BUILDING CONTRACTOR – HCGBJOC3
HEALTHCARE GENERAL ENGINEERING CONTRACTOR – HCGEJOC3

- 1. Bids in response to this solicitation can be submitted through San Bernardino County (County) Electronic Procurement Network (ePro) https://epro.sbcounty.gov/epro/ or in person at the Project and Facilities Management Department Project Management. All bidders must register with the ePro system prior to the date and time to receive sealed bids or they will be disqualified. The Bid Documents are available at no cost to the bidder in ePro. The County does not assume any responsibility for errors or misinterpretations resulting from the use of incomplete sets of Bid Documents.
- 2. FOR GENERAL BUILDING (GBJOC20), GENERAL ENGINEERING (GEJOC17), MECHANICAL (MJOC18) and DEMOLITION / ABATEMENT (DAJOC3): In order to be responsive, bidders are required to list no less than one (1) Job Order Contract or Indefinite Quantity Construction Contract entered into with a public agency, including but not limited to the State of California and counties, cities, and universities located in the State of California. The bidder shall submit documentation regarding Job Order Contracting or Indefinite Quantity Construction history, including entity names, contact information, contract value, contract license requirements, and dates the Job Order Contract or Indefinite Quantity Construction Contract where held. For previously held Job Order Contract or Indefinite Quantity Construction Contract to qualify, the license requirements on the previously held contracts must be comparable to the County's current license requirements for each contract category in this bid.

In order to be responsive, the experience listed must be that of a general/prime contractor. Prospective bidders must complete the "**Job Order Contract Experience Form**" in its entirety. Failure to complete this section shall render a bid nonresponsive.

FOR HEALTHCARE GENERAL BUILDING (HCGBJOC3) and HEALTHCARE GENERAL ENGINEERING (HCGEJOC3): In order to be responsive, the bidder must have a minimum of five (5) years of experience in projects regulated by the California Department of Health Care Access and Information (HCAI), formerly known as the Office of Statewide Health Planning and Development (OSHPD). Bidder must have completed at least three (3) projects within the last five (5) years at an OSHPD/HCAI 1 Facility of at least a value of \$250,000 per project. Prospective bidders must complete the "Job Order Contract Experience Form" in its entirety. Failure to complete this section shall render a bid nonresponsive.

- 3. A mandatory pre-bid meeting for prospective bidders in the categories of General Building, General Engineering, Mechanical, Demolition/Abatement, Healthcare General Building, and Healthcare General Engineering, will be conducted on Wednesday, April 30, 2025, at 3:00 p.m. via online meeting platform. The purpose of the pre-bid meeting is to discuss the Job Order Contracting concept, Job Order Contracting from a contractor's perspective and to answer questions. Bids submitted by firms who have not participated in the mandatory pre-bid meeting will be disqualified. Pre-bid meeting attendees must pre-register by April 25, 2025, at 5:00 p.m. To pre-register attendee must send an email with the following information to ProjectControls@pfm.sbcounty.gov:
  - Email Subject Line: JOC 2025 Pre-Bid Meeting Registration
  - Business Name and address
  - Attendee Name and Title
  - Email Address
  - Phone Number
  - Contract Category(s) bidding on

Prospective bidders will be sent a link and attendance instructions via email.

- 4. A JOC is a competitively bid, firm fixed priced indefinite quantity contract. It includes an ongoing series of individual Projects, detailed repair and construction tasks and specifications, at different locations throughout the County. The bid documents include a Construction Task Catalog® containing construction tasks with preset Unit Prices. Ordering is accomplished by the issuance of a Job Order against the Contract.
- 5. The Contractor, under the JOC contract, shall perform all work required, necessary, proper for or incidental to complete the Detailed Scope of Work and furnish all management, labor, materials, equipment, and required plan checks and permits from local jurisdictions needed to perform the Work specified in each individual Job Order issued pursuant to this Contract for the Unit Prices set forth in the Construction Task Catalog®. The Contractor will be required to provide a Superintendent from the Contractor's staff for each Job Order.
- 6. The County will award multiple contracts under this solicitation. The County reserves the right to award or reject any or all bids in any increment at any time during the bid validation period,

and to waive technical errors, discrepancies or informalities of a bid not affected by law, if to do so seems to best serve the public interest. The contracts are for: approximately twelve (12) General Building Contractor, Project No. GBJOC20 - potential Maximum Contract Value \$4,900,000 each; approximately six (6) General Engineering Contractor, Project No. GEJOC17 – potential Maximum Contract Value \$4,000,000 each; approximately four (4) Mechanical Contractor, Project No. MJOC18 – potential Maximum Contract Value \$4,000,000 each; approximately two (2) Demolition / Abatement Contractor, Project No. DAJOC3 potential Maximum Contract Value \$4,000,000 each; approximately five (5) Healthcare General Building Contractor, Project No. HCGBJOC3 – potential Maximum Contract Value \$4,000,000 each; and approximately five (5) Healthcare General Engineering Contractor. Project No. HCGEJOC3 - potential Maximum Contract Value \$4,000,000 each. There is no Minimum Contract Value of each of the JOC contracts. The County reserves the right to issue a Board of Supervisors' approved contract or amendment increasing the potential Maximum Contract Value up to the maximum authorized under Public Contract Code section 20128.5. The term of the contract will be for one year or expenditure of the potential Maximum Contract Value, whichever occurs first.

7. The following State Contractor's Class Licenses are required to bid the following Job Order Contracts:

General Building Contractor - Class "B".

General Engineering Contractor - Class "A".

Mechanical Contractor - Class "C-4 and C-20".

Demolition / Abatement — Class "C-21 and C-22" / Certifications HAZ and ASB Healthcare General Building Contractor - Class "B".

Healthcare General Engineering Contractor - Class "A".

For "General Building, General Engineering, Mechanical, and Demolition / Abatement", Each bidder must submit eight (8) Price Adjustment Factors to be considered responsive. These same Adjustment Factors must apply to all work tasks listed in the Contract Documents.

For "Healthcare General Building, and Healthcare General Engineering,-Each bidder must submit two (2) Price Adjustment Factors to be considered responsive. These same Adjustment Factors must apply to all work tasks listed in the Contract Documents.

8. All persons performing the Work shall be paid not less than general prevailing wage as determined by the California Department of Industrial Relations. If any Job Order will be paid for by the County using Federal funds (Federally Assisted), then Contractor and all subcontractors must comply with Federal labor standards, including the Davis-Bacon Act (40 U.S.C. 3141 et seq.), applicable Department of Labor regulations (29 C.F.R. Part 5), the Copeland "Anti-Kickback" Act (18 U.S.C. 874) and Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701 et seq.) as supplemented by Department of Labor regulations (29 C.F.R. Part 5). If the Job Order is Federally Assisted and there is a difference in the minimum wage rates predetermined by the Secretary of Labor and the applicable prevailing wage rates per California Labor for similar classifications of labor, the

Contractor or its Subcontractor shall pay not less than the higher of the wage rates for each classification. The Contractor is responsible for ensuring subcontractor compliance with all Federal labor standards.

- Copies of the prevailing wage rates are on file at the Project and Facilities Management
  Department Project Management and shall be made available to any interested party on
  request. Copies are also included in the Bid Documents.
- 10. No bid may be withdrawn after the scheduled bid opening, or within sixty (60) days thereafter.
- 11. For information regarding this project, contact the Project and Facilities Management Department Project Management JOC Coordinator at (909) 387-5000 or <a href="mailto:ProjectControls@pfm.sbcounty.gov">ProjectControls@pfm.sbcounty.gov</a>: DO NOT CONTACT THE CONSULTANT. All technical questions to be submitted to in writing not later than May 9, 2025, at 5:00 PM. No questions will be answered within five (5) calendar days of the bid opening.

By order of the Board of Supervisors of San Bernardino County, dated at San Bernardino California, April 8, 2025.

Don Day, Director

Project and Facilities Management Department – Project Management

Published in the San Bernardino County SUN, April 11, 2025.

#### **INSTRUCTIONS TO BIDDERS**

<u>Proposals:</u> To receive consideration, bidders shall complete the Bid Proposal form and the bid shall be made in accordance with the following instructions:

- A. Bids shall contain no recapitulation of the work to be done. Alternative Bid Proposals will not be considered unless specifically requested by the County. Oral, telegraphic or telephonic proposals or modifications will not be considered.
- B. Bidders shall examine all the bid documents, perform their own estimates for the proposed work, taking into account local conditions, uncertainty of weather, and all laws, ordinances, rules and regulations of any Federal, State, County, municipal or other governmental agency that has jurisdiction over the work.
- C. The General Prevailing Wage Determination made by the Director of Industrial Relations pursuant to California Labor Code Part 7, Chapter 1, Article 2, Sections 1770, 1773 and 1773.1 must be complied with, as Stated in Articles 30, 31, 32, 33, 34 and 35 of the General Conditions. Updated wage rate determinations will be made available when they are issued, and the successful bidder will provide copies to all Subcontractors. Wage rates paid on this project must be revised in accordance with the updated determinations. Copies of the prevailing wage rates are on file at the Project and Facilities Management Department Project Management and shall be made available to any interested party on request. Copies are also included in these Bid Documents.
- D. Contractors are prohibited from performing work on a public works project with a Subcontractor who is ineligible to perform work on a public works project pursuant to Section 1777.1 or 1777.7 of the Labor Code. Any contract entered into between a Contractor and a debarred Subcontractor is void as a matter of law. A debarred Subcontractor may not receive any public money for performing work as a Subcontractor on a public works contract, and any public money that may have been paid to a debarred Subcontractor by a Contractor on the project shall be returned to the County. The Contractor shall be responsible for the payment of wages to workers of a debarred Subcontractor who has been allowed to work on the project.
- E. Bids shall be delivered to, or mailed postage prepaid to arrive at, the Project and Facilities Management Department Project Management, 620 South E Street, San Bernardino, California, 92415-0184, on or before the time set for the opening of bids in the published Advertisement For Bids. All bids shall be enclosed in a sealed envelope bearing the title of the work, the name of the bidder, and clearly marked "Bid Proposal". Bids can also be submitted through San Bernardino County Electronic Procurement Network (ePro) https://epro.sbcounty.gov/bso. All bidders must register with the ePro system prior to the date and time to receive sealed bids or they will be disqualified. System-related questions about ePro shall be directed to Vendor support at ePro.Vendors@buyspeed.com or at 1-855-800-5046. For procurement questions involving ePro, please contact the Purchasing Department at (909) 387-2060. NOTE: If

sending the bid or bid bond to the Project and Facilities Management Department – Project Management in a mail envelope (i.e. Federal Express, etc.) please enclose the bid or bid bond inside the mail envelope in a separately sealed envelope bearing the title of the work, the name of the bidder, and marked "Bid Proposal or Bid Bond". All mail, including Priority and Express Mail, sent via the U.S. Postal Service is received by the County's mail room then distributed to the Project and Facilities Management Department – Project Management. This can cause a delay in the receipt of bids or bid bonds. The County is not responsible for any delays caused by mail service to a different County location. It is Bidder's responsibility to ensure bids and bid bonds are received at the Project and Facilities Management Department – Project Management, 620 South E Street, San Bernardino, CA, on or before the time set for opening of bids.

- F. Opening of Bids: Bid opening will be conducted virtually via Microsoft Teams. Bids (both paper and ePro) shall be opened and read aloud at the place and time set in the Advertisement For Bids. The Call In Number, Access Code, and link information for this bid opening are below:
  - Call In Number: +1 (661) 568-6806Phone Conference ID: 869 872 563#
  - Meeting ID: 272 152 337 293
  - Pass Code: Pu3Ki9B2
  - Link: <a href="https://teams.microsoft.com/l/meetup-join/19%3ameeting-MDk0YzlwYzMtZThkNy00MGMzLWE4YTQtNDYyNT-Q3NzYwYjA3%40thread.v2/0?context=%7b%22Tid%22%3a%2231399e5-3-6a93-49aa-8cae-c929f9d4a91d%22%2c%22Oid%22%3a%22f75dd2c3-0e53-41d3-8f57-2f05b2ac8046%22%7d</a>
- G. Bidder is advised that it will be required to comply with Senate Bill 854 (Chapter 28, Statutes of 2014) and Senate Bill 96 (Chapter 28, Statutes of 2017). The requirements include, but are not limited to, the following:
  - i. No contractor or subcontractor may be listed on a bid proposal (submitted on or after March 1, 2015) for a public works project unless registered with the DIR pursuant to Labor Code section 1725.5, with limited exceptions from this requirement for bid purposes only as allowed under Labor Code section 1771.1(a).
  - ii. No contractor or subcontractor may be awarded a contract for public work or perform work on a public works project (awarded on or after April 1, 2015) unless registered with the DIR pursuant to Labor Code section 1725.5.
  - iii. This project is subject to compliance monitoring and enforcement by the DIR.
- iv. As required by the DIR, Contractor is required to post job site notices, as prescribed by regulation, regarding compliance monitoring and enforcement by the DIR.
- v. Contractors and all subcontractors must submit certified payroll records online to the Labor Commissioner for all new public works projects (Job Orders) issued on or after

April 1, 2015, and for all public works projects (Job Orders), new or ongoing, on or after January 1, 2016.

- 1. The certified payroll must be submitted at least monthly to the Labor Commissioner.
- The County reserves the right to require Contractor and all subcontractors to submit certified payroll records more frequently than monthly to the Labor Commissioner
- The certified payroll records must be in a format prescribed by the Labor Commissioner.
- vi. As required by Labor Code 1771.1(a) "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."
- H. Bids will be opened at the time set for the opening of bids in the published Advertisement For Bids or as revised in an Addendum. All bids submitted to the Project and Facilities Management Department Project Management in sealed envelopes will be opened and read. All bids submitted in the ePro system will be opened from the system's "encrypted lock box" and read. The bid summary sheet referencing both paper bids and ePro bids will be available through ePro and/or the Project and Facilities Management Department Project Management website, <a href="https://pfm.sbcounty.gov">https://pfm.sbcounty.gov</a>, for all bidders to view.
- I. Bidder is advised that if any Job Order is funded with Community Development Block Grant Funds, the requirements of the Davis-Bacon Act will apply to the Job Order and its requirements will be enforced. The Contractor and all subcontractors will be required to pay their laborers and mechanics employed under the Job Order, a wage not less than minimum wage classification, as specified in both the Federal and State Wage Decision when the Job Order amount exceeds \$2,000. The higher of the two applicable wage classifications, either State Prevailing Wage or Davis-Bacon Federal Prevailing Wage, will be enforced for all work under the Job Order. The Contractor is responsible for ensuring Subcontractor compliance with Davis-Bacon and Related Act Requirements. The Federal Labor Standards Provisions (HUD 4010) apply to the Job Order. In addition, a weekly certified payroll is required during the term of construction under the Job Order. Payment of invoices may be delayed when certified payrolls are not submitted weekly. The County shall make progress payments on any properly completed payment request submitted by the Contractor. The Federal prevailing wage

in force as of this date is Mod No. 3 and is available upon request. The payment request shall not be deemed properly completed unless certified payroll form WH 347 has been properly completed and submitted on a weekly basis for each week worked during the time period covered by said payment request.

J. All persons performing the Work shall be paid not less than general prevailing wage as determined by the California Department of Industrial Relations. If any Job Order will be paid for by the County using Federal funds (Federally Assisted), then Contractor and all subcontractors must comply with Federal labor standards, including the Davis-Bacon Act (40 U.S.C. 3141 et seq.), applicable Department of Labor regulations (29 C.F.R. Part 5), the Copeland "Anti-Kickback" Act (18 U.S.C. 874) and Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701 et seq.) as supplemented by Department of Labor regulations (29 C.F.R. Part 5). If the Job Order is Federally Assisted and there is a difference in the minimum wage rates predetermined by the Secretary of Labor and the applicable prevailing wage rates per California Labor for similar classifications of labor, the Contractor or its Subcontractor shall pay not less than the higher of the wage rates for each classification. The Contractor is responsible for ensuring subcontract compliance with all Federal labor standards.

The rate of compensation for a classification not listed in the schedule, but which may be required to execute the proposed contract, shall be commensurate and in accordance with the rates specified for similar or comparable classifications or for those performing similar or comparable duties.

- K. Any Bidder submitting a Bid to the County for this Project may file a protest of the County's proposed award of a construction contract for this Project, provided that each and all of the following are complied with:
  - i) The bid protest is in writing.
  - ii) The bid protest is submitted to and received by the Project and Facilities Management Department Project Management, 620 South E Street, San Bernardino, CA, 92415-0184 before 4:00 p.m. of the fifth business day following the bid opening. Failure to timely submit a written protest shall constitute grounds for the County's denial of the bid protest without consideration of the grounds stated in the bid protest and a waiver of the right to protest. Untimely protests will not be accepted or considered.
  - iii) The written bid protest shall set forth, in detail, all grounds for the bid protest (including without limitation all facts, supporting documentation, legal authorities and argument in support of the grounds for the bid protest), the form of relief required and the legal basis for such relief. Any grounds not set forth in the bid protest shall be deemed waived. All factual contentions must be supported by competent, admissible and credible evidence. The bid protests shall include the name of the project manager and the name and project number of the bid Project. Any bid protest not conforming to the foregoing shall be rejected as invalid.

If a valid protest is timely filed and complies with the above requirements, the Department shall review and evaluate the bid protest. All bidders, including the protesting bidder, shall have three business days to respond to the Department and to provide any information requested by the Department. The Department shall respond to the protesting bidder and state the Department's findings.

L. For information regarding this project, contact the Project and Facilities Management Department – Project Management JOC Coordinator at (909) 387-5000 or ProjectControls@pfm.sbcounty.gov. DO NOT CONTACT THE CONSULTANT. All technical questions to be submitted to in writing not later than May 9, 2025, at 5:00 PM. No questions will be answered within five (5) calendar days of the bid opening.

#### M. Contract Value and Performance Period:

- i. The potential Maximum Contract Value is as follows: approximately twelve (12) General Building Contractor GBJOC20 maximum potential value \$4,900,000 each. There is no Minimum Contract Value of each JOC contract. The term of the contract will be for one year or expenditure of the maximum potential value of the contract, which includes any options, and whichever occurs first. The County may exercise an option to increase the maximum potential value of the contract at any time during the one-year term of the contract.
- ii. There is no **Minimum Contract Value** of work to be ordered that the Contractor has the opportunity to perform under the contract; and is there **No Minimum Value** for individual Job Orders issued under this contract.
- iii. This is a contract for the repair, alteration, modernization, rehabilitation, construction etc. or items specified in individual Job Orders, effective for the period of 12 months from the date of award. The work of this Contract will be set forth in the Detailed Scopes of Work referenced in the individual Job Orders. The Contractor is required to complete each Detailed Scope of Work for the Job Order Price within the Job Order Completion Time. This Contract is for construction work and related services to be performed within a designated area of the County. However, if the need arises, the County reserves the right to require the Contractor to work at any location or facility under the jurisdiction of the County. Job Orders issued prior to, but not completed by the expiration of the contract period, will be completed with all provisions of this Contract still in force.
- iv. Performance time for each Job Order issued under this Contract will be determined in accordance with the General Conditions.
- v. The County expects full contract performance from contract start date. Contractor should commence any mobilization activities as soon as practical after contract

approval by the San Bernardino County Board of Supervisors, before work on individual Job Orders begins.

#### N. Copies of Bidding Documents:

i. The Bid Documents are available at no cost to the bidder in ePro. The County does not assume any responsibility for errors or misinterpretations resulting from the use of incomplete sets of Bidding Documents.

#### O. Required State Contractor's License Qualifications:

- i. The entity submitting the Bid must be licensed, bonded and insured. Contractors must have a valid license, as issued by the Contractors' State License Board, for the type of work proposed under the Contract at the time of the opening of the bid. Proper license is required prior to submitting a bid to be considered a responsive bidder.
- ii. This project requires the Contractor to possess the following license at the time of Bid opening:

General Building Contractor GBJOC20 - Class "B".

- iii. A business license must be obtained for each City within the County where work is to be accomplished, as per the issuance of a specific Job Order. Business Licenses are not required at time of bid but are required prior to the issuance of the Notice to Proceed for a specific Job Order.
- iv. To complete the approved Scope of Work for a specific Job Order, the awarded Contractor must possess the State Specialty license for that trade or provide a State Specialty licensed subcontractor for that trade. Subcontractors are not listed at time of Bid.

#### P. Required Experience Qualifications

i. In order to be responsive, Bidders are required to submit a list with no less than one (1) Job Order Contract or Indefinite Quantity Construction Contract entered into with a public agency, including but not limited to the State of California and counties, cities, and universities located in the State of California. The bidder shall submit documentation regarding Job Order Contracting history, including entity names, contact information, contract value, contract license requirements, and dates the Job Order Contract or Indefinite Quantity Construction Contract where held. For previously held Job Order Contract or Indefinite Quantity Construction Contract to qualify, the license requirements on the previously held contract must be comparable to the County's current license requirements for each contract category in this bid. The experience listed must be that of a general/prime contractor.

ii. In order to be considered responsive, the Bidder shall fill out and include with their Bid Proposal, at the time of bid, the **Job Order Contract Experience Form**.

#### Q. Bid Proposal:

- i. The Bid Proposal is attached.
- ii. The Bid factor of each item on the Proposal must be stated in words and numerals; in case of a conflict, words will take precedence. In the case of a discrepancy between the written bid or numerical bid set forth on the Bid Proposal, and the numerical bid set forth in the ePro system, the information on the Bid Proposal shall prevail.
- iii. Bids by corporations must be executed by an authorized officer of the corporation.
- iv. Bids by partnership must be executed in the partnership name and signed by a partner, whose title must appear under the signature.
- v. All names must be typed or printed below the signature.
- vi. As required or directed by the County, per specific Job Orders, all employees of the Contractor and of all Subcontractors and vendors who will be on-site must complete the County Security Policy and receive a clearance prior to working in or on any County Facility. The cost is the responsibility of the Contractor. Any time impacts for a specific project must be shown on that specific project schedule. Details are provided in the General Conditions.

#### R. Bid Pricing:

- i. Each bidder must submit eight (8) Adjustment Factors to be applied to the Unit Prices. These eight (8) Adjustment Factors shall apply to every Pre-priced Task in the Construction Task Catalog<sup>®</sup> in order to be considered responsive. This Contract will be awarded to the lowest, responsive and responsible bidder. The County will be divided into two (2) separate Zones. The Adjustment Factors are as follows:
  - 1. Zone 1: Adjustment Factor (1) is to be applied to that work anticipated to be performed during Normal Working Hours (7:00 a.m. to 5:00 p.m.) Monday through Friday.
  - 2. Zone 1: Adjustment Factor (2) is to be applied to that work anticipated to be performed during Other Than Normal Working Hours (Overtime) (5:01 p.m. to 6:59 a.m.) Monday through Friday and anytime on Saturday, Sunday or County holidays. Zone 1, Adjustment Factor 2 must be greater than the Zone 1, Adjustment Factor 1.

- 3. Zone 1: Adjustment Factor (3), when required and identified by the County, the Contractor will be required to respond within 24 Hours, upon notification. If the "within 24 Hour response" is required, a Job Order will be entered and a Notice to Proceed will be issued. Pricing will then be submitted as per the ordering procedures, upon completion of the work. There is a minimum call out amount of \$500 for these Job Orders, which is only for work performed. If the final agreed to amount for the Job Order is less than \$500, the Contractor will be paid the Minimum call out amount. If the agreed to price is greater than \$500, the Contractor will be paid the agreed to amount. This is for work within both Normal Working Hours and Other Than Normal Working Hours. Zone 1, Adjustment Factor 3 must be greater than the Zone 1, Adjustment Factor 2.
- 4. Zone 1: Adjustment Factor (4) is to be applied for all work anticipated in Restricted Facilities, such as Sheriff's Stations, and Jails. The identification of the facility will be determined by the County Project Manager. This is for Normal Working Hours and Other Than Normal Working Hours. Zone 1, Adjustment Factor 4 must be greater than the Zone 1, Adjustment Factor 3.
  - 5. Zone 2: Adjustment Factor (5) is to be applied to that work anticipated to be performed during Normal Working Hours (7:00 a.m. to 5:00 p.m.) Monday through Friday. Zone 2, Adjustment Factor 5 must be greater than the Zone 1, Adjustment Factor 4. Zone 2, Adjustment Factor 5 must be 30% higher than Zone 1, Adjustment Factor 1.
  - 6. Zone 2: Adjustment Factor (6) is to be applied to that work anticipated to be performed during Other Than Normal Working Hours (Overtime) (5:01 p.m. to 6:59 a.m.) Monday through Friday and anytime on Saturday, Sunday or County holidays. Zone 2. Adjustment Factor 6 must be greater than the Zone 2. Adjustment Factor 5.
  - 7 Zone 2: Adjustment Factor (7), when required and identified by the County, the Contractor will be required to respond within 24 Hours, upon notification. If the "within 24 Hour response" is required, a Job Order will be entered and a Notice to Proceed will be issued. Pricing will then be submitted as per the ordering procedures, upon completion of the work. There is a minimum call out amount of \$500 for these Job Orders, which is only for work performed. If the final agreed to amount for the Job Order is less than \$500, the Contractor will be paid the Minimum call out amount. If the agreed to price is greater than \$500, the Contractor will be paid the agreed to amount. This is for work within both Normal Working Hours and Other Than Normal Working Hours. Zone 2, Adjustment Factor 7 must be greater than the Zone 2, Adjustment Factor 6.
  - 8. Zone 2: Adjustment Factor (8) is to be applied for all work anticipated in Restricted Facilities, such as Sheriff's Stations, and Jails. The identification of the facility will be determined by the County Project Manager. This is for Normal

Working Hours and Other Than Normal Working Hours. Zone 2, Adjustment Factor 8 must be greater than the Zone 2, Adjustment Factor 7.

- ii. The bid shall be "net", (i.e., 1.0) or an adjustment "decrease from" (i.e., .95) or "increase to" (i.e., 1.2) the Unit Prices listed in the Construction Task Catalog®. Bidders who submit separate Adjustment Factors for individual line items in the Construction Task Catalog will be considered non-responsive and the bid will be rejected.
- iii. The bidder's Adjustment Factors must contain allowances for overhead, profit, bond premiums, insurance, mobilization, Proposal development, shop drawings and submittals, and all contingencies in connection therewith, as no additional allowance will be made later.
- iv. Any change in the applicable minimum hourly rates of wages or taxes during the contract period shall not affect the Unit Price to be paid by the County for work performed under the contract.
- V. As projects are identified the Contractor will jointly scope the work with the County. The County will issue a Request for Proposal to the Contractor. The Contractor will then prepare a Job Order Proposal for the Project including a Job Order Price Proposal, drawings and sketches, a list of subcontractors and suppliers, construction schedule, and other requested documentation. The Job Order Price shall equal the value of the approved Job Order Price Proposal. The value of the Job Order Price Proposal shall be calculated by summing the total of the calculation for each Prepriced Task (Unit Price x quantity x Adjustment Factor) plus the value of all Non Prepriced Tasks.
- vi. If the Job Order Proposal is found to be complete and reasonable, a Job Order may be issued.
- vii. A Job Order will reference the Detailed Scope of Work and set forth the Job Order Completion Time, and the Job Order Price. The Job Order Price shall be a lump sum, fixed price for the completion of the Detailed Scope of Work. A separate Job Order will be issued for each Project. Extra work, credits, and deletions will be contained in a Supplemental Job Order.

#### S. Bid Security:

i. A Bid Security, aka Bid Bond, shall be made payable to San Bernardino County, in an amount of Twenty-Five Thousand Dollars (\$25,000) and in the form prescribed by the Public Contracting Code section 20129. If the bid is submitted to the Project and Facilities Management Department – Project Management, the bid security shall be enclosed in the sealed and marked envelope along with the Bid Proposal. If the bid is submitted through San Bernardino County Electronic Procurement Network (ePro)

then scan the bid security (bid bond) and submit the scanned copy with your bid submittal in ePro, additionally, mail or submit the original bid security, in a separate sealed envelope labeled "Bid Bond" with the title of the work and the name of the bidder clearly marked on the outside, to: Project and Facilities Management Department – Project Management, 620 South E Street, San Bernardino, California, 92415-0184. Any mailed or submitted bid security must be received on or before the time set for the opening of the bids.

ii. The Bid Security of the successful Bidder will be retained until such Bidder has executed the Agreement and furnished the required insurance and the contract security, whereupon it will be returned. If the successful Bidder fails to execute and deliver the Agreement and furnish the required insurance and contract security within five (5) Days of the Notice of Award, County may annul the Notice of Award and the Bid Security of that Bidder will be forfeited. Upon award to the lowest responsive, responsible Bidder, the security of an unsuccessful Bidder shall be returned in a reasonable period of time, but in no event shall that security be held by the County beyond sixty (60) Calendar Days from the time the award is made.

#### T. Submission of Bids:

- i. See Section E for submission directions.
- ii. No mention shall be made of sales tax or use tax, as all bid prices submitted will be considered as including such tax.
- iii. Bids that are illegible or that contain omissions, alterations, additions, qualifications or items not called for in the Bid Documents will be rejected as non-responsive. Any bid which modifies, limits, or restricts all or any part of such bid, other than as expressly provided for in the Bid Documents, will be rejected as non-responsive.
- iv. The County will reject any bid not prepared and submitted in accordance with the provisions of the Bid Documents.
- v. Omission of or failure to complete any portion of the required forms at the specified time will be cause to reject the entire Bid.
- vi. Bids will be considered on the following criteria:

The twelve (12) lowest responsive and responsible bidders using the composite bid factor shall be awarded the contract, if it is awarded. The twelve (12) lowest composite bid factors will be considered the lowest bid. The composite bid factor will be determined by utilizing the following award formula: Factor 1 will be multiplied by .75, Factor 2 will be multiplied by .05, Factor 3 will be multiplied by .025, Factor 4 will be multiplied by .025, Factor 5 will be multiplied by .05, Factor 6 will be multiplied by .05, Factor 7 will be multiplied by .025 and Factor 8 will be multiplied by .025. These

numbers will be summed for a composite bid, and the twelve (12) lowest composite bids will be considered the low bids. The number of contracts listed above is only an estimate for the number of contracts to be awarded. The actual number of contracts to be awarded will be determined after the bid opening, based on the needs of the County.

vii. The following submittal forms, together, comprise a Bid Proposal and must be submitted at the date and time identified in the advertisement. These forms are included as part of this section.

Submittal Forms include all of the Following:

Bid Proposal

Bid Bond (\$25,000)

Non-Collusion Declaration

Job Order Contract Experience Form

#### U. Modification and Withdrawal of Bids:

- i. Bid Proposals may be modified or withdrawn by an appropriate document duly executed in the manner that a Bid Proposal must be executed and delivered to the place where Bid Proposals are to be submitted or by a Bidder's representative with proper identification and verification, at any time prior to the closing time for receipt of Bid Proposals. If a bid is submitted through ePro, then the bid may also be withdrawn or modified in ePro prior to the scheduled time for receipt of bids.
- ii. Relief of Bidders shall be as provided in Sections 5100-5110, inclusive, of the Public Contract Code of the State of California.

#### V. Opening of Bids:

i. Bids (both paper and ePro) shall be opened and read aloud publicly at the place and time set in the Advertisement For Bids. The bids shall be made available after the opening of bids.

#### W. Bonds:

i. The General Conditions set forth requirements as to Performance Bonds and other Bonds. When the Successful Bidder delivers the executed Agreement to the County, it shall be accompanied by the required Contract Security. The bond amounts as stated in the General Conditions shall be:

Performance Bond: Potential Maximum Contract Value

Payment Bond: Potential Maximum Contract Value

Bid Bonds: \$25,000

ii. Attorneys-in-fact who sign said bonds on behalf of a Surety must affix to each bond a certified and effectively dated copy of their power of appointment.

#### X. Modification and Amendments:

 The County may modify or amend the Instructions to Bidders, the General Conditions, or any of the Contract Documents upon written notice to bidders at any time prior to the bid opening.

#### Y. Conflict of Interest:

- i. Contractor shall make all reasonable efforts to ensure that no conflict of interest exists between its officers, employees, or Subcontractors and the County. Contractor shall make a reasonable effort to prevent employees, consultants, or members of government bodies from using their positions for purposes that are or give the appearance of being motivated by a desire for private gain for themselves or others such as those with whom they have family, business, or other ties.
- ii. In the event that County determines that a conflict of interest situation exists, any increase in costs associated with the conflict of interest situation may be disallowed by County and such conflict may constitute grounds for termination of the Contract.
- iii. This provision shall not be construed to prohibit employment of persons with whom Contractors' officers, employees, or agents have family, business, or other ties so long as the employment of such persons does not result in increased costs over those associated with the employment of any other equally qualified applicants and such persons have successfully competed for employment with other applicants on a merit basis.

#### Z. Codes, Ordinances and Regulations:

- Construction activities and materials shall conform to the requirements of the following codes, ordinances and regulations: California Building Code (as adopted and/or amended by San Bernardino County); Rules and Regulations of the California State Industrial Accident Commission, Safety Orders of the Division of Industrial Safety; California Mechanical Code; California Plumbing Code; California Electrical Code; California Fire Code; California Energy Code; Standard Specifications for Public Works Construction, Green Book – Latest Edition and the Standard Plans for Public Works Construction, APAW – Latest Edition.
- ii. All other State and National Codes, Ordinances, Rules, and Regulations not specifically mentioned above, but which apply to the proposed construction. In any case of conflict between any of the documents mentioned above, and the

Project GBJOC20 Instructions to Bidders 18 of 31

specifications and drawings, the requirement that is the more restrictive shall govern. Nothing in these plans and specifications is to be construed to permit work not in conformance with these codes.

#### AA. <u>Determination of Bidder Responsibility:</u>

- i. Bidders are hereby notified that the County may determine whether the Bidder is responsible based on a review of the Bidder's performance on any contracts, including but not limited to County contracts. Particular attention will be given to violations of labor laws related to employee compensation and benefits, and evidence of false claims made by the Bidder against public entities. Labor law violations which are the fault of Subcontractor and of which the Bidder had no knowledge shall not be the basis of a determination that the Bidder is not responsible.
- ii. The County may declare a Bidder to be non-responsible for purposes of this contract if the Board of Supervisors, in its discretion, finds that the Bidder has done any of the following: (1) committed any act or omission which negatively reflects on the Bidder's quality, fitness or capacity to perform this contract with the County or a contract with any other public entity, or engaged in a pattern or practice which negatively reflects on same, (2) committed an act or omission which indicates a lack of business integrity or business honesty, or (3) made or submitted a false claim against the County or any other public entity.
- iii. If there is evidence that the apparent low Bidder may not be responsible, the Department shall notify the Bidder in writing of the evidence relating to the Bidder's responsibility, and its intention to recommend to the Board of Supervisors that the Bidder be found not responsible. The Department shall provide the Bidder and/or the Bidder's representative with an opportunity to present evidence as to why the Bidder should be found to be responsible and to rebut evidence which is the basis for the Department's recommendation. If the Bidder fails to avail itself of the opportunity to rebut the Department's evidence, the Bidder may be deemed to have waived all rights of appeal.
- iv. If the Bidder presents evidence in rebuttal to the Department, the Department shall evaluate the merits of such evidence, and based on that evaluation, make a recommendation to the Board of Supervisors. The final decision concerning the responsibility of the Bidder shall reside with the Board of Supervisors.
- v. These terms shall also apply to all Subcontractors that are to be utilized during this Contract and as proposed for individual Job Orders.

#### **BID PROPOSAL**

PROJECT: JOB ORDER CONTRACT SERVICES

OWNER: San Bernardino County

BID OPENING: May 21, 2025, at 10:00 A.M.

BIDDER:

TRADE: GENERAL BUILDING CONTRACTOR GBJOC20

San Bernardino County
Project and Facilities Management Department
Project Management
620 South E Street
San Bernardino, CA 92415-0184
https://pfm.sbcounty.gov/

In compliance with your invitation for bids, the undersigned has carefully examined the project Bid Documents, for Job Order Contract in San Bernardino County, California, and fully understands the scope and meaning of the Bid Documents.

The undersigned hereby agrees to furnish all materials, labor, tools, equipment, apparatus, facilities, and transportation necessary to complete Job Orders as described in the Bid Documents and to execute the contract to the satisfaction of the Project and Facilities Management Department – Project Management, at the following cost(s):

#### BID

The twelve (12) responsible and responsive bidders who submitted the lowest Award Criteria Figures shall be awarded the contract if they are awarded. The twelve (12) lowest Award Criteria Figures will be considered the lowest bids. The Award Criteria Figure will be determined by utilizing the following award formula: Factor 1 will be multiplied by .75, Factor 2 will be multiplied by .05, Factor 3 will be multiplied by .025, Factor 4 will be multiplied by .025, Factor 5 will be multiplied by .05, Factor 6 will be multiplied by .05, Factor 7 will be multiplied by .025 and Factor 8 will be multiplied by .025. These numbers will be summed for an Award Criteria Figure, and the twelve (12) lowest composite bids will be considered the twelve low bids. The number of contracts listed above is only an estimate for the number of contracts to be awarded. The actual number of contracts to be awarded will be determined after the bid opening, based on the needs of the County.

Any alteration or addition to the form of Bid Proposal will invalidate the same. Fill out completely all blank spaces. An incomplete form will invalidate the bid.

All Adjustment Factors include applicable California state sales, tax, bonds, insurance and all other costs required to perform the Job Orders as described in the Bid Documents.

#### **ADJUSTMENT FACTORS:**

The Adjustment Factors will be used to price out fixed price Job Orders by multiplying the Adjustment Factor by the Unit Prices and quantities. The Contractor's eight (8) Adjustment Factors will be applied against the prices set forth in the Unit Price Book. The County has been divided into two (2) Zones, as depicted on the attachment to these bid documents. The Adjustment Factors are as follows:

- Zone 1: Factor 1 Normal Working Hours (7:00 a.m. to 5:00 p.m. Monday through Friday).
- Zone 1: Factor 2 Other Than Normal Working Hours (5:01 p.m. to 6:59 a.m. Monday through Friday, as well as Saturday, Sunday and County holidays).
- Zone 1: Factor 3 Rapid Response Projects; for Normal Working Hours and Other Than Normal Working Hours.
- Zone 1: Factor 4 Restricted Facilities such as Sheriff Stations and Jails; for Normal Working Hours and Other Than Normal Working Hours.
- Zone 2: Factor 5 Normal Working Hours (7:00 a.m. to 5:00 p.m. Monday through Friday).
- Zone 2: Factor 6 Other Than Normal Working Hours (5:01 p.m.to 6:59 a.m. Monday through Friday, as well as Saturday, Sunday and County holidays).
- Zone 2: Factor 7 Rapid Response Projects; for Normal Working Hours and Other Than Normal Working Hours.
- Zone 2: Factor 8 Restricted Facilities such as Sheriff Stations and Jails; for Normal Working Hours and Other Than Normal Working Hours.

#### **ZONE 1**

**FACTOR 1** - Unit work requirements to be performed during Normal Working Hours (7:00 a.m. to 5:00 p.m. Monday through Friday) as ordered by the County in individual Job Orders against the contract.



Utilize four decimal places

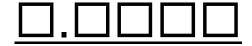
Bid for Normal Working Hours, Zone 1 (in words).	
<b>FACTOR 2</b> - Unit work requirements to be performed during Other Than Normal Hours (5:01 p.m. to 6:59 a.m. Monday through Friday, and Saturday, Sunday and holidays) as ordered by the County in individual Job Orders against the contract. I must be greater than Factor 1.	County
Utilize four decimal places	
Bid for Other Than Normal Working Hours, Zone 1 (in words).	
FACTOR 3 – Rapid Response Projects. Factor 3 must be greater than Factor 2.  Utilize four decimal places	
Bid for Rapid Response Projects, Zone 1 (in words).	
FACTOR 4 - Restricted Facilities Projects such as Sheriff Stations and Jails. F	-actor 4
must be greater than Factor 3.  Utilize four decimal places	
Bid for Restricted Facilities such as Sheriff Station and Jail Projects, Zone 1 (in words).	

#### ZONE 2

FACTOR 5 - Unit work requirements to be performed during Normal Working Hours (7:00
a.m. to 5:00 p.m. Monday through Friday) as ordered by the County in individual Job Orders against the contract. Factor 5 must be greater than Factor 4. Factor 5 must be
30% higher than Factor 1.
Utilize four decimal places
Otilize foul decimal places
Bid for Normal Working Hours, Zone 2 (in words).
FACTOR 6 - Unit work requirements to be performed during Other Than Normal Working
Hours (5:01 p.m. to 6:59 a.m. Monday through Friday, and Saturday, Sunday and County holidays) as ordered by the County in individual Job Orders against the contract. Factor 6
must be greater than Factor 5.
Utilize four decimal places
Bid for Other Than Normal Working Hours, Zone 2 (in words).
EACTOR 7 Panid Pagagaga Projects Factor 7 must be greater than Factor 6
FACTOR 7 – Rapid Response Projects. <u>Factor 7 must be greater than Factor 6.</u>
Utilize four decimal places

Bid for Rapid Response Projects, Zone 2 (in words).

**FACTOR 8** – Restricted Facilities Projects such as Sheriff Stations and Jails. <u>Factor 8</u> must be greater than Factor <u>7</u>.



Utilize four decimal places

Bid for Restricted Facilities such as Sheriff Station and Jail Projects, Zone 2 (in words).

The award formula below is an integral part of this Bid Proposal, and to be responsive, the bidder shall quote for the total works above, and also shall complete the award formula below to determine the Award Criteria Figure.

#### **AWARD FORMULA**

Line 1: Zone 1, Factor 1	
Line 2: Multiply Line 1 by (.75)	
Line 3: Zone 1, Factor 2	
Line 4: Multiply Line 3 by (.05)	
Line 5: Zone1, Factor 3	
Line 6: Multiply Line 5 by (.025)	
Line 7: Zone 1, Factor 4	
Line 8: Multiply Line 7 by (.025)	
Line 9: Zone 2, Factor 5	
Line 10: Multiply Line 9 by (.05)	
Line 11: Zone 2, Factor: 6	
Line 12: Multiply Line 11 by (.05)	

Line 13: Zone 2, Factor: 7	
Line 14: Multiply Line 13 by (.025)	
Line 15: Zone 2, Factor 8	
Line 16: Multiply Line 15 by (.025)	
Line 17: Add Lines 2, 4, 6, 8, 10, 12, 14, 16	

The above Adjustment Factors are to be specified to four decimal places. Any alteration, erasure, or change must be clearly indicated and initialed by the bidder. All prices and information required on the bid form must be either typewritten or neatly printed in ink (use figures only). San Bernardino County reserves the right to revise all arithmetic errors in calculations for correctness. The Bid factor of each item on the Proposal must be stated in words and numerals; in case of a conflict, words will take precedence. In the case of a discrepancy between the written bid or numerical bid set forth on the Bid Proposal, and the numerical bid set forth in the ePro system, the information on the Bid Proposal shall prevail. The County reserves the right to reject any and all bids and to waive any irregularities.

All Unit Prices listed in the Construction Task Catalog® are priced at a net value of 1.0000. The Adjustment Factors shall be an increase or decrease to all the Unit Prices listed in the Construction Task Catalog®. For example, 1.1000 would be a 10% increase to the Unit Prices and 0.9500 would be a 5% decrease to the Unit Prices. Bidders who submit separate Adjustment Factors for separate Unit Prices will be considered non-responsive and their bid will be rejected.

The weighted multipliers above are for the purpose of calculating an Award Criteria Figure only. No assurances are made by the County that Work will be ordered under the Contract in a distribution consistent with the weighted percentages above. The Award Criteria Figure is only used for the purpose of determining the Bid.

When submitting Job Order Price Proposals related to specific Job Orders, the Bidder shall utilize one or more of the Adjustment Factors applicable to the Work being performed.

#### TIME FOR COMPLETION:

Twelve (12) months from the contract start date or expenditure of the stated maximum value of the contract, whichever occurs first. This is a bid for a Contract for repair, remodel or other repetitive work specified in individual Job Orders, effective for a period of 12 months from the start date of the Contract approved by the Board of Supervisors. Job Orders issued prior to, but not completed, by the expiration of the Contract period will be completed with all provisions of the Contract still in force. Supplemental Job Orders to an original Job Order issued prior to but

not completed by the expiration of the contract prior, will be completed with all the provisions of this contract still in force.

#### BID DEPOSIT (BID BOND)

There is enclosed herewith, a certified check or surety bond in the amount of Twenty-Five Thousand Dollars (\$25,000), made payable to San Bernardino County. The undersigned agrees that in the event of the failure by the undersigned to execute the necessary contract and furnish the required contract bonds and insurance, the certified check or surety bond and the money payable thereon shall be, and remain, the property of San Bernardino County. If the bid is accompanied by a certified or cashier's check, the check shall be deposited by the — Project Management, and a County warrant for the full amount shall be issued to the undersigned approximately one month after Contract Award.

If the bid is submitted through San Bernardino County Electronic Procurement Network (ePro) then scan the bid security (bid bond) and submit the scanned copy with your bid submittal in ePro, additionally, mail or submit the original bid security, in a separate sealed envelope labeled "Bid Bond" with the title of the work and the name of the bidder clearly marked on the outside, to: Project and Facilities Management Department — Project Management, 620 South E Street, San Bernardino, California, 92415-0184. Any mailed or submitted bid security must be received on or before the time set for the opening of the bids.

#### LIQUIDATED DAMAGES

Pursuant to the provisions of Government Code Section 53069.85 and in the event that all the Work called for in this Contract is not completed within the number of calendar days set forth within the individual Job Order, Contractor shall forfeit and pay to the County the sum of between \$750 to \$1,500 per calendar day, depending on the Job Order price and as described in the General Conditions, the work remains incomplete, to be deducted from any payments due or to become due to the Contractor. (Reference General Conditions and individual Job Orders)

#### ESCROW ACCOUNT

Pursuant to Section 22300 of the Public Contract Code, at the request and expense of the Contractor, the Contractor may substitute qualified securities in lieu of retention withheld by the County and/or establish an escrow account for retention payments.

#### REJECTION OF BIDS

The undersigned agrees that the Board of Supervisors reserves the right to reject any or all bids and reserves the right to waive informalities in a bid or bids, not affected by law, if to do so seems to best serve the public interest.

#### VALIDITY OF BIDS

The undersigned agrees that this bid will remain valid for sixty (60) days after the scheduled bid opening.

#### **STATE LICENSES**

The undersigned hereby certifies that he is currently the holder of a valid Class "B" license as a contractor in the State of California and that the license is the correct class of license as listed in the instruction to bidders. The undersigned also certifies that all subcontractor(s) that will be utilized as per individual Job Orders will be the holder of valid contractor's license(s) in the State of California and the license is the correct class of license for the work to be performed by the subcontractor(s).

#### **INSURANCE**

The undersigned agrees to furnish certified copies of all insurance policies and endorsements; all certificates of comprehensive, general and auto liability insurance; Workers' Compensation insurance; and such other insurance that will protect him from claims for damages and personal injury, including death, which may arise from operations under the contract, whether such operation be by the undersigned or by any subcontractor of the undersigned, or anyone directly or indirectly employed by the undersigned or any subcontractor of the undersigned in accordance with Section 77 of the General Conditions. The undersigned agrees to provide the Project and Facilities Management Department – Project Management with Certificates of Insurance evidencing the required insurance coverage at the time Contractor executes the contract with the County. All policies (excluding Workers' Compensation) shall name San Bernardino County as an additional insured. All coverages shall be subject to approval by the County for adequacy of protection.

#### **BONDS**

If this Bid is successful, the undersigned agrees to execute the required Standard Contract and will furnish a payment bond in an amount equal to one hundred percent (100%) of the potential maximum contract price and a Faithful Performance Bond in an amount equal to one hundred percent (100%) of the potential maximum contract price. These bonds shall be secured from a surety company or companies satisfactory to the County within ten (10) calendar days of the contract award. Bonds shall remain in full force and effect for a period of one year following the date of filing of Notice of Completion.

#### FORMER COUNTY OFFICIALS

Contractor agrees to provide or has already provided information on former San Bernardino County administrative officials (as defined below) who are employed by or represent Contractor. The information provided includes a list of former county administrative officials who terminated county employment within the last five years and who are now officers, principals, partners, associates or members of the business. The information also includes the employment with or representation of contractor. For purposes of this provision, "county administrative official" is defined as a member of the Board of Supervisors or such officer's staff, Chief Executive Officer or member of such officer's staff, county department or group head, assistant department or group head, or any employee in the Exempt Group, Management Unit or Safety Management Unit.

#### **INACCURACIES OR MISREPRESENTATIONS**

If during the course of the bid proposal process or in the administration of a resulting Contract, the County determines that the contractor has made a material misstatement or misrepresentation or that materially inaccurate information has been provided to the County, the contractor may be terminated from the bid proposal process, or in the event a Contract has been awarded, the Contract may be immediately terminated. If a Contract is terminated according to this provision, the County is entitled to pursue any available legal remedies.

#### **IRAN CONTRACTING ACT OF 2010**

(Public Contract Code sections 2200 et seq.)

(Applicable for all Bids of one million dollars (\$1,000,000) or more)

(The Certification below is part of the Proposal/Bid and signing the Proposal/Bid shall constitute signature of this Certification)

In accordance with Public Contract Code section 2204(a), the proposer/bidder certifies that at the time the Proposal/Bid is submitted, the proposer/bidder signing the Proposal/Bid is not identified on a list created pursuant to subdivision (b) of Public Contract Code section 2203 (<a href="https://www.dgs.ca.gov/-/media/Divisions/PD/PTCS/QPPL/Iran-Contracting-Act-List.pdf">https://www.dgs.ca.gov/-/media/Divisions/PD/PTCS/QPPL/Iran-Contracting-Act-List.pdf</a>) a as a person (as defined in Public Contract Code section 2202(e)) engaging in investment activities in Iran described in subdivision (a) of Public Contract Code section 2202.5, or as a person described in subdivision (b) of Public Contract Code section 2202.5, as applicable.

Proposers/bidders are cautioned that making a false certification may subject the proposer/bidder to civil penalties, termination of existing contract, and ineligibility to bid on a contract for a period of three (3) years in accordance with Public Contract Code section 2205.

#### **DESIGNATION OF SUBCONTRACTORS**

In compliance with the provisions of Sections 4100-4108 of the Public Contract Code of the State of California, and any amendments thereof, the undersigned shall provide after award of contract the name, location of the place of business and the California contractor license number of each subcontractor who will perform work for individual Job Orders (meaning the total amount of the subcontractor's contract amount including all labor, materials, supplies and services) in excess of one-half of one percent (1/2 of 1%) of the total bid; and, the general category or the portion of the work to be performed by each subcontractor. The subcontractor information will be provided as part of a complete Job Order Proposal.

Where a hearing is required for a decision on the substitution of subcontractors, pursuant to the provisions of Chapter 4, Part 1, Division 2, of the Public Contract Code, (commencing with Section 4100) by the awarding authority, or a duly appointed hearing officer, the Clerk of the Board of Supervisors shall prepare and certify a statement of costs incurred by the County for investigation, and to conduct the hearing, including the costs of any hearing officer and shorthand reporter appointed. For the purposes of a hearing for the substitution of subcontractors (pursuant to the Public Contract Code commencing with Section 4100) the awarding authority shall be the Director

of the Project and Facilities Management Department, or his/her designee. The statement of costs shall be sent to the undersigned, who shall reimburse the County for all costs. If not paid separately, such reimbursement shall be deducted from monies due and owing to the undersigned prior to acceptance of the project.

The undersigned certifies that it <u>and</u> all subcontractor(s) it will use to perform Work will be registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. The undersigned agrees that no contractor or subcontractor may be awarded a contract for public work or perform work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5. The undersigned acknowledges that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

As required by Labor Code 1771.1(a) "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."

#### **ADDENDA**

This bid includes:	Addendum No.	dated	
	Addendum No.	dated	
	Addendum No.	dated	

#### **AFFIDAVIT**

The undersigned has submitted with the Bid Proposal a non-collusion declaration, signed under penalty of perjury, for the principal contractor. The undersigned agrees to furnish the County non-collusion declarations for subcontractors, signed under penalty of perjury, and states that this is a genuine Proposal and is neither collusive nor made in the interest of any other person, and has not induced anyone to submit a sham bid or refrain from bidding.

The undersigned acknowledges it has registered with the ePro system prior to the date and time to receive sealed bids or it will be disqualified.

The undersigned declares: that the only person or parties interested in this Proposal as principals are those named herein; that this bid is made without any connection with any other person or persons making a bid for the same work, except for another division of the undersigned which may submit an independent bid; that the bid is in all respects fair and without collusion or fraud; that the undersigned has read the Advertisement for Bids and the Instructions to Bidders and agrees to all the stipulations contained therein; that the undersigned has examined the form of contract (including the specifications, drawings, and other documents incorporated therein by reference);

that in the event this bid as submitted, including the incorporated bidding documents, be accepted by the County, the undersigned shall execute a contract to perform the work as outlined herein.

If undersigned is a corporation, the Proposal must be signed by an authorized officer of the corporation.

If the Bid Proposal is submitted through ePro the undersigned acknowledges that its electronic signature(s) is legally binding.

Check One: ( ) Sole Proprietor; ( ) Partnershi	p; () Corporation; () Other
Name of Bidder:	
Address:	
	Phono:
Contractor's License No.:	Primary Class:
Expiration Date of Contractor's License	
Contractor's DIR Registration #	
Contact Person Name (For JOC Program Oversig	ght):
Contact Person Phone:	
Contact Person Email:	
I declare under penalty of perjury the above is true	e and correct.
Authorized Signatory Name (Print):	
Authorized Signatory Email:	
Authorized Signature:	Title:
Date:	

#### Job Order Contract Experience Form

1. Job Order Contract / Indefinite Quantity Construction Contract
Agency Name:
Agency Contract Contact (name, email, and current phone number):
Contract Start/End Dates:
Contract Start/End Dates:
Awarded Contract Value:
Total Value of Work Issued Against Contract:
Contract Name/Number:
Required License(s):
Brief Description of Projects Completed:
Completed project self-performed?
Yes No
If yes, indicate self-performance percentage:
2. If awarded a Job Order Contract, can you self-perform projects:
Yes (Go to Question No. 3) No (Go to Question No. 4)
3. List the types of scope that the Bidder can self-perform:
4. If awarded a Job Order Contract, can the general/prime contractor perform work in both Zones 1 and
Zone 2:
Yes No
5. For previously held Job Order Contracts, has the general/prime contractor refused any assigned projects:
Yes No N/A
Drainet CD IOC20 Inh Order Contract Experience Form 24 of

#### **NONCOLLUSION DECLARATION**

#### TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID

The undersigned declares:		
I am thethe foregoing bid.	_of	, the party making
partnership, company, assonot collusive or sham. The other bidder to put in a facelluded, conspired, connicts sham bid, or to refrain fraindirectly, sought by agree bid price of the bidder or element of the bid price, or bid are true. The bidder hany breakdown thereof, or thereto, to any corporate	sociation, organization or called bidder has not directly of false or sham bid. The bived, or agreed with any om bidding. The bidder has most of any other bidder, or of any other bidder, or of that of any other bidders not, directly or indirectly the contents thereof, or dision, partnership, comparates or agent thereof, to the contents thereof, the contents the conten	chalf of, any undisclosed person, corporation. The bid is genuine and r indirectly induced or solicited any idder has not directly or indirectly bidder or anyone else to put in a has not in any manner, directly or conference with anyone to fix the so fix any overhead, profit, or cost ler. All statements contained in the y, submitted his or her bid price or livulged information or data relative hy, association, organization, bid effectuate a collusion or sham bid, by for such purpose.
partnership, joint venture,	limited liability company, sents that he or she has	of a bidder that is a corporation, limited liability partnership, or any s full power to execute, and does
I declare under penalty of foregoing is true and Signed:		of the State of California that the s declaration is executed on[city],
Titlo:		

#### **NONCOLLUSION DECLARATION**

#### TO BE EXECUTED BY EACH SUBCONTRACTOR

#### AND SUBMITTED PRIOR TO CONTRACT AWARD

The undersigned declares:			
I am the making the foregoing bid.	of		, the party
The bid is not made in the partnership, company, asson not collusive or sham. The other bidder to put in a facolluded, conspired, connives sham bid, or to refrain from indirectly, sought by agreer bid price of the bidder or element of the bid price, or bid are true. The bidder has any breakdown thereof, or the thereto, to any corporation depository, or to any membrand has not paid, and will not the partnership.	ciation, organizate bidder has not dialse or sham bidded, or agreed with bidding. The knent, communicate of any other bidded of that of any other bidded, or agent there or agent there by the contents there are the contents there are the contents the conte	ion or corporation. The bidder has not in any bidder or an bidder or an bidder has not in an tion, or conference ler, or to fix any owner bidder. All stater indirectly, submitted eof, or divulged infor company, association, to effectuate a	The bid is genuine and iduced or solicited any of directly or indirectly by one else to put in any manner, directly or with anyone to fix the erhead, profit, or cost ments contained in the his or her bid price or mation or data relative on, organization, bid collusion or sham bid,
Any person executing this partnership, joint venture, I other entity, hereby repres execute, this declaration on	imited liability cole ents that he or s	mpany, limited liabili she has full power	ity partnership, or any
I declare under penalty of foregoing is true and  Signed:		e laws of the State nat this declaration	
Titlo			



Contract Number	
SAP Number	

## Project and Facilities Management Department

<b>Department Contract Representative</b>	Don Day
Telephone Number	(909) 387-5000
Contractor	
Contractor Representative	
Telephone Number	
Contract Term	
Original Contract Amount	
Amendment Amount	
<b>Total Contract Amount</b>	
Cost Center	

#### IT IS HEREBY AGREED AS FOLLOWS:

#### I. CONTRACT DOCUMENTS

The complete contract includes all of the Contract Documents, to wit:

- A. Advertisement for Bids (Project No. [Insert Project #]), dated [Insert advertisement date].
- B. Bidder's Proposal, dated [Insert Bid Opening date] .
- C. General Conditions for Job Order Contracts dated [Insert Date].
- D. Bid Documents entitled "[Insert contract category] Job Order Contractor".
- E. Technical Specifications dated [insert month and year]
- F. Construction Task Catalog dated [insert month and year]
- G. Job Order Contracting (JOC) System License and Fee Agreement
- H. Individual Job Orders.
- I. Exhibit A
- J. Certified copy of the record of action of the Board of Supervisors, San Bernardino County, and meeting of [Insert Board date for contract award].

And they are included in their entirety as a part of this Contract by reference thereto. The Contract Documents are intended to be complementary. Work required by one of the above documents and not by others shall be performed as if required by all. Failure to comply with requirements of Contract Documents may result in disqualification under

BOS Standard Contract Page 1 of 21

future Requests for Prequalification for the San Bernardino County Job Order Contract Program or award of a future San Bernardino County Job Order Contract.

#### II. CONTRACTOR RESPONSIBLITIES

- A. In consideration of the payments and agreements set forth in this document, Contractor shall, at Contractor's cost and expense, perform all the Work and furnish all the materials in accordance with the Contract Documents, except those stated in the specifications to be furnished by the County, necessary to construct and complete in a good and workmanlike manner, to the satisfaction of County, the entire Work for the project titled "[Insert Category] Job Order Contract".
- B. Contractor shall accept the Job Order Price Proposal, as identified in each individual Job Order, as full compensation for furnishing all materials and for performing all the Work contemplated and embraced in this Contract and each Detailed Scope of Work; also for all loss or damage arising out of the nature of the Work, or from the action of the elements, or from any unforeseen difficulties or obstructions which may arise or be encountered in the prosecution of the Work until its acceptance by the County, and for all risks of every description connected with the Work; and also for all expenses incurred by or in consequence of the suspension or discontinuance of Work and for well and faithfully completing the Work in accordance with the Contract Documents.
- C. Contractor shall execute the Job Order Contracting (JOC) System License and Fee Agreement with The Gordian Group, Inc., dba The Mellon Group (Gordian) prior to the execution of this Contract with the County. Contractor shall comply with all terms of the JOC System License and Fee Agreement, including the payment of the license fee equal to one percent (1%) of the value of each Job Order, Purchase Order or other similar purchasing document issued to the Contractor by the County. In the event Contractor's JOC System License and Fee Agreement with Gordian is terminated, the County has the immediate right to terminate this Contract with Contractor, at County's sole discretion. In the event the County terminates the Contract under this provision, the County will owe Contractor only for work actually performed under an approved Job Order.

#### III. CONTRACTOR GENERAL RESPONSIBILITIES

#### A. Legality and Severability

The parties actions under the Agreement shall comply with all applicable laws, rules, regulations, court orders and governmental agency orders. The provisions of this Contract are specifically made severable. If a provision of the Agreement is terminated or held to be invalid, illegal or unenforceable, the validity, legality and enforceability of the remaining provisions shall remain in full effect.

#### B. Taxes

County is exempt from Federal excise taxes and no payment shall be made for any personal property taxes levied on Contractor or on any taxes levied on employee wages. The County shall only pay for any State or local sales or use taxes on the services rendered or equipment and/or parts supplied to the County pursuant to the Contract.

#### C. Representation of the County

In the performance of the Contract, Contractor, its agents and employees, shall act in an independent capacity and not as officers, employees, or agents of the San Bernardino County.

#### **D. Contractor Primary Contact**

The Contractor will designate an individual to serve as the primary point of contact for the Contract. Contractor or designee must respond to County inquires within two (2) business days or as otherwise required under Contract Documents. Contractor shall not change the primary contact without written notification and acceptance of the County. Contractor will also designate a back-up point of contact in the event the primary contact is not available.

#### E. Change of Address

Revised 2/8/24 Page 2 of 21

Contractor shall notify the County, in writing, of any change in mailing address and/or physical location within ten (10) calendar days of the change, and shall immediately notify County of changes in telephone or fax numbers.

#### F. Contract Assignability

Without the prior written consent of the County, the Contract is not assignable by the Contractor either in whole or in part.

#### **G. Contract Modifications**

Contractor agrees any alterations, variations, modifications, or waivers of the provisions of the Contract, shall be valid only when reduced to writing, executed and attached to the original Contract and approved by the person(s) authorized to do so on behalf of Contractor and the County. No oral understanding or agreement not incorporated herein shall be binding on any of the Parties hereto.

#### H. Attorney Fees and Costs

If any legal action is instituted to enforce any party's rights hereunder, each party shall bear its own costs and attorney's fees, regardless of who is the prevailing party. This paragraph shall not apply to those costs and attorney fees directly arising from a third-party legal action against a party hereto and payable under the Indemnification and Insurance requirements of this Contract.

#### I. Venue

The Parties acknowledge and agree that this Contract was entered into and intended to be performed in San Bernardino, California. The Parties agree that the venue of any action or claim brought by any party to this Contract will be the Superior Court of California, San Bernardino County, San Bernardino District. Each party hereby waives any law or rule of the court, which would allow them to request or demand a change of venue. If any action or claim concerning this Contract is brought by any third-party and filed in another venue, the parties hereto agree to use their best efforts to obtain a change of venue to the Superior Court of California, San Bernardino County, San Bernardino District.

#### J. Licenses, Permits and Certifications

Contractor will ensure that it has all necessary licenses, permits and/or certifications required by Federal, State, County, and all municipal laws, ordinances, rules, and regulations. The Contractor shall maintain these licenses, permits and/or certifications in effect for the duration of the Contract. Contractor will notify County immediately of loss or suspension of any such licenses, permits, and/or certifications. Failure to maintain a required license, permit and/or certifications may result in immediate termination of this Contract.

#### K. Labor Laws

- 1. The Contractor, his agents and employees shall be bound by and comply with all applicable provisions of the Labor Code and such federal, state and local laws which affect the conduct of the Work.
- 2. The Contractor hereby agrees to comply with the State Labor Code and acknowledges that, in accordance with Section 3700 of the State Labor Code, Contractor will be required to secure the payment of compensation to Contractor's employees.
- 3. The Contractor acknowledges that he will be held responsible for compliance with the provisions of Sections 1777.5 and 1776 of the State Labor Code.
- 4. The Contractor hereby agrees to reimburse the County for costs incurred by the awarding authority in the substitution of subcontractors. Where a hearing is held pursuant to the provisions of Chapter 4 of the Public Contract Code (commencing with Section 4100) by the awarding authority or a duly appointed hearing officer, the Clerk of the Board of Supervisors shall prepare and certify a statement of all costs incurred by the County for investigation and conduct of the hearing, including the costs of any hearing officer and shorthand reporter appointed. For the

Revised 2/8/24 Page 3 of 21

purposes of a hearing for the substitution of subcontractors (pursuant to the Public Contract Code commencing with Section 4100) the awarding authority shall be the Director of the Project and Facilities Management Department, or his/her designee. The statement shall then be sent to the general contractor, who shall reimburse the County for such costs. If not paid separately, such reimbursement may be deducted from any money due and owing to the general contractor prior to acceptance of the project.

- 5. Contractor shall strictly adhere to the applicable provisions of the Labor Code regarding the employment of apprentices; minimum wages; travel and subsistence pay; alien labor; the eighthour day; overtime, Saturday, Sunday and holiday Work; retention and inspection of payroll records; workers compensation; and payment of wages. The Contractor shall forfeit to the County the penalties prescribed in the Labor Code for violations.
- 6. In accordance with the Labor Code, prevailing wage rate determinations are provided for the Work to be done under this Contract. Updated wage rates will be made available to the Contractor, who shall pay not less than these rates. The Contractor can download updated wage rates at http://www.dir.ca.gov/dlsr/pwd/Southern.html.
- 7. When the State Labor Code minimum wage and the Federal Wage Determinations (Davis-Bacon Act) are applicable due to federal funding involvement, the higher of the two wage rates per each work classification will prevail.
- 8. Contractors are prohibited from performing work on a public works project with a subcontractor who is ineligible to perform work on a public works project pursuant to Section 1777.1 or 1777.7 of the Labor Code. Any contract entered into between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract, and any public money that may have been paid to a debarred subcontractor by a contractor on the project shall be returned to the awarding body. The contractor shall be responsible for the payment of wages to workers of a debarred subcontractor who has been allowed to work on the project.
- 9. By its execution of this Agreement, Contractor certifies that it is aware of the requirements of California Labor Code Sections 1720 et seg. and 1770 et seg. as well as California Code of Regulations, Title 8, Section 16000 et seq. ("Prevailing Wage Laws"), which require the payment of prevailing wage rates and the performance of other requirements on certain "public works" and "maintenance" projects. Section 1720 of the California Labor Code state in part: "For purposes of this paragraph 'construction' includes work performed during the design and preconstruction phase of construction including, but not limited to, inspection and land surveying work". If the Work being performed as part of an applicable "public works" or "maintenance" project, as defined by the Prevailing Wage Laws, and if the total compensation is \$1,000 or more, Contractor agrees to fully comply with such Prevailing Wage Laws. Contractor shall make copies of the prevailing rates of per diem wages for each craft, classification or type of worker needed to execute the Services available to interested parties upon request, and shall post copies at the Contractor's principal place of business and at the project site. Contractor will also adhere to any other applicable requirements, including but not limited to, those regarding the employment of apprentices, travel and subsistence pay, retention and inspection of payroll records, workers compensation and forfeiture of penalties prescribed in the Labor Code for violations. Contractor shall defend, indemnify and hold the County, its elected officials, officers, employees and agents free and harmless from any claims, liabilities, costs, penalties or interest arising out of any failure or alleged failure to comply with Prevailing Wage Laws.
- 10. Contractor agrees to comply with the American Disability Act of 1990 (42 U.S.C. 12101 et seq.), which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the American Disabilities Act.

Revised 2/8/24 Page 4 of 21

- 11. Contractor agrees to comply and certify compliance with the Drug Free Workplace Act of 1990 per Government Code section 8350 et seq.
- 12. During the term of the Contract, Contractor shall not willfully discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, sexual orientation, or military and veteran status. Contractor shall comply with Executive Orders 11246, 11375, 11625, 12138, 12432, 12250, 13672, Title VII of the Civil Rights Act of 1964, the California Fair Housing and Employment Act and other applicable Federal, State and County laws and regulations and policies relating to equal employment and contracting opportunities, including laws and regulations hereafter enacted.
- 13. Contractor agrees to comply with Senate Bill 854 (signed into law on June 20, 2014). The requirements include, but are not limited to, the following:
  - a. No contractor or subcontractor may be listed on a bid proposal (submitted on or after March 1, 2015) for a public works project unless registered with the DIR pursuant to Labor Code section 1725.5, with limited exceptions from this requirements for bid purposes only as allowed under Labor Code section 1771.1(a).
  - **b.** No contractor or subcontractor may be awarded a contract for public work or perform work on a public works project (awarded on or after April 1, 2015) unless registered with the DIR pursuant to Labor Code section 1725.5.
  - **c.** This project is subject to compliance monitoring and enforcement by the DIR.
  - **d.** As required by the DIR, Contractor is required to post job site notices, as prescribed by regulation, regarding compliance monitoring and enforcement by the DIR.
  - **e.** Contractors and all subcontractors must submit certified payroll records online to the Labor Commissioner for all new public works projects (Job Orders) issued on or after April 1, 2015, and for all public works projects (Job Orders), new or ongoing, on or after January 1, 2016.
    - a. The certified payroll must be submitted at least monthly to the Labor Commissioner.
    - **b.** The County reserves the right to require Contractor and all subcontractors to submit certified payroll records more frequently than monthly to the Labor Commissioner
    - **c.** The certified payroll records must be in a format prescribed by the Labor Commissioner.
- 14. As required by Labor Code section 1771.1(a) "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."

#### L. Work Paid for in Whole or Part Using Federal Funds

If Federal funds are used in whole or in part to pay for any individual Job Order the Contractor agrees to comply with the following requirements:

- 1. Compliance with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 C.F.R. Part 3).
- 2. Compliance with the Davis-Bacon Act (40 U.S.C. 3141 et seq.) as supplemented by Department of Labor regulations (29 C.F.R. Part 5). The prime contractor and all subcontractors are required to pay their laborers and mechanics employed under this contract, a wage not less than the minimum wage for the work classification as specified in both the Federal and State wage decisions. The higher of the two applicable wage classifications, either State prevailing wage or Davis-Bacon

Revised 2/8/24 Page 5 of 21

Federal prevailing wage, will be enforced for all work under this contract. The prime contractor is responsible for ensuring subcontractor compliance with Davis-Bacon and Related Acts Requirements. The Federal Labor Standards Provisions (HUD 4010) apply to this Project.

- 3. Compliance with Section 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701 et seq.) as supplemented by Department of Labor regulations (29 C.F.R. Part 5).
- 4. All other terms and conditions connected to the Federal Funds as detailed in individual Job Orders.

### M. Work Paid for in Whole or Part Using American Rescue Plan Act (ARPA) Coronavirus Local Fiscal Recovery Fund (CLFRF)

- 1. If ARPA CLFRF funds are used in whole or in part to pay for any individual Job Order, the Contractor agrees to comply with the requirements set forth in Appendix A to this Contract. To the extent that the requirements of Appendix A conflict with any other provision in this Contract, Appendix A shall prevail.
- 2. If ARPA CLFRF funds are used in whole or in part to pay for any individual Job Order, the County will be required to provide reporting regarding compliance with ARPA CLFRF requirements and will require Contractor's cooperation to meet this requirement. Contractor agrees to cooperate with County in meeting ARPA CLFRF reporting requirements and provide requested information within five (5) business days. Areas of reporting may be related to any requirement set forth in Appendix A to the Contract as well as general Job Order/project status.
- 3. Contractor's obligation to comply with the ARPA CLFRF requirements of this Contract, including but not limited to Appendix A, shall survive termination of this Contract and/or any Job Order issued under this Contract.

#### N. Notification Regarding Performance

In the event of a problem or potential problem that could impact the quality or quantity of work, services, or the level of performance under this Contract, the Contractor shall notify the County within one (1) working day, in writing <u>and</u> by telephone.

#### O. Conflict of Interest

Contractor shall make all reasonable efforts to ensure that no conflict of interest exists between its officers, employees, or subcontractors and the County. Contractor shall make a reasonable effort to prevent employees, Contractor, or members of governing bodies from using their positions for purposes that are, or give the appearance of being motivated by a desire for private gain for themselves or others such as those with whom they have family business, or other ties. Officers, employees, and agents of cities, counties, districts, and other local agencies are subject to applicable conflict of interest codes and state law. In the event the County determines a conflict of interest situation exists, any increase in costs, associated with the conflict of interest situation, may be disallowed by the County and such conflict may constitute grounds for termination of the Contract. This provision shall not be construed to prohibit employment of persons with whom Contractor's officers, employees, or agents have family, business, or other ties so long as the employment of such persons does not result in increased costs over those associated with the employment of any other equally qualified applicant.

#### P. Improper Consideration

Contractor shall not offer (either directly or through an intermediary) any improper consideration such as, but not limited to, cash, discounts, service, the provision of travel or entertainment, or any items of value to any officer, employee or agent of the County in an attempt to secure favorable treatment regarding this Contract.

The County, by written notice, may immediately terminate any Contractor if it determines that any improper consideration as described in the preceding paragraph was offered to any officer, employee or agent of the County with respect to the proposal and award process. This prohibition shall apply to any amendment, extension or evaluation process once a Contract has been awarded.

Vendor shall immediately report any attempt by a County officer, employee or agent to solicit (either directly or through an intermediary) improper consideration from Contractor. The report shall be made

Revised 2/8/24 Page 6 of 21

to the supervisor or manager charged with supervision of the employee or to the County Administrative Office. In the event of a termination under this provision, the County is entitled to pursue any available legal remedies.

#### Q. Employment of Former County Officials

Contractor agrees to provide or has already provided information on former San Bernardino County administrative officials (as defined below) who are employed by or represent Contractor. The information provided includes a list of former county administrative officials who terminated county employment within the last five years and who are now officers, principals, partners, associates or members of the business. The information also includes the employment with or representation of Vendor. For purposes of this provision, "county administrative official" is defined as a member of the Board of Supervisors or such officer's staff, Chief Executive Officer or member of such officer's staff, county department or group head, assistant department or group head, or any employee in the Exempt Group, Management Unit or Safety Management Unit.

#### R. Material Misrepresentations/Misrepresentation

If during the administration of this Contract, the County determines that the Contractor has made a material misstatement or misrepresentation, or that materially inaccurate information has been provided to the County, this Contract may be immediately terminated. If this Contract is terminated according to this provision, the County is entitled to pursue any available legal remedies.

#### S. Ownership of Documents

All documents, data, products, graphics, computer programs, and reports prepared by the Vendor pursuant to this Contract shall be considered property of the County upon payment for services (and product, if applicable). All such items shall be delivered to the County at the completion of work under this Contract, subject to other requirements in this Contract. Unless otherwise directed by the County, Contractor may retain copies of such items.

#### T. Copyright

County shall have a royalty-free, non-exclusive and irrevocable license to publish, disclose, copy, translate, and otherwise use, copyright or patent, now and hereafter, all reports, studies, information, data, statistics, forms, designs, plans, procedures, systems, and any other materials or properties developed under this contract including those covered by copyright, and reserves the right to authorize others to use or reproduce such material. All such materials developed under the terms of this contract shall acknowledge the San Bernardino County as the funding agency and Contractor as the creator of the publication. No such materials or properties produced in whole or in part under this contract shall be subject to private use, copyright or patent right by Contractor in the United States or in any other country without the express written consent of County. Copies of all educational and training materials, curricula, audio/visual aids, printed material, and periodicals, assembled pursuant to this contract must be filed with the County prior to publication.

#### U. Release of Information

No news releases, advertisements, public announcements or photographs arising out of this Contract or Contractor's relationship with County may be made or used without prior written approval of the County.

#### V. Damage to County Property, Facilities, Buildings or Grounds

The Contractor shall repair, or cause to be repaired, at its own cost, all damages to County vehicles, facilities, buildings or grounds caused by the willful or negligent acts of Contractor or its employees or agents. Such repairs shall be made immediately after Contractor becomes aware of such damage, but in no event later than thirty (30) days after the occurrence.

If the Contractor fails to make timely repairs, the County may make any necessary repairs. The Contractor, as determined by the County, shall repay all costs incurred by the County for such repairs, by cash payment upon demand, or County may deduct such costs from any amounts due to the Contractor from the County.

Revised 2/8/24 Page 7 of 21

#### W. Drug and Alcohol-Free Workplace

In recognition of individual rights to work in a safe, healthful and productive work place, as a material condition of this agreement, the Contractor agrees that the Contractor and the Contractor's employees, while performing service for the County, on County property, or while using County equipment:

- a. Shall not be in any way impaired because of being under the influence of alcohol or a drug.
- b. Shall not possess an open container of alcohol or consume alcohol or possess or be under the influence of an illegal drug.
- c. Shall not sell, offer, or provide alcohol or a drug to another person.

This shall not be applicable to a Contractor or Contractor's employee who, as part of the performance of normal job duties and responsibilities, prescribes or administers medically prescribed drugs.

The Contractor shall inform all employees that are performing service for the County on County property, or using County equipment, of the County's objective of a safe, healthful and productive work place and the prohibition of drug or alcohol use or impairment from same while performing such service for the County.

The County may terminate for default or breach of this agreement and any other agreement the Contractor has with the County, if the Contractor or Contractor's employees/subcontractors are determined by the County not to be in compliance with above.

#### X. Records

Contractor shall maintain all records and management books pertaining to local service delivery and demonstrate accountability for contract performance and maintain all fiscal, statistical, and management books and records pertaining to the program. County shall have the right upon reasonable notice and at reasonable hours of business to examine and inspect such records and books.

Records should include primary source documents. Fiscal records shall be kept in accordance with Generally Accepted Accounting Principles and must account for all funds, tangible assets, revenue and expenditures. Fiscal records must also comply with the appropriate Office of Management and Budget (OMB) Circulars which state the administrative requirements, cost principles and other standards for accountancy.

All records shall be complete and current and comply with all Contract requirements. Failure to maintain acceptable records per the preceding requirements shall be considered grounds for withholding of payments for billings submitted and for termination of the Contract.

#### Y. Safety Orders

Contractor agrees to conform to safety orders of OSHA, CALOSHA and/or NIOSHA, and HCAI (formally known as OSHPD).

#### Z. Contractor Debarment

The Contractor certifies that neither it nor its principals or subcontractors is presently disbarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency or on the Federal Government Excluded Parties List System (<a href="www.epls.gov">www.epls.gov</a>). Contractor agrees that signing this Contract shall constitute signature of this Certification.

#### AA.Iran Contracting Act Of 2010

Revised 2/8/24 Page 8 of 21

(Public Contract Code sections 2200 et seq.)
(Applicable for all Contracts of one million dollars (\$1,000,000) or more)

In accordance with Public Contract Code section 2204(a), the Contractor certifies that at the time the Contract is signed, the Contractor signing the Contract is not identified on a list created pursuant to subdivision (b) of Public Contract Code section 2203 (<a href="http://www.dgs.ca.gov/pd/Resources/PDLegislation.aspx">http://www.dgs.ca.gov/pd/Resources/PDLegislation.aspx</a>) as a person (as defined in Public Contract Code section 2202(e)) engaging in investment activities in Iran described in subdivision (a) of Public Contract Code section 2202.5, or as a person described in subdivision (b) of Public Contract Code section 2202.5, as applicable.

Contractors are cautioned that making a false certification may subject the Contractor to civil penalties, termination of existing contract, and ineligibility to bid on a contract for a period of three (3) years in accordance with Public Contract Code section 2205.

#### BB.Bonds

Contractor will furnish a payment bond in an amount equal to one hundred percent (100%) of the potential Maximum Contract Value of the Contract, and a faithful performance bond in an amount equal to one hundred percent (100%) of the potential Maximum Contract Value of the Contract, said bonds to be secured from a surety company satisfactory to the County within ten (10) calendar days of the contract award. Bonds shall remain in full force and effect for a period of one (1) year. The bonds will meet all requirements as stated in the General Conditions.

#### CC. Indemnification

To the fullest extent possible permitted by law, Contractor assumes liability for and agrees, at the Contractor's sole cost and expense, to promptly and fully indemnify, defend (with counsel reasonably approved by County) (even if the allegations are false, fraudulent, or groundless), and hold harmless the County and its authorized officers, employees, agents and volunteers (Indemnitees) from and against any and all claims (including claims against the County seeking compensation for labor performed or materials used or furnished to be used in the work or alleged to have been furnished on the project, including all incidental or consequential damages resulting to the County from such claims), allegations, actions, suits, arbitrations, administrative proceedings, regulatory proceedings, or other legal proceedings, demands, losses, costs, damages, judgments, liens, stop notices, penalties, anticipated losses of revenue and/or liability, and expenses (including, but not limited to, any fees of accountants, attorneys, experts or other professionals, or investigation expenses) arising out of, resulting from, or in any way (either directly or indirectly) related to the contract, the work, the project or any breach of the Contract by Contractor (or any of its officers, agents, employees, subcontractors, or any person performing any of the work, or from any cause whatsoever, including the acts, errors or omissions of any person and for any costs or expenses incurred by the Indemnitees on account of any claim except where such indemnification is prohibited by law. This indemnification provision shall apply regardless of the existence or degree of fault of indemnitees. The Contractor's indemnification obligation applies to the Indemnitee's "passive" negligence but does not apply to the Indemnitee's "sole" or "active" negligence or "willful misconduct" within the meaning of Civil Code section 2782 provided such "active" negligence or "willful misconduct" is determined by agreement of the parties or by findings of a court. In instances where an Indemnitee's "active" negligence accounts for only a percentage of the liability for the claim involved, the obligation of the Contractor will be for that entire percentage of liability for the claim not attributable to the "active" negligence or "willful misconduct" of the Indemnitees. The County shall be consulted with regard to any proposed settlement.

The duty of the Contractor to indemnify and hold harmless the Indemnitees includes the separate and independent duty to defend the Indemnitees, which duty arises immediately upon receipt by Contractor of the tender of any claim from the County. The Contractor's obligation to defend the County shall be at Contractor's sole expense, and not be excused because of the Contractor's inability to evaluate liability or because the Contractor evaluates liability and determines that the Contractor is not liable. The duty to defend shall apply whether or not a claim has merit or is meritless,

Revised 2/8/24 Page 9 of 21

or which involves claims or allegations that any or all of the Indemnitees were actively, passively, or concurrently negligent, or which otherwise asserts that the Indemnitees are responsible, in whole or in part, for any claim. The Contractor shall respond within thirty (30) calendar days to the tender of any claim for defense and/or indemnity by the County, unless the County agrees in writing to an extension of this time. The defense provided to the Indemnitees by Contractor shall be by well qualified, adequately insured, and experienced legal counsel acceptable to the County Counsel.

It is the intent of the parties to the Contract that the Contractor and its subcontractors of all tiers shall provide the Indemnitees with the broadest defense and indemnity permitted by law. In the event that any of the defense, indemnity, or hold harmless provisions are found to be ambiguous, or in conflict with one another, it is the parties' intent that the broadest and most expansive interpretation in favor of providing defense and/or indemnity to the Indemnitees be given effect.

Contractor shall ensure, by written subcontract agreement, that each of Contractor's subcontractors of every tier shall protect, defend, indemnify and hold harmless the Indemnitees with respect to all claims arising out, in connection with, or in any way related to each such subcontractor's work in the same manner in which Contractor is required to protect, defend, indemnify, and hold the Indemnitees harmless. In the event Contractor fails to obtain such defense and indemnity obligations from its subcontractors as required herein, Contractor agrees to be fully responsible to the Indemnitees according to the terms of this Section.

Contractor's indemnification and defense obligations set for in this Section are separate and independent from the insurance requirements and do not limit, in any way, the applicability, scope, or obligations set forth in such insurance requirements. The purchase of insurance by the Contractor with respect to the obligations required herein shall in no event be construed as fulfillment or discharge of such obligations.

Contractor's obligations under this Section are binding on Contractor's and its subcontractors' successors, heirs and assigns and shall survive the completion of the work or termination of the Contractor's performance of the work.

#### **CC.Insurance Requirements**

[Remove Red Section when finalizing contract. Below are revisions to the insurance language which must be made depending on the amount of the contract:

a. For Construction contracts for projects of one million (\$1,000,000) and over and less than three million (\$3,000,000) require limits of not less than three million (\$3,000,000) in General Liability and Auto Liability coverage. – i.e. substitute \$3,000,000 for the \$1,000,000 limits above.

For Construction contracts for projects of three million (\$3,000,000) and over and less than five million (\$5,000,000) require limits of not less than five million (\$5,000,000) in General Liability and Auto Liability coverage. — i.e. substitute \$5,000,000 for the \$1,000,000 limits above.

For Construction contracts for projects of five million (\$5,000,000) and over require limits of not less than ten million (\$10,000,000) in General Liability and Auto Liability. – i.e. substitute \$10,000,000 for the \$1,000,000 limits above.]

b. The following language must be included for contracts exceeding \$1,000,000: "Continuing Products/Completed Operations Liability Insurance – The Contractor will provide continuing products/completed operations liability Insurance with a limit of not less than five million (\$5,000,000) for each occurrence for at least three years following substantial completion of the work on projects over one million (\$1,000,000)."

Revised 2/8/24 Page 10 of 21

The Contractor agrees to provide insurance set forth in accordance with the requirements herein. If the Contractor uses existing coverage to comply with these requirements and that coverage does not meet the specified requirements, the Contractor agrees to amend, supplement or endorse the existing coverage to do so.

Without in anyway affecting the indemnity herein provided and in addition thereto, the Contractor shall secure and maintain throughout the contract term the following types of insurance with limits as shown:

#### 1. Insurance Specifications:

a. Workers' Compensation/Employers Liability – A program of Workers' Compensation insurance or a State-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the County that it does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the County's Director of Risk Management.

With respect to Contractors that are non-profit corporations organized under California or Federal law, volunteers for such entities are required to be covered by Workers' Compensation insurance.

- b. <u>Commercial/General Liability Insurance</u> The Contractor shall carry General Liability Insurance covering all operations performed by or on behalf of the Contractor providing coverage for bodily injury and property damage with a combined single limit of not less than five million dollars (\$5,000,000), per occurrence. The policy coverage shall include:
  - (a) Premises operations and mobile equipment.
  - (b) Products and completed operations.
  - (c) Broad form property damage (including completed operations).
  - (d) Explosion, collapse and underground hazards.
  - (e) Personal injury
  - (f) Contractual liability.
- c. <u>Automobile Liability Insurance</u> Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than five million dollars (\$5,000,000) for bodily injury and property damage, per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

- d. <u>Continued Products/Completed Operations Liability Insurance</u> with a limit of not less than five million (\$5,000,000) for each occurrence for at least three years following Substantial Completion of the work on projects over one million (\$1,000,000).
- e. <u>Subcontractor Insurance Requirements The Contractor agrees to require all parties or Subcontractor, including architects or others it hires or contracts with related to the performance of this contract to provide insurance covering the contracted operations with the basic requirements for all contracts in Section III, Paragraph CC and the insurance specifications for all contracts in Section III, Paragraph CC (including waiver of subrogation</u>

Revised 2/8/24 Page 11 of 21

- rights) and naming the County as an additional insured. The Contractor agrees to monitor and review all such coverage and assumes all responsibility ensuring that such coverage is provided as required here.
- f. <u>Course of Construction/Installation (Builder's Risk)</u> property insurance providing all risk, including theft coverage for all property and materials to be used on the project. The insurance policy shall not have any coinsurance penalty
- g. <u>Umbrella Liability Insurance</u> An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.
- h. Environmental Contracts In addition to the Basic Requirements/Specifications for all Contracts, any Job Order that involves the use, handling, transportation, storage, abatement, containment or testing of any substance that is potentially toxic or hazardous to the environment, including but not limited to, those listed as hazardous by the United States Department of Transportation or the CAL OSHA "Director's list of Hazardous Substances" or listed as radioactive by the Nuclear Regulatory Commission, shall have the following additional requirements:
  - i. <u>Environmental Liability Insurance</u> with a combined single limit of not less than five million (\$5,000,000) per claim or occurrence and a separate aggregate for the contract project. The required additional insured endorsement shall protect the County without any restrictions.
  - ii. If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.
- 2. Additional Insured All policies, except for the Workers' Compensation, Errors and Omissions and Professional Liability policies, shall contain endorsements naming the County and its officers, employees, agents and volunteers as additional insureds with respect to liabilities arising out of the performance of services hereunder. The additional insured endorsements shall not limit the scope of coverage for the County to vicarious liability but shall allow coverage for the County to the full extent provided by the policy. Such additional insured coverage shall be at least as broad as Additional Insured (Form B) endorsement form ISO, CG 2010.11 85.
- 3. <u>Waiver of Subrogation Rights</u> The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the County, its officers, employees, agents, volunteers, contractors and subcontractor. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the County.
- 4. <u>Policies Primary and Non-Contributory</u> All policies required herein are to be primary and non-contributory with any insurance or self-insurance programs carried or administered by the County.
- 5. <u>Severability of Interests</u> The Contractor agrees to ensure that coverage provided to meet these requirements is applicable separately to each insured and there will be no cross liability exclusions that preclude coverage for suits between the Contractor and the County or between the County and any other insured or additional insured under the policy.
- 6. <u>Proof of Coverage</u> The Contractor shall furnish Certificates of Insurance to the County Department administering the contract evidencing the insurance coverage at the time the contract is executed, additional endorsements, as required shall be provided prior to the commencement of

Revised 2/8/24 Page 12 of 21

performance of services hereunder, which certificates shall provide that such insurance shall not be terminated or expire without thirty (30) Days written notice to the Department, and Contractor shall maintain such insurance from the time Contractor commences performance of services hereunder until the completion of such services. Within fifteen (15) Days of the commencement of this contract, the Contractor shall furnish a copy of the Declaration page for all applicable policies and will provide complete certified copies of the policies and endorsements immediately upon request.

- 7. <u>Acceptability of Insurance Carrier</u> Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum "Best" Insurance Guide rating of "A- VII".
- 8. <u>Deductibles and Self-Insured Retention</u> Any and all deductibles or self-insured retentions in excess of \$10,000 shall be declared to and approved by Risk Management.
- 9. <u>Failure to Procure Coverage</u> In the event that any policy of insurance required under this contract does not comply with the requirements, is not procured, or is canceled and not replaced, the County has the right but not the obligation or duty to cancel the contract or obtain insurance if it deems necessary and any premiums paid by the County will be promptly reimbursed by the Contractor or County payments to the Contractor will be reduced to pay for County purchased insurance.
- 10. <u>Insurance Review</u> Insurance requirements are subject to periodic review by the County. The Director of Risk Management or designee is authorized, but not required, to reduce, waive or suspend any insurance requirements whenever Risk Management determines that any of the required insurance is not available, is unreasonably priced, or is not needed to protect the interests of the County. In addition, if the Department of Risk Management determines that heretofore unreasonably priced or unavailable types of insurance coverage or coverage limits become reasonably priced or available, the Director of Risk Management or designee is authorized, but not required, to change the above insurance requirements to require additional types of insurance coverage or higher coverage limits, provided that any such change is reasonable in light of past claims against the County, inflation, or any other item reasonably related to the County's risk.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this contract. Contractor agrees to execute any such amendment within thirty (30) Days of receipt.

Any failure, actual or alleged, on the part of the County to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of the County.

#### IV. COUNTY RESPONSIBILITIES

- A. County employs Contractor to provide the materials and to do the Work according to the terms and conditions referred to in this document for the amount identified in each individual Job Order, payable in the manner and upon the conditions set forth in this document.
- B. The County will not be responsible for Contractor's supplies, equipment, material, or personal belongings that may be damaged, lost, or stolen.

#### V. FISCAL PROVISIONS

A. The contract is a competitively bid, firm fixed priced indefinite quantity contract. It includes an ongoing series of individual Projects, detailed repair and construction tasks and specifications, at different locations throughout the County. The bid documents include a Construction Task Catalog® containing construction tasks with preset Unit Prices. It is placed with a Contractor for the accomplishment of repair, alteration, modernization, rehabilitation, construction, etc., of buildings, structures, or other real property. Ordering is accomplished by the issuance of a Job Order against the Contract. There is no

Revised 2/8/24 Page 13 of 21

Minimum Contract Value. Contractor acknowledges that there is no minimum value for individual Job Orders issued under this Contract. The potential Maximum Contract Value is \$X,XXX,XXX. The Contractor shall perform all Work required, necessary, and proper for or incidental to completing the Work called for in each individual Job Order issued against this Unit Price Contract using the [Insert Category] Construction Task Catalog® (CTC) and Technical Specifications incorporated herein using the following adjustment factors:

**Zone 1, Adjustment Factor 1:** Contractor shall perform any and all functions called for in the Contract during Normal Working Hours (7:00AM to 5:00PM Monday through Friday) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:

#### X.XXXX

Utilize four decimal places

**Zone 1, Adjustment Factor 2:** Contractor shall perform any and all functions called for in the Contract during Other Than Normal Working Hours (5:01PM to 6:59AM Monday through Friday, Saturday, Sunday and County holidays) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:

#### X.XXXX

Utilize four decimal places

**Zone 1, Adjustment Factor 3:** Contractor shall perform any or all functions called for in the Contract and will be required to respond within 24 Hours, upon notification; during Normal Working Hours (7:00AM to 5:00PM Monday through Friday) and during Other Than Normal Working Hours (5:01PM to 6:59AM Monday through Friday, Saturday, Sunday and County holidays) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:

#### X.XXXX

Utilize four decimal places

**Zone 1, Adjustment Factor 4:** Contractor shall perform any or all functions called for in the Contract for Restricted Area Projects, such as Sheriff's Stations and Jails, during Normal Working Hours (7:00AM to 5:00PM Monday through Friday) and during Other Than Normal Working Hours (5:01PM to 6:59AM Monday through Friday, Saturday, Sunday and County holidays) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:

#### X.XXXX

Utilize four decimal places

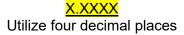
**Zone 2, Adjustment Factor 5:** Contractor shall perform any or all functions called for in the Contract during Normal Working Hours (7:00AM to 5:00PM Monday through Friday) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:

#### X.XXXX

Utilize four decimal places

**Zone 2, Adjustment Factor 6:** Contractor shall perform any or all functions called for in the Contract during Other Than Normal Working Hours (5:01PM to 6:59AM Monday through Friday, Saturday, Sunday and County holidays) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:

Revised 2/8/24 Page 14 of 21



**Zone 2, Adjustment Factor 7:** Contractor shall perform any or all functions called for in the Contract and will be required to respond within 24 Hours, upon notification; during Normal Working Hours (7:00AM to 5:00PM Monday through Friday) and during Other Than Normal Working Hours (5:01PM to 6:59AM Monday through Friday, Saturday, Sunday and County holidays) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:

#### X.XXXX

#### Utilize four decimal places

**Zone 2, Adjustment Factor 8:** Contractor shall perform any or all functions called for in the Contract for Restricted Area Projects, such as Sheriff's Stations and Jails, during Normal Working Hours (7:00AM to 5:00PM Monday through Friday) and during Other Than Normal Working Hours (5:01PM to 6:59AM Monday through Friday, Saturday, Sunday and County holidays) in the quantities specified in individual Job Orders against this contract for the unit price sum specified in the CTC multiplied times the adjustment factor of:



#### Utilize four decimal places

- B. Contractor will provide invoices as detailed in the General Conditions. All invoices shall have attached a Job Order that has been signed by the site Building Maintenance Supervisor, or his designee, to verify that the work has been done. Invoices received without the proper Job Order attached will not be paid.
- C. Payments will be as described in the General Conditions and shall not be made more often than once each thirty (30) days, nor shall amount paid be in excess of ninety-five percent (95%) of each Job Order at time of completion of each Job Order. Payment requests shall not be deemed properly completed unless certified payrolls and any other mandatory submittals have been properly completed and submitted for each week worked during the time period covered by said payment request. Final payment, if undisputed, is to be made sixty (60) days subsequent to filing of Notice of Completion or Final Acceptance of the Work by County.
- D. Contractor shall accept all payments from County via electronic funds transfer (EFT) directly deposited into the Contractor's designated checking or other bank account. Contractor shall promptly comply with directions and accurately complete forms provided by County required to process EFT payments.
- E. Costs for services under the terms of this Contract shall be incurred during the contract period except as approved by County. Contractor shall not use current year funds to pay prior or future year obligations.

#### VI. RIGHT TO MONITOR AND AUDIT

#### A. Right to Monitor

The County, shall have absolute right to review and audit all records, books, papers, documents, corporate minutes, and other pertinent items as requested, and shall have absolute right to monitor the performance of Contractor in the delivery of services provided under this Contract. Contractor shall give full cooperation, in any auditing or monitoring conducted. Contractor shall cooperate with the County in the implementation, monitoring and evaluation of this agreement and comply with any and all reporting requirements established by the County.

Revised 2/8/24 Page 15 of 21

In the event the County determines that Contractor's performance of its duties or other terms of this contract are deficient in any manner, County will notify Contractor of such deficiency in writing or orally, provided written confirmation is given five (5) days thereafter. Contractor shall remedy any deficiency within forty-eight (48) hours of such notification, or County at its option, may terminate this contract immediately upon written notice, or remedy deficiency and offset the cost thereof from any amounts due the Contractor under this contract or otherwise.

#### B. Availability of Records

All records pertaining to services delivered and all fiscal, statistical and management books and records shall be available for examination and audit by County representatives for a period of three years after final payment under the Contract or until all pending County, State and Federal audits are completed, whichever is later.

#### VII. CORRECTION OF PERFORMANCE DEFICIENCIES

- A. Failure by Contractor to comply with any of the provisions, covenants, requirements or conditions of this Contract shall be a material breach of this Contract.
- B. In the event of a non-cured breach, County may, at its sole discretion and in addition to any other remedies available at law, in equity, or otherwise specified in this Contract:
  - 1. Afford Contractor thereafter a time period within which to cure the breach, which period shall be established at sole discretion of County; and/or
  - 2. Discontinue reimbursement to Contractor for and during the period in which Contractor is in breach, which reimbursement shall not be entitled to later recovery; and/or
  - Withhold funds pending duration of the breach; and/or
  - 4. Offset against any monies billed by Contractor but yet unpaid by County those monies disallowed pursuant to Item "2" of this paragraph; and/or
  - 5. Terminate this Contract immediately and be relieved of the payment of any consideration to Contractor. In event of such termination, the County may proceed with the work in any manner deemed proper by the County. The cost to the County shall be deducted from any sum due to the Contractor under this Contract and the balance, if any, shall be paid by the Contractor upon demand.

#### VIII. TERM

This Contract is effective as of Month Day Year and expires Month Day Year but may be terminated earlier in accordance with provisions of this Contract. Contractor shall complete Work within the time specified in the individual Job Orders. Projects initiated prior to the expiration of the Contract period, via the issuance of a Job Order and Notice to Proceed, will be completed with all provisions of this Contract still in force, regardless of the expiration of the Contract period.

#### IX. GENERAL PROVISIONS

A. When notices are required to be given pursuant to this Contract, the notices shall be in writing and mailed to the following respective addresses listed below.

Contractor: [Contractor Name]

[Contractor Address]

County: Director

Project and Facilities Management Department

Revised 2/8/24 Page 16 of 21

### 385 North Arrowhead Avenue, Third Floor San Bernardino, CA 92415-0184

- B. Nothing contained in this Contract shall be construed as creating a joint venture, partnership or employment arrangement between the Parties hereto, nor shall either Party have the right, power or authority to create an obligation or duty, expressed or implied, on behalf of the other Party hereto.
- C. County shall have Power of Attorney to pay delinquent debts and unpaid wages for work provided under this Contract from accounts payable to Contractor in the event debts and wages have not been paid on a current basis.
- D. No waiver of any of the provisions of the Contract shall be effective unless it is made in writing which refers to provisions so waived and which is executed by the Parties. No course of dealing and no delay or failure of a Party in exercising any right under the Contract shall affect any other or future exercise of that right or any exercise of any other right. A Party shall not be precluded from exercising a right by its having partially exercised that right or its having previously abandoned or discontinued steps to enforce that right.
- E. If any provision of the Contract is held by a court of competent jurisdiction to be unenforceable or contrary to law, it shall be modified where practicable to the extent necessary so as to be enforceable (giving effect to the intention of the Parties) and the remaining provisions of the Contract shall not be affected.
- F. This Contract shall be governed by and construed in all aspects in accordance with the laws of the State of California without regard to principles of conflicts of laws.
- G. This Contract, and all of its terms and conditions, shall be binding upon and shall inure to the benefit of the heirs, executors, administrators, successors, and assigns of the respective parties, provided no such assignment is in violation of the provisions of this Contract.
- H. Time is of the essence in performance of this Contract and of each of its provisions.
- I. Failure by a party to insist upon the strict performance of any of the provisions of this Contract by the other party, or the failure by a party to exercise its rights upon the default of the other party, shall not constitute a waiver of such party's right to insist and demand strict compliance by the other party with the terms of this Contract thereafter.
- J. Contractor shall make all reasonable efforts to ensure that no County officer or employee, whose position in the County enables him/her to influence any award of the Contract or any competing offer, shall have any direct or indirect financial interest resulting from the award of the Contract or shall have any relationship to the Contractor or officer or employee of the Contractor.
- K. All artwork, proofs, and/or negatives in either print or digital format for anything produced under the terms of this Contract are the property of the County. These items must be returned to the County within ten (10) days, upon written notification to the Contractor. In the event of a failure to return the documents, the County is entitled to pursue any available legal remedies. In addition, the Contractor will be barred from all future solicitations, for a period of at least six (6) months.
- L. The Director of the Project and Facilities Management Department shall represent the County in all matters pertaining to the services to be rendered under this Contract, including termination and assignment of this Contract, and shall be the final authority in all matters pertaining to the Work

Revised 2/8/24 Page 17 of 21

by Contractor. The San Bernardino County Board of Supervisors must approve all amendments to this Contract.

#### X. CONTRACT EXECUTION

This Contract may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Contract. The parties shall be entitled to sign and transmit an electronic signature of this Contract (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Contract upon request.

#### XI. CONCLUSION

The contract is delivered by Contractor to County for acceptance by its Board of Supervisors at San Bernardino, California, and is deemed to have been entered into at San Bernardino.

**IN WITNESS WHEREOF**, the Board of Supervisors of the San Bernardino County has caused this Contract to be subscribed by its duly authorized officers, in its behalf, and the said party of the second part has signed this Contract.

SAN BERNARDINO COUNTY			
		(Print or type	e name of corporation, company, contractor, etc.)
•		B y ►	
Dawn Rowe, Chair, Board of Supervi	sors		(Authorized signature - sign in blue ink)
Dated:SIGNED AND CERTIFIED THAT A C		Name	(Print or type name of person signing contract)
DOCUMENT HAS BEEN DELIVERE CHAIRMAN OF THE BOARD	D TO THE	Title	
Lynna Monell Clerk of the Board of the San Bernal	d of Supervisors rdino County		(Print or Type)
B y Deputy		Dated:	
		Address	
FOR COUNTY USE ONLY			
Approved as to Legal Form	Reviewed for Contr	ract Compliance	Reviewed/Approved by Department
	<b>•</b>	·	<b>&gt;</b>
County Counsel			
Data	Data		Data

Revised 2/8/24 Page 18 of 21



# ATTACHMENT A Campaign Contribution Disclosure (SB 1439)

#### **DEFINITIONS**

Actively supporting the matter: (a) Communicate directly with a member of the Board of Supervisors or other County elected officer [Sheriff, Assessor-Recorder-Clerk, District Attorney, Auditor-Controller/Treasurer/Tax Collector] for the purpose of influencing the decision on the matter; or (b) testifies or makes an oral statement before the County in a proceeding on the matter for the purpose of influencing the County's decision on the matter; or (c) communicates with County employees, for the purpose of influencing the County's decision on the matter; or (d) when the person/company's agent lobbies in person, testifies in person or otherwise communicates with the Board or County employees for purposes of influencing the County's decision in a matter.

<u>Agent:</u> A third-party individual or firm who, for compensation, is representing a party or a participant in the matter submitted to the Board of Supervisors. If an agent is an employee or member of a third-party law, architectural, engineering or consulting firm, or a similar entity, both the entity and the individual are considered agents.

Otherwise related entity: An otherwise related entity is any for-profit organization/company which does not have a parent-subsidiary relationship but meets one of the following criteria:

- (1) One business entity has a controlling ownership interest in the other business entity;
- (2) there is shared management and control between the entities; or
- (3) a controlling owner (50% or greater interest as a shareholder or as a general partner) in one entity also is a controlling owner in the other entity.

For purposes of (2), "shared management and control" can be found when the same person or substantially the same persons own and manage the two entities; there are common or commingled funds or assets; the business entities share the use of the same offices or employees, or otherwise share activities, resources or personnel on a regular basis; or there is otherwise a regular and close working relationship between the entities.

<u>Parent-Subsidiary Relationship:</u> A parent-subsidiary relationship exists when one corporation has more than 50 percent of the voting power of another corporation.

Contractors must respond to the questions on the following page. If a question does not apply respond N/A or Not Applicable.

Revised 2/8/24 Page 19 of 21

1.	Name of Contractor:											
2.	Is the entity listed in Question No.	1 a nonprofit orga	anization under Inte	ernal Revenue Code section	501(c)(3)?							
	Yes ☐ If yes, skip Question Nos	s. 3-4 and go to 0	Question No. 5	No □								
3.	Name of Principal (i.e., CEO/President) of entity listed in Question No. 1, <u>if</u> the individual actively supports the matter <u>and</u> has a financial interest in the decision:											
4.	If the entity identified in Question No.1 is a corporation held by 35 or less shareholders, and not publicly traded ("closed corporation"), identify the major shareholder(s):											
5.	Name of any parent, subsidiary, o definitions above):	r otherwise relate	ed entity for the ent	ity listed in Question No. 1 (s	ee							
	Company Name			Relationship								
6.	Name of agent(s) of Contractor:											
	Company Name	Age	ent(s)	Date Agent Retain	∍d							
				(if less than 12 months prior)								
7.	Name of Subcontractor(s) (include awarded contract if the subcontract decision and (3) will be possibly in	actor (1) actively	supports the matte	er <u>and</u> (2) has a financial int	erest in the							
	Company Name	Subcontractor	r(s):	Principal and//or Agent(s	s):							
8.	Name of any known individuals/co or oppose the matter submitted to											
	Company Name		Individual(s) Name									
					1							

Revised 2/8/24 Page 20 of 21

9.	Was a campaign contribution, of more than \$250, made to any member of the San Bernardino County Board of Supervisors or other County elected officer within the prior 12 months, by any of the individuals or entities listed in Question Nos. 1-8?
	No ☐ If <b>no</b> , please skip Question No. 10.
	Yes ☐ If <b>yes</b> , please continue to complete this form.
10	Name of Board of Supervisor Member or other County elected officer:
	Name of Contributor:
	Date(s) of Contribution(s):
	Amount(s):
	Please add an additional sheet(s) to identify additional Board Members or other County elected officers to whom anyone listed made campaign contributions.

By signing the Contract, Contractor certifies that the statements made herein are true and correct. Contractor understands that the individuals and entities listed in Question Nos. 1-8 are prohibited from making campaign contributions of more than \$250 to any member of the Board of Supervisors or other County elected officer while award of this Contract is being considered and for 12 months after a final decision by the County.

Revised 2/8/24 Page 21 of 21

### **CONTRACTOR'S AFFIDAVIT AND FINAL RELEASE**

County", under oath, that it has pa services, tools, equipment and all by any of the undersigned's agent contributing to the execution of its building, erection, construction, or known as:	hereinafter County of San Bernardino hereinafter "the id in full for all materials, supplies, labor, other bills contracted for by the undersigned or s, employees or subcontractors used in or contract with the County with regard to the repair of that certain work of improvement
situated in the City / Community of County of San Bernardino, State of follows:	f California, more particularly described as
	nows of no unpaid debts or claims arising out titute grounds for any third party to claim a stop o the undersigned.
the undersigned does hereby fully agents and employees of the Couldebts, demands, or causes of action undersigned by reason of the Con	the receipt of which is hereby acknowledged, release and acquit the County and all its nty, and each of them, from any and all claims, on which exist or might exist in favor of the tract executed between the undersigned and vay to the work performed by the undersigned and construction project.
the benefits of paragraph 1542 of provides: "A general release does not know or suspect to exist in his	y acknowledges its awareness of and waives the Civil Code of the State of California which not extend to claims which the creditor does favor at the time of executing the release, materially affected his settlement with the
which the undersigned now has or and/or its agents and employees we construction of the above-reference and the Contractor with respect the unknown, or are suspected or uns	·
Dated: By:	Name
ı itle:	
Name of Entity:	

# CONTRACT BOND PUBLIC WORK

BOND NUMBER	
EFFECTIVE DATE	

#### PERFORMANCE BOND

WHOW ALL DEDOONS BY THESE DESCRITS. That was	
KNOW ALL PERSONS BY THESE PRESENTS: That we,	
(Name of Principal)	
, as Princip	al
(Principal's Address)	ui
and	
and(Name of Surety)	
(Surety's Address)	—
(Surety's Address)	
a corporation organized and existing under the laws of the State of	,
and authorized to transact surety business in the State of California, as Surety, are h	eld
and firmly bound unto the County of San Bernardino in the penal sum of	
of the United States of America, for the payment whereof, well and truly to be made,	
hereby bind ourselves, our heirs, executors, administrators, successors and assig	ns,
jointly and severally, firmly by these presents.	
The condition of the above obligation is such that, whereas the Principal has enter	red
into a contract dated, 20, (the "Contract") with the County	of
into a contract dated, 20, (the "Contract") with the County San Bernardino to do and perform the following work, to-wit:	
Drain at Norma	
Project Name:	
Project #	

Now, therefore if the hereby Principal, his, her or its heirs, executors, administrators, successors or assigns, shall in all things stand to and abide by, and well and truly keep and perform the covenants, conditions and agreements in the Contract and any alteration thereof made as therein provided, on his, her or their part to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meaning and shall indemnify, defend and hold harmless the County of San Bernardino and its officers, agents, and employees, as therein stipulated, then this obligation shall become and be null and void; otherwise it shall be and remain in full force and effect.

If the said Principal shall fail to perform the work contracted to be performed the Surety, upon written demand of the County of San Bernardino, shall perform the work in conformance with the Contract Documents.

As part of the obligations secured hereby and in addition to the face amount specified therefor, there shall be included costs and reasonable expenses and fees, including reasonable attorney's fees, incurred by the County of San Bernardino in successfully enforcing such obligation, all to be taxed as costs and included in any judgment rendered.

Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the Contract Documents accompanying the same shall in any way affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed or to the Contract Documents thereunder.

IN WITNESS WHEREOF, the Principal and Surety have caused this bond to be

This bond is deemed to have been entered into at San Bernardino, California.

executed this	day of, 20, by its undersigned
representative(s) pursuar	nt to authority of its governing body.
	Principal
	(Have Signature(s) Notarized)
	Name:
(Seal)	Ву:
	Title:
	Address:
	Phone
	Surety
	(Have Signature Notarized and
	Attach Power of Attorney)
	Name:
(Seal)	Ву:
	Title:
	Address:
	Phone

CONTRACT BON	D
PUBLIC WORK	

BOND NUMBER _	
EFFECTIVE DATE	=

### PAYMENT BOND (LABOR AND MATERIALS)

KNOW ALI	L PERSONS B	Y THESE PRESENTS	S: That we,	
		(Name of Principal)		, as Principal
and		(Principal's Address		
		(Name of Surety)		
and authorized to and firmly bour	transact suret nd unto the		of California, as rnardino in the ars (\$	penal sum of ), lawful money
	elves, our hei	for the payment when rs, executors, adminitiese presents.		
into a contract dat	ted	igation is such that, v , 20, (th rm the following work,	e "Contract") wit	
Project Name: Project #:				

Now, therefore, if the hereby bounded Principal, his, her or its heirs, executors, administrators, successors or assigns or subcontractors shall fail to pay any of the persons named in California Civil Code section 9100, or amounts due under the California Unemployment Insurance Code with respect to work or labor performed under the Contract, or for any amounts required to be deducted, withheld, and paid over to the Employment Development Department from the wages of employees of the Principal and subcontractors pursuant to section 13020 of the California Unemployment Insurance Code with respect to the work and labor, that Surety will pay for the same, and also, in case suit is brought upon the bond, a reasonable attorney's fee, to be fixed by the court.

This bond shall inure to the benefit of any of the persons named in California Civil Code section 9100 so as to give a right of action to those persons or their assigns in any suit brought upon this bond.

Should the condition of this bond be fully performed, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the Contract Documents accompanying the same shall in any way affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed or to the Contract Documents thereunder.

This bond is deemed to have been entered into at San Bernardino, California. IN WITNESS WHEREOF, the Principal and Surety have caused this bond to be executed this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_, by its undersigned representative(s) pursuant to authority of its governing body. Principal (Have Signature(s) Notarized) Name: Ву:\_\_\_\_\_ (Seal) Title:\_\_\_\_\_ Address: Phone Suretv (Have Signature Notarized and Attach Power of Attorney) Name: Ву:\_\_\_\_ Title:\_\_\_\_\_ Address: \_\_\_\_\_

Phone\_\_\_\_

### **BID BOND**

CONTRACTOR TO
SUBMIT SURETY FORM
FROM BID BOND FIRM
AT TIME OF BID.

## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Boilermaker-Blacksmith #

**Determination:** 

C-14-X-2-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within the State of California

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pensiona	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith (Area 1) <sup>b</sup>	\$54.98	\$8.57	\$20.64°	\$9.00°	\$3.90	\$1.34	8.0	\$98.43	\$140.740 <sup>d</sup>	\$140.740 <sup>d</sup>	\$183.05
Boilermaker-Blacksmith (Area 2) <sup>b</sup>	\$61.18	\$8.57	\$23.49°	\$6.00°	\$4.40	\$1.34	8.0	\$104.98	\$150.315 <sup>d</sup>	\$150.315 <sup>d</sup>	\$195.65
Boilermaker-Blacksmith (Area 3) <sup>b</sup>	\$56.24	\$8.57	\$21.63°	\$5.50°	\$4.40	\$1.34	8.0	\$97.68	\$139.365 <sup>d</sup>	\$139.365 <sup>d</sup>	\$181.05

Determination: C-14-X-2-2025-1

Page 2 of 3

**Determination:** 

C-14-X-2-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

December 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within the State of California

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pensiona	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 1) <sup>b</sup>	\$30.24	f	\$0.76°	\$0.00	\$3.90	\$1.34	8.0	\$36.24	\$51.740 <sup>d</sup>	\$51.740 <sup>d</sup>	\$67.24
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 2) <sup>b</sup>	\$33.65	f	\$0.76°	\$0.00	\$4.40	\$1.34	8.0	\$40.15	\$57.355 <sup>d</sup>	\$57.355 <sup>d</sup>	\$74.56
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 3) <sup>b</sup>	\$30.93	f	\$0.76°	\$0.00	\$4.40	\$1.34	8.0	\$37.43	\$53.275 <sup>d</sup>	\$53.275 <sup>d</sup>	\$69.12

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u>

Determination: C-14-X-2-2025-1

Page 3 of 3

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>a</sup> Includes amount for Annuity Trust Fund.

b **Area 1:** Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties.

**Area 3:** All other remaining counties.

<sup>c</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

d Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> One Helper shall be employed on each job of 5 to 10 employees.

Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Iron Worker #

**Determination:** 

C-20-X-1-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

April 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

Area 1: San Francisco County.

Area 2: Alameda, Contra Costa, San Mateo and Santa Clara County

Area 3: City of Los Angeles and the following cities/localities within Los Angeles County. Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood, Westwood Veterans Affairs.

Area 4: Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Los Angeles (portions not covered in Area 3), Madera, Marin, Mariposa, Mendocino, Merced, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, Ventura, Yolo and Yuba Counties

Area 5: Alpine, Del Norte, Inyo, Lassen, Modoc, Mono, Siskiyou and Trinity Counties

#### **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday <sup>a</sup>				Rate	Hourly	Hourly	Overtime
(Journeyperson)									Rate	Rate	Hourly
, ,									(1 ½ X) <sup>b</sup>	(1 ½ X) <sup>b</sup>	Rate
											(2 X)
Iron Worker (Ornamental,	\$55.83	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$91.485	\$119.400	\$119.400	\$147.315
Reinforcing, Structural)			<b>**</b>	4 5 1 5 5	<b>*</b> • · · · ·	*******		, , , , , , ,	*	*	*
(Area 1)											
Iron Worker (Ornamental,	\$55.33	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$90.985	\$118.650	\$118.650	\$146.315
Reinforcing, Structural)											
(Area 2)											

Determination: C-20-X-1-2025-1

Page 2 of 2

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday <sup>a</sup>				Rate	Hourly	Hourly	Overtime
(Journeyperson)									Rate	Rate	Hourly
(000)									$(1 \frac{1}{2} X)^{b}$	(1 ½ X) <sup>b</sup>	Rate
										,	(2 X)
Iron Worker (Ornamental,	\$52.98	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$88.635	\$115.125	\$115.125	\$141.615
Reinforcing, Structural)											
(Area 3)											
Iron Worker (Ornamental,	\$50.70	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$86.355	\$111.705	\$111.705	\$137.055
Reinforcing, Structural)											
(Area 4)											
Iron Worker (Ornamental,	\$43.75	\$12.20	\$9.32	\$5.65	\$0.72	\$7.065	8.0	\$78.705	\$100.580	\$100.580	\$122.455
Reinforcing, Structural)											
(Area 5)											
Fence Erector (All Areas)	\$45.78	\$10.03	\$5.99	\$4.97	\$0.51	\$5.185	8.0	\$72.465	\$95.355	\$95.355	\$118.245

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Includes supplemental dues

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Electrical Utility Lineman #

**Determination:** 

C-61-X-3-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

May 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

#### Localities:

All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc, and Siskiyou - see determination C-61-X-8)

**Wages and Employer Payments:** 

<u>Classification</u> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate
Lineman, Cable Splicer #	\$70.16	\$8.70	\$13.08	\$0.70 <sup>b</sup>	\$0.76°	8.0	\$95.50	\$169.21	\$169.21	\$169.21
Powderman	\$59.60	\$8.70	\$11.34ª	\$0.60 <sup>b</sup>	\$0.65°	8.0	\$82.68	\$145.31	\$145.31	\$145.31
Groundman	\$40.76	\$8.70	\$11.30 <sup>a</sup>	\$0.41 <sup>b</sup>	\$0.44 <sup>c</sup>	8.0	\$62.83	\$105.65	\$105.65	\$105.65

Determinations: C-61-X-3-2025-1 and C-61-X-4-2025-1

Page 2 of 4

**Determination:** 

C-61-X-4-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

December 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see determination C-61-X-8. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties – see determination C-61-X-5)

**Wages and Employer Payments:** 

wages and Employer	Payments								
	Basic	Health	Pension	Vacation	Hours	Total	Daily Overtime	Saturday	Sunday/
	Hourly	and		and		Hourly	Hourly Rate	Overtime	Holiday Overtime
	Rate	Welfare		Holiday		Rate	(1 ½ X)	Hourly Rate	Hourly Rate
								(1 ½ X)	(1 ½ X)
<u>Classification</u>									
(Journeyperson)									
Pole Restoration	¢26.05	<b>©7 75</b> d	¢2 <b>5</b> 0a	Φ1 E1	0.0	¢40.05	¢60.00	Ф60 00e	¢60.00
Journeyman	\$36.95	\$7.75 <sup>d</sup>	\$2.50a	\$1.54	8.0	\$49.85	\$68.88	\$68.88 <sup>e</sup>	\$68.88
After 1 year	\$36.95	\$7.75 <sup>d</sup>	\$2.50a	\$2.25	8.0	\$50.66	\$69.59	\$69.59e	\$69.59
After 2 veers	<u> </u>		•	· ·		-			-
After 3 years	\$36.95	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$2.96	8.0	\$51.27	\$70.30	\$70.30 <sup>e</sup>	\$70.30
After 6 years	\$36.95	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$3.68	8.0	\$51.99	\$71.02	\$71.02 <sup>e</sup>	\$71.02
Senior Technician <sup>f</sup>	_		•	· ·		-	·	,	-
Senior recrinician	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$1.00	8.0	\$35.41	\$47.68	\$47.68 <sup>e</sup>	\$47.68
After 1 year	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$1.46	8.0	\$35.87	\$48.14	\$48.14 <sup>e</sup>	\$48.14
After 2 years			•			•		•	·
After 3 years	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$1.92	8.0	\$36.33	\$48.60	\$48.60 <sup>e</sup>	\$48.60
	1	1		l .					

Determinations: C-61-X-3-2025-1 and C-61-X-4-2025-1

Page 3 of 4

<u>Classification</u> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
After 6 years	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$2.38	8.0	\$36.79	\$49.06	\$49.06 <sup>e</sup>	\$49.06
Pole Treatment Journeyman	\$33.01	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$1.39	8.0	\$45.64	\$62.64	\$62.64 <sup>e</sup>	\$62.64
After 1 year	\$32.05	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$2.02	8.0	\$46.27	\$63.27	\$63.27 <sup>e</sup>	\$63.27
After 3 years	\$32.05	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$2.66	8.0	\$46.91	\$63.91	\$63.91 <sup>e</sup>	\$63.91
After 6 years	\$32.05	\$7.75 <sup>d</sup>	\$2.50a	\$3.30	8.0	\$47.55	\$64.55	\$64.55 <sup>e</sup>	\$64.55
Pole Restoration and Treatment <sup>f</sup> Technician	\$21.50	\$7.75 <sup>d</sup>	\$1.60ª	\$0.90	8.0	\$32.40	\$43.47	\$43.47°	\$43.47
After 1 year	\$20.82	\$7.75 <sup>d</sup>	\$1.60 <sup>a</sup>	\$1.31	8.0	\$32.81	\$43.88	\$43.88 <sup>e</sup>	\$43.88
After 3 years	\$20.82	\$7.75 <sup>d</sup>	\$1.60ª	\$1.72	8.0	\$33.22	\$44.29	\$44.29 <sup>e</sup>	\$44.29
After 6 years	\$20.82	\$7.75 <sup>d</sup>	\$1.60ª	\$2.14	8.0	\$33.64	\$44.71	\$44.71 <sup>e</sup>	\$44.71

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Determinations: C-61-X-3-2025-1 and C-61-X-4-2025-1

Page 4 of 4

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board

<sup>&</sup>lt;sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>&</sup>lt;sup>c</sup> Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

<sup>&</sup>lt;sup>d</sup> Includes an amount for Health Reimbursements Accounts.

<sup>&</sup>lt;sup>e</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

e Saturdays may be scheduled as a make-up day at the regular straight time rate,

<sup>&</sup>lt;sup>f</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Electrical Utility Lineman** 

**Determination:** 

C-61-X-5-2023-1

**Issue Date:** 

February 22, 2023

#### **Expiration date of determination:**

December 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

**Wages and Employer Payments:** 

wages and Employer Payments:									
	Basic	Health	Pension	Vacation	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and		Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfared		Holiday		Rate	Hourly Rate	Hourly Rate	Overtime
(Journeyperson)							(1 ½ X)	(1 ½ X)	Hourly
,									Rate
									(1 ½ X)
Pole Restoration Journeyman	\$34,74	\$7.50	\$2.00 <sup>a</sup>	\$0.00	8.0	\$45.28	\$63.17	\$63.17 <sup>b</sup>	\$63.17
After 6 months	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$1.77	8.0	\$47.05	\$64.94	\$64.94 <sup>b</sup>	\$64.94
After 3 years	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$2.63	8.0	\$47.91	\$65.80	\$65.80 <sup>b</sup>	\$65.80
After 6 years	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$3.10	8.0	\$48.38	\$66.27	\$66.27 <sup>b</sup>	\$66.27
After 10 years	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$3.50	8.0	\$48.78	\$66.67	\$66.67 <sup>b</sup>	\$66.67
Senior Technician <sup>c</sup>	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$0.00	8.0	\$32.19	\$43.74	\$43.74 <sup>b</sup>	\$43.74
After 6 months	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$1.14	8.0	\$33.33	\$44.88	\$44.88 <sup>b</sup>	\$44.88
After 3 years	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$1.70	8.0	\$33.89	\$45.43	\$45.43 <sup>b</sup>	\$45.43
After 6 years	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$2.00	8.0	\$34.19	\$45.73	\$45.73 <sup>b</sup>	\$45.73
After 10 years	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$2.26	8.0	\$34.45	\$45.99	\$45.99 <sup>b</sup>	\$45.99
Pole Treatment Journeyman	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$0.00	8.0	\$41.47	\$57.46	\$57.46 <sup>b</sup>	\$57.46
After 6 months	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$1.58	8.0	\$43.05	\$59.04	\$59.04 <sup>b</sup>	\$59.04
After 3 years	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$2.35	8.0	\$43.82	\$59.81	\$59.81 <sup>b</sup>	\$59.81
After 6 years	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$2.77	8.0	\$44.24	\$60.22	\$60.22 <sup>b</sup>	\$60.22
After 10 years	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$3.13	8.0	\$44.60	\$60.58	\$60.58 <sup>b</sup>	\$60.58

Determination: C-61-X-5-2023-1

Page 2 of 2

<u>Classification</u> (Journeyperson)	Basic Hourly Rate	Health and Welfare <sup>d</sup>	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration and Treatment <sup>c</sup>									
Technician (First 6 months)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$0.00	8.0	\$28.33	\$38.20	\$38.20 <sup>b</sup>	\$38.20
Pole Restoration and Treatment <sup>c</sup>									
Technician (After 6 months)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$0.98	8.0	\$29.31	\$39.17	\$39.17 <sup>b</sup>	\$39.17
Pole Restoration and Treatment <sup>c</sup>									
Technician (After 3 years)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$1.45	8.0	\$29.78	\$39.65	\$39.65 <sup>b</sup>	\$39.65
Pole Restoration and Treatment <sup>c</sup>									
Technician (After 6 years)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$1.71	8.0	\$30.04	\$39.90	\$39.90 <sup>b</sup>	\$39.90
Pole Restoration and Treatment <sup>c</sup>									
Technician (After 10 years)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$1.93	8.0	\$30.26	\$40.13	\$40.13 <sup>b</sup>	\$40.13

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

<sup>&</sup>lt;sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>&</sup>lt;sup>b</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>&</sup>lt;sup>c</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

<sup>&</sup>lt;sup>d</sup> Health and Welfare includes \$0.50 for Health Reimbursement Account.

Craft: Electrical Utility Lineman #

**Determination:** 

C-61-X-8-2025-1

**Issue Date:** 

February 22, 2025

### **Expiration date of determination:**

January 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Del Norte, Modoc and Siskiyou counties.

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Training <sup>b</sup>	Other <sup>c</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2X)	Saturday Overtime Hourly Rate (2X)	Sunday/ Holiday Overtime Hourly Rate (2X)
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	\$67.38	\$8.60	\$17.17	\$1.01	\$0.18	8.0	\$94.34	\$164.920	\$164.920	\$164.920
Cable Splicer	\$75,47	\$8.60	\$17.41	\$1.13	\$0.20	8.0	\$102.81	\$181.860	\$181.860	\$181.860
Line Equipment Operator	\$57.95	\$8.60	\$13.69	\$0.87	\$0.15	8.0	\$81.26	\$141.960	\$141.960	\$141.960
Powderman	\$50.54	\$8.50	\$10.17	\$0.76	\$0.14	8.0	\$70.11	\$123.060	\$123.060	\$123.060
Groundman First 1040 Hours	\$26.95	\$8.50	\$9.46	\$0.40	\$0.08	8.0	\$45.39	\$73.620	\$73.620	\$73.620
Groundman 1041-2080 Hours	\$33.69	\$8.50	\$9.66	\$0.51	\$0.09	8.0	\$52.45	\$87.740	\$87.740	\$87.740
Groundman 2081+ Hours	\$40.43	\$8.50	\$9.86	\$0.61	\$0.11	8.0	\$59.51	\$101.860	\$101.860	\$101.860
Pole Sprayer Trainee First six months	\$57.74	\$8.50	\$10.38	\$0.87	\$0.15	8.0	\$77.64	\$138.120	\$138.120	\$138.120
Pole Sprayer Trainee Second six months	\$60.51	\$8.50	\$10.47	\$0.91	\$0.16	8.0	\$80.55	\$143.940	\$143.940	\$143.940
Pole Sprayer Trainee Third six months	\$62.53	\$8.50	\$10.53	\$0.94	\$0.17	8.0	\$82.67	\$148.180	\$148.180	\$148.180

Determination: C-61-X-8-2025-1

Page 2 of 2

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).</a>

<sup>&</sup>lt;sup>a</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board. This amount is factored at the applicable overtime rate. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>&</sup>lt;sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>&</sup>lt;sup>c</sup> This amount is for the Administrative Maintenance Fund (AMF) and is factored at the applicable overtime rate.

**Craft: Telecommunications Technician** 

**Determination:** 

C-422-X-1-2023-1

**Issue Date:** 

August 22, 2023

### **Expiration date of determination:**

April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within San Francisco, San Mateo and Santa Clara Counties.

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$48.51	\$8.27	\$4.06	\$3.36	\$0.00	8.0	\$64.20	\$88.455	\$136.965

<sup>&</sup>lt;sup>a</sup> \$4.29 employees with 7 years of service but less than 15 years, \$5.22 for 15 years but less than 25 years, \$6.16 for over 25 years.

<sup>&</sup>lt;sup>b</sup> Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

Determination: C-422-X-1-2023-1

Page 2 of 3

**Determination:** 

C-422-X-1-2023-1A

**Issue Date:** 

August 22, 2023

## **Expiration date of determination:**

April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Alameda, Contra Costa, Los Angeles, Marin, Orange, Riverside, San Diego and Ventura Counties.

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation Training and Holiday <sup>c</sup>	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$47.48	\$8.27	\$3.97	\$3.29 \$0.00	8.0	\$63.01	\$86.750	\$134.230

<sup>° \$4.20</sup> for employees with 7 years of service but less than 15 years, \$5.11 for 15 years but less than 25 years, \$6.03 for over 25 years.

Determination: C-422-X-1-2023-1

Page 3 of 3

**Determination:** C-422-X-1-2023-1B

**Issue Date:** 

August 22, 2023

#### **Expiration date of determination:**

April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Hours	Total Hourly Rate	Overtime Hourly Rate	Holiday Overtime Hourly
(Journeyperson)	rate	vvonaro		Trailedy			rato	(1 ½ X) <sup>b</sup>	Rate (2 ½ X)
Telecommunications Technician	\$46.20	\$8.27	\$3.87	\$3.20	\$0.00	8.0	\$61.54	\$84.640	\$130.840

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

d \$4.09 for employees with 7 years of service but less than 15 years, \$4.98 for 15 years but less than 25 years, \$5.86 for over 25 years.

**Craft: Telecommunications Technician** 

**Determination:** 

C-422-X-10-2023-2

**Issue Date:** 

August 22, 2023

**Expiration date of determination:** April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Del Norte, Inyo, Mono, San Bernardino and Santa Barbara Counties.

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$46.20	\$8.27	\$3.87	\$3.20	\$0.00	8.0	\$61.54	\$84.640	\$130.840

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

<sup>&</sup>lt;sup>a</sup> \$4.09 for employees with 7 years of service but less than 15 years, \$4.98 for 15 years but less than 25 years, \$5.86 for 25 years or more.

b Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

Craft: Stator Rewinder #

**Determination:** 

C-738-1412-7-2025-1

**Issue Date:** 

February 22, 2025

### **Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within the State of California

**Wages and Employer Payments:** 

Classification	Basic	Health	Pension	Vacation	Holiday	Training	Hours	Total	Daily	Saturday	Sunday	Holiday
(Journeyperson)	Hourly	and						Hourly	Overtime	Overtime	Overtime	Overtime
	Rate	Welfare						Rate <sup>a</sup>	Hourly	Hourly	Hourly	Hourly
									Rate	Rate	Rate	Rate
									(1 ½ X) <sup>ab</sup>	(1 ½ X) <sup>ab</sup>	(2 X) <sup>a</sup>	(2 ½ X) <sup>a</sup>
Stator Rewinder	\$16.50	\$1.48°	\$2.37°	\$0.32 <sup>cd</sup>	\$0.63	\$0.32°	8.0	\$21.62	\$32.115	\$32.115	\$42.61	\$53.105
Stator Rewinder	\$16.50	\$1.48 <sup>c</sup>	\$2.37 <sup>c</sup>	\$0.32 <sup>cd</sup>	\$0.63	\$0.32°	8.0	\$21.62	\$32.115	\$32.115	\$42.61	\$53.105
Helper												

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u>

Determination: C-738-1412-7-2025-1

Page 2 of 2

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Does not include any additional amount that may be required for vacation pay.

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

<sup>&</sup>lt;sup>c</sup> Contributions are factored at the appropriate overtime multiplier.

<sup>&</sup>lt;sup>d</sup> Rate applies to the first two years of employment only: for employment over two years, \$0.63 per hour worked; for employment over five years, \$0.79 per hour worked; for employment over seven years, \$0.95 per hour worked; for employment over fifteen years, \$1.27 per hour worked; for employment over twenty years, \$1.59 per hour worked; for employment over thirty years, \$1.90 per hour worked.

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-DT-830-261-5-2021-1

**Issue Date:** 

February 22, 2021

### **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
				ĺ					(1 ½ X)	Rate
									,	(1 ½ X)
Driver: Dump Truck	\$17.00	\$3.09 <sup>a</sup>	\$0.00	\$0.85 <sup>b</sup>	\$0.00	\$0.00	8.0	\$20.94	\$29.44°	\$29.44

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

Determination: C-DT-830-261-5-2021-1

Page 2 of 2

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\$1.50 after 10 years of service

\$1.83 after 20 years of service

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>&</sup>lt;sup>b</sup> \$1.18 after 3 years of service

<sup>&</sup>lt;sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-DT-830-261-6-2021-1

**Issue Date:** 

February 22, 2021

## **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

#### **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Dump Truck	\$16.76	\$3.04 <sup>a</sup>	\$2.75	\$0.90 <sup>b</sup>	\$0.64	\$0.00	8.0	\$24.09	\$32.47°	\$32.47

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination.

Determination: C-DT-830-261-6-2021-1

Page 2 of 2

<sup>&</sup>lt;sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.
<sup>b</sup> \$1.22 after 2 years of service. \$1.55 after 10 years of service.
<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-DT-830-261-7-2021-1

**Issue Date:** 

February 22, 2021

### **Expiration date of determination:**

March 30, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
				[					(1 ½ X)	Rate
										(1 ½ X)
Driver: Dump Truck	\$22.50	а	\$0.00	\$0.43 <sup>b</sup>	\$0.00	\$0.00	8.0	\$22.93	\$34.18°	\$34.18

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

Determination: C-DT-830-261-7-2021-1

Page 2 of 2

<sup>\* ---</sup>

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

<sup>&</sup>lt;sup>b</sup> \$0.78 after 90 days of service with the employer

<sup>\$1.21</sup> after 5 years of service with the employer

<sup>\$1.65</sup> after 10 years of service with the employer

<sup>&</sup>lt;sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-DT-830-261-8-2021-1

**Issue Date:** 

February 22, 2021

#### **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$21.00	\$2.81 <sup>a</sup>	\$0.00	\$0.10 <sup>b</sup>	\$0.00	\$0.00	8.0	\$23.91	\$34.41°	\$34.41

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination.

Determination: C-DT-830-261-8-2021-1

Page 2 of 2

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<sup>&</sup>lt;sup>a</sup> The contribution applies to hours until \$487.07 is paid for the month.

<sup>&</sup>lt;sup>b</sup> \$0.20 after 1 year of service,

<sup>\$0.50</sup> after 2 years of service,

Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

<sup>&</sup>lt;sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-DT-830-261-9-2025-1

**Issue Date:** 

February 22, 2025

### **Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within San Benito and Santa Cruz Counties

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate <sup>a</sup>	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Dump Truck	\$16.50	\$9.64	\$5.20	\$0.56 <sup>b</sup>	\$0.70	\$0.48	8.0	\$33.08	\$41.33	\$41.33

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination.

Determination: C-DT-830-261-9-2025-1

Page 2 of 2

a Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly. 5 \$0.875 after 1 year of service \$1.19 after 7 years of service \$1.50 after 19 years of service

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-DT-830-261-10-2021-1

**Issue Date:** 

February 22, 2021

## **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension	Vacation and Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)°	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$17.00	\$2.05	\$0.085	\$0.33	\$0.00	\$0.00	8.0	\$19.465	\$27.965	\$27.965

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination

Determination: C-DT-830-261-10-2021-1

Page 2 of 2

<sup>a</sup> The contribution applies to all work up to \$355.00 per month.

\$0.98 after 5 years of service \$1.31 after 9 years of service c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.



<sup>&</sup>lt;sup>b</sup> \$0.65 after 2 years of service

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

July 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
Classification									Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X)	Rate
									,	,	(2 X)
Metal Roofing Systems Installer	\$50.29	\$12.10	\$10.50	\$4.65	\$0.65	\$0.73	8.0 <sup>a</sup>	\$78.92	\$104.07 <sup>b</sup>	\$104.07 <sup>b</sup>	\$129.21

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

Determination: C-MR-2025-1

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> In the event that conditions over which the Individual Employer has no control (i.e., adverse weather, project delays, logistical problems, general contractor or owner requirements, etc.) on one or more days during the regular work week prevent employees from working, then work is to be performed on Saturday, when available, at straight time rates.

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

**Craft: Metal Roofing Systems Installer** 

**Determination:** 

C-MR-2023-1A

**Issue Date:** 

February 22, 2023

# **Expiration date of determination:**

March 31, 2023 Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Amador and El Dorado Counties. (REF: 830-232-15)

Wages and Employer Payments<sup>a</sup>:

tragos ana Employor i aymonto	•										
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
Classification	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
									Rate	Rate	Hourly
		`							(1 ½ X)	(1 ½ X)	Rate
									,	,	(2 X)
Amador County:	\$20.41	\$5.79	\$2.80	\$3.74	\$0.20	\$0.05	8.0	\$32.99	\$43.19	\$43.19 <sup>b</sup>	\$53.40
Metal Roofing Systems Installer	φ20.41	\$5.79	φ2.00	φ3.74	φυ.Ζυ	φυ.υ3	0.0	φ32.99	φ43.19	φ <del>4</del> 3.19	φ55. <del>4</del> 0
El Dorado County:	¢19.91	\$5.35	\$2.80	\$3.48	\$0.20	\$0.00	8.0	\$30.64	\$40.045	\$40.045 <sup>b</sup>	\$49.45
Metal Roofing Systems Installer	φ10.01	\$5.55	φ2.00	φ3.40	φυ.Ζυ	φυ.υυ	0.0	\$30.0 <del>4</del>	φ40.045	φ40.045	φ <del>49.4</del> 5

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u>

Determination: C-MR-2023-1A

Page 2 of 2

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

\* There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>&</sup>lt;sup>b</sup> Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2025-1B

**Issue Date:** 

February 22, 2025

## **Expiration date of determination:**

March 31, 2025 Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate <sup>a</sup>	Health and Welfare <sup>a</sup>	Pensiona	Vacation and Holiday <sup>a</sup>	Traininga	Othera	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties: Metal Roofing Systems Installer	\$46.73	\$11.80	\$9.00	В	\$0.56	\$0.00	8.0	\$68.09	\$91.455°	\$91.455°	\$91.455°
San Joaquin County: Metal Roofing Systems Installer	\$49.65	\$12.10	\$9.50	b	\$0.59	\$0.00	8.0	\$71.84	\$96.665°	\$96.665°	\$96.665°
Marin and Sonoma Counties: Metal Roofing Systems Installer	\$52.47	\$11.80	\$9.70	b	\$0.81	\$0.00	8.0	\$74.78	\$101.015°	\$101.015°	\$101.015°

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of

Determination: C-MR-2025-1B

Page 2 of 2

Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a> Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

<sup>&</sup>lt;sup>b</sup> Included in straight-time hourly rate.

<sup>&</sup>lt;sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2021-1C

**Issue Date:** 

February 22, 2021

## **Expiration date of determination:**

March 31, 2021 Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Calaveras County. (REF: 830-166-4)

Wages and Employer Payments<sup>a</sup>:

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
Classification									Rate	Rate	Hourly
		· ·							(1 ½ X)	(1 ½ X)	Rate
											(2 X)
Metal Roofing Systems Installer	\$47.59 <sup>b</sup>	\$0.00	\$0.00	\$0.00	\$0.45	\$0.00	8.0	\$48.04	\$71.835°	\$71.835°	\$71.835°

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MR-2021-1C

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>&</sup>lt;sup>b</sup> Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

<sup>&</sup>lt;sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2020-1D

**Issue Date:** 

February 22, 2020

#### **Expiration date of determination:**

March 31, 2020 Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Fresno County. (REF: 830-232-18)

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
Classification									Rate	Rate	Hourly
		`							(1 ½ X)	(1 ½ X)	Rate
											(2 X)
Metal Roofing Systems Installer	\$23.05	\$3.60	\$3.60	а	\$0.10	\$0.00	8.0	\$30.35	\$41.875	\$41.875	\$53.40

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

### Travel and/or subsistence payment:

Determination: C-MR-2020-1D

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> Included in straight-time hourly rate.

**Craft: Metal Roofing Systems Installer** 

**Determination:** 

C-MR-2025-1E

**Issue Date:** 

February 22, 2025

## **Expiration date of determination:**

March 31, 2025 Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

**Wages and Employer Payments:** 

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Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Humboldt County: Metal Roofing Systems Installer	\$16.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2.00	8.0	\$18.50	\$26.75ª	\$26.75 <sup>a</sup>	\$26.75 <sup>a</sup>
Madera County: Metal Roofing Systems Installer	\$26.75	\$2.00	\$2.00	\$0.00	\$0.15	\$0.00	8.0	\$30.90	\$44.275 <sup>a</sup>	\$44.275 <sup>a</sup>	\$44.275 <sup>a</sup>
Napa County: Metal Roofing Systems Installer	\$18.00	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	8.0	\$18.35	\$27.35 <sup>a</sup>	\$27.35 <sup>a</sup>	\$27.35 <sup>a</sup>
Shasta County: Metal Roofing Systems Installer	\$19.83	\$0.00	\$0.00	\$0.00	\$0.20	\$0.00	8.0	\$20.03	\$29.945 <sup>a</sup>	\$29.945 <sup>a</sup>	\$29.945 <sup>a</sup>

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Determination: C-MR-2025-1E

Page 2 of 2

## Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2025-1F

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

#### Localities:

All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF. 166-102-1)

**Wages and Employer Payments:** 

	Basic	Health	Pension <sup>b</sup>	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
Classification									Rate <sup>c</sup>	Rate <sup>c</sup>	Hourly
									(1 ½ X)	(1 ½ X)	Rate
											(2 X)
Metal Roofing Systems Installer	\$59.31	<b>\$1</b> 1.62	\$18.01	\$0.00	\$0.82	\$0.72	8.0	\$90.48	\$120.14	\$120.14	\$149.79

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MR-2025-1F

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (<a href="http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp">http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp</a>).</a>

<sup>&</sup>lt;sup>a</sup> Includes amount withheld for Working Dues.

<sup>&</sup>lt;sup>b</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. <sup>c</sup> Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the

Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2024-1G

**Issue Date:** 

August 22, 2024

### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Monterey County<sup>a</sup>. (REF: 166-104-10)

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)	
Metal Roofing Systems Installer	\$60.64 <sup>b</sup>	\$17.54°	\$20.74 <sup>d</sup>	е	\$1.55	\$0.62	8.0	\$101.09	\$133.04 <sup>f</sup>	\$133.04 <sup>f</sup>	\$164.98	

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.

b Includes amount for Vacation/Holiday and Dues Check Off.

<sup>&</sup>lt;sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>d</sup> Includes an amount for PSP (\$3.25) that is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>&</sup>lt;sup>e</sup> Included in Straight-Time hourly rate.

f Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2025-11

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

## Localities:

All localities within San Diego County. (REF: 166-206-1)

# **Wages and Employer Payments:**

Classification	Basic Hourly Rate <sup>a</sup>	Health and Welfare <sup>b</sup>	Pension <sup>c</sup>	Vacation and Holiday	Trainingd	Other <sup>e</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>9</sup> (1 ½ X)	Saturday Overtime Hourly Rate <sup>9</sup> (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$51.45	\$11.61	\$18.14	\$0.00	\$1.19	\$0.74	8.0	\$83.13	\$108.86	\$108.86	\$134.58
Metal Roofing Systems Installer (Second Shift)	\$55.31	\$11.61	\$18.14	\$0.00	\$1.19	\$0.74	8.0	\$86.99	\$114.65	\$114.65	\$142.30
Metal Roofing Systems Installer (Third Shift)	\$59.17	\$11.61	\$18.14	\$0.00	\$1.19	\$0.74	8.0	\$90.85	\$120.44	\$120.44	\$150.02

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 2 of 2

# Travel and/or subsistence payment:

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).</a>

<sup>&</sup>lt;sup>a</sup> Includes amount withheld for Working Dues.

<sup>&</sup>lt;sup>b</sup> Includes an amount for the Sheet Metal Occupational Health Institute Trust.

<sup>&</sup>lt;sup>c</sup> Includes amount for 401(a) Plan. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable Basic Hourly Wage Rate, but the Total Hourly Rates for straight time and overtime may not be less than the General Prevailing Rate of per diem wages.

<sup>&</sup>lt;sup>d</sup> Includes an amount for International Training Institute.

<sup>&</sup>lt;sup>e</sup> Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.

f Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

<sup>&</sup>lt;sup>g</sup> Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; all other time is paid at the Sunday and Holiday overtime rate.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2024-1J

**Issue Date:** 

August 22, 2024

# **Expiration date of determination:**

June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
letal Roofing Systems	\$75.84ª	\$16.92b	\$34.62°	d	\$1.65	\$0.71	8.0e	\$129.74	\$171.66 <sup>f</sup>	\$171.66 <sup>f</sup>	\$213.58

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Page 2 of 7

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Special Single Shift)#

#### **Determination:**

C-MR-2024-1JA

#### **Issue Date:**

August 22, 2024

## **Expiration date of determination:**

June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

## **Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems nstaller	\$84.94ª	\$16.92 <sup>b</sup>	\$34.62°	d	\$1.65	\$0.71	8.0 <sup>e</sup>	\$138.84	\$185.31 <sup>f</sup>	\$185.31 <sup>f</sup>	\$231.78

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u>

Page 3 of 7

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 4 of 7

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Second Shift)#

**Determination:** 

C-MR-2024-1JA

**Issue Date:** 

August 22, 2024

## **Expiration date of determination:**

June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

## **Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$83.42ª	\$16.92 <sup>b</sup>	\$34.62°	d	\$1.65	\$0.71	7.5 <sup>e</sup>	\$137.32	\$183.03 <sup>f</sup>	\$183.03 <sup>f</sup>	\$228.74

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u>

Page 5 of 7

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 6 of 7

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Third Shift)#

**Determination:** 

C-MR-2024-1JA

**Issue Date:** 

August 22, 2024

# **Expiration date of determination:**

June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$87.22ª	\$16.92 <sup>b</sup>	\$34.62°	d	\$1.65	\$0.71	7.0	\$141.12	\$188.73 <sup>f</sup>	\$188.73 <sup>f</sup>	\$236.34

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u>

Page 7 of 7

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>&</sup>lt;sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>&</sup>lt;sup>b</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>&</sup>lt;sup>c</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>&</sup>lt;sup>d</sup> Included in Straight-Time Hourly Rate.

<sup>&</sup>lt;sup>e</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

f For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2025-1K

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

April 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Santa Barbara County. (REF: 20-X-1)

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
Classification									Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X)	Rate
									,	•	(2 X)
Metal Roofing Systems Installer	\$50.70	\$12.20	\$9.32	\$6.35ª	\$0.72	\$7.065	8.0	\$86.355	\$111.705 <sup>b</sup>	\$111.705 <sup>b</sup>	\$137.055

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (<a href="http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp">http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp</a>).</a>

<sup>&</sup>lt;sup>a</sup>Includes supplemental dues.

bRate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2024-1L

**Issue Date:** 

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

## Localities:

All localities within Siskiyou County. (REF: 23-31-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health & Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Daily Overtime Hourly Rate (2X)	Saturday <sup>a</sup> Overtime Hourly Rate (1½ X)	Saturday <sup>a</sup> Overtime Hourly Rate (2X)	Sunday/ Holiday Overtime Hourly Rate (2X)
Metal Roofing Systems Installer	\$56.78	\$12.87	\$11.40	\$5.89 <sup>b</sup>	\$1.26	\$3.59°	8.0	\$91.79	\$120.18 <sup>d</sup>	\$148.57	\$120.18e	\$148.57	\$148.57 <sup>f</sup>

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

Page 2 of 2

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

<sup>&</sup>lt;sup>b</sup> Includes an amount per hour worked for Work Fees. The vacation amount is \$3.37 per hour worked.

<sup>&</sup>lt;sup>c</sup> Includes amounts for Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

<sup>&</sup>lt;sup>d</sup> For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

e Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2021-1M

**Issue Date:** 

February 22, 2021

# **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Stanislaus County. (REF: 830-166-5)

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pensiona	Vacation and Holiday <sup>a</sup>	Training <sup>a</sup>	Othera	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$32.84 <sup>b</sup>	\$7.43	\$7.22	С	\$0.45	\$0.10	8.0	\$48.04	\$64.46 <sup>d</sup>	\$64.46 <sup>d</sup>	\$80.88

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations Website">Prevailing Wage Apprentice Determinations Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> Employer Payments: The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>&</sup>lt;sup>b</sup> Includes amount for Vacation/ Holiday and Dues Check Off.

<sup>&</sup>lt;sup>c</sup> Included in straight-time hourly rate.

<sup>&</sup>lt;sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2025-1N

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Tulare County. (REF: 232-27-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Othera	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday <sup>b</sup> Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$42.51	\$6.88	\$8.65	\$3.25°	\$1.24	\$0.09	8.0	\$62.62	\$85.50	\$85.50	\$108.38

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

Page 2 of 2

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (<a href="http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp">http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp</a>).

<sup>&</sup>lt;sup>a</sup> Amount is for the Roofers and Waterproofers Research and Education Joint Trust Fund.

<sup>&</sup>lt;sup>b</sup> When adverse weather or job scheduling problems exist, causing an employee to work less than forty (40) hours in a week, Saturday may be used as a make-up day at straight time wage rates.

<sup>&</sup>lt;sup>o</sup> Includes amount for Vacation/Holiday (\$1.00) and Dues Check Off (\$2.25) which are both factored into overtime.

Craft: Metal Roofing Systems Installer#

**Determination:** 

C-MR-2023-10

**Issue Date:** 

February 22, 2023

# **Expiration date of determination:**

March 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Ventura County. (REF: 830-166-6)

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
Classification									Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X)	Rate
				[							(2 X)
Metal Roofing Systems Installer	\$30.29 <sup>a</sup>	\$6.60	\$5.75 <sup>b</sup>	С	\$0.80	\$0.54	8.0	\$43.98	\$59.13 <sup>d</sup>	\$59.13 <sup>d</sup>	\$74.27 <sup>e</sup>

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Page 2 of 2

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations Website">Prevailing Wage Apprentice Determinations Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> Includes amount withheld for Dues Check Off.

<sup>&</sup>lt;sup>b</sup> Includes an amount per hour for COLA Fund.

<sup>&</sup>lt;sup>o</sup> Included in straight-time hourly rate.

<sup>&</sup>lt;sup>d</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

e Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-36-95-2021-1

**Issue Date:** 

February 22, 2021

## **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial and San Diego Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
									,	(2 X)
Driver: Mixer Truck	\$28.10	\$8.37a	\$5.06	\$1.48 <sup>b</sup>	\$0.00	\$0.00	8.0	\$43.01	\$57.06°	\$71.11

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination.

Determination: C-MT-261-36-95-2021-1

Page 2 of 2

<sup>&</sup>lt;sup>a</sup> The contribution applies to all hours until \$1,450.00 is paid for the month.

<sup>&</sup>lt;sup>b</sup> \$2.02 after one year of service.

<sup>\$2.56</sup> after 7 years of service.

<sup>\$3.10</sup> after 14 years of service.

<sup>&</sup>lt;sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-87-119-2021-1

**Issue Date:** 

February 22, 2021

## **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Kern, Kings and Tulare Counties.

# **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	/Holiday	Overtime
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime	Hourly
Classification									Rate	Hourly	Rate
									(1 ½ X)	Rate	(2 X)
										(1 ½ X)	
Driver: Mixer Truck	\$20.11	\$4.89 <sup>a</sup>	\$3.05	\$0.70 <sup>b</sup>	\$0.00	\$0.00	8.0	\$28.75	\$38.11°	\$38.11	\$48.16

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination.

Determination: C-MT-261-87-119-2021-1

Page 2 of 2

<sup>&</sup>lt;sup>a</sup> The contribution applies to all hours until \$847.50 is paid for the month.

<sup>&</sup>lt;sup>b</sup> Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.86.

<sup>&</sup>lt;sup>c</sup> Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-150-53-2021-1

**Issue Date:** 

February 22, 2021

# **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

### Localities:

All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

## **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
Classification	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
									Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X)	Rate
											(2 X)
Driver: Mixer Truck	\$27.00	\$13. <u>5</u> 2ª	\$10.12	\$3.37	\$0.00	\$0.00	8.0	\$54.01	\$67.51	\$67.51	\$81.01

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

<sup>&</sup>lt;sup>a</sup> Contribution shall be paid for all hours worked up to 173 hours per month.

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-MT-261-186-15-2021-1

**Issue Date:** 

February 22, 2021

# **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Santa Barbara County.

# **Wages and Employer Payments:**

Classification	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
	Rate	Welfare		Holidaya				Rate	Hourly	Overtime
									Rate	Hourly
									(1 ½ X) <sup>b</sup>	Rate
										(2 X)
Mixer Driver	\$21.15°	\$4.91 <sup>d</sup>	\$3.44	\$0.41 <sup>e</sup>	\$0.00	\$0.00	8.0	\$29.91	\$40.485	\$51.06

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-261-186-15-2021-1

Page 2 of 2

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\$1.46 after 1 year of service.

\$1.87 after 7 years of service.

\$2.28 after 16 years of service.

<sup>&</sup>lt;sup>a</sup> Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>&</sup>lt;sup>b</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.

<sup>&</sup>lt;sup>c</sup> Includes an amount (\$0.03) for supplemental dues check off.

<sup>&</sup>lt;sup>d</sup> The contribution applies to all hours until \$850.00 is paid for the month.

e \$1.06 after 1 month of service.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-624-17-2021-1

**Issue Date:** 

February 22, 2021

## **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Del Norte, Humboldt and Mendocino Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$22.50	\$4.81 <sup>a</sup>	\$5.60	\$2.00	\$0.00	\$0.00	8.0	\$34.91	\$46.16 <sup>b</sup>	\$46.16

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-261-624-17-2021-1

Page 2 of 2

<sup>\*</sup> There is no predetermined increase applicable to this determination.
a The contribution applies to all hours until \$833.00 is paid for the month.
b Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-624-18-2021-1

**Issue Date:** 

February 22, 2021

## **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Lake County.

**Wages and Employer Payments:** 

				1						
Classification	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily/	Sunday
	Hourly	and		and				Hourly	Holiday	Overtime
	Rate	Welfare		Holiday				Rate	Overtime	Hourly
									Hourly	Rate
									Rate	(2 X)
									(1 ½ X)	
Driver: Mixer Truck	\$20.60	\$4.81 <sup>a</sup>	\$6.00	\$2.00	\$0.00	\$0.00	8.0	\$33.41	\$43.71 <sup>b</sup>	\$54.01

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-261-624-18-2021-1

Page 2 of 2

<sup>\*</sup> There is no predetermined increase applicable to this determination.
a The contribution applies to all hours until \$833.00 is paid for the month.
b Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-X-258-2024-1

**Issue Date:** 

August 22, 2024

# **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Los Angeles, Orange, and Ventura Counties.

## **Wages and Employer Payments:**

Classification	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday
	Hourly	and		and				Hourly	Overtime	/Holiday	Overtime
	Rate	Welfare		Holiday				Rate	Hourly	Overtime	Hourly
									Rate	Hourly	Rate
									(1 ½ X)	Rate	(2 X) <sup>a</sup>
										(1 ½ X)	
Driver: Mixer Truck (After 4	\$32.05	\$8.26 <sup>b</sup>	\$3.76	\$2.22 <sup>cd</sup>	\$0.00	\$0.00	8.0	\$46.29	\$62.315	\$62.315	\$78.34
years of service)											
Driver: Mixer Truck (After 3	\$31.05	\$8.26 <sup>b</sup>	\$3.76	\$2.15 <sup>e</sup>	\$0.00	\$0.00	8.0	\$45.22	\$60.745	\$60.745	\$76.27
years of service)											
Driver: Mixer Truck (After 2	\$30.05	\$8.26 <sup>b</sup>	\$3.76	\$2.08 <sup>f</sup>	\$0.00	\$0.00	8.0	\$44.15	\$59.175	\$59.175	\$74.20
years of service)											
Driver: Mixer Truck (After 1	\$29.05	\$8.26 <sup>b</sup>	\$3.76	\$1.45 <sup>g</sup>	\$0.00	\$0.00	8.0	\$42.52	\$57.045	\$57.045	\$71.57
year of service)											
Driver: Mixer Truck (Less	\$28.05	\$8.26 <sup>b</sup>	\$3.76	\$0.00 <sup>h</sup>	\$0.00	\$0.00	8.0	\$40.07	\$54.095	\$54.095	\$68.12
than 1 year of service)											

Determination: C-MT-261-X-258-2024-1

Page 2 of 2

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

<sup>&</sup>lt;sup>a</sup> Emergency work and breakdown on Sundays shall be paid at time and one-half (11/2x) the straight time rate.

<sup>&</sup>lt;sup>b</sup> The contribution applies to all hours until \$1684.50 is paid for the month.

<sup>° \$2.84</sup> after 8 years of service. \$3.45 after 15 years of service.

<sup>&</sup>lt;sup>d</sup> Includes \$0.99 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

e Includes \$0.96 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

f Includes \$0.92 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

g Includes \$0.89 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>&</sup>lt;sup>h</sup> In addition, \$0.86 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

**Craft: Driver (On/Off-Hauling To/From Construction Site)** 

**Determination:** 

C-MT-261-X-260-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Alameda, Contra Costa, San Francisco, and Santa Clara Counties.

Wages and Employer Payments:

wages and Employer raymen											
Classification	Basic Hourly Rate <sup>a</sup>	Health and Welfare <sup>b</sup>	Pension	Vacation and Holiday	Training	Other <sup>c</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly	Saturday Overtime Hourly	Sunday/ Holiday Overtime
									Rate (1 ½ X)	Rate (1 ½ X)	Hourly Rate (2 X)
Conventional Trucks (3 axles or less, 8 yards or less) <sup>d</sup>	\$48.97	\$13.89	\$14.03	\$3.20°	\$0.00	\$1.82	8.0	\$81.91	\$106.395	\$106.395	\$130.88
Booster Trucks (4 axles or more, 10 yards or less) <sup>f</sup>	\$49.23	\$13.89	\$14.03	\$3.22 <sup>g</sup>	\$0.00	\$1.83	8.0	\$82.20	\$106.815	\$106.815	\$131.43
Slider (12 yards)	\$49.73	\$13.89	\$14.03	\$3.25 <sup>h</sup>	\$0.00	\$1.84	8.0	\$82.74	\$107.605	\$107.605	\$132.47

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

Determination: C-MT-261-X-260-2025-1

Page 2 of 2

<u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

<sup>&</sup>lt;sup>a</sup> An amount up to \$38.40 per 8 hour day (\$4.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. The deduction is limited to the first 173.33 hours worked per month. This is in addition to the \$13.89 per hour employer payment for Health and Welfare.

<sup>&</sup>lt;sup>b</sup> The contribution applies to all hours until \$2,179.00 is paid for the month.

<sup>&</sup>lt;sup>c</sup> Includes amounts for sick leave.

<sup>&</sup>lt;sup>d</sup> Add \$0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.

e \$3.58 after 2 years of service, \$3.96 after 3 years of service, \$4.90 after 5 years of service, \$5.84 after 10 years of service, \$6.78 after 20 years of service.

f Add \$0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.

<sup>&</sup>lt;sup>g</sup> \$3.60 after 2 years of service, \$3.98 after 3 years of service, \$4.92 after 5 years of service, \$5.87 after 10 years of service, \$6.82 after 20 years of service.

h \$3.63 after 2 years of service, \$4.02 after 3 years of service, \$4.97 after 5 years of service, \$5.93 after 10 years of service, \$6.89 after 20 years of service.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-X-261-2023-1

**Issue Date:** 

February 22, 2023

# **Expiration date of determination:**

July 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within San Mateo County.

**Wages and Employer Payments:** 

	Basic	Health	Pension <sup>c</sup>	Vacation	Training	Otherd	Hours	Total	Daily	Daily	Sunday/
Classification	Hourly	and		and				Hourly	Overtime	Saturday	Holiday
	Ratea	Welfareb		Holiday				Rate	Hourly	Hourly	Overtime
									Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X)	Rate
									,		(2 X)
Ready-mix Driver	\$43.58	\$12.81	\$13.61	\$2.85 <sup>e</sup>	\$0.00	\$1.67	8.0	\$74.52	\$96.31	\$96.31	\$118.10

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-261-X-261-2023-1

Page 2 of 2

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<sup>&</sup>lt;sup>a</sup> An amount up to \$22.40 per 8 hour day (\$2.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. This is in addition to the \$12.81 per hour employer payment for Health and Welfare.

<sup>&</sup>lt;sup>b</sup> The contribution applies to all hours until \$2,211.13 is paid for the month.

<sup>&</sup>lt;sup>c</sup> This includes an amount equal to \$0.65 for PEER84 fund to be included for the first 2,280 hours in a calendar year.

d Includes amounts for sick leave.

e \$3.18 after 2 years of service, \$3.52 after 3 years of service, \$4.36 after 5 years of service, \$5.20 after 10 years of service, \$6.03 after 20 years of service.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-261-X-265-2021-1

**Issue Date:** 

February 22, 2021

#### **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Marin, Napa, Solano and Sonoma Counties.

#### **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
Classification									Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X)	Rate
									,	, , ,	(2 X)
Ready Mixer Driver	\$25.90	\$14.28	\$6.20	\$2.85	\$0.00	\$0.00	8.0	\$49.23	\$62.18	\$62.18	\$75.13

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-1-2021-1

**Issue Date:** 

February 22, 2021

# **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Nevada and Sierra Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$19.25	\$2.96ª	\$0.00	\$0.22 <sup>b</sup>	\$0.00	\$0.00	8.0	\$22.43	\$32.06°	\$32.06

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

<sup>\*</sup> There is no predetermined increase applicable to this determination.

Determination: C-MT-830-261-1-2021-1

Page 2 of 2

<sup>&</sup>lt;sup>a</sup> The contribution applies to all hours until \$513.04 is paid for the month.

<sup>&</sup>lt;sup>b</sup> \$0.59 after 2 years of service.

<sup>\$0.96</sup> after 5 years of service.

c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-2-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
OI :	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$16.50	\$3.46ª	\$0.00	\$0.68 <sup>b</sup>	\$0.00	\$0.00	8.0	\$20.64	\$28.89°	\$28.89

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

Determination: C-MT-830-261-2-2025-1

Page 2 of 2

\* There is no predetermined increase applicable to this determination.

- <sup>a</sup> The contribution applies to all hours until \$600 is paid for the month.
  <sup>b</sup> \$0.97 after 2 years of service.
  <sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-3-2021-3

**Issue Date:** 

August 22, 2021

# **Expiration date of determination:**

October 1, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Monterey, San Benito, and Santa Cruz Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$21.50	\$9.64	\$1.72 <sup>a</sup>	\$0.99 <sup>b</sup>	\$0.00	\$0.00	8.0	\$33.85	\$45.46°	\$45.46

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-830-261-3-2021-3

Page 2 of 2

\* There is no predetermined increase applicable to this determination.

\$1.82 after 10 years of service.

\$2.23 after 20 years of service.

<sup>&</sup>lt;sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.



<sup>&</sup>lt;sup>a</sup> This amount is factored at the applicable overtime rate.

<sup>&</sup>lt;sup>b</sup> \$1.41 after 2 years of service.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-4-2021-1

**Issue Date:** 

February 22, 2021

# **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

**Wages and Employer Payments:** 

	~ -			/						
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$18.50	\$5.44ª	\$0.00	\$0.71 <sup>b</sup>	\$0.00	\$0.00	8.0	\$24.65	\$33.90°	\$33.90

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-830-261-4-2021-1

Page 2 of 2

<sup>\*</sup> There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> The contribution applies to all hours until \$943.38 is paid for the month.

b \$1.42 after 1 year of service for the employer. \$1.78 after 5 years of service for the employer. \$2.13 after 15 years of service for the employer. c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-5-2021-1

**Issue Date:** 

February 22, 2021

# **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties.

#### **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$20.10	\$3.09 <sup>a</sup>	\$0.00	\$1.005 <sup>b</sup>	\$0.00	\$0.00	8.0	\$24.195	\$34.245°	\$34.245

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-830-261-5-2021-1

Page 2 of 2

\* There is no predetermined increase applicable to this determination.

<sup>&</sup>lt;sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>&</sup>lt;sup>b</sup> \$1.39 after 3 years of service. \$1.78 after 10 years of service. \$2.16 after 20 years of service.

<sup>&</sup>lt;sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-6-2021-1

**Issue Date:** 

February 22, 2021

# **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within San Luis Obispo County.

**Wages and Employer Payments:** 

					_					
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$19.14	\$3.04 <sup>a</sup>	\$3.42	\$1.03 <sup>b</sup>	\$0.64	\$0.00	8.0	\$27.27	\$36.84°	\$36.84

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-830-261-6-2021-1

Page 2 of 2

<sup>\*</sup> There is no predetermined increase applicable to this determination.

a The contribution applies to all hours until \$526.19 is paid for the month.

<sup>&</sup>lt;sup>b</sup> \$1.40 after 2 years of service. \$1.70 after 10 years of service. <sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-11-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Riverside County

**Wages and Employer Payments:** 

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$16.50	\$6.33ª	\$1.80	\$1.04 <sup>b</sup>	\$0.00	\$0.00	8.0	\$25.67	\$33.92°	\$33.92

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-830-261-11-2025-1

Page 2 of 2

- \* There is no predetermined increase applicable to this determination.

  a The contribution applies to all hours until \$1097.30 is paid for the month.

  b \$1.33 after 4 years of service. \$1.61 after 14 years of service. \$1.90 after 24 years of service.

  c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

**Determination:** 

C-MT-830-261-12-2021-1

**Issue Date:** 

February 22, 2021

#### **Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Inyo, Mono and San Bernardino Counties.

# **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Sunday/
	Hourly	and		and				Hourly	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Overtime
Classification									Rate	Hourly
									(1 ½ X)	Rate
										(1 ½ X)
Driver: Mixer Truck	\$19.05	\$6.66ª	\$1.71	\$1.17 <sup>b</sup>	\$0.00	\$0.00	8.0	\$28.59	\$38.115°	\$38.115

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: C-MT-830-261-12-2021-1

Page 2 of 2

<sup>\*</sup> There is no predetermined increase applicable to this determination.

a The contribution applies to all hours until \$1155.24 is paid for the month.

<sup>&</sup>lt;sup>b</sup> \$1.54 after 7 years of service. \$1.91 after 14 years of service. <sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

**Craft: Tree Trimmer (High Voltage Line Clearance)** 

#### **Determination:**

C-TT-2025-1

#### **Issue Date:**

February 22, 2025

# **Expiration date of determination:**

May 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties. (REF: 61-1245-12, 61-465-5, 61-465-5A, 61-47-3)

**Wages and Employer Payments:** 

	Basic	Health	Pension <sup>b</sup>	Vacation	Holiday	Training	Otherc	Hours	Total	Daily/Saturday/
	Hourly	and							Hourly	Sunday Overtime
Classification	Rate	Welfarea	`						Rate	Hourly Rate
										(2X)
Tree Trimmer	\$42.77	\$8.70	\$11.13	\$0.86	\$0.00	\$0.64	\$0.04	8.0	\$64.14	\$108.19
Trimmer Trainee: Start (0-6 Months)	\$29.94	\$8.70	\$7.31	\$0.60	\$0.00	\$0.45	\$0.03	8.0	\$47.03	\$77.87
Trimmer Trainee: 6-12 Months	\$34.21	\$8.70	\$8.59	\$0.68	\$0.00	\$0.51	\$0.03	8.0	\$52.72	\$87.96
Trimmer Trainee: After 12 Months	\$38.49	\$8.70	\$9.86	\$0.77	\$0.00	\$0.58	\$0.04	8.0	\$58.44	\$98.08
Ground person First 6 Months	\$25.66	\$8.70	\$1.43	\$0.51	\$0.00	\$0.38	\$0.03	8.0	\$36.71	\$63.14
Ground person After 6 Months	\$27.80	\$8.70	\$2.16	\$0.56	\$0.00	\$0.42	\$0.03	8.0	\$39.67	\$68.30

Determination: C-TT-2025-1

Page 2 of 2

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

<sup>&</sup>lt;sup>a</sup> Includes an amount for Health Reimbursements Accounts.

<sup>&</sup>lt;sup>b</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Electrical Benefit Fund which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

<sup>&</sup>lt;sup>c</sup> Includes an amount for Administrative Maintenance Fund.

**Craft: Tree Trimmer (High Voltage Line Clearance)** 

**Determination:** 

C-TT-061-659-12-2023-1

**Issue Date:** 

February 22, 2023

# **Expiration date of determination:**

December 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Del Norte, Modoc, and Siskiyou Counties.

**Wages and Employer Payments:** 

wayes and Employer Payin	ieiits.								
	Basic	Health	Pension	Vacation	Holiday	Training <sup>b</sup>	Hours	Total	Daily/Saturday/
	Hourly	and				_		Hourly	Sunday Overtime
Classification	Rate	Welfare						Rate	Hourly Rate
									(2X)
Tree Trimmer	\$38.34	\$7,00	\$7.15	\$0.58	\$0.00	\$0.58	8.0	\$53.65	\$93.71
Ground person First Year	\$21.49	\$7.00	\$4.14	\$0.00	\$0.00	\$0.32	8.0	\$32.95	\$55.41
Ground person After	\$24.97	\$7.00	\$4.32	\$0.00	\$0.00	\$0.37	8.0	\$36.66	\$62.76
Second Year	φ24.97	\$7.00	φ4.3Z	φυ.00	φυ.υυ	φυ.37	0.0	φ30.00	φυ2./0

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

Determination: C-TT-061-659-12-2023-1

Page 2 of 2

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

<sup>&</sup>lt;sup>b</sup> This amount is factored at overtime rates.

Craft: Asbestos Worker, Heat and Frost Insulator #

**Determination:** 

SC-3-5-1-2024-1

**Issue Date:** 

August 22, 2024

# **Expiration date of determination:**

June 29, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Dailv	Saturdav	Saturday	Sunday/
	Hourly	and	1 01131011	and	Training	Guioi	Tiours	Hourly	Overtime	Overtime	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Hourly	Hourly	Overtime
(Journeyperson)									Rate	Rate	Rate	Rate	Hourly
									(1 ½ X)	(2 X)	(1 ½ X)	(2 X)	Rate
Mechanic	\$56.32a	\$12.28b	\$8.12°	\$4.24	\$1.89	\$0.00	8.0	\$82.85	\$111.01 <sup>d</sup>	\$139.17e	\$111.01 <sup>f</sup>	\$139.17e	\$139.17 <sup>g</sup>

Determination: SC-3-5-1-2024-1 and SC-3-5-3-2024-1

Page 2 of 3

**Determination:** 

SC-3-5-3-2024-1

**Issue Date:** 

August 22, 2024

# **Expiration date of determination:**

June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:** 

Trages and Emp	,,	,									
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
				-					Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X)	Rate
Hazardous											
Material	#20 20h	rc ooi	ФС 4 <b>7</b>	<b>#0.00</b>	ΦΩ ΩΩ	<b>CO 00</b>	0.0	040 47	<b>#</b> CO 20	<u></u>	tron ani
Handler	\$32.30 <sup>h</sup>	\$6.88 <sup>i</sup>	\$6.17	\$0.00	\$0.82	\$0.00	8.0	\$46.17	\$62.32	\$62.32	\$62.32 <sup>j</sup>
Mechanic											

#### Note:

Asbestos removal workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors' Registration Unit, DOSH at (916) 574-2993.

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Determination: SC-3-5-1-2024-1 and SC-3-5-3-2024-1

Page 3 of 3

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- <sup>d</sup> Rate applies to the first 2 overtime hours. Applies to all daily overtime hours on maintenance and asbestos abatement projects.
- e Rate applies to all other Daily and Saturday overtime hours.
- f Rate applies to first 8 hours worked on new construction. Applies to all Saturday hours on maintenance and asbestos abatement projects.
- g \$195.49 per hour for work on Labor Day. For maintenance and asbestos abatement projects, Sundays and observed holidays may be worked at the time and one half rate.
- h Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.06 for supplemental dues.
- Includes \$0.40 for medical monitoring in compliance with industry regulations procedures and \$0.01 for Occupational Health Plan.
- j \$110.77 per hour for work on Labor Day.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.25 for supplemental dues.

<sup>&</sup>lt;sup>b</sup> Includes \$0.01 for Occupational Health Plan.

<sup>&</sup>lt;sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for the employer payment may vary resulting in a lower taxable Basic Hourly Rate, but the Total Hourly Rates for Straight Time and Overtime may not be less than the general prevailing rate of per diem wages.

**Craft: Fire Safety and Miscellaneous Sealing** 

**Determination:** 

SC-3-5-4-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

August 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:** 

wages and Employer rayments.										
Classification (Journeyperson)	Basic Hourly Rate <sup>d</sup>	Health and Welfare e	Pénsion	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>a</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$23.58	\$11.01	\$0.00	\$0.90	\$0.05	8.0	\$35.54	\$47.33	\$59.12	\$82.70
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) °	\$30.13	\$11.01	\$0.00	\$1.26	\$0.05	8.0	\$42.45	\$57.515	\$72.58	\$102.71
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) °	\$34.44	\$11.01	\$8.12	\$1.33	\$0.05	8.0	\$54.95	\$72.17	\$89.39	\$123.83
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$39.94	\$11.01	\$8.12	\$1.53	\$0.05	8.0	\$60.65	\$80.62	\$100.59	\$140.53

Page 2 of 5

Wages and Employer Payments (Shift):

Classification (Journeyperson) (Shift)	Basic Hourly Rate <sup>d</sup>	Health and Welfare e	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) f	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$23.58	\$11.01	\$0.00	\$0.90	\$0.05	g	\$35.54	\$47.33	\$59.12	\$82.70
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) °	\$30.13	\$11.01	\$0.00	\$1.26	\$0.05	g	\$42.45	\$57.515	\$72.58	\$102.71
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$34.44	\$11.01	\$8.12	\$1.33	\$0.05	g	\$54.95	\$72.17	\$89.39	\$123.83
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$39.94	\$11.01	\$8.12	\$1.53	\$0.05	g	\$60.65	\$80.62	\$100.59	\$140.53

Page 3 of 5

**Determination:** 

SC-204-X-18-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

August 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:** 

wages and Employer raying	<u></u>										
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily and	Sunday/	Sunday/
	Hourly	and		and				Hourly	Saturday	Holiday	Holiday
Classification	Rate <sup>d</sup>	Welfare		Holiday <sup>h</sup>				Rate	Overtime	Overtime	Overtime
_									Hourly	Hourly	Hourly
(Journeyperson)									Rate	Rate	Rate
									(1 ½ X) <sup>i</sup>	(2 X)	(3 X) <sup>b</sup>
Plumber, Fire Safety											
Technician – Class I	\$24.96	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$35.56	\$48.04	\$60.52	\$85.48
(0-2000 hrs) <sup>c</sup>											
Plumber, Fire Safety											
Technician – Class II	\$31. <b>87</b>	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$42.47	\$58.405	\$73.655	\$104.155
(2001-4000 hrs) <sup>c</sup>											
Plumber, Fire Safety											
Technician – Class III	\$35.96	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$54.33	\$72.31	\$89.355	\$123.445
(4001-6000 hrs) <sup>c</sup>											
Plumber, Fire Safety											
Technician – Class IV	\$41.64	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$60.01	\$80.83	\$100.215	\$138.985
(6001 or more hrs) c											

Page 4 of 5

Wages and Employer Payments (Shift):

Trages and Employer rayin		·/·									
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily and	Sunday/	Sunday/
	Hourly	and		and				Hourly	Saturday	Holiday	Holiday
Classification	Rate d	Welfare		Holiday <sup>h</sup>				Rate	Overtime	Overtime	Overtime
(Journeyperson)				-					Hourly	Hourly	Hourly
(Shift)									Rate	Rate	Rate
,									(1 ½ X) <sup>i</sup>	(2 X)	(3 X) <sup>b</sup>
										,	, ,
Plumber, Fire Safety											
Technician – Class I	\$26.21	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$36.81	\$49.915	\$63.02	\$89.23
(0-2000 hrs) <sup>c</sup>											
Plumber, Fire Safety											
Technician – Class II	\$33.40	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$44.00	\$60.70	\$76.715	\$108.745
(2001-4000 hrs) <sup>c</sup>											
Plumber, Fire Safety											
Technician – Class III	\$37.66	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$56.03	\$74.86	\$92.755	\$128.545
(4001-6000 hrs) <sup>c</sup>											
Plumber, Fire Safety											
Technician – Class IV	\$43.58	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$61.95	\$83.74	\$104.095	\$144.805
(6001 or more hrs) <sup>c</sup>											

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

<sup>&</sup>lt;sup>a</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>&</sup>lt;sup>b</sup> No work shall be performed on Labor Day, except in special cases of extreme emergency and then only when triple (3) times is paid.

<sup>&</sup>lt;sup>c</sup> The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.

<sup>&</sup>lt;sup>d</sup> Includes an amount per hour worked for Administrative Dues.

Page 5 of 5

<sup>&</sup>lt;sup>e</sup> Includes an amount for Occupational Health and Research.

f Rate applies to the first 2.5 daily overtime hours on the 2nd shift; first 3 daily overtime hours on the 3rd shift; and the first 7.5 hours (2nd shift) and first 7 hours (3rd shift) worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>&</sup>lt;sup>9</sup> When 2 or 3 shifts are employed, the 2nd shift shall work 7.5 hours for 8 hours pay; the 3rd shift shall work 7 hours for 8 hours pay.

h Vacation/Holiday is included in the Basic Hourly Rate (no Vacation/Holiday amount for Class I Technician only) and shall be paid at time and one half for all overtime hours.

<sup>&</sup>lt;sup>1</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

Craft: Carpenter and Related Trades#

**Determination:** 

SC-23-31-2-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:** 

Wages and Employer Payme	nts:					/					
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and		b		Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				а					Rate	Rate	Hourly
									(1 ½ X) <sup>c</sup>	(1 ½ X) <sup>d</sup>	Rate
											(2 X)
Carpenter <sup>e f</sup> , Cabinet											
Installer, Insulation Installer,	\$50.29	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.82	\$102.965	\$102.965	\$128.11
Hardwood Floor Worker,	Ψ00.20	40.70	ψ0.10	Ψ	Ψ0.72	Ψ	0.0	Ψ11.02	Ψ102.000	Ψ102.000	Ψ120.11
Acoustical Installer											
Pile Driverman <sup>g</sup> , Derrick											
Bargeman, Rockslinger,	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37
Bridge or Dock Carpenter,	ψ00. <del>1</del> 2	ψ0.70	ψ0.10	Ψ1.40	Ψ0.72	Ψ1.11	0.0	ψ11.50	Ψ100.100	φ100.100	Ψ120.01
Cable Splicer											
Bridge Carpenter <sup>e</sup>	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37
Shingler <sup>e</sup>	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37
Saw Filer	\$50.38	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.91	\$103.100	\$103.100	\$128.29
Table Power Saw Operator	\$50.39	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.92	\$103.115	\$103.115	\$128.31
Pneumatic Nailer or Power	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37
Stapler		ψυ./ υ	ψυ. 10	ψ1.40	ψ0.7 Δ	ψ4.44	0.0	ψιι.95	ψ103.100	ψ103.100	ψ120.31

Determination: SC-23-31-2-2025-1 and SC-31-741-1-2025-1

Page 2 of 3

	Basic Hourly	Health and	Pension	Vacation and	Training	Other b	Hours	Total Hourly	Daily Overtime	Saturday Overtime	Sunday/ Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				а					Rate	Rate	Hourly
									(1 ½ X) <sup>c</sup>	(1 ½ X) <sup>d</sup>	Rate
											(2 X)
Roof Loader of Shingles	\$35.20	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$62.73	\$80.330	\$80.330	\$97.93
Scaffold Builder	\$42.67	\$8.50	\$6.41	\$7.53	\$0.72	\$3.94	8.0	\$69.77	\$91.105	\$91.105	\$112.44
Millwright <sup>e</sup>	\$50.79	\$8.75	\$6.16	\$7.46	\$0.72	\$4.64	8.0	\$78.52	\$106.415	\$106.415	\$134.31
Head Rockslinger	\$50.52	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$78.05	\$103.310	\$103.310	\$128.57
Rock Bargeman or Scowman	\$50.32	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.85	\$103.010	\$103.010	\$128.17
Diver, Wet	\$108.84	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$136.37	\$190.790	\$190.790	\$245.21
(Up To 50 Ft. Depth) h i	φ100.0 <del>4</del>	φ0.73	φ0.10	\$7.40	\$0.72	\$4.44	0.0	φ130.3 <i>1</i>	φ190.790	φ190.790	φ240.2 I
Diver, (Stand-By) h i	\$54.42	\$8.75	\$6.16	\$7,46	\$0.72	\$4.44	8.0	\$81.95	\$109.160	\$109.160	\$136.37
Diver's Tender h	\$53.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$80.95	\$107.660	\$107.660	\$134.37
Assistant Tender (Diver's) h	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37

#### **Determination:**

SC-31-741-1-2025-1

# **Issue Date:**

February 22, 2025

# **Expiration date of determination:**

May 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Hours	Total	Daily	Saturday	Holiday
Classification	Hourly	and		and			Hourly	Overtime	Overtime	Overtime
	Rate	Welfare		Holiday			Rate	Hourly	Hourly	Hourly
(Journeyperson)				а				Rate	Rate	Rate
								(1 ½ X)	(1 ½ X) <sup>j</sup>	(2 X)
Terrazzo Installer	\$46.19	\$8.25	\$6.16	\$5.84	\$0.62	8.0	\$67.06	\$90.155	\$90.155	\$113.250
Terrazzo Finisher	\$39.69	\$8.25	\$6.16	\$5.84	\$0.62	8.0	\$60.56	\$80.405	\$80.405	\$100.25

Determination: SC-23-31-2-2025-1 and SC-31-741-1-2025-1

Page 3 of 3

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).</a>

- <sup>c</sup> All overtime worked Mon Fri shall be paid at 1 1/2 times the straight time rate for the first four (4) hours and double (2x) the straight time for work performed after twelve (12) hours.
- <sup>d</sup> First eight (8) hours worked paid at 1 1/2 times the straight time rate, all hours after that paid at double (2x) the straight time rate. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer.
- <sup>e</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour.
- f A Carpenter who performs work of forming in the construction of open cut sewers or storm drains shall receive a premium of thirteen cents (\$0.13) per hour in addition to his Carpenter's scale. This premium shall apply only on an operation in which horizontal lagging is used in conjunction with Steel H-Beams driven or placed in pre-drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms, which work is performed by pile drivers.
- <sup>g</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour. An additional \$0.50 per hour when handling or working with new pressure-treated creosote piling or timber, or driving of used pressure-treated creosote piling.
- <sup>h</sup> Shall receive a minimum of 8 hours pay for any day or part thereof.
- <sup>i</sup> For specific rates over 50 ft depth, contact the Office of the Director Research Unit. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.
- Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7th consecutive workday, shall be paid at double (2x) the straight-time rate.

<sup>&</sup>lt;sup>a</sup> Includes an amount for supplemental dues. For Millwright only, Vacation is factored at the applicable overtime multiplier.

<sup>&</sup>lt;sup>b</sup> Includes an amount for Annuity.

Craft: Modular Furniture Installer (Carpenter)#

**Determination:** 

SC-23-31-16-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

## Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	6 <sup>th</sup>	7 <sup>th</sup>
	Hourly	and		and				Hourly	Overtime	Workday	Workday/
Classification	Rate	Welfare		Holidaya				Rate	Hourly	Overtime	Holiday
Classification		· ·							Rateb	Hourly	Overtime
(Journeyperson)									(1 ½ X)	Rate <sup>b</sup>	Hourly
										(1 ½ X)	Rate
											(2 X)
Modular Installer: Installer	\$23.50	\$6.96	\$2.50	\$3.10	\$0.10	\$0.03	8.0	\$36.19	\$47.94	\$47.94	\$59.69
Modular Installer: Lead Installer	\$25.50	\$6.96	\$2.50	\$3.10	\$0.10	\$0.03	8.0	\$38.19	\$50.94	\$50.94	\$63.69

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u>

Determination: SC-23-31-16-2025-1

Page 2 of 2

<u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (<a href="http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp">http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp</a>).

<sup>&</sup>lt;sup>a</sup> Includes an amount for Supplemental Dues.

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on a sixth (6<sup>th</sup>) consecutive day. All other daily overtime is paid the 7<sup>th</sup> Workday/Holiday rate.

Craft: Fence Builder (Carpenter)#

**Determination:** 

SC-23-31-20-2025-1

**Issue Date:** 

February 22, 2025

# **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and		а		Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)									Rate	Rate	Hourly
									(1 ½ X) <sup>b</sup>	(1 ½ X) <sup>c</sup>	Rate
Fence Builder	\$46.77	\$8.75	\$6.00	\$7.21	\$0.67	\$3.33	8.0	\$72.73	\$96.115	\$96.115	\$119.50

# Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Travel and/or subsistence payment:

Page 2 of 2

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Includes an amount for Annuity.

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 4 overtime hours. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>&</sup>lt;sup>c</sup> Saturdays in the same work week may be worked at straight-time for the first 8 hours if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

FOR COMMERCIAL BUILDING, HIGHWAT, HEAVT CONSTRUCTION AND DREDGING PROJECT

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER) #

**Determination:** 

SC-23-63-2-2024-1B

**Issue Date:** 

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

wages and total no	ully rates (i	nciualing	employer	ayments).		
Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (11½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$59.75	8	\$94.08	\$123.96	\$123.96	\$153.83
Group 2	\$60.53	8	\$94.86	\$125.13	\$125.13	\$155.39
Group 3	\$60.82	8	\$95.15	\$125.56	\$125.56	\$155.97
Group 4	\$60.96	8	\$95.29	\$125.77	\$125.77	\$156.25
Group 5	<b>\$61.</b> 18	8	\$95.51	\$126.10	\$126.10	\$156.69
Group 6	\$61.29	8	\$95.62	\$126.27	\$126.27	\$156.91
Group 7	\$61.41	8	\$95.74	\$126.45	\$126.45	\$157.15
Group 8	\$61.58	8	\$95.91	\$126.70	\$126.70	\$157.49
Group 9	\$61.75	8	\$96.08	\$126.96	\$126.96	\$157.83
Group 10	\$62.75	8	\$97.08	\$128.46	\$128.46	\$159.83
Group 11	\$63.75	8	\$98.08	\$129.96	\$129.96	\$161.83
Group 12	\$64.75	8	\$99.08	\$131.46	\$131.46	\$163.83
Group 13	\$65.75	8	\$100.08	\$132.96	\$132.96	\$165.83

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$3.95
Training	\$1.10
Other	\$0.43

Page 2 of 5

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER, SPECIAL SHIFT) #

**Determination:** 

SC-23-63-2-2024-1B

**Issue Date:** 

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

wages and total no	uriy rates (	menanng	employer pa	ayınems).		
Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.75	8	\$95.08	\$125.46	\$125.46	\$155.83
Group 2	\$61.53	8	\$95.86	\$126.63	\$126.63	\$157.39
Group 3	\$61.82	8	\$96.15	\$127.06	\$127.06	\$157.97
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 5	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 6	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 7	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 8	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 9	\$62.75	8	\$97.08	\$128.46	\$128.46	\$159.83
Group 10	\$63.75	8	\$98.08	\$129.96	\$129.96	\$161.83
Group 11	\$64.75	8	\$99.08	\$131.46	\$131.46	\$163.83
Group 12	\$65.75	8	\$100.08	\$132.96	\$132.96	\$165.83
Group 13	\$66.75	8	\$101.08	\$134.46	\$134.46	\$167.83

Type of Fund	<b>Amount per Hour</b>
Health and Welfare	\$13.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$3.95
Training	\$1.10
Other	\$0.43

Page 3 of 5

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER, MULTI-SHIFT) #

#### **Determination:**

SC-23-63-2-2024-1B

#### **Issue Date:**

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification <sup>a</sup>	Basic Hourly	Hours	Total Hourly	Daily Overtime Hourly	Saturday Overtime Hourly	Sunday/Holiday Overtime
(Journeyperson)	Rate		Rate	Rate <sup>b</sup> (1½ x)	Rate <sup>c</sup> (1½ x)	Hourly Rate (2 x)
Group 1	\$60.75	8	\$95.08	\$125.46	\$125.46	\$155.83
Group 2	\$61.53	8	\$95.86	\$126.63	\$126.63	\$157.39
Group 3	\$61.82	8	\$96.15	\$127.06	\$127.06	\$157.97
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 5	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 6	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 7	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 8	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 9	\$62.75	8	\$97.08	\$128.46	\$128.46	\$159.83
Group 10	\$63.75	8	\$98.08	\$129.96	\$129.96	\$161.83
Group 11	\$64.75	8	\$99.08	\$131.46	\$131.46	\$163.83
Group 12	\$65.75	8	\$100.08	\$132.96	\$132.96	\$165.83
Group 13	\$66.75	8	\$101.08	\$134.46	\$134.46	\$167.83

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$3.95
Training	\$1.10
Other	\$0.43

Page 4 of 5

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774

### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u>

Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### **Classifications:**

### Group 1

**Engineer Oiler** 

## Group 2

Truck Crane Oiler

## **Group 3**

A-Frame or Winch Truck Operator Ross Carrier Operator (Jobsite)

## **Group 4**

Bridge-Type Unloader and Turntable Operator Helicopter Hoist Operator Ojjo Earth Truss Driver Machine Operator or similar

types
Snobble Unit (pin-n-go or similar type)

## **Group 5**

Hydraulic Boom Truck/Knuckleboom Stinger Crane (Austin-Western or similar type) Tugger Hoist Operator (1 drum)

#### Group 6

Bridge Crane Operator Cretor Crane Operator

Hoist Operator (Chicago Boom and similar type)

Lift Mobile Operator

Lift Slab Machine Operator (Vagtborg and similar types)

Material Hoist and/or Manlift Operator

Polar Gantry Crane Operator

Prentice Self-Loader

Self Climbing Scaffold (or similar type)

Shovel, Dragline, Clamshell Operator (over <sup>3</sup>/<sub>4</sub> yd and up to 5 cu yds, M.R.C.)

Silent Piler

Tugger Hoist Operator (2 drum)

## Group 7

Pedestal Crane Operator

Shovel, Dragline, Clamshell Operator (over 5 cu vds, M.R.C.)

Tower Crane Repairman

Tugger Hoist Operator (3 drum)

## **Group 8**

Crane Operator (up to and including 25 ton capacity)

**Crawler Transporter Operator** 

Derrick Barge Operator (up to and including 25 ton capacity)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (up to and including 25 ton capacity)

Rotational Telehandler Operator

Self-Propelled Modular Transporter (Schuerle, Goldhofer or similar types)

Shovel, Dragline, Clamshell Operator (over 7 cu yds M.R.C.)

#### Group 9

Crane Operator (over 25 tons, up to and including 50 ton M.R.C.)

Derrick Barge Operator (over 25 tons, up to and including 50 ton M.R.C.)
Highline Cableway Operator

Page 5 of 5

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)

K-Crane

Polar Crane Operator

Self Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons

## **Group 10**

ABI/Fundex Machine

Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)

Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Shovel, Dragline, Clamshell Operator (over 10 cu. yrds.)

#### **Group 11**

Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)

Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Tower Crane Operator and Tower Cantry

## Group 12

Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)

Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

#### Group 13

Crane Operator (over 300 tons)

Derrick Barge Operator (over 300 tons)

Helicopter Pilot

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)

Hydraulically Controlled Lift Gantry Operator BCR Lift System (over 300 tons)

Mobile Tower Crane Operator (over 300 tons)

#### **MISCELLANEOUS PROVISIONS:**

- Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
- 2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
- 3. Employees required to suit up and work in a hazardous material environment, shall receive two dollars per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage">Prevailing Wage</a> Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> For classifications within each group, see Pages 4 and 5.

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>&</sup>lt;sup>d</sup> Includes an amount for Annuity.

e Includes an amount withheld for supplemental dues.

<sup>&</sup>lt;sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL (OPERATING ENGINEER)#

**Determination:** 

SC-23-63-2-2024-1C

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

## Wages and total hourly rates (including employer payments):

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.25	8	\$94.58	\$124.71	\$124.71	\$154.83
Group 2	\$61.03	8	\$95.36	\$125.88	\$125.88	\$156.39
Group 3	\$61.32	8	\$95.65	\$126.31	\$126.31	\$156.97
Group 4	\$61.46	8	\$95.79	\$126.52	\$126.52	\$157.25
Group 5	\$61.68	8	\$96.01	\$126.85	\$126.85	\$157.69
Group 6	\$61.79	8	\$96.12	\$127.02	\$127.02	\$157.91
Group 7	\$61.91	8	\$96.24	\$127.20	\$127.20	\$158.15
Group 8	\$63.26	8	\$97.59	\$129.22	\$129.22	\$160.85
Group 9	\$62.21	8	\$96.54	\$127.65	\$127.65	\$158.75

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension <sup>d</sup>	\$15.65
Vacation and Holidaye	\$3.95
Training	\$1.10
Other	\$0.43

Page 2 of 4

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL (OPERATING ENGINEER) (MULTI-SHIFT) #

#### **Determination:**

SC-23-63-2-2024-1C

#### **Issue Date:**

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

## Wages and total hourly rates (including employer payments):

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.25	7.5	\$94.58	\$124.71	\$124.71	\$154.83
Group 2	\$61.03	7.5	\$95.36	\$125.88	\$125.88	\$156.39
Group 3	\$61.32	7.5	\$95.65	\$126.31	\$126.31	\$156.97
Group 4	\$61.46	7.5	\$95.79	\$126.52	\$126.52	\$157.25
Group 5	\$61.68	7.5	\$96.01	\$126.85	\$126.85	\$157.69
Group 6	\$61.79	7.5	\$96.12	\$127.02	\$127.02	\$157.91
Group 7	\$61.91	7.5	\$96.24	\$127.20	\$127.20	\$158.15
Group 8	\$63.26	7.5	\$97.59	\$129.22	\$129.22	\$160.85
Group 9	\$62.21	7.5	\$96.54	\$127.65	\$127.65	\$158.75

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pensiond	\$15.65
Vacation and Holiday <sup>e</sup>	\$3.95
Training	\$1.10
Other	\$0.43

Page 3 of 4

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u>

Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### **Classifications:**

### Group 1

Heavy Duty Repairman Helper

## **Group 2**

Skiploader (wheel type up to ¾ yd. without attachment)

#### Group 3

Chainman

Power-Driver Jumbo Form Setter Operator

#### Group 4

Dinkey Locomotive or Motorman (up to and including 10 tons)

Rodman

#### Group 5

Bit Sharpener

Equipment Greaser (Grease Truck)

Instrumentman

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)

Tugger Hoist Operator (1 drum)

Tunnel Locomotive Operator (over 10 and up to and including 30 tons)

Welder-General

#### Group 6

Backhoe Operator (up and including 3/4 yd.) Small Ford, Case or similar types

**Drill Doctor** 

**Grouting Machine Operator** 

Heading Shield Operator

Heavy Duty Repairman

Jumbo Pipe Carrier

Loader Operator (Athey, Euclid, Sierra and similar types)

Mucking Machine Operator (1/4 yd rubber tired, rail or track type)

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Pneumatic Heading Shield (Tunnel)

Pumpcrete Gun Operator

Tractor Compressor Drill Combination Operator

Tugger Hoist Operator (2 drum)

Tunnel Locomotive Operator (over 30 tons)

#### Group 7

Heavy Duty Repairman-Welder Combination

#### **Group 8**

Party Chief

#### **Group 9**

**Tunnel Mole Boring Machine Operator** 

Page 4 of 4

#### **MISCELLANEOUS PROVISIONS:**

 Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.

- 2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
- 3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <u>Prevailing Wage</u>

<u>Apprentice Determinations Website</u> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> For classifications within each group, see Page 3.

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>°</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

d Includes an amount for Annuity.

<sup>&</sup>lt;sup>e</sup> Includes an amount withheld for supplemental dues.

## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER#,

**Determination:** 

SC-23-63-2-2024-1D

Issue Date:

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

## **Wages and Employer Payments:**

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday <sup>c</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>d</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>e</sup> (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	\$59.18	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$93.51	\$123.10	\$123.10	\$152.69
Group 2	\$60.96	\$13.20	<b>\$15</b> .65	\$3.95	\$1.10	\$0.43	8	\$95.29	\$125.77	\$125.77	\$156.25
Group 3	\$62.96	\$13.20	<b>\$</b> 15.65	\$3.95	\$1.10	\$0.43	8	\$97.29	\$128.77	\$128.77	\$160.25

Page 2 of 4

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

## CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER\* (SPECIAL SHIFT)

#### **Determination:**

SC-23-63-2-2024-1D

#### Issue Date:

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

## **Wages and Employer Payments:**

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday <sup>c</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>d</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>e</sup> (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.18	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 2	\$61.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 3	\$63.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$98.29	\$130.27	\$130.27	\$162.25

Page 3 of 4

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER #
(MULTI-SHIFT)

#### **Determination:**

SC-23-63-2-2024-1D

#### **Issue Date:**

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

## **Wages and Employer Payments:**

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday °	Training	Other	Hours <sup>f</sup>	Total Hourly Rate	Daily Overtime Hourly Rate <sup>d</sup> (1½ x)	Saturday Overtime Hourly Rate e (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.18	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 2	\$61.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 3	\$63.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$98.29	\$130.27	\$130.27	\$162.25

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 4 of 4

## **Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the <u>Director</u> – Research Unit at (415) 703-4774.

## **Classifications:**

## **Group 1**

Field Soils and Materials Tester Field Asphaltic Concrete (Soils and Materials Tester) Field Earthwork (Grading Excavation and Filling) Roof Inspector Water Proofer

## Group 2

AWS-CWI Welding Inspector Building/Construction Inspector Licensed Grading Inspector Reinforcing Steel Reinforced Concrete Pre-Tension Concrete Post-Tension Concrete
Structural Steel and Welding Inspector
Glue-Lam and truss Joints
Truss-Type Joint Construction

Shear Wall and Floor System used as diaphragms

Concrete batch Plant

Spray-Applied Fireproofing

Structural masonry

#### Group 3

Nondestructive Testing (NDT)

Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with field soils and material testing – building/construction inspection

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <u>Prevailing Wage Apprentice</u> <u>Determinations Website</u> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> For classifications within each group, see Page 4.

<sup>&</sup>lt;sup>b</sup> Includes an amount for Annuity.

<sup>&</sup>lt;sup>c</sup> Includes an amount withheld for supplemental dues.

<sup>&</sup>lt;sup>d</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>&</sup>lt;sup>e</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

f The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER#

#### **Determination:**

SC-23-63-2-2024-1

#### **Issue Date:**

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total I	nourly rates	s (includii	ng employe	er payments):		
Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$58.40	8	\$92.73	\$121.93	\$121.93	\$151.13
Group 2	\$59.18	8	\$93.51	\$123.10	\$123.10	\$152.69
Group 3	\$59.47	8	\$93.80	\$123.54	\$123.54	\$153.27
Group 4	\$60.96	8	\$95.29	\$125.77	\$125.77	\$156.25
Group 6	\$61.18	8	\$95.51	\$126.10	\$126.10	\$156.69
Group 8	\$61.29	8	\$95.62	\$126.27	\$126.27	\$156.91
Group 10	\$61.41	8	\$95.74	\$126.45	\$126.45	\$157.15
Group 12	\$61.58	8	\$95.91	\$126.70	\$126.70	\$157.49
Group 13	\$61.68	8	\$96.01	\$126.85	\$126.85	\$157.69
Group 14	\$61.71	8	\$96.04	\$126.90	\$126.90	\$157.75
Group 15	\$61.79	8	\$96.12	\$127.02	\$127.02	\$157.91
Group 16	\$61.91	8	\$96.24	\$127.20	\$127.20	\$158.15
Group 17	\$62.08	8	\$96.41	\$127.45	\$127.45	\$158.49
Group 18	<b>\$62</b> .18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 19	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 20	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 21	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 22	\$62.68	8	\$97.01	\$128.35	\$128.35	\$159.69
Group 23	\$62.79	8	\$97.12	\$128.52	\$128.52	\$159.91
Group 24	\$62.91	8	\$97.24	\$128.70	\$128.70	\$160.15
Group 25	\$63.08	8	\$97.41	\$128.95	\$128.95	\$160.49

Page 2 of 11

**Employer Payments:** 

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$3.95
Training	\$1.10
Other	\$0.43

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u> <u>Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 3 of 11

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER (SPECIAL SHIFT)#

#### **Determination:**

SC-23-63-2-2024-1

#### **Issue Date:**

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

## Wages and total hourly rates (including employer payments):

wages and total i	nourly rates	s (iliciuuli	ig employe	er paymemis).		
Classification <sup>a</sup>	Basic Hourly	Hours	Total Hourly	Daily Overtime	Saturday Overtime	Sunday/Holiday Overtime
(Journeyperson)	Rate	1 100,10	Rate	Hourly Rate <sup>b</sup>	Hourly Rate <sup>c</sup>	Hourly Rate
				(1½ x)	(1½ x)	(2 x)
Group 1	\$59.40	8	\$93.73	\$123.43	\$123.43	\$153.13
Group 2	\$60.18	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 3	\$60.47	8	\$94.80	\$125.04	\$125.04	\$155.27
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 6	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 8	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 10	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 12	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 13	\$62.68	8	\$97.01	\$128.35	\$128.35	\$159.69
Group 14	\$62.71	8	\$97.04	\$128.40	\$128.40	\$159.75
Group 15	<b>\$62</b> .79	8	\$97.12	\$128.52	\$128.52	\$159.91
Group 16	\$62.91	8	\$97.24	\$128.70	\$128.70	\$160.15
Group 17	\$63.08	8	\$97.41	\$128.95	\$128.95	\$160.49
Group 18	\$63.18	8	\$97.51	\$129.10	\$129.10	\$160.69
Group 19	\$63.29	8	\$97.62	\$129.27	\$129.27	\$160.91
Group 20	\$63.41	8	\$97.74	\$129.45	\$129.45	\$161.15
Group 21	\$63.58	8	\$97.91	\$129.70	\$129.70	\$161.49
Group 22	\$63.68	8	\$98.01	\$129.85	\$129.85	\$161.69
Group 23	\$63.79	8	\$98.12	\$130.02	\$130.02	\$161.91
Group 24	\$63.91	8	\$98.24	\$130.20	\$130.20	\$162.15
Group 25	\$64.08	8	\$98.41	\$130.45	\$130.45	\$162.49

Page 4 of 11

#### **Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$3.95
Training	\$1.10
Other	\$0.43

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director — Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u> <u>Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 5 of 11

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER (MULTI-SHIFT)#

#### **Determination:**

SC-23-63-2-2024-1

#### **Issue Date:**

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

## Wages and total hourly rates (including employer payments)

Wages and total I	nourly rates	s (incluair	ng employe	er payments):	•	
	Posis		Total	Daily	Saturday	Sunday/Holiday
Classification <sup>a</sup>	Basic	Hours	Total	Overtime	Overtime	Overtime
(Journeyperson)	Hourly Rate	Hours	Hourly Rate	Hourly Rate <sup>b</sup>	Hourly Rate <sup>c</sup>	Hourly Rate
	Nate		Nate	$(1\frac{1}{2} x)$	(1½ x)	(2 x)
Group 1	\$59.40	8	\$93.73	\$123.43	\$123.43	\$153.13
Group 2	\$60.18	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 3	\$60.47	8	\$94.80	\$125.04	\$125.04	\$155.27
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 5	\$62.06	8	\$96.39	\$127.42	\$127.42	\$158.45
Group 6	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 7	\$62.28	8	\$96.61	\$127.75	\$127.75	\$158.89
Group 8	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 9	\$62.39	8	\$96.72	\$127.92	\$127.92	\$159.11
Group 10	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 11	\$62.51	8	\$96.84	\$128.10	\$128.10	\$159.35
Group 12	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 13	\$62.68	8	\$97.01	\$128.35	\$128.35	\$159.69
Group 14	\$62.71	8	\$97.04	\$128.40	\$128.40	\$159.75
Group 15	\$62.79	8	\$97.12	\$128.52	\$128.52	\$159.91
Group 16	\$62.91	8	\$97.24	\$128.70	\$128.70	\$160.15
Group 17	\$63.08	8	\$97.41	\$128.95	\$128.95	\$160.49
Group 18	\$63.18	8	\$97.51	\$129.10	\$129.10	\$160.69
Group 19	\$63.29	8	\$97.62	\$129.27	\$129.27	\$160.91
Group 20	\$63.41	8	\$97.74	\$129.45	\$129.45	\$161.15
Group 21	\$63.58	8	\$97.91	\$129.70	\$129.70	\$161.49
Group 22	\$63.68	8	\$98.01	\$129.85	\$129.85	\$161.69
Group 23	\$63.79	8	\$98.12	\$130.02	\$130.02	\$161.91
Group 24	\$63.91	8	\$98.24	\$130.20	\$130.20	\$162.15

Page 6 of 11

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 25	\$64.08	8	\$98.41	\$130.45	\$130.45	\$162.49

#### **Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$3.95
Training	\$1.10
Other	\$0.43

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u> <u>Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 7 of 11

#### **Classifications:**

Group 1

Bargeman

Brakeman

**Compressor Operator** 

Ditchwitch, with seat or similar type equipment

Elevator Operator - Inside

**Engineer Oiler** 

Forklift Operator (includes loed, lull or similar types

- under 5 tons)

**Generator Operator** 

Generator, Pump or Compressor Plant Operator

Heavy Duty Repairman Helper

Inertial Profiler Operator

Pump Operator

Signalman

Switchman

## Group 2

Asphalt-Rubber Plant Operator (Nurse Tank Operator)

Coil Tubing Rig Operator

Concrete Mixer Operator - Skip Type

Conveyor Operator

Fireman

Forklift Operator (includes loed, lull or similar types

– over 5 tons)

Hydrostatic Pump Operator

Oiler Crusher (Asphalt or Concrete Plant)

Petromat Laydown Machine

PJU Side Dump Jack

Rotary Drill Helper (Oilfield)

Screening and Conveyor Machine Operator (or

similar types)

Skiploader (Wheel type up to ¾ yd. without

attachment)

Tar Pot Fireman

Temporary Heating Plant Operator

Trenching Machine Oiler

#### Group 3

Asphalt Rubber Blend Operator

Bobcat or similar type (Skid Steer, with all

attachments)

Equipment Greaser (rack)

Ford Ferguson (with dragtype attachments)

Helicopter Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine Operator

## **Group 4**

Asphalt Plant Fireman

Backhoe Operator (mini-max or similar type)

**Boring Machine Operator** 

Boring System Electronic Tracking Locator

Boxman or Mixerman (asphalt or concrete)

Chip Spreading Machine Operator

Concrete Cleaning Decontamination Machine

Operator

Concrete Pump Operator (small portable)

Drilling Machine Operator, Small Auger types

(Texoma Super Economatic, or similar types –

Hughes 100 or 200, or similar types – drilling depth of 30 maximum)

Equipment Greaser (grease truck)

Excavator Track/Rubber-Tired-with all attachments

(Operating weight under 21,000 lbs)

Guard Rail Post Driver Operator

Highline Cableway Signalman

Hydra-Hammer-Aero Stomper

Hydraulic Casing Oscillator Operator – drilling depth

of 30' maximum

Micro Tunneling Operator (above ground tunnel)

Power Concrete Curing Machine Operator

Power Concrete Saw Operator

Power – Driver Jumbo Form Setter Operator

Power Sweeper Operator

Rock Wheel Saw/Trencher

Roller Operator (compacting)

Screed Operator (asphalt or concrete)

Trenching Machine Operator (up to 6 ft.)

Vacuum or Muck Truck

## Group 5 (for multi-shift rate, see Pages 5 and 6)

Equipment Greaser (Grease Truck/Multi-Shift)

#### Group 6

**Articulating Material Hauler** 

Asphalt Plant Engineer

**Batch Plant Operator** 

Bit Sharpener

Concrete Joint Machine Operator (canal and similar

type)

Concrete Placer Operator

Concrete Planer Operator

Page 8 of 11

**Dandy Digger** 

**Deck Engine Operator** 

**Deck Engineer** 

Derrickman (oilfield type)

Drilling Machine Operator, Bucket or Auger types (Calweld 100 bucker or similar types – Watson 1000 auger or similar types – Texoma 330, 500 or 600 auger or similar types – drilling depth of 45' maximum)

Drilling Machine Operator (including water wells)

Forced Feed Loader

Hydraulic Casing Oscillator Operator – drilling depth of 45' maximum

Hydro Seeder Machine Operator (straw, pulp or seed)

Jackson Track Maintainer, or similar type

Kalamazoo Switch Tamper, or similar type

Machine Tool Operator

Maginnis Internal Full Slab Vibrator

Mechanical Berm, Curb or Gutter (concrete or asphalt)

Mechanical Finisher Operator (concrete, Clary-Johnson-Bidwell or similar)

Micro Tunnel System Operator (below ground)

**Pavement Breaker Operator** 

Railcar Mover

Road Oil Mixing Machine Operator

Roller Operator (asphalt or finish)

Rubber-Tired Earthmoving Equipment (single engine, up to and including 25 yds. struck)

Self-Propelled Tar Pipelining Machine Operator

Skiploader Operator (crawler and wheel type, over 3/4 yds. and up to and including 11/2 yds.)

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)

Tractor Operator – Bulldozer, Tamper-Scraper (single engine, up to 100 H.P. flyweel and similar types, up to and including D-5 and similar types)

Tugger Hoist Operator (1 drum)

Ultra High Pressure Waterjet Cutting Tool System Operator

Vacuum Blasting Machine Operator

Volumetric Mixer Operator

Welder - General

Group 7 (for multi-shift rate, see Pages 5 and 6)

Welder - General (Multi-Shift)

#### **Group 8**

Asphalt or Concrete Spreading Operator (tamping or finishing)

Asphalt Paving Machine Operator (barber greene or similar type, one (1) Screedman)

Asphalt-Rubber Distributor Operator

Backhoe Operator (up to and including <sup>3</sup>/<sub>4</sub> yds.) small ford, case or similar types

Backhoe Operator (over ¾ yd. and up to 5 cu. yds. M.R.C.)

Barrier Rail Mover (BTM Series 200 or similar types)

Cast in Place Pipe Laying Machine Operator

Cold Foamed Asphalt Recycler

Combination Mixer and Compressor Operator (gunite work)

Compactor Operator – Self Propelled

Concrete Mixer Operator - Paving

Crushing Plant Operator

**Drill Doctor** 

Drilling Machine Operator, Bucket or Auger types (Calweld 150 bucker or similar types – Watson 1500, 2000, 2500 auger or similar types – Texoma 700, 800 auger or similar types – drilling depth of 60' maximum)

**Elevating Grader Operator** 

Exeavator Track/Rubber-Tired with all attachments (Operating Weight 21,000 lbs – 100,000 lbs)

Global Positioning System/GPS (or Technician)

**Grade Checker** 

**Gradall Operator** 

**Grouting Machine Operator** 

Heavy Duty Repairman/Pump Installer

Heavy Equipment Robotics Operator

Hydraulic Casing Oscillator Operator – drilling depth of 60' maximum

Hydraulic Operated Grout Plant (excludes hand loading)

Kalamazoo Ballast Regulator or similar type

Klemm Drill Operator or similar types

Kolman Belt Loader and similar type

Le Tourneau Blob Compactor or similar type Lo Drill

Loader Operator (Athey, Euclid, Sierra and similar types)

Master Environmental Maintenance Mechanic

Mobark Chipper or similar types

Ozzie Padder or similar types

P.C. 490 Slot Saw

Page 9 of 11

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Prentice 721E Hydro-Ax

Pumpcrete Gun Operator

Rock Drill or Similar Types (see Miscellaneous Provision #4 for additional information regarding this classification)

Rotary Drill Operator (excluding caison type)

Rubber-Tired Earth Moving Equipment Operator (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu yds. struck)

Rubber-Tired Earth Moving Equipment Operator (multiple engine – up to and including 25 yds. struck)

Rubber-Tired Scraper Operator (self-loading paddle wheel type – John Deere, 1040 and similar single unit)

Self-Propelled Curb and Gutter Machine Operator Shuttle Buggy

Skiploader Operator (crawler and wheel type over 1 ½ yds. up to and including 6 ½ yds.)

Soil Remediation Plant Operator (CMI, Envirotech or Similar)

Soil Stabilizer and Reclaimer (WR-2400)

Somero SXP Laser Screed

**Speed Swing Operator** 

Surface Heaters and Planer Operator

Tractor Compressor Drill Combination Operator

Tractor Operator (any type larger than D-5 – 100 flyweel H.P. and over, or similar – bulldozer, tamper, scraper and push tractor, single engine)

Tractor Operator (boom attachments)

Traveling Pipe Wrapping, Cleaning and Bending Machine Operator)

Trenching Machine Operator (over 6 ft. depth capacity, manufacturer's rating)

Trenching Machine with Road Miner Attachment (over 6ft. depth capacity, manufacturer's rating – Oiler or Journeyman Trainee required)

Ultra High Pressure Waterjet Cutting Tool System Mechanic

Water Pull (compaction)

Group 9 (for multi-shift rate, see Pages 5 and 6) Heavy Duty Repairman (Multi-Shift)

### Group 10

Backhoe Operator (over 5 cu. yds. M.R.C.)

Drilling Machine Operator, Bucket or Auger types (Calweld 200 B bucket or similar types – Watson 3000 or 5000 auger or similar types – Texoma 900 auger or similar types – drilling depth of 105" maximum)

**Dual Drum Mixer** 

Dynamic Compactor LDC350 or similar types Heavy Duty Repairman-Welder combination

Hydraulic Casing Oscillator Operator – drilling depth of 105' maximum

Monorail Locomotive Operator (diesel, gas or electric)

Motor Patrol – Blade Operator (single engine)

Multiple Engine Tractor Operator (euclid and similar type – except quad 9 cat.)

Preumatic Pipe Ramming Tool and similar types Pre-stressed Wrapping Machine Operator (2 Operators required)

Rubber – Tired Earth Moving Equipment Operator (single engine, over 50 yds. struck)

Rubber – Tired Earth Moving Equipment Operator (multiple engine, euclid caterpillar and similar – over 25 yds. and up to 50 yds. struck)

Tower Crane Repairman

Tractor Loader Operator (crawler and wheel-type over 6 ½ yds.)

Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with hoisting and placing materials)

Welder - Certified

Woods Mixer Operator (and similar pugmill equipment)

## Group 11 (for multi-shift rate, see Pages 5 and 6)

Heavy Duty Repairman – Welder Combination (Multi-Shift)

Welder - Certified (Multi-Shift)

## **Group 12**

**Auto Grader Operator** 

**Automatic Slip Form Operator** 

Backhoe Operator (over 7 cu. yds. M.R.C.)

Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types – Watson, auger 6000 or similar types – hughes super duty, auger 200 or similar types – drilling depth of 175' maximum)

Page 10 of 11

Excavator Track/Rubber Tired- with all attachments (Operating Weight 100,000 lbs. – 200,000 lbs.)

Hoe Ram or similar with compressor

Hydraulic Casing Oscillator Operator – drilling depth of 175' maximum

Mass Excavator Operator – less than 750 cu. yds.

Mechanical Finishing Machine Operator

Mobile Form Traveler Operator

Motor Patrol Operator (multi-engine)

Pipe Mobile Machine Operator

Rubber-Tired Earth Moving Equipment Operator (multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-auger type self-loading – (two (2) or more units)

## **Group 13**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, up to and including 25 yds. struck)

### **Group 14**

Canal Liner Operator

**Canal Trimmer Operator** 

Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types – watson, auger 6000 or similar types – hughes super duty, auger 200 or similar types – drilling depth of 300' maximum)

Remote Controlled Earth Moving Operator (\$1.00 per hour additional to base rate)

Wheel Excavator Operator (over 750 cu. yds. per hour)

## Group 15

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine - up to and including 25 yds. struck)

#### Group 16

Excavator Track/Rubber Tired – with all attachments (Operating Weight exceeding 200,000 lbs.)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar, over 25 yds. and up to 50 yds. struck)

### **Group 17**

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Push-Pull System
(multiple engine, euclid, caterpillar, and similar
type, over 50 cu. yds. struck)

Tandem Tractor Operator (operating crawler type tractors in tandem – Quad 9 and similar type)

## Group 18

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

## Group 19

Rotex Concrete Belt Operator

Rubber-Tired Earth Moving Equipment Operator,
Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engines, up to and including 25 yds. struck)

## Group 20

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

Page 11 of 11

### **Group 21**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

#### Group 22

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

#### Group 23

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (single engine, caterpillar, euclid, athey
wagon, and similar types with any and all
attachments over 25 yds. and up to and including
50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

#### Group 24

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull'
System (single engine, over 50 yds. Struck)
Rubber-Tired Earth Moving Equipment Operator,

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (multiple engine, euclid, caterpillar and similar, over 25 yds, and up to 50 yds. struck)

#### Group 25

Concrete Pump Operator-Truck Mounted
Pedestal Concrete Pump Operator
Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (multiple engine, euclid, caterpillar and similar over 50 cu. yds struck

#### **MISCELLANEOUS PROVISIONS:**

- 1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
- 2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
- 3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.
- 4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published in the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations Website">Prevailing Wage Apprentice Determinations Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> For classifications within each group, see Pages 7 through 11.

Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>&</sup>lt;sup>d</sup> Includes an amount for Annuity.

<sup>&</sup>lt;sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>&</sup>lt;sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Laborer and Related Classifications #

**Determination:** 

SC-23-102-2-2024-1

**Issue Date:** 

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification <sup>a</sup>	Rate	Welfare⁴		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				b					Rate	Rate	Hourly
									(1 ½ X) <sup>c</sup>	(1 ½ X)	Rate
										cd	(2 X)
Group 1	\$43.88	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$71.69	\$93.630	\$93.630	\$115.570
Group 2	\$44.43	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$72.24	\$94.455	\$94.455	\$116.670
Group 3	\$44.98	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$72.79	\$95.280	\$95.280	\$117.770
Group 4	\$46.53	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$74.34	\$97.605	\$97.605	\$120.870
Group 5	\$46.88	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$74.69	\$98.130	\$98.130	\$121.570

Page 2 of 3

#### Group 1

Boring Machine Helper (Outside)

Certified Confined Space Laborer

Cleaning and Handling of Panel Forms

Concrete Screeding for Rough Strike-Off

Concrete, Water Curing

Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition

work, and the cleaning of lumber

Fiberoptic Installation, Blowing, Splicing, and Testing

Technician on public right-of-way only

Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers

Flagman

Gas, Oil and/or Water Pipeline Laborer

Laborer, Asphalt-Rubber Material Loader

Laborer, General or Construction

Laborer, General Cleanup

Laborer, Jetting

Laborer, Temporary Water and Air Lines

Plugging, Filling of Shee-Bolt Holes; Dry Packing of

Concrete and Patching

Post Hole Digger (Manual)

Railroad Maintenance, Repair Trackman and Road

Beds; Streetcar and Railroad Construction Track Laborers

Rigging and Signaling

Scaler

Slip Form Raisers

Tarman and Mortar Man

Tool Crib or Tool House Laborer

Traffic Control by any method

Water Well Driller Helper

Window Cleaner

Wire Mesh Pulling - All Concrete Pouring Operations

#### Group 2

Asphalt Shoveler

Cement Dumper (on 1 yard or larger mixer and handling bulk cement)

Cesspool Digger and Installer

Chucktender

Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks,

floors, foundations, footings, curbs, gutters and sidewalks

Concrete Curer-Impervious Membrane and Form Oiler

**Cutting Torch Operator (Demolition)** 

Fine Grader, Highways and Street Paving, Airport,

Runways, and similar type heavy construction

Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man

Guinea Chaser

Headerboard Man-Asphalt

Installation of all Asphalt Overlay Fabric and Materials

used for Reinforcing Asphalt

Laborer, Packing Rod Steel and Pans

Membrane Vapor Barrier Installer

Power Broom Sweepers (small)

Riprap, Stonepaver, placing stone or wet sacked concrete

Roto Scraper and Tiller

Sandblaster (Pot Tender)

Septic Tank Digger and Installer (leadman)

Tank Scaler and Cleaner

Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders

Underground Laborer, including Caisson Bellower

#### Group 3

Asphalt Installation of all fabrics

Buggymobile Man

Compactor (all types including Tampers, Barko,

Wacker)

Concrete Cutting Torch

Concrete Pile Cutter

Driller, Jackhammer, 2 1/2 ft. drill steel or longer

Dri Pak-it Machine

Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe

and over by any method, inside and out

Impact Wrench, Multi-Plate

Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials

Laborer, Fence Erector

Material Hoseman (Walls, Slabs, Floors and Decks)

Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-

Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work

Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services

Power Post Høle Digger

Rock Slinger

Rotary Scarifier or Multiple Head Concrete Chipping Scarifier

Steel Headerboard Man and Guideline Setter Trenching Machine, Hand Propelled

#### Group 4

Any Worker Exposed to Raw Sewage

Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)

Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander

Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete

Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer

Head Rock Slinger

High Scaler (including drilling of same)

Laborer, Asphalt-Rubber Distributor Bootman

Laser Beam in connection with Laborer's work

Oversize Concrete Vibrator Operator, 70 pounds and over

Pipelayer

Prefabricated Manhole Installer

Sandblaster (Nozzleman), Water Blasting, Porta Shot-Blast

Subsurface Imaging Laborer

Traffic Lane Closure, certified

#### Group 5

Blasters Powderman

Driller

Toxic Waste Removal

Welding, certified or otherwise in connection with Laborers' work

Page 3 of 3

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <u>Prevailing Wage Apprentice Determinations</u> <u>Website</u> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> For classification within each group, see page 2.

b Includes an amount per hour worked for supplemental dues.

<sup>&</sup>lt;sup>c</sup> Any hours worked over 12 hours in a single workday are double (2) time.

d Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Parking and Highway Improvement (Striping, Slurry and Seal Coat Operations-Laborer)#

**Determination:** 

SC-23-102-6-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:** 

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>b</sup>	Training	Other	Hours <sup>c</sup>	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	6 <sup>th</sup> & 7 <sup>th</sup> Day Overtime Hourly Rate <sup>d</sup> (1½ x)	Holiday Overtime Hourly Rate (2 X)
Group 1	\$46.65	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$72.21	\$95.535	\$95.535	\$118.86
Group 2	\$47.95	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$73.51	\$97.485	\$97.485	\$121.46
Group 3	\$49.96	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$75.52	\$100.500	\$100.500	\$125.48
Group 4	\$51.70	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$77.26	\$103.110	\$103.110	\$128.96

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Determination: SC-23-102-6-2025-1

Page 2 of 2

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### **CLASSIFICATION GROUPS:**

#### **Group 1**

Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds, and tracks, whether indoor or outdoor)

**Truck Mounted Attenuator** 

Automatous Truck Mounted Attenuator

Installation of carstops

Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience

Asphalt Repair

Equipment Repair Technician

**Truncated Dome Assitant** 

Decorative Asphalt Surfacing Applicator Assistant

## Group 2

Traffic Surface Abrasive Blaster

Pot Tender

Traffic Control Person/Certified Traffic Control Person

Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal

Slurry Seal Squeegeeman (finisher)

Bob Cat/Skid Steer

Seal Roller

Forklift

## Group 3

Traffic Delineating Device Applicator
Traffic Protective System Installer
Pavement Marking Applicator

Slurry Seal Applicator Operator (Line Driverincluding self-contained distribution units, aggregate spreader truck)

Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment; handling of related materials

Truncated Dome Technician

Decorative Asphalt Surfacing Applicator

## Group 4

Traffic Striping Applicator
Slurry Seal Mixer Operator
Power Broom Sweeper (operation of all related trucks, machinery and equipment; Handling of related materials)

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a> Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> For classifications within each group, see Page 2.

<sup>&</sup>lt;sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>&</sup>lt;sup>c</sup> Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.

<sup>&</sup>lt;sup>d</sup> The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL WORKER (LABORER)** 

**Determination:** 

SC-23-102-12-2024-2

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:** 

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>c</sup> (1½ X)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group I	\$50.73	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$78.490	\$103.855	\$103.855	\$129.22
Group II	\$51.05	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$78.810	\$104.335	\$104.335	\$129.86
Group III	\$51.51	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$79.27	\$105.025	\$105.025	\$130.78
Group IV <sup>d</sup>	\$52.20	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$79.96	\$106.06	\$106.06	\$132.16
Group V	\$53.05	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$80.81	\$107.335	\$107.335	\$133.86

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 2 of 2

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### **Classifications:**

Group I

Batch Plant Laborer

**Bottom Lander** 

Changehouseman

Dumpman

**Outside Dumpman** 

Loading and Unloading Agitator Cars

Nipper

Pot Tender using mastic or other materials

Rollover Dumpman

Shotcrete Man (helper)

Subsurface Laborer (non-miner)

Swamper/Brakemen (Brakeman and

Switchman on tunnel work)

Tool Man

Top Lander

**Tunnel Materials Handling Man** 

**Group II** 

Chemical Grout Jetman

Chucktender, Cabletender

Concrete crew-include Rodders and

Spreaders

**Grout Mixerman** 

**Grout Pumpman** 

Operating of Troweling and/or Grouting

Machines

Vibratorman, Jack Hammer Pneumatic Tools

(except driller)

Group III

Blaster, Driller, Powderman

Bull Gang Mucker, Trackman

Cherry Pickerman

Grout Gunman

Jackleg Miner

Jumbo Man

Kemper and other Pneumatic Concrete

Placer Operator

Micro-Tunneling, Micro-Tunneling Systems

Nozzleman

Powderman-Primer House

Primer Man

Sandblaster

Segment Erector

Steel Form Raiser and Setter

Timberman, Retimberman, wood or steel

**Tunnel Concrete Finisher** 

**Group IV** 

Shaft and Raise Workd

**Diamond Driller** 

**HDPE Membrane Vapor Barrier Welder** 

Miner - Tunnel (hand or machine)

Group V

Welder, certified as required

<sup>&</sup>lt;sup>a</sup> For classifications within each group, see Page 2.

<sup>&</sup>lt;sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>&</sup>lt;sup>c</sup> All work performed over 12 hours in a single work day shall be paid for at double time (2x).

<sup>&</sup>lt;sup>d</sup> The classification "Shaft and Raise Work" shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

## GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Cement Mason#

**Determination:** 

SC-23-203-2-2024-1

**Issue Date:** 

August 22, 2024

## **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:** 

wages and Employer Payments:											
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				а					Rate	Rate	Hourly
									(1 ½ X) <sup>b</sup>	(1 ½ X) <sup>b</sup>	Rate
										С	(2 X)
Cement Mason, Curb and											
Gutter Machine Operator; Clary											
and Similar Type of Screed											
Operator (Cement only);											
Grinding Machine Operator (all	\$45.50	\$8.83	\$10.85	\$7.47	\$0.64	\$0.23	8.0	\$73.52	\$96.27	\$96.27	\$119.02
types); Jackson Vibratory, Texas											
Screed and Similar Type Screed											
Operator; Scoring Machine											
Operator											
Magnesite, magnesite-terrazzo											
and mastic composition, Epoxy,	\$45.62	\$8.83	\$10.85	\$7.47	\$0.64	\$0.23	8.0	\$73.64	\$96.45	\$96.45	\$119.26
Urethanes and exotic coatings,	ψ43.02	ψ0.03	φ10.03	Ψ1.41	φ0.0 <del>4</del>	ψυ.23	0.0	φ13.0 <del>4</del>	φ90.43	φ90.43	ψ119.20
Dex-O-Tex											
Floating and Troweling Machine	\$45.75	\$8.83	\$10.85	\$7.47	\$0.64	\$0.23	8.0	\$73.77	\$96.645	\$96.645	\$119.52
Operator	Ψ+υ.1 υ	ψυ.υυ	ψ10.03	Ψ1.41	ψυ.υ <del>4</del>	ψυ.Ζυ	0.0	ψι υ.ι ι	ψ30.043	ψ90.040	Ψ113.52

Page 2 of 2

## Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).</a>

<sup>&</sup>lt;sup>a</sup> Includes an amount for supplemental dues.

<sup>&</sup>lt;sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other time is paid at the double time (2X) rate.

<sup>&</sup>lt;sup>c</sup> Saturday in the same work week may be worked at straight-time rate, up to 8 hours on Saturday or when the employee has worked a total of 40 hours in the work week, if it is not reasonably possible for any individual employee on a particular job site to complete 40 hours of work on a 8 hour day, Monday through Friday, due to inclement weather or similar act of God or a situation beyond the control of the contractor.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

## CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

**Determination:** 

SC-23-261-2-2024-1

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$39.59	8	\$75.18	\$94.975	\$94.975	\$114.77
Group II	\$39.74	8	\$75.33	\$95.20	\$95.20	\$115.07
Group III	\$39.87	8	\$75.46	\$95.395	\$95.395	\$115.33
Group IV	\$40.06	8	\$75.65	\$95.68	\$95.68	\$115.71
Group V	\$40.09	8	\$75.68	\$95.725	\$95.725	\$115.77
Group VI	\$40.12	8	\$75.71	\$95.77	\$95.77	\$115.83
Group VII	\$40.37	8	\$75.96	\$96.145	\$96.145	\$116.33
Group VIII	\$40.62	8	\$76.21	\$96.52	\$96.52	\$116.83
Group IX	\$40.82	8	\$76.41	\$96.82	\$96.82	\$117.23
Group X	\$41.12	8	\$76.71	\$97.27	\$97.27	\$117.83
Group XI	\$41.62	8	\$77.21	\$98.02	\$98.02	\$118.83

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$3.60
Training	\$2.02
Other	\$0.60

Page 2 of 7

Wages and total hourly rates (including employer payments):

Classification <sup>d</sup> (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$25.80	8	\$60.24	\$73.14	\$73.14	\$86.04
2001-4000 hours	\$27.80	8	\$62.49	\$76.39	\$76.39	\$90.29
4001-6000 hours	\$29.80	8	\$64.74	\$79.64	\$79.64	\$94.54

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:** 

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours)
Training	\$2.02
Other	\$0.60

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u>

Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 3 of 7

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

### CRAFT: \*TEAMSTER (SPECIAL SHIFT) (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

#### **Determination:**

SC-23-261-2-2024-1

#### **Issue Date:**

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments)

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Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$40.59	8	\$76.18	\$96.475	\$96.475	\$116.77
Group II	\$40.74	8	\$76.33	\$96.70	\$96.70	\$117.07
Group III	\$40.87	8	\$76.46	\$96.895	\$96.895	\$117.33
Group IV	\$41.06	8	\$76.65	\$97.18	\$97.18	\$117.71
Group V	\$41.09	8	\$76.68	\$97.225	\$97.225	\$117.77
Group VI	\$41.12	8	\$76.71	\$97.27	\$97.27	\$117.83
Group VII	\$41.37	8	\$76.96	\$97.645	\$97.645	\$118.33
Group VIII	\$41.62	8	\$77.21	\$98.02	\$98.02	\$118.83
Group IX	\$41.82	8	\$77.41	\$98.32	\$98.32	\$119.23
Group X	\$42.12	8	\$77.71	\$98.77	\$98.77	\$119.83
Group XI	\$42.62	8	\$78.21	\$99.52	\$99.52	\$120.83

#### **Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$3.60
Training	\$2.02
Other	\$0.60

Page 4 of 7

Wages and total hourly rates (including employer payments):

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Classification <sup>d</sup> (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$25.80	8	\$60.24	\$73.14	\$73.14	\$86.04
2001-4000 hours	\$27.80	8	\$62.49	\$76.39	\$76.39	\$90.29
4001-6000 hours	\$29.80	8	\$64.74	\$79.64	\$79.64	\$94.54

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:** 

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours)
Training	\$2.02
Other	\$0.60

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u>

Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 5 of 7

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

### CRAFT: \*TEAMSTER (SECOND SHIFT) (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

#### **Determination:**

SC-23-261-2-2024-1

#### **Issue Date:**

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments)

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Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$41.59	8	\$77.18	\$97.975	\$97.975	\$118.77
Group II	\$41.74	8	\$77.33	\$98.20	\$98.20	\$119.07
Group III	\$41.87	8	\$77.46	\$98.395	\$98.395	\$119.33
Group IV	\$42.06	8	\$77.65	\$98.68	\$98.68	\$119.71
Group V	\$42.09	8	\$77.68	\$98.725	\$98.725	\$119.77
Group VI	\$42.12	8	\$77.71	\$98.77	\$98.77	\$119.83
Group VII	\$42.37	8	\$77.96	\$99.145	\$99.145	\$120.33
Group VIII	\$42.62	8	\$78.21	\$99.52	\$99.52	\$120.83
Group IX	\$42.82	8	\$78.41	\$99.82	\$99.82	\$121.23
Group X	\$43.12	8	\$78.71	\$100.27	\$100.27	\$121.83
Group XI	\$43.62	8	\$79.21	\$101.02	\$101.02	\$122.83

#### **Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$3.60
Training	\$2.02
Other	\$0.60

Page 6 of 7

Wages and total hourly rates (including employer payments):

Classification <sup>d</sup> (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$25.80	8	\$60.24	\$73.14	\$73.14	\$86.04
2001-4000 hours	\$27.80	8	\$62.49	\$76.39	\$76.39	\$90.29
4001-6000 hours	\$29.80	8	\$64.74	\$79.64	\$79.64	\$94.54

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:** 

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours)
Training	\$2.02
Other	\$0.60

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations</u> <u>Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Page 7 of 7

#### Classifications:

#### Group I

Warehouseman and Teamster

#### Group II

Driver of Vehicle or Combination of Vehicles - 2 axles Traffic Control Pilot Car, excluding moving heavy equipment permit load

**Truck Mounted Power Broom** 

#### Group III

Driver of Vehicle or Combination of Vehicles - 3 axles

Bootman

Cement Mason Distribution Truck

**Fuel Truck Driver** 

Water Truck - 2 axles

Dump Truck of less than 16 yards water level

**Erosion Control Driver** 

#### **Group IV**

Driver of Transit Mix Truck-Under 3 yds Dumpcrete Truck Less than 6½ yards water level Truck Repairman Helper

#### **Group V**

Water Truck 3 or more axles Warehouseman Clerk Slurry Truck Driver

#### **Group VI**

Driver of Transit Mix Truck - 3 yds or more
Dumpcrete Truck 6½ yds water level and over
Driver of Vehicle or Combination of Vehicles - 4 or
more axles

Driver of Oil Spreader Truck

Dump Truck 16 yds to 25 yds water level

Side Dump Trucks Flow Boy Dump Trucks

#### **Group VII**

A Frame, Swedish Crane or Similar Forklift Driver
Ross Carrier Driver

#### **Group VIII**

Dump Truck of 25 yds to 49 yards water level Truck Repairman Water Pull Single Engine Welder

### **Group IX**

Truck Repairman Welder Low Bed Driver, 9 axles or over

#### Group X

Working Truck Driver

Truck Greaser and Tireman - \$0.50 additional for Tireman

Pipeline and Utility Working Truck Driver, including Winch Truck and Plastic Fusion, limited to Pipeline and Utility Work

Dump Truck and Articulating - 50 yards or more water level

Water Pull Single Engine with attachment

#### **Group XI**

Water Pull Twin Engine
Water Pull Twin Engine with attachments
Winch Truck Driver - \$0.25 additional when operating
a Winch or similar special attachment

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage">Prevailing Wage</a> Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> For classifications within each group, see Page 7.

b Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

Includes an amount for Supplemental Dues.

Subjourneymen may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>&</sup>lt;sup>e</sup> The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.

Craft: Drywall Installer/Lather (Carpenter)#

**Determination:** 

SC-31-X-41-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and		b		Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				а					Rate	Rate	Hourly
									(1 ½ X) <sup>c</sup>	(1 ½ X) <sup>c</sup>	Rate
											(2 X)
Drywall Installer/Lather	\$50.29	\$8.75	\$6.16	\$7.46	\$0.72	\$4.77	8.0	\$78.15	\$103.295	\$103.295	\$128.44

#### **Determination:**

SC-31-X-41-2025-1A

#### **Issue Date:**

February 22, 2025

#### **Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Determination: SC-31-X-41-2025-1 and SC-31-X-41-2025-1A

Page 2 of 2

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties

Wages and Employer Payments:

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				a					Rate	Rate	Hourly
									(1 ½ X) <sup>c</sup>	(1 ½ X) <sup>c</sup>	Rate
											(2 X)
Stocker, Scrapper	\$21.45	\$4.75	\$0.00	\$8.46	\$0.72	\$0.00	8.0	\$35.38	\$46.105	\$46.105	\$56.83

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a> Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>&</sup>lt;sup>b</sup> Includes an amount for Annuity.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to inclement weather.

Craft: Elevator Constructor#

**Determination:** 

SC-62-X-999-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-477.

#### Localities:

All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below <sup>a</sup>.

**Wages and Employer Payments:** 

Tragod and Employer raymor											
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and	Ь	and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				С					Rate	Rate	Hourly
, , ,									(1 ½ X) <sup>d</sup>	(1 ½ X) <sup>d</sup>	Rate
									,	,	
Mechanic	\$69.43	\$16.275	\$21.36	\$6.31	\$0.80	\$1.60	8.0	\$115.775	\$150.490	\$150.490	\$185.205
Mechanic (employed in											
industry more than 5 years)	\$69.43	\$16.275	\$21.36	\$7.69	\$0.80	\$1.60	8.0	\$117.155	\$151.870	\$151.870	\$186.585
Helper <sup>e</sup>	\$48.60	\$16.275	\$21.36	\$4.42	\$0.80	\$1.60	8.0	\$93.055	\$117.355	\$117.355	\$141.655
Helper (employed in industry											
more than 5 years) e	\$48.60	\$16.275	\$21.36	\$5.38	\$0.80	\$1.60	8.0	\$94.015	\$118.315	\$118.315	\$142.615

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Determination: SC-62-X-999-2025-1

Page 2 of 2

#### **Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit.

<sup>&</sup>lt;sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>&</sup>lt;sup>c</sup> Includes an amount for 8 paid holidays.

d For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

e Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic. Two (2) Helpers, Apprentices or Assistant Mechanics to each three (3) Mechanics may be employed in Contract Service work only. For more information on the use of Helpers, contact the Office of the Director – Research Unit.

Craft: Dredger (Operating Engineer)#

**Determination:** 

SC-63-12-23-2024-1

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

July 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:** 

Hou Classification Ra	rly and	Pension a	Vacation and Holiday	Training	Other	Hours	Total Hourly	Daily Overtime	Saturday Overtime	Sunday Overtime	Holiday Overtime
	•						Hourly	Overtime	Overtime	Overtime	Overtime
Classification Ra	te Welfare		Holiday					C 101 (1110	Overtime	Overune	Overune
			-				Rate	Hourly	Hourly	Hourly	Hourly
			Ь					Rate	Rate	Rate	Rate
								(1 ½ X) <sup>c</sup>	(1 ½ X) <sup>c</sup>	(2 X)	(3X)
Chief Engineer,	10 \$13.20	\$18.90	\$7.25	¢1 10	\$0.15	8	¢101 70	¢122.25	¢122.25	¢160.00	\$223.90
Deck Captain \$61	10 \$13.20	\$10.90	\$1.25	\$1.10	<b>Ф</b> 0.15	0	\$101.70	\$132.25	\$132.25	\$162.80	\$223.90
Leverman \$64	10 \$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$104.70	\$136.75	\$136.75	\$168.80	\$232.90
Watch Engineer, \$58	02 \$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.62	\$127.63	\$127.63	\$156.64	\$214.66
Deckmate #50	02 ψ13.20	Ψ10.50	Ψ1.23	ψ1.10	ψ0.10	U	ψ90.02	Ψ121.03	Ψ121.00	ψ130.04	Ψ217.00
Winchman (Stern											
Winch on \$57	47 \$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.07	\$126.805	\$126.805	\$155.54	\$213.01
Dredge)			Ť								
Fireman-Oiler,											
Leveehand,											
Deckhand (can											
operate anchor \$56	93 \$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$97.53	\$125.995	\$125.995	\$154.46	\$211.39
scow under											
direction of mate),											
Bargeman											
Dozer Operator \$58	13 \$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.73	\$127.795	\$127.795	\$156.86	\$214.99

Page 2 of 2

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday	Holiday
	Hourly	and	а	and				Hourly	Overtime	Overtime	Overtime	Overtime
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Hourly	Hourly
				b					Rate	Rate	Rate	Rate
									(1 ½ X) °	(1 ½ X) <sup>c</sup>	(2 X)	(3X)
Hydrographic Surveyor	\$59.56	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$100.16	\$129.94	\$129.94	\$159.72	\$219.28
Barge Mate	\$57.54	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.14	\$126.91	\$126.91	\$155.68	\$213.22
Welder	\$59.52	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$100.12	\$129.88	\$129.88	\$159.64	\$219.16

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### **MISCELLANEOUS PROVISION:**

Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Includes an amount for annuity.

<sup>&</sup>lt;sup>b</sup> Includes an amount for supplemental dues.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 4 daily overtime hours and first 12 hours on Saturdays. All other time is paid at the Sunday overtime rate.

**Craft: Landscape Operating Engineer**#

**Determination:** 

SC-63-12-33-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

October 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:** 

wages and Employer raymen	113.										
	Basic Hourly	Health and	Pension	Vacation and	Training	Other	Hours	Total Hourly	Daily/ Saturday	Sunday Overtime	Holiday Overtime
Classification	Rate	Welfare		Holidayb				Rate	Overtime	Hourly	Hourly
(Journeyperson)									Hourly	Rated	Rate <sup>d</sup>
									Rate	(2X)	(3X)
									(1½ X)		
Landscape Operating											
Engineer:											
Backhoe Operators;											
Skidsteer; Forklifts-Tree											
Planting Equipment (jobsite);											
HDR Welder-Landscape,											
Irrigation, Operating	\$50.51	\$13.20	\$15.65	\$3.95	\$1.10	\$0.15	8.0	\$84.56	\$109.815	\$135.070	\$185.580
Engineers' Equipment;											
Mulching Tractors; Roller											
Operators; Rubber-tired &											
Track Earthmoving											
Equipment; Skiploader											
Operators; Trencher-31											
horsepower and up											

Determination: SC-63-12-33-2025-1

Page 2 of 2

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).</a>

<sup>&</sup>lt;sup>a</sup> Includes an amount for the Defined Contribution Plan (Annuity).

<sup>&</sup>lt;sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.

<sup>&</sup>lt;sup>d</sup> All work performed on a Dewatering Operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

**Craft: Landfill Worker (Operating Engineer)** 

**Determination:** 

SC-63-12-41-2024-1

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension	Vacation and Holiday <sup>b</sup>	Hours	Total Hourly Rate <sup>c</sup>	Daily/Holiday Overtime Hourly Rate (1 ½ X) d	Sunday Overtime Hourly Rate (2 X)
Heavy Duty Repairman and/or Welder	\$40.00	\$6.31	\$9.65	\$0.77 <sup>e</sup>	8.0	\$56.73	\$69.65	\$89.65
Equipment Operator II	\$30.50	\$6.13	\$9.65	\$0.59 <sup>f</sup>	8.0	\$46.87	\$55.40	\$70.65
Equipment Operator III	\$31.50	\$6.15	\$9.65	\$0.61 <sup>g</sup>	8.0	\$47.91	\$56.90	\$72.65
PM Tech	\$32.75	\$6.17	\$9.65	\$0.63 <sup>h</sup>	8.0	\$49.20	\$58.775	\$75.15
Laborer/Spotter	\$23.00	\$5.98	\$4.07	\$0.44 <sup>i</sup>	8.0	\$33.49	\$38.57	\$50.07

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Determination: SC-63-12-41-2024-1

Page 2 of 2

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>&</sup>lt;sup>a</sup> Includes amounts for Sick Leave and Health Insurance that apply to the first 173.33 hours worked per month.

<sup>&</sup>lt;sup>b</sup> This amount applies to the first 173.33 hours worked per month.

<sup>&</sup>lt;sup>c</sup> Computation is based on the first year of employment. This rate should be increased by any applicable vacation increase as stated in the other footnotes.

<sup>&</sup>lt;sup>d</sup> Rate applies to all hours worked in excess of forty (40) hours in a workweek or in excess of eight (8) hours in any one day. Rate also applies to sixth consecutive day of work. For any daily hours worked in excess of twelve (12) hours, the Sunday overtime rate would apply.

<sup>&</sup>lt;sup>e</sup> \$1.54 after 2 years of service; \$2.31 after 5 years of service.

f\$1.17 after 2 years of service; \$1.76 after 5 years of service.

<sup>&</sup>lt;sup>9</sup> \$1.21 after 2 years of service; \$1.82 after 5 years of service.

h \$1.26 after 2 years of service; \$1.89 after 5 years of service.

<sup>\$0.88</sup> after 2 years of service; \$1.33 after 5 years of service.

**Craft: Gunite Worker (Laborer)** 

**Determination:** 

SC-102-345-1-2024-1

**Issue Date:** 

August 22, 2024

### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:** 

wages and Emplo	oyer ray	memo.										
	Basic	Health	Pension	Vacation	Other	Hours	Total	Daily	Daily	Saturday	Saturday	Sunday/
	Hourly	and		and			Hourly	Overtime	Overtime	Overtime	Overtime	Holiday
Classification	Rate <sup>a</sup>	Welfare		Holiday			Rate	Hourly	Hourly	Hourly	Hourly	Overtime
(Journeyperson)				b				Rate	Rate	Rate	Rate	Hourly
								(1 ½ X) <sup>c</sup>	(2 X)	(1 ½ X)	(2 X) <sup>e</sup>	Rate
								,	, ,	d e	, ,	(2 X)
Ground Wire												
Man,	ΦEO 40	<u></u> ተለ	\$9.30	<u></u>	<b>#</b> 0.04	0.0	Φ <b>7</b> 0 <b>5</b> 0	<b>0405.33</b>	¢422.07	¢405.22	¢422.07	¢422.07
Nozzleman,	\$53.48	\$9.25	\$9.30	\$6.35	\$0.21	8.0	\$78.59	\$105.33	\$132.07	\$105.33	\$132.07	\$132.07
Rodman												
Gunman	\$53.48	\$9.25	\$9.30	\$6.35	\$0.21	8.0	\$78.59	\$105.33	\$132.07	\$105.33	\$132.07	\$132.07
Reboundman	\$48.99	\$9.25	\$9.30	\$6.35	\$0.21	8.0	\$74.10	\$98.595	\$123.09	\$98.595	\$123.09	\$123.09
Entry-Level												
Gunite Worker	¢25 04	06.10	\$9.30	\$6.35	<b>¢∩ 10</b>	0.0	¢57.05	Ф7 <b>Б</b> 77	\$93.69	¢75 77	\$93.69	\$93.69
Step 1 <sup>f</sup> (0-1000	\$35.84	\$0.10	φ9.30	φ0.33	\$0.18	8.0	\$57.85	\$75.77	ф93.09	\$75.77	ф93.09	ф93.09
hours)												
Entry-Level												
Gunite Worker	<b>#97.04</b>	06.10	ቀር 20	¢6.25	¢0.40	0.0	<u></u>	¢70 77	¢07.60	¢70.77	¢07.60	¢07.60
Step 2 f (1001-	\$37.84	\$6.18	\$9.30	\$6.35	\$0.18	8.0	\$59.85	\$78.77	\$97.69	\$78.77	\$97.69	\$97.69
2000 hours)												
,		•	•									

Determination: SC-102-345-1-2024-1

Page 2 of 2

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive \$0.40/hour above this rate.

<sup>&</sup>lt;sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>&</sup>lt;sup>c</sup> Rate applies to the first 3 overtime hours.

<sup>&</sup>lt;sup>d</sup> Rate applies to the first 11 overtime hours.

e In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

f Ratio is one Entry-Level Gunite Worker for the 1st 4 Journeymen on the job (although the Entry-Level Gunite Worker may be the 2nd worker on the job) and 1 Entry-Level Gunite Worker for every 4 Journeymen thereafter (the Entry-Level Gunite Worker may not be on the job until after all 4 Journeymen are on the job).

**Craft: Housemover (Laborer)** 

**Determination:** 

SC-102-507-1-2024-1

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and		b		Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday				Rate	Hourly	Hourly	Overtime
(Journeyperson)				а					Rate	Rate	Hourly
									(1 ½ X) <sup>c</sup>	(1 ½ X) <sup>c</sup>	Rate
										d	(2 X)
Housemover	\$43.93	\$9.25	\$12.07	\$5.02	\$0.80	\$0.57	8.0	\$71.64	\$93.605	\$93.605	\$115.57

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Determination: SC-102-507-1-2024-1

Page 2 of 2

<sup>a</sup> Includes Supplemental Dues contribution.

<sup>&</sup>lt;sup>b</sup> Include an amount for Contract Administration Fund (\$0.09), Contract Compliance Trust Fund (\$0.30), Industry Fund (\$0.12), and Laborers Trusts' Administrative Trust Fund (\$0.06).

<sup>&</sup>lt;sup>c</sup> Any hours over 12 hours in a single workday are double time.

<sup>&</sup>lt;sup>d</sup> If the employee is unable to complete the forty (40) hours during the normal workweek, Monday through Friday, due to inclement weather or a situation beyond the employers control, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate in the same workweek.

Craft: Asbestos and Lead Abatement (Laborer) #

**Determination:** 

SC-102-882-1-2024-2

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Otherb	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate <sup>c</sup> (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Asbestos and Lead Abatement Worker	\$43.88	\$9.25	\$12.07	\$5.02	\$0.85	\$0.51	8.0	\$71.58	\$93.52	\$93.52	\$115.46

#### Note:

Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

Determination: SC-102-882-1-2024-2

Page 2 of 2

<u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations">Prevailing Wage Apprentice Determinations</a>
<a href="Website">Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).</a>

<sup>&</sup>lt;sup>a</sup> Includes an amount for supplemental dues.

<sup>&</sup>lt;sup>b</sup> Includes amounts for Center for Contract Compliance, Contract Administration Fund, Industry Fund, and Laborers' Trust Administrative Trust Fund.

<sup>&</sup>lt;sup>c</sup> Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

Craft: Horizontal Directional Drilling (Laborer)#

**Determination:** 

SC-102-1184-1-2024-1

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:** 

rrageo ana Empioyor i aymonto	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
Classification	Hourly Rate	and Welfare		and Holiday <sup>a</sup>				Hourly Rate	Overtime Hourly	Overtime Hourly	Holiday Overtime
(Journeyperson)	rtato	Wondre		rioliday				rate	Rate	Rate	Hourly
									(1 ½ X)	(1 ½ X) <sup>b</sup>	Rate
											(2 X)
Group 1 (Drilling Crew Laborer)	\$45.34	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$68.10	\$90.77	\$90.77	\$113.44
Group 2 (Vehicle Operator/ Hauler)	\$45.51	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$68.27	\$91.025	\$91.025	\$113.78
Group 3 (Horizontal Directional Drill Operator)	\$47.36	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$70.12	\$93.80	\$93.80	\$117.48
Group 4 (Electronic Tracking Locator, Subsurface Imaging Laborer)	\$49.36	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$72.12	\$96.80	\$96.80	\$121.48

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

Determination: SC-102-1184-1-2024-1

Page 2 of 2

<u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations Website">Prevailing Wage Apprentice Determinations Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Includes an amount for Supplemental Dues.

b In the event, due to inclement weather, major equipment breakdown, or similar Act of God, it is not reasonably possible to complete forty (40) hours of work Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate.

Craft: LANDSCAPE/IRRIGATION LABORER/TENDER#

**Determination:** 

SC-102-X-14-2024-2

**Issue Date:** 

August 22, 2024

#### **Expiration date of determination:**

July 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:** 

	•										
	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday <sup>a</sup>				Rate	Hourly	Hourly	Overtime
Classification									Rate <sup>b</sup>	Rate <sup>b c</sup>	Hourly
									(1 ½ X)	(1 ½ X)	Rate
											(2 X)
Landscape/Irrigation Laborer	\$42.07	\$9.25	\$12.07	\$5.02	\$0.80	\$0.50	8.0	\$69.71	\$90.745	\$90.745	\$111.78
Landscape Hydro Seeder	\$43.17	\$9.25	\$12.07	\$5.02	\$0.80	\$0.50	8.0	\$70.81	\$92.395	\$92.395	\$113.98

#### **Determination:**

SC-102-X-14-2025-1A

#### Issue Date:

February 22, 2025

#### **Expiration date of determination:**

July 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date if no subsequent determination is issued.

Determination: SC-102-X-14-2024-2

Page 2 of 2

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

#### **Wages and Employer Payments:**

	Basic	Health	Pension	Vacation	Training	Other	Hours	Total	Daily	Saturday	Sunday/
	Hourly	and		and				Hourly	Overtime	Overtime	Holiday
Classification	Rate	Welfare		Holiday <sup>a</sup>				Rate	Hourly	Hourly	Overtime
Classification									Rate⁵	Rate <sup>b c</sup>	Hourly
									(1 ½ X)	(1 ½ X)	Rate
											(2 X)
Landscape/Irrigation Tender d	\$21.45	\$3.90	\$2.19	\$1.18	\$0.00	\$0.00	8.0	\$28.72	\$39.445	\$39.445	\$50.17

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the <a href="Prevailing Wage Apprentice Determinations Website">Prevailing Wage Apprentice Determinations Website</a> (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>&</sup>lt;sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>&</sup>lt;sup>b</sup> Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

<sup>&</sup>lt;sup>c</sup> Saturdays in the same work week may be worked at straight-time if adverse weather or jobsite ground conditions require that the job be shut down for one or more workdays during the regular workweek.

d The first employee on the jobsite shall be a Landscape/Irrigation Laborer; the second employee on the jobsite must be an Apprentice or a Landscape/Irrigation Laborer; and the third and fourth employees may be Tenders. The fifth employee on the jobsite shall be a Landscape/Irrigation Laborer; the sixth employee must be an Apprentice or a Landscape/Irrigation Laborer; and the seventh and eight employees may be Tenders. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

Craft: TREE MAINTENANCE (LABORER) 1

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION) <sup>2</sup>

#### **Determination:**

SC-102-X-20-2024-1

#### **Issue Date:**

August 22, 2024

#### **Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

#### Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:** 

Classification <sup>a</sup> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Senior Tree Trimmer	\$26.39	\$3.80	\$2.26	\$2.47	\$0.00	\$0.30	8.0	\$35.22	\$48.415	\$61.61
Tree Trimmer	\$24.39	\$3.80	\$2.26	\$2.27	\$0.00	\$0.30	8.0	\$33.02	\$45.215	\$57.41
Groundperson	\$22.75	\$3.80	\$2.26	\$2.12	\$0.00	\$0.30	8.0	\$31.23	\$42.605	\$53.98

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Determination: SC-102-X-20-2024-1

Page 2 of 2

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>&</sup>lt;sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>&</sup>lt;sup>2</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>&</sup>lt;sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.

<sup>&</sup>lt;sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

**Craft: Light Fixture Maintenance** 

**Determination:** 

SC-830-61-1-2025-1

**Issue Date:** 

February 22, 2025

#### **Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

#### Localities:

All localities within Riverside County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:** 

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday/Sunday Overtime Hourly Rate (1½ X)	Holiday Overtime Hourly Rate (2 X)
Lighting Maintenance Service Person	\$16.50	\$0.29	\$0.00	\$0.34	\$0.00	8.0	\$17.13	\$25.38	\$25.38	\$33.63

#### **Determination:**

SC-830-61-2-2025-1

#### **Issue Date:**

February 22, 2025

#### **Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Determination: SC-830-61-1-2025-1

Page 2 of 2

#### Localities:

All localities within **San Bernardino** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:** 

Classification	Basic Hourly	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly	Daily Overtime Hourly Rate	Sunday/ Holiday
	Rate	VVolidio		Tionday			Rate	(1 ½ X)	Overtime Hourly Rate (1 ½ X)
Lighting Maintenance Service Person	\$16.50	\$2.43	\$0.39	\$0.00	\$0.50	8.0	\$19.82	\$28.07	\$28.07

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

### GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

#### **Craft: Landscape Maintenance Laborer**

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction)

#### **Determination:**

SC-LML-2025-1

#### **Issue Date:**

February 22, 2025

#### **Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:** 

	Basic	Health	Pension	Vacation	Holiday	Training	Hours	Total	Overtime
l a salife.	Hourly	and						Hourly	Hourly
Locality	Rate	Welfare						Rate	Rate
									(1 ½ X)
Imperial	\$16.50	\$0.00	\$0.00	\$0.1 <b>15</b> <sup>b</sup>	\$0.17	\$0.00	8.0	\$16.785°	\$25.035°
Inyo, Mono and San Bernardino	\$16.50	\$0.00	\$0.00	\$0.30	\$0.17	\$0.00	8.0	\$16.97	\$25.22
Kern	\$16.50	\$0.00	\$0.00	\$0.16 <sup>d</sup>	\$0.17	\$0.00	8.0	\$16.83°	\$25.08°
	\$16.50	\$0.00	\$0.00	\$0.27 <sup>e</sup>	\$0.46	\$0.00	8.0	\$17.23°	\$25.48°
Los Angeles	\$16.50	\$0.89	\$0.00	\$0.115 <sup>f</sup>	\$0.14	\$0.00	8.0	\$17.645°	\$25.895°
Orange	\$16.50	\$0.00	\$0.00	\$0.11 <sup>g</sup>	\$0.11	\$0.00	8.0	\$16.72°	\$24.97°
Riverside	\$16.50	\$0.00	\$0.00	\$0.20 <sup>h</sup>	\$0.16	\$0.00	8.0	\$16.86°	\$25.11°
San Diego	\$16.50	\$0.00	\$0.00	\$0.22	\$0.115	\$0.00	8.0	\$16.835	\$25.085
	\$16.50	\$0.00	\$0.00	\$0.24	\$0.12	\$0.00	8.0	\$16.86	\$25.11
San Luis Obispo	\$16.50	\$0.00	\$0.00	\$0.15 <sup>i</sup>	\$0.15	\$0.00	8.0	\$16.80	\$25.05
	\$16.50	\$0.00	\$0.00	\$0.16 <sup>j</sup>	\$0.16	\$0.00	8.0	\$16.82	\$25.07
Santa Barbara	\$16.50	\$0.00	\$0.00	\$0.12 <sup>k</sup>	\$0.12	\$0.00	8.0	\$16.74°	\$24.99°
	\$16.50	\$0.00	\$0.00	\$0.13 <sup>1</sup>	\$0.13	\$0.00	8.0	\$16.76°	\$25.01°
Ventura	\$16.50	\$0.00	\$0.00	\$0.115	\$0.16	\$0.00	8.0	\$16.775	\$25.025
	\$16.50	\$2.97	\$0.00	\$0.19 <sup>m</sup>	\$0.26	\$0.00	8.0	\$19.92°	\$28.17 <sup>c</sup>

#### NOTE:

If there are two rates, the first rate is for routine work, the second rate is for complex work.

Determination: SC-LML-2025-1

Page 2 of 2

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the <a href="Director's General Prevailing Wage Determinations Website">Director's General Prevailing Wage Determinations Website</a> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <u>Director's General Prevailing</u> <u>Wage Determinations Website</u> (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**ROUTINE** – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

**COMPLEX** – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

<sup>&</sup>lt;sup>a</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

<sup>&</sup>lt;sup>b</sup> \$0.22 after 3 years of service.

<sup>&</sup>lt;sup>c</sup> Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

d \$0.31 after 2 years of service.

<sup>\* \$0.54</sup> after 2 years of service: \$0.81 after 3 years of service.

f \$0.24 after 3 years of service: \$0.37 after 7 years of service.

g \$0.22 after 4 years of service.

h \$0.40 after 3 years of service.

<sup>\$0.29</sup> after 2 years of service.

<sup>∮ \$0.31</sup> after 2 years of service.

k \$0.23 after 2 years of service.

<sup>1 \$0.27</sup> after 2 years of service.

<sup>&</sup>lt;sup>m</sup> \$0.38 after 3 years of service.

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		DATE	ASIC BASIC HOURLY RATE FOOTNO		HEALTH AND WELFARE FOOTNOTE	ENSION	PENSION VACATION/ FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDA OVERTIMI HOURLY RATE FOOTNOT	HOLIDAY OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER		08/22/2024	04/30/2025** \$53	.940 A	\$12.400	\$1	2.230	\$3.000	В	\$0.800	\$2.230	C	8.0	D	\$84.600	\$113.070	E	\$113.070	E	\$141.540	
#BRICKLAYER, BLOCKLAYER:	CALILIZED		08/22/2024	06/30/2025** \$60	.240 A	\$12.400	\$1	4.520	\$0.000	E	\$1.690	\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025** \$42	.140 <u>I</u>	\$10.600	\$1	4.720	\$0.000	E	\$0.450	\$0.400		8.0		\$68.310	\$89.380	<u>J</u>	\$89.380	ī	\$110.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER	1	02/22/2025	12/31/2025** \$60	.950 <u>A</u>	\$11.750	\$2	1.380	\$0.000	K	\$1.100	\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN	INSTALLER		02/22/2025	11/30/2025** \$56	.680 <u>M</u>	\$15.650	\$1	0.000	N \$0.000		\$1.000	\$0.260	Q	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230	
#ELECTRICIAN	TECH.				.180 <u>M</u>	\$15.650		0.000	<u>N</u> \$0.000		\$1.000	\$0.260		8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850	
#ELECTRICIAN	: INSIDE WIREMAN, CABLE SPLICER-			05/31/2025** \$73 05/31/2025** \$84		\$19.410 \$19.410		2.970	Q \$0.000 Q \$0.000	E	\$2.300 \$2.300	\$1.420 \$1.530		8.0		\$121.500 \$132.920	\$159.570 \$176.720	<u>S</u>	\$197.660 \$220.500		\$197.660 \$220.500	
#FIELD	WELDER	_								_ √								M/		10/		
SURVEYOR: #FIELD	CHIEF OF PARTY			02/28/2026** \$62		\$13.380		4.510	<u>U</u> \$5.100	<u>v</u>	\$1.260	\$0.280		8.0		\$96.580	\$127.610	VV.	\$127.610	VV.	\$158.630	
SURVEYOR: #GLAZIER	CHAINMAN/RODMAN	X		02/28/2026** \$52 5 12/31/2025** \$59		\$13.380 \$11.750		4.510	¥ \$5.100 Y \$0.000	<u>V</u>	\$1.260 \$1.100	\$0.280 \$0.550	7	8.0		\$87.110 \$94.600	\$113.400 \$124.410	AA	\$113.400 \$154.210	VV.	\$139.690 \$154.210	
#MARBLE FINISHER		AB		07/31/2025** \$42		\$12.400		.330	\$0.000	K	<b>\$0.</b> 450	\$0.950		8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON		AB	08/22/2024	07/31/2025** \$61	.720 AC	\$12.400	\$1	6.190	\$0.000	K	\$0.800	\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER		AE	02/22/2025	12/31/2025** \$53	.330 [	\$11.750	\$1	5.220	<u>U</u> \$0.000	K	\$1.070	\$0.550		8.0	D	\$81.920	\$108.590	AE	\$108.590	<u>AE</u>	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AG		12/31/2025** \$55		\$11.750		5.220	<u>u</u> \$0.000	K	\$1.070	\$0.550		8.0		\$84.420	\$112.340	AE	\$112.340	AE	\$140.250	
#PAINTER #PAINTER:	BRIDGE PAINTER TAPER	AH		12/31/2025** \$57 06/30/2025** \$63	.830 I .710 Al	\$11.750 \$11.750		5.220 9.890	U \$0,000 \$0.000	K K	\$1.070 \$1.050	\$0.550 \$0.750		8.0		\$86.420 \$97.150	\$115.340 \$129.010	AE AJ	\$115.340 \$129.010	AE AJ	\$144.250 \$160.860	AK
#PLASTERER			08/22/2024	06/30/2025* \$51	.530 AL	\$15.430	\$1	9.490	\$0.000	E	\$1.300	\$1.340		8.0		\$89.090	\$111.660	AM	\$111.660	AN	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025** \$43	.180	\$10.600	\$1	6.320	\$5.160		\$0.500	\$0.500		8.0		\$76.260	\$97.850	L	\$97.850	L	\$119.440	
#PLUMBER:	PLUMBER, PIPEFITTER, STEAMFITTER		02/22/2025	06/30/2025** \$78	.000 A	\$20.750	AO \$2	4.600	AP \$0.000		\$2.850	\$0.350		8.0		\$126.550	\$169.930	E	\$169.930	E	\$213.300	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025* \$34	.510	\$12.400	\$3	.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025* \$34	.510	\$12.400	\$3	.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025* \$20	.660	\$12.400	\$3	.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AS.	08/22/2024	06/30/2025* \$20	.660	\$12.400	\$3	.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	<u>AT</u>	08/22/2024	06/30/2025* \$17	.320	\$12.400	\$3	.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AU</u>	08/22/2024	06/30/2025* \$17	320	\$12.400	\$0	.000	<u>AQ</u> \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025 \$17	.320	\$12.400	\$3	.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024_ \$79	.130 A	\$13.360	\$2	3.300	\$0.000	E	\$1.850	\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER	BITUMASTIC,		02/22/2025	07/31/2025** \$50	.290	\$12.100	\$1	0.500	\$4.650		\$0.650	\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AV	\$129.210	
#ROOFER	ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP		02/22/2025	07/31/2025 <u>**</u> \$52	.290	\$12.100	\$1	0.500	\$4.650		\$0.650	\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AV	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025** \$50	.540	\$12.100	\$1	0.500	\$4.650		\$0.650	\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AV	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025* \$75	.840 [	\$16.920	AW \$3	4.620	AX \$0.000	E	\$1.650	\$0.710		8.0		\$129.740	\$171.660	AY	\$171.660	AY	\$213.580	
	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025* \$65	110 1	\$16.920	<u>AW</u> \$3	2.870	AX \$0.000	E	\$1.650	\$0.710		8.0		\$117.260	\$153.320	AY	\$153.320	AY	\$189.370	
#SHEET METAL WORKER	OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$51	.170 <u>l</u>	\$15.920	<u>AZ</u> \$1	7.840	AX \$0.000	E	\$1.490	\$0.710		8.0		\$87.130	\$113.970	ВА	\$113.970	BA	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF		02/22/2025	06/29/2025* \$46	.750 [	\$15.920	AZ \$1	1.690	AX \$0.000	E	\$1.490	\$0.710		8.0		\$76.560	\$100.740	ВА	\$100.740	ВА	\$124.910	

l	\$200,000 OR LESS)	1	1 1	1 1	1	l	1 1	1 1	1	1 1	1 1	1	1	1	1			1	1 1
#SHEET META WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*_ \$40.630	) 1	\$15.920	AZ \$5.730	AX \$0.000	E	\$1.470	\$0.710	8.0		\$64.460	\$85.410	AY	\$85.410	AY	\$106.350
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$47.830	0 1	\$15.920	AW \$12.130	AX \$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	AX	\$102.730	AY	\$127.390
#SHEET META WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.900	1	\$16.500	AQ \$23.780	BB \$0.000	E	\$0.320 <u>BC</u>	\$0.000	8.0		\$91.500	\$118.080	AY	\$118.080	AY	\$144.660
#TERRAZZO FINISHER		<u>BD</u>	08/22/2024	06/30/2025** \$44.930	BE	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025** \$60.580	BE	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$36.500	BF BF	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	<u>D</u>	\$57.900	\$76.150		\$76.150	<u>BG</u>	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$41.770	BE	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85.470		\$85.470	<u>BG</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025* \$56.920	BE.	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	Ď	\$83.810	\$112.270		\$112.270	BG	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160	)	\$10.160	\$3.540	\$1.560	<u>BH</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	<u>BI</u>	\$62.000	<u>BI</u>	\$62.000 <u>BI</u>
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160	)	\$10.160	\$3.540	\$1.560	BH	\$0.000	\$0.000	8.0		\$46,420	\$62.000	<u>BI</u>	\$62.000	BI	\$62.000 BI
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680	)	\$10.160	\$3.540	\$1.330	BJ	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BI	\$55.050	BI	\$55.050 <u>BI</u>

#### Go to increase page

#### **FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT 415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA\_GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME BATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME'S PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- S THIS APPLIES TO DAILY OVERTIME RATE FOR THE FIRST SHIFT IN A MULTISHIPT OPERATION AND THE FIRST 2 HOURS OF DAILY OVERTIME FOR NON-SHIFT WORK, ALL OTHER NON-SHIFT WORK IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKDEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORR BY THE EMPLOYEE. THE AMOUNT OF THE PERMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PERMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HIGH FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME-RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT OF \$0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP INCLUDES AN AMOUNT OF \$8.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIFM WAGES.
- R THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT, PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS, TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND
- BD. THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1)
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

LOCALITY: ALPINE COUNTY

DETERMINATION: ALP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTAL HOURLY RATE	OVERTIME	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	OAY OAY OVERTIM HOURLY
BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024 04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	C	8.0	D \$79.150	\$105.530	\$105.530	E \$131.9	10
BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	\$81.170	<b>\$10</b> 8.150	<b>G</b> \$108.150	H \$135.1	30
#BRICK TENDER	DECH IENT THE		08/22/2024 06/30/2025**	\$40.790	<u>l</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	J \$106.4	90
LINOLEUM,	RESILIENT TILE LAYER COMM & SYSTEM		02/22/2025 12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	<b>₭</b> \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$103.870	L \$129.0	60 <u>M</u>
#ELECTRICIAN:	INSTALLER COMM & SYSTEM		02/22/2024 02/28/2025*	\$36.600	\$15.000		\$6.850	N	\$0.000	\$1.000	4	\$1.110	Q	8.0	\$61.840	\$80.780	P \$80.780	P \$99.72	
#ELECTRICIAN:	TECH. INSIDE WIREMAN		02/22/2024 02/28/2025 <u>*</u> 02/22/2025 07/31/2025 <u>**</u>	\$42.090 \$49.200	\$15.000 \$14.060		\$6.850 \$13.250	N	\$0.000 \$0.000	\$1.000 E \$1.890		\$1.110 \$7.900	Q	8.0	\$67.520 \$88.570	\$89.300 \$114.290	\$89.300 \$114.290	P \$111.00 \$140.00	
	CABLE SPLICER		02/22/2025 07/31/2025	\$54.120	\$14.060		\$13.250		\$0.000	E \$1.890		\$7.900	Q	8.0	\$93.710	\$114.290	\$122.020	\$150.3	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025 03/31/2025*	\$16.500	<u>&amp;</u> \$1.150		\$1.250		\$1.520	\$0.000		\$0.000		8.0	\$20.420	\$28.670	\$28.670	\$36.92	)
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025 03/31/2025*	\$16.500	<u>&amp;</u> \$1.150		\$1.250		\$1.490	\$0.000		\$0.000		8.0	\$20.390	\$28.640	\$28.640	\$36.89	)
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025 03/31/2025*	\$16.500	<u>&amp;</u> \$1.150		\$1.250		\$1.460	\$0.000		\$0.000		8.0	\$20.360	\$28.610	\$28.610	\$36.86	)
#GLAZIER #MARBLE			02/22/2025 12/31/2025**	\$46.690	A \$11.750		\$23.170	I	\$0.000	\$1.140		\$0.550	u	8.0	\$83.300	\$106.650	¥ \$129.990	\$129.9	
FINISHER		<u>W</u>	08/22/2024 07/31/2025**	\$42.060	X \$12.400		\$6.330		\$0.000	<b>≤</b> \$0.450		\$0.950		8.0	\$62.190	\$83.220	Y \$104.250	\$104.2	50
#MARBLE MASON				\$61.720	<u>×</u> \$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0	\$92.410	\$123.270	Y \$154.130	\$154.1	
#PAINTER	INDUSTRIAL			\$43.400	1 \$11.750		\$10.050	AA	\$0,000	K \$1.000		\$0.530		8.0	D \$66.730	\$88.430	AB \$88.430	AB \$110.1	
#PAINTER	PAINTER BRIDGE PAINTER		02/22/2025 12/31/2025** 02/22/2025 12/31/2025**	\$45.900 \$47.900	1 \$11.750 1 \$11.750		\$10.050 \$10.050	AA	\$0.000 \$0.000	K \$1.000 K \$1.000		\$0.530 \$0.530		8.0	D \$69.230 D \$71.230	\$92.180 \$95.180	AB \$92.180 AB \$95.180	AB \$115.13 AB \$119.13	
#PAINTER:	TAPER		02/22/2025 06/30/2025**	\$59.580	AE \$11.750		\$18.4 <b>90</b>	<u>~</u>	\$0.000	K \$1.050		\$0.710		8.0	\$91.580	\$121.370	AE \$121.370	AE \$151.1	
#PLASTERER #PLASTER			02/22/2025 06/30/2025**	\$49.530	AH \$15.430		\$19.490		\$0.000	E \$1.300		\$1.340	***	8.0	\$87.090	\$108.660	AI \$108.660	AJ \$130.2	
TENDER	PLUMBER,		08/22/2024 06/30/2025**	\$41.020	\$10.600		<b>\$15.7</b> 80		\$3.930	\$0.520		\$0.630	AK	8.0	\$72.480	\$92.990	L \$92.990	L \$113.5	00
#PLUMBER:	STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025 06/30/2025**		\$13.280		\$22.860		\$0.000	E \$1.500		\$2.420		8.0	\$96.010	\$123.990	<b>E</b> \$123.990	£ \$151.9	
	PIPE TRADESMAN PLUMBER,		02/22/2025 06/30/2025*	\$22.380	\$10.760		\$1,000		\$0.000	E \$0.000		\$0.710		8.0	\$34.850	\$46.040	£ \$46.040	£ \$57.23	
#PLUMBER:	PIPEFITTER		02/22/2025 07/31/2025**	\$55.390	\$8.120		\$10.790	AN	\$0.000	E \$1.450		\$0.150	<u>AO</u>	8.0	D \$75.900	\$103.600	\$103.600	\$131.2	
	PIPEFITTER HELPER LIGHT COMMERCIAL		02/22/2025 07/31/2025**	\$22.960	\$7.820		\$0.000	AN	\$0.000	E \$0.100		\$0.000		8.0	D \$30.880	\$42.360	\$42.360	\$53.84	
	PLUMBER LIGHT COMMERCIAL	AIVI	02/22/2025 07/31/2025*	\$44.120	\$8.120		\$9.800	AN	\$0.000	E \$1.450		\$0.150	AO	8.0	D \$63.640	\$85.700	\$85.700	\$107.7	
	PLUMBER - HELPER UNDERGROUND	AM	02/22/2025 07/31/2025**	\$22.960	\$7.820		\$0.000	AN	\$0.000	E \$0.100		\$0.000		8.0	D \$30.880	\$42.360	\$42.360	\$53.84	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	<u>D</u> \$88.12	
#PLUMBER:	PIPEFITTER UNDERGROUND		08/22/2024 06/30/2025	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.12	)
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AP	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	\$60.42	)
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	AQ	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	\$60.42	0
PLUMBER:	UTILITY TRADESMAN	AR	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.74	)
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AS</u>	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$0.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	D \$50.74	)
PLUMBER:	LANDSCAPE TRADESMAN II	<u>AS</u>	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<b>□</b> \$53.74	)
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025 03/31/2025	\$48.650	\$12.400		\$15.620	ΔI	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	\$126.1	10
#ROOFER			08/22/2024 07/31/2025	\$45.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$72.130	\$94.630	L \$94.630	<u>AU</u> \$117.13	30
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024 07/31/2025	\$48.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$75.130	\$99.130	L \$99.130	<u>AU</u> \$123.13	30
#SHEET METAL	METAL DECK & SIDING		08/22/2024 06/30/2025** 08/22/2024 06/30/2025**		I \$16.500 △ \$17.670	AN	\$23.780 \$24.980	AV AY	\$0.000 \$0.000	E \$0.320 E \$1.610	AW AW	\$0.000 \$0.900	AZ	8.0	\$91.500 \$93.720	\$118.080 \$120.250	AX \$118.080 AX \$120.250	AX \$144.60 AX \$146.70	

WORKER												1	1					1		
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025** \$44.930	<u>BB</u>	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	AX	\$86.190	AX	\$106.030	
#TERRAZZO WORKER		<u>BA</u>	08/22/2024	06/30/2025** \$60.580	<u>BB</u>	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	AX	\$117.560	AX	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025* \$33.760	BC	\$11.960	\$6.210	\$1.000		\$0.500	\$1.420	8.0	<u>D</u>	\$54.850	\$71.730		\$71.730	BD	\$88.610	
	D CIRCLED IISHER		08/22/2024	03/31/2025* \$38.320	BC	\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8.0	D.	\$60.610	\$79.770		\$79.770	BD	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025 \$52.420	<u>BC</u>	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	D	\$78.960	\$105.170		\$105.170	BD	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	MP INSTALLER		08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	LPER		08/22/2024	06/30/2025** \$26.680		\$10.160	\$3.540	\$1.330	<u>BG</u>	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

#### Go to increase page

#### **FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST'S HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINIGING ANDIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR PURTIES DEFAULS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHINGLD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AL PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED
- AM PORTION OF COLINTY LYING IN THE TAHOE BASIN AREA
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO AMOUNT IS FOR CONTRACT ADMINISTRATION
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSIA
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOURNEYMAN FOR MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AW INCLUDES \$0.05 FOR SCHOLAR FUND.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES, ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVE BY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.Dir.ca.gov/oprl/DPte/WageDetermination.im. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATI DATE		BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION: FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENT	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTI	HOLIDAY OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, 'BLOCKLAYER, STONEMASON POINTER, CLEANER.		08/22/2024	04/30/2025	5 <u>**</u> \$50.010	Δ	\$12.400	\$	11.020	\$2.750	В	\$0.800	\$2.170	C	8.0	D	\$79.150	\$105.530		\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	CALILYED		08/22/2024	06/30/202	\$53.960	A	\$12.400	\$	12.770	\$0.000	E	\$1.610	\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/202	\$40.790	1	\$10.600	\$	13.460	\$0.000	E	\$0.450	\$0.400		8.0		\$65.700	\$86.100	<u>J</u>	\$86.100	J	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/202	\$50.390	A	\$11.750	\$	15.310	\$0.000	K	\$0.880	\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	М
#ELECTRICIAN	INSTALLER		02/22/2024	02/28/2025	\$36.600		\$15.000	\$	6.850	N \$0.000		\$1.000	\$1.110	Q	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN	COMM & SYSTEM TECH. :INSIDE WIREMAN		02/22/2024		\$42.090 \$49.200		\$15.000 \$14.060		6.850	N \$0.000 N \$0.000	-	\$1.000 \$1.890	\$1.110 \$7.900		8.0		\$67.520 \$88.570	\$89.300 \$114.290	Р	\$89.300 \$114.290	P	\$111.080 \$140.020	
#ELECTRICIAN	: CABLE SPLICER				\$49.200 \$54.120		\$14.060		13.250	N \$0.000	E E	\$1.890	\$7.900		8.0		\$93.710	\$114.290		\$114.290		\$140.020	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	03/31/202	\$16.500	<u>&amp;</u>	\$1.150	\$	1.250	\$1.520	4	\$0.000	\$0.000		8.0		\$20.420	\$28.670		\$28.670		\$36.920	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	03/31/202	\$16.500	<u>&amp;</u>	\$1.150	\$	1.250	\$1.490		\$0.000	\$0.000		8.0		\$20.390	\$28.640		\$28.640		\$36.890	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	03/31/2025	\$16.500	&	\$1.150	\$	1.250	\$1.460		\$0.000	\$0.000		8.0		\$20.360	\$28.610		\$28.610		\$36.860	
#GLAZIER #MARBLE		S			\$46.690	Α	\$11.750		23.170	I \$0.000		\$1.140	\$0.550		8.0		\$83.300	\$106.650	<u>V</u>	\$129.990		\$129.990	+
FINISHER #MARBLE		<u>vv</u>			\$42.060	<u>X</u>	\$12.400		6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$62.190	\$83.220	<u>Y</u>	\$104.250		\$104.250	
MASON #PAINTER		W			\$61.720 \$43.400	X	\$12.400 \$11.750	· ·	16.190	\$0.000 AA \$0.000	K	\$0.800	\$1.300 \$0.530		8.0		\$92.410 \$66.730	\$123.270 \$88.430	Y AR	\$154.130 \$88.430	AB	\$154.130 \$110.130	
#PAINTER	INDUSTRIAL PAINTER				5 <u>**</u> \$45.900	1	\$11.750		10.050	AA \$0.000	K	\$1.000	\$0.530		8.0		\$69.230	\$92.180	AB.	\$92.180	AB.	\$115.130	
#PAINTER	BRIDGE PAINTER				\$47.900		\$11.750		10.050	AA \$0.000	K	\$1.000	\$0.530		8.0		\$71.230	\$95.180	<u>AB</u>	\$95.180	AB	\$119.130	
#PAINTER: #PLASTERER	TAPER				\$59.580 \$49.530		\$11.750 \$15.430		18.490 19.490	\$0.000	K E	\$1.050 \$1.300	\$0.710 \$1.340		8.0 8.0		\$91.580 \$87.090	\$121.370 \$108.660	AE Al	\$121.370 \$108.660	AE AJ	\$151.160 \$130.220	AG
#PLASTER TENDER			08/22/2024	06/30/202	\$41.020		\$10.600	\$	<b>15.7</b> 80	\$3.930		\$0.520	\$0.630	AK	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	AL	02/22/2025	06/30/2025	5 <u>**</u> \$55.950		\$13.280	s	22.860	\$0.000	E	\$1.500	\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN UNDERGROUND		02/22/2025				\$10.760		1.000	\$0.000	E	\$0.000	\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE		08/22/2024				\$12.400		3.000	<u>AM</u> \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	-
#PLUMBER:	PIPEFITTER UNDERGROUND		08/22/2024	06/30/202	\$34.510		\$12.400	\$	3.000	AM \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AN	08/22/2024	06/30/202	\$20.660		\$12.400	\$	3.000	AM \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	AQ	08/22/2024	06/30/202	\$20,660		\$12.400	\$	3.000	AM \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	AP	08/22/2024	06/30/2026	\$17.320		\$12.400	\$	3.000	AM \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2024	06/30/202	\$17.320		\$12.400	\$	0.000	AM \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2024	06/30/2025	\$17.320		\$12.400	\$	3.000	AM \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER PLUMBER (FOR	AR	02/22/2025	06/30/202	\$64.370	A	\$12.650	\$	14.900	<u>AM</u> \$0.000	E	\$1.350	\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	<u>AS</u>	\$158.340	
#PLUMBER:	TOTAL PLUMBING JOBS \$150,000 OR UNDER)	AR	02/22/2025	06/30/2025	\$53.080	A	\$10.520	\$	11.300	\$0.000	E	\$1.350	\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	AI	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025	5 <u>*</u> \$48.650		\$12.400	\$	15.620	<u>AU</u> \$0.000		\$0.540	\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER	,		08/22/2024	07/31/202	\$45.000		\$12.100	\$	9.500	\$4.650		\$0.590	\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AV	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/202	5* \$48.000		\$12.100	\$	9.500	\$4.650		\$0.590	\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AV	\$123.130	
#SHEET METAL WORKER			08/22/2024	06/30/202	\$52.500	A	\$16.600	\$	28.120	<u>AW</u> \$0.000	E	\$1.540	\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER (HVAC) #TERRAZZO	METAL DECK & SIDING		02/22/2002	03/31/2002	\$30.160	AX	\$0.000	\$	0.000	\$0.000		\$10.500 AY	\$0.000		8.0		\$40.660	\$55.740		\$55.740		\$55.740	

FINISHER		AZ	08/22/2024	06/30/2025** \$44.930	BA	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	BB	\$86.190	BB	\$106.030	1
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025** \$60.580	BA	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	BB	\$117.560	ВВ	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025* \$33.760	BC BC	\$11.960	\$6.210	\$1.000		\$0.500	\$1.420	8.0	D	\$54.850	\$71,730		\$71.730	BD	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$38.320	BC	\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8.0	D	\$60.610	\$79.770		\$79.770	BD	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025 \$52.420	BC	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	D	\$78.960	\$105.170		\$105.170	BD	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	<u>BE</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	\$62,000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680		\$10.160	\$3.540	\$1.330	<u>BG</u>	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFFER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS SUPERSEDED BY A NEW DETERMINATION IS SUPERSEDED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL QTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY BATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF MADOR.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER NOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING ANADIOR PLAT FORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FORM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$5.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AL RATE APPLIES TO THE PORTION OF THE COUNTY SOUTH OF SUTTER CREEK.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BELESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO APPRENTICES WHO APPRENTICES WHO APPRENTICES WHO APPRENTICES WHO APPRE
- AR RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE, (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IR THE JOB IS CHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT
- AY THIS REPRESENTS THE LUMP SUM FRINGE BENEFIT AMOUNT PUBLISHED IN THE DAVIS-BACON WAGE DETERMINATION FOR THIS CLASSIFICATION IN THIS COUNTY
- AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION TO REGULAR WAGES
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:////WWW.DIR.CA.GOV/OPRL/DPW/AgeDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: BUTTE COUNTY

DETERMINATION: BUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATI DATE		BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION, FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING TRAINING	OTHER PAYMENT	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTI	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER BLOCKLAYER:	STONEMASON		08/22/2024	04/30/202	\$50.010	Α	\$12.400		\$11.020	\$2.750	В	\$0.800	\$2.170	C	8.0	D	\$79.150	\$105.530		\$105.530	E	\$131.910	
#BRICKLAYER BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024	06/30/202	\$53.960	A	\$12.400		\$12.770	\$0.000	E	\$1.610	\$0.430		8.0	D	\$81.170	<b>\$10</b> 8.150	G	\$108.150	Н	\$135.130	
#BRICK TENDER	DEOU IENT THE		08/22/2024	06/30/202	\$40.790	1	\$10.600		\$13.460	\$0.000	E	\$0.450	\$0.400		8.0		\$65.700	\$86.100	Ţ	\$86.100	<u>J</u>	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/202	\$50.390	Α	\$11.750		\$15.310	\$0.000	K	\$0.880	\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	М
#ELECTRICIAN	INSTALLER		02/22/2024	02/28/202	\$36.600		\$15.000		\$6.850	N \$0.000		\$1.000	\$1.110	Q	8.0		\$61.840	\$80.780	Р	\$80.780	P	\$99.720	
#ELECTRICIAN	TECH.		02/22/2024				\$15.000		\$6.850	N \$0.000	_	\$1.000	\$1.110		8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN	: INSIDE WIREMAN : CABLE SPLICER				\$49.200 \$54.120		\$14.060 \$14.060		\$13.250 \$13.250	N \$0.000 N \$0.000	E E	\$1.890 \$1.890	\$7.900 \$7.900		8.0 8.0		\$88.570 \$93.710	\$114.290 \$122.020		\$114.290 \$122.020		\$140.020 \$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/202	\$62.050		\$13.380		\$14.510	<u>\$</u> \$5.100	I (	\$1.260	\$0.280		8.0		\$96.580	\$127.610	П	\$127.610	П	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025				\$13.380		\$14.510	<u>\$</u> \$5.100	I	\$1.260	\$0.280		8.0		\$87.110	\$113.400	<u>U</u>	\$113.400	<u>U</u>	\$139.690	
#GLAZIER #MARBLE		<u>V</u>			\$46.690		\$11.750		\$23.170	₩ \$0.000		\$1.140	\$0.550		8.0		\$83.300	\$106.650	Υ	\$129.990		\$129.990	
FINISHER #MARBLE		Z	08/22/2024				\$12.400		\$6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
MASON #PAINTER		<u>∠</u>			\$61.720 \$\blue{\text{**}}\$43.400		\$12.400 \$11.750		\$16.190 \$10.050	\$0,000	K	\$0.800	\$1.300 \$0.530		8.0	D	\$92.410 \$66.730	\$123.270 \$88.430	AB AD	\$154.130 \$88.430	AD	\$154.130 \$110.130	<b></b>
#PAINTER	INDUSTRIAL	AE AE	02/22/2025				\$11.750		\$10.050	\$ \$0,000	K	\$1.000	\$0.530		8.0	D D	\$69.230	\$92.180	AD AD		AD AD	\$110.130	
#PAINTER	PAINTER BRIDGE PAINTER	<u>AF</u>			\$47.900		\$11.750		\$10.050	<u>\$</u> \$0.000	K	\$1.000	\$0.530		8.0	D	\$71.230	\$95.180	<u>AD</u>		<u>AD</u>	\$119.130	$\vdash$
#PAINTER: #PLASTERER	TAPER				\$59.580 \$49.530		\$11.750 \$15.430		\$18.490 \$19.490	\$0.000	K	\$1.050 \$1.300	\$0.710 \$1.340		8.0 8.0		\$91.580 \$87.090	\$121.370 \$108.660	AH AK	\$121.370 \$108.660	AH Al	\$151.160 \$130.220	AI
#PLASTER TENDER			08/22/2024				\$10.600		\$15.780	\$3.930		\$0.520	\$0.630		8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/202	5 <u>**</u> \$50.000		\$13.280		\$23.360	\$0.000	E	\$3.700	\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/202	\$34.510		\$12.400		\$3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/202	5 <u>*</u> \$34.510		\$12.400		\$3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/202	\$20.660		\$12.400		\$3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AP	08/22/2024	06/30/202	\$20.660		\$12.400		\$3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	AQ	08/22/2024	06/30/202	\$17,320		\$12.400		\$3.000	<u>AN</u> \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024	06/30/202	\$17.320		\$12.400		\$0.000	<u>AN</u> \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/202	\$17.320		\$12.400		\$3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/202	\$48.650		\$12.400		\$15.620	AS \$0.000		\$0.540	\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER	BITUMASTIC,		08/22/2024	07/31/202	\$45.000		\$12.100		\$9.500	\$4.650		\$0.590	\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AT	\$117.130	
#ROOFER	ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/202	5 <u>*</u> \$48.000		\$12.100		\$9.500	\$4.650		\$0.590	\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	<u>AT</u>	\$123.130	
#SHEET METAI WORKER			08/22/2024	06/30/202	\$52.500	A	\$16.600		\$28.120	<u>AU</u> \$0.000	E	\$1.540	\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/202	\$39,120	Α	\$16.600		\$23.060	<u>AU</u> \$0.000	E	\$1.210	\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
(HVAC)	METAL DECK & SIDING		02/22/2025	03/31/202	5 <u>*</u> \$44.450	AV	\$14.830		\$20.400	\$0.000		\$0.320	\$0.000		8.0		\$80.000	\$102.230		\$102.230		\$102.230	
#TERRAZZO FINISHER		AW	08/22/2024	06/30/202	\$44.930	AX	\$12.400		\$7.120	\$0.000	E	\$0.800	\$1.090		8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030	
#TERRAZZO WORKER		AW	08/22/2024	06/30/202	\$60.580	AX	\$12.400		\$15.680	\$0.000	E	\$0.800	\$1.340		8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310	
#TILE FINISHER			08/22/2024	03/31/202	\$33.900	AZ	\$11.960		\$4.450	\$1.100		\$0.500	\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BA	\$87.210	

#TILE SETTER	08/22/2024 03/31/2025* \$52.950 AZ	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	D	\$77.900	\$104.380		\$104.380	BA	\$130.850	J
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BB</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BC	\$62.000	BC	\$62.000 B	<u>3C</u>
WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BB	\$0.000	\$0.000	8.0		\$46.420	\$62,000	BC	\$62.000	BC	\$62.000 B	<u>3C</u>
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	BD	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BC	\$55.050	BC	\$55.050 B	3C

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (4/15) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPUT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY PATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIPT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WASE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE RAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR), AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 1/2 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR YOUR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADMITTED CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE F FOOTNOTE	PENSION	PENSION VACATION: FOOTNOTE HOLIDAY	VACATION, HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS		STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDA OVERTIMI HOURLY RATE FOOTNOT	HOLIDAY OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER		08/22/2024	04/30/2025**	\$50.010	Δ	\$12.400	\$	11.020	\$2.750	В	\$0.800	\$2.170	G	8.0	D	\$79.150	\$105.530		\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	CALILIZED		08/22/2024	06/30/2025**	\$53.960	Α	\$12.400	\$	12.770	\$0.000	E	\$1.610	\$0.430		8.0	D	\$81.170	<b>\$10</b> 8.150	<u>G</u>	\$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	1	\$10.600	\$	13.460	\$0.000	E	\$0.450	\$0.400		8.0		\$65.700	\$86.100	<u>J</u>	\$86.100	<u>J</u>	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	Δ	\$11.750	\$	15.310	\$0.000	K	\$0.880	\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650	\$	10.000	Q \$0.000		\$1.000	\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN	IECH.		02/22/2025	11/30/2025** \$	\$52.070	N	\$15.650	\$	10.000	Q \$0.000		\$1.000	\$0.260		8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN	CARLE CRUCER			05/31/2025** \$			\$17.080		10.550	<u>O</u> \$0.000		\$2.850	\$0.500		8.0		\$82.660	\$108.520	<u>s</u>	\$108.520	<u>s</u>	\$134.360	
#ELECTRICIAN	WELDER CHIEF OF PARTY		08/22/2024	05/31/2025** \$			\$17.080		10.550	Q \$0.000	•	\$2.850	\$0.500	R	8.0		\$93.000	\$124.020	<u>s</u>	\$124.020	S	\$155.030	
SURVEYOR: FIELD	(018.167-010) INSTRUMENTMAN	I			\$16.500		\$1.150		1.250	\$1.520		\$0.000	\$0.000		8.0		\$20.420	\$28.670		\$28.670		\$36.920	
SURVEYOR:	(018.167-034) CHAINMAN/RODMAN	I			\$16.500		\$1.150		1.250	\$1.490		\$0.000	\$0.000		8.0		\$20.390	\$28.640		\$28.640		\$36.890	
SURVEYOR: #GLAZIER	(869.567-010)	I		03/31/2025* \$	\$16.500		\$1.150 \$11.750		1.250 23.170	\$1.460 V \$0.000		\$0.000 \$1.140	\$0.000 \$0.550		8.0		\$20.360 \$83.300	\$28.610 \$106.650	X	\$28.610 \$129.990		\$36.860 \$129.990	
#MARBLE FINISHER		Y		07/31/2025**			\$12.400		6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$62.190	\$83.220	AA	\$104.250		\$104.250	
#MARBLE MASON		Y	08/22/2024	07/31/2025** \$	\$61.720	Z	\$12.400	\$	16.190	\$0.000	K	\$0.800	\$1.300		8.0		\$92.410	\$123.270	AA	\$154.130		\$154.130	
#PAINTER	INDUSTRIAL	AB		12/31/2025** \$			\$11.750		10.050	AC \$0,000		\$1.000	\$0.530		8.0		\$66.730	\$88.430	AD	\$88.430	<u>AD</u>	\$110.130	
#PAINTER	PAINTER BRIDGE PAINTER	AE AF		12/31/2025** \$			\$11.750 \$11.750		10.050	AC \$0.000 AC \$0.000		\$1.000 \$1.000	\$0.530 \$0.530		8.0		\$69.230 \$71.230	\$92.180 \$95.180	AD AD	*******	AD AD	\$115.130 \$119.130	
#PAINTER:	TAPER		02/22/2025		\$59.580	AG	\$11.750 \$15.430	8	18.490	\$0.000		\$1.050 \$1.300	\$0.710 \$1.340		8.0		\$91.580 \$87.090	\$121.370 \$108.660	AH	\$121.370 \$108.660	AH AI	\$151.160 \$130.220	Al
#PLASTER TENDER				06/30/2025**			\$10.600	\$	15.780	\$3.930		\$0.520	\$0.630		8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025** \$	\$55.950		\$13.280		22.860	\$0.000	E	\$1.500	\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN UNDERGROUND			06/30/2025* \$			\$10.760		1.000	\$0.000	E	\$0.000	\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE				\$34.510		\$12.400		3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	PIPEFITTER UNDERGROUND UTILITY ASSISTANT	AO			\$34.510		\$12.400 \$12.400		3.000	AN \$2.500 AN \$2.500		\$0.400 \$0.400	\$0.800 \$0.800		8.0		\$53.610 \$39.760	\$70.870 \$50.090		\$70.870 \$50.090	D D	\$88.120 \$60.420	
PLUMBER:	JOURNEYMAN LANDSCAPE ASSISTANT	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400	\$	3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	JOURNEYMAN UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400	\$	3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025	17.320		\$12.400	\$	0.000	AN \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	<u>D</u>	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025	\$17.320		\$12.400	s	3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400	\$	15.480	AS \$0.000		\$0.540	\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER	BITUMASTIC,		08/22/2024	07/31/2025* \$	\$45.000		\$12.100	\$	9.500	\$4.650		\$0.590	\$0.290	1	8.0		\$72.130	\$94.630	L	\$94.630	AI	\$117.130	1
#ROOFER	ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	48.000		\$12.100	\$	9.500	\$4.650		\$0.590	\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AI	\$123.130	
WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	1	\$16.500	AN \$	23.780	AU \$0.000	E	\$0.320 AV	\$0.000		8.0		\$91.500	\$118.080	S	\$118.080	S	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$48.560	Α	\$17.670	\$	24.980	AW \$0.000	E	\$1.610 AV	\$0.900	AX	8.0		\$93.720	\$120.250	S	\$120.250	S	\$146.780	
#TERRAZZO FINISHER		AY	08/22/2024	06/30/2025** \$	\$44.930	<u>AZ</u>	\$12.400	\$	7.120	\$0.000	E	\$0.800	\$1.090		8.0		\$66.340	\$86.190	<u>s</u>	\$86.190	<u>s</u>	\$106.030	
#TERRAZZO WORKER		AY	08/22/2024	06/30/2025** \$	\$60.580	AZ	\$12.400	\$	15.680	\$0.000	E	\$0.800	\$1.340		8.0		\$90.800	\$117.560	<u>s</u>	\$117.560	<u>s</u>	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BA	\$11.960	\$	6.210	\$1.000		\$0.500	\$1.420		8.0	D	\$54.850	\$71.730		\$71.730	<u>BB</u>	\$88.610	

#TILE FINISHER	RED CIRCLED FINISHER	08/22/2024	4 03/31/2025 <u>*</u> \$38.320 <u>BA</u>	\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8.0	D	\$60.610	\$79.770		\$79.770	BB	\$98.930	
#TILE SETTER	t	08/22/2024	4 03/31/2025 <u>*</u> \$52.420 <u>BA</u>	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	<u>D</u>	\$78.960	\$105.170		\$105.170	BB	\$131.380	
WATER WELL DRILLER:		08/22/2024	4 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BC</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	<u>BD</u>	\$62.000	<u>BD</u>	\$62.000 <u>BE</u>	D
WATER WELL DRILLER:	PUMP INSTALLER	08/22/2024	4 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BC</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	<u>BD</u>	\$62.000	<u>BD</u>	\$62.000 BE	D
WATER WELL DRILLER:	HELPER	08/22/2024	4 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	BE	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BD	\$55.050	BD	\$55.050 BE	D

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINISING ANDIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND:
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID A THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENT CES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AV INCLUDES \$0.05 FOR SCHOLAR FUND.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRI/DPteWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTAL HOURL RATE	OVERTIME HOURLY	OVERTIME HOURLY RATE FOOTNOTE		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024 04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	<u>c</u>	8.0	D \$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$53.960	<b>∆</b> \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	\$81.170	\$108.150	G \$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024 06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	ī	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	l	02/22/2025 12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	<b>≤</b> \$0.880		\$0.340		8.0	\$78.670	\$103.870	L \$103.870	L	\$129.060	М
#ELECTRICIAN:	COMM & SYSTEM INSTALLER	ı	02/22/2024 02/28/2025*	\$36.600	\$15.000		\$6.850	И	\$0.000	\$1.000		\$1.110	Q	8.0	\$61.840	\$80.780	P \$80.780	P 5	\$99.720	
#ELECTRICIAN:	TECH.		02/22/2024 02/28/2025*	\$42.090	\$15.000		\$6.850	N	\$0.000	\$1.000		\$1.110	Ω	8.0	\$67.520	\$89.300	P \$89.300		\$111.080	
	: INSIDE WIREMAN : CABLE SPLICER		02/22/2025 07/31/2025** 02/22/2025 07/31/2025**	\$49.200 \$54.120	\$14.060 \$14.060		\$13.250 \$13.250	N N	\$0.000 \$0.000	E \$1.890 E \$1,890		\$7.900 \$7.900		8.0	\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020		\$140.020 \$150.330	-
#FIELD SURVEYOR:	CHIEF OF PARTY		02/22/2025 02/28/2026**		\$13.380		\$14.510	S	\$5.100	I \$1.260		\$0.280		8.0	\$96.580	\$127.610	<b>□</b> \$127.610		\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025 02/28/2026**	\$52.580	\$13.380		\$14.510	<u>s</u>	\$5.100	<u>T</u> \$1.260		\$0.280		8.0	\$87.110	\$113.400	<u>U</u> \$113.400	<u>u</u>	\$139.690	
#GLAZIER #MARBLE		V (	02/22/2025 12/31/2025**	\$46.690	A \$11.750		\$23.170	W	\$0.000	\$1.140		\$0.550	Χ	8.0	\$83.300	\$106.650	¥ \$129.990		\$129.990	1
#MARBLE FINISHER #MARBLE		Z	08/22/2024 07/31/2025**	\$42.060	AA \$12.400		\$6.330		\$0.000	\$0.450		\$0.950		8.0	\$62.190	\$83.220	AB \$104.250	\$	\$104.250	
MASON			08/22/2024 07/31/2025** 02/22/2025 12/31/2025**	\$61.720 \$43.400	AA \$12.400 I \$11.750		\$16.190 \$10.050	0	\$0.000	K \$1,000		\$1.300 \$0.530		8.0	\$92.410 D \$66.730	\$123.270 \$88.430	AB \$154.130 AD \$88.430		\$154.130 \$110.130	
#PAINTER #PAINTER	INDUSTRIAL		02/22/2025 12/31/2025	\$45.900	I \$11.750		\$10.050	s s	\$0,000	K \$1.000		\$0.530		8.0	D \$69.230	\$92.180	AD \$92.180		\$115.130	
#PAINTER	PAINTER BRIDGE PAINTER	AF I	02/22/2025 12/31/2025	\$47.900	\$11.750		\$10.050	S	\$0.000	K \$1.000		\$0.530		8.0	D \$71.230	\$95.180	AD \$95.180		\$119.130	-
#PAINTER:	TAPER		02/22/2025 06/30/2025**	\$59.580	AG \$11.750		\$18.490		\$0,000	K \$1.050		\$0.710		8.0	\$91.580	\$121.370	AH \$121.370	AH S	\$151.160	Al
#PLASTERER #PLASTER			02/22/2025 06/30/2025** 08/22/2024 06/30/2025**	\$49.530 \$41.020	<u>AJ</u> \$15.430 \$10.600		\$19.490 \$15.780		\$3.930	£ \$1.300 \$0.520		\$1.340 \$0.630	AM	8.0	\$87.090 \$72.480	\$108.660 \$92.990	AK \$108.660 L \$92.990		\$130.220 \$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025 06/30/2025**	\$50.000	\$13.280		\$23.360		\$0.000	E \$3.700		\$5.670		8.0	\$96.010	\$121.010	E \$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER	ı	08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D S	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D S	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AP I	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$	\$60.420	
PLUMBER:	UTILITY TRADESMAN	<u>AQ</u>	08/22/2024 06/30/2025*	\$17,320	\$12.400		\$3.000	<u>AN</u>	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<u>D</u>	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024 06/30/2025	\$17.320	\$12.400		\$0.000	<u>AN</u>	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<u>D</u>	\$50.740	
PLUMBER:	TRADESMAN II	AR	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D S	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025 03/31/2025*	\$48.650	\$12.400		\$15.620	<u>AS</u>	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	V	\$126.110	
#ROOFER	BITUMASTIC,		08/22/2024 07/31/2025*	\$45.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$72.130	\$94.630	L \$94.630	<u>AT</u>	\$117.130	-
#ROOFER	ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024 07/31/2025	\$48.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$75.130	\$99.130	L \$99.130	AT \$	\$123.130	
WORKER	METAL DECK & SIDING		08/22/2024 06/30/2025**	\$50.900	\$16.500	<u>AN</u>	\$23.780	<u>AU</u>	\$0.000	E \$0.320	<u>AV</u>	\$0.000		8.0	\$91.500	\$118.080	<u>AW</u> \$118.080	<u>AW</u>	\$144.660	
#SHEET METAL WORKER			08/22/2024 06/30/2025**	\$52.500	A \$16.600		\$28.120	AX	\$0.000	E \$1.540		\$0.870		8.0	\$99.630	\$128.210	E \$128.210	E	\$156.780	
#TERRAZZO FINISHER		AY	08/22/2024 06/30/2025	\$44.930	AZ \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	AW \$86.190	AW	\$106.030	
#TERRAZZO WORKER		AY	08/22/2024 06/30/2025**	\$60.580	AZ \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.800	\$117.560	AW \$117.560	AW S	\$144.310	
#TILE FINISHER				\$33.900	<u>BA</u> \$11.960		\$4.450		\$1.100	\$0.500		\$1.400		8.0	<u>D</u> \$53.310	\$70.260	\$70.260		\$87.210	
#TILE SETTER WATER WELL				\$52.950	BA \$11.960		\$7.590		\$2.600	\$0.750		\$2.050		8.0	D \$77.900	\$104.380	\$104.380		\$130.850	L
DRILLER:	PUMP INSTALLER		08/22/2024 06/30/2025** 08/22/2024 06/30/2025**		\$10.160 \$10.160		\$3.540 \$3.540		\$1.560 \$1.560	BC \$0.000 BC \$0.000		\$0.000 \$0.000		8.0	\$46.420 \$46.420	\$62.000 \$62.000	BD \$62.000 BD \$62.000			BD BD

DRILLER:															1		
WATER WELL DRILLER:	HELPER	08/22/2024 06/30/2025**	\$26.680	\$10.160	3.540	\$1.330	BE	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BD	\$55.050	<u>BD</u> \$55	.050 B	3D

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC PATES AT (415) 703-4774
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY: A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK, EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING A MADIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEFT SECOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH ERIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- N PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.9, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AV INCLUDES \$0.05 FOR SCHOLAR FUND.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.html. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: CONTRA COSTA COUNTY

DETERMINATION: CON-2025-1

CRAFT	CLASSIFICATION	CRAFT ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	DAY OVERTIME HOURLY
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON	08/22/2024 04/30/2025	\$53.940	A \$12.400		\$12.230		\$3.000	B \$0.800		\$2.230	C	8.0	<u>D</u> \$84.600	\$113.070	\$113.070	E \$141.5	40
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER	08/22/2024 06/30/2025	\$60.240	A \$12.400		\$14.520		\$0.000	E \$1.690		\$0.430		8.0	\$89.280	\$119.400	<b>G</b> \$119.400	H \$149.5	20
#BRICK TENDER		08/22/2024 06/30/2025	\$42.140	<u>I</u> \$10.600		\$14.720		\$0.000	<b>E</b> \$0.450		\$0.400		8.0	\$68.310	\$89.380	<u>J</u> \$89.380	<u>J</u> \$110.4	50
#CARPET, LINOLEUM,	SOFT FLOOR LAYER	02/22/2025 12/31/2025	\$60.950	A \$11.750		\$21.380		\$0.000	<b>K</b> \$1.100		\$0.460		8.0	\$95.640	\$126.120	\$126.120	L \$156.5	90
#ELECTRICIAN:	COMM & SYSTEM INSTALLER	02/22/2025 11/30/2025	\$51.590	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0	\$80.310	\$107.010	P \$107.010	P \$133.7	10
#ELECTRICIAN:	COMM & SYSTEM TECH.	02/22/2025 11/30/2025	\$59.330	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	<u>o</u>	8.0	\$88.320	\$119.020	P \$119.020	P \$149.7	30
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN	02/22/2025 02/28/2026	\$66.260	<u>A</u> \$17.850		\$14.500	N	\$0.000	\$0.6 <b>50</b>		\$0.860	Q	8.0	\$102.110	\$136.230	R \$136.230	<u>R</u> \$170.3	60
#ELECTRICIAN:	CABLE SPLICER	02/22/2025 02/28/2026		A \$17.850		\$14.500		\$0.000	\$0.650		\$0.860	Q	8.0	\$110.640	\$149.020	R \$149.020	R \$187.4	
SURVEYOR:	CHIEF OF PARTY	S 02/22/2025 02/28/2026	\$62.050	\$13.380		\$14.510	I	\$5.100	U \$1.260		\$0.280		8.0	\$96.580	\$127.610	¥ \$127.610	¥ \$158.6	30
#FIELD SURVEYOR:	CHAINMAN/RODMAN			\$13.380		\$14.510		\$5.100	<u>U</u> \$1.260		\$0.280		8.0	\$87.110	\$113.400	¥ \$113.400	¥ \$139.6	
#GLAZIER #MARBLE		<u>W</u> 02/22/2025 12/31/2025 ΔΔ 08/22/2024 07/31/2025		A \$11.750 AB \$12.400		\$21.590 \$6.330		\$0.000 \$0.000	\$1.100 <b>K \$0.4</b> 50		\$0.550 \$0.950		8.0	\$94.600 \$62.190	\$124.410 \$83.220	Z \$154.210 AC \$104.250	\$154.2 \$104.2	
FINISHER #MARBLE																		
MASON #PAINTER		AD 08/22/2024 07/31/2025 D 02/22/2025 12/31/2025		AB \$12.400 I \$11.750		\$16.190 \$15.220	т /	\$0.000 \$0.000	K \$1.070		\$1.300		8.0	\$92.410 D \$81.920	\$123.270 \$108.590	AC \$154.130 AE \$108.590	\$154.1 AE \$135.2	
#PAINTER	INDUSTRIAL	AE 02/22/2025 12/31/2025		\$11.750		\$15.220	-	\$0.000	K \$1.070		\$0.550		8.0	D \$84.420	\$112.340	AE \$112.340	AE \$140.2	
#PAINTER	PAINTER BRIDGE PAINTER	AG 02/22/2025 12/31/2025		l \$11.750		\$15.220	I	\$0.000	K \$1.070		\$0.550		8.0	D \$86.420	\$115.340	AE \$115.340	AE \$144.2	
#PAINTER: #PLASTERER	TAPER	02/22/2025 06/30/2025 08/22/2024 06/30/2025	\$63.710 \$51.530			\$19.890 \$19.4 <b>90</b>		\$0.000 \$0.000	\$1.050 E \$1.300		\$0.750 \$1.340		8.0 8.0	\$97.150 \$89.090	\$129.010 \$111.660	AL \$129.010 AL \$111.660	AI \$160.8 AM \$134.2	
#PLASTER		08/22/2024 06/30/2025		\$10.600		\$16.320		\$5.160	\$0.500	7	\$0.500		8.0	\$76.260	\$97.850	L \$97.850	L \$119.4	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)	08/22/2024 06/30/2025	\$66.170	<u>A</u> \$23.010		\$21.930	AN	\$0.000	\$2.600		\$1.850		8.0	\$115.560	\$148.650	E \$148.650	E \$181.7	30
#PLUMBER:	SERVICE TECHNICIAN	08/22/2024 06/30/2025		<u>A</u> \$23.010		\$21.930		\$0.000	\$2.600		\$1.850		8.0	\$114.670	\$147.310	\$147.310	<u>AO</u> \$147.3	
#PLUMBER:	STEAMFITTER UNDERGROUND	02/22/2025 06/30/2025		A \$20.750	AP	\$24.600		\$0.000	\$2.850		\$0.350		8.0	\$126.550	\$169.930	£ \$169.930	E \$213.3	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE	08/22/2024 06/30/2025		\$12.400		\$3.000		\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.12	
#PLUMBER:	PIPEFITTER UNDERGROUND UTILITY ASSISTANT	08/22/2024 06/30/2025 AR 08/22/2024 06/30/2025		\$12.400 \$12.400		\$3.000	AN	\$2.500	\$0.400 \$0.400		\$0.800 \$0.800		8.0	\$53.610 \$39.760	\$70.870 \$50.090	\$70.870 \$50.090	D \$88.12	
PLUMBER:	JOURNEYMAN LANDSCAPE ASSISTANT	AS 08/22/2024 06/30/2025		\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.42	
PLUMBER:	JOURNEYMAN UNDERGROUND UTILITY	AT 08/22/2024 06/30/2025		\$12,400		\$3.000		\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.74	
	TRADESMAN LANDSCAPE																	
PLUMBER:	TRADESMAN I LANDSCAPE	AU 08/22/2024 06/30/2025		\$12,400		\$0.000		\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	D \$50.74	
PLUMBER:	TRADESMAN II SPRINKLER FITTER	AU 08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.74	0
#PLUMBER:	(FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	08/22/2024 09/30/2024:	\$79.130	\$13.360	•	\$23.300		\$0.000	E \$1.850		\$0.400		8.0	\$118.040	\$157.610	£ \$157.610	<b>E</b> \$197.1	70
#ROOFER		02/22/2025 07/31/2025	\$50.290	\$12.100		\$10.500		\$4.650	\$0.650		\$0.730		8.0	\$78.920	\$104.070	L \$104.070	AV \$129.2	10
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP	02/22/2025 07/31/2025	\$52.290	\$12.100		\$10.500		\$4.650	\$0.650		\$0.730		8.0	\$80.920	\$107.070	<u>L</u> \$107.070	AV \$133.2	10
#ROOFER	MASTIC WORKER, KETTLEMAN	02/22/2025 07/31/2025	\$50.540	\$12.100		\$10.500		\$4.650	\$0.650		\$0.730		8.0	\$79.170	\$104.440	L \$104.440	AV \$129.7	10
#SHEET METAL WORKER		02/22/2025 06/29/2025	\$75.840	I \$16.920	AW	\$34.620	AX	\$0.000	E \$1.650		\$0.710		8.0	\$129.740	\$171.660	R \$171.660	R \$213.5	80
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	02/22/2025 06/29/2025	\$65.110	\$16.920	AW	\$32.870	AX	\$0.000	E \$1.650		\$0.710		8.0	\$117.260	\$153.320	R \$153.320	R \$189.3	70
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	02/22/2025 06/29/2025	\$51.170	Į \$15.920	AY	\$17.840	ΔX	\$0.000	E \$1.490		\$0.710		8.0	\$87.130	\$113.970	<u>AZ</u> \$113.970	<u>AZ</u> \$140.8	00

#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025 <u>*</u>	\$46.750	I	\$15.920	AY	\$11.690	AX	\$0.000	E	\$1.490	\$0.710	8.0		\$76.560	\$100.740	AZ	\$100.740	AZ	\$124.910
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025 <u>*</u>	\$40.630	1	\$15.920	AY	\$5.730	AX	\$0.000	E	\$1.470	\$0.710	8.0		\$64.460	\$85,410	R	\$85.410	R	\$106.350
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025 <u>*</u>	\$47.830	1	\$15.920	AW	\$12.130	AX	\$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	R	\$102.730	R	\$127.390
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	1	\$16.500	AN	\$23.780	BA	\$0.000	E	\$0.320 <u>BB</u>	\$0.000	8.0		\$91.500	\$118,080	R	\$118.080	R	\$144.660
#TERRAZZO FINISHER		<u>BC</u>	08/22/2024	06/30/2025**	\$44.930	<u>BD</u>	\$12.400		\$7.120		\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	R	\$86.190	R	\$106.030
#TERRAZZO WORKER		BC	08/22/2024	06/30/2025**	\$60.580	BD	\$12.400		\$15.680		\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	R	\$117.560	R	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BE	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	0	\$57.900	\$76.150		\$76.150	BE	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BE	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85.470		\$85.470	BE	\$106.350
#TILE SETTER			08/22/2024	03/31/2025	\$56.920	BE	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	D	\$83,810	\$112.270		\$112.270	BE	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	\$62.000	ВН	\$62.000	BH	\$62.000 BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	<u>BG</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	вн	\$62.000	BH	\$62.000 BH
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	<u>BI</u>	\$0.000	\$0.000	8.0		\$41.710	\$55.050	<u>BH</u>	\$55.050	<u>BH</u>	\$55.050 <u>BH</u>

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGE/START.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS RAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- . RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES

- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATE OF PER DIFM WAGES.
- AO SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AP INCLUDES AN AMOUNT OF \$0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8. THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ INCLUDES AN AMOUNT OF \$8.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN. EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED BY THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER DAY OR
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.Dir.ca.gov/oprl/dprewage0etempination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: DEL NORTE COUNTY

DETERMINATION: DEL-2025-1

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CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	DATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATIO FOOTNOTE HOLIDA	N/VACATION HOLIDAY FOOTNOTE	/ TRAINING	TRAINING FOOTNOTE	OTHER PAYMENT	OTHER PAYMENTS HOUR FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020 <u>£</u>	A	\$12.400		\$14.430	\$3.000	В	\$0.800		\$2.250	<u>C</u> 8.0	D	\$86.900	\$115.410		\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	Α	\$12.400		\$14.520	\$0.000	E	\$1.690		\$0.430	8.0	D	\$89.280	\$119.400	G	\$119.400	н	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590 <u>I</u>		\$10.600		\$13.850	\$0.000	E	\$0.450		\$0.400	8.0	K	\$66.890	\$87.690	ī	\$87.690	ī	\$108.480	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	06/30/2025**	\$37.110	Α	\$8.010	K	\$5.880	\$3.230	L	\$0.450		\$0.160	8.0		\$54.840	\$75.010	М	\$75.010	M	\$95.180	
#ELECTRICIAN:	INSTALLER		02/22/2025	11/30/2025**	\$45.280	N.	\$15.650		\$10.000	Q \$0.000		\$1.000	4	\$0.260	P 8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	TECH.			11/30/2025**	\$52.070		\$15.650		\$10.000	<u>Q</u> \$0.000		\$1.000		\$0.260	P 8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
	INSIDE WIREMAN			05/31/2025**	\$59.170		\$15.780		\$13.000	R \$0.000		\$1.480		\$0.310	<u>S</u> 8.0		\$91.960	\$122.660	I	\$122.660	I	\$153.350	
	CABLE SPLICER			05/31/2025	\$65.090		\$15.780		\$13.000	R \$0.000		\$1.480		\$0.310	S 8.0		\$98.100	\$131.870	I	\$131.870	I	\$165.640	
#ELECTRICIAN:	TUNNEL CARLE			05/31/2025**	\$59.670	4	\$15.780	1	\$13.000	<u>R</u> \$0.000	-	\$1.480		\$0.310	<u>S</u> 8.0		\$92.480	\$123.440	<u>U</u>	\$123.440	<u>v</u>	\$154.390	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2025	05/31/2025**	\$65.590	A	\$15.780		\$13.000	R \$0.000	,	\$1.480		\$0.310	S 8.0		\$98.620	\$132.650	n	\$132.650	V	\$166.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	W	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	× \$5.100	Y	\$1.260		\$0.280	8.0		\$96.580	\$127.610	z	\$127.610	Z	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN			02/28/2026**	\$52.580		\$13.380		\$14.510	X \$5.100	¥	\$1.260	K	\$0.280	8.0		\$87.110	\$113.400	Z	\$113.400	Z	\$139.690	
GLAZIER #MARBLE				03/31/2025 <u>*</u> 07/31/2025 <u>**</u>	\$16.500 <b>8</b>		\$0.000 \$12.400		\$0.000 \$6.330	\$0.500	AC	\$0.000		\$0.000 \$0.950	8.0		\$17.000 \$62.190	\$25.250 \$83.220	AD	\$25.250 \$104.250		\$25.250 \$104.250	
FINISHER #MARBLE				07/31/2025			\$12.400		\$16.190	\$0,000	AC.	\$0.800		\$1,300	8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
MASON #PAINTER				12/31/2025	\$43.400		\$12.400		\$10.150	× \$0.000	AC AC	\$1.000		\$0.530	8.0	D	\$66.730	\$88.430		\$88.430	AF	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2025	12/31/2025**	\$45.900 <u>I</u>		\$11.750		\$10.050	× \$0.000	AC	\$1.000		\$0.530	8.0	D	\$69.230	\$92.180	AE	\$92.180	AE	\$115.130	
#PAINTER	BRIDGE PAINTER	AH	02/22/2025	12/31/2025**	\$47.900		\$11.750		\$10.050	\$0.000	AC	\$1.000		\$0.530	8.0	D	\$71.230	\$95.180	AE	\$95.180	AE	\$119.130	
#PAINTER:	TAPER			06/30/2025**	\$59.580		\$11.750		\$18.490	\$0.000	AC	\$1.050		\$0.710	8.0		\$91.580	\$121.370	AJ	\$121.370	AJ	\$151.160	AK
#PLASTERER				06/30/2025**	\$49.530		\$15.430		\$19.490	\$0.000	E	\$1.300	7	\$1.340	8.0		\$87.090	\$108.660	AM	\$108.660	AN	\$130.220	
#PLASTER TENDER				06/30/2025**	\$41.020		\$10.600		\$15.780	\$3.930		\$0.520		\$0.630	AQ 8.0		\$72.480	\$92.990	AP	\$92.990	AP	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER		08/22/2024	03/31/2025**	\$57.920	A	\$18.170		\$17.710	AQ \$0.000	E	\$1.550		\$0.280	8.0		\$95.630	\$124.590	<u>AR</u>	\$124.590	<u>AR</u>	\$153.550	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	\$2.500		\$0.400		\$0.800	8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AI	08/22/2024	06/30/2025	\$20.660		\$12.400		\$3.000	\$2.500		\$0.400		\$0.800	8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN		08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I LANDSCAPE			06/30/2025	\$17.320		\$12.400		\$0.000	AQ \$2.500		\$0.400		\$0.800	8.0	1	\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	TRADESMAN II FIRE SPRINKLER	AV	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	<u>AW</u> \$0.000		\$0.540		\$0.250	8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025	\$16.500	3	\$1.840		\$1.200	\$0.500		\$0.300		\$0.000	8.0		\$20.340	\$28.590		\$28.590		\$28.590	
#SHEET METAL WORKER				06/29/2025	\$75.840		\$16.920	AX	\$34.620	AY \$0.000	E	\$1.650		\$0.710	8.0		\$129.740	\$171.660	I	\$171.660	I	\$213.580	
#SHEET METAL	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.11 <b>0</b>		\$16.920	AX	\$32.870	AY \$0.000	E	\$1.650		\$0.710	8.0		\$117.260	\$153.320	I	\$153.320	I	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) SERVICE		02/22/2025	06/29/2025	\$51.170		\$15.920	AZ	\$17.840	AY \$0.000	E	\$1.490		\$0.710	8.0		\$87.130	\$113.970	ВА	\$113.970	BA	\$140.800	
#SHEET METAL WORKER	TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING		02/22/2025	06/29/2025*	\$46.750 <u>I</u>		\$15.920	<u>AZ</u>	\$11.690	AY \$0.000	E	\$1.490		\$0.710	8.0		\$76.560	\$100.740	<u>BA</u>	\$100.740	<u>BA</u>	\$124.910	
	SPECIALIST (TOTAL						1														1		ļ

#SHEET META WORKER	SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$40.6	630 1	\$15.920	AZ \$5.73	AY.	\$0.000	E	\$1.470	\$0.710	8.0		\$64.460	\$85.410	I	\$85.410	I	\$106.350
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$47.4	330 [	\$15.920	AX \$12.1	O AY	\$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	I	\$102.730	I	\$127.390
#SHEET METAL WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.9	900 1	\$16.500	AQ \$23.7	0 <u>BB</u>	\$0.000	E	\$0.320 BC	\$0.000	8.0	,	\$91.500	\$118.080	I	\$118.080	I	\$144.660
#TERRAZZO FINISHER		<u>BD</u>	08/22/2024	06/30/2025** \$44.9	930 <u>BE</u>	\$12.400	\$7.12	)	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	I	\$86.190	1	\$106.030
#TERRAZZO WORKER		<u>BD</u>	08/22/2024	06/30/2025** \$60.	580 <u>BE</u>	\$12.400	\$15.6	10	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	I	\$117.560	I	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$36.	500 <u>BF</u>	\$11.960	\$6.21	)	\$1.250		\$0.530	\$1.450	8.0	<u>D</u>	\$57.900	\$76.150		\$76.150	<u>BG</u>	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$41.	770 <u>BE</u>	\$11.960	\$7.05	)	\$1.750		\$0.530	\$1.520	8.0	<u>D</u>	\$64.580	\$85.470		\$85.470	<u>BG</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025 \$56.9	920 BE	\$11.960	\$9.02	)	\$3.000		\$0.800	\$2.110	8.0	D /	\$83.810	\$112.270		\$112.270	BG	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.	160	\$10.160	\$3.54	)	\$1.560	вн	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000 <u>BI</u>
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.	160	\$10.160	\$3.54	)	\$1.560	<u>BH</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	<u>BI</u>	\$62.000	<u>BI</u>	\$62.000 <u>BI</u>
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.0	680	\$10.160	\$3.54	)	\$1.330	BJ	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BI	\$55.050	BI	\$55.050 <u>BI</u>

- \* EFFECTIVE UNIT. SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.
- L AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES
- M RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS NACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180

FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF, ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- HE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT/IME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT, PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WASE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm, TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: EL DORADO COUNTY

DETERMINATION: ELD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION, FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FO	OURS DTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE		HOLIDAY OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020	\$2.750	B \$0.800		\$2.170	G	3.0 <u>D</u>		\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER CAULKER, WATERPROOFER	,	08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770	\$0.000	E \$1.610		\$0.430		3.0 D		\$81.170	\$108.150	<b>G</b> \$108.150	Н	\$135.130	
#BRICK TENDER	DEOU IENT THE		08/22/2024	06/30/2025**	\$40.790	1	\$10.600		\$13.460	\$0.000	E \$0.450		\$0.400		3.0		\$65.700	\$86.100	<u>J</u> \$86.100	Ī	\$106.490	
#CARPET, LINOLEUM, #CARPET,	RESILIENT TILE LAYER RESILIENT TILE	K	08/22/2024	06/30/2025*	\$37.470	L	\$8.010		\$9.860	\$0.000	M \$0.350		\$0.050		3.0		\$55.740	\$73.200	\$73.200		\$90.660	
LINOLEUM,	LAYER	N	02/22/2025	12/31/2025**	\$50.390	Α	\$11.750		\$15.310	\$0.000	M \$0.880	4	\$0.340		3.0		\$78.670	\$103.870	Q \$103.870	Q	\$129.060	P
#ELECTRICIAN:	INSTALLER				\$36.600		\$15.000		\$6.850	\$0.000	\$1.000		\$1.110		3.0		\$61.840	\$80.780	\$80.780	S	\$99.720	
#ELECTRICIAN:	TECH.			_	\$42.090		\$15.000		\$6.850	© \$0.000 © \$0.000	\$1.000 E \$1.890		\$1.110		3.0		\$67.520	\$89.300 \$114.290	S \$89.300	<u>s</u>	\$111.080 \$140.020	
	: INSIDE WIREMAN : CABLE SPLICER			07/31/2025**	\$49.200 \$54.120		\$14.060 \$14.060		\$13.250 \$13.250	Q \$0.000	E \$1.890		\$7.900		3.0		\$88.570 \$93.710	\$114.290	\$114.290 \$122.020		\$140.020	
#FIELD SURVEYOR:	CHIEF OF PARTY	<u>u</u>		02/28/2026**			\$13.380		\$14.510	<u>∨</u> \$5.100	<u>W</u> \$1.260		\$0.280		3.0		\$96.580	\$127.610	X \$127.610	X	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	ın	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	¥5.100	₩ \$1.260		\$0.280		3.0		\$87.110	\$113.400	¥ \$113.400	X	\$139.690	
#GLAZIER #MARBLE		Y	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Z \$0.000	\$1.140		\$0.550	AA	3.0		\$83.300	\$106.650	AB \$129.990		\$129.990	1
FINISHER		<u>AC</u>	08/22/2024	07/31/2025**	\$42.060	<u>AD</u>	\$12.400		\$6.330	\$0.000	M \$0.450		\$0.950		3.0		\$62.190	\$83.220	AE \$104.250		\$104.250	
#MARBLE MASON		<u>AC</u>		07/31/2025**			\$12.400		\$16.190	\$0.000	M \$0.800		\$1.300		3.0		\$92.410	\$123.270	AE \$154.130		\$154.130	
#PAINTER  #PAINTER	INDUSTRIAL	AE AH		12/31/2025**			\$11.750 \$11.750		\$10.050 \$10.050	¥ \$0.000 ¥ \$0.000	M \$1.000 M \$1.000		\$0.530 \$0.530		3.0 D		\$66.730 \$69.230	\$88.430 \$92.180	AG \$88.430 AG \$92.180	AG AG	\$110.130 \$115.130	-
#PAINTER	PAINTER BRIDGE PAINTER	Al		12/31/2025**			\$11.750		\$10.050	V \$0.000	M \$1.000		\$0.530		3.0 D		\$71.230	\$95.180	AG \$95.180	AG	\$119.130	-
#PAINTER:	TAPER	AJ	02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490	\$0.000	M \$1.050		\$0.710		3.0		\$91.580	\$121.370	AL \$121.370	AL	\$151.160	AM
#PAINTER:	BRUSH & ROLLER SPRAY AND	K		06/30/2025**	\$38.870 \$40.870		\$7.960 \$7.960		\$7.360 \$7.360	\$0.000 \$0.000	\$0.500 \$0.500		\$0.200 \$0.200		3.0		\$54.890 \$56.890	\$74.330 \$77.330	AQ \$74.330 AQ \$77.330	AP AP	\$93.760 \$97.760	AQ AQ
#PAINTER:	BACKROLL PAINTER SWING STAGE	K		06/30/2025**			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200		3.0		\$57.390	\$78.080	AO \$78.080	AP	\$98.760	AQ
#PAINTER:	PAPERHANGER	K	02/22/2025	06/30/2025**	\$41.450	AN	\$7.960		\$7.360	\$0.000	\$0.500		\$0.200		3.0		\$57.470	\$78.200	AQ \$78.200	AP	\$98.920	AQ
#PAINTER:	INDUSTRIAL PAINTER SPECIALTY	K	02/22/2025	06/30/2025**	\$40.870		\$7.960		\$7.360	\$0.000	\$0.500		\$0.200		3.0		\$56.890	\$77.330	AO \$77.330	AP	\$97.760	AQ
#PAINTER:	PAINTER	K		06/30/2025**			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200		3.0		\$56.730	\$77.090	AQ \$77.090	AP	\$97.440	AQ
#PAINTER:	TAPER STEEPLEJACK	K		06/30/2025*			\$7.960		\$7.810	\$0.000	M \$0.350		\$0.100		3.0		\$60.960	\$82.330	\$82.330	AQ	\$103.700	AQ
#PAINTER:	TAPER	K			\$46.240		\$7.960 \$15.430		\$7.810	\$0.000 \$0.000	M \$0.350 E \$1.300		\$0.100 \$1.340		3.0		\$62.460 \$87.090	\$84.580	\$84.580	AQ	\$106.700	AQ
#PLASTERER #PLASTER				06/30/2025**			\$10.600		\$19.490 \$15.780	\$3.930	\$0.520		\$0.630		3.0		\$72.480	\$108.660 \$92.990	AT \$108.660 Q \$92.990	O	\$130.220 \$113.500	
TENDER #PLUMBER:	PLUMBER, PIPEFITTER	K		07/31/2025**			\$8.120		\$10.790	AW \$0.000	E \$1.450		\$0.150	AX	3.0 <u>D</u>		\$75.900	\$103.600	\$103.600		\$131.290	
PLUMBER:	PLUMBER, PIPEFITTER HELPEF	K	02/22/2025	07/31/2025	\$22.960		\$7.820		\$0.000	AW \$0.000	E \$0.100		\$0.000		3.0 <u>D</u>		\$30.880	\$42.360	\$42.360		\$53.840	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER		02/22/2025	07/31/2025	\$44.120		\$8.120		\$9.800	AW \$0.000	E \$1.450		\$0.150	AX	3.0 <u>D</u>		\$63.640	\$85.700	\$85.700		\$107.760	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER		02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	<u>AW</u> \$0.000	<b>E</b> \$0.100		\$0.000		3.0 <u>D</u>		\$30.880	\$42.360	\$42.360		\$53.840	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800		3.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025	\$34.510		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800		3.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AY	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	<u>AW</u> \$2.500	\$0.400		\$0.800		3.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AZ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800		3.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	BA	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	<u>AW</u> \$2.500	\$0.400		\$0.800		3.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	BB	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	<u>AW</u> \$2.500	\$0.400		\$0.800		3.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	BB	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800		3.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER	N	02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AW \$0.000	E \$1.350		\$0.700		3.0		\$93.970	\$126.160	£ \$126.160	BC	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)	N	02/22/2025	06/30/2025*	\$53.080	Δ	\$10.520		\$11.300	\$0.000	E \$1.350		\$0.700		3.0		\$76.950	\$103.490	E \$103.490	BD	\$130.030	
	FIRE SPRINKLER FITTER																					

#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025* \$48.650	\$12.400	\$15.620	\$0.000		\$0.540	\$0.250	8.0		\$77.460	\$101.790		\$101.790		\$126.110
#ROOFER			08/22/2024	07/31/2025* \$45.000	\$12.100	\$9.500	\$4.650		\$0.590	\$0.290	8.0		\$72.130	\$94.630	Q	\$94.630	BE	\$117.130
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025* \$48.000	\$12.100	\$9.500	\$4.650		\$0.590	\$0.290	8.0		<b>\$75.</b> 130	\$99.130	9	\$99.130	BE	\$123.130
#SHEET META WORKER			08/22/2024	06/30/2025** \$52.500 A	\$16.600	\$28.120	<b>BG</b> \$0.000	E	\$1.540	\$0.870	8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780
#SHEET META WORKER (HVAC)	L METAL DECK & SIDING		02/22/2025	03/31/2025 <u>*</u> \$44.450 <u>B</u>	H \$14.830	\$20.400	\$0.000		\$0.320	\$0.000	8.0		\$80.000	\$102.230		\$102.230		\$102.230
#TERRAZZO FINISHER		BI	08/22/2024	06/30/2025** \$44.930 B	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	BK	\$86.190	BK	\$106.030
#TERRAZZO WORKER		<u>BI</u>	08/22/2024	06/30/2025** \$60.580 B	<u>J</u> \$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	ВК	\$117.560	<u>BK</u>	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025 <u>*</u> \$33.900 B	L \$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	D	\$53.310	\$70.260		\$70.260	вм	\$87.210
#TILE SETTER			08/22/2024	03/31/2025* \$52.950 B	L \$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	Ď	\$77.900	\$104.380		\$104.380	BM	\$130.850
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BN</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	<u>BO</u>	\$62.000	<u>BO</u>	\$62.000 BO
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BN	\$0.000	\$0.000	8.0		\$46,420	\$62.000	BO	\$62.000	<u>BO</u>	\$62.000 BO
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	<u>BP</u>	\$0.000	\$0,000	8.0		\$41.710	\$55.050	BO	\$55.050	<u>BO</u>	\$55.050 BO

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA\_GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME BATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKDAY, MAY BE WORKDAY, MAY BE WORKED ON SATURDAY AT THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHEN EVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORK BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET SEP SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME HOURS WORKED ON SATURDAYS, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME HOURS WORKED ON SATURDAYS.
- AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AS INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AU RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX AMOUNT IS FOR CONTRACT ADMINISTRATION
- AY THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT, PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BA THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BB THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BD RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BG INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BH BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS BACON WAGE DETERMINATION FOR THIS CRAFT.
- BI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BO RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BP RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (41s) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773, AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.Dir.ca.gov/oprl/dp/ewage-determination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION VACATION. FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	OVERTIME HOURLY RATE HOURLY	URLY	SUNDAY AND HOLIDAY OVERTIM HOURLY RATE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025** \$48.670	A	\$12.400	\$11.820	\$2.500	В	\$0.800	\$2.160	C	8.0	D	\$78.350	\$103.940		\$103.940	E \$129	9.520	FOOTNOT
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025** \$53.960	A	\$12.400	\$12.770	\$0.000	E	\$1.610	\$0.430		8.0	D	\$81.170	<b>\$10</b> 8.150	G	\$108.150	H \$13	5.130	
#BRICK TENDER			08/22/2024	06/30/2025** \$40.790	<u>I</u>	\$10.600	\$13.460	\$0.000	E	\$0.450	\$0.400		8.0		\$65.700	\$86.100	<u>J</u>	\$86.100	<u>J</u> \$100	6.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025** \$41.950	K	\$11.750	\$13.380	\$0.000		\$0.770	\$0.330	:	B.0		\$68.180	\$87.380	L	\$87.380	L \$100	6.570	М
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025** \$45.280	N	\$15.650	\$10.000	Q \$0.000		\$1.000	\$0.260	P :	8.0		\$73.780	\$97.220	Q	\$97.220	Q \$120	0.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025** \$52.070	N	\$15.650	\$10.000	Q \$0.000		\$1.000	\$0.260	Р .	8.0	· ·	\$80.800	\$107.750	Q	\$107.750	Q \$13-	1.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	08/31/2025** \$49.000		\$14.250	\$12.650	<u>○</u> \$0.000	E	\$1.250	\$0.750	i	B.0		\$79.370	\$104.610	R	\$104.610	R \$129	9.840	i
ELECTRICIAN:	CABLE SPLICER		02/22/2025	08/31/2025** \$53.900		\$14.250	\$12.650	<u>Q</u> \$0.000	E ←	\$1.250	\$0.750		8.0		\$84.420	\$112.180	R	\$112.180	R \$139	9.930	
#FIELD SURVEYOR: #FIELD	CHIEF OF PARTY	S	02/22/2025	02/28/2026** \$62.050		\$13.380	\$14.510	I \$5.100	П	\$1.260	\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610		3.630	
SURVEYOR:	CHAINMAN/RODMAN	I <u>S</u>		02/28/2026** \$52.580		\$13.380	\$14.510	I \$5.100	П	\$1.260	\$0.280		8.0		\$87.110	\$113.400	V	\$113.400		9.690	
#GLAZIER #MARBLE		W		12/31/2025** \$49.220		\$11.750	\$17.770	\$0.000			\$0.200		8.0			\$104.500	X	\$129.110		9.110	
FINISHER #MARBLE		Z		07/31/2025** \$42.060		\$12.400	\$6.330	\$0,000	AB	\$0.450	\$0.950		8.0		\$62.190	\$83.220	AC	\$104.250	1	1.250	
MASON		Z			AA	\$12.400	\$16.190	\$0.000	AB	\$0.800	\$1.300		8.0		\$92.410	\$123.270	AC	\$154.130		1.130	
#PAINTER  #PAINTER:	TAPER	AG		12/31/2025** \$53.560 12/31/2025** \$36.780	AD A	\$11.750 \$11.750	\$19.940 \$10.800	\$0,000 I \$0.000		\$1.100 \$0.630	\$0.700 \$0.480		8.0 8.0		\$87.050 \$60.440	\$113.830 \$78.830	<u>AE</u>	\$113.830 \$78.830		0.610 220	<u>AF</u> AH
#PAINTER:	INDUSTRIAL	AL		12/31/2025 \$38.780	A	\$11.750	\$10.800	I \$0.000		\$0.630	\$0.480		B.0		\$62.440	\$81.830		\$81.830			AH
#PAINTER:	PAINTER BRIDGE PAINTER	AJ		12/31/2025** \$39.280	A	\$11.750	\$10.800	\$0.000		\$0.630	\$0.480		8.0		\$62.940	\$82.580		\$82.580		2.220	AH
#PLASTERER				06/30/2025** \$49.530	AK	\$15.430	\$19.490	\$0.000	E	\$1.300	\$1.340		8.0		\$87.090	\$108.660	AL	\$108.660		0.220	
#PLASTER TENDER	DI LINDED		08/22/2024	06/30/2025** \$41.020		\$10.600	\$15.780	\$3.930		\$0.520	\$0.630	AN i	8.0		\$72.480	\$92.990	L	\$92.990	L \$11:	3.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025** \$51.650		\$13.280	\$26.660	\$0.000	E	\$1.650	\$2.770		8.0		\$96.010	\$121.840	E	\$121.840	E \$14	7.660	İ
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025* \$20.660		\$10.760	\$1,000	\$0.000	E	\$0.000	\$0.710		8.0		\$33.130	\$43.460	E	\$43.460	E \$53.	790	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER LANDSCAPE		08/22/2024	06/30/2025* \$34.510		\$12.400	\$3.000	\$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D \$88.	120	
#PLUMBER:	PIPEFITTER UNDERGROUND		08/22/2024	06/30/2025* \$34.510		\$12.400	\$3.000	\$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D \$88.	120	
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AP	08/22/2024	06/30/2025* \$20.660		\$12.400	\$3.000	AQ \$2.500		\$0.400	\$0.800		B.0		\$39.760	\$50.090		\$50.090	D \$60.	420	
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	AQ	08/22/2024	06/30/2025* \$20,660		\$12.400	\$3.000	AO \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	<u>D</u> \$60.	420	
PLUMBER:	UTILITY TRADESMAN	<u>AR</u>	08/22/2024	06/30/2025 \$17.320		\$12.400	\$3.000	<u>AO</u> \$2.500		\$0.400	\$0.800		B.0		\$36.420	\$45.080		\$45.080	<u>D</u> \$53.	740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AS</u>	08/22/2024	06/30/2025 \$17.320		\$12.400	\$0.000	AO \$2.500		\$0.400	\$0.800	i	8.0		\$33.420	\$42.080		\$42.080	<u>D</u> \$50.	740	
PLUMBER:	LANDSCAPE TRADESMAN II	<u>AS</u>	08/22/2024	06/30/2025_ \$17.320		\$12.400	\$3.000	AO \$2.500		\$0.400	\$0.800	i	8.0		\$36.420	\$45.080		\$45.080	<b>□</b> \$53.	740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025* \$46.420		\$12.400	\$15.480	AT \$0.000		\$0.540	\$0.250	i	8.0		\$75.090	\$98.300		\$98.300	\$12	1.510	ı
#ROOFER	, , , , , , , , , , , , , , , , , , ,		02/22/2025	12/31/2025** \$42.510		\$6.880	\$8.650	\$3.250	<u>AU</u>	\$1.240	\$0.090	<u>AV</u>	8.0		\$62.620	\$85.500		\$85.500	<u>AW</u> \$108	3.380	
WORKER	METAL DECK & SIDING	\\	08/22/2024	06/30/2025** \$50.900	1	\$16.500	AQ \$23.780	AX \$0.000	E	\$0.320 AY	\$0.000		8.0		\$91.500	\$118.080	AZ	\$118.080	AZ \$144	1.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025* \$43.290	A	\$17.100	\$26.470	BA \$5.300	BB	\$1.860 AY	\$0.800		8.0		\$94.820	\$120.370	BC	\$120.370	BC \$14	5.910	
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025** \$44.930	BE	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090		8.0		\$66.340	\$86.190	AZ	\$86.190	AZ \$100	5.030	
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025** \$60.580	<u>BE</u>	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340		8.0		\$90.800	\$117.560	AZ	\$117.560	AZ \$144	1.310	
#TILE FINISHER			08/22/2024	03/31/2025* \$31.380	BE	\$11.960	\$5.340	\$1.300		\$0.500	\$1.390		8.0	D	\$51.870	\$67.560		\$67.560	BG \$83.	250	
#TILE SETTER			08/22/2024	03/31/2025 \$47.530	BE	\$11.960	\$8.600	\$2.750		\$0.750	\$2.010		8.0	D	\$73.600	\$97.370		\$97.370	BG \$12	1.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025 <u>**</u> \$31.160		\$10.160	\$3.540	\$1.560	<u>BH</u>	\$0.000	\$0.000		8.0		\$46.420	\$62.000	<u>BI</u>	\$62.000	<u>BI</u> \$62.	000	<u>81</u>
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	BH	\$0.000	\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI \$62.	000	<u>BI</u>
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 WATER WELL DRILLER:
 HELPER
 08/22/2024 06/30/2025 2.6.680
 \$10.160
 \$3.540
 \$1.330
 BJ
 \$0.000
 \$0.000
 8.0
 \$41.710
 \$55.050
 BJ
 \$55.050
 BJ

#### Go to increase page

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUMNIA.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME/RATE
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY. THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- Y RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AB INCLUDED IN BASIC HOURLY RATE.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLEOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- AH SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE FREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AV AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AW WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB FACTORED AT THE APPLICABLE OVERTIME RATE
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$100 PER HOUR IN ADDITION TO REGULAR WAGES
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://www.dir.ca.gov/oprl/dpre/wage-Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: GLENN COUNTY

DETERMINATION: GLE-2025-1

CRAFT	CLASSIFICATION	CRAFT ISSUE EXPIRATI FOOTNOTE DATE DATE		BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDA OVERTIM HOURL
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON	08/22/2024 04/30/202	5 <u>**</u> \$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	C	8.0	D \$79.150	\$105.530	\$105.530	E \$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER	08/22/2024 06/30/2029	5 <u>**</u> \$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	<b>D</b> \$81.170	\$108.150	G \$108.150	H \$135.130	
#BRICK TENDER		08/22/2024 06/30/202	5 <u>**</u> \$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	02/22/2025 12/31/2029	5 <u>**</u> \$50.390	<u>A</u> \$11.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$103.870	L \$129.060	М
#ELECTRICIAN:	COMM & SYSTEM INSTALLER COMM & SYSTEM	02/22/2024 02/28/2029		\$15.000		\$6.850	N	\$0.000	\$1.000	4	\$1.110	Q	8.0	\$61.840	\$80.780	P \$80.780	P \$99.720	
#ELECTRICIAN:	TECH. INSIDE WIREMAN	02/22/2024 02/28/2029		\$15.000 \$14.060		\$6.850 \$13.250	N	\$0.000 \$0.000	\$1.000 E \$1.890		\$1.110 \$7.900	Q	8.0	\$67.520 \$88.570	\$89.300 \$114.290	P \$89.300 \$114.290	P \$111.080 \$140.020	
	CABLE SPLICER	02/22/2025 07/31/202		\$14.060		\$13.250	N	\$0.000	E \$1,890		\$7.900	Q	8.0	\$93.710	\$122.020	\$122.020	\$150.330	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R 02/22/2025 03/31/2029		<u>&amp;</u> \$2.200		\$0.000		\$0.915	S \$0.250		\$0.000		8.0	\$20.370	\$28.870	\$28.870	\$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R 02/22/2025 03/31/202	5 <u>*</u> \$16.500	<u>&amp;</u> \$2.200		\$0.000		\$0.650	<u>T</u> \$0.250	4	\$0.000		8.0	\$19.600	\$27.850	\$27.850	\$27.850	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	02/22/2023 03/3 1/202				\$0.000		\$0.540	<u>U</u> \$0.250		\$0.000		8.0	\$19.490	\$27.740	\$27.740	\$27.740	
#GLAZIER		V 02/22/2025 12/31/202	5** \$46.690	A \$11.750		\$23.170	W	\$0.000	\$1.140		\$0.550	X	8.0	\$83.300	\$106.650	Y \$129.990	\$129.990	
#MARBLE FINISHER #MARBLE		Z 08/22/2024 07/31/202		<u>AA</u> \$12.400		\$6.330		\$0.000	\$0.450		\$0.950		8.0	\$62.190	\$83.220	<u>AB</u> \$104.250	\$104.250	
MASON		Z 08/22/2024 07/31/202				\$16.190		\$0.000	K \$0.800		\$1.300		8.0	\$92.410	\$123.270	AB \$154.130	\$154.130	
#PAINTER	INDUSTRIAL	AC 02/22/2025 12/31/202	5** \$43.400	I \$11.750		\$10.050	<u>AD</u>	\$0.000	K \$1.000		\$0.530		8.0	D \$66.730	\$88.430	AE \$88.430	AE \$110.130	
#PAINTER	PAINTER	AE 02/22/2025 12/31/202		I \$11.750		\$10.050	AD	\$0.000	K \$1.000		\$0.530		8.0	\$69.230	\$92.180	AE \$92.180	AE \$115.130	
#PAINTER #PAINTER:	BRIDGE PAINTER TAPER	AG 02/22/2025 12/31/2025 02/22/2025 06/30/2025		AH \$11.750		\$10.050 \$18.4 <b>90</b>	AD	\$0.000 \$0.000	K \$1.000 K \$1.050		\$0.530 \$0.710		8.0	\$71.230 \$91.580	\$95.180 \$121.370	AE \$95.180 AI \$121.370	AE \$119.130 AI \$151.160	
#PAINTER:	IAPER	02/22/2025 06/30/202				\$18.490		\$0.000	E \$1.300		\$1.340		8.0	\$91.580	\$121.370	AL \$121.370 AL \$108.660	AM \$130.220	
#PLASTER		08/22/2024 06/30/202		\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	AN	8.0	\$72.480	\$92.990	L \$92.990	L \$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION	02/22/2025 06/30/202		\$13.280		\$23.360		\$0.000	E \$3.700		\$5.670		8.0	\$96.010	\$121.010	E \$121.010	E \$146.010	
#PLUMBER:	FITTER (HVAC) UNDERGROUND UTILITY PIPEFITTER	08/22/2024 06/30/202	5* \$34.510	\$12.400	7	\$3.000	AO	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER	08/22/2024 06/30/202	5* \$34.510	\$12.400		\$3,000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP 08/22/2024 06/30/202	5 <u>*</u> \$20.660	\$12.400		\$3.000	AO	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	<u>D</u> \$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AQ 08/22/2024 06/30/202	5 <u>*</u> \$20.660	\$12.400		\$3.000	AO	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	<u>D</u> \$60.420	
PLUMBER:	UTILITY TRADESMAN	AR 08/22/2024 06/30/2029	5 <u>*</u> \$17.320	\$12.400		\$3.000	AO	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<b>□</b> \$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AS 08/22/2024 06/30/202	5 <u>*</u> \$17.320	\$12.400		\$0.000	AO	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<u>D</u> \$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AS 08/22/2024 06/30/202	5* \$17.320	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	02/22/2025 03/31/202	5 <u>*</u> \$48.650	\$12.400		\$15.620	AI	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	\$126.110	
#ROOFER		08/22/2024 07/31/202	5 \$45.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$72.130	\$94.630	L \$94.630	<u>AU</u> \$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	08/22/2024 07/31/2029	5 <u>*</u> \$48.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$75.130	\$99.130	<b>L</b> \$99.130	<u>AU</u> \$123.130	
	METAL DECK & SIDING	08/22/2024 06/30/202	\$50.900	1 \$16.500	AQ	\$23.780	AV	\$0.000	E \$0.320	AW	\$0.000		8.0	\$91.500	\$118.080	AX \$118.080	AX \$144.660	
#SHEET METAL WORKER		08/22/2024 06/30/202	5= \$52.500	A \$16.600		\$28.120	AY	\$0.000	E \$1.540		\$0.870		8.0	\$99.630	\$128.210	E \$128.210	E \$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER	08/22/2024 06/30/2029	5 <u>**</u> \$39.120	A \$16.600		\$23.060	AY	\$0.000	E \$1.210		\$0.380		8.0	\$80.370	\$100.860	E \$100.860	E \$121.350	
#TERRAZZO FINISHER		AZ 08/22/2024 06/30/202	5** \$44.930	BA \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	AX \$86.190	AX \$106.030	
#TERRAZZO WORKER		AZ 08/22/2024 06/30/2029	5** \$60.580	<u>BA</u> \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.800	\$117.560	AX \$117.560	AX \$144.310	
#TILE					1							1			1			

FINISHER	08/22/2024 03/31/2025* \$33.900 BB	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	D	\$53.310	\$70.260		70.260	BC	\$87.210	
#TILE SETTER	08/22/2024 03/31/2025* \$52.950 BB	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	D	\$77.900	\$104.380		104.380	BC	\$130.850	
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BD</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	62.000	BE	\$62.000	BE
WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BD</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	62.000	BE	\$62.000	BE
WATER WELL HELPER DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	BE	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUMNIC.
- D. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES. FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- S \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE
- \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- U \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL, BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE FREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$16.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT. JIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERGE MAY BE WORKED AT STRAIGHT. JIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVENTE AND ADVENTION OF THE NORMAL WORKWEEK DUE TO ADVENTE AND ADVENTE ADVENTE AND ADVENTE AND ADVENTE AND ADVENT ADVENTE AND ADVENT ADDRESS AND A
- AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AW INCLUDES \$0.05 FOR SCHOLAR FUND
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$100 PER HOUR IN ADDITION TO REGULAR WAGES.
- BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVE PARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 5700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRI/DPre/Wage/Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	/VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING	OTHER PAYMENTS	OTHER PAYMENTS HOU FOOTNOTE	RS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME	DAILY OVERTIME HOURLY RATE FOOTNOTI	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024	04/30/2025**	\$54.020	A \$12.400		\$14.430	\$3.000	В	\$0.800		\$2.250	G 8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A \$12.400		\$14.520	\$0.000	E	\$1.690		\$0.430	8.0	D	\$89.280	\$119.400	G	\$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	<u>I</u> \$10.600		\$13.850	\$0.000	E	\$0.450		\$0.400	8.0	K_	\$66.890	\$87.690	<u>J</u>	\$87.690	Ţ	\$108.480	
LINOLEUM.	RESILIENT TILE LAYER		02/22/2025	06/30/2025**	\$37.110	<u>A</u> \$8.010	K	\$5.880	\$3.230	L	\$0.450		\$0.160	8.0		\$54.840	\$75.010	M	\$75.010	М	\$95.180	
	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N \$15.650		\$10.000	Q \$0.000		\$1.000	4	\$0.260	P 8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN.	COMM & SYSTEM TECH.		02/22/2025		\$52.070	N \$15.650		\$10.000	Q \$0.000		\$1.000		\$0.260	P 8.0		\$80.800	\$107.750	Q	\$107.750		\$134.690	
	INSIDE WIREMAN CABLE SPLICER		02/22/2025	05/31/2025**	\$59.170 \$65.090	A \$15.780 A \$15.780		\$13.000 \$13.000	R \$0.000 R \$0.000		\$1.480 \$1.480		\$0.310 \$0.310	S 8.0 S 8.0		\$91.960 \$98.100	\$122.660 \$131.870	T	\$122.660 \$131.870		\$153.350 \$165.640	
	TUNNEL WIREMAN				\$59.670	<u>A</u> \$15.780		\$13.000	R \$0.000		\$1.480		\$0.310	<u>s</u> 8.0		\$92.480	\$123.440	<u>U</u>	\$123.440		\$154.390	
	TUNNEL CABLE SPLICER		02/22/2025	05/31/2025**	\$65.590	<u>A</u> \$15.780		\$13.000	<b>B</b> \$0.000	· ·	\$1.480		\$0.310	S 8.0		\$98.620	\$132.650	П	\$132.650	¥	\$166.670	
SURVETUR:	CHIEF OF PARTY	W	02/22/2025	02/28/2026**	\$62.050	\$13.380		\$14.510	¥ \$5.100	Y	\$1.260		\$0.280	8.0		\$96.580	\$127.610	Z	\$127.610	Z	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	W	02/22/2025	02/28/2026**	\$52.580	\$13.380		\$14.510	X \$5.100	Y	\$1.260		\$0.280	8.0		\$87.110	\$113.400	Z	\$113.400	Z	\$139.690	
GLAZIER #MARBLE					\$16.500	<u>&amp;</u> \$0.000		\$0.000	\$0.190		\$0.000		\$0.000	8.0		\$16.690	\$24.940		\$24.940		\$24.940	
FINISHER		AA				AB \$12.400		\$6.330	\$0.000	AC	\$0,450		\$0.950	8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON				07/31/2025**		AB \$12.400		\$16.190	\$0,000	AC	\$0.800		\$1.300	8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER  #PAINTER	INDUSTRIAL		02/22/2025	12/31/2025**	\$43.400 \$45.900	1 \$11.750 1 \$11.750		\$10.050 \$10.050	X \$0.000 X \$0.000	AC	\$1.000 \$1.000		\$0.530 \$0.530	8.0	<u>D</u>	\$66.730 \$69.230	\$88.430 \$92.180	AE AE	\$88.430 \$92.180		\$110.130 \$115.130	
	PAINTER BRIDGE PAINTER	AG AH	02/22/2025	_	\$47.900	I \$11.750		\$10.050	\$0.000	AC AC	\$1.000		\$0.530	8.0	D	\$71.230	\$95.180	ΔE	\$95.180		\$119.130	-
#PAINTER:	TAPER		02/22/2025		\$59.580	AI \$11.750		\$18.490	\$0.000		\$1.050		\$0.710	8.0		\$91.580	\$121.370	AJ	\$121.370		\$151.160	AK
#PLASTERER #PLASTER				06/30/2025**	\$49.530	AL \$15.430		\$19.490	\$0.000	E	\$1.300		\$1.340	8.0		\$87.090	\$108.660	AM	\$108.660		\$130.220	
TENDER	PLUMBER,		08/22/2024	06/30/2025**	\$41.020	\$10.600		\$15.780	\$3.930		\$0.520		\$0.630	AQ 8.0		\$72.480	\$92.990	AP	\$92.990	AP	\$113.500	-
#PLUMBER:	PIPEFITTER UNDERGROUND		08/22/2024	03/31/2025**	\$57.920	<u>A</u> \$18.170		\$17.710	AQ \$0.000	E	\$1.550		\$0.280	8.0		\$95.630	\$124.590	<u>AR</u>	\$124.590	AR	\$153.550	
#PLUMBER:	UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510	\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER UNDERGROUND		08/22/2024	06/30/2025 <u>*</u>	\$34.510	\$12.400		\$3.000	<u>AQ</u> \$2.500		\$0.400		\$0.800	8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:		AS	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	AI	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	<u>AU</u>	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AV</u>	08/22/2024	06/30/2025	\$17.320	\$12.400		\$0.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
	LANDSCAPE TRADESMAN II FIRE SPRINKLER	AV	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$3.000	AQ \$2.500		\$0.400		\$0.800	8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025	\$48.650	\$12.400		\$15.620	<u>AW</u> \$0.000		\$0.540		\$0.250	8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER	/		02/22/2025	03/31/2025*	\$16.500	<b>&amp;</b> \$0.000		\$0.000	\$0.000		\$2.000		\$0.000	8.0		\$18.500	\$26.750		\$26.750		\$26.750	
#SHEET METAL WORKER			02/22/2025	06/29/2025	\$75.840	\$16.920	AX	\$34.620	AY \$0.000	E	\$1.650		\$0.710	8.0		\$129.740	\$171.660	I	\$171.660	I	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	5 06/29/2025 <u>*</u>	\$65.110	\$16.920	AX	\$32.870	AY \$0.000	E	\$1.650		\$0.710	8.0		\$117.260	\$153.320	I	\$153.320	I	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025	\$51.170	\$15.920	AZ	\$17.840	AY \$0.000	E	\$1.490		\$0.710	8.0		\$87.130	\$113.970	BA	\$113.970	BA	\$140.800	
	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	5 06/29/2025 <u>*</u>	\$46.750	<u>I</u> \$15.920	AZ	\$11.690	AY \$0.000	E	\$1.490		\$0.710	8.0		\$76.560	\$100.740	<u>BA</u>	\$100.740	BA	\$124.910	

#SHEET META WORKER	SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$40	630 1	\$15.920	AZ \$5.7	30 A	¥ \$0.000	E	\$1.470	\$0.710	8.0		\$64.460	\$85.410	I	\$85.410	I	\$106.350
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$47	830 [	\$15.920	AX \$12.	130 A	Y \$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	I	\$102.730	I	\$127.390
#SHEET META WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$50	900 1	\$16.500	AQ \$23.	780 <u>B</u> I	<b>B</b> \$0.000	E	\$0.320 BC	\$0.000	8.0	1	\$91.500	\$118.080	I	\$118.080	I	\$144.660
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025** \$44.	930 BE	\$12.400	\$7.1	20	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	I	\$86.190	1	\$106.030
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025** \$60	580 BE	\$12.400	\$15.	80	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	I	\$117.560	I	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$36.	500 <u>BF</u>	\$11.960	\$6.2	10	\$1.250		\$0.530	\$1.450	8.0	2	\$57.900	\$76.150		\$76.150	<u>BG</u>	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$41.	770 <u>BE</u>	\$11.960	\$7.0	50	\$1.750		\$0.530	\$1.520	8.0	<u>D</u>	\$64.580	\$85.470		\$85.470	<u>BG</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025* \$56.	920 BF	\$11.960	\$9.0	20	\$3.000		\$0.800	\$2.110	8.0	D.	\$83.810	\$112.270		\$112.270	BG	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.	160	\$10.160	\$3.5	10	\$1.560	BH	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000 <u>BI</u>
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.	160	\$10.160	\$3.5	10	\$1.560	BH	\$0.000	\$0.000	8.0		\$46.420	\$62.000	<u>BI</u>	\$62.000	<u>BI</u>	\$62.000 <u>BI</u>
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.	680	\$10.160	\$3.5	10	\$1.330	BJ	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BI	\$55.050	BI	\$55.050 <u>BI</u>

- \* EFFECTIVE UNIT. SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.
- L AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES
- M RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS NACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180

FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF, ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- HE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT/IME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT, PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WASE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm, TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: IMPERIAL COUNT

DETERMINATION: IMP-2025-1

CRAFT #BRICKLAYER:	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE  02/22/2025 10/31/2025**	BASIC HOURLY RATE			PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENT:	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT. TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDA OVERTIMI HOURLY RATE		HOLIDAY OVERTIME HOURLY
	MASON FINISHER		02/22/2025 10/31/2025	\$45.020	A \$9.2 A \$9.2		\$8.610		\$0.000	\$1.280	B \$0.100		8.0	C	\$64.120	\$86.630	D	\$86.630	D	\$109.140
#BRICK		F		\$41.530	\$9.2		\$9.820	F	\$4.400	<b>©</b> \$0.800	\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780
TENDER #BRICK																				
TENDER	FORKLIFT OPERATOR		08/22/2024 06/30/2025**	\$41.980	\$9.2	50	\$9.820	E	\$4.400	<u>G</u> \$0.800	\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680
#CARPET LAYER:	RESILIENT TILE LAYER		02/22/2025 12/31/2025*	\$40.770	<u>H</u> \$4.5	00	\$11.220		\$2.600	\$1.050	\$1.420	`	8.0		\$61.560	\$81.950	1	\$81.950	<u>J</u>	\$102.330
#DRYWALL FINISHER			08/22/2024 08/31/2025**	\$49.330	K \$9.2	00	\$11.630		\$5.070	\$0.920	\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025 06/01/2025**	\$56.500	\$7.1	60	\$8.000	М	\$0.000	\$0.870	\$0.240		8.0		\$74,470	\$103.560	N	\$103.560	N	\$132.660
	CABLE SPLICER		02/22/2025 06/01/2025**	\$57.250	\$7.1	60	\$8.000	M	\$0.000	\$0.870	\$0,240		8.0		\$75.240	\$104.730	N	\$104.730	N	\$134.210
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025 06/01/2025		\$7.1		\$8.000	M	\$0.000	\$0.870	\$0.240		8.0	_	\$81.740	\$114.470	N	\$114.470	N	\$147.200
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2025 06/01/2025**	\$64.410	\$7.1	60	\$8.000	М	\$0.000	\$0.870	\$0.240		8.0		\$82.610	\$115.790	N	\$115.790	N	\$148.950
	THAN \$5,000,000	Q	02/22/2025 06/01/2025**	\$60.250	\$7.1	60	\$8.000	M	\$0.000	\$0.870	\$0.240		8.0		\$78.330	\$109.360	N	\$109.360	N	\$140.390
#ELECTRICIAN:	\$5,000,000	Q	02/22/2025 06/01/2025**	\$61.000	\$7.1	60	\$8.000	М	\$0.000	\$0.870	\$0.240		8.0		\$79.100	\$110.520	N	\$110.520	N	\$141.930
#ELECTRICIANI	\$5,000,000		02/22/2025 06/01/2025**	\$67.310	\$7.1	60	\$8.000	М	\$0.000	\$0.870	\$0.240		8.0		\$85.600	\$120.270	N	\$120.270	N	\$154.930
#ELECTRICIAN:	TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000	Q	02/22/2025 06/01/2025**	\$68.630	\$7.1	60	\$8.000	М	\$0.000	\$0.870	\$0.240		8.0		\$86.960	\$122.310	N	\$122.310	N	\$157.650
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN		02/22/2025 06/01/2025**	\$43.780	\$7.1	60	\$5.750	<u>M</u>	\$0.000	\$0.870	\$0.140		8.0		\$59.010	\$81.560	L	\$81.560	P	\$104.110
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1	Q	02/22/2025 06/01/2025**	\$42.920	\$6.2	00	\$3.500	M	\$0,000	\$0.500	\$0.170		8.0		\$54.580	\$76.680	R	\$76.680	R	\$98.790
ELECTRICIAN:		Q	02/22/2025 06/01/2025**		\$6.2		\$3.500	M	\$0.000	\$0.500	\$0.170		8.0		\$44.210	\$61.130	R	\$61.130	R	\$78.040
ELECTRICIAN: #FIELD	CHIEF OF PARTY	<u>Q</u>	02/22/2025 06/01/2025**		\$6.2		\$3.500	M	\$0.000	\$0.500	\$0.170		8.0		\$42.250	\$58.190	R	\$58.190	R	\$74.130
SURVEYOR:	(018.167-010)	<u>S</u>	02/22/2025 09/30/2025*	\$64.010	\$13.	200	\$15.650		\$5.170	<u>G</u> \$1.200	\$0.150		8.0		\$99.380	\$131.390	Ι	\$131.390	I	\$163.390
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2025 09/30/2025*	\$57.360	\$13.	200	\$15.650		\$5.000	<b>G</b> \$1.200	\$0.150		8.0		\$92.560	\$121.240	I	\$121.240	I	\$149.920
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	<u>s</u>	02/22/2025 09/30/2025*	\$56.780	\$13.	200	\$15.650		\$4.950	<u>G</u> \$1.200	\$0.150		8.0		\$91.930	\$120.320	I	\$120.320	I	\$148.710
#GLAZIER			02/22/2025 09/30/2025**	\$52.900	\$6.0	30	\$10.910		\$4.400	\$0.820	\$0.400		8.0	U	\$75.460	\$101.910	V	\$101.910	V	\$128.360
#MARBLE FINISHER			02/22/2025 05/31/2025**	\$43.380	<b>H</b> \$9.2	50	\$5.020		\$0.000	\$1.190	\$0.510		8.0		\$59.350	\$81.040	W	\$81.040	X	\$102.730 <u>Y</u>
#PAINTER:	PAINTER, LEAD ABATEMENT	Z	02/22/2025 06/30/2025	\$40.620	\$9.2	00	\$6.040	_	\$3.050	\$0.750	\$1.010		8.0		\$60.670	\$80.980	AA	\$80.980	AA	\$101.290
#PAINTER:	INDUSTRIAL PAINTER	Z	02/22/2025 06/30/2025	\$44.020	A \$9.2	00	\$6.040		\$3.350	\$0.850	\$1.010		8.0		\$64.470	\$86.480	AA	\$86.480	AA	\$108.490
	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AB.	02/22/2025 07/31/2025**	\$29.000	<u>H</u> \$5.7	50	\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$36.750	\$51.250		\$51.250	AC	\$65.750 <u>AD</u>
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD	AE	02/22/2025 07/31/2025	\$19.500	<u>н</u> \$5.7	50	\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$27.250	\$37.000		\$37.000	AC	\$46.750 AD
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025 07/31/2025**				\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$28.120	\$38.310		\$38.310	AC	\$48.490 AD
#PLASTERER			02/22/2025 07/31/2025**	\$44.180	\$9.6	30	\$9.840		\$8.370	AG \$1.490	\$1.190		8.0	<u>AH</u>	\$74.700	\$96.790	AA	\$96.790	AI	\$118.880
#PLASTER TENDER	_	AJ 🔚	02/22/2025 08/05/2025**	\$46.120	\$9.2	50	\$11.470		\$5.300	AK \$1.200	\$0.960		8.0		\$74.300	\$97.360	AL	\$97.360	AM	\$120.420
PLASTER	PLASTER CLEAN-UP LABORER		02/22/2025 08/05/2025**	\$43.570	\$9.2	50	\$11.470		\$5.300	AK \$1.200	\$0.960		8.0		\$71.750	\$93.540	AL	\$93.540	AM	\$115.320
	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024 08/31/2025	\$59.480	AN \$9.2	60	\$14.300	AQ	\$0.000	AP \$3.050	\$1.600	AQ	8.0		\$87.690	\$116.460	AR	\$116.460	AR	\$143.520
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER	1	08/22/2024 08/31/2025**	\$46.590	AN \$9.1	50	\$11.450	AQ	\$0.000	AP \$2.780	\$1.600	AQ	8.0		\$71.570	\$93.890		\$93.890	AS	\$115.530
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AI	08/22/2024 08/31/2025**	\$23.020	AU \$9.4	00	\$0.380		\$0.000	\$1.860	\$1.450	AQ	8.0		\$36.110	\$46.650		\$46.650	AS	\$57.180
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER) LANDSCAPE/IRRIGATION		08/22/2024 08/31/2025**				\$13.990	AQ	\$0.000	AP \$2.380	\$1.600	AQ	8.0		\$84.900	\$112.760		\$112.760	AV	\$138.920 AW
	FITTER		08/22/2024 08/31/2025**	\$42.500	<u>H</u> \$9.2	60	\$14.300	AO	\$0.000	<u>AP</u> \$2.440	\$1.400	AQ	8.0		\$69.900	\$91.150		\$91.150	<u>AS</u>	\$110.970

PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AX	08/22/2024	08/31/2025**	\$19.010	Н	\$3.000		\$1.160	AO	\$0.000		\$0.100		\$1.200	AQ	8.0		\$24.470	\$33.980		\$33.980	AS	\$43.480	
PLUMBER:	FIRE SPRINKLER FITTER		02/22/2025	03/31/2025	\$16.500	<u>&amp;</u>	\$8.770		\$11.060		\$0.000		\$0.450		\$0.000		8.0		\$36.780	\$45.030	AY	\$45.030	AY	\$45.030	AY
#ROOFER			08/22/2024	06/30/2025	\$41.300	AZ	\$9.060		\$3.020		\$1.500	BA	\$0.500		\$0.060		8.0		\$55.440	\$75.220		\$75.220	BB	\$95.000	Y
#ROOFER	PITCH WORK		08/22/2024	06/30/2025	\$42.800	AZ	\$9.060		\$3.020		\$1.500	BA	\$0.500		\$0.060		8.0		\$56.940	\$77.470		\$77.470	BB	\$98.000	Y
#SHEET METAL WORKER (HVAC)			02/22/2025	06/30/2025**	\$51.450	A	\$11.610	<u>BC</u>	\$18.140	<u>BD</u>	\$0.000		\$1.190	<u>BE</u>	\$0.740	<u>BF</u>	8.0	<u>AS</u>	\$83.130	\$108.860	AR	\$108.860	AR	\$134.580	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN	BG	02/22/2025	06/30/2025 <u>*</u>	\$38.650	Α	\$7.970	BC.	\$1.250	BD	\$0.000		\$1.110	BE	\$0.690	BE	8.0	<u>AS</u>	\$49.670	\$69.000	AR	\$69.000	AR	\$88.320	
SHEET METAL WORKER (HVAC)	UTILITY WORKER	BH	02/22/2025	06/30/2025 <u>*</u>	\$21.450		\$7.570	BC.	\$0.000	BI	\$0.000		\$0.780	BE	\$0.690	BE	8.0	AS	\$30.490	\$41.220	AR	\$41.220	AR	\$51.940	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	K	\$9.250		\$4.600		\$0.000	<u>BJ</u>	\$0.820		\$0.320		8.0	AS	\$57.100	\$78.160	w	\$78.160	<u>BK</u>	\$99.210	Y
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	K	\$9.250		\$4.860		\$0.000	BJ	\$1.150		\$0.370		8.0	AS	\$65.250	\$90.060	W	\$90.060	вк	\$114.870	Y
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	Н	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	W	\$71.270	X	\$90.250	Y
#TILE LAYER			02/22/2025	05/31/2025	\$51.820	H	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	W	\$97.720	X	\$123.630	Y

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.as
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASON S BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED, ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- J RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O APPLIES TO PROJECTS WITH AN ELECTRICAL BID OVER \$5,000,000
- P APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.
- Q THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- R RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- X SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PENFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAY SIX THE SAME WORKED AS TO STRAIGHT. TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Y RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Z AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK, EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AA DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AB RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 H
- AD RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AE RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AF RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AG INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AH SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

- AI RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AJ THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER'S PERFORMING WORK, FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AL ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- M. RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE, SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AO INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AP AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AQ INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOUR! Y RATE
- AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AU INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES
- AV SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE. PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK
- AW DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AX TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AZ INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME IN ADDITION INCLUDES AN AMOUNT FOR VACATION/HOLIDAY THAT IS NOT FACTORED INTO OVERTIME
- BA AMOUNT FOR VACATION/HOLIDAY IS NOT FACTORED IN OVERTIME, VACATION MAY BE INCLUDED IN THE BASIC HOURLY RATE
- BB RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.
- BC INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST
- BD INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE
- BF INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- BG ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OR PORTION THEREOF, EMPLOYED ON THE SITE.
- BH THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF.
- BI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BJ INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BK RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON ACOLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR CA. GOV/OPRU/OPREWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: INYO COUNTY

DETERMINATION: INY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION HOLIDAY FOOTNOTE	/ TRAINING	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIM HOURLY RATE FOOTNOT
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	А	\$9.250		\$9.830		\$0.000		\$1.210	В	\$1.050	8.0	<u>c</u>	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	<u>B</u>	\$0.650	8.0	<u>C</u>	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	В	\$0.650	8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	œ .	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	Н	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$64.860	\$87.440		\$87.440	l	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	Į.	02/22/2025	12/31/2025**	\$18.060	Н	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$45.200	L	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170	8.0		\$73.190	\$95.790		\$95.790	M	\$118.390	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$45.230		\$11.160		\$7.300	<u>N</u>	\$0.000		\$0.650		\$0.300	<u>O</u> 8.0		\$66.000	\$89.290	<u>P</u>	\$89.290	<u>P</u>	\$112.580	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	Q	08/22/2024	05/31/2025**	\$70.850		\$11.160		\$15.540		\$0.000		\$0.880		\$0.350	R 8.0		\$101.390	\$138.050	S	\$138.050	S	\$174.710	
#ELECTRICIAN:	В)	Q	08/22/2024	05/31/2025**	\$74.390	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.370	8.0		\$105.050	\$143.550	<u>S</u>	\$143.550	S	\$182.040	
#ELECTRICIAN:	(ZUNE B)	Q	08/22/2024	05/31/2025**	\$77.940	L	\$11.160		\$15.540	N	\$0.000		\$0.880	K	\$0.390	R 8.0		\$108.730	\$149.060	S	\$149.060	S	\$189.400	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	<u>G</u>	\$1.200		\$0.150	8.0		\$99.380	\$131.390	P	\$131.390	P	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5,000	<u>G</u>	\$1.200		\$0.150	8.0		\$92.560	\$121.240	P	\$121.240	P	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025	09/30/2025	\$56.780		\$13.200		\$15.650		\$4.950	<u>G</u>	\$1.200		\$0.150	8.0		\$91.930	\$120.320	P	\$120.320	P	\$148.710	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	&	\$0.000		\$0.000		\$0.550		\$0.000		\$0.000	8.0		\$17.050	\$25.300		\$25.300		\$25.300	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	ш	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510	8.0		\$59.350	\$81.040	V	\$81.040	W	\$102.730	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y		06/30/2025**			\$9.200		\$6.040		\$2.910		\$0.750	/	\$1.010	8.0		\$56.090	\$74.180	<u>Z</u>	\$74.180	Z	\$92.270	
#PAINTER:	INDUSTRIAL PAINTER GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	<u>Y</u> AA		06/30/2025** 07/31/2025**			\$9.200 \$5.750		\$1.000		\$3.350 \$0.750		\$0.850		\$1.010 \$0.250	8.0		\$64.470 \$36.750	\$86.480 \$51.250	Z	\$86.480 \$51.250	Z AB	\$108.490 \$65.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$19.500	F	\$5.750		\$1,000		\$0.750		\$0.000		\$0.250	8.0		\$27.250	\$37.000		\$37.000	AB	\$46.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AE</u>		07/31/2025 <u>**</u>		П	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$28.120	\$38.310		\$38.310	<u>AB</u>	\$48.490	<u>AC</u>
#PLASTERER #PLASTER			02/22/2025	07/31/2025**			\$9.630		\$9.840		\$8.370	AE 	\$1.490		\$1.190	8.0	AG	\$74.700	\$96.790	Z	\$96.790	AH 	\$118.880	<del>                                     </del>
TENDER	DI ACTED OLEAN LID	Al	02/22/2025	08/05/2025**			\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960	8.0		\$74.300	\$97.360	AK	\$97.360	AL	\$120.420	<b></b>
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025	\$43.570		\$9.250		\$11.470		\$5.300	<u>AJ</u>	\$1.200		\$0.960	8.0		\$71.750	\$93.540	<u>AK</u>	\$93.540	AL	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AQ	\$3.050		\$1.600	AP 8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2024	08/31/2025**	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AQ	\$3.050		\$1.600	AP 8.0		\$87.690	\$116.460		\$116.460	AQ	\$143.520	AR
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	П	\$9.260		\$14.300	AN	\$0.000	<u>AO</u>	\$2.440		\$1.400	AP 8.0		\$69.900	\$91.150		\$91.150	AS	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AI	08/22/2024	08/31/2025	\$19.010	П	\$3.000		\$1.160	AN	\$0.000		\$0.100		\$1.200	AP 8.0		\$24.470	\$33.980		\$33.980	AS	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	AU	\$0.000		\$0.540		\$0.250	8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#ROOFER	PITCH WORK			03/31/2025 <u>*</u> 03/31/1998 <u>*</u>	\$16.500 \$18.300		\$1.840 \$1.840		\$1.200 \$1.200		\$0.500 \$0.500		\$0.300 \$0.300	-	\$0.000 \$0.000	8.0 8.0	AS AS	\$20.340 \$22.140	\$28.590 \$31.290		\$28.590 \$31.290		\$36.840 \$40.440	<del>                                     </del>
#SHEET METAL				06/30/2025**	\$59.310	,	\$11.620		\$18.010		\$0.000		\$0.820		\$0.720	8.0		\$90.480	\$120.140	AW	\$120.140	AW	\$149.790	
WORKER #TERRAZZO				08/31/2025**	\$42.110		\$9.250		\$4.600		\$0.000	AX	\$0.820		\$0.320	8.0	AS	\$57.100	\$78.160	_ V	\$78.160	AY	\$99.210	X
#TERRAZZO			08/22/2024	08/31/2025**	\$49.620		\$9.250		\$4.860		\$0.000	AX	\$1.150		\$0.370	8.0	AS	\$65.250	\$90.060	V	\$90.060	AY	\$114.870	X
WORKER #TILE				_	\$37.960		\$9.250		\$3.500		\$0.000	_	\$1.120		\$0.460	8.0		\$52.290	\$71.270	V	\$71.270	w	\$90.250	x
FINISHER #TILE LAYER				05/31/2025			\$9.250		\$8.850		\$0.000		\$1.320		\$0.570	8.0		\$71.810	\$97.720	V	\$97.720	W	\$123.630	×

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT 14/15/1034-477.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M. RATE APPLIES TO FIRST 8 HOURS ONLY DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- Q ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURINING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURINING THE NORMAL WORKWEEK DUET ON INCLEMENT WEATHER.
- X RATE APPLIES TO WORK ON HOLIDAYS ONLY: SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE
- AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTERER IS PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK, FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME
- AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AP INCLUDES AN AMOUNT FOR THE P.I.P.E. DABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AQ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AR DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF 30B IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AY RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: KERN COUNTY

DETERMINATION: KER-2025-1

CRAFT		CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDA' AND HOLIDA OVERTIN HOURL' RATE FOOTNO
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	В	\$1.050	8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	<u>B</u>	\$0.650	8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER: #BRICK	MASON FINISHER			04/30/2025**			\$9.250		\$9.830		\$0.000		\$1.160	В	\$0.650	8.0	C	\$65.950	\$86.410	D	\$86.410		\$106.870	
TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450	8.0	¢	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025	\$41.980		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025	\$45.150	Н	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$64,860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	7	02/22/2025	12/31/2025	\$18.060	Н	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
DRYWALL FINISHER			08/22/2024	08/31/2025	\$45.200	L	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170	8.0		\$73.190	\$95.790		\$95.790	M	\$118.390	
ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	01/04/2026**	\$56.650	N	\$9.340		\$9.650	Q	\$0.000		\$1.200		\$0.890	P 8.0		\$79.430	\$108.940	Q	\$108.940	Q	\$138.460	
	CABLE SPLICER			01/04/2026			\$9.340		\$9.650		\$0.000	_	\$1.200		\$0.960	P 8.0		\$85.340	\$117.810	Q	\$117.810	Q	\$150.280	
	HELIARC WELDING SOUND INSTALLER			01/04/2026** 06/29/2025**			\$9.340 \$9.340		\$9.650 \$9.650		\$0.000 \$0.000		\$1.200 \$0.650		\$0.960 \$0.360	R 8.0		\$85.340 \$66.000	\$117.810 \$89.000	Q Q	\$117.810 \$89.000	Q	\$150.280 \$112.000	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	<u>s</u>		09/30/2025	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150	8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	<u>s</u>	02/22/2025	09/30/2025	\$57.360		\$13.200		\$15.650		\$5.000	<u>C</u>	\$1.200		\$0.150	8.0		\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	<u>s</u>	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	<u>G</u>	\$1.200		\$0.150	8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
GLAZIER	(decided city)	I	02/22/2025	12/31/2025	\$49.220	Н	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200	8.0		\$79.890	\$104.500	Ц	\$129.110	V	\$129.110	
MARBLE INISHER			02/22/2025	05/31/2025	\$43.380	w	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510	8.0		\$59.350	\$81.040	X	\$81.040	Y	\$102.730	Z
PAINTER:	PAINTER, LEAD ABATEMENT	AA	02/22/2025	06/30/2025**	\$36.180	L	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010	8.0		\$56.090	\$74.180	<u>AB</u>	\$74.180	<u>AB</u>	\$92.270	
PAINTER:	INDUSTRIAL PAINTER	AA	02/22/2025	06/30/2025**	\$44.020	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010	8.0		\$64.470	\$86.480	AB	\$86.480	AB	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2025	07/31/2025 <u>**</u>	\$29.000	w	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$36.750	\$51.250		\$51.250	AD	\$65.750	AE
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AF</u>	02/22/2025	07/31/2025 <u>**</u>	\$19.500	w	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$27.250	\$37.000		\$37.000	<u>AD</u>	\$46.750	<u>AE</u>
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AG</u>	02/22/2025	07/31/2025**	\$20.370	w	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$28.120	\$38.310		\$38.310	AD	\$48.490	AE
#PLASTERER	,		02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AH	\$1.490		\$1.190	8.0	AI	\$74.700	\$96.790	<u>AB</u>	\$96.790	AJ	\$118.880	
#PLASTER TENDER		AK	02/22/2025	08/05/2025 <u>**</u>	\$46.120		\$9.250		\$11.470		\$5.300	AL	\$1.200		\$0.960	8.0		\$74.300	\$97.360	AM	\$97.360	AN	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025 <u>**</u>	\$43.570		\$9.250		\$11.470		\$5.300	<u>AL</u>	\$1.200		\$0.960	8.0		\$71.750	\$93.540	<u>AM</u>	\$93.540	<u>AN</u>	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025	\$59.480	AQ	\$9.260		\$14.300	AP	\$0.000	AQ	\$3.050		\$1.600	AR 8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2024	08/31/2025	\$59.480	AQ	\$9.260		\$14.300	AP	\$0.000	AQ	\$3.050		\$1.600	AR 8.0		\$87.690	\$116.460		\$116.460	<u>AS</u>	\$143.520	AI
PLUMBER:	LANDSCAPE/IRRIGATION		08/22/2024	08/31/2025**	\$42.500	w	\$9.260		\$14.300	AP	\$0.000	AQ	\$2.440		\$1.400	<u>AR</u> 8.0		\$69.900	\$91.150		\$91.150	<u>AU</u>	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AV	08/22/2024	08/31/2025**	\$19.010	w	\$3.000		\$1.160	AP	\$0.000		\$0.100		\$1.200	AR 8.0		\$24.470	\$33.980		\$33.980	AU	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	AW	02/22/2025	03/31/2025 <u>*</u>	\$46,420		\$12.400		\$15.480	AX	\$0.000		\$0.540		\$0.250	8.0		\$75.090	\$98.300		\$98.300		\$121.510	
PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	AY	02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	ΑX	\$0.000		\$0.540		\$0.250	8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#ROOFER #SHEET METAL				12/31/2025			\$6.880		\$8.650		\$3.250	AZ	\$1.240		\$0.090	BA 8.0			\$85.500			<u>BB</u>	\$108.380	
WORKER			08/22/2024	12/31/2024*	\$48.680	Н	\$11.620		\$16.020	BC	\$0.000		\$1.920		\$0.350	8.0	C	\$78.590	\$102.930	<u>BD</u>	\$102.930	<u>BD</u>	\$127.270	Z
#TERRAZZO FINISHER		1	08/22/2024	08/31/2025	\$42.110	н	\$9.250		\$4.600		\$0.000	BE	\$0.820		\$0.320	8.0	AU	\$57.100	\$78.160	×	\$78.160	BE	\$99.210	z
#TERRAZZO WORKER			08/22/2024	08/31/2025	\$49.620	Н	\$9.250		\$4.860		\$0.000	BE	\$1.150		\$0.370	8.0	<u>AU</u>	\$65.250	\$90.060	X	\$90.060	BE	\$114.870	Z
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	w	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460	8.0		\$52.290	\$71.270	X	\$71.270	Y	\$90.250	Z
TILE LAYER			02/22/2025	05/31/2025**	\$51.820	w	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570	8.0		\$71.810	\$97.720	X	\$97.720	Y	\$123.630	Z

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND
- S ATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- N INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND \$0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- U RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- V RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- X RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Y SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED & HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAY WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE
- AA AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK, EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AB DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY
- AC RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AE RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AF RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AG RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AH INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AI SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AJ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AK THE RATIO OF PLASTER TENDERS TO PLASTERES HALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES
- AM ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AN RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AP INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AQ AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AR INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AS SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK
- AT DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AV TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AW INCLUDES PORTIONS OF COUNTY WEST OF HWY 14
- AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- Y INCLUDES PORTIONS OF COUNTY EAST OF HWY 14
- AZ INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- BA AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- BB WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- BC INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, 401(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.
- BE INCLUDED IN STRAIGHT-TIME HOURLY RATE
- BF RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2025-1

CRAFT	CLASSIFICATION		ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY RATE	HOURLY	SUNDAY AND HOLIDAY OVERTIM HOURLY RATE FOOTNOT
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON	30	3/22/2024 04/30/2025**	\$48.670	A \$12.400		\$11.820		\$2.500	B \$0.800		\$2.160	C	8.0	D \$78.350	\$103.940	\$103.940	E \$1	29.520	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER	30	8/22/2024 06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	D \$81.170	<b>\$10</b> 8.150	G \$108.150	Н \$1	35.130	
#BRICK TENDER #CARPET.		30	8/22/2024 06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$1	06.490	
LINOLEUM,	TILE LAYER	02	2/22/2025 12/31/2025**	\$41.950	<u>K</u> \$11.750		\$13.380		\$0.000	\$0.770		\$0.330		8.0	\$68.180	\$87.380	L \$87.380	L \$1	06.570	М
#ELECTRICIAN:	COMM & SYSTEM INSTALLER	02	2/22/2025 11/30/2025**	\$45.280	<u>N</u> \$15.650		\$10.000	Q	\$0.000	\$1.000		\$0.260	P	8.0	\$73.780	\$97.220	Q \$97.220	Q \$1	20.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.	02	2/22/2025 11/30/2025**	\$52.070	N \$15.650		\$10.000	Q	\$0.000	\$1.000		\$0.260	P	8.0	\$80.800	\$107.750	Q \$107.750	Q \$1	34.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN	02	2/22/2025 08/31/2025**	\$49.000	\$14.250		\$12.650	Ω	\$0.000	E \$1.250		\$0.750		8.0	\$79.370	\$104.610	R \$104.610	<b>R</b> \$1	29.840	
#FIELD	CABLE SPLICER CHIEF OF PARTY		2/22/2025 08/31/2025**	\$53.900	\$14.250		\$12.650	Q	\$0.000	E \$1.250		\$0.750		8.0	\$84.420	\$112.180	R \$112.180		39.930	
SURVEYOR:	(018.167-010) INSTRUMENTMAN		2/22/2025 09/30/2025*	\$64.010	\$13.200		\$15.650		\$5.170	I \$1.200		\$0.150		8.0	\$99.380	\$131.390	L \$131.390		63.390	
SURVEYOR:	(018.167-034) CHAINMAN/RODMAN			\$57.360	\$13.200		\$15.650		\$5.000	I \$1.200		\$0.150		8.0	\$92.560	\$121.240	L \$121.240		49.920	
SURVEYOR:	(869.567-010)	2 02	2/22/2025 09/30/2025 <u>*</u> 2/22/2025 03/31/2025 <u>*</u>	\$56.780	\$13.200		\$15.650		\$4.950	T \$1,200		\$0.150		8.0	\$91.930	\$120.320 \$25.300	\$120.320 \$25.300		48.710	
GLAZIER #MARBLE			3/22/2024 07/31/2025**	\$16.500 \$42.060	<u>&amp;</u> \$0.000		\$0.000 \$6.330		\$0.550 \$0.000	\$0.000 W \$0.450		\$0.000 \$0.950		8.0	\$17.050 \$62.190	\$83.220	\$25.300 X \$104.250		25.300	
FINISHER #MARBLE			3/22/2024 07/31/2025**	\$61.720	¥ \$12.400		\$16.190		\$0.000	w \$0.800		\$1,300		8.0	\$92.410	\$123.270	× \$154.130		54.130	
MASON #PAINTER	TAPER		2/22/2025 12/31/2025**	\$53.560	Y \$11.750		\$19.940		\$0,000	\$1.100		\$0.700		8.0	\$87.050	\$113.830	Z \$113.830			AA
#PAINTER:	INDUSTRIAL	<u>AB</u> 02	2/22/2025 12/31/2025**	\$36.780	A \$11.750		\$10.800	AC.	\$0.000	\$0.630		\$0.480		8.0	\$60.440	\$78.830	\$78.830		7.220	AD
#PAINTER:	PAINTER		2/22/2025 12/31/2025**	\$38.780	<u>A</u> \$11.750		\$10.800	<u>AC</u>	\$0.000	\$0.630		\$0.480		8.0	\$62.440	\$81.830	\$81.830			<u>AD</u>
#PAINTER: #PLASTERER	BRIDGE PAINTER		2/22/2025 12/31/2025** 2/22/2025 06/30/2025**	\$39.280 \$49.530	A \$11.750 AG \$15.430		\$10.800 \$19.490	AC	\$0.000 \$0.000	\$0.630 \$1.300		\$0.480 \$1.340		8.0	\$62.940 \$87.090	\$82.580 \$108.660	\$82.580 AH \$108.660		02.220 30.220	AD
#PLASTER TENDER		30	8/22/2024 06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	<u>AJ</u>	8.0	\$72.480	\$92.990	L \$92.990	L \$1	13.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	02	2/22/2025 06/30/2025**	\$51.650	\$13.280		\$26.660		\$0.000	E \$1.650		\$2.770		8.0	\$96.010	\$121.840	E \$121.840	E \$1	47.660	
PLUMBER:	PIPE TRADESMAN UNDERGROUND	02	2/22/2025 06/30/2025	\$20.660	\$10.760		\$1.000		\$0.000	E \$0.000		\$0.710		8.0	\$33.130	\$43.460	£ \$43.460		3.790	
#PLUMBER:	UTILITY PIPEFITTER	30	3/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AK	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$8	88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER UNDERGROUND	30	8/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AK	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$8	38.120	
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN	AL 08	8/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AK	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	<u>D</u> \$6	60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AM 08	8/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AK	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	₽ \$6	60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AN 08	3/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AK	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$5	53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ 08	3/22/2024 06/30/2025	\$17.320	\$12.400		\$0.000	AK	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<u>D</u> \$5	50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ 08	8/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AK	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$5	3.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)			\$46.420	\$12.400		\$15.480	AP.	\$0.000	\$0.540		\$0.250		8.0	\$75.090	\$98.300	\$98.300		21.510	
#ROOFER	METAL DECK &		2/22/2025 12/31/2025**		\$6.880		\$8.650		\$3.250	AQ \$1.240		\$0.090		8.0	\$62.620	\$85.500	\$85.500		08.380	
	SIDING		3/22/2024 06/30/2025**		\$16.500	AK	\$23.780	AI	\$0.000	E \$0.320	AU	\$0.000		8.0	\$91.500	\$118.080	AV \$118.080		44.660	
WORKER #TERRAZZO			3/22/2024 06/30/2025*		A \$17.100		\$26.470	AW	\$5.300	AX \$1.860	AU	\$0.800		8.0	\$94.820	\$120.370	AY \$120.370		45.910	
FINISHER		<u>AZ</u> 08	3/22/2024 06/30/2025**	\$44.930	<u>BA</u> \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	<u>AV</u> \$86.190	<u>AV</u> \$1	06.030	
#TERRAZZO WORKER		AZ 08	3/22/2024 06/30/2025**	\$60.580	BA \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.800	\$117.560	AV \$117.560	<u>AV</u> \$1	44.310	
#TILE FINISHER					BB \$11.960		\$5.340		\$1.300	\$0.500		\$1.390		8.0	D \$51.870	\$67.560	\$67.560		33.250	
#TILE SETTER WATER WELL				\$47.530	BB \$11.960		\$8.600		\$2.750	\$0.750		\$2.010		8.0		\$97.370	\$97.370		21.130	DE .
DRILLER:		30	3/22/2024 06/30/2025**	\$31.160	\$10.160		\$3.540		\$1.560	<u>BD</u> \$0.000		\$0.000		8.0	\$46.420	\$62.000	BE \$62.000	BE \$6	52.000	<u>SE</u>

WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540 \$1.560	BD	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BE \$62.	000 BE	\$62.000	BE
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540 \$1.330	BE	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BE \$55.	050 BE	\$55.050	BE

- \* EFFECTIVE UNTIL SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER THE EXPIRATION DATE JENO SUBSEQUENT DETERMINATION IS SUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- W INCLUDED IN BASIC HOURLY RATE
- X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK OFF
- Z RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS RAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING \$1.00 PER HOUR), SPRAY WORK \$1.00 PER HOUR) REMEDIAL PATCHING \$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AL THERE MUST BE AT LEAST ONE JOURNEYMAN PIREFITTER PER CONTRACTOR ON EACH JOBSITE.
- AM THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AN THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AO THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT

ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

- AP INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AQ INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AR AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AS WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AU INCLUDES \$0.05 FOR SCHOLAR FUND.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX FACTORED AT THE APPLICABLE OVERTIME RATE.
- AY RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS DON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OF SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR. RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE		PENSION		VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS OOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIM HOURLY RATE FOOTNOT
#BRICKLAYER, BLOCKLAYER:	STONEMASON		08/22/2024	04/30/2025**	\$54.020	A \$12.400		\$14.430		\$3.000	<b>B</b> \$0.800	\$2.250	C	8.0		\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	06/30/2025**	\$60.240	<u>A</u> \$12.400		\$14.520		\$0.000	E \$1.690	\$0.430		8.0		\$89.280	\$119.400	<u>G</u>	\$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	\$10.600		\$13.850		\$0.000	E \$0.450	\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	Ţ	\$108.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	<u>A</u> \$11.750		\$21.380		\$0.000	<b>K</b> \$1.100	\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN	INSTALLER			11/30/2025**	\$45.280	M \$15.650		\$10.000	N	\$0.000	\$1.000	\$0.260	<u>Q</u>	8.0	V	\$73.780	\$97.220	P	\$97.220	Р	\$120.650	
	: COMM & SYSTEM TECH. : INSIDE WIREMAN			11/30/2025** 05/31/2025**	\$52.070 \$59.170	M \$15.650 A \$15.780		\$10.000 \$13.000	Q.	\$0.000 \$0.000	\$1.000 \$1.480	\$0.260 \$0.310	R	8.0		\$80.800 \$91.960	\$107.750 \$122.660	S S	\$107.750 \$122.660	S	\$134.690 \$153.350	
#ELECTRICIAN:	: CABLE SPLICER			05/31/2025**	\$65.090	A \$15.780		\$13.000	Q	\$0.000	\$1.480	\$0.310	R	8.0		\$98.100	\$131.870	S	\$131.870	S	\$165.640	
	: TUNNEL WIREMAN			05/31/2025**	\$59.670	A \$15.780		\$13.000	Q	\$0.000	\$1.480	\$0.310	R	8.0		\$92.480	\$123.440	I	\$123.440	U	\$154.390	
FIELD	: TUNNEL CABLE SPLICER CHIEF OF PARTY	V		05/31/2025** 03/31/2020*	\$65.590 \$21.880	A \$15.780 & \$4.200		\$13.000 \$4.100	Q	\$0.000 \$2.500	\$1.480 \$0.000	\$0.310	R	8.0		\$98.620 \$32.680	\$132.650 \$43.620	I	\$132.650 \$43.620	U	\$166.670 \$54.560	
SURVEYOR: FIELD	(018.167-010) CHAINMAN/RODMAN	v		03/31/2025	\$16.500	& \$4.200		\$4.100		\$2.500	\$0.000	\$0.000		8.0		\$27.300	\$35.550		\$35.550		\$43.800	
SURVEYOR: GLAZIER	(869.567-010)	_			\$16.500	& \$0.000		\$0.000		\$0.190	\$0.000	\$0.000		8.0		\$16.690	\$24.940		\$24.940		\$24.940	
#MARBLE FINISHER		w	08/22/2024	07/31/2025**	\$42.060	X \$12.400		\$6.330		\$0.000	K \$0.450	\$0.950		8.0		\$62.190	\$83.220	Y	\$104.250		\$104.250	
#MARBLE MASON		w	08/22/2024	07/31/2025**	\$61.720	X \$12.400		\$16.190		\$0.000	K \$0.800	\$1.300		8.0		\$92.410	\$123.270	Y	\$154.130		\$154.130	
#PAINTER		Z		12/31/2025**	\$53.330	I \$11.750		\$15.220	AA A	\$0.000	K \$1.070	\$0.550		8.0		\$81.920	\$108.590		\$108.590	AB .	\$135.250	
#PAINTER	INDUSTRIAL PAINTER BRIDGE PAINTER	AC AD		12/31/2025**	\$55.830	\$11.750		\$15.220	AA A	\$0.000	K \$1.070	\$0,550		8.0		\$84.420 \$86.420	\$112.340 \$115.340	AB AB	\$112.340	AB AB	\$140.250 \$144.250	
#PAINTER #PAINTER:	TAPER	<u>AU</u>		12/31/2025** 06/30/2025**	\$57.830 \$59.580	§11.750 AE \$11.750		\$15.220 \$18.490	AA	\$0.000 \$0.000	K \$1.070 K \$1.050	\$0.550 \$0.710		8.0	<u></u>	\$91.580	\$113.340	AE AE	\$115.340 \$121.370	AF.	\$151.160	AG
#PLASTERER	Tru Liv			06/30/2025	\$49.530	AH \$15.430		\$19.490		\$0.000	E \$1.300	\$1.340		8.0		\$87.090	\$108.660	AI	\$108.660	AJ	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520	\$0.630	<u>AK</u>	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025**	\$88.000	AL \$21.660		\$21.830	· ·	\$0.000	E \$3.750	\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AQ	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024	06/30/2025**	\$74.800	AL \$20.250		\$19.440		\$0.000	\$2.340	\$2.050	AM	8.0		\$118.880	\$156.280	AN	\$156.280	AQ	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$88.000	<u>AL</u> \$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	<u>AM</u>	8.0		\$139.110	\$183.110	<u>AN</u>	\$183.110	<u>AO</u>	\$227.110	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AL \$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AQ	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024	06/30/2025**	\$74.800	A \$19.630		\$13,960	AP	\$0.000	<b>E</b> \$1.100	\$1.040		8.0		\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER FIRE SPRINKLER FITTER		08/22/2024	06/30/2025**	\$74.800	\$19.630		\$13.960	AP	\$0.000	E \$1.100	\$1.040		8.0		\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650	\$12.400		\$15.620	AR	\$0.000	\$0.540	\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			02/22/2025	07/31/2025	\$50.290	\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AS	\$129.210	ļ
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290	\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AS.	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540	\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	<u>AS</u>	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025 <u>*</u>	\$75.840	\$16.920	AI	\$34.620	AU	\$0.000	E \$1.650	\$0.710		8.0		\$129.740	\$171.660	S	\$171.660	S	\$213.580	
#SHEET METAL WORKER	OR LESS		02/22/2025	06/29/2025*	\$65.110	\$16.920	AI	\$32.870	AU	\$0.000	E \$1.650	\$0.710		8.0		\$117.260	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	\$15.920	AV	\$17.840	AU	\$0.000	E \$1.490	\$0.710		8.0		\$87.130	\$113.970	AW	\$113.970	AW	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	<u>\$</u>	AV	\$11.690	<u>AU</u>	\$0.000	E \$1.490	\$0.710		8.0		\$76.560	\$100.740	<u>AW</u>	\$100.740	<u>AW</u>	\$124.910	
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	\$15.920	AV	\$5.730	AU	\$0.000	E \$1.470	\$0.710		8.0		\$64.460	\$85.410	S	\$85.410	S	\$106.350	
#SHEET METAL WORKER #SHEET METAL	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	l \$15.920	AT	\$12.130	AU	\$0.000	E \$1.470	\$0.710		8.0	_	\$78.060	\$102.730	S	\$102.730	S	\$127.390	

WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025	\$50.900	1	\$16.500	AP	\$23.780	AX	\$0.000	E	\$0.320	AY	\$0.000	8.0		\$91.500	\$118.080	S	\$118.080	S	\$144.660	
#TERRAZZO FINISHER		<u>AZ</u>	08/22/2024	06/30/2025	\$44.930	<u>BA</u>	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090	8.0		\$66.340	\$86.190	<u>s</u>	\$86.190	S	\$106.030	
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025	\$60.580	BA	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340	8.0		\$90.800	\$117.560	S	\$117.560	s	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$34.780	BB.	\$11.960		\$6.210		\$1.000		\$0.500		\$1.430	8.0	D	\$55.880	\$73.270		\$73.270	BC	\$90.660	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025	\$37.690	<u>BB</u>	\$11.960		\$7.050		\$1.500		\$0.500		\$1.470	8.0	D.	\$60.170	\$79.020		\$79.020	BC	\$97.860	
#TILE SETTER			08/22/2024	03/31/2025	\$54.040	<u>BB</u>	\$11.960		\$9.020		\$2.750		\$0.750		\$2.080	8.0	D	\$80.600	\$107.620		\$107.620	BC	\$134.640	
WATER WELL DRILLER:			08/22/2024	06/30/2025	\$31.160		\$10.160		\$3.540		\$1.560	<u>BD</u>	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BE	\$62,000	BE	\$62.000	BE
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025	\$31.160		\$10.160		\$3.540		\$1.560	<u>BD</u>	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	<u>BE</u>
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025	\$26.680		\$10.160		\$3.540		\$1.330	BE	\$0.000		\$0.000	8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALL COVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES SHALL RECEIVE PRÉMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND JACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-

TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AL INCLUDES AN AMOUNT FOR VACATION/HOLIDAY
- AM INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP
- AN RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AS APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WASE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION TO REGULAR WAGES
- BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT
- BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-BESFARCH UNIT AT (415) 703-4774

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: LASSEN COUNT

DETERMINATION: LAS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOUR FOOTNOTE	S HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	А	\$12.400		\$11.020	\$2.750	B. \$0.800		\$2.170	<u>c</u> 8.0	D	\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:		,	08/22/2024	06/30/2025**	\$53.960	Α	\$12.400		\$12.770	\$0.000	E \$1.610		\$0.430	8.0	D	\$81.170	\$108.150	G \$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460	\$0.000	E \$0.450		\$0.400	8.0		\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u>	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	K	08/22/2024	06/30/2025*	\$37.470	L	\$8.010		\$9.860	\$0.000	M \$0.350		\$0.050	8.0		\$55.740	\$73.200	\$73.200		\$90.660	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER COMM & SYSTEM	И	02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310	\$0.000	M \$0.880		\$0.340	8.0		\$78.670	\$103.870	Q \$103.870	Q	\$129.060	P
#ELECTRICIAN:	INSTALLER				\$36.600		\$15.000		\$6.850	\$0.000	\$1.000		\$1.110	R 8.0		\$61.840	\$80.780	<u>\$</u> \$80.780	S	\$99.720	
#ELECTRICIAN:	TECH.				\$42.090		\$15.000 \$14.060		\$6.850	Q \$0.000 Q \$0.000	\$1.000		\$1.110	R 8.0		\$67.520 \$88.570	\$89.300	\$89.300 \$114.290	<u>S</u>	\$111.080	
	: INSIDE WIREMAN : CABLE SPLICER			07/31/2025** 07/31/2025**	\$49.200 \$54.120		\$14.060		\$13.250 \$13.250	Q \$0.000	E \$1.890		\$7.900	8.0		\$93.710	\$114.290 \$122.020	\$114.290		\$140.020 \$150.330	-
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	<u>U</u>			\$17.000		\$2.200		\$0.000	\$0.915	<u>∨</u> \$0.250		\$0.000	8.0		\$20.370	\$28.870	\$28.870		\$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	П	02/22/2025	03/31/2025*	\$16.500	&	\$2.200		\$0.000	\$0.650	<u>w</u> \$0.250		\$0.000	8.0		\$19.600	\$27.850	\$27.850		\$27.850	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	п			\$16.500		\$2.200		\$0.000	\$0.540	X \$0.250	1	\$0.000	8.0		\$19.490	\$27.740	\$27.740		\$27.740	
#GLAZIER #MARBLE		Y		12/31/2025**			\$11.750		\$23.170	<u>Z</u> \$0.000	\$1.140		\$0.550	<u>AA</u> 8.0	1	\$83.300	\$106.650	<u>AB</u> \$129.990	1	\$129.990	+
FINISHER #MARBLE		AC			\$42.060		\$12.400		\$6.330	\$0.000	M \$0.450	,	\$0.950	8.0		\$62.190	\$83.220	AE \$104.250		\$104.250	-
MASON		<u>AC</u>		07/31/2025**		<u>AD</u>	\$12.400		\$16.190	\$0.000	M \$0.800		\$1.300	8.0		\$92.410	\$123.270	AE \$154.130		\$154.130	
#PAINTER	INDUSTRIAL	AE 		12/31/2025**			\$11.750		\$10.050		M \$1.000		\$0.530	8.0	D	\$66.730	\$88.430	AH \$88.430	AH	\$110.130	-
#PAINTER	PAINTER BRIDGE PAINTER	AI		12/31/2025**			\$11.750 \$11.750		\$10.050 \$10.050	AG \$0.000 AG \$0.000	M \$1.000 M \$1.000		\$0.530 \$0.530	8.0	D	\$69.230 \$71.230	\$92.180 \$95.180	AH \$92.180 AH \$95.180	AH	\$115.130 \$119.130	
#PAINTER:	TAPER	AK			\$59.580		\$11.750		\$18.490	\$0.000 \$0.000	M \$1.000		\$0.530	8.0	U	\$91.580	\$121.370	AH \$95.180 AM \$121.370	AH	\$119.130	AN
#PAINTER:	BRUSH & ROLLER	AQ			\$38.870		\$7.960	4	\$7,360	\$0.000	\$0.500		\$0.200	8.0		\$54.890	\$74.330	AQ \$74.330	AR		<u>AS</u>
#PAINTER:	SPRAY AND BACKROLL PAINTER	AQ.		06/30/2025**			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.890	\$77.330	AQ \$77.330	AR		AS.
#PAINTER: #PAINTER:	SWING STAGE PAPERHANGER	AO AO		06/30/2025** 06/30/2025**	\$41.370		\$7.960 \$7.960		\$7.360 \$7.360	\$0.000 \$0.000	\$0.500 \$0.500		\$0.200 \$0.200	8.0 8.0		\$57.390 \$57.470	\$78.080 \$78.200	AQ \$78.080 AQ \$78.200	_		AS AS
#PAINTER:	INDUSTRIAL PAINTER	AQ		06/30/2025**			\$7.960	7	\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.890	\$77.330	AQ \$77.330	AR		AS
#PAINTER:	SPECIALTY PAINTER	<u>AO</u>	02/02/2025	06/30/2025**	\$40.710	<u>AP</u>	\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.730	\$77.090	AQ \$77.090	AR	\$97.440	<u>AS</u>
#PAINTER:	TAPER	AQ	08/22/2024	06/30/2025*	\$44.740	AT A	\$7.960		\$7.810	\$0.000	M \$0.350		\$0.100	8.0		\$60.960	\$82.330	\$82.330	AS.	\$103.700	<u>AS</u>
#PAINTER:	STEEPLEJACK TAPER	AO	02/22/2024	06/30/2025*	\$46.240	AT	\$7.960		\$7.810	\$0.000	M \$0.350		\$0.100	8.0		\$62.460	\$84.580	\$84.580	AS	\$106.700	AS
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AU	\$15.430		\$19.490	\$0.000	E \$1.300		\$1.340	8.0		\$87.090	\$108.660	AV \$108.660	<u>AW</u>	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780	\$3.930	\$0.520		\$0.630	AX 8.0		\$72.480	\$92.990	Q \$92.990	Q	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025	\$50.000		<b>\$</b> 13.280		\$23.360	\$0.000	E \$3.700		\$5.670	8.0		\$96.010	\$121.010	E \$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AY \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	<u>D</u>	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AY \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AZ	08/22/2024	06/30/2025 <u>*</u>	\$20.660		\$12.400		\$3.000	AY \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	BA	08/22/2024	06/30/2025 <u>*</u>	\$20.660		\$12.400		\$3.000	<u>AY</u> \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	BB			\$17.320		\$12.400			AY \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	BC	08/22/2024	06/30/2025	\$17.320		\$12.400		\$0.000	AY \$2.500	\$0.400		\$0.800	8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	BC	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AY \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025	\$48.650		\$12.400		\$15.620	BD \$0.000	\$0.540		\$0.250	8.0		\$77.460	\$101.790	\$101.790		\$126.110	
ROOFER				03/31/2025*		<u>&amp;</u>	\$10.500		\$7.500	\$0.000	\$0.560		\$0.000	8.0		\$35.060	\$43.310	\$43.310		\$43.310	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	1	\$16.500	AY	\$23.780	BE \$0.000	E \$0.320	BE	\$0.000	8.0		\$91.500	\$118.080	BG \$118.080	<u>BG</u>	\$144.660	

#SHEET METAL WORKER		08/22/2024	06/30/2025** \$52.500	A	\$16.600	\$28.120	<u>BH</u> \$0.000	E	\$1.540	\$0.870	8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780
#SHEET METAL WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025** \$39.120	A	\$16.600	\$23.060	BH \$0.000	E	\$1.210	\$0.380	8.0		\$80.370	\$100.860	E	\$100.860	Е	\$121.350
#TERRAZZO FINISHER	BI	08/22/2024	06/30/2025** \$44.930	BJ :	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	<u>BG</u>	\$86.190	BG	\$106.030
#TERRAZZO WORKER	BI	08/22/2024	06/30/2025** \$60.580	BJ :	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	BG	\$117.560	BG	\$144.310
#TILE FINISHER		08/22/2024	03/31/2025* \$33.900	BK :	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	<u>D</u>	\$53.310	\$70.260		\$70.260	<u>BL</u>	\$87.210
#TILE SETTER		08/22/2024	03/31/2025 \$52.950	BK :	11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	D	\$77.900	\$104.380		\$104.380	BL	\$130.850
WATER WELL DRILLER:		08/22/2024	06/30/2025** \$31.160	:	\$10.160	\$3.540	\$1.560	ВМ	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BN	\$62.000	BN	\$62.000 BN
WATER WELL PUMP INSTALLER DRILLER:		08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	<u>BM</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BN	\$62.000	<u>BN</u>	\$62.000 <u>BN</u>
WATER WELL HELPER DRILLER:		08/22/2024	06/30/2025** \$26.680		\$10.160	\$3.540	\$1.330	BO	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BN	\$55.050	<u>BN</u>	\$55.050 BN

- \* EFFECTIVE UNIT. SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TENDANS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS SUITED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- LAST THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THAT PORTION OF LASSEN COUNTY THAT LIES EASTWARD OF HIGHWAY 395.
- INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1.1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS PACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 6 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE
- W \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- X \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHEN VERY THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$8.00 PER HOUR WHEN VORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER

180 FEET, SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR), SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AO PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AP INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY BATE.
- AR RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK REFFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AU INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AV RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AW RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME FATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AY PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAIL HIS RATE OF PER DIEM WAGES
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- BA THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BB THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BC THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO READ APPRENTICES W
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BH INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- II THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- BK INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BL RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME RATE.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BN RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1778.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: LOS ANGELES COUNTY

DETERMINATION: LOS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FOO	STRAIGH TIME TOTAL HOURLY RATE	T- DAILY OVERTIME HOURLY RATE		SATURDA) OVERTIME HOURLY RATE		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOT
#BRICKLAYER	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A \$9.250		\$9.830		\$0.000	\$1.210	B \$1.050		8.0 <u>C</u>	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A \$9.250		\$9.830		\$0.000	\$1.210	<u>B</u> \$0.650		8.0 <u>C</u>	\$71.010	\$93.780	<u>D</u>	\$93.780	<u>D</u>	\$116.540	
	R: MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A \$9.250		\$9.830		\$0.000	\$1.160	B \$0.650		8.0 <u>C</u>	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530	\$9.250		\$9.820	E	\$4.400	G \$0.800	\$0.450		8.0	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980	\$9.250		\$9.820	E	\$4.400	<u>G</u> \$0.800	\$0.450		8.0 <u>C</u>	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H \$9.780		\$6.300		\$2.620	\$0.730	\$0.280		8.0	\$64,860	\$87.440		\$87.440	1	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	Д	02/22/2025	12/31/2025**	\$18.060	H \$9.780		\$2.240		\$1.120	\$0.730	\$0.280		8.0	\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER		L	08/22/2024	08/31/2025	\$45.200	M \$9.200		\$11.630		\$5.070	\$0,920	\$1.170		8.0	\$73.190	\$95.790		\$95.790	N	\$118.390	
#DRYWALL			08/22/2024	08/31/2025**	\$49.330	H \$9.200		\$11.630		\$5.070	\$0.920	\$1.170		8.0	\$77.320	\$101.990		\$101.990	N	\$126.650	
FINISHER #ELECTRICIAN	N: SOUND INSTALLER				\$47.870	\$12.260		\$5.970	0	\$0.000	\$0.650	\$0.250	D	8.0	\$68.440	\$93.090	0	\$93.090	0	\$117.750	
#ELECTRICIAN	INCIDE WIDEMAN BADIC				\$63.500	\$15.340		\$16.920	R	\$0.000	\$0.860	\$0.550		8.0	\$99.080	\$131.780	D	\$131.780	D	\$164.480	
#ELECTRICIAN	N: CABLE SPLICER-		02/22/2025	07/27/2025**	\$66.680	\$15.340		\$16.920	R	\$0.000	S \$0.860	\$0.550		8.0	\$102.350	\$136.690	D	\$136.690	D	\$171.030	
	N: TUNNEL WIREMAN	<del>                                     </del>		07/27/2025**	\$69.850	\$15.340		\$16.920	R	\$0,000	\$0.860	\$0.550		8.0	\$105.620	\$141.590	D	\$141.590	D	\$177.560	+
	N: TUNNEL CABLE SPLICER	2		07/27/2025	\$73.340	\$15.340		\$16.920	R	\$0.000	\$0.860	\$0.550		8.0	\$109.210	\$146.980	D	\$146.980	D	\$184.750	
#ELECTRICIAN	TRANSPORTATION SYSTEMS ELECTRICIAN				\$63.050	\$15.290		\$17.420	R	\$0.000	<u>s</u> \$0.860	\$0.550		8.0	\$99.060	\$131.530	D	\$131.530	D	\$164.000	
	N: (CABLE SPLICING, WELDING, AND NETA TESTING) TRANSPORTATION			07/27/2025**		\$15.290		\$17.420	R	\$0.000	\$ \$0.860	\$0.550		8.0	\$102.310	\$136.400	D -	\$136.400	D _	\$170.490	
ELECTRICIAN:	SYSTEMS TECHNICIAN	1	02/22/2025	07/27/2025**	\$47.290	\$15.290		\$17.420	R	\$0.000	\$0.860	\$0.550		8.0	\$82.830	\$107.180	D	\$107.180	D	\$131.540	
#FIELD SURVEYOR: #FIELD	CHIEF OF PARTY (018.167-010) INSTRUMENTMAN	П	02/22/2025	09/30/2025	\$64.010	\$13.200		\$15.650		\$5.170	G \$1.200	\$0.150		8.0	\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
SURVEYOR:	(018.167-034)	П	02/22/2025	09/30/2025*	\$57.360	\$13.200		\$15.650		\$5.000	G \$1.200	\$0.150		8.0	\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	П	02/22/2025	09/30/2025	\$56.780	\$13.200		\$15.650		\$4.950	<b>G</b> \$1.200	\$0.150		8.0	\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
#GLAZIER	(444.44)		02/22/2025	05/31/2025**	\$58.000	¥9.150	W	\$15.750		\$0.000	X \$0.820	\$1.260		8.0	\$84.980	\$111.480	Y	\$111.480	Y	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025 <u>**</u>	\$43.380	<b>Z</b> \$9.250		\$5.020		\$0.000	\$1.190	\$0.510		8.0	\$59.350	\$81.040	AA	\$81.040	AB	\$102.730	AC
#PAINTER:	PAINTER, LEAD ABATEMENT	AD	02/22/2025	06/30/2025**	\$40.620	M \$9.200	Ì	\$6.040		\$3.050	\$0.750	\$1.010		8.0	\$60.670	\$80.980	AE	\$80.980	AE	\$101.290	
#PAINTER:	PAINTER, LEAD ABATEMENT	AE	02/22/2025	06/30/2025**	\$36.180	M \$9.200		\$6.040		\$2.910	\$0.750	\$1.010		8.0	\$56.090	\$74.180	AE	\$74.180	AE	\$92.270	
#PAINTER:	INDUSTRIAL PAINTER	<u>AD</u>	02/22/2025	06/30/2025**	\$44.020	M \$9.200		\$6.040		\$3.350	\$0.850	\$1.010		8.0	\$64.470	\$86.480	AE	\$86.480	<u>AE</u>	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$29.000	Z \$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0	\$36.750	\$51.250		\$51.250	АН	\$65.750	AI
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	07/31/2025**	\$19.500	Z \$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0	\$27.250	\$37.000		\$37.000	АН	\$46.750	AI
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AK		07/31/2025**	\$20.370			\$1.000		\$0.750	\$0.000	\$0.250		8.0	\$28.120	\$38.310		\$38.310	ΔΗ	\$48.490	AI
#PLASTERER #PLASTER			7	07/31/2025	\$44.180	\$9.630		\$9.840	-	\$8.370	<u>AL</u> \$1.490	\$1.190		8.0 <u>AM</u>	\$74.700	\$96.790	<u>AE</u>	\$96.790	AN	\$118.880	+
TENDER	DI ACTED OLEANIUS	AQ	02/22/2025	08/05/2025**	\$46.120	\$9.250		\$11.470		\$5.300	AP \$1.200	\$0.960		8.0	\$74.300	\$97.360	AQ	\$97.360	AR	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER PLUMBER, INDUSTRIAL		02/22/2025	08/05/2025**	\$43.570	\$9.250		\$11.470		\$5.300	AP \$1.200	\$0.960		8.0	\$71.750	\$93.540	AQ	\$93.540	AR	\$115.320	
#PLUMBER:	AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AS \$9.260		\$14.300	AT	\$0.000	<u>AU</u> \$3.050	\$1.600	AV	8.0	\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER SEWER AND STORM		08/22/2024	08/31/2025**	\$46.590	AS \$9.150		\$11.450	AI	\$0.000	AU \$2.780	\$1.600	AV	8.0	\$71.570	\$93.890		\$93.890	AW	\$115.530	
PLUMBER:	DRAIN PIPE TRADESMAN	AX	08/22/2024	08/31/2025**	\$23.020	AY \$9.400		\$0.380		\$0.000	\$1.860	\$1.450	AV	8.0	\$36.110	\$46.650		\$46.650	AW	\$57.180	
#PLUMBER:	CANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	Z \$9.260		\$14.300	AT	\$0.000	<u>AU</u> \$2.440	\$1.400	AV	8.0	\$69.900	\$91.150		\$91.150	AW	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AZ	08/22/2024	08/31/2025**	\$19.010	Z \$3.000		\$1.160	AI	\$0.000	\$0.100	\$1.200	AV	8.0	\$24.470	\$33.980		\$33.980	AW	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2024	08/31/2024 <u>*</u>	\$55.200	H \$10.720		\$10.940	BA	\$0.000	AU \$2.850	\$0.830	<u>BB</u>	8.0	\$80.540	\$108.140		\$108.140	BC	\$134.120	AC
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2024	08/31/2024*	\$17.300	H \$10.720		\$2.190		\$0.000	AU \$1.840	\$0.610	<u>BB</u>	8.0	\$32.660	\$41.310		\$41.310	BC	\$49.310	AC.

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	<u>BD</u>	02/22/2025	03/31/2025 <u>*</u>	\$47.450		\$12.400	\$15.560	BE	\$0.000		\$0.540	\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	<u>BF</u>	02/22/2025	08/31/2025**	\$56.460		\$12.400	\$19.400		\$0.000	<u>s</u>	\$1.600	\$0.450	BG	8.0	•	\$90.310	\$118.540	ВН	\$118.540	<u>BH</u>	\$146.770	
#ROOFER			08/22/2024	07/31/2025**	\$49.430	BI	\$8.560	\$11.400	E	\$0.000	BJ	\$0.530	\$0.720	BK	8.0		\$70.640	\$93.190	BL	\$93.190	BL	\$115.740	
#ROOFER	PITCH WORK		08/22/2024	07/31/2025**	\$51.180	BI	\$8.560	\$11.400	E	\$0.000	BJ	\$0.530	\$0.720	BK	8.0		\$72.390	\$95.820	BL	\$95.820	BL	\$119.240	
#ROOFER	PREPARER		08/22/2024	07/31/2025**	\$50.430	<u>BI</u>	\$8.560	\$11.400	E	\$0.000	<u>BJ</u>	\$0.530	\$0.720	<u>BK</u>	8.0		\$71.640	\$94.690	BL	\$94.690	<u>BL</u>	\$117.740	
#SHEET METAI WORKER	L	ВМ	02/22/2025	06/30/2025**	\$59.310	М	\$11.620	\$18.010	BN	\$0.000		\$0.820	\$0.720		8.0		\$90.480	\$120.140	BO	\$120.140	<u>BO</u>	\$149.790	
#SHEET METAI WORKER	L	BP.	08/22/2024	12/31/2024	\$48.680	Н	\$11.620	\$16.020	BQ	\$0.000		\$1.920	\$0.350		8.0	C	\$78.590	\$102,930	BR	\$102.930	BR	\$127.270	AC
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	Н	\$9.250	\$4.600		\$0.000	<u>s</u>	\$0.820	\$0.320		8.0	AW	\$57.100	\$78.160	AA	\$78.160	<u>BS</u>	\$99.210	<u>AC</u>
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	Н	\$9.250	\$4.860		\$0.000	S	\$1.150	\$0.370		8.0	AW	\$65.250	\$90.060	AA	\$90.060	<u>BS</u>	\$114.870	AC
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	Z	\$9.250	\$3.500		\$0.000		\$1.120	\$0.460		8.0		\$52.290	\$71.270	AA	\$71.270	AB	\$90.250	AC
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	Z	\$9.250	\$8.850		\$0.000		\$1.320	\$0.570		8.0		\$71.810	\$97.720	AA	\$97.720	<u>AB</u>	\$123.630	<u>AC</u>

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGE/TWATER ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICK ANYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY 12; EAST ON HIGHWAY 12 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395.
- M INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- N RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE AS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- T THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AN AMOUNT PER HOUR WORKED OF PAID TO DISABILITY FUND.
- X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AB SATURDAY OVERTIME HOURLY RATE SHALL, NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THAT FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH TO CONSECUTE ON YOUR THE ONS ECUTIVE DAY DURING ANY ONE CALENDAY WEEK. ALL HOURS IN ANY ONE CALENDAY WEEK. ALL HOURS IN EXCESS OF 10 HOURS WORKED AT STRAIGHTTIME, IF JOB IS SHUT-BOWN DURING THE NORMAL WORKINGER DUE TO INCLEMENT WEATHER.
- AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AD AN ADDITIONAL 50.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL \$0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

- AH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WO
- AI RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AJ RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AK RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AM SATURDAY IN THE SAME WORKWEEK MAY BE WORKWEEK AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE
- AN RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO THE RATIO OF PLASTER TENDERS TO PLASTERES SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AQ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AR RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AU AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME
- AV INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AW SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AX PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN
- AY INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS. TO JOURNEYMAN OR APPRENTICE.
- BA INCLUDES AN AMOUNT FOR 401A PLAN.
- BB. INCLUDES AN AMOUNT FOR THE PLIP F. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- BC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- BD RATE APPLIES TO REMAINDER OF COUNTY
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
- BG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BI INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME
- BJ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BK INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BL RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BM APPLIES TO THAT PORTION OF THE COUNTY SOUTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES.
- BN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BO RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BP APPLIES TO THAT PORTION OF THE COUNTY NORTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES INCLUDING THE CITIES OF LANCASTER AND PALMDALE.
- BQ INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, A01(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BR RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY, ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.
- BS RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dp/rewage/Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OF SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.bircha.gov/opracting-intensions/in

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION BAS DATE RA	RLY BATE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	N PENSION VACATION FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING TRAINING	OTHER EPAYMENT:	OTHER SPAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOT	HOURLY	SATURD OVERTII HOURL RATE FOOTNO	HOLIDAY OVERTIMI	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER.		08/22/2024	04/30/2025** \$48.6	70 A	\$12.400	\$11.820	\$2.500	В	\$0.800	\$2.160	C	8.0	D	\$78.350	\$103.940	E	\$103.940	E	\$129.520	
#BRICKLAYER, BLOCKLAYER:	CALILYED		08/22/2024	06/30/2025** \$53.9	60 A	\$12.400	\$12.770	\$0.000	E	\$1.610	\$0.430		8.0	D/	\$81.170	<b>\$10</b> 8.150	<u>G</u>	\$108.150	Н	\$135.130	
#BRICK TENDER #CARPET,			08/22/2024	06/30/2025** \$40.7	90 [	\$10.600	\$13.460	\$0.000	E	\$0.450	\$0.400		8.0		\$65.700	\$86.100	ī	\$86.100	<u>J</u>	\$106.490	
LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025 <u>**</u> \$41.9	50 <u>K</u>	\$11.750	\$13.380	\$0.000		\$0.770	\$0.330		8.0		\$68.180	\$87.380	L	\$87.380	L	\$106.570	M
#ELECTRICIAN	INSTALLER		02/22/2025	11/30/2025** \$45.2	80 <u>N</u>	\$15.650	\$10.000	<u>o</u> \$0.000		\$1.000	\$0.260	Р	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN	COMM & SYSTEM TECH.		02/22/2025	11/30/2025** \$52.0	70 N	\$15.650	\$10.000	Q \$0.000		\$1.000	\$0.260	P	8.0	· ·	\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN	TECHNICIAN			08/31/2025** \$49.0		\$14.250	\$12.650	Q \$0.000	E	\$1.250	\$0.750		8.0		\$79.370	\$104.610	R	\$104.610	R	\$129.840	
#FIELD	CABLE SPLICER			08/31/2025** \$53.9		\$14.250	\$12.650	Q \$0.000	E 4	\$1.250	\$0.750		8.0		\$84.420	\$112.180	R	\$112.180	R	\$139.930	
SURVEYOR:	CHIEF OF PARTY	S		02/28/2026** \$62.0		\$13.380	\$14.510	I \$5.100	<u>U</u>	\$1.260	\$0.280		8.0		\$96.580	\$127.610	<u>V</u>	\$127.610	<u>V</u>	\$158.630	
SURVEYOR: #GLAZIER	CHAINMAN/RODMAN	S W		02/28/2026** \$52.5 12/31/2025** \$49.2		\$13.380 \$11.750	\$14.510 \$17.770	I \$5.100 \$0.000	Ц	\$1.260 \$0.950	\$0.280 \$0.200		8.0		\$87.110 \$79.890	\$113.400 \$104.500	V V	\$113.400 \$129.110	V V	\$139.690 \$129.110	
#MARBLE FINISHER		Z		07/31/2025** \$42.0		\$12.400	\$6.330	\$0,000	AB	\$0.450	\$0.200 \$0.950		8.0		\$62.190	\$83.220	AC	\$129.110		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025** \$61.7	20 AA	\$12.400	\$16.190	\$0.000	AB	\$0.800	\$1.300		8.0		\$92.410	\$123.270	AC	\$154.130		\$154.130	
#PAINTER	TAPER			12/31/2025** \$53.5		\$11.750	\$19.940	\$0.000		\$1.100	\$0.700		8.0		\$87.050	\$113.830	<u>AE</u>	\$113.830	<u>AE</u>	\$140.610	<u>AF</u>
#PAINTER:	INDUSTRIAL	AG		12/31/2025** \$36.7		\$11.750	\$10.800	I \$0.000		\$0.630	\$0.480		8.0		\$60.440	\$78.830		\$78.830	D	\$97.220	AH
#PAINTER:	PAINTER	Al		12/31/2025** \$38.7		\$11.750	\$10.800	I \$0.000		\$0.630	\$0.480		8.0		\$62.440	\$81.830		\$81.830	D	\$101.220	AH
#PAINTER: #PLASTERER	BRIDGE PAINTER	AJ		12/31/2025** \$39.2 06/30/2025** \$49.5		\$11.750 \$15.430	\$10.800 \$19.490	\$0.000	E	\$0.630 \$1.300	\$0.480 \$1.340		8.0		\$62.940 \$87.090	\$82.580 \$108.660	AL	\$82.580 \$108.660	<u>D</u> AM	\$102.220 \$130.220	AH
#PLASTER TENDER			08/22/2024	06/30/2025** \$41.0	20	\$10.600	\$15.780	\$3.930		\$0.520	\$0.630	AN	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025** \$51.6	50	\$13.280	\$26.660	\$0.000	E	\$1.650	\$2.770		8.0		\$96.010	\$121.840	E	\$121.840	E	\$147.660	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025* \$20.6	60	\$10.760	\$1,000	\$0.000	E	\$0.000	\$0.710		8.0		\$33.130	\$43.460	E	\$43.460	E	\$53.790	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025* \$34.5	10	\$12.400	\$3.000	\$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025* \$34.5	10	\$12.400	\$3.000	\$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP.	08/22/2024	06/30/2025* \$20.6	60	\$12.400	\$3.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AQ	08/22/2024	06/30/2025* \$20.6	60	\$12.400	\$3.000	<u>AO</u> \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	<u>AR</u>	08/22/2024	06/30/2025 \$17.3	20	\$12.400	\$3.000	<u>AO</u> \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	<u>D</u>	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AS</u>	08/22/2024	06/30/2025* \$17.3	20	\$12.400	\$0.000	AO \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	<u>AS</u>	08/22/2024	06/30/2025 \$17.3	20	\$12.400	\$3.000	AO \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025* \$46.4	20	\$12.400	\$15.480	AI \$0.000		\$0.540	\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER				12/31/2025** \$42.5		\$6.880	\$8.650	\$3.250	<u>AU</u>	\$1.240	\$0.090	AV	8.0		\$62.620	\$85.500		\$85.500	<u>AW</u>	\$108.380	
WORKER	METAL DECK & SIDING	'		06/30/2025** \$50.9	4	\$16.500	AO \$23.780	AX \$0.000	E	\$0.320 AY	\$0.000		8.0		\$91.500	\$118.080	AZ	\$118.080	AZ	\$144.660	
#SHEET METAL WORKER #TERRAZZO				06/30/2025* \$43.2		\$17.100	\$26.470		BB	\$1.860 AY	\$0.800		8.0		\$94.820	\$120.370	BC		BC	\$145.910	
FINISHER		BD	08/22/2024	06/30/2025** \$44.9	30 BE	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090		8.0		\$66.340	\$86.190	AZ	\$86.190	AZ	\$106.030	
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025** \$60.5	80 <u>BE</u>	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340		8.0		\$90.800	\$117.560	<u>AZ</u>	\$117.560	<u>AZ</u>	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025* \$31.3	80 <u>BE</u>	\$11.960	\$5.340	\$1.300		\$0.500	\$1.390		8.0	D	\$51.870	\$67.560		\$67.560	<u>BG</u>	\$83.250	
#TILE SETTER			_	03/31/2025* \$47.5		\$11.960	\$8.600	\$2.750		\$0.750	\$2.010		8.0	D	\$73.600	\$97.370		\$97.370	<u>BG</u>	\$121.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.1	60	\$10.160	\$3.540	\$1.560	<u>BH</u>	\$0.000	\$0.000		8.0		\$46.420	\$62.000	<u>BI</u>	\$62.000	<u>BI</u>	\$62.000	<u>BI</u>
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.1	60	\$10.160	\$3.540	\$1.560	<u>BH</u>	\$0.000	\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
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 WATER WELL DRILLER:
 HELPER
 08/22/2024 06/30/2025 2.6.680
 \$10.160
 \$3.540
 \$1.330
 BJ
 \$0.000
 \$0.000
 8.0
 \$41.710
 \$55.050
 BJ
 \$55.050
 BJ

#### Go to increase page

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUMNIA.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME/RATE
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY. THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- Y RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AB INCLUDED IN BASIC HOURLY RATE.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLEOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- AH SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE FREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AV AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AW WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB FACTORED AT THE APPLICABLE OVERTIME RATE
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$100 PER HOUR IN ADDITION TO REGULAR WAGES
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://www.dir.ca.gov/oprl/dpre/wage-Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTA HOURI RATE	OVERTIM HOURLY		SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY ME HOURLY
BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,	C	08/22/2024 04/30/2025	\$48.670	A \$12.400		\$11.820		\$2.500	B. \$0.800		\$2.160	C	8.0	D \$78.350	\$103.940	\$103.940	E \$129.520	)
BLOCKLAYER:	CAULKER, WATERPROOFER	C	08/22/2024 06/30/2025*	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	\$81.170	<b>\$10</b> 8.150	<b>G</b> \$108.150	H \$135.130	)
#BRICK TENDER #CARPET,		C	08/22/2024 06/30/2025*	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$106.490	)
LINOLEUM, RESILIENT	TILE LAYER	C	02/22/2025 12/31/2025	\$41.950	<u>K</u> \$11.750		\$13.380		\$0.000	\$0.770		\$0.330		8.0	\$68.180	\$87.380	L \$87.380	L \$106.570	<u>M</u>
#ELECTRICIAN.	COMM & SYSTEM INSTALLER	C	02/22/2025 11/30/2025	\$45.280	N \$15.650		\$10.000	Q	\$0.000	\$1.000		\$0.260	Р	8.0	\$73.780	\$97.220	Q \$97.220	Q \$120.650	)
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025 11/30/2025		N \$15.650		\$10.000	Q	\$0.000	\$1.000		\$0.260	P	8.0	\$80.800	\$107.750	Q \$107.750	Q \$134.690	
	INSIDE WIREMAN CABLE SPLICER		02/22/2025 05/31/2025 <u>*</u> 02/22/2025 05/31/2025 <u>*</u>		R \$13.280 R \$13.280		\$12.950 \$12.950		\$0.000 \$0.000	E \$2,400 F \$2,400		\$0.010 \$0.010	I T	8.0	\$79.880 \$84.940	\$105.490 \$113.090	U \$105.490 U \$113.090	U \$131.110 U \$141.240	
	HEADING WIREMAN		02/22/2025 05/31/2025		R \$13.280		\$12.950	S	\$0.000	£ \$2.400		\$0.010		8.0	\$81.400	\$107.780	U \$107.780	<u>U</u> \$134.160	
#ELECTRICIAN:	HEADING CABLE SPLICER	C	02/22/2025 05/31/2025	\$54.810	<u>R</u> \$13.280		\$12.950	<u>s</u>	\$0.000	E \$2.400		\$0.010	I	8.0	\$86.460	\$115.380	<u>U</u> \$115.380	<u>U</u> \$144.290	)
#FIELD SURVEYOR:	CHIEF OF PARTY	v c	02/22/2025 02/28/2026	\$62.050	\$13.380		\$14.510	W	\$5.100	X \$1.260		\$0.280		8.0	\$96.580	\$127.610	Y \$127.610	¥ \$158.630	)
#FIELD SURVEYOR:	CHAINMAN/RODMAN		02/22/2025 02/28/2026		\$13.380		\$14.510	W	\$5.100	X \$1.260	1	\$0.280		8.0	\$87.110	\$113.400	Y \$113.400	¥ \$139.690	
#GLAZIER #MARBLE			02/22/2025 12/31/2025*		<u>A</u> \$11.750		\$23.170	<u>AA</u>	\$0.000	\$1.140		\$0.550	<u>AB</u>	8.0	\$83.300	\$106.650	AC \$129.990	\$129.990	
FINISHER #MARBLE			08/22/2024 07/31/2025		AE \$12.400		\$6.330		\$0.000	AE \$0.450	,	\$0.950		8.0	\$62.190	\$83.220	AG \$104.250	\$104.250	
MASON			08/22/2024 07/31/2025		AE \$12.400		\$16.190	10/	\$0.000	AE \$0.800 AF \$1.000		\$1.300		8.0	\$92.410	\$123.270	AG \$154.130	\$154.130	
#PAINTER #PAINTER	INDUSTRIAL PAINTER		02/22/2025   12/31/2025 <u>*</u> 02/22/2025   12/31/2025 <u>*</u>		I \$11.750 I \$11.750		\$10.050 \$10.050	W	\$0.000	AE \$1.000 AE \$1.000		\$0.530 \$0.530		8.0	D \$66.730 D \$69.230	\$88.430 \$92.180	AI \$88.430 AI \$92.180	AI \$110.130 AI \$115.130	
	BRIDGE PAINTER	AK (	02/22/2025 12/31/2025		\$11.750		\$10.050	W	\$0.000	AE \$1.000		\$0.530		8.0	D \$71.230	\$95.180	AI \$95.180	AI \$119.130	)
#PAINTER:	TAPER		02/22/2025 06/30/2025		AL \$11.750		\$18.490		\$0.000	AF \$1.050		\$0.710		8.0	\$91.580	\$121.370	AM \$121.370	AM \$151.160	
#PLASTERER #PLASTER			02/22/2025 06/30/2025 <u>*</u> 08/22/2024 06/30/2025 <u>*</u>		AQ \$15.430 \$10.600		\$19.490 \$15.780		\$3.930	\$1.300 \$0.520		\$1.340 \$0.630	AR	8.0	\$87.090 \$72.480	\$108.660 \$92.990	AP \$108.660 L \$92.990	AQ \$130.220 L \$113.500	
#DI IIMDED:	PLUMBER, STEAMFITTER, REFRIGERATION		02/22/2025 06/30/2025		\$13.280		\$22.860		\$0.000	E \$1.500		\$2.420		8.0	\$96.010	\$123.990	E \$123.990	E \$151.960	
PLUMBER:	FITTER (HVAC) PIPE TRADESMAN	C	02/22/2025 06/30/2025	\$22.380	\$10.760		\$1.000		\$0.000	E \$0.000		\$0.710		8.0	\$34.850	\$46.040	E \$46.040	<b>E</b> \$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER	(	08/22/2024 06/30/2025	\$34.510	\$12.400		\$3.000	AS	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER	C	08/22/2024 06/30/2025	\$34.510	\$12.400		\$3.000	AS	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AI (	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AS	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN	<u>AU</u>	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	<u>AS</u>	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	<b>□</b> \$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AV (	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AS.	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AW</u>	08/22/2024 06/30/2025	\$17.320	\$12.400		\$0.000	AS.	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<b>□</b> \$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	<u>AW</u>	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	<u>AS</u>	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<u>D</u> \$53.740	
	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	C	02/22/2025 03/31/2025*	\$46.420	\$12.400		\$15.480	AX	\$0.000	\$0.540		\$0.250		8.0	\$75.090	\$98.300	\$98.300	\$121.510	)
#ROOFER			08/22/2024 07/31/2025	\$49.650	\$12.100		\$9.500		\$0.000	AY \$0.590		\$0.290		8.0	\$72.130	\$94.630	AZ \$94.630	AZ \$117.130	)
	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP		08/22/2024 07/31/2025	\$52.650	\$12.100		\$9.500		\$0.000	<u>AY</u> \$0.590		\$0.290		8.0	\$75.130	\$99.130	<u>AZ</u> \$99.130	<u>AZ</u> \$123.130	)
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024 07/31/2025	\$49.900	\$12.100		\$9.500		\$0.000	AY \$0.590		\$0.290		8.0	\$72.380	\$95.010	AZ \$95.010	AZ \$117.630	)
SHEET METAL WORKER			02/22/2019 03/31/2019	\$17.570	<u>&amp;</u> \$14.630	BA	\$20.000	BA	\$0.000	\$1.060	BA	\$0.000		8.0	\$53.260	\$62.050	BB \$62.050	BB \$70.830	
#TERRAZZO FINISHER		BC 0	08/22/2024 06/30/2025	\$44.930	<u>BD</u> \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	<u>U</u> \$86.190	<u>U</u> \$106.030	)

WORKER	BC	08/22/2024	106/30/2025** \$60.580 BD	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	U	\$117.560	ш	\$144.310
#TILE FINISHER		08/22/2024	103/31/2025 <u>*</u> \$31.380 BE	\$11.960	\$5.340	\$1.300		\$0.500	\$1.390	8.0	D	\$51.870	\$67.560		\$67.560	BE	\$83.250
#TILE SETTER		08/22/2024	03/31/2025* \$47.530 BE	\$11.960	\$8.600	\$2.750		\$0.750	\$2.010	8.0	D	\$73.600	\$97,370		\$97.370	BE	\$121.130
WATER WELL DRILLER:		08/22/2024	\$31.160	\$10.160	\$3.540	\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BH	\$62.000	вн	\$62.000 BH
WATER WELL PUMP INSTALLER PUMP INSTALLER		08/22/2024	\$31.160	\$10.160	\$3.540	\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	\$62.000	вн	\$62.000	вн	\$62.000 BH
WATER WELL HELPER DRILLER:		08/22/2024	4 06/30/2025 <u>**</u> \$26.680	\$10.160	\$3.540	\$1.330	<u>BI</u>	\$0.000	\$0.000	8.0		\$41.710	\$55.050	ВН	\$55.050	ВН	\$55.050 <u>BH</u>

- \* EFFECTIVE UNIT. SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS SUITED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B. VACATION IS EACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT FOUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEWLOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AF INCLUDED IN BASIC HOURLY RATE.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINIGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AV THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE
- AW THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN PIPEFITTER ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVER BY THE WORK OF THE
- AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AY INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME
- AZ RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BA THESE FRINGE BENEFITS COME FROM THE DAVIS-BACON WAGE RATE FOR THE APPLICABLE CRAFT/CLASSIFICATION IN THIS AREA
- BB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION TO REGULAR WAGES
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HYTP://www.DIR.CA.GOV/OPRDQPreWageDetermination.htm; HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MARIN COUNTY

DETERMINATION: MAR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE		TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS	STRAIGHT. TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		SATURDAY OVERTIME HOURLY RATE		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	Δ	\$12.400		\$14.430		\$3.000	В	\$0.800		\$2.250	<b>C</b> 8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025	\$60.240	Δ	\$12.400		\$14.520		\$0.000	E	\$1.690		\$0.430	8.0	D	\$89.280	\$119.400	<u>G</u>	\$119.400	Н	\$149.520	
#BRICK TENDER #CARPET,				06/30/2025**		1	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400	8.0		\$66.950	\$87.970	<u>J</u>	\$87.970	1	\$108.990	
LINOLEUM, #ELECTRICIAN:	SOFT FLOOR LAYER COMM & SYSTEM		02/22/2025	12/31/2025**	\$60.950 \$51.590	A	\$11.750 \$15.650		\$21.380 \$10.000		\$0.000 \$0.000	K	\$1.100 \$1.000		\$0.460 \$0.260	8.0 Q 8.0		\$95.640	\$126.120 \$107.010	L	\$126.120 \$107.010	L	\$156.590 \$133.710	
#ELECTRICIAN:	INSTALLER COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$59.330	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	<u>Ω</u> 8.0		\$88.320	\$119.020	P.	\$119.020	P P	\$149.730	
	INSIDE WIREMAN CABLE SPLICER			05/31/2025**	\$59.170	Α	\$15.780		\$13.000		\$0.000		\$1.480		\$0.310	R 8.0	•	\$91.960	\$122.660	<u>S</u>	\$122.660	<u>S</u>	\$153.350	+
				05/31/2025** 05/31/2025**	\$65.090	Α	\$15.780		\$13.000 \$13.000		\$0.000 \$0.000		\$1.480		\$0.310 \$0.310	R 8.0		\$98.100	\$131.870 \$123.440	<u>≥</u>	\$131.870 \$123.440	<u> </u>	\$165.640	<b>—</b>
	TUNNEL WIREMAN TUNNEL CABLE SPLICER			05/31/2025	\$59.670	Α	\$15.780 \$15.780		\$13.000		\$0.000		\$1.480		\$0.310	R 8.0		\$92.480 \$98.620	\$123.440	<u></u>	\$123.440	ш	\$154.390 \$166.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	V		02/28/2026			\$13.380		\$14.510		\$5.100	X	\$1.260		\$0.280	8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V.		02/28/2026**			\$13.380		\$14.510		\$5.100	X	\$1.260		\$0.280	8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER #MARBLE		_		12/31/2025		A	\$11.750		\$21.590		\$0.000		\$1.100		\$0.550	<u>AB</u> 8.0		\$94.600	\$124.410	AC	\$154.210		\$154.210	
FINISHER #MARBLE		AD.		07/31/2025** 07/31/2025**			\$12.400		\$6.330		\$0.000	K	\$0.450 \$0.800		\$0.950	8.0		\$62.190	\$83.220	AE AE	\$104.250		\$104.250	
MASON							\$12.400		\$16.190		00.000				\$1.300			\$92.410	\$123.270		\$154.130		\$154.130	-
#PAINTER #PAINTER	INDUSTRIAL PAINTER	AG AL	02/22/2025 02/22/2025		\$53.330 \$55.830		\$11.750 \$11.750		\$15.220 \$15.220	VV	\$0.000 \$0.000	K	\$1.070 \$1.070		\$0.550 \$0.550	8.0 8.0	n N	\$81.920 \$84.420	\$108.590 \$112.340	AH AH	\$108.590 \$112.340	AH AH	\$135.250 \$140.250	<b>—</b>
#PAINTER	BRIDGE PAINTER	ΔI	02/22/2025		\$57.830		\$11.750		\$15.220	W	\$0.000	κ Σ	\$1.070		\$0.550	8.0	D	\$84.420	\$112.340	AH	\$112.340	AH	\$140.250	
#PAINTER:	TAPER	<u>~u</u>		06/30/2025	\$63.710		\$11.750		\$19.890	<u> </u>	\$0.000	K	\$1.070		\$0.750	8.0	<u>U</u>	\$97.150	\$129.010	AL	\$129.010	AL.	\$160.860	AM
#PLASTERER	7.0 2.1			06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	Ē	\$1.300		\$1.340	8.0		\$89.090	\$111.660	AO	\$111.660	AP	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	<u>AQ</u> 8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025	\$88.000	AR	\$21.660		\$21.830	· ·	\$0.000	E	\$3.750		\$3.870	<u>AS</u> 8.0		\$139.110	\$183.110	AI	\$183.110	AU	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024	06/30/2025	\$74.800	AR	\$20.250		\$19.440		\$0.000	E	\$2.340		\$2.050	<u>AS</u> 8.0		\$118.880	\$156.280	AI	\$156.280	AU	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC) AIR CONDITIONING &		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	E	\$3.750		\$3.870	<u>AS</u> 8.0		\$139.110	\$183.110	AT	\$183.110	<u>AU</u>	\$227.110	
#PLUMBER:	REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	E	\$3.750		\$3.870	AS 8.0		\$139.110	\$183.110	AI	\$183.110	AU	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER UNDERGROUND/UTILITY	l		06/30/2025**		A	\$19.630		\$13,960	AV	\$0.000	E	\$1.100		\$1.040	8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	PIPEFITTER SPRINKLER FITTER		08/22/2024	06/30/2025	\$74.800	A	\$19.630		\$13.960	AV	\$0.000	E	\$1.100		\$1.040	8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	(FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024	\$79.130	A	\$13.360		\$23.300		\$0.000	E	\$1.850		\$0.400	8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER	BITUMASTIC,		02/22/2025	07/31/2025	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730	8.0		\$78.920	\$104.070	L	\$104.070	AX	\$129.210	
#ROOFER	ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730	8.0		\$80.920	\$107.070	L	\$107.070	AX	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025	\$50.540		\$12,100		\$10.500		\$4.650		\$0.650		\$0.730	8.0		\$79.170	\$104.440	L	\$104.440	AX	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025	\$75.840	1	\$16.920	ÁΥ	\$34.620	AZ	\$0.000	E	\$1.650		\$0.710	8.0		\$129.740	\$171.660	S	\$171.660	S	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS SERVICE MECHANIC		02/22/2025	06/29/2025*	\$65,110		\$16.920	AY	\$32.870	AZ	\$0.000	E	\$1.650		\$0.710	8.0		\$117.260	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL WORKER	(TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170		\$15.920	BA	\$17.840	AZ	\$0.000	E	\$1.490		\$0.710	8.0		\$87.130	\$113.970	<u>BB</u>	\$113.970	<u>BB</u>	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025 <u>*</u>	\$46.750	1	\$15.920	<u>BA</u>	\$11.690	<u>AZ</u>	\$0.000	E	\$1.490		\$0.710	8.0		\$76.560	\$100.740	<u>BB</u>	\$100.740	<u>BB</u>	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	1	\$15.920	ВА	\$5.730	AZ	\$0.000	E	\$1.470		\$0.710	8.0		\$64.460	\$85.410	S	\$85.410	S	\$106.350	
WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025 <u>*</u>	\$47.830	ı	\$15.920	AY	\$12.130	AZ	\$0.000	E	\$1.470		\$0.710	8.0		\$78.060	\$102.730	S	\$102.730	S	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025	\$50.900	1	\$16.500	AV	\$23.780	BC	\$0.000	E	\$0.320	BD	\$0.000	8.0		\$91.500	\$118.080	<u>s</u>	\$118.080	<u>s</u>	\$144.660	

#TERRAZZO FINISHER		BE.	08/22/2024	06/30/2025	\$44.930	<u>BF</u>	\$12.400	\$7.120	\$0.000	E	\$0.800	\$	1.090	8.0		\$66.340	\$86.190	S	\$86.190	<u>s</u>	\$106.030	
#TERRAZZO WORKER		<u>BE</u>	08/22/2024	06/30/2025	\$60.580	BE	\$12.400	\$15.680	\$0.000	E	\$0.800	\$	1.340	8.0		\$90.800	\$117.560	S	\$117.560	2	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$36.500	<u>BG</u>	\$11.960	\$6.210	\$1.250		\$0.530	\$	1.450	8.0	D	\$57.900	\$76,150		\$76.150	вн	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025	\$41.770	<u>BG</u>	\$11.960	\$7.050	\$1.750		\$0.530	\$	1.520	8.0	D	\$64.580	\$85.470		\$85.470	BH	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025	\$56.920	<u>BG</u>	\$11.960	\$9.020	\$3.000		\$0.800	\$:	2.110	8.0	D	\$83.810	\$112.270		\$112.270	BH /	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025	\$31.160		\$10.160	\$3.540	\$1.560	BI	\$0.000	\$1	0.000	8.0		\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025	\$31.160		\$10.160	\$3.540	\$1.560	<u>Bl</u>	\$0.000	\$1	0.000	8.0		\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025	\$26.680		\$10.160	\$3.540	\$1.330	BK	\$0.000	\$1	0.000	8.0		\$41.710	\$55.050	BJ	\$55.050	BJ	\$55.050	BJ

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 51/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY R
- INCLUDED IN STRAIGHT-TIME HOURLY RATE
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE: SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME MOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW. SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUI
- INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK. WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY FOR THE FOLLOWING WALL OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR ABOVE BASIC HOURS.
- RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- IN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP
- AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL INE., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BC. INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PREVAILING ROTE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/opre//dprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - 100 TO THE OFFICE OF THE O

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewagedetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MENDOCINO COUNT

DETERMINATION: MEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY AND RATE FOOTNOTE	WELEADE	PENSION		VACATION/	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FOOT	STRAIGH TIME TOTAL HOURLY RATE	OVERTIME		SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDA AND HOLIDA OVERTIM HOURL RATE FOOTNO
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A \$12.400		\$14.430		\$3.000	B \$0.800	\$2.250	C	8.0 D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	<u>A</u> \$12.400		\$14.520		\$0.000	E \$1.690	\$0.430		8.0 D	\$89.280	\$119.400	<u>G</u>	\$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	1 \$10.600		\$13.850		\$0.000	E \$0.450	\$0.400		8.0	\$66.890	\$87.690	Ţ	\$87.690	7	\$108.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER COMM & SYSTEM			12/31/2025**	\$60.950	A \$11.750		\$21.380		\$0.000	K \$1.100	\$0.460		8.0	\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	INSTALLER COMM & SYSTEM TECH.			11/30/2025** 11/30/2025**	\$45.280 \$52.070	M \$15.650 M \$15.650		\$10.000 \$10.000	N N	\$0.000 \$0.000	\$1.000 \$1.000	\$0.260 \$0.260	0	8.0	\$73.780 \$80.800	\$97.220 \$107.750	P P	\$97.220 \$107.750	P	\$120.650 \$134.690	
#ELECTRICIAN:	INSIDE WIREMAN CABLE SPLICER		02/22/2025	05/31/2025** 05/31/2025**	\$59.170 \$65.090	A \$15.780 A \$15.780		\$13.000 \$13.000	Q	\$0.000	\$1.480 \$1.480	\$0.310 \$0.310	R	8.0	\$91.960 \$98.100	\$122.660 \$131.870	S	\$122.660 \$131.870	S	\$153.350 \$165.640	
	TUNNEL WIREMAN			05/31/2025	\$59.670	A \$15.780		\$13.000	Q	\$0.000	\$1.480	\$0.310	R	8.0	\$92.480	\$123.440	I	\$123.440	<u>υ</u>	\$154.390	
	TUNNEL CABLE SPLICER			05/31/2025**	\$65.590	A \$15.780		\$13.000	Q	\$0.000	\$1.480	\$0.310	R	8.0	\$98.620	\$132.650	I	\$132.650	Ц	\$166.670	
	CHIEF OF PARTY (018.167-010)	V	02/22/2020	03/31/2020	\$21.880	<u>&amp;</u> \$4.200		\$4.100		\$2.500	\$0.000	\$0.000		8.0	\$32.680	\$43.620		\$43.620		\$54.560	
	CHAINMAN/RODMAN (869.567-010)	¥		03/31/2025	\$16.500	& \$4.200		\$4.100		\$2.500	\$0.000	\$0.000		8.0	\$27.300	\$35.550		\$35.550		\$43.800	
GLAZIER #MARBLE		10/		03/31/2025*	\$16.500	& \$0.000 × \$13.400		\$0.000		\$0.190	\$0.000	\$0.000		8.0	\$16.690	\$24.940	V	\$24.940		\$24.940	
FINISHER #MARBLE		MA/			\$42.060	X \$12.400 X \$12.400		\$6.330 \$16.190		\$0.000	K \$0.450	\$0.950 \$1.300		8.0	\$62.190	\$83.220 \$123.270	<u>_</u>	\$104.250 \$154.130		\$104.250 \$154.130	-
MASON #PAINTER		7		07/31/2025** 12/31/2025**	\$61.720 \$53.330	\$12.400 L \$11.750		\$15.190		\$0.000	K \$1.070	\$0.550		8.0 D	\$92.410 \$81.920	\$123.270	AB	\$108.590	A D	\$135.250	
	INDUSTRIAL PAINTER	AC.		12/31/2025	\$55.830	\$11.750	1	\$15.220	AA	\$0.000	K \$1.070	\$0.550		8.0 <u>D</u>	\$84.420	\$108.390	AB	\$108.390	AB	\$140.250	<u> </u>
	BRIDGE PAINTER	<u>AD</u>	02/22/2025		\$57.830	<u>\$11.750</u>		\$15.220	<u>AA</u>	\$0.000	<u>K</u> \$1.070	\$0.550		8.0 <u>D</u>	\$86.420	\$115.340	<u>AB</u>	\$115.340	<u>AB</u>	\$144.250	
#PAINTER: #PLASTERER	TAPER			06/30/2025** 06/30/2025**	\$59.580 \$49.530	AE \$11.750 AH \$15.430		\$18.490 \$19.4 <u>9</u> 0		\$0.000 \$0.000	K \$1.050 E \$1.300	\$0.710 \$1.340		8.0	\$91.580 \$87.090	\$121.370 \$108.660	AE AL	\$121.370 \$108.660	AE A I	\$151.160 \$130.220	AG
#PLASTER TENDER				06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520	\$0.630	<u>AK</u>	8.0	\$72.480	\$92.990	F F	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025**	\$88.000	AL \$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	AM	8.0	\$139.110	\$183.110	AN	\$183.110	AQ	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024	06/30/2025**	\$74.800	AL \$20.250		\$19.440		\$0.000	\$2.340	\$2.050	AM	8.0	\$118.880	\$156.280	AN	\$156.280	AQ	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$88.000	AL \$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	<u>AM</u>	8.0	\$139.110	\$183.110	<u>AN</u>	\$183.110	<u>AO</u>	\$227.110	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AL \$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	AM	8.0	\$139.110	\$183.110	AN	\$183.110	AO	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024	06/30/2025**	\$74.800	A \$19.630		\$13,960	AP	\$0.000	E \$1.100	\$1.040		8.0	\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER FIRE SPRINKLER FITTER		08/22/2024	06/30/2025**	\$74.800	A \$19.630		\$13.960	AP	\$0.000	E \$1.100	\$1.040		8.0	\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650	\$12.400		\$15.620	AR	\$0.000	\$0.540	\$0.250		8.0	\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER	BITUMASTIC,		02/22/2025	07/31/2025	\$50.290	\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0	\$78.920	\$104.070	L	\$104.070	AS	\$129.210	
#ROOFER	ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290	\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0	\$80.920	\$107.070	L	\$107.070	<u>AS</u>	\$133.210	
	MASTIC WORKER, KETTLEMAN	_	02/22/2025	07/31/2025**	\$50.540	\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0	\$79.170	\$104.440	L	\$104.440	<u>AS</u>	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025 <u>*</u>	\$75.840	\$16.920	AI	\$34.620	AU	\$0.000	E \$1.650	\$0.710		8.0	\$129.740	\$171.660	S	\$171.660	S	\$213.580	
WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	\$16.920	AI	\$32.870	AU	\$0.000	E \$1.650	\$0.710		8.0	\$117.260	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	\$15.920	AV	\$17.840	AU	\$0.000	E \$1.490	\$0.710		8.0	\$87.130	\$113.970	AW	\$113.970	AW	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	<u>\$</u> 15.920	AV	\$11.690	<u>AU</u>	\$0.000	E \$1.490	\$0.710		8.0	\$76.560	\$100.740	<u>AW</u>	\$100.740	<u>AW</u>	\$124.910	
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	I \$15.920	AV	\$5.730	AU	\$0.000	E \$1.470	\$0.710		8.0	\$64.460	\$85.410	S	\$85.410	S	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	I \$15.920	AI	\$12.130	AU	\$0.000	E \$1.470	\$0.710		8.0	\$78.060	\$102.730	S	\$102.730	S	\$127.390	

WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025	\$50.900	1	\$16.500	AP	\$23.780	AX	\$0.000	E	\$0.320	AY	\$0.000	8.0		\$91.500	\$118.080	S	\$118.080	S	\$144.660	1
#TERRAZZO FINISHER		<u>AZ</u>	08/22/2024	06/30/2025	\$44.930	<u>BA</u>	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090	8.0		\$66.340	\$86.190	<u>s</u>	\$86.190	S	\$106.030	
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025	\$60.580	BA	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340	8.0		\$90.800	\$117.560	S	\$117.560	s	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$34.780	BB.	\$11.960		\$6.210		\$1.000		\$0.500		\$1.430	8.0	D	\$55.880	\$73.270		\$73.270	BC	\$90.660	
#TILE FINISHER	RED CIRCLED FINISHER			03/31/2025			\$11.960		\$7.050		\$1.500		\$0.500		\$1.470	8.0	D	\$60.170	\$79.020		\$79.020	BC	\$97.860	
#TILE SETTER			08/22/2024	03/31/2025	\$54.040	<u>BB</u>	\$11.960		\$9.020		\$2.750		\$0.750		\$2.080	8.0	D	\$80.600	\$107.620		\$107.620	BC	\$134.640	I
WATER WELL DRILLER:			08/22/2024	06/30/2025	\$31.160		\$10.160		\$3.540		\$1.560	<u>BD</u>	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BE	\$62,000	BE	\$62.000	BE
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025	\$31.160		\$10.160		\$3.540		\$1.560	<u>BD</u>	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025	\$26.680		\$10.160		\$3.540		\$1.330	BE	\$0.000		\$0.000	8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALL COVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES SHALL RECEIVE PRÉMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND JACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-

TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AL INCLUDES AN AMOUNT FOR VACATION/HOLIDAY
- AM INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP
- AN RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AS APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WASE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION TO REGULAR WAGES
- BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT
- BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-BESFARCH UNIT AT (415) 703-4774

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MERCED COUNT

DETERMINATION: MER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TO	RAIGHT- TIME OTAL DURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024 04/30/2025**	\$48.670	A \$12.400		\$11.820		\$2.500	B \$0.800		\$2.160	C	8.0	D \$78.	.350	\$103.940	\$103.940	E \$	129.520	
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	\$81.	.170	<b>\$10</b> 8.150	G \$108.150	Н \$	135.130	
#BRICK TENDER #CARPET,			08/22/2024 06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.	.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$	106.490	
LINOLEUM, RESILIENT	TILE LAYER		02/22/2025 12/31/2025**	\$41.950	<u>K</u> \$11.750		\$13.380		\$0.000	\$0.770		\$0.330		8.0	\$68.	.180	\$87.380	L \$87.380	L \$	106.570	М
#ELECTRICIAN:	INSTALLER		02/22/2025 11/30/2025**	\$45.280	N \$15.650		\$10.000	Q	\$0.000	\$1.000		\$0.260	P	8.0	\$73.	.780	\$97.220	Q \$97.220	Q \$	120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025 11/30/2025**	\$52.070	N \$15.650		\$10.000	Q	\$0.000	\$1.000		\$0.260		8.0		.800	\$107.750	Q \$107.750		134.690	
	INSIDE WIREMAN CABLE SPLICER		02/22/2025 05/31/2025** 02/22/2025 05/31/2025**	\$48.500 \$53.350	R \$13.280 R \$13.280		\$12.950 \$12.950		\$0.000 \$0.000	E \$2,400 E \$2,400		\$0.010 \$0.010		8.0	\$79. \$84.		\$105.490 \$113.090	<u>U</u> \$105.490 <u>U</u> \$113.090		131.110 141.240	<del>                                     </del>
#ELECTRICIAN:	HEADING WIREMAN		02/22/2025 05/31/2025**	\$49.960	R \$13.280		\$12.950	S	\$0.000	£ \$2.400		\$0.010		8.0			\$107.780	<b>□</b> \$107.780		134.160	
#ELECTRICIAN:	HEADING CABLE SPLICER		02/22/2025 05/31/2025**	\$54.810	R \$13.280		\$12.950	<u>s</u>	\$0.000	E \$2.400		\$0.010	I (	8.0	\$86.	.460	\$115.380	<u>U</u> \$115.380	<u>U</u> \$	144.290	
#FIELD SURVEYOR:	CHIEF OF PARTY	¥	02/22/2025 02/28/2026**	\$62.050	\$13.380		\$14.510	w	\$5.100	X \$1.260		\$0.280		8.0	\$96.	.580	\$127.610	Y \$127.610	<u>Y</u> \$	158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	Y	02/22/2025 02/28/2026**	\$52.580	\$13.380		\$14.510	w	\$5.100	X \$1.260		\$0.280		8.0	\$87.	.110	\$113.400	¥ \$113.400	<u>Y</u> \$	139.690	1
#GLAZIER		<u>Z</u>	02/22/2025 12/31/2025**	\$49.220	<u>A</u> \$11.750		\$17.770		\$0.000	\$0.950		\$0.200		8.0	\$79.	.890	\$104.500	AA \$129.110	<u>AB</u> \$	129.110	
#MARBLE FINISHER		<u>AC</u>	08/22/2024 07/31/2025**	\$42.060	<u>AD</u> \$12.400		\$6.330		\$0.000	AE \$0.450		\$0.950		8.0	\$62.	.190	\$83.220	AE \$104.250	\$	104.250	
#MARBLE MASON		AC.	08/22/2024 07/31/2025**	\$61.720	AD \$12.400		\$16.190		<b>\$0</b> .000	AE \$0.800		\$1.300		8.0	\$92.	.410	\$123.270	AE \$154.130	s	154.130	1
#PAINTER	INDUSTRIAL	AG	02/22/2025 12/31/2025**	\$43.400	I \$11.750		\$10.050	W	\$0.000	AE \$1.000		\$0.530		8.0	D \$66.		\$88.430	AH \$88.430	AH \$	110.130	
#PAINTER #PAINTER	PAINTER BRIDGE PAINTER		02/22/2025 12/31/2025** 02/22/2025 12/31/2025**	\$45.900 \$47.900	1 \$11.750 1 \$11.750		\$10.050 \$10.050	W	\$0.000	AE \$1.000 AE \$1.000		\$0.530 \$0.530		8.0	D \$69.		\$92.180 \$95.180	AH \$92.180 AH \$95.180		115.130	
#PAINTER:	TAPER		02/22/2025 06/30/2025	\$59.580	AK \$11.750		\$18.490	VY	\$0.000	AE \$1.050		\$0.710		8.0	\$91.		\$121.370	AL \$121.370		151.160	AM
#PLASTERER			02/22/2025 06/30/2025**	\$49.530	AN \$15.430		\$19.490		\$0.000	\$1.300		\$1.340		8.0	\$87.		\$108.660	AO \$108.660		130.220	
#PLASTER TENDER			08/22/2024 06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	AQ	8.0	\$72.	.480	\$92.990	L \$92.990	L \$	113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025 06/30/2025**		\$13.280		\$22.860		\$0.000	E \$1.500		\$2.420		8.0	\$96.		\$123.990	E \$123.990		151.960	
PLUMBER:	PIPE TRADESMAN UNDERGROUND		02/22/2025 06/30/2025*	\$22.380	\$10.760	,	\$1.000 \$3.000		\$0.000	E \$0.000		\$0.710		8.0			\$46.040	\$46.040		57.230	<del>                                     </del>
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE		08/22/2024 06/30/2025	\$34.510	\$12.400		_	AR	\$2.500	\$0.400		\$0.800					\$70.870	\$70.870		88.120	
#PLUMBER:	PIPEFITTER UNDERGROUND		08/22/2024 06/30/2025	\$34.510	\$12.400		\$3.000	Als	\$2.500	\$0.400		\$0.800		8.0			\$70.870	\$70.870		88.120	<del>                                     </del>
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AS.	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$39.	.760	\$50.090	\$50.090	D \$	60.420	
PLUMBER:	ASSISTANT JOURNEYMAN	AI	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$39.	.760	\$50.090	\$50.090	<u>D</u> \$	60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$36.	.420	\$45.080	\$45.080	<u>D</u> \$	53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AV</u>	08/22/2024 06/30/2025	\$17.320	\$12.400		\$0.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$33.	.420	\$42.080	\$42.080	<u>D</u> \$	50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	<u>AR</u>	\$2.500	\$0.400		\$0.800		8.0	\$36.	.420	\$45.080	\$45.080	<u>D</u> \$	53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025 03/31/2025*	\$46.420	\$12.400		\$15.480	<u>AW</u>	\$0.000	\$0.540		\$0.250		8.0	\$75.	.090	\$98.300	\$98.300	s	121.510	
#ROOFER			02/22/2025 03/31/2025*	\$49.650	<b>AX</b> \$12.100		\$9.500		\$0.000	AY \$0.590		\$0.000		8.0	\$71.	.840	\$94.340	<u>AZ</u> \$94.340	AZ \$	94.340	<u>AZ</u>
#SHEET METAL WORKER #SHEET METAL	METAL DECK & SIDING		08/22/2024 06/30/2025**		\$16.500	AR	\$23.780	BA	\$0.000	E \$0.320	<u>BB</u>	\$0.000		8.0	\$91.	.500	\$118.080	<u>U</u> \$118.080	<u>u</u> \$	144.660	
WORKER	•	7	08/22/2024 06/30/2025	\$45.420	I \$17.600		\$31.790	BC	\$0.000	E \$1.590		\$0.700		8.0	\$97.	.100	\$123.710	BD \$123.710	BD \$	150.310	BE
#TERRAZZO FINISHER		BE	08/22/2024 06/30/2025**	\$44.930	<u>BG</u> \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.	.340	\$86.190	<u>U</u> \$86.190	u s	106.030	
#TERRAZZO WORKER		BF	08/22/2024 06/30/2025**	\$60.580	<u>BG</u> \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.	.800	\$117.560	<u>U</u> \$117.560	<u>u</u> \$	144.310	
#TILE FINISHER					BH \$11.960		\$5.340		\$1.300	\$0.500		\$1.390		8.0			\$67.560	\$67.560		83.250	
#TILE SETTER WATER WELL			08/22/2024 03/31/2025* 08/22/2024 06/30/2025**	\$47.530 \$31.160	BH \$11.960 \$10.160		\$8.600 \$3.540		\$2.750 \$1.560	\$0.750 BJ \$0.000		\$2.010 \$0.000		8.0			\$97.370 \$62.000	\$97.370 BK \$62.000		62.000	BK
DRILLER:			001221202410013012025	ψ31.100	\$10.100		ψ3.540		ψ1.000	\$0.000		ψυ.υυυ		0.0	<b>\$40.</b>	.720	ψυ2.000	\$02.000	2	102.UUU	

WATER WELL DRILLER:	PUMP INSTALLER	08/22/2024 06/30/2025** \$3	31.160	\$10.160	\$3.540	\$1.560	<b>BJ</b> \$0.	000	\$0.000	8.0	\$46.	420	\$62.000	BK	62.000	BK	\$62.000	BK
WATER WELL DRILLER:	HELPER	08/22/2024 06/30/2025** \$2	26.680	\$10.160	\$3.540	\$1.330		000	\$0.000	8.0	\$41.	710	\$55.050	BK	55.050	BK	\$55.050	BK

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE JENO SUBSEQUENT DETERMINATION IS SOLIED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPUT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 664 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACTADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- AB RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AE INCLUDED IN BASIC HOURLY RATE
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINIGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METAUZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIFM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN. EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- ALL THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOLIRNEYMAN PIPEFITTER/ASSISTANT JOLIRNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JORSITE
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRINTICES WHO READ APPRINTIC
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AY INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND
- BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BE RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:////WWW.DIR.CA.GOV/OPRI/DPreWageDetermination.html. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MODOC COUNTY

DETERMINATION: MOD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	D	\$81.170	\$108.150	<b>G</b> \$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	<u>E</u> \$0.450		\$0.400		8.0	K	\$65.700	\$86.100	<u>J</u> \$86.100	ī	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	<b>K</b> \$0.880		\$0.340		8.0		\$78.670	\$103.870	L \$103.870	L	\$129.060	M
ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	12/31/2023	\$19.350	\$9.150		\$6.730	И	\$0.000	<b>K</b> \$0.350		\$0.230	Q	8.0		\$36.390	\$46.360	P \$46.360	P	\$56.320	
#ELECTRICIAN:	SR. COMM & SYS TECH.			12/31/2023	\$33.760	\$9.150		\$6.730	N	\$0.000	<b>K</b> \$0.350		\$0.310		8.0		\$51.310	\$68.700	Q \$68.700	Q	\$86.090	
	INSIDE WIREMAN			12/31/2023*	\$43.970	\$10.250		\$6.510	R	\$0.000	\$1.180		\$0.350		8.0		\$63.580	\$86.220	\$86.220	<u>S</u>	\$108.870	I
#ELECTRICIAN:	(WHEN WELDING) TUNNEL INSIDE			12/31/2023	\$45.470	\$10.250		\$6.510	R	\$0.000	\$1.180		\$0.360		8.0		\$65.130	\$88.550	\$88.550	0	\$111.970	<u></u>
#ELECTRICIAN:	WIREMAN CHIEF OF PARTY			12/31/2023	\$48.370	\$10.250		\$6.510	K	\$0.000	\$1.180		\$0.380		8.0		\$68.140	\$93.050	\$ \$93.050	2	\$117.960	1
SURVEYOR: FIELD	(018.167-010) INSTRUMENTMAN	<u>u</u>		03/31/2025	\$17.000	& \$2.200		\$0.000		\$0.915	\$0.250		\$0.000		8.0		\$20.370	\$28.870	\$28.870		\$28.870	-
SURVEYOR: FIELD	(018.167-034) CHAINMAN/RODMAN	<u>U</u>		03/31/2025	\$16.500	<u>&amp;</u> \$2.200		\$0.000		\$0.650	W \$0.250		\$0.000		8.0		\$19.600	\$27.850	\$27.850		\$27.850	-
SURVEYOR: #GLAZIER	(869.567-010)	ŭ		03/31/2025 <u>*</u> 12/31/2025 <u>**</u>	\$16.500 \$46.690	& \$2.200 A \$11.750		\$0.000 \$23.170	7	\$0.540	\$0.250		\$0.000		8.0		\$19.490 \$83.300	\$27.740 \$106.650	\$27.740 AB \$129.990		\$27.740 \$129.990	_
#MARBLE FINISHER		AC AC		07/31/2025	\$42.060	AD \$12.400		\$6.330		\$0,000	K \$0.450		\$0.950		8.0		\$62.190	\$83.220	AE \$104.250		\$104.250	
#MARBLE MASON		AC.	08/22/2024	07/31/2025**	\$61.720	AD \$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0		\$92.410	\$123.270	AE \$154.130		\$154.130	
#PAINTER	NIDUOTRIA!	AE	02/22/2025	12/31/2025**	\$43.400	I \$11.750		\$10.050	AG	\$0.000	<u>K</u> \$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AH \$88.430	AH	\$110.130	
#PAINTER	INDUSTRIAL PAINTER			12/31/2025**	\$45.900	<u>I</u> \$11.750		\$10,050	<u>AG</u>	\$0.000	<u>K</u> \$1.000		\$0.530		8.0	<u>D</u>	\$69.230	\$92.180	<u>AH</u> \$92.180	<u>AH</u>	\$115.130	
#PAINTER #PAINTER:	BRIDGE PAINTER TAPER			12/31/2025** 06/30/2025**	\$47.900 \$59.580	L \$11.750 AK \$11.750		\$10.050 \$18.490	AG	\$0.000 \$0.000	\$1.000 \$1.050		\$0.530 \$0.710		8.0 8.0	D	\$71.230 \$91.580	\$95.180 \$121.370	AH \$95.180 AL \$121.370	AH AL	\$119.130 \$151.160	AM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN \$15.430		\$19.490		\$0.000	E \$1.300		\$1.340		8.0		\$87.090	\$108.660	AQ \$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L \$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000	\$13.280		\$23,360		\$0.000	E \$3.700		\$5.670		8.0		\$96.010	\$121.010	E \$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025	\$34.510	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	<u>AS</u>	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AI	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025	\$17.320	\$12.400		\$0.000	AR	\$2.500	\$0.400		\$0.800		8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025_	\$17.320	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025 <u>*</u>	\$48.650	\$12.400		\$15.620	AW	\$0.000	\$0.540		\$0.250		8.0		\$77.460	\$101.790	\$101.790		\$126.110	
ROOFER				03/31/2025				\$7.500		\$0.000	\$0.560		\$0.000		8.0		\$35.060	\$43.310	\$43.310		\$43.310	1
WORKER	METAL DECK & SIDING			06/30/2025**		\$16.500	AR		AX	\$0.000		AY	\$0.000		8.0		\$91.500	\$118.080	AZ \$118.080	AZ	\$144.660	
#SHEET METAL WORKER		1	08/22/2024	06/30/2025**	\$52.500	A \$16.600		\$28.120	BA	\$0.000	E \$1.540		\$0.870		8.0		\$99.630	\$128.210	E \$128.210	E	\$156.780	
WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025 <u>**</u>	\$39.120	A \$16.600		\$23.060	BA	\$0.000	E \$1.210		\$0.380		8.0		\$80.370	\$100.860	E \$100.860	E	\$121.350	
#TERRAZZO FINISHER		BB	08/22/2024	06/30/2025**	\$44.930	<u>BC</u> \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0		\$66.340	\$86.190	<u>AZ</u> \$86.190	<u>AZ</u>	\$106.030	
#TERRAZZO WORKER		<u>BB</u>	08/22/2024	06/30/2025**	\$60.580	BC \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0		\$90.800	\$117.560	AZ \$117.560	AZ	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$33.900	BD \$11.960		\$4.450		\$1.100	\$0.500		\$1.400		8.0	D	\$53.310	\$70.260	\$70.260	BE	\$87.210	

#TILE SETTER	08/22/2024 03/31/2025* \$52.950 BD	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	<u>□</u> \$77.90	0 \$104.3	80	\$104.380	BE	\$130.850
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0	\$46.42	0 \$62.00	0 <u>B</u> (	\$62.000	BG	\$62.000 BG
WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BF</u>	\$0.000	\$0.000	8.0	\$46.42	0 \$62.00	0 <u>B</u>	\$62.000	BG	\$62.000 <u>BG</u>
WATER WELL HELPER DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	<u>BH</u>	\$0.000	\$0.000	8.0	\$41.7	0 \$55.05	0 <u>B</u>	\$55.050	BG	\$55.050 BG

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMF)
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Q RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT JIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE
- T RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.
- W \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- X \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINICING ANDION PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES, ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION TO REGULAR WAGES
- BE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/IDPreWageDetermination-htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MONO COUNTY

DETERMINATION: MON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIM HOURLY RATE FOOTNOT
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	А	\$9.250		\$9.830		\$0.000		\$1.210	В	\$1.050	8.0	<u>c</u>	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650	8.0	<u>C</u>	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	В	\$0.650	8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450	8.0	œ .	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	Н	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$64.860	\$87.440		\$87.440	L	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	1	02/22/2025	12/31/2025**	\$18.060	Н	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$45.200	L	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170	8.0		\$73.190	\$95.790		\$95.790	M	\$118.390	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$45.230		\$11.160		\$7.300	<u>N</u>	\$0.000		\$0.650		\$0.300	<u>O</u> 8.0		\$66.000	\$89.290	<u>P</u>	\$89.290		\$112.580	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	Q	08/22/2024	05/31/2025**	\$70.850	L	\$11.160		\$15.540	И	\$0.000		\$0.88.0		\$0.350	<b>B</b> 8.0		\$101.390	\$138.050	S	\$138.050	S	\$174.710	
#ELECTRICIAN:	В)	Q	08/22/2024	05/31/2025**	\$74.390	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.370	8.0		\$105.050	\$143.550	<u>S</u>	\$143.550	<u>s</u>	\$182.040	
#ELECTRICIAN:	(ZUNE B)	Q	08/22/2024	05/31/2025**	\$77.940	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.390	R 8.0		\$108.730	\$149.060	S	\$149.060	S	\$189.400	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I	02/22/2025	09/30/2025 <u>*</u>	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150	8.0		\$99.380	\$131.390	P	\$131.390	P	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150	8.0		\$92.560	\$121.240	P	\$121.240	P	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	<u>G</u>	\$1.200		\$0.150	8.0		\$91.930	\$120.320	P	\$120.320	<u>P</u>	\$148.710	
GLAZIER #MARBLE			02/22/2025	03/31/2025*	\$16.500	&	\$0.000		\$0.000		\$0.550		\$0.000		\$0.000	8.0		\$17.050	\$25.300		\$25.300		\$25.300	
FINISHER			02/22/2025	05/31/2025**	\$43.380	ш	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510	8.0		\$59.350	\$81.040	V	\$81.040	w	\$102.730	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y		06/30/2025 <u>**</u>			\$9.200		\$6.040		\$2.910		\$0.750	/	\$1.010	8.0		\$56.090	\$74.180	<u>Z</u>	\$74.180		\$92.270	
#PAINTER:	INDUSTRIAL PAINTER GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	Y AA		06/30/2025** 07/31/2025**			\$9.200 \$5.750		\$1.000		\$3.350 \$0.750		\$0.850 \$0.000		\$1.010 \$0.250	8.0		\$64.470 \$36.750	\$86.480 \$51.250	Z	\$86.480 \$51.250		\$108.490 \$65.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$19.500	П	\$5.750		\$1,000		\$0.750		\$0.000		\$0.250	8.0		\$27.250	\$37.000		\$37.000	AB	\$46.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AE</u>		07/31/2025 <u>**</u>		П	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$28.120	\$38.310		\$38.310		\$48.490	<u>AC</u>
#PLASTERER #PLASTER			02/22/2025	07/31/2025**			\$9.630		\$9.840		\$8.370	AE 	\$1.490		\$1.190	8.0	AG	\$74.700	\$96.790	Z	\$96.790		\$118.880	
TENDER	DI ACTED OLEAN LID	AI	02/22/2025	08/05/2025**			\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960	8.0		\$74.300	\$97.360	AK	\$97.360		\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025	\$43.570		\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960	8.0		\$71.750	\$93.540	<u>AK</u>	\$93.540	AL	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AQ	\$3.050		\$1.600	AP 8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2024	08/31/2025**	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AQ	\$3.050		\$1.600	AP 8.0		\$87.690	\$116.460		\$116.460	AQ	\$143.520	AR
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	П	\$9.260		\$14.300	AN	\$0.000	AO	\$2.440		\$1.400	<u>AP</u> 8.0		\$69.900	\$91.150		\$91.150	<u>AS</u>	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AI	08/22/2024	08/31/2025	\$19.010	П	\$3.000		\$1.160	AN	\$0.000		\$0.100		\$1.200	AP 8.0		\$24.470	\$33.980		\$33.980	AS	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025 <u>*</u>	\$47.450		\$12.400		\$15.560	AU	\$0.000		\$0.540		\$0.250	8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#ROOFER	PITCH WORK			03/31/2025* 03/31/1998*	\$16.500 \$18.300		\$1.840 \$1.840		\$1.200 \$1.200		\$0.500 \$0.500		\$0.300 \$0.300		\$0.000 \$0.000	8.0 8.0	AS AS	\$20.340 \$22.140	\$28.590 \$31.290		\$28.590 \$31.290		\$36.840 \$40.440	-
#SHEET METAL	I II GII WORK			06/30/2025**	\$59.310	,	\$1.620		\$18.010		\$0.000		\$0.820		\$0.720	8.0		\$90.480	\$120.140	AW	\$120.140		\$149.790	
WORKER #TERRAZZO				08/31/2025**	\$42.110		\$9.250		\$4.600		\$0.000		\$0.820		\$0.320	8.0	AS	\$57.100	\$78.160	 V	\$78.160		\$99.210	X
#TERRAZZO		1		08/31/2025	\$49.620		\$9.250		\$4.860		\$0.000	AX	\$1.150		\$0.370	8.0	AS	\$65.250	\$90.060	v	\$90.060		\$114.870	X
WORKER #TILE					\$37.960		\$9.250		\$3.500		\$0.000		\$1.120		\$0.460	8.0		\$52.290	\$71.270	v	\$71.270		\$90.250	X
FINISHER			2023	- 5,0 .,2020_	\$51.820		\$9.250		\$8.850		\$0.000		\$1.320		\$0.570	8.0	1	\$71.810	\$97.720		\$97.720		\$123.630	Γ

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT 14/15/1034-477.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M. RATE APPLIES TO FIRST 8 HOURS ONLY, DOUBLE TIME THEREAFTER, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IE. JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- Q ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING MY DEEK LY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN UDRING THE NORMAL WORKWEEK DUET ON ICLEMENT WEATHER.
- X RATE APPLIES TO WORK ON HOLIDAYS ONLY: SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE
- AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OF
- AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AH RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SAIL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK, FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AP INCLUDES AN AMOUNT FOR THE P.I.P.E. DABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AQ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AR DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT TRADESMEN SHALL ONLY BEUSED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF 30B IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AY RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MONTEREY COUNTY

DETERMINATION: MTY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATIO DATE	DN BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENT	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER BLOCKLAYER: #BRICKLAYER	STONEMASON		08/22/2024	04/30/2025	\$51.430	A	\$12.400		\$13.790	\$2.750	В	\$0.800	\$2.210	C	8.0	D	\$83.380	\$110.470	E	\$110.470	E	\$137.560	
BLOCKLAYER:			08/22/2024	06/30/2025	<b>**</b> \$60.240	A	\$12.400		\$14.520	\$0.000	E	\$1.690	\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	Н	\$149.520	
#BRICK TENDER #CARPET,			08/22/2024			l	\$10.600		\$13.460	\$0.000	E	\$0.450	\$0.400		8.0		\$65.700	\$86.100	Ī	\$86.100	<u>J</u>	\$106.490	
LINOLEUM,	SOFT FLOOR LAYER COMM & SYSTEM				** \$60.950	Α	\$11.750		\$21.380	\$0.000	K	\$1.100	\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN	INSTALLER			11/30/2025		М	\$15.650		\$10.000	N \$0.000		\$1.000	\$0.260	Q	8.0		\$85.570	\$114.900	Р	\$114.900	P	\$144.230	
#ELECTRICIAN	TECH.			11/30/2025		М	\$15.650		\$10.000	N \$0.000		\$1.000	\$0.260		8.0		\$94.380	\$128.120	Р	\$128.120	P	\$161.850	
#ELECTRICIAN	TECHNICIAN : CABLE SPLICER			12/28/2025	\$68.160 \$76.680	Q	\$13.600 \$13.600		\$14.700 \$14.700	\$0.000 \$ \$0.000		\$0.950 R	\$1.050 \$1.160		8.0		\$100.500 \$109.390	\$150.750 \$164.080	U	\$150.750 \$164.080	<u>U</u>	\$201.000 \$218.780	
#ELECTRICIAN	INCIDE WIDEMAN			12/28/2025		Q	\$13.600		\$14.700	\$0.000	•	\$0.950 R	\$1.140	I	8.0		\$109.390	\$161.430	Π σ	\$164.080	n n	\$215.240	
#FIELD SURVEYOR:	CHIEF OF PARTY	¥	02/22/2025	02/28/2026	** \$62.050		\$13.380		\$14.510	W \$5.100	X	\$1.260	\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026	<u>**</u> \$52.580		\$13.380		\$14.510	<u>W</u> \$5.100	X	\$1.260	\$0.280	1	8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025	\$59.610	Α	\$11.750		\$21.590	AA \$0.000			\$0.550	AB	8.0		\$94.600	\$124.410	AC	\$154.210		\$154.210	
#MARBLE FINISHER #MARBLE		AD		07/31/2025		AE	\$12.400		\$6.330	\$0.000	K		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
MASON		AD AC		07/31/2025		AE	\$12.400		\$16.190	\$0.000	K	\$0.800	\$1,300		8.0		\$92.410	\$123.270	AF.	\$154.130	A11	\$154.130	
#PAINTER #PAINTER	INDUSTRIAL	AG Al	02/22/2025	12/31/2025		1	\$11.750 \$11.750		\$15.220 \$15.220	W \$0.000 W \$0.000	K K	\$1.070 \$1.070	\$0.550 \$0.550		8.0	D D	\$81.920 \$84.420	\$108.590 \$112.340	AH AH	\$108.590 \$112.340	AH AH	\$135.250 \$140.250	
#PAINTER	PAINTER BRIDGE PAINTER	AJ	02/22/2025	12/31/2025	\$57.830	1	\$11.750		\$15.220	¥ \$0.000	K	\$1.070	\$0.550		8.0		\$86.420	\$115.340	<u>AH</u>	\$115.340	<u>AH</u>	\$144.250	
#PAINTER: #PLASTERER	TAPER		02/22/2025 02/22/2025				\$11.750 \$15.430		\$18.490 \$19.490	\$0.000 \$0.000		\$1.050 \$1.300	\$0.710 \$1.340		8.0		\$91.580 \$87.090	\$121.370 \$108.660	AL AO	\$121.370 \$108.660	AL AP	\$151.160 \$130.220	AM
#PLASTER TENDER			08/22/2024	06/30/2025	<b>**</b> \$41.930		\$10.600		\$15.780	\$5.060		\$0.500	\$0.500		8.0		\$74.370	\$95.340	L	\$95.340	L	\$116.300	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025	<u>**</u> \$55.000		\$13.280		\$27.570	\$0.000	E	\$1.500	\$3.760		8.0		\$101.110	\$128.610	E	\$128.610	E	\$156.110	
PLUMBER:	PIPE TRADESMAN UNDERGROUND		02/22/2025				\$10.760		\$1.000	\$0.000	E		\$0.710		8.0			\$45.470	E	\$45.470	E	\$56.470	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE		08/22/2024				\$12.400 \$12.400		\$3.000 \$3.000	AQ \$2.500 AQ \$2.500		\$0.400 \$0.400	\$0.800 \$0.800		8.0		\$53.610 \$53.610	\$70.870 \$70.870		\$70.870 \$70.870	D	\$88.120 \$88.120	
PLUMBER:	PIPEFITTER UNDERGROUND	AR	08/22/2024				\$12.400		\$3.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	JOURNEYMAN LANDSCAPE ASSISTANT	AS	08/22/2024	06/30/2025	\$20.660		\$12.400		\$3.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	JOURNEYMAN UNDERGROUND UTILITY TRADESMAN	AI	08/22/2024	06/30/2025	\$17.320		\$12,400		\$3.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025	\$17.320		\$12,400		\$0.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AQ \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025	<u>*</u> \$46.420		\$12.400		\$15.480	AV \$0.000		\$0.540	\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		03/31/2024		&	\$5.790		\$3.100	\$0.000	AW	\$0.700	\$0.200		8.0			\$52.810		\$52.810		\$52.810	
WORKER	ZONE 1 (UNDER 20 MILES)	AX			\$60.640					AY \$0.000	E		\$0.620		8.0				AZ			\$164.980	
WORKER	FOR SERVICE AND REPAIR	AX	08/22/2024	06/30/2025	\$60.640	1	\$17.540	<u>AQ</u>	\$20.740	<u>AY</u> \$0.000	E	\$1.550	\$0.620	1	8.0		\$101.090	\$133.040	<u>BA</u>	\$133.040	<u>BB</u>	\$164.980	<u>BC</u>
WORKER	METAL DECK & SIDING	7	08/22/2024	06/30/2025	\$50.900	1	\$16.500	AQ	\$23.780	<u>BD</u> \$0.000	E	\$0.320 BE	\$0.000		8.0		\$91.500	\$118.080	AZ	\$118.080	AZ	\$144.660	
#TERRAZZO FINISHER		BE	08/22/2024	06/30/2025	<b>**</b> \$44.930	<u>BG</u>	\$12.400		\$7.120	\$0.000	E	\$0.800	\$1.090		8.0		\$66.340	\$86.190	AZ	\$86.190	AZ	\$106.030	
#TERRAZZO WORKER		BE	08/22/2024	06/30/2025	<u>**</u> \$60.580	<u>BG</u>	\$12.400		\$15.680	\$0.000	E	\$0.800	\$1.340		8.0		\$90.800	\$117.560	AZ	\$117.560	AZ	\$144.310	
#TILE FINISHER	DED CIDO.				\$36.500		\$11.960		\$6.210	\$1.250		\$0.530	\$1.450		8.0		\$57.900	\$76.150		\$76.150	<u>BI</u>	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025	\$41.770	BH	\$11.960		\$7.050	\$1.750		\$0.530	\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BI	\$106.350	

#TILE SETTER	08/22/2024 03/31/2025* \$56.920 BH	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	D	\$83.810	\$112.270		\$112.270	BI	\$140.730	
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BJ	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BK	\$62.000	BK	\$62.000	BK
WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BJ</u>	\$0.000	\$0.000	8.0		\$46.420	\$62,000	<u>BK</u>	\$62.000	<u>BK</u>	\$62.000	<u>BK</u>
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	BL	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BK	\$55.050	вк	\$55.050	BK

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- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYEE RAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAIL HIGR RATE OF PER DIEM WAGES.
- CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN AWORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$5.00 PER HOUR WHEN WORKING OVER 160 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST A DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AW INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES
- AX APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- BA FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EICHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.
- BB APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.
- BC THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK
- BD INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BE INCLUDES \$0.05 FOR SCHOLAR FUND.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY QVERTIME RATE.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITP://www.dif.ca.gov/opril/dprewage/determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE FOREOGE THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE FOREOGE THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE FOREOGE THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS OF THE CURRENT OR SUPERSED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSED BY CONTACTING THE OF

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPteWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	DATE	DATE	BASIC HOURLY RATE OOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION VACATION: FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER SPAYMENTS FOOTNOTE	HOURS	HOUDO	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDA OVERTIM HOURLY RATE FOOTNOT	HOLIDAY OVERTIME	
#BRICKLAYER BLOCKLAYER:	STONEMASON		08/22/2024	04/30/2025** \$5	54.020 A	Ī	\$12.400	\$14.430	\$3.000	В	\$0.800	\$2.250	C	8.0	D :	86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER BLOCKLAYER:		,	08/22/2024	06/30/2025** \$6	60.240 A	1	\$12.400	\$14.520	\$0.000	E	\$1.690	\$0.430		8.0	D.	\$89.280	\$119.400	G	\$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025** \$4	11.590		\$10.600	\$13.850	\$0.000	E	\$0.450	\$0.400		8.0		\$66.890	\$87.690	<u>J</u>	\$87.690	<u>J</u>	\$108.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER	2	02/22/2025	12/31/2025** \$6	60.950 A	١	\$11.750	\$21.380	\$0.000	K	\$1.100	\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN	I: COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025** \$5	51.590 <u>N</u>	1	\$15.650	\$10.000	N \$0.000		\$1.000	\$0.260	Q	8.0		80.310	\$107.010	P	\$107.010	P	\$133.710	
#ELECTRICIAN	COMM & SYSTEM TECH.		02/22/2025	11/30/2025** \$5	59.330 <u>N</u>	1	\$15.650	\$10.000	N \$0.000		\$1.000	\$0.260	Ω	8.0		88.320	\$119.020	P	\$119.020	P	\$149.730	
#ELECTRICIAN	I: INSIDE WIREMAN, TECHNICIAN		08/22/2023	05/31/2024* \$5	6.060 A	Δ	\$15.800	<u>Q</u> \$9.700	<u>R</u> \$0.000		\$1.380	\$1.310	<u>s</u>	8.0	:	\$86.170	\$115.700	<u>E</u>	\$115.700	E	\$145.220	
#ELECTRICIAN #FIELD	: CABLE SPLICER				3.070 A		\$15.800	\$9.700	R \$0.000		\$1.380	\$1.470	S	8.0		\$93.550	\$126.770	E	\$126.770	E	\$159.980	
SURVEYOR: #FIELD	CHIEF OF PARTY	1			32.050		\$13.380	\$14.510	<u>U</u> \$5.100	V	\$1.260	\$0.280		8.0		\$96.580	\$127.610	W	\$127.610	W	\$158.630	-
SURVEYOR: #GLAZIER	CHAINMAN/RODMAN	NI			52.580 59.610 A		\$13.380 \$11.750	\$14.510 \$21.590		V	\$1.260 \$1.100	\$0.280 \$0.550	7	<b>8</b> .0		\$87.110 \$94.600	\$113.400 \$124.410	W	\$113.400 \$154.210	W	\$139.690 \$154.210	
#MARBLE FINISHER		AB		07/31/2025** \$4			\$11.750	\$6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$62.190	\$83.220	AD AD	\$154.210		\$154.210	†
#MARBLE		AB	08/22/2024	07/31/2025** \$6	61.720 A	C	\$12.400	\$16.190	\$0.000	K	\$0.800	\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	1
MASON #PAINTER		AE		12/31/2025** \$5			\$11.750	\$15.220	<u>U</u> \$0.000	K	\$1.070	\$0.550		8.0		\$81.920	\$108.590	<u>AE</u>	\$108.590	<u>AE</u>	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AG.	02/22/2025	12/31/2025** \$5	55.830		\$11.750	\$15.220	<u>u</u> \$0.000	K	\$1.070	\$0.550		8.0	D :	\$84.420	\$112.340	AE	\$112.340	<b>AE</b>	\$140.250	
#PAINTER	BRIDGE PAINTER TAPER	AH			7.830		\$11.750	\$15.220	U \$0.000	K	\$1.070	\$0.550		8.0 8.0		\$86.420 \$97.150	\$115.340	AE A I	\$115.340	AE AJ	\$144.250	AK
#PAINTER: #PLASTERER	IAPER			06/30/2025** \$6 06/30/2025** \$5	3.710 A 51.530 A		\$11.750 \$15.430	\$19.890 \$19.4 <b>9</b> 0	\$0.000	E	\$1.050 \$1.300	\$0.750 \$1.340		8.0		\$89.090	\$129.010 \$111.660	AM AM	\$129.010 \$111.660	AN	\$160.860 \$134.220	AK
#PLASTER TENDER			08/22/2024	06/30/2025** \$4	11.020		\$10.600	\$15.780	\$3,930		\$0.520	\$0.630	<u>AO</u>	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025** \$6	69.600 A	<u>P</u>	\$18.670	\$15.110	Q \$0.000		\$2.850	\$1.390		8.0		\$107.620	\$142.420	E	\$142.420	E	\$177.220	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER	1	08/22/2024	06/30/2025* \$3	34.510		\$12.400	\$3.000	\$2.500		\$0.400	\$0.800		8.0	1	\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025* \$3	34.510		\$12.400	\$3.000	\$2.500		\$0.400	\$0.800		8.0	:	\$53.610	\$70.870		\$70.870	<u>D</u>	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025* \$2	20.660		\$12.400	\$3.000	\$2.500		\$0.400	\$0.800		8.0	:	\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AR	08/22/2024	06/30/2025* \$2	20.660		\$12.400	\$3.000	Q \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN LANDSCAPE	AS.			7.320		\$12.400	\$3.000	Q \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	TRADESMAN I LANDSCAPE	AI		_	7.320		\$12.400	\$0.000	Q \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	-
PLUMBER:	TRADESMAN II SPRINKLER FITTER	AT	08/22/2024	06/30/2025* \$1	17.320		\$12.400	\$3.000	Q \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	(FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	-	08/22/2024	09/30/2024* \$7	9.130 A	<b>S</b>	\$13.360	\$23.300	\$0.000	E	\$1.850	\$0.400		8.0	:	\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER	BITUMASTIC,		02/22/2025	07/31/2025** \$5	0.290		\$12.100	\$10.500	\$4.650	-	\$0.650	\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AU	\$129.210	-
#ROOFER	ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP		02/22/2025	07/31/2025** \$5	52.290		\$12.100	\$10.500	\$4.650		\$0.650	\$0.730		8.0	1	\$80.920	\$107.070	L	\$107.070	AU	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN	_	02/22/2025	07/31/2025** \$5	50.540		\$12.100	\$10.500	\$4.650		\$0.650	\$0.730		8.0	;	\$79.170	\$104.440	L	\$104.440	AU	\$129.710	
#SHEET META			02/22/2025	06/29/2025* \$7	5.840	7	\$16.920	AV \$34.620	AW \$0.000	E	\$1.650	\$0.710		8.0	:	\$129.740	\$171.660	AX	\$171.660	AX	\$213.580	
	TOTAL SHEET  METAL CONTRACT  OF \$200,000 OR  LESS		02/22/2025	06/29/2025_ \$6	55.110 I		\$16.920	AV \$32.870	<u>AW</u> \$0.000	E	\$1.650	\$0.710		8.0	:	\$117.260	\$153.320	AX	\$153.320	AX	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$5	51.170 [		\$15.920	AY \$17.840	<u>AW</u> \$0.000	E	\$1.490	\$0.710		8.0		\$87.130	\$113.970	AZ	\$113.970	AZ	\$140.800	
#SHEET META	SERVICE TECHNICIAN (TOTAL SHEET METAL		02/22/2025	06/29/2025* \$4	46.750 <u>I</u>		\$15.920	AY \$11.690	AW \$0.000	E	\$1.490	\$0.710		8.0	;	\$76.560	\$100.740	AZ	\$100.740	AZ	\$124.910	

WORKER	CONTRACT OF \$200,000 OR LESS)																		
#SHEET META WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$40.63	0 1	\$15.920	AY \$5.730	AW \$0.000	E	\$1.470	\$0.710	8.0		\$64.460	85.410	AX	\$85.410	AX	\$106.350
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*_ \$47.83	0 1	\$15.920	<u>AV</u> \$12.130	<u>AW</u> \$0.000	E	\$1.470	\$0.710	8.0	,	\$78.060	5102.730	AX	\$102.730	AX	\$127.390
#SHEET META WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.90	0 [	\$16.500	Q \$23.780	<u>BA</u> \$0.000	E	\$0.320 <u>BB</u>	\$0.000	8.0		\$91.500	118.080	AX	\$118.080	<u>AX</u>	\$144.660
#TERRAZZO FINISHER		BC.	08/22/2024	06/30/2025** \$44.93	0 BD	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340 \$	86.190	AX	\$86.190	AX	\$106.030
#TERRAZZO WORKER		BC	08/22/2024	06/30/2025** \$60.58	0 <u>BD</u>	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800 \$	117.560	AX	\$117.560	AX	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$36.50	0 BE	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	76.150		\$76.150	BE	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$41.77	0 <u>BE</u>	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	85.470		\$85.470	<u>BF</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025 \$56.92	0 BE	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	D/	\$83.810	112.270		\$112.270	BE	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.16	0	\$10.160	\$3.540	\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	62.000	ВН	\$62.000	вн	\$62.000 BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.16	0	\$10.160	\$3.540	\$1.560	<u>BG</u>	\$0.000	\$0.000	8.0		\$46.420 \$	62.000	<u>BH</u>	\$62.000	<u>BH</u>	\$62.000 <u>BH</u>
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.68	0	\$10.160	\$3.540	\$1.330	BI	\$0.000	\$0.000	8.0		\$41.710 \$	\$55.050	BH	\$55.050	<u>BH</u>	\$55.050 BH

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/RWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OF CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES

- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORK BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEE MADOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PERBILUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HIGH FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLDAY OVERTIME RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP INCLUDES AN AMOUNT FOR DUES CHECK OFF.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT, PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS. ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING. THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE. AT STRAIGHT TIME RATES.
- AV INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOUR: FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770	\$0.000	B \$1.610		\$0.430	8.0	C	\$81.170	\$108.150	\$108.150	E	\$135.130	
BRICKLAYER, STONEMASON,	BLOCKLAYER, CAULKER, CLEANER, TUCK, POINTER, TERRAZZO WORKER		02/22/2023	03/31/2023*	\$19.650	&	\$0.770		\$1.700	\$0.500	\$0.000		\$0.000	8.0		\$22.620	\$32.450	\$32.450		\$32.450	
BRICK TENDER	₹		02/22/2021	03/31/2021	\$18.290	&	\$0.770		\$1.580	\$0.500	\$0.000		\$0.000	8.0		\$21.140	\$30.290	\$30.290		\$30.290	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	Α	\$11.750		\$15.310	\$0.000	E \$0.880		\$0.340	8.0		\$78.670	\$103.870	G \$103.870	G	\$129.060	Н
#ELECTRICIAN	INSTALLER		02/22/2024	02/28/2025	\$36.600		\$15.000		\$6.850	1 \$0.000	\$1.000		\$1.110	<u>J</u> 8.0		\$61.840	\$80.780	K \$80.780	K	\$99.720	
#ELECTRICIAN	COMM & SYSTEM TECH.			02/28/2025	\$42.090		\$15.000		\$6.850	\$0.000	\$1.000		\$1.110	J 8.0		\$67.520	\$89.300	<b>≤</b> \$89.300	K	\$111.080	
	: INSIDE WIREMAN : CABLE SPLICER			07/31/2025**	\$49.200 \$54.120		\$14.060 \$14.060		\$13.250 \$13.250	1 \$0.000 1 \$0.000	B \$1.890 B \$1.890		\$7.900 \$7.900	L 8.0		\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020		\$140.020 \$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	М			\$62.050		\$13.380		\$14.510	N \$5.100	Q \$1.260		\$0.280	8.0		\$96.580	\$127.610	P \$127.610	P	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	M	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	<u>N</u> \$5.100	Q \$1.260	<b>Y</b> 7	\$0.280	8.0		\$87.110	\$113.400	P \$113.400	P	\$139.690	
#GLAZIER		Q	02/22/2025	12/31/2025	\$46.690	Α	\$11.750		\$23.170	R \$0.000	\$1.140		\$0.550	<u>s</u> 8.0		\$83.300	\$106.650	I \$129.990		\$129.990	
#MARBLE FINISHER		П	08/22/2024	07/31/2025**	\$42.060	¥	\$12.400		\$6.330	\$0,000	E \$0.450		\$0.950	8.0		\$62.190	\$83.220	<u>W</u> \$104.250		\$104.250	
#MARBLE MASON		П	08/22/2024	07/31/2025**	\$61.720	¥	\$12.400		\$16.190	\$0.000	E \$0.800		\$1.300	8.0		\$92.410	\$123.270	<u>W</u> \$154.130		\$154.130	
#PAINTER	INDUSTRIAL	X		12/31/2025**			\$11.750		\$10.050	N \$0,000	E \$1.000		\$0.530	8.0	<u>C</u>	\$66.730	\$88.430	Z \$88.430	<u>Z</u>	\$110.130	
#PAINTER	PAINTER BRIDGE PAINTER	AB AB		12/31/2025**	\$45.900		\$11.750 \$11.750		\$10.050 \$10.050	N \$0.000 N \$0.000	E \$1.000 E \$1.000		\$0.530 \$0.530	8.0 8.0	C	\$69.230 \$71.230	\$92.180 \$95.180	Z \$92.180 Z \$95.180	7	\$115.130 \$119.130	
#PAINTER:	TAPER	<u>AC</u>	02/22/2025	06/30/2025**	\$59.580	<u>AD</u>	\$11.750		\$18.490	\$0.000	E \$1.050		\$0.710	8.0		\$91.580	\$121.370	AE \$121.370	AE	\$151.160	<u>AF</u>
#PAINTER:	BRUSH & ROLLER SPRAY AND	AG AG		06/30/2025**	\$38.870		\$7.960 \$7.960		\$7.360 \$7.360	\$0.000 \$0.000	\$0.500 \$0,500		\$0.200 \$0.200	8.0 8.0		\$54.890 \$56.890	\$74.330 \$77.330	AI \$74.330 AI \$77.330	AJ A.I	\$93.760 \$97.760	AK AK
#PAINTER:	BACKROLL PAINTER SWING STAGE	AG		06/30/2025			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$57.390	\$78.080	Al \$78.080	AJ		AK
#PAINTER:	PAPERHANGER INDUSTRIAL	AG		06/30/2025**			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$57.470	\$78.200	AI \$78.200	AJ		AK
#PAINTER:	PAINTER SPECIALTY	AG	02/22/2025	06/30/2025**	\$40.870	AH	\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.890	\$77.330	AI \$77.330	AJ	\$97.760	AK
#PAINTER:	PAINTER	<u>AG</u>			\$40.710		\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.730	\$77.090	AI \$77.090	AJ	\$97.440	<u>AK</u>
#PAINTER:	TAPER STEEPLEJACK	AG AG		06/30/2025 <u>*</u> 06/30/2025 <u>*</u>	\$44.740 \$46.240		\$7.960 \$7.960		\$7.810 \$7.810	\$0.000 \$0.000	E \$0.350 E \$0.350		\$0.100 \$0.100	8.0 8.0		\$60.960 \$62.460	\$82.330 \$84.580	\$82.330 \$84.580	AK	\$103.700 \$106.700	AK AK
#PLASTERER	TAPER			06/30/2025			\$15.430		\$19.490	\$0.000	B \$1.300		\$1.340	8.0		\$87.090	\$108.660	AN \$108.660	AO	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780	\$3.930	\$0.520		\$0.630	AP 8.0		\$72.480	\$92.990	<b>G</b> \$92.990	G	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER	AG	02/22/2025	07/31/2025**	\$55,390	K	\$8.120		\$10.790	AQ \$0.000	B \$1.450		\$0.150	AR 8.0	C	\$75.900	\$103.600	\$103.600		\$131.290	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	AG	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	<u>AQ</u> \$0.000	<u>B</u> \$0.100		\$0.000	8.0	C	\$30.880	\$42.360	\$42.360		\$53.840	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER		02/22/2025	07/31/2025	\$44.120		\$8.120		\$9.800	<u>AQ</u> \$0.000	B \$1.450		\$0.150	AR 8.0	<u>C</u>	\$63.640	\$85.700	\$85.700		\$107.760	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	AG	02/22/2025	07/31/2025**	\$22.960	ì	\$7.820		\$0.000	AQ \$0.000	<b>B</b> \$0.100		\$0.000	8.0	C	\$30.880	\$42.360	\$42.360		\$53.840	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025	\$34,510		\$12.400		\$3.000	AQ \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	C	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025	\$34.510		\$12.400		\$3.000	AQ \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	C	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS.	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	<u>C</u>	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AI	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	C	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	C	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025	\$17.320		\$12.400		\$0.000	AQ \$2.500	\$0.400		\$0.800	8.0		\$33.420	\$42.080	\$42.080	C	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AQ \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	C	\$53.740	
#PLUMBER:	PLUMBER,	AW	02/22/2025	06/30/2025**	\$64.370		\$12.650			AQ \$0.000	B \$1.350		\$0.700	8.0	1	\$93.970	\$126.160	AX \$126.160	AY	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR	AW		06/30/2025			\$10.520		\$11.300	\$0.000	<u>B</u> \$1.350		\$0.700	8.0		\$76.950	\$103.490	AX \$103.490	<u>AZ</u>	\$130.030	
	UNDER) FIRE SPRINKLER FITTER																				

#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025* \$48.650	\$1:	2.400	\$15.620	BA	\$0.000		\$0.540	:	\$0.250	8.0		\$77.460	\$101.790		\$191.790		\$126.110
#ROOFER			08/22/2024	07/31/2025 \$45.000	\$1:	2.100	\$9.500		\$4.650		\$0.590		\$0.290	8.0		\$72.130	\$94.630	G	\$94.630	BB \	\$117.130
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*_ \$48.000	\$1:	2.100	\$9.500		\$4.650		\$0.590		\$0.290	8.0		\$75,130	\$99.130	G	\$99.130	BB	\$123.130
#SHEET METAI WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.900	Y \$10	6.500	AQ \$23.780	BC	\$0.000	В	\$0.320 BI	<u>D</u>	\$0.000	8.0		\$91.500	\$118.080	BE	\$118.080	BE	\$144.660
#SHEET METAI WORKER	L		08/22/2024	06/30/2025** \$52.500	A \$1	6.600	\$28.120	BE	\$0.000	В	\$1.540	ļ	\$0.870	8.0		\$99.630	\$128,210	AX	\$128.210	AX	\$156.780
#TERRAZZO FINISHER		<u>BG</u>	08/22/2024	06/30/2025** \$44.930	<u>BH</u> \$1:	2.400	\$7.120		\$0.000	<u>B</u>	\$0.800		\$1.090	8.0		\$66.340	\$86.190	<u>BE</u>	\$86.190	<u>BE</u>	\$106.030
#TERRAZZO WORKER		<u>BG</u>	08/22/2024	06/30/2025** \$60.580	<u>BH</u> \$1:	2.400	\$15.680		\$0.000	В	\$0.800		\$1.340	8.0		\$90.800	\$117.560	BE	\$117.560	<u>BE</u>	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$33.900	BI \$1	1.960	\$4.450		\$1.100		\$0.500	ļ	\$1.400	8.0	<u>C</u>	\$53.310	\$70.260		\$70.260	BJ	\$87.210
#TILE SETTER			08/22/2024	03/31/2025 \$52.950	BI \$1	1.960	\$7.590		\$2.600		\$0.750		\$2.050	8.0	<u>C</u> /	\$77.900	\$104.380		\$104.380	BJ	\$130.850
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160	\$1	0.160	\$3.540		\$1.560	<u>BK</u>	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BL	\$62.000	<u>BL</u>	\$62.000 BL
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160	\$10	0.160	\$3.540		\$1.560	BK	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000 BL
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680	\$1	0.160	\$3.540		\$1.330	ВМ	\$0.000		\$0.000	8.0		\$41.710	\$55.050	BL	\$55.050	BL	\$55.050 BL

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (416) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OF CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F INCLUDED IN BASIC HOURLY RATE.
- G RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- L IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKDEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X PORTION OF COUNTY LYING QUISIDE THE TAPOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH THE PREMIUM WHEN WERE THE WORK PERFORMS DECURES A SWINGING AUGURE AS SWINGING AUGURE AS SWINGING RECEIVED FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- Z RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE
- PORTION OF COUNTY-LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED RECEIVE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AD INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOLIRS MONDAY THROLIGH FRIDAY AND THE FIRST 10 HOLIRS WORKED ON SATURDAYS ALL OTHER TIME IS PAID AT THE SLINDAY AND HOLIDAY OVERTIME HOLIRLY RATE
- A) RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF UOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DILF TO INCI IMPRITY WEATHER
- AK SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AL INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT/IME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR AMOUNT IS FOR CONTRACT ADMINISTRATION
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JORSITE
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AW RATE APPLIES TO REMAINDER OF COUNTY.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BB RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1)
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN, THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773. AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///www.Dir.ca.gov/oprl/dprewage-detentination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: ORANGE COUNT

DETERMINATION: ORA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE AND FOOTNOTE		PENSION		VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FOOT		DAILY OVERTIME HOURLY RATE		SATURDA) OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTI
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A \$9.250		\$9.830		\$0.000	\$1.210	B \$1.050		8.0 <u>C</u>	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	<u>A</u> \$9.250		\$9.830		\$0.000	\$1.210	<u>B</u> \$0.650		8.0 <u>C</u>	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
	: MASON FINISHER			04/30/2025**	\$45.060	A \$9.250		\$9.830		\$0.000	\$1.160	B \$0.650		8.0 <u>C</u>	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530	\$9.250		\$9.820	E	\$4.400	<b>G</b> \$0.800	\$0.450		8.0	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980	\$9.250		\$9.820	E	\$4.400	<b>G</b> \$0.800	\$0.450		8.0 <b>C</b>	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H \$9.780		\$6.300		\$2.620	\$0.730	\$0.280		8.0	\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	ī	02/22/2025	12/31/2025**	\$18.060	H \$9.780		\$2.240		\$1.120	\$0.730	\$0.280		8.0	\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	<u>H</u> \$9.200		\$11.630		\$5.070	\$0.920	\$1.170		8.0	\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN	I: INSIDE WIREMAN, TECHNICIAN		02/22/2025	06/29/2025**	\$60.220	\$11.400		\$10.730	М	\$0.000	N \$0.770	\$0.270		8.0	\$85.200	\$116.210	Q	\$116.210	Ω	\$147.220	
	I: CABLE SPLICER		02/22/2025	06/29/2025**	\$62.990	\$11.400		\$10.730	М	\$0.000	N \$0.770	\$0.270		8.0	\$88.050	\$120.490	Q	\$120.490	Q	\$152.930	
#ELECTRICIAN	TRANSPORTATION SYSTEMS ELECTRICIAN TRANSPORTATION		02/22/2025	06/29/2025**	\$60.220	\$11.400		\$10.730	M	\$0.000	N \$0.770	\$0.270		8.0	\$85.200	\$116.210	Q	\$116.210	Q	\$147.220	
#ELECTRICIAN	SYSTEMS ELECTRICIAN I: (CABLE SPLICING, WELDING AND FIBER OPTIC SPLICING)		02/22/2025	06/29/2025**	\$60.820	\$11.400		\$10.730	М	\$0.000	N \$0.770	\$0.270		8.0	\$85.810	\$117.140	Q	\$117.140	<u>O</u>	\$148.460	
#ELECTRICIAN	TRANSPORTATION SYSTEMS TECHNICIAN		02/22/2025	06/29/2025**	\$45.170	\$11.400		\$10.730	М	\$0.000	N \$0.770	\$0.270		8.0	\$69.700	\$92.960	Ω	\$92.960	Ω	\$116.220	
ELECTRICIAN:	MAINTENANCE ELECTRICIAN		02/22/2025	06/29/2025	\$32.930	\$11.400		\$10.730	М	\$0.000	N \$0.770	\$0.270		8.0	\$57.090	\$74.050	Q	\$74.050	Q	\$91.010	
#ELECTRICIAN	I: SOUND INSTALLER		02/22/2025	06/29/2025**	\$48.130	\$11.400		\$4.000	M	\$0.000	\$0.650	\$0.350	P	8.0	\$65.970	\$90.760	Q	\$90.760	Q	\$115.550	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	09/30/2025*	\$64.010	\$13.200		\$15.650		\$5,170	G \$1.200	\$0.150		8.0	\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	09/30/2025*	\$57.360	\$13.200		\$15.650		\$5.000	G \$1.200	\$0.150		8.0	\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	09/30/2025	\$56.780	\$13.200		\$15.650		\$4.950	<b>G</b> \$1.200	\$0.150		8.0	\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
#GLAZIER	(control only		02/22/2025	05/31/2025**	\$58.000	<u>\$</u> \$9.150	Ţ	\$15.750		\$0.000	<u>U</u> \$0.820	\$1.260		8.0	\$84.980	\$111.480	<u>v</u>	\$111.480	V	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	₩ \$9.250		\$5.020		\$0.000	\$1.190	\$0.510		8.0	\$59.350	\$81.040	X	\$81.040	Y	\$102.730	z
#PAINTER:	PAINTER, LEAD ABATEMENT	AA	02/22/2025	06/30/2025**	\$40.620	AB \$9.200		\$6.040		\$3.050	\$0.750	\$1.010		8.0	\$60.670	\$80.980	AC	\$80.980	AC	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	AA	02/22/2025	06/30/2025**	\$44.020	AB \$9.200		\$6.040		\$3.350	\$0.850	\$1.010		8.0	\$64.470	\$86.480	<u>AC</u>	\$86.480	<u>AC</u>	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025 <u>**</u>	\$29.000	\$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0	\$36.750	\$51.250		\$51.250	AE	\$65.750	AE
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$19.500	\$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0	\$27.250	\$37.000		\$37.000	AE	\$46.750	AE
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AH</u>		07/31/2025	\$20.370	<u>w</u> \$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0	\$28.120	\$38.310		\$38.310	<u>AE</u>	\$48.490	<u>AF</u>
#PLASTERER #PLASTER					\$44.180	\$9.630		\$9.840		\$8.370	<u>Al</u> \$1.490	\$1.190		8.0 <u>AJ</u>	\$74.700	\$96.790	<u>AC</u>	\$96.790	<u>AK</u>	\$118.880	
TENDER		AL	02/22/2025	08/05/2025	\$46.120	\$9,250		\$11.470		\$5.300	AM \$1.200	\$0.960		8.0	\$74.300	\$97.360	AN	\$97.360	AQ	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570	\$9.250		\$11.470		\$5.300	AM \$1.200	\$0.960		8.0	\$71.750	\$93.540	AN	\$93.540	AO	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AP \$9.260		\$14.300	AQ	\$0.000	<u>AR</u> \$3.050	\$1.600	<u>AS</u>	8.0	\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AP \$9.150		\$11.450	AQ	\$0.000	AR \$2.780	\$1.600	<u>AS</u>	8.0	\$71.570	\$93.890		\$93.890	AI	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AU	08/22/2024	08/31/2025**	\$23.020	<b>AV</b> \$9.400		\$0.380		\$0.000	\$1.860	\$1.450	AS	8.0	\$36.110	\$46.650		\$46.650	AI	\$57.180	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	W \$9.260		\$14.300	AQ	\$0.000	<u>AR</u> \$2.440	\$1.400	<u>AS</u>	8.0	\$69.900	\$91.150		\$91.150	AT	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AW	08/22/2024	08/31/2025**	\$19.010	W \$3.000		\$1.160	AQ	\$0.000	\$0.100	\$1.200	AS.	8.0	\$24.470	\$33.980		\$33.980	AI	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR	1	02/22/2024	08/31/2024	\$55.200	H \$10.720		\$10.940	AX	\$0.000	AR \$2.850	\$0.830	AY	8.0	\$80.540	\$108.140		\$108.140	AZ	\$134.120	z
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2024	08/31/2024*	\$17.300	H \$10.720		\$2.190		\$0.000	AR \$1.840	\$0.610	AY	8.0	\$32.660	\$41.310		\$41.310	AZ	\$49.310	Z
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BA	02/22/2025	03/31/2025	\$47.450	\$12.400		\$15.560	BB	\$0.000	\$0.540	\$0.250		8.0	\$76.200	\$99.930		\$99.930		\$123.650	
	OTADEIGROUND)	+	l	l			1		1	-		<del>                                     </del>	<b> </b>	1		-	<b>!</b>	ļ	1	ļ	+

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		2/22/2025 (	08/31/2025 <u>**</u>	\$56.460		\$12.400	\$19.400		\$0.000	N	\$1.600	47	\$0.450	<u>BD</u>	8.0		\$90.310	\$118.540	BE	\$118.540	BE	\$146.770	
#ROOFER		0	8/22/2024	07/31/2025	\$49.430	BE	\$8.560	\$11.400	E	\$0.000	<u>BG</u>	\$0.530	9	\$0.720	<u>BH</u>	8.0		\$70.640	\$93.190	<u>BI</u>	\$93.190	BI	\$115.740	
#ROOFER	PITCH WORK	0	8/22/2024	07/31/2025**	\$51.180	BE	\$8.560	\$11.400	E	\$0.000	BG	\$0.530	9	\$0.720	BH	8.0		\$72.390	\$95.820	BI	\$95.820	BI	\$119.240	
#ROOFER	PREPARER	0	8/22/2024	07/31/2025	\$50.430	BE	\$8.560	\$11.400	E	\$0.000	BG.	\$0.530	9	\$0.720	BH	8.0		\$71.640	\$94.690	BI	\$94.690	BI	\$117.740	
#SHEET METAL WORKER		0	2/22/2025	06/30/2025	\$59.310	<u>AB</u>	\$11.620	\$18.010	<u>BJ</u>	\$0.000		\$0.820	5	\$0.720		8.0		\$90.480	\$120.140	BK	\$120.140	ВК	\$149.790	
#TERRAZZO FINISHER		0	8/22/2024	08/31/2025	\$42.110	н	\$9.250	\$4.600		\$0.000	N	\$0.820	\$	\$0.320		8.0	AI	\$57,100	\$78.160	X	\$78.160	BL	\$99.210	Z
#TERRAZZO WORKER		0	8/22/2024	08/31/2025	\$49.620	Н	\$9.250	\$4.860		\$0.000	N	\$1.150	\$	\$0.370		8.0	AI	\$65.250	\$90.060	X	\$90.060	BL	\$114.870	z
#TILE FINISHER		0	2/22/2025	05/31/2025	\$37.960	w	\$9.250	\$3.500		\$0.000		\$1.120	5	\$0.460		8.0		\$52.290	\$71.270	×	\$71.270	Y	\$90.250	Z
#TILE LAYER		0	2/22/2025	05/31/2025**	\$51.820	W	\$9.250	\$8.850		\$0.000		\$1.320	9	\$0.570		8.0		\$71.810	\$97.720	X	\$97.720	Y	\$123.630	<u>z</u>

- \* EFFECTIVE UNIT SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- B INCLUDES AN AMOUNT FOR IMITRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETICIARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IE, JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- N INCLUDED IN STRAIGHT-TIME HOURLY RATE
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- S INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- T INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- U INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES
- V RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- X RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Y SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENITY CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORKED AT STRAIGHT-TIME #- JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AA AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AB INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AC DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AD RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AF RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY, FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTROL
- AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- AL THE RATIO OF PLASTER TENDERS TO PLASTERES SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK, FOR INSIDE BROWN COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE, SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREF'S X-MAS FUND.
- AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME
- AS INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN
- AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AW TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS. TO JOURNEYMAN OR APPRENTICE.
- AX INCLUDES AN AMOUNT FOR 401A PLAN.
- AY INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AZ SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- BA RATE APPLIES TO REMAINDER OF COUNTY.
- BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BC RATE APPLIES TO GRANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMIC AIR STATION MERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN CAPISTRANO, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.
- BD AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BG INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BH INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BI RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BJ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAIL IN CRAFF OF PER DIEM WAGES
- BK RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BL RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR CA.GOV/OPRL/OPREWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SMALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewagedetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: PLACER COUNTY

DETERMINATION: PLA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	/VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020	\$2.750	B \$0.800		\$2.170	<b>C</b> 8.0	D	\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770	\$0.000	E \$1.610		\$0.430	8.0	D	\$81.170	<b>\$10</b> 8.150	<b>G</b> \$108.150	Н	\$135.130	
#BRICK TENDER #CARPET,	RESILIENT TILE		08/22/2024	06/30/2025**	\$40.790	l	\$10.600		\$13.460	\$0.000	E \$0.450		\$0.400	8.0	K	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u>	\$106.490	
LINOLEUM, #CARPET,	LAYER RESILIENT TILE	K			\$37.470	L	\$8.010		\$9.860	\$0.000	M \$0.350		\$0.050	8.0		\$55.740	\$73.200	\$73.200		\$90.660	
LINOLEUM,	LAYER	N			\$50.390	Α	\$11.750		\$15.310	\$0.000	M \$0.880	4	\$0.340	8.0		\$78.670	\$103.870	Q \$103.870	Q	\$129.060	P
#ELECTRICIAN:	INSTALLER		02/22/2024	02/28/2025	\$36.600		\$15.000		\$6.850	Q \$0.000	\$1.000		\$1.110	R 8.0		\$61.840	\$80.780	\$80.780	S	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	Q \$0.000	\$1.000		\$1.110	<u>R</u> 8.0		\$67.520	\$89.300	<u>S</u> \$89.300	<u>s</u>	\$111.080	
	: INSIDE WIREMAN : CABLE SPLICER			07/31/2025** 07/31/2025**			\$14.060 \$14.060		\$13.250 \$13.250	© \$0.000 © \$0.000	E \$1.890 E \$1.890		\$7.900 \$7.900	I 8.0		\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020		\$140.020 \$150.330	-
#FIELD	CHIEF OF PARTY	11		02/28/2026**			\$13.380		\$14.510	y \$5.100	W \$1.260		\$0.280	8.0		\$96.580	\$127.610	× \$127.610	Y	\$158.630	
SURVEYOR: #FIELD	CHAINMAN/RODMAN	<u> </u>		02/28/2026			\$13.380		\$14.510	¥ \$5.100 ¥ \$5.100	W \$1.260		\$0.280	8.0		\$87.110	\$113.400	X \$113.400	×	\$139.690	
SURVEYOR:	CHAINWAN/RODWAN	V U				_										1			Δ		
#GLAZIER #MARBLE	1	T.			\$46.690	AD.	\$11.750		\$23.170 \$6.330	Z \$0.000	\$1.140	1	\$0.550	AA 8.0		\$83.300	\$106.650	AB \$129.990	+	\$129.990	1
FINISHER #MARBLE		<u>MC</u>		07/31/2025**		MU	\$12.400	-	\$6.330	\$0,000	M \$0.450		\$0.950	8.0		\$62.190	\$83.220	<u>AE</u> \$104.250		\$104.250	1
MASON		AC		07/31/2025**			\$12.400		\$16.190	\$0.000	M \$0.800		\$1.300	8.0		\$92.410	\$123.270	AE \$154.130		\$154.130	
#PAINTER	INDUSTRIAL	AE		12/31/2025**			\$11.750		\$10.050	<ul><li>✓ \$0,000</li><li>✓ \$0.000</li></ul>	M \$1.000		\$0.530	8.0	D.	\$66.730	\$88.430	AG \$88.430 AG \$92.180	AG AG	\$110.130	
#PAINTER	PAINTER BRIDGE PAINTER	AH		12/31/2025** 12/31/2025**			\$11.750 \$11.750		\$10.050 \$10.050	V \$0.000	M \$1.000 M \$1.000		\$0.530 \$0.530	8.0	D	\$69.230 \$71.230	\$92.180 \$95.180	AG \$92.180 AG \$95.180	AG.	\$115.130 \$119.130	-
#PAINTER:	TAPER	AJ			\$59.580		\$11.750		\$10.030	\$0.000	M \$1.050		\$0.710	8.0	D	\$91.580	\$121.370	AL \$121.370	AL	\$151.160	AM
#PAINTER:	BRUSH & ROLLER SPRAY AND	K		06/30/2025**	\$38.870		\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$54.890	\$74.330	AO \$74.330	AP	\$93.760	AQ
#PAINTER:	BACKROLL PAINTER SWING STAGE	K			\$40.870	AN	\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.890	\$77.330	AQ \$77.330	AP	\$97.760	AQ
#PAINTER:	PAPERHANGER	K			\$41.370 \$41.450	AN	\$7.960 \$7.960		\$7.360 \$7.360	\$0.000	\$0.500		\$0.200 \$0.200	8.0 8.0		\$57.390 \$57.470	\$78.080 \$78.200	AQ \$78.080 AQ \$78.200	AP.	\$98.760 \$98.920	AQ AQ
#PAINTER:	INDUSTRIAL PAINTER	K		06/30/2025**			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.890	\$77.330	AQ \$77.330	AP	\$97.760	AQ
#PAINTER:	SPECIALTY PAINTER	K	02/02/2025	06/30/2025**	\$40.710	AN	\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.730	\$77.090	AO \$77.090	AP	\$97.440	AQ
#PAINTER:	TAPER	K	08/22/2024	06/30/2025	\$44.740	AR	\$7.960		\$7.810	\$0.000	M \$0.350		\$0.100	8.0		\$60.960	\$82.330	\$82.330	AQ	\$103.700	AQ
#PAINTER:	STEEPLEJACK TAPER	K	02/22/2024	06/30/2025	\$46.240	AR _	\$7.960		\$7.810	\$0.000	M \$0.350		\$0.100	8.0		\$62.460	\$84.580	\$84.580	AQ	\$106.700	AQ
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AS	\$15.430		\$19.490	\$0.000	E \$1.300		\$1.340	8.0		\$87.090	\$108.660	AT \$108.660	AU	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780	\$3.930	\$0.520		\$0.630	<u>AV</u> 8.0		\$72.480	\$92.990	<u>O</u> \$92.990	<u>Q</u>	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER	K	02/22/2025	07/31/2025**	\$55.390		\$8.120		\$10.790	AW \$0.000	E \$1.450		\$0.150	AX 8.0	D	\$75.900	\$103.600	\$103.600		\$131.290	
PLUMBER:	PLUMBER, PIPEFITTER HELPER		02/22/2025	07/31/2025	\$22.960		\$7.820		\$0.000	AW \$0.000	E \$0.100		\$0.000	8.0	D	\$30.880	\$42.360	\$42.360		\$53.840	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	Δ	02/22/2025	07/31/2025	\$44.120		\$8.120		\$9.800	AW \$0.000	E \$1.450		\$0.150	AX 8.0	D	\$63.640	\$85.700	\$85.700		\$107.760	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER		02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	<u>AW</u> \$0.000	E \$0.100		\$0.000	8.0	D	\$30.880	\$42.360	\$42.360		\$53.840	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025	\$34.510		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AY	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AZ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	TRADESMAN	ВА	08/22/2024	06/30/2025 <u>*</u>	\$17.320		\$12.400		\$3.000	<u>AW</u> \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	BB	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	<u>AW</u> \$2.500	\$0.400		\$0.800	8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	BB	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AW \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	<u>D</u>	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER	N	02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AW \$0.000	E \$1.350		\$0.700	8.0		\$93.970	\$126.160	£ \$126.160	BC	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR	N	02/22/2025	06/30/2025*	\$53.080	Α	\$10.520		\$11.300	\$0.000	E \$1.350		\$0.700	8.0		\$76.950	\$103.490	E \$103.490	BD	\$130.030	
	UNDER) FIRE SPRINKLER FITTER																				

#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025_ \$48.650	\$12.400	\$15.620	BE \$0.000		\$0.540	\$0.250	8.0		\$77.460	\$101.790		\$101.790		\$126.110
#ROOFER			08/22/2024	07/31/2025* \$45.000	\$12.100	\$9.500	\$4.650		\$0.590	\$0.290	8.0		\$72.130	\$94.630	Q	\$94.630	BE	\$117.130
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025* \$48.000	\$12.100	\$9.500	\$4.650		\$0.590	\$0.290	8.0		\$75.130	\$99.130	0	\$99.130	BE	\$123.130
	METAL DECK & SIDING		08/22/2024	06/30/2025 <u>**</u> \$50.900 I	\$16.500	AW \$23.780	BG \$0.000	E	\$0.320 BH	\$0.000	8.0		\$91.500	\$118.080	BI	\$118.0 <b>80</b>	BI	\$144.660
#SHEET METAL WORKER			08/22/2024	06/30/2025** \$52.500 A	\$16.600	\$28.120	BJ \$0.000	E	\$1.540	\$0.870	8.0		\$99.630	\$128,210	E	\$128.210	E	\$156.780
#TERRAZZO FINISHER		<u>BK</u>	08/22/2024	06/30/2025 <u>**</u> \$44.930 <u>BL</u>	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	<u>BI</u>	\$86.190	<u>BI</u>	\$106.030
#TERRAZZO WORKER		<u>BK</u>	08/22/2024	06/30/2025** \$60.580 BL	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	ВІ	\$117.560	<u>BI</u>	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025 <u>*</u> \$33.900 <u>BM</u>	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	D	\$53.310	\$70.260		\$70.260	BN	\$87.210
#TILE SETTER			08/22/2024	03/31/2025* \$52.950 BM	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	D.	\$77.900	\$104.380		\$104.380	BN	\$130.850
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BO</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BP	\$62.000	BP.	\$62.000 BP
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BO</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BP	\$62.000	BP	\$62.000 BP
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	BQ	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BP	\$55.050	BP	\$55.050 BP

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR OF RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE:PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUMNIC.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME AS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1.1/2%), PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- 🔾 IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.,
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHEN EVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE SAME WORK WEEK MAY BE WORK WEEK WAS AND WORK WE WAS AND WORK WEEK WAS AND WORK WEEK WAS AND WORK WAS AND WORK WE WAS AND WORK WAS AND
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS YEAR.
- AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES
- AS INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUISPENDED SCAFFOI D SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AU RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX AMOUNT IS FOR CONTRACT ADMINISTRATION
- AY THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BA THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BB THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- BD RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SAULT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND
- BF RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BG INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BH INCLUDES \$0.05 FOR SCHOLAR FUND
- BI RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BJ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHIGHIS FACTORED IN THE OVERTIME RATES, ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$1.85 AFTER 2 YEARS OF EMPLOYMENT

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE SENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE REVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR. RESEARCH LINIT AT 1415, 303-4774

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE-SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.SOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION/ FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING	OTHER EPAYMENTS	OTHER PAYMENTS HOUR FOOTNOTE	S HOURS	STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME	DAILY OVERTIME HOURLY RATE FOOTNOTE		HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	STONEMASON		08/22/2024	04/30/2025**	\$50.010	А	\$12.400		\$11.020	\$2.750	B \$0.800		\$2.170	C 8.0	D.	\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:		,	08/22/2024	06/30/2025**	\$53.960	Α	\$12.400		\$12.770	\$0.000	E \$1.610		\$0.430	8.0	D	\$81.170	<b>\$10</b> 8.150	<b>G</b> \$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	Ī	\$10.600		\$13.460	\$0.000	E \$0.450		\$0.400	8.0	K	\$65.700	\$86.100	<u>J</u> \$86.100	Ī	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	Δ	\$11.750		\$15.310	\$0.000	K \$0.880		\$0.340	8.0		\$78.670	\$103.870	L \$103.870	L	\$129.060	M
#ELECTRICIAN	COMM & SYSTEM INSTALLER COMM & SYSTEM		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	Q 8.0		\$61.840	\$80.780	P \$80.780	P	\$99.720	
#ELECTRICIAN	TECH.				\$42.090		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	Q 8.0		\$67.520	\$89.300	P \$89.300	P.	\$111.080	
	: INSIDE WIREMAN			07/31/2025** 07/31/2025**	\$49.200 \$54.120		\$14.060 \$14.060		\$13.250 \$13.250	N \$0.000 N \$0.000	E \$1.890 E \$1,890		\$7.900 \$7.900	Q 8.0 Q 8.0		\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020		\$140.020 \$150.330	
FIELD	CHIEF OF PARTY	R	02/22/2025	03/31/2025*	\$17.000	&	\$2.200		\$0.000	\$0.915	\$0.250		\$0.000	8.0		\$20.370	\$28.870	\$28.870		\$28.870	
SURVEYOR: FIELD SURVEYOR:	(018.167-010) INSTRUMENTMAN (018.167-034)	R			\$16.500	<u>&amp;</u>	\$2.200		\$0.000	\$0.650	T \$0.250		\$0.000	8.0		\$19.600	\$27.850	\$27.850		\$27.850	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	03/31/2025*	\$16.500	<u>&amp;</u>	\$2.200		\$0.000	\$0.540	U \$0.250	17	\$0.000	8.0		\$19.490	\$27.740	\$27.740		\$27.740	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	Α	\$11.750		\$23.170	W \$0.000	\$1.140		\$0.550	X 8.0		\$83.300	\$106.650	Y \$129.990		\$129.990	
#MARBLE FINISHER		<u>Z</u>	08/22/2024	07/31/2025**	\$42.060	<u>AA</u>	\$12.400		\$6.330	\$0.000	K \$0.450		\$0.950	8.0		\$62.190	\$83.220	<u>AB</u> \$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190	\$0.000	K \$0.800		\$1.300	8.0		\$92.410	\$123.270	AB \$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	l	\$11.750		\$10.050	AD \$0.000	K \$1.000		\$0.530	8.0	D	\$66.730	\$88.430	AE \$88.430	AE	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	1	\$11.750		\$10.050	AD \$0.000	<b>≤</b> \$1.000		\$0.530	8.0	D	\$69.230	\$92.180	AE \$92.180	AE	\$115.130	
#PAINTER	BRIDGE PAINTER	AG		12/31/2025			\$11.750		\$10.050		<b>≤</b> \$1.000		\$0.530	8.0	D	\$71.230	\$95.180	AE \$95.180	AE	\$119.130	
#PAINTER:	TAPER BRUSH & ROLLER	AH Al		06/30/2025** 06/30/2025**			\$11.750 \$7.960		\$18.490 \$7.360	\$0.000	\$1.050 \$0.500		\$0.710 \$0.200	8.0 8.0		\$91.580 \$54.890	\$121.370 \$74.330	AJ \$121.370 AN \$74.330	AJ AQ	\$151.160 \$93.760	AK AP
#PAINTER:	SPRAY AND BACKROLL PAINTER	AL		_	\$40.870	AM	\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.890	\$77.330	AN \$77.330	AQ	\$97.760	AP.
#PAINTER:	SWING STAGE	AL			\$41.370		\$7.960	4	\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$57.390	\$78.080	AN \$78.080	AQ	\$98.760	AP
#PAINTER:	PAPERHANGER INDUSTRIAL	AL		06/30/2025			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$57.470	\$78.200	AN \$78.200	AO	\$98.920	<u>AP</u>
#PAINTER:	PAINTER SPECIALTY	AL		06/30/2025**			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.890	\$77.330	AN \$77.330	AO	\$97.760	AP • B
#PAINTER:	PAINTER	AL		06/30/2025**			\$7.960		\$7.360	\$0.000	\$0.500		\$0.200	8.0		\$56.730	\$77.090	AN \$77.090	AO	\$97.440	AP
#PAINTER:	TAPER STEEPLEJACK	AL			\$44.740		\$7.960 \$7.960		\$7.810 \$7.810	\$0.000 \$0.000	K \$0.350 K \$0.350		\$0.100 \$0.100	8.0 8.0		\$60.960	\$82.330 \$84.580	\$82.330	AP	\$103.700	AP.
#PLASTERER	TAPER	AL		06/30/2025 <u>*</u> 06/30/2025 <u>**</u>	\$46.240				\$19.490	\$0.000	E \$1.300		\$1.340	8.0		\$62.460 \$87.090	\$108.660	\$84.580 AS \$108.660	AT.	\$106.700 \$130.220	AE
#PLASTER				06/30/2025**		AR	\$15.430 \$10.600		\$19.490	\$3.930	\$1.300		\$0.630	8.0 AU 8.0		\$72.480	\$92.990	L \$92.990	AL	\$130.220	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION			06/30/2025**			\$13.280		\$23.360	\$0.000	E \$3.700		\$5.670	8.0		\$96.010	\$121.010	E \$121.010	E	\$146.010	
#PLUMBER:	FITTER (HVAC) UNDERGROUND		00/22/2024	06/30/2025	\$34.510		\$12,400		\$3.000	AV \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE	!			\$34.510		\$12.400		\$3.000	AV \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	PIPEFITTER UNDERGROUND UTILITY ASSISTANT	010/		06/30/2025			\$12.400			AV \$2.500	\$0.400			8.0	+		\$50.090	\$50.090	<u> </u>		
PLUMBER:	JOURNEYMAN LANDSCAPE ASSISTANT	AW AX			\$20.660		\$12.400		\$3.000 \$3.000	AV \$2.500 AV \$2.500	\$0.400		\$0.800 \$0.800	8.0		\$39.760 \$39.760	\$50.090	\$50.090 \$50.090	D D	\$60.420 \$60.420	
PLUMBER:	JOURNEYMAN UNDERGROUND UTILITY	AY	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AV \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	TRADESMAN  LANDSCAPE	Δ7			\$17.320		\$12.400		\$0.000	AV \$2.500	\$0.400		\$0.800	8.0		\$33,420	\$42.080	\$42.080	n	\$50.740	
	TRADESMAN I LANDSCAPE					7					, , , ,							,	1		
PLUMBER:	TRADESMAN II FIRE SPRINKLER	AZ	U8/Z2/2024	06/30/2025 <u>*</u>	\$17.32 <b>0</b>		\$12.400		\$3.000	AV \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	n	\$53.740	
#PLUMBER:	FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025	\$48.650		\$12.400		\$15.620	BA \$0.000	\$0.540		\$0.250	8.0		\$77.460	\$101.790	\$101.790		\$126.110	
#ROOFER	RITUMASTIC		08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500	\$4.650	\$0.590		\$0.290	8.0		\$72.130	\$94.630	L \$94.630	<u>BB</u>	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025 <u>*</u>	\$48.000		\$12.100		\$9.500	\$4.650	\$0.590		\$0.290	8.0		\$75.130	\$99.130	<b>L</b> \$99.130	<u>BB</u>	\$123.130	
		mile.		1	i .									1 1		1		i I			

#SHEET METAL METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.900	1 \$	16.500	AV \$23.780	BC \$0.000	E	\$0.320 BD	\$0.000	8.0		\$91.500	\$118.080	BE	\$118.080	BE	\$144.660
#SHEET METAL WORKER		08/22/2024	06/30/2025** \$52.500	<u>A</u> \$	16.600	\$28.120	BE \$0.000	E	\$1.540	\$0.870	8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780
#SHEET METAL WHERE COST OF WORKER PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025** \$39.120	A \$	16.600	\$23.060	BE \$0.000	E	\$1.210	\$0.380	8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350
#TERRAZZO FINISHER	BG	08/22/2024	06/30/2025** \$44.930	BH \$	12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	BE	\$86.190	BE	\$106.030
#TERRAZZO WORKER	<u>BG</u>	08/22/2024	06/30/2025** \$60.580	BH \$	12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	BE	\$117.560	BÉ	\$144.310
#TILE FINISHER		08/22/2024	03/31/2025* \$33.900	BI \$	11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	<u> </u>	\$53.310	\$70.260		\$70.260	BJ	\$87.210
#TILE SETTER		08/22/2024	03/31/2025* \$52.950	BI \$	11.960	\$7.590	\$2.600		\$0.750	\$2.050	8,0	D	\$77.900	\$104.380		\$104.380	BJ	\$130.850
WATER WELL DRILLER:		08/22/2024	06/30/2025** \$31.160	\$	10.160	\$3.540	\$1.560	<u>BK</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BL	\$62.000	<u>BL</u>	\$62.000 <u>BL</u>
WATER WELL PUMP INSTALLER PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160	s	10.160	\$3.540	\$1.560	BK	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000 BL
WATER WELL DRILLER:		08/22/2024	06/30/2025** \$26.680	\$	10.160	\$3.540	\$1.330	BM	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BL	\$55.050	BL	\$55.050 BL

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASF
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND, EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINICII.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S \$1.11 AFTER 5 YEARS SERVICE: \$1.44 AFTER 6 YEARS SERVICE.
- T \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- U \$0.65 AFTER 5 YEARS SERVICE: \$0.85 AFTER 6 YEARS SERVICE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALC OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AR INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND THE FIRST BY THE PAID AT THE SUNDAY AND THE PROPERTY OF THE PAID AT THE PAI
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- ALL INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIFM WAGES.
- AW THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE
- AX THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AY THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BB RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BC. INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL. RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.director-research unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: RIVERSIDE COUNT

DETERMINATION: RIV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE		TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025	\$50.070	Δ	\$9.250		\$9.830		\$0.000		\$1.210	В	\$1.050	8.0	<u>c</u>	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	<u>B</u>	\$0.650	8.0	<u>C</u>	\$71.010	\$93.780	<u>D</u>	\$93.780	D	\$116.540	
	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	В	\$0.650	8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025	\$41.530		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	Q.	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025	\$41.980		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025	\$45.150	н	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$64,860	\$87.440		\$87.440	ı	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	Ţ	02/22/2025	12/31/2025	\$18.060	н	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL			08/22/2024	08/31/2025	\$49.330	н	\$9.200		\$11.630		\$5.070		\$0.920		\$1,170	8.0		\$77.320	\$101.990		\$101.990		\$126.650	
FINISHER #ELECTRICIAN:	SOUND INSTALLER						\$11.160		\$7.300		\$0.000		\$0.650		\$0.300	N 8.0		\$66.000	\$89.290	0	\$89.290	0	\$112.580	<del>                                     </del>
#ELECTRICIAN:	INSIDE WIREMAN,		02/22/2025	12/28/2025**	\$56.260	P	\$11.250		\$16.120	М	\$0.000		\$1.110		\$0.280	Q 8.0		\$86.990	\$116.100	R	\$116.100	R	\$145.220	
#ELECTRICIAN:	TECHNICIAN CABLE SPLICER		02/22/2025	12/28/2025**	\$59.070	P	\$11.250		\$16.120	M	\$0.000		\$1.110		\$0.300	Q 8.0		\$89.900	\$120.470	R	\$120.470	R	\$151.040	<del>                                     </del>
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2025	09/30/2025	\$64.010		\$13.200		\$15.650		\$5.170	<u>G</u>	\$1.200		\$0.150	8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150	8.0		\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
#FIELD	CHAINMAN/RODMAN	S	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	<u>G</u>	\$1.200		\$0.150	8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
SURVEYOR: #GLAZIER	(869.567-010)		02/22/2025	05/31/2025**	\$58.000	I	\$9.150	U	\$15.750		\$0.000	V	\$0.820		\$1.260	8.0		\$84.980	\$111.480	w	\$111.480	w	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025	\$43.380	X	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510	8.0		\$59.350	\$81.040	Y	\$81.040	Z	\$102.730	AA
#PAINTER:	PAINTER, LEAD ABATEMENT	AB	02/22/2025	06/30/2025**	\$40.620	P	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010	8.0		\$60.670	\$80.980	AC	\$80.980	AC	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	<u>AB</u>	02/22/2025	06/30/2025**	\$44.020	P	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010	8.0		\$64.470	\$86.480	<u>AC</u>	\$86.480	<u>AC</u>	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$29.000	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$36.750	\$51.250		\$51.250	AE	\$65.750	AE
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$19.500	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$27.250	\$37.000		\$37.000	AE	\$46.750	AE
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	ΑΗ	02/22/2025	07/31/2025**	\$20.370	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$28.120	\$38.310		\$38.310	AE	\$48.490	AE
#PLASTERER #PLASTER				07/31/2025			\$9.630		\$9.840		\$8.370	<u>Al</u>	\$1.490		\$1.190	8.0	<u>AJ</u>	\$74.700	\$96.790	<u>AC</u>	\$96.790		\$118.880	-
TENDER		AL	02/22/2025	08/05/2025	\$46.120		\$9.250		\$11.470		\$5.300	AM	\$1.200		\$0.960	8.0		\$74.300	\$97.360	AN	\$97.360	AQ	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025	\$43.570		\$9.250		\$11.470		\$5.300	AM	\$1.200		\$0.960	8.0		\$71.750	\$93.540	AN	\$93.540	AO	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025	\$59.480	AP	\$9.260		\$14.300	AQ	\$0.000	AR	\$3.050		\$1.600	<u>AS</u> 8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025	\$46.590	AP	\$9.150		\$11.450	AQ	\$0.000	AR	\$2.780		\$1.600	<u>AS</u> 8.0		\$71.570	\$93.890		\$93.890	AI	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AU	08/22/2024	08/31/2025	\$23.020	AV	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AS 8.0		\$36.110	\$46.650		\$46.650	AI	\$57.180	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER)		08/22/2024	08/31/2025	\$57.670	AP	\$9.260		\$13.990	AQ	\$0.000	AR	\$2.380		\$1.600	<u>AS</u> 8.0		\$84.900	\$112.760		\$112.760	AW	\$138.920	AX
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025	\$42.500	×	\$9.260		\$14.300	<u>AQ</u>	\$0.000	<u>AR</u>	\$2.440		\$1.400	<u>AS</u> 8.0		\$69.900	\$91.150		\$91.150	<u>AT</u>	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN FIRE SPRINKLER FITTER	AY	08/22/2024	08/31/2025	\$19.010	×	\$3.000		\$1.160	AQ	\$0.000		\$0.100		\$1.200	<u>AS</u> 8.0		\$24.470	\$33.980		\$33.980	AI	\$43.480	
#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025 <u>*</u>	\$47.450		\$12.400		\$15.560	AZ	\$0.000		\$0.540		\$0.250	8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#ROOFER	DITOLLWORK			07/31/2025			\$8.560		\$11.400		\$0.000		\$0.530		\$0.720	BC 8.0		\$70.640	\$93.190	BD BD	\$93.190		\$115.740	
#ROOFER	PITCH WORK PREPARER			07/31/2025**			\$8.560 \$8.560		\$11.400 \$11.400		\$0.000 \$0.000		\$0.530 \$0.530		\$0.720 \$0.720	BC 8.0 BC 8.0		\$72.390 \$71.640	\$95.820 \$94.690	BD BD	\$95.820 \$94.690	BD BD	\$119.240 \$117.740	
#SHEET METAL WORKER		1	02/22/2025	06/30/2025	\$59.310	P	\$11.620		\$18.010	<u>BE</u>	\$0.000		\$0.820		\$0.720	8.0		\$90.480	\$120.140	<u>BF</u>	\$120.140	<u>BF</u>	\$149.790	
#TERRAZZO FINISHER			08/22/2024	08/31/2025	\$42.110	н	\$9.250		\$4.600		\$0.000	<u>BG</u>	\$0.820		\$0.320	8.0	AI	\$57.100	\$78.160	Y	\$78.160	BH	\$99.210	AA
#TERRAZZO WORKER			08/22/2024	08/31/2025	\$49.620	Н	\$9.250		\$4.860		\$0.000	BG	\$1.150		\$0.370	8.0	AI	\$65.250	\$90.060	Y	\$90.060	вн	\$114.870	AA
#TILE FINISHER			02/22/2025	05/31/2025	\$37.960	X	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460	8.0		\$52.290	\$71.270	Y	\$71.270	z	\$90.250	AA
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	X	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570	8.0		\$71.810	\$97.720	Y	\$97.720	<u>Z</u>	\$123.630	<u>AA</u>

- FFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS OFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- Q IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOURLY, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- R RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- T INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- U INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND
- V INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Z SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAY SIX THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO 16 HOURS IN EATHER.
- AA RATE APPLIES TO WORK ON HOLIDAYS ONLY: SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AB AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFRECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- AC DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AD RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AF RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES
- AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AS INCLUDES AN AMOUNT FOR THE R.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

- AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN
- AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AW SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AX DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AY TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AZ INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BA INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BB INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BC INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAIL INC. RATE OF PER DIEM WAGES.
- BF RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BG INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BH RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEADED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-PROVISIONS FOR THE CURRENT OR SUPERSEADED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-PROVISIONS FOR THE CURRENT OR SUPERSEADED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-PROVISIONS FOR THE CURRENT OR SUPERSEADED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-PROVISIONS FOR THE CURRENT OR SUPERSEADED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-PROVISIONS FOR THE CURRENT OR SUPERSEADED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-PROVISIONS FOR THE CURRENT OR SUPERSEADED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR THE OFFICE OF THE OFFICE OF THE DIRECTOR THE OFFICE OF THE OFFIC

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SACRAMENTO COUNTY

DETERMINATION: SAC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTAL HOURL'	OVERTIMI HOURLY		OVERTIME HOURLY RATE HOURLY	AND LIDAY ERTIME OURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024 04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	C	8.0	D \$79.150	\$105.530	\$105.530	E \$13	1.910	
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	\$81.170	<b>\$10</b> 8.150	G \$108.150	H \$135	5.130	
#BRICK TENDER			08/22/2024 06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$106	6.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	ı	02/22/2025 12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	<b>≤</b> \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$103.870	L \$129	9.060 <u>N</u>	4
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024 02/28/2025*	\$36.600	\$15.000		\$6.850	N	\$0.000	\$1.000	4	\$1.110	Q	8.0	\$61.840	\$80.780	P \$80.780	P \$99.	720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024 02/28/2025*	\$42.090	\$15.000		\$6.850	N	\$0.000	\$1.000		\$1.110	Q	8.0	\$67.520	\$89.300	P \$89.300		1.080	
	INSIDE WIREMAN CABLE SPLICER		02/22/2025 07/31/2025** 02/22/2025 07/31/2025**	\$49.200 \$54.120	\$14.060 \$14.060		\$13.250 \$13.250		\$0.000 \$0.000	E \$1.890 E \$1,890		\$7.900 \$7.900	Q	8.0	\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020		0.020	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025 02/28/2026**	\$62.050	\$13.380		\$14.510	<u>s</u>	\$5.100	I \$1.260		\$0.280		8.0	\$96.580	\$127.610	<u>U</u> \$127.610	<u>⊔</u> \$158	8.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	<u>R</u>	02/22/2025 02/28/2026**	\$52.580	\$13.380		\$14.510	<u>s</u>	\$5.100	T \$1.260		\$0.280		8.0	\$87.110	\$113.400	<u>U</u> \$113.400	<u>U</u> \$139	9.690	
#GLAZIER #MARBLE		V (	02/22/2025 12/31/2025**	\$46.690	A \$11.750		\$23.170	W	\$0.000	\$1.140		\$0.550	Χ	8.0	\$83.300	\$106.650	¥ \$129.990	\$129	9.990	
FINISHER #MARBLE		Z	08/22/2024 07/31/2025**	\$42.060	AA \$12.400		\$6.330		\$0.000	\$0.450		\$0.950		8.0	\$62.190	\$83.220	AB \$104.250	\$104	4.250	
MASON #PAINTER			08/22/2024 07/31/2025** 02/22/2025 12/31/2025**	\$61.720 \$43.400	AA \$12.400 L \$11.750		\$16.190 \$10.050	9	\$0.000	K \$1,000	_	\$1.300		8.0	\$92.410 D \$66.730	\$123.270 \$88.430	AB \$154.130 AD \$88.430		4.130 0.130	
#PAINTER	INDUSTRIAL		02/22/2025 12/31/2025	\$45.900	I \$11.750		\$10.050	s s	\$0,000	K \$1.000		\$0.530		8.0	D \$69.230	\$92.180	AD \$92.180		5.130	
#PAINTER	PAINTER BRIDGE PAINTER		02/22/2025 12/31/2025	\$47.900	\$11.750		\$10.050	S	\$0.000	K \$1.000		\$0.530		8.0	D \$71.230	\$95.180	AD \$95.180		9.130	
#PAINTER:	TAPER	ı	02/22/2025 06/30/2025**	\$59.580	AG \$11.750		\$18.490		\$0,000	K \$1.050		\$0.710		8.0	\$91.580	\$121.370	AH \$121.370	AH \$15°	1.160 A	N .
#PLASTERER #PLASTER			02/22/2025 06/30/2025** 08/22/2024 06/30/2025**	\$49.530 \$41.020	AJ \$15.430 \$10.600		\$19.490 \$15.780		\$0.000 \$3.930	£ \$1.300 \$0.520		\$1.340 \$0.630	AM	8.0	\$87.090 \$72.480	\$108.660 \$92.990	AK \$108.660 L \$92.990		3.500	
TENDER #PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.	120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.	120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024 06/30/2025*	\$20.660	\$12.400	4	\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.	420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	<u>AP</u>	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	<u>D</u> \$60.	420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	<u>AQ</u>	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<u>D</u> \$53.	740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$0.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<u>D</u> \$50.	740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.	740	
#PLUMBER:	PLUMBER, STEAMFITTER	ı	02/22/2025 06/30/2025	\$64.370	A \$12.650		\$14.900	AN	\$0.000	E \$1.350		\$0.700		8.0	\$93.970	\$126.160	E \$126.160	AS \$158	3.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)		02/22/2025 06/30/2025±	\$53.080	A \$10.520		\$11.300		\$0.000	E \$1.350		\$0.700		8.0	\$76.950	\$103.490	E \$103.490	<u>AT</u> \$130	0.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025 03/31/2025	\$48.650	\$12.400		\$15.620	AU	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	\$126	5.110	
#ROOFER	BITUMASTIC,		08/22/2024 07/31/2025*	\$45.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$72.130	\$94.630	L \$94.630	AV \$117	7.130	
	ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024 07/31/2025	\$48.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$75.130	\$99.130	<b>L</b> \$99.130	<u>AV</u> \$123	3.130	
WORKER	METAL DECK & SIDING		08/22/2024 06/30/2025**	\$50.900	\$16.500	AN	\$23.780	AW	\$0.000	E \$0.320	AX	\$0.000		8.0	\$91.500	\$118.080	AY \$118.080	AY \$144	4.660	
#SHEET METAL WORKER			08/22/2024 06/30/2025	\$52.500	A \$16.600		\$28.120	AZ	\$0.000	E \$1.540		\$0.870		8.0	\$99.630	\$128.210	E \$128.210	E \$156	6.780	
#TERRAZZO FINISHER		BA	08/22/2024 06/30/2025**	\$44.930	BB \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	AY \$86.190	AY \$106	5.030	
#TERRAZZO WORKER		<u>BA</u>	08/22/2024 06/30/2025**	\$60.580	<u>BB</u> \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.800	\$117.560	AY \$117.560	AY \$144	4.310	
#TILE FINISHER			08/22/2024 03/31/2025	\$33.900	BC \$11.960		\$4.450		\$1.100	\$0.500		\$1.400		8.0	D \$53.310	\$70.260	\$70.260	BD \$87.	210	
#TILE SETTER WATER WELL			08/22/2024 03/31/2025* 08/22/2024 06/30/2025**	\$52.950 \$31.160	BC \$11.960 \$10.160		\$7.590 \$3.540		\$2.600 \$1.560	\$0.750 BE \$0.000		\$2.050 \$0.000		8.0	\$77.900 \$46.420	\$104.380 \$62.000	\$104.380 BF \$62.000		0.850 .000 B	BE.

DRILLER:																		
WATER WELL DRILLER:	PUMP INSTALLER	08/22/2024	06/30/2025**	\$31.160	\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER	08/22/2024	06/30/2025**	\$26.680	\$10.160	\$3.540	\$1.330	<u>BG</u>	\$0.000	\$0.000	8.0	\$41.710	\$55.050	<u>BF</u>	\$55.050	BF	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/opri/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$) 25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINIGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR PURTHER DETAILS ONL PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERGE MEATURE CONDITIONS
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- 3A THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT. THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprid/prewage/Determination.html. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN BENITO COUNTY

DETERMINATION: SBE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY RATE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$53.940	A \$12.400		\$12.230		\$3.000	B \$0.800		\$2.230	C	8.0	D	\$84.600	\$113.070	\$113.070	E \$1	141.540	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A \$12.400		\$14.520		\$0.000	E \$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G \$119.400	<u>Н</u> \$1	149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0		\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$1	106.490	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A \$11.750		\$21.380		\$0.000	<b>K</b> \$1.100		\$0.460		8.0		\$95.640	\$126.120	L \$126.120	L \$1	156.590	
#ELECTRICIAN:	INSTALLER		02/22/2025	11/30/2025**	\$56.680	M \$15.650		\$10.000	И	\$0.000	\$1.000		\$0.260	Q	8.0		\$85.570	\$114.900	P \$114.900	P \$1	144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0		\$94.380	\$128.120	P \$128.120	P \$1	161.850	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN			12/28/2025**	\$68.160	Q \$13.600	R	\$14.700	<u>s</u>	\$0.000	\$0.950	R	\$1.050		8.0		\$100.500	\$150.750	<u>U</u> \$150.750		201.000	ļ
	INSIDE WIREMAN			12/28/2025**	\$76.680	\$13.600	R	\$14.700	S	\$0.000	\$0.950	<u>R</u>	\$1.160	I	8.0			\$164.080	U \$164.080		218.780	
#ELECTRICIAN:	(WHEN WELDING)			12/28/2025**	\$74.980	Q \$13.600	K	\$14.700	2	\$0.000	\$0.950	Δ.	\$1.140	1	8.0		\$107.620	\$161.430	□ \$161.430		215.240	
SURVEYOR: #FIELD	CHIEF OF PARTY CHAINMAN/RODMAN			02/28/2026**	\$62.050 \$52.580	\$13.380		\$14.510	VV.	\$5.100 \$5.100	X \$1.260 X \$1.260	<u> </u>	\$0.280 \$0.280		8.0		\$96.580 \$87.110	\$127.610 \$113.400	Y \$127.610		158.630	
SURVEYOR: #GLAZIER	CHAINWAN/RODWAN			02/28/2026** 12/31/2025**	\$59.610	\$13.380 A \$11.750		\$14.510 \$21.590	AA	\$0.000	\$1.100		\$0.200		8.0		\$94.600	\$113.400	Y \$113.400 AC \$154.210		139.690 154.210	
#MARBLE FINISHER		AD		07/31/2025**	\$42.060	AE \$12.400		\$6.330		\$0.000	K \$0,450	7	\$0.950		8.0		\$62.190	\$83.220	AE \$104.250		104.250	
#MARBLE MASON		<u>AD</u>	08/22/2024	07/31/2025**	\$61.720	AE \$12.400		\$16.190		\$0,000	K \$0.800		\$1,300		8.0		\$92.410	\$123.270	AF \$154.130	\$1	154.130	
#PAINTER	NIDUOTDIA!	AG	02/22/2025	12/31/2025**	\$53.330	I \$11.750		\$15.220	W	\$0.000	K \$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AH \$108.590	AH \$1	135.250	
#PAINTER	INDUSTRIAL PAINTER			12/31/2025**	\$55.830	1 \$11.750		\$15.220	W	\$0.000	K \$1.070		\$0.550		8.0		\$84.420	\$112.340	AH \$112.340		140.250	-
#PAINTER #PAINTER:	BRIDGE PAINTER TAPER		02/22/2025	12/31/2025** 06/30/2025**	\$57.830 \$59.580	L \$11.750 AK \$11.750		\$15.220 \$18.490	W	\$0.000 \$0.000	K \$1.070 K \$1.050		\$0.550 \$0.710		8.0 8.0		\$91.580	\$115.340 \$121.370	AH \$115.340 AL \$121.370	AL \$1		AM
#PLASTERER #PLASTER				06/30/2025** 06/30/2025**	\$49.530 \$41.930	AN \$15.430 \$10.600		\$19.490 \$15.780		\$0.000 \$5.060	\$1.300 \$0.500		\$1.340 \$0.500		8.0		\$87.090 \$74.370	\$108.660 \$95.340	AO \$108.660 L \$95.340		130.220 116.300	
#PLUMBER:	UNDERGROUND			06/30/2025	\$34.510	\$12.400		\$3.000	40	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870		38.120	
	UTILITY PIPEFITTER LANDSCAPE								40		\$0.400				8.0							
#PLUMBER:	PIPEFITTER UNDERGROUND		08/22/2024	06/30/2025*	\$34.510	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870	D \$6	38.120	
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AR	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	<u>D</u> \$6	60.420	
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	<u>AS</u>	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	₽ \$6	60.420	
PLUMBER:	UTILITY TRADESMAN	AI	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	<u>D</u> \$5	53.740	
PLUMBER:	TRADESMAN I	AU	08/22/2024	06/30/2025	\$17.320	\$12.400		\$0.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$33.420	\$42.080	\$42.080	<u>D</u> \$5	50.740	<b> </b>
PLUMBER:	TRADESMAN II	AU	08/22/2024	06/30/2025	\$17.320	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D \$5	53.740	1
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$76.870	A \$18.050	AV	\$30.220	AW	\$0.000	\$2.250		\$0.950	AX	8.0		\$128.340	\$173.030	£ \$173.030	<b>E</b> \$2	217.710	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)		08/22/2024	06/30/2025*	\$27.730	A \$10.950	AQ	\$0.500	AQ	\$0.000	\$0.000		\$0.250	AY	8.0		\$39.430	\$53.300	<b>E</b> \$53.300	<b>E</b> \$6	67.160	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)		08/22/2024	06/30/2025*	\$33.330	<b>▲</b> \$10.950	AQ	\$0.500	AQ	\$0.000	\$0.000		\$0.250	AY	8.0		\$45.030	\$61.700	E \$61.700	<b>E</b> \$7	78.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)		08/22/2024	06/30/2025*	\$34.710	<b>▲</b> \$10.950	AQ	\$0.500	AQ	\$0.000	\$0.000		\$0.250	AY	8.0		\$46.410	\$63.770	E \$63.770	E \$8	31.120	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)		08/22/2024	06/30/2025*	\$37.600	<b>△</b> \$10.950	AQ	\$2.250	AQ	\$0.000	\$0.000		\$0.250	AY	8.0		\$51.050	\$69.850	E \$69.850	E \$8	38.650	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	06/30/2025**	\$76.870	A \$18.050	AV	\$30.220	AW	\$0.000	\$2.250		\$0.950	AX	8.0		\$128.340	\$173.030	£ \$173.030	E \$2	217.710	AZ
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420	\$12.400		\$15.480	<u>BA</u>	\$0.000	\$0.540		\$0.250		8.0		\$75.090	\$98.300	\$98.300	\$1	121.510	
#ROOFER	BITUMASTIC, ENAMELER, PIRE		02/22/2025	07/31/2025**	\$50.290	\$12.100		\$10.500		\$4.650	\$0.650		\$0.730		8.0		\$78.920	\$104.070	L \$104.070	<u>BB</u> \$1	129.210	

#ROOFER	WRAPPER, COAL TAR PITCH BUILD- UP		02/22/2025	07/31/2025** \$52.290		\$12.100	\$10.500	\$4.650		\$0.650	\$0.730	8.0		\$80.920	\$107.070	-	\$107.070	BB	\$133.210
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025** \$50.540		\$12.100	\$10.500	\$4.650		\$0.650	\$0.730	8.0		\$79.170	\$104.440	L	\$104.440	ВВ	\$129.710
#SHEET META WORKER	L ZONE 1 (UNDER 20 MILES)	<u>BC</u>	08/22/2024	06/30/2025* \$60.640	1	\$17.540	AQ \$20.740	<u>BD</u> \$0.000	E	\$1.550	\$0.620	8.0		\$101.090	\$133.040	BE	\$133.040	BE	\$164.980
WORKER	FOR SERVICE AND REPAIR	<u>BC</u>	08/22/2024	06/30/2025* \$60.640	1	\$17.540	AQ \$20.740	<u>BD</u> \$0.000	E	\$1.550	\$0.620	8.0		<b>\$10</b> 1.090	\$133.040	BE	\$133.040	BG	\$164.980 <u>BH</u>
#SHEET META WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.900	1	\$16.500	AQ \$23.780	BI \$0.000	E	\$0.320 BJ	\$0.000	8.0		\$91.500	\$118.080	BE	\$118.080	BE	\$144.660
#TERRAZZO FINISHER		BK	08/22/2024	06/30/2025** \$44.930	BL	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	BE	\$86.190	BE	\$106.030
#TERRAZZO WORKER		BK	08/22/2024	06/30/2025** \$60.580	BL	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	BE	\$117.560	BE	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$36.500	<u>BM</u>	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	<u>BN</u>	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$41.770	<u>BM</u>	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85.470		\$85.470	<u>BN</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025 \$56.920	BM	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	D .	\$83.810	\$112.270	T T	\$112.270	BN	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	<u>BO</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BP	\$62.000	BP.	\$62.000 BP
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	<u>BO</u>	\$0.000	\$0.000	8.0	K	\$46.420	\$62.000	<u>BP</u>	\$62.000	<u>BP</u>	\$62.000 BP
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680		\$10.160	\$3.540	\$1.330	BQ	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BP	\$55.050	BP	\$55.050 BP

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY, HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773 I AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYEE PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ONLY. ALL OTHER THAT IMMEDIATELY FOLLOWS AND THAT IMMEDIATELY FO
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORK BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 PEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEFT AND \$6 00 PER HOUR WHEN WORKING OVER 50 PEET SEF SCOPE PROVISIONS FOR FUTURE FOR SHALL BE ADDITIONAL \$2.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEFT AND \$6 00 PER HOUR WHEN WORKING OVER 50 PEET SEF SCOPE PROVISIONS FOR FUTURE FOR SHALL BE ADDITIONAL \$2.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEFT AND \$6 00 PER HOUR WHEN WORKING OVER 50 PEET ABOVE GROUND OR WATER LEVEL.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIFM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AV INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OP PER DIEM WAGES.
- AW INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773. TAND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS
- AY AMOUNT IS FOR CONTRACT ADMINISTRATION
- AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS
- BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BB APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY HOUDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- BC APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND 3AN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- BD INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORK, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.
- BG APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.
- BH THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK
- BI INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BJ INCLUDES \$0.05 FOR SCHOLAR FUND.
- BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATIONS. IF THE POWER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT COME. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNATION ON THE INTERNATION ON THE INTERNATION OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN BERNARDINO COUNT

DETERMINATION: SBR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE RATE	HEALTH AND WELFARE FOOTNOT	PENSION	PENSION FOOTNOTE	VACATIO HOLIDA	VACATION HOLIDAY FOOTNOTE	/ TRAINING	TRAINING FOOTNOTE	OTHER PAYMENT	OTHER PAYMENTS HOUR FOOTNOTE	HOURS FOOTNOT	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDA OVERTIM HOURLY RATE	E OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTN
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	1 04/30/2025 <u>**</u>	\$50.070 A	\$9.250	\$9.830		\$0.000		\$1.210	В	\$1.050	8.0	c	\$71.410	\$94.180	D	\$94.180	D	\$116.940
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070 <u>A</u>	\$9.250	\$9.830		\$0.000		\$1.210	<u>B</u>	\$0.650	8.0	<u>C</u>	\$71.010	\$93.780	D	\$93.780	D	\$116.540
	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060 A	\$9.250	\$9.830		\$0.000		\$1.160	В	\$0.650	8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870
BRICK TENDER		E	08/22/2024	1 06/30/2025 <u>**</u>	\$41.530	\$9.250	\$9.820	E	\$4.400	G	\$0.800		\$0.450	8.0	Q	\$66.250	\$87.020		\$87.020		\$107.780
BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980	\$9.250	\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	C	\$66.700	\$87.690		\$87.690		\$108.680
CARPET,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150 <u>H</u>	\$9.780	\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$64,860	\$87.440		\$87.440	ı	\$110.010
INOLEUM, CARPET,	MATERIAL HANDLER		02/22/2025	12/31/2025**	\$18.060 H	\$9.780	\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$32.210	\$41.240		\$41.240	K	\$50.270
INOLEUM, DRYWALL	WALLEY TO WAS ELLY	_											\$1.170	8.0	_	\$77.320					
INISHER FLECTRICIAN:	SOUND INSTALLER				\$49.330 <u>H</u> \$45.230	\$9.200 \$11.160	\$11.630 \$7.300	M	\$5.070 \$0.000		\$0.920		\$0.300	N 8.0		\$66.000	\$101.990 \$89.290	0	\$101.990 \$89.290		\$126.650 \$112.580
ELECTRICIAN:	INCIDE WIDEMAN (ZONE	P			\$53.150 Q	\$11.160	\$15.540	M	\$0.000		\$0.780		\$0.270	8.0		\$82.870	\$110.380	S	\$110.380		\$137.890
ELECTRICIAN:	A)	т			\$70.850 Q	\$11.160	\$15.540	M	\$0.000		\$0.880		\$0.350	8.0		\$101.390	\$138.050	9	\$138.050		\$174.710
	CARLE SDLICED (ZONE	_		_				IVI						0.0							
ELECTRICIAN:	A)	P	08/22/2024	05/31/2025**	\$55.810 Q	\$11.160	\$15.540	М	\$0.000		\$0.780		\$0.280	R 8.0		\$85.620	\$114.510	S	\$114.510	S	\$143.390
ELECTRICIAN:	В)	I	08/22/2024	05/31/2025**	\$74.390 Q	\$11.160	\$15.540	M	\$0.000		\$0.880		\$0.370	<u>U</u> 8.0		\$105.050	\$143.550	S	\$143.550	S	\$182.040
ELECTRICIAN:	TUNNEL WIREMAN (ZONE A)	P	08/22/2024	05/31/2025**	\$58.470 Q	\$11.160	\$15.540	M	\$0.000		\$0.780		\$0.290	R 8.0		\$88.370	\$118.630	<u>s</u>	\$118.630	S	\$148.890
ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	I	08/22/2024	05/31/2025**	\$77.940 Q	\$11.160	\$15.540	M	\$0.000		\$0.880		\$0.390	<u>U</u> 8.0		\$108.730	\$149.060	<u>s</u>	\$149.060	<u>s</u>	\$189.400
FIELD	CHIEF OF PARTY	V	02/22/2025	09/30/2025*	\$64.010	\$13.200	\$15.650		\$5.170	G	\$1.200		\$0.150	8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390
URVEYOR: FIELD	(018.167-010) INSTRUMENTMAN	V		09/30/2025	\$57.360	\$13.200	\$15.650		\$5,000	G	\$1.200		\$0.150	8.0		\$92.560	\$121.240	0	\$121.240		\$149.920
URVEYOR: FIELD	(018.167-034) CHAINMAN/RODMAN									_								_			
URVEYOR:	(869.567-010)	V		09/30/2025 <u>*</u> 05/31/2025 <u>**</u>	\$56.780 \$58.000 W	\$13.200 \$9.150 X	\$15.650	,	\$4.950	G	\$1.200		\$0.150 \$1.260	8.0		\$91.930 \$84.980	\$120.320 \$111.480	<u>o</u>	\$120.320 \$111.480		\$148.710 \$137.980
GLAZIER MARBLE				05/31/2025	\$43.380 AA	\$9.250	\$15.750 \$5.020		\$0.000		\$1.190		\$0.510	8.0		\$59.350	\$81.040	AR	\$81.040		\$137.980 \$102.730 AD
INISHER	PAINTER, LEAD	.=																A.E.			
PAINTER: PAINTER:	ABATEMENT INDUSTRIAL PAINTER	ΔE		06/30/2025 <u>**</u> 06/30/2025 <u>**</u>	\$40.620 Q	\$9.200	\$6.040 \$6.040		\$3.050 \$3.350		\$0.750 \$0.850		\$1.010 \$1.010	8.0		\$60.670 \$64.470	\$80.980 \$86.480	ΔE	\$80.980 \$86.480		\$101.290 \$108.490
AINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)			5 07/31/2025**		\$5.750	\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$36.750	\$51.250		\$51.250		\$65.750 <u>Al</u>
AINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	5 07/31/2025 <u>**</u>	\$19.500 AA	\$5.750	\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$27.250	\$37.000		\$37.000	АН	\$46.750 <u>Al</u>
AINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AK</u>		07/31/2025	\$20.370 AA	\$5.750 \$9.630	\$1.000 \$9.840		\$0.750 \$8.370	AL	\$0.000 \$1.490		\$0.250 \$1.190	8.0	AM	\$28.120 \$74.700	\$38.310 \$96.790	AF	\$38.310 \$96.790		\$48.490 <u>Al</u> \$118.880
PLASTER		AQ		08/05/2025		\$9.250	\$11.470		\$5.300	AP.	\$1.200		\$0.960	8.0	AW	\$74.700	\$97.360	AQ AQ	\$97.360		\$120.420
ENDER LASTER	PLASTER CLEAN-UP									AP					1			40			
ENDER	LABORER PLUMBER, INDUSTRIAL	-	0212212025	08/05/2025**	\$43.570	\$9,250	\$11.470		\$5.300	AE	\$1.200		\$0.960	8.0	1	\$71.750	\$93.540	<u>au</u>	\$93.540	40	\$115.320
PLUMBER:	AND GENERAL PIPEFITTER		08/22/2024	08/31/2025	\$59.480 <u>AS</u>	\$9.260	\$14.300	AT	\$0.000	AU	\$3.050		\$1.600	AV 8.0		\$87.690	\$116.460	₽	\$116.460	D	\$143.520
PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590 AS	\$9.150	\$11.450	AI	\$0.000	AU	\$2.780		\$1.600	AV 8.0		\$71.570	\$93.890		\$93.890	AW	\$115.530
LUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AX	08/22/2024	08/31/2025**	\$23.020 AY	\$9.400	\$0.380		\$0.000		\$1.860		\$1.450	AV 8.0		\$36.110	\$46.650		\$46.650	AW	\$57.180
PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER)		08/22/2024	1 08/31/2025**	\$57.670 AS	\$9.260	\$13.990	AI	\$0.000	<u>AU</u>	\$2.380		\$1.600	<u>AV</u> 8.0		\$84.900	\$112.760		\$112.760	AZ	\$138.920 BA
PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025	\$42.500 AA	\$9.260	\$14.300	AT	\$0.000	AU	\$2.440		\$1.400	AV 8.0	1	\$69.900	\$91.150		\$91.150	AW	\$110.970
LUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	BB	08/22/2024	08/31/2025	\$19.010 AA	\$3.000	\$1.160	AI	\$0.000		\$0.100		\$1.200	AV 8.0		\$24.470	\$33.980		\$33.980	AW	\$43.480
PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BC	02/22/2025	5 03/31/2025*	\$47.450	\$12.400	\$15.560	BD	\$0.000		\$0.540		\$0.250	8.0		\$76.200	\$99.930		\$99.930		\$123.650
PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND		02/22/2025	5 08/31/2025 <u>**</u>	\$56.460	\$12.400	\$19.400		\$0.000	<u>BE</u>	\$1.600		\$0.450	<u>BG</u> 8.0		\$90.310	\$118.540	<u>BH</u>	\$118.540	<u>BH</u>	\$146.770

	UNDERGROUND)	1 1		1	I	1 1	I I	1	1	ĺ		I	I	1	1	1	I	I				1	1	I
#ROOFER		08/22/2024	07/31/2025	\$49.430	BI	\$8.560	\$11.4	10 <u>E</u>	\$0.00	00	SJ.	\$0.530		\$0.720	<u>BK</u>	8.0		\$70.640	\$93.190	BL	\$93,190	BL	\$115.740	
#ROOFER	PITCH WORK	08/22/2024	07/31/2025**	\$51.180	BI	\$8.560	\$11.4	10 E	\$0.00	00	SJ.	\$0.530		\$0.720	BK	8.0		\$72.390	\$95.820	BL	\$95.820	BL	\$119.240	
#ROOFER	PREPARER	08/22/2024	07/31/2025**	\$50.430	BI	\$8.560	\$11.4	10 E	\$0.00	00	N .	\$0.530		\$0.720	BK	8.0		\$71.640	\$94,690	BL	\$94.690	BL	\$117.740	
#SHEET METAL WORKER	-	02/22/2025	06/30/2025	\$59.310	Ω	\$11.620	\$18.0	0 <u>BM</u>	\$0.00	00		\$0.820		\$0.720		8.0		\$90.480	\$120,140	BN	\$120.140	BN	\$149.790	
#TERRAZZO FINISHER		08/22/2024	08/31/2025	\$42.110	Н	\$9.250	\$4.60	)	\$0.00	00	BE	\$0.820		\$0.320		8.0	AW	\$57.100	\$78.160	AB	\$78.160	BO	\$99.210	AD
#TERRAZZO WORKER		08/22/2024	08/31/2025	\$49.620	Н	\$9.250	\$4.86	)	\$0.00	00	BE	\$1.150		\$0.370		8.0	AW	\$65.250	\$90.060	AB	\$90.060	во	\$114.870	AD
#TILE FINISHER		02/22/2025	05/31/2025	\$37.960	<u>AA</u>	\$9.250	\$3.50	)	\$0.00	00		\$1.120		\$0.460		8.0		\$52.290	\$71.270	AB	\$71.270	AC	\$90.250	<u>AD</u>
#TILE LAYER		02/22/2025	05/31/2025**	\$51.820	AA	\$9.250	\$8.85	)	\$0.00	00		\$1.320		\$0.570		8.0		\$71.810	\$97,720	AB	\$97.720	AC	\$123.630	AD

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- . RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.
- T ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- U IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- X INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- Y INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Z RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AC SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST, RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK, ALL HOURS IN EXCESS OF 10 HOURS BAILLY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME F JOB IS SHUT DOWN DURING THE MORNAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK, EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AF DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF & HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- ALL RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AJ RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AK RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

- AM SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OR GOD, OR BEYOND THE CONTROL

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- AN RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTER RIS PERFORMING WORK, FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 9 PLASTER FROM PROFEST OF THE PROFEST OF THE PLASTER TENDER FOR UP TO EVERY 9 PLASTER FROM PROFEST OF THE PLASTER TENDER FOR UP TO EVERY 9 PLASTER FROM PROFEST OF THE PLASTER TENDER FOR UP TO EVERY 9 PLASTER FROM PROFEST OF THE PLASTER TENDER FOR UP TO EVERY 9 PLASTER FROM PROFEST OF THE PLASTER TENDER FOR UP TO EVERY 9 PLASTER FROM PROFEST OF THE PLASTER TENDER FOR UP TO EVERY 9 - AP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES
- AQ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AR RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AU AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AV INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AW SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AX PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AY INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES
- AZ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK
- BA DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS
- BB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS. TO JOURNEYMAN OR APPRENTICE.
- BC RATE APPLIES TO REMAINDER OF COUNTY.
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR
- BE INCLUDED IN STRAIGHT-TIME HOURLY RATE
- BG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- BI INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BJ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BK INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BL RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BN RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BO RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP 70 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPPR/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewagedetermination.inm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN DIEGO COUNT

DETERMINATION: SDI-2025-1

CRAFT #BRICKLAYER	CLASSIFICATION	CRAFT FOOTNOTE	DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE  HEALTH AND WELFARE	FOOTNOTE	PENSION \$8.610	N FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
	: MASON FINISHER				\$37.450	A \$9.250		\$8.610		\$0.000	\$1.060	B \$0.100		8.0	C	\$56.470	\$75.200	D	\$75.200	D	\$93.920	+
#BRICK				10/31/2025**	\$40.700	\$9.250		\$8.780		\$5.100	E \$0.800	\$0.360		8.0		\$64.990	\$85.340		\$85.340	G	\$105.690	
TENDER #CARDET			OZ/ZZ/ZOZO	10/0 //2020_	ψ10.7 00	<b>\$0.200</b>		<b>4</b> 0.7 <b>6</b> 0		ψ0.100	\$0.000	<b>\$0.000</b>		0.0	4	00.000	000.010	_	<b>400.010</b>	_	<b>\$100.000</b>	
#CARPET LAYER:	RESILIENT TILE LAYER		02/22/2025	12/31/2025	\$40.770	H \$4.500		\$11.220		\$2.600	\$1.050	\$1.420		8.0		\$61.560	\$81.950	l	\$81.950	ī	\$102.330	
#DRYWALL			02/22/2025	03/31/2025	\$43.590	K \$8.800		\$10.010		\$5.070	\$0.920	\$0.000	_	8.0	7	\$68.390	\$90.190		\$90.190		\$90.190	
FINISHER	INCIDE WIDEMAN											,,,,,,,						-		_	***************************************	
#ELECTRICIAN	INSIDE WIREMAN, TECHNICIAN		02/22/2025	06/01/2025**	\$56.500	\$7.160		\$8.000	M	\$0.000	\$0.870	\$0.240		8.0		\$74.470	\$103.560	N	\$103.560	N	\$132.660	
#ELECTRICIAN	I: CABLE SPLICER			06/01/2025**	\$57.250	\$7.160		\$8.000	M	\$0.000	\$0.870	\$0.240		8.0		\$75.240	\$104.730	N	\$104.730	N	\$134.210	
	I: TUNNEL WIREMAN			06/01/2025**	\$63.560	\$7.160		\$8.000		\$0.000	\$0.870	\$0.240		8.0		\$81.740	\$114.470	<u>N</u>	\$114.470	N	\$147.200	
	TUNNEL CABLE SPLICER		02/22/2025	06/01/2025**	\$64.410	\$7.160		\$8.000	M	\$0.000	\$0.870	\$0.240		8.0		\$82.610	\$115.790	N	\$115.790	N	\$148.950	
#ELECTRICIAN	SOUND AND SIGNAL TECHNICIAN		02/22/2025	06/01/2025**	\$43.780	\$7.160		\$5.750	M	\$0.000	\$0.870	\$0.140		8.0		\$59.010	\$81.560	L	\$81.560	Q	\$104.110	
#ELECTRICIAN	STREETLIGHTING, TRAFFIC SIGNAL, I: UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1	P	02/22/2025	06/01/2025**	\$42.920	\$6.200		\$3.500	М	\$0.000	\$0.500	\$0.170		8.0		\$54.580	\$76.680	Q	\$76.680	Q	\$98.790	
	TECH GRADE 2	<u>P</u>			\$32.850	\$6.200		\$3.500		\$0.000	\$0.500	\$0.170		8.0		\$44.210	\$61.130		\$61.130	Q	\$78.040	
ELECTRICIAN:		P		06/01/2025**	\$30.950	\$6.200		\$3.500	М	\$0.000	\$0.500	\$0.170		8.0		\$42.250	\$58.190	Q	\$58.190	Q	\$74.130	-
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	09/30/2025	\$64.010	\$13.200		\$15.650		\$5.170	£ \$1.200	\$0.150		8.0		\$99.380	\$131.390	S	\$131.390	<u>s</u>	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	09/30/2025*	\$57.360	\$13.200		\$15.650		\$5.000	E \$1.200	\$0.150		8.0		\$92.560	\$121.240	<u>s</u>	\$121.240	S	\$149.920	
#FIELD	CHAINMAN/RODMAN	R	02/22/2025	09/30/2025*	\$56.780	\$13.200		\$15.650		\$4.950	E \$1.200	\$0,150		8.0		\$91.930	\$120.320	S	\$120.320	S	\$148.710	
SURVEYOR: #GLAZIER	(869.567-010)				\$52.900	I \$6.030		\$10.910		\$4.400	\$0.820			8.0		\$75.460	\$101.910	·	\$101.910	· ·	\$128.360	
#MARBLE												\$0.400			U					<u>v</u>		
FINISHER			02/22/2025	05/31/2025**	\$43.380	<u>H</u> \$9.250		\$5.020		\$0.000	\$1.190	\$0.510		8.0		\$59.350	\$81.040	E	\$81.040	<u>vv</u>	\$102.730	^
#PAINTER:	PAINTER, LEAD ABATEMENT	Y	02/22/2025	06/30/2025**	\$40.620	A \$9.200		\$6.040		\$3.050	\$0.750	\$1.010		8.0		\$60.670	\$80.980	Z	\$80.980	Z	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER GRAFFITI REMOVAL	Y	02/22/2025	06/30/2025**	\$44.020	A \$9.200		\$6.040	_	\$3.350	\$0.850	\$1.010		8.0		\$64.470	\$86.480	Z	\$86.480	Z	\$108.490	
PAINTER:	WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AA</u>	02/22/2025	07/31/2025**	\$29.000	<u>H</u> \$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$36.750	\$51.250		\$51.250	<u>AB</u>	\$65.750	<u>AC</u>
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AD</u>	02/22/2025	07/31/2025**	\$19.500	H \$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$27.250	\$37.000		\$37.000	<u>AB</u>	\$46.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025	07/31/2025**	\$20.370	# \$5.750		\$1,000		\$0.750	\$0.000	\$0.250		8.0		\$28.120	\$38.310		\$38.310	AB	\$48.490	AC
#PLASTERER			02/22/2025	07/31/2025**	\$44.180	\$9.630		\$9.840		\$8.370	AE \$1.490	\$1.190		8.0	<u>AG</u>	\$74.700	\$96.790	Z	\$96.790	AH	\$118.880	
#PLASTER TENDER		<u>Al</u>	02/22/2025	08/05/2025**	\$46.120	\$9.250		\$11.470		\$5.300	<u>AJ</u> \$1.200	\$0.960		8.0		\$74.300	\$97.360	<u>AK</u>	\$97.360	<u>AL</u>	\$120.420	
PLASTER	PLASTER CLEAN-UP		00/00/0005	08/05/2025	\$43,570	\$9.250		\$11.470		\$5.300	AJ \$1.200	\$0.960		8.0		\$71.750	\$93.540	AK	600 540		\$115.320	
TENDER	LABORER		02/22/2023	06/05/2025_	\$43.570	\$9.250		\$11.470		φυ.ουυ	AJ \$1.200	\$0.900		6.0		\$71.750	\$93.340	AL	\$93.540	AL	\$110.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER SEWER AND STORM		08/22/2024	08/31/2025**	\$59.480	AM \$9.260		\$14.300	AN	\$0.000	AQ \$3.050	\$1.600	AP	8.0		\$87.690	\$116.460	AQ	\$116.460	AQ	\$143.520	
#PLUMBER:	DRAIN PIPELAYER		08/22/2024	08/31/2025	\$46.590	AM \$9.150		\$11.450	<u>AN</u>	\$0.000	<u>AO</u> \$2.780	\$1.600	<u>AP</u>	8.0		\$71.570	\$93.890		\$93.890	<u>AR</u>	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AS	08/22/2024	08/31/2025	\$23.020	AT \$9.400		\$0.380		\$0.000	\$1.860	\$1.450	<u>AP</u>	8.0		\$36.110	\$46.650		\$46.650	<u>AR</u>	\$57.180	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER)		08/22/2024	08/31/2025	\$57.670	AM \$9.260		\$13.990	AN	\$0.000	AQ \$2.380	\$1.600	AP	8.0		\$84.900	\$112.760		\$112.760	AU	\$138.920	AV
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	\$9.260		\$14.300	AN	\$0.000	<u>AO</u> \$2.440	\$1.400	AP	8.0		\$69.900	\$91.150		\$91.150	AR	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	<u>AW</u>	08/22/2024	08/31/2025**	\$19.010	<b>H</b> \$3.000		\$1.160	<u>AN</u>	\$0.000	\$0.100	\$1.200	<u>AP</u>	8.0		\$24.470	\$33.980		\$33.980	<u>AR</u>	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025	\$49.190	\$12.400		\$13.950	AX	\$0.000	\$0.540	\$0.250		8.0		\$76.330	\$100.930		\$100.930		\$125.520	
#ROOFER			08/22/2024		\$41.300	AY \$9.060		\$3.020		\$1.500	AZ \$0.500	\$0.060		8.0		\$55.440	\$75.220		\$75.220	BA	\$95.000	X
#ROOFER  #SHEET META WORKER (HVAC)	PITCH WORK			06/30/2025 <u>*</u> 06/30/2025 <u>**</u>		AY \$9.060 A \$11.610		\$3.020 \$18.140		\$1.500 \$0.000	AZ \$0.500 \$1.190	\$0.060 BD \$0.740	BE	8.0	AR	\$56.940 \$83.130	\$77.470 \$108.860	AQ	\$77.470 \$108.860	BA AQ	\$98.000 \$134.580	X
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN	BE	02/22/2025	06/30/2025*	\$38.650	A \$7.970	BB	\$1.250	BC	\$0.000	\$1.110	BD \$0.690	BE	8.0	AR	\$49.670	\$69.000	AQ	\$69.000	AQ	\$88.320	
SHEET METAL WORKER (HVAC)	UTILITY WORKER	BG	02/22/2025	06/30/2025*	\$21.450	\$7.570	ВВ	\$0.000	ВН	\$0.000	\$0.780	BD \$0.690	BE	8.0	AR	\$30.490	\$41.220	AQ	\$41.220	AQ	\$51.940	

#TERRAZZO FINISHER	08/22/2024 08/31/2025** \$42.110 ]	\$9.250	\$4.600	\$0.000	<u>BI</u>	\$0.820	\$0.320	8.0	<u>AR</u>	\$57.100	\$78.160	E	78.160	<u>BJ</u>	\$99.210	X
#TERRAZZO WORKER	08/22/2024 08/31/2025** \$49.620 I	\$9.250	\$4.860	\$0.000	BI	\$1.150	\$0.370	8.0	AR	\$65.250	\$90.060	E \$	90.060	BU	\$114.870	X
#TILE FINISHER	02/22/2025 05/31/2025** \$37.960 E	\$9.250	\$3.500	\$0.000		\$1.120	\$0.460	8.0		\$52.290	\$71,270	E \$	371.270	W	\$90.250	X
#TILE LAYER	02/22/2025 05/31/2025** \$51.820	\$9.250	\$8.850	\$0.000		\$1.320	\$0.570	8.0		\$71.810	\$97.720	E \$	97.720	W	\$123.630	X

- FEFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND
- S ATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.
- E INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- F RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE
- G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- I RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- J RATE APPLIES TO FIRST 8 HOURS, DOUBLE TIME THEREAFTER
- K BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- L RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY EVERTIME RATE.
- O APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.
- P THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- R DICTIONARY OF OCCUPATIONAL TITLES. FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- U IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON MEATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAY WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AH RATE APPLIES TO THE FIRST 8 HOURS WORKED, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE A FOLLOWS, THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

- AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AT INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AV DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS
- AW TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AY INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME. IN ADDITION, INCLUDES AN AMOUNT FOR VACATION/HOLIDAY THAT IS NOT FACTORED INTO OVERTIME.
- AZ AMOUNT FOR VACATION/HOLIDAY IS NOT FACTORED IN OVERTIME. VACATION MAY BE INCLUDED IN THE BASIC HOURLY RATE.
- BA RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.
- BB INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.
- BC INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- BE INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- BF ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OF PORTION THEREOF, EMPLOYED ON THE SITE.
- BG THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF
- BH PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BI INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BJ RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK, ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - 14/15/10/3-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewagedetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN FRANCISCO COUNT

DETERMINATION: SFR-2025-1

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CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE		PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024 04/30/2025**	\$54.020	Δ	\$12.400		\$14.430		\$3.000	B \$0.800	\$2.250	C	8.0	ם ,	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	E \$1.690	\$0.430		8.0	D	\$89.280	\$119.400	<u>G</u>	\$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024 06/30/2025**	\$42.140	I	\$10.600		\$14.720		\$0.000	E \$0.450	\$0.400	`	8.0		\$68.310	\$89.380	Ţ	\$89.380	Ţ	\$110.450	
LINOLEUM,	SOFT FLOOR LAYER		02/22/2025 12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	<b>K</b> \$1.100	\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN.	INSTALLER		_	\$57.180		\$15.650		\$10.500	<u>N</u>	\$0.000	\$1.000	\$0.260	<u>Q</u>	8.0	Y	\$86.600	\$116.200	P	\$116.200	<u>P</u>	\$145.790	
	COMM & SYSTEM TECH.			\$65.760		\$15.650		\$10.500	N	\$0.000	\$1.000	\$0.260	0	8.0		\$95.470	\$129.500	<u> </u>	\$129.500	<u>P</u>	\$163.530	
	INSIDE WIREMAN CABLE SPLICER		08/22/2024 05/31/2025** 08/22/2024 05/31/2025**	\$91.250 \$104.940		\$21.330 \$21.330		\$22.520 \$22.520	0	\$0.000 \$0.000	E \$1.085 E \$1.085	\$0.380 \$0.380		7.0 7.0		\$139.990 \$154.200	\$187.320 \$208.640	<u></u>	\$234.660 \$263.080	U	\$234.660 \$263.080	+
#FIELD SURVEYOR:	CHIEF OF PARTY	v	02/22/2025 02/28/2026**			\$13.380		\$14.510	w	\$5.100	× \$1.260	\$0.280	17	8.0	<u> </u>	\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	+
#EIELD	CHAINMAN/RODMAN	v	02/22/2025 02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X \$1.260	\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		7	02/22/2025 12/31/2025**	\$59.610	A	\$11.750		\$21.590	AA	\$0.000	\$1.100	\$0,550	AB	8.0		\$94.600	\$124.410	AC	\$154.210		\$154.210	+
#MARBLE FINISHER		AD	08/22/2024 07/31/2025**		AE	\$12.400		\$6.330		\$0.000	K \$0.450	\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024 07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	<b>K</b> \$0.800	\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025 12/31/2025**	\$56.950		\$11.750		\$15.220	W	\$0.000	K \$1.070	\$0.550		8.0	D	\$85.540	\$114.020	AH	\$114.020	AH	\$142.490	+
#PAINTER	INDUSTRIAL PAINTER	<u>Al</u>	02/22/2025 12/31/2025**			\$11.750		\$15.220	W	\$0.000	K \$1.070	\$0.550		8.0	D	\$88.040	\$117.770	<u>AH</u>	\$117.770	AH .	\$147.490	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025 12/31/2025**	\$61.450	I	\$11.750		\$15.220	W /	\$0.000	K \$1.070	\$0.550		8.0	D	\$90.040	\$120.770	AH	\$120.770	AH	\$151.490	
	TAPER		02/22/2025 06/30/2025**			\$11.750		\$19.890		\$0.000	K \$1.050	\$0,750		8.0		\$97.150	\$129.010	AL	\$129.010	AL	\$160.860	AM
#PLASTERER			08/22/2024 06/30/2025	\$51.530	<u>AN</u>	\$15.430		\$19.490		\$0.000	E \$1.300	\$1.340		8.0		\$89.090	\$111.660	<u>AO</u>	\$111.660	<u>AP</u>	\$134.220	
#PLASTER TENDER	PLUMBER,		08/22/2024 06/30/2025**	\$43.180		\$10.600		\$16.320		\$5.160	\$0.500	\$0.500		8.0		\$76.260	\$97.850	L	\$97.850	L	\$119.440	
#PLUMBER:	STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024 06/30/2025**	\$88.000	AQ	\$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	AR	7.0		\$139.110	\$183.110	AS	\$183.110	AI	\$227.110	
#PLUWIDER.	PLUMBING SERVICE AND REPAIR		08/22/2024 06/30/2025**	\$74.800	AQ	\$20.250		\$19.440		\$0.000	E \$2,340	\$2.050	<u>AR</u>	8.0		\$118.880	\$156.280	<u>AU</u>	\$156.280	<u>AV</u>	\$193.680	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024 06/30/2025**	\$88.000	AQ	\$21.660 <sup>4</sup>		\$21.830		\$0.000	E \$3.750	\$3.870	AR	8.0		\$139.110	\$183.110	AU	\$183.110	AV	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024 06/30/2025**	\$74.800	A	\$19.630		\$13.960	AW	\$0.000	E \$1.100	\$1.040		8.0		\$110.530	\$147.930		\$147.930	AX	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2024 06/30/2025**	\$74.800	A	\$19.630		\$13.960	<u>AW</u>	\$0.000	E \$1.100	\$1.040		8.0		\$110.530	\$147.930		\$147.930	AX	\$185.330	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024 09/30/2024*	\$79.130		\$13.360		\$23.300		\$0.000	E \$1.850	\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			08/22/2024 07/31/2025**	\$47.800		\$11.500		\$10.730		\$7.500	\$0.650	\$0.740		8.0		\$78.920	\$102.820	AY	\$102.820	AY	\$126.720	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2024 07/31/2025	\$49.800		\$11.500		\$10.730		\$7.500	\$0.650	\$0.740		8.0		\$80.920	\$105.820	AY	\$105.820	AY	\$130.720	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024 07/31/2025**	\$48.050		\$11,500		\$10.730		\$7.500	\$0.650	\$0.740		8.0		\$79.170	\$103.200	AY	\$103.200	AY	\$127.220	
#SHEET METAL WORKER			02/22/2025 06/29/2025	\$75.840	1	\$16.920	AZ	\$34.620	BA	\$0.000	E \$1.650	\$0.710		7.0		\$129.740	\$171.660	BB	\$171.660	BB	\$213.580	
WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025 06/29/2025	\$65.110	1	\$16.920	AZ	\$32.870	BA	\$0.000	E \$1.650	\$0.710		8.0		\$117.260	\$153.320	BC	\$153.320	BC	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025*	\$51.170	1	\$15.920	<u>BD</u>	\$17.840	BA	\$0.000	E \$1.490	\$0.710		8.0		\$87.130	\$113.970	BE	\$113.970	BE	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025*	\$46.750	,	\$15.920	<u>BD</u>	\$11.690	<u>BA</u>	\$0.000	<u>F</u> \$1.490	\$0.710		8.0		\$76.560	\$100.740	<u>BE</u>	\$100.740	<u>BE</u>	\$124.910	
#SHEET METAL	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025*	\$40.630	1	\$15.920	<u>BD</u>	\$5.730	BA	\$0.000	E \$1.470	\$0.710		8.0		\$64.460	\$85.410	BC	\$85.410	BC	\$106.350	
WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025*	\$47.830	1	\$15.920	AZ	\$12.130	BA	\$0.000	E \$1.470	\$0.710		8.0		\$78.060	\$102.730	BC	\$102.730	BC	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024 06/30/2025**	\$50.900	1	\$16.500	AW	\$23.780	BE	\$0.000	E \$0.320	BG \$0.000		8.0		\$91.500	\$118.080	BC	\$118.080	BC	\$144.660	
#TERRAZZO FINISHER		<u>BH</u>	08/22/2024 06/30/2025**	\$44.930	<u>BI</u>	\$12.400		\$7.120		\$0.000	E \$0.800	\$1.090		8.0		\$66.340	\$86.190	BC	\$86.190	BC	\$106.030	
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#TERRAZZO WORKER		BH	08/22/2024	06/30/2025	\$60.580	BI	\$12.400	\$15.	680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117,560	BC	\$117.560	BC	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$36.500	<u>BJ</u>	\$11.960	\$6.2	10	\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	BK	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025	\$41.770	BJ	\$11.960	\$7.0	50	\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85,470		\$85.470	BK	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025	\$56.920	BJ	\$11.960	\$9.0	20	\$3.000		\$0.800	\$2.110	8.0	D	\$83.810	\$112.270		\$112.270	BK	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025	\$31.160		\$10.160	\$3.5	10	\$1.560	<u>BL</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	ВМ	\$62.000	ВМ	\$62.000	<u>BM</u>
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025	\$31.160		\$10.160	\$3.5	10	\$1.560	BL	\$0.000	\$0.000	8.0	,	\$46.420	\$62.000	ВМ	\$62.000	ВМ	\$62.000	BM
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025	\$26.680		\$10.160	\$3.5	10	\$1.330	BN	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BM	\$55.050	ВМ	\$55.050	ВМ

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPRINATION DATE IF NO SUBSEQUENT DETERMINATION IS
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVER TIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THIS SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE
- S 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED
- T RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- U SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES CHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5,00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15,00 PER DAY ABOVE THE WAGE RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AR INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF
- AU RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.
- AZ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RAT,
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BF INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BG INCLUDES \$0.05 FOR SCHOLAR FUND.
- BH THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BI INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BJ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BK RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BM RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS. HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (4/15) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewagedetermination.nlm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	/VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTI	OTHER EPAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER BLOCKLAYER:	STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020	\$2.750	B \$0.800		\$2.170	<b>C</b> 8.0	D	\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER BLOCKLAYER:	CALILIZED		08/22/2024	06/30/2025**	\$53.960	Α	\$12.400		\$12.770	\$0.000	E \$1.610		\$0.430	8.0	D	\$81.170	<b>\$10</b> 8.150	G \$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	<u>I</u>	\$10.600		\$13.460	\$0.000	E \$0.450		\$0.400	8.0		\$65.700	\$86.100	<u>J</u> \$86.100	ī	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER L COMM & SYSTEM		02/22/2025	12/31/2025**	\$50.390	Α	\$11.750		\$15.310	\$0.000	K \$0.880		\$0.340	8.0		\$78.670	\$103.870	L \$103.870	L	\$129.060	М
#ELECTRICIAN	I: INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N \$0.000	\$1.000	4	\$1.110	Q 8.0		\$61.840	\$80.780	P \$80.780	Р	\$99.720	
#ELECTRICIAN	TECH.				\$42.090		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	Ω 8.0		\$67.520	\$89.300	P \$89.300	P	\$111.080	
	I: CABLE SPLICER			07/31/2025** 07/31/2025**			\$14.060 \$14.060		\$13.250 \$13.250	N \$0.000 N \$0.000	E \$1.890 E \$1.890		\$7.900 \$7.900	Q 8.0 Q 8.0		\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020		\$140.020 \$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	<u>\$</u> \$5.100	I \$1.260		\$0.280	8.0		\$96.580	\$127.610	<u>U</u> \$127.610	П	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	I <u>R</u>	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	<u>\$</u> \$5.100	<u>T</u> \$1.260		\$0.280	8.0		\$87.110	\$113.400	<u>U</u> \$113.400	<u>u</u>	\$139.690	
#GLAZIER #MARBLE		V			\$46.690		\$11.750		\$23.170	<u>W</u> \$0.000	\$1.140		\$0.550	X 8.0		\$83.300	\$106.650	Y \$129.990		\$129.990	
FINISHER #MARBLE		Z _		07/31/2025**			\$12.400		\$6.330	\$0.000	\$0.450		\$0.950	8.0		\$62.190	\$83.220	AB \$104.250		\$104.250	
MASON #PAINTER		∠ AC		07/31/2025** 12/31/2025**		AA I	\$12.400 \$11.750		\$16.190 \$10.050	\$0,000	K \$1.000		\$1.300 \$0.530	8.0	D	\$92.410 \$66.730	\$123.270 \$88.430	AB \$154.130 AD \$88.430	AD	\$154.130 \$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE.		12/31/2025		1	\$11.750		\$10.050	s \$0,000	K \$1.000		\$0.530	8.0	D	\$69.230	\$92.180	AD \$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	<u>AF</u>		12/31/2025**			\$11.750		\$10.050	<u>\$</u> \$0.000	<u>K</u> \$1.000		\$0.530	8.0	<u>D</u>	\$71.230	\$95.180	<u>AD</u> \$95.180	<u>AD</u>	\$119.130	
#PAINTER: #PLASTERER	TAPER			06/30/2025** 06/30/2025**			\$11.750 \$15.430		\$18.490 \$19.490	\$0,000 \$0.000	K \$1.050 E \$1.300		\$0.710 \$1.340	8.0 8.0		\$91.580 \$87.090	\$121.370 \$108.660	AH \$121.370 AK \$108.660	AH AI	\$151.160 \$130.220	Al
#PLASTER TENDER				06/30/2025**			\$10.600		\$15.780	\$3.930	\$0.520	7	\$0.630	AM 8.0		\$72.480	\$92.990	L \$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360	\$0.000	\$3.700		\$5.670	8.0		\$96.010	\$121.010	E \$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025	\$34.510		\$12.400	À	\$3.000	\$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	<b>AN</b> \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	-
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17,320		\$12.400		\$3.000	<u>AN</u> \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024	06/30/2025	\$17.320		\$12.400		\$0.000	<u>AN</u> \$2.500	\$0.400		\$0.800	8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AN \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS \$0.000	\$0.540		\$0.250	8.0		\$77.460	\$101.790	\$101.790		\$126.110	
ROOFER	L METAL DECK &				\$16.500	&	\$10.500		\$7.500	\$0.000	\$0.560		\$0.000	8.0		\$35.060	\$43.310	\$43.310		\$43.310	
WORKER #SHEET META	SIDING			06/30/2025**			\$16.500	AN	\$23.780	AT \$0.000	E \$0.320	AU	\$0.000	8.0		\$91.500	\$118.080	AV \$118.080	AV	\$144.660	
WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AW \$0.000	E \$1.540		\$0.870	8.0		\$99.630	\$128.210	E \$128.210	E	\$156.780	
WORKER	MECHANICAL JOB L WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39,120	A	\$16.600		\$23.060	AW \$0.000	E \$1.210		\$0.380	8.0		\$80.370	\$100.860	E \$100.860	E	\$121.350	
#TERRAZZO FINISHER		AX	08/22/2024	06/30/2025	\$44.930	AY	\$12.400		\$7.120	\$0.000	E \$0.800		\$1.090	8.0		\$66.340	\$86.190	AV \$86.190	AV	\$106.030	
#TERRAZZO WORKER		AX		06/30/2025**			\$12.400		\$15.680	\$0.000	E \$0.800		\$1.340	8.0		\$90.800	\$117.560	AV \$117.560	AV	\$144.310	
#TILE FINISHER					\$33.900		\$11.960		\$4.450	\$1.100	\$0.500		\$1.400	8.0	<u>D</u>	\$53.310	\$70.260	\$70.260	<u>BA</u>	\$87.210	
#TILE SETTER WATER WELL				03/31/2025 <u>*</u> 06/30/2025 <u>**</u>			\$11.960 \$10.160		\$7.590 \$3.540	\$2.600 \$1.560	\$0.750 BB \$0.000		\$2.050 \$0.000	8.0	D	\$77.900	\$104.380 \$62.000	\$104.380 BC \$62.000	BA	\$130.850 \$62.000	BC
DRILLER: WATER WELL	PUMP INSTALLER			06/30/2025**			\$10.160		\$3.540	\$1.560	BB \$0.000		\$0.000	8.0		\$46.420 \$46.420	\$62.000	BC \$62.000 BC \$62.000	BC BC		BC BC

DRILLER:																		
WATER WELL DRILLER:	HELPER	08/22/2024 06/30/2025**	\$26.680	\$10.160	\$3	3.540	\$1.330	BD	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BC	\$55.050	BC	\$55.050	BC

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC PAIRS AT (415) 703-4774
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY: A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING A MADIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH ERIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE RAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AU INCLUDES \$0.05 FOR SCHOLAR FUND.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY HOLIDAYS H

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SIERRA COUNTY

DETERMINATION: SIE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDA' OVERTIN HOURLY
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024 04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	G	8.0	D \$79.150	\$105.530	\$105.530	E \$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	\$81.170	<b>\$10</b> 8.150	G \$108.150	H \$135.130	
#BRICK TENDER			08/22/2024 06/30/2025**	\$40.790	<u>l</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER COMM & SYSTEM		02/22/2025 12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$103.870	L \$129.060	M
#ELECTRICIAN:	INSTALLER COMM & SYSTEM		02/22/2024 02/28/2025*	\$36.600	\$15.000		\$6.850		\$0.000	\$1.000		\$1.110	Q	8.0	\$61.840	\$80.780	P \$80.780	P \$99.720	
#ELECTRICIAN:	TECH.		02/22/2024 02/28/2025 <u>*</u> 02/22/2025 07/31/2025 <u>**</u>	\$42.090 \$49.200	\$15.000 \$14.060		\$6.850 \$13.250		\$0.000 \$0.000	\$1.000 E \$1.890		\$1.110 \$7.900	Q R	8.0	\$67.520 \$88.570	\$89.300 \$114.290	\$89.300 \$114.290	P \$111.080 \$140.020	
	CABLE SPLICER		02/22/2025 07/31/2025**	\$54.120	\$14.060		\$13.250	N	\$0.000	E \$1,890		\$7.900	R	8.0	\$93.710	\$122.020	\$122.020	\$150.330	
#ELECTRICIAN:	INSIDE WIREMAN,	S	08/22/2024 11/30/2024*	\$47.170	I \$8.250		\$12.000	N	\$0.000	\$1.250		\$2.760	U	8.0	\$72.850	\$97.140	¥97.140	¥ \$121.430	
#ELECTRICIAN:	TECHNICIAN CABLE SPLICER	S	08/22/2024 11/30/2024	\$53.060	I \$8.250		\$12.000	N	\$0.000	\$1,250		\$2.760	U	8.0-	\$78.910	\$106.240	¥106.240	¥ \$133.560	
FIELD	CHIEF OF PARTY	w	02/22/2025 03/31/2025	\$17.000	& \$2.200		\$0.000		\$0.915	X \$0.250		\$0.000		8.0	\$20.370	\$28.870	\$28.870	\$28.870	
SURVEYOR:	(018.167-010) INSTRUMENTMAN (018.167-034)	w	02/22/2025 03/31/2025	\$16.500	& \$2.200		\$0.000		\$0.650	¥ \$0.250		\$0.000		8.0	\$19.600	\$27.850	\$27.850	\$27.850	
SURVEYOR: FIELD	CHAINMAN/RODMAN	W.	02/22/2025 03/31/2025*	\$16.500	<u>&amp;</u> \$2.200		\$0.000		\$0.540	\$0.250		\$0.000		8.0	\$19.490	\$27.740	\$27.740	\$27.740	
SURVEYOR:	(869.567-010)	**							30.040	_								i i	
#GLAZIER #MARBLE		AA AE	02/22/2025 12/31/2025** 08/22/2024 07/31/2025**	\$46.690 \$42.060	A \$11.750 AE \$12.400		\$23.170 \$6.330	AB	\$0.000	\$1.140 K \$0.450		\$0.550 \$0.950	<u>AC</u>	8.0	\$83.300 \$62.190	\$106.650 \$83.220	AD \$129.990 AG \$104.250	\$129.990 \$104.250	
FINISHER #MARBLE		AE	08/22/2024 07/31/2025**		AE \$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0	\$92.410	\$123.270	AG \$154.130	\$154.130	
MASON #PAINTER			02/22/2025 12/31/2025**	\$43.400	\$11.750		\$10.050	ΔI	\$0.000	K \$1.000		\$0.530		8.0	D \$66.730	\$88.430	AJ \$88.430	AJ \$110.130	
#PAINTER	INDUSTRIAL PAINTER		02/22/2025 12/31/2025	\$45.900	1 \$11.750 1 \$11.750		\$10.050	A	\$0.000	K \$1.000	7	\$0.530		8.0	D \$69.230	\$92.180	AJ \$92.180	AJ \$115.130	
#PAINTER	BRIDGE PAINTER	<u>AL</u>	02/22/2025 12/31/2025	\$47.900	<u>I</u> \$11.750		\$10.050	<u>Al</u>	\$0.000	K \$1.000	7	\$0.530		8.0	D \$71.230	\$95.180	AJ \$95.180	AJ \$119.130	
#PAINTER:	TAPER		02/22/2025 06/30/2025	\$59.580	AN \$11.750	4	\$18.490		\$0.000	\$1.050		\$0.710		8.0	\$91.580	\$121.370	AO \$121.370	AQ \$151.160	
#PAINTER:	BRUSH & ROLLER SPRAY AND BACKROLL PAINTER		02/22/2025 06/30/2025** 02/22/2025 06/30/2025**	\$38.870 \$40.870	AR \$7.960 AR \$7.960	4	\$7.360 \$7.360		\$0.000 \$0.000	\$0.500 \$0.500		\$0.200 \$0.200		8.0	\$54.890 \$56.890	\$74.330 \$77.330	AS \$74.330 AS \$77.330	AI \$93.760 AI \$97.760	<u>AU</u>
#PAINTER:	SWING STAGE	AQ	02/22/2025 06/30/2025**	\$41.370	AR \$7.960		\$7.360		\$0.000	\$0.500		\$0.200		8.0	\$57.390	\$78.080	AS \$78.080	AT \$98.760	AU
#PAINTER:	PAPERHANGER	<u>AQ</u>	02/22/2025 06/30/2025**	\$41.450	AR \$7.960		\$7.360		\$0.000	\$0.500		\$0.200		8.0	\$57.470	\$78.200	<u>AS</u> \$78.200	<u>AT</u> \$98.920	<u>AU</u>
#PAINTER:	INDUSTRIAL PAINTER SPECIALTY		02/22/2025 06/30/2025**		AR \$7.960		\$7.360		\$0.000	\$0.500		\$0.200		8.0	\$56.890	\$77.330	AS \$77.330	AT \$97.760	AU
#PAINTER:	PAINTER	AQ	02/02/2025 06/30/2025**	\$40.710	AR \$7.960		\$7.360		\$0.000	\$0.500		\$0.200		8.0	\$56.730	\$77.090	AS \$77.090	AT \$97.440	AU
#PAINTER:	TAPER	AQ	08/22/2024 06/30/2025*	\$44.740	AV \$7.960		\$7.810		\$0.000	¥0.350		\$0.100		8.0	\$60.960	\$82.330	\$82.330	AU \$103.700	AU
#PAINTER:	STEEPLEJACK TAPER	AQ	02/22/2024 06/30/2025	\$46.240	AV \$7.960		\$7.810		\$0.000	<b>≤</b> \$0.350		\$0.100		8.0	\$62.460	\$84.580	\$84.580	<u>AU</u> \$106.700	<u>AU</u>
#PLASTERER	THE LITE		02/22/2025 06/30/2025**	\$49.530	AW \$15.430		\$19.490		\$0.000	E \$1.300		\$1.340		8.0	\$87.090	\$108.660	AX \$108.660	AY \$130.220	
#PLASTER TENDER			08/22/2024 06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	AZ	8.0	\$72.480	\$92.990	L \$92.990	L \$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025 06/30/2025	\$50.000	\$13.280		\$23.360		\$0.000	E \$3.700		\$5.670		8.0	\$96.010	\$121.010	E \$121.010	E \$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024 06/30/2025	\$34.510	\$12.400		\$3.000	BA	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	<u>BA</u>	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	₽ \$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	BB	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	BA	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	BC	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	BA	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN LANDSCAPE	BD	08/22/2024 06/30/2025*	\$17.320	\$12.400		\$3.000	BA	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
PLUMBER:	TRADESMAN I	BE	08/22/2024 06/30/2025	\$17.320	\$12.400		\$0.000	BA	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	D \$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	BE	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	BA	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERNEAD AND UNDERGROUND)		02/22/2025 03/31/2025	\$48.650	\$12.400		\$15.620	<u>BE</u>	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	\$126.110	
#ROOFER	BITUMASTIC,		08/22/2024 07/31/2025*	\$45.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$72.130	\$94.630	L \$94.630	BG \$117.130	

#ROOFER	ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025* \$48.000	\$12.100	\$9.500	\$4.650		\$0.590	\$0.290	8.0		\$75.130	\$99.130		\$99.130	BG	\$123.130
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.900 [	\$16.500 B	A \$23.780 J	BH \$0.000	E	\$0.320 <u>BI</u>	\$0.000	8.0		\$91.500	\$118.080	¥	\$118.080	Y	\$144.660
#SHEET METAL WORKER			08/22/2024	06/30/2025** \$52.500 A	\$16.600	\$28.120	BJ \$0.000	E	\$1.540	\$0.870	8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025** \$39.120 A	\$16.600	\$23.060	B.J \$0.000	E	\$1.210	\$0.380	8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350
#TERRAZZO FINISHER		BK	08/22/2024	06/30/2025** \$44.930 BL	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	<u>v</u>	\$86.190	v	\$106.030
#TERRAZZO WORKER		<u>BK</u>	08/22/2024	06/30/2025** \$60.580 BL	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	v	\$117.560	V	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025 <u>*</u> \$33.900 <u>BM</u>	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	D	\$53.310	\$70.260		\$70.260	BN	\$87.210
#TILE SETTER			08/22/2024	03/31/2025* \$52.950 BM	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	D.	\$77.900	\$104.380		\$104.380	BN	\$130.850
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BO</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BR	\$62.000	<u>BP</u>	\$62.000 BP
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BO	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BP	\$62.000	BP.	\$62.000 BP
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	BQ	\$0.000	\$0.000	8.0	K	\$41.710	\$55.050	BP	\$55.050	BP	\$55.050 BP

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY, HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS PACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PORTION OF COUNTY LYING WEST OF THE MAIN WATERSHED DIVIDE.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S APPLIES TO PORTION OF COUNTY LYING ON OR EAST OF THE MAIN WATERSHED DIVIDE.
- T INCLUDES AN AMOUNT EQUAL TO 6% OF THE BASIC HOURLY RATE FOR VACATION
- J INCLUDES AMOUNTS FOR ADMINISTRATIVE MAINTENANCE FUND, LABOR-MANAGEMENT COOPERATION FUND, AND NATIONAL LABOR-MANAGEMENT COOPERATION FUND
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 NOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- X \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.
- Y \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- Z \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEWORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AJ RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHEN EVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEF SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED, EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FUNTHER DETAILS ON PREMIUMS
- AM PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED
- AN INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT
- AP DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AO PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA
- AR INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER
- AV INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AW INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AX RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HOLIDAY OVERTIME ROLD AY SOFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AY RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- BA PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- BC THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- BD THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BE THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BF INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BG RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BH INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BI INCLUDES \$0.05 FOR SCHOLAR FUND.
- BJ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF RET DIEM WAGES.
- BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- IL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING NOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.Dr.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2025-1

CRAFT	CLASSIFICATION	CRAFT ISSU FOOTNOTE DAT		BASIC HOURLY RATE	BASIC HOURLY HEALTH RATE AND FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	HOURLY H	TURDAY VERTIME OURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDA AND HOLIDA OVERTII HOURL RATE FOOTNO
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON	08/22/2	2024 04/30/2025**	\$54.020	A \$12.400		\$14.430		\$3.000	B \$0.800		\$2.250	<u>c</u>	8.0	D \$86.900	\$115.410	<b>E</b> \$1	15.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER	08/22/2	2024 06/30/2025**	\$60.240	A \$12.400		\$14.520		\$0.000	E \$1.690		\$0.430		8.0	\$89.280	\$119.400	<u>G</u> \$1	19.400	н	\$149.520	
#BRICK TENDER		08/22/2	024 06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	<u>F</u> \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$8	6.100	ī	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	02/22/2	025 12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$1	03.870	L	\$129.060	М
ELECTRICIAN:	COMM & SYSTEM TECH.	02/22/2	023 12/31/2023*	\$19.350	\$9.150		\$6.730	N	\$0.000	K \$0.350	4	\$0.230	Ω	8.0	\$36.390	\$46.360	P \$4	6.360	P	\$56.320	
#ELECTRICIAN.	SR. COMM & SYS TECH. INSIDE WIREMAN		023 12/31/2023*	\$33.760	\$9.150		\$6.730	N	\$0.000	K \$0.350 \$1.180		\$0.310 \$0.350		8.0	\$51.310 \$63.580	\$68.700 \$86.220		8.700	Q	\$86.090	-
#ELECTRICIAN:	INCIDE WIDEMAN		023 12/31/2023 <u>*</u> 023 12/31/2023 <u>*</u>	\$43.970 \$45.470	I \$10.250 I \$10.250		\$6.510 \$6.510	B.	\$0.000 \$0.000	\$1.180		\$0.360		8.0	\$65.130	\$88.550		6.220 8.550	<u>s</u>	\$108.870 \$111.970	I
#ELECTRICIAN:	TUNNEL INCIDE	02/22/2	023 12/31/2023*	\$48.370	I \$10.250		\$6.510	R	\$0.000	\$1.180		\$0.380		8.0	\$68.140	\$93.050	<u>s</u> \$9	3.050	S	\$117.960	I
#FIELD SURVEYOR:	CHIEF OF PARTY	<u>U</u> 02/22/2	025 02/28/2026**	\$62.050	\$13.380		\$14.510	Y	\$5.100	W \$1.260		\$0.280		8.0	\$96.580	\$127.610	X \$1:	27.610	X	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	<u>U</u> 02/22/2	025 02/28/2026**	\$52.580	\$13.380		\$14.510	¥	\$5.100	W \$1.260	K	\$0.280		8.0	\$87.110	\$113.400	<u>X</u> \$1	13.400	X	\$139.690	
#GLAZIER #MARBLE			025 12/31/2025**	\$46.690	A \$11.750		\$23.170	Z	\$0.000	\$1.140		\$0.550		8.0	\$83.300	\$106.650		29.990		\$129.990	
FINISHER #MARBLE			024 07/31/2025**	\$42.060	AD \$12.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0	\$62.190	\$83.220		04.250		\$104.250	
MASON #PAINTER			024 07/31/2025 025 12/31/2025	\$43.400	AD \$12.400 L \$11.750		\$16.190 \$10.050	v	\$0.000 \$0.000	K \$0.800 K \$1.000		\$1.300 \$0.530		8.0	\$92.410 D \$66.730	\$123.270 \$88.430		54.130 B.430	AG	\$154.130 \$110.130	
#PAINTER	INDUSTRIAL PAINTER		2025 12/31/2025	\$45.900	I \$11.750		\$10.050	¥	\$0.000	<b>K</b> \$1.000		\$0.530		8.0	© \$69.230	\$92.180		2.180	AG	\$115.130	
#PAINTER	BRIDGE PAINTER		025 12/31/2025**	\$47.900	\$11.750		\$10.050	¥	\$0.000	K \$1.000		\$0.530		8.0	D \$71.230	\$95.180		5.180	AG	\$119.130	
#PAINTER: #PLASTERER	TAPER		025 06/30/2025** 025 06/30/2025**	\$59.580 \$49.530	AJ \$11.750 AM \$15.430		\$18.490 \$19.490		\$0.000 \$0.000	\$1.050 E \$1.300		\$0.710 \$1.340		8.0 8.0	\$91.580 \$87.090	\$121.370 \$108.660		21.370 08.660	AK AO	\$151.160 \$130.220	AL
#PLASTER TENDER		08/22/2	06/30/2025	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	AP	8.0	\$72.480	\$92.990	L \$9	2.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	02/22/2	2025 06/30/2025**	\$50.000	\$13.280		\$23.360		\$0.000	E \$3.700		\$5.670		8.0	\$96.010	\$121.010	E \$1:	21.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER	08/22/2	024 06/30/2025	\$34.510	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$7	0.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER	08/22/2	024 06/30/2025*	\$34.510	\$12.400		\$3.000	AQ.	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$7	0.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AR 08/22/2	2024 06/30/2025	\$20.660	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$5	0.090	D	\$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	AS 08/22/2	024 06/30/2025	\$20,660	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$5	0.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	AT 08/22/2	2024 06/30/2025	\$17.320	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$4	5.080	D	\$53.740	
PLUMBER:	TRADESMAN I	<u>AU</u> 08/22/2	024 06/30/2025*	\$17.320	\$12.400		\$0.000	<u>AQ</u>	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$4.	2.080	<u>D</u>	\$50.740	
PLUMBER:	TRADESMAN II	AU 08/22/2	024 06/30/2025	\$17.320	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$4	5.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)			\$48.650	\$12.400		\$15.620	AV	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790		01.790		\$126.110	
	METAL DECK &		025 03/31/2025 <u>*</u> 024 06/30/2025 <u>**</u>	\$16.500 \$50.900	\$10.500 \$16.500	AO	\$7.500 \$23.780	AW	\$0.000 \$0.000	\$0.560 E \$0.320	AX	\$0.000 \$0.000		8.0	\$35.060 \$91.500	\$43.310 \$118.080		3.310 18.080	AY	\$43.310 \$144.660	
#SHEET METAL	SIDING		024 06/30/2025		\$16.600		\$28.120		\$0.000	E \$1.540		\$0.870		8.0	\$99.630	\$128.210		28.210	E	\$156.780	-
	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		2024 06/30/2025				\$23.060		\$0.000	E \$1.210		\$0.380		8.0	\$80.370	\$100.860		00.860	E	\$121.350	
#TERRAZZO FINISHER	9000,000 OR UNDER	BA 08/22/2	024 06/30/2025**	\$44.930	BB \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	AY \$8	6.190	AY	\$106.030	
#TERRAZZO WORKER		BA 08/22/2	024 06/30/2025**	\$60.580	<u>BB</u> \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.800	\$117.560	<u>AY</u> \$1	17.560	<u>AY</u>	\$144.310	
#TILE FINISHER		08/22/2	024 03/31/2025	\$36.500	BC \$11.960		\$6.210		\$1.250	\$0.530		\$1.450		8.0	D \$57.900	\$76.150	\$7	6.150	<u>BD</u>	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER	08/22/2	024 03/31/2025	\$41.770	BC \$11.960		\$7.050		\$1.750	\$0.530		\$1.520		8.0	D \$64.580	\$85.470	\$8	5.470	BD	\$106.350	

#TILE SETTER	08/22/2024 03/31/2025* \$56.920 BC	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	D \$83.810	\$112.270		\$112.270	<u>BD</u>	\$140.730	
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BE</u>	\$0.000	\$0.000	8.0	\$46.420	\$62.000	<u>BF</u>	\$62.000	<u>BF</u>	\$62.000	<u>BF</u>
WATER WELL HELPER DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	<u>BG</u>	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BE	\$55.050	BF	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLIDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND. EFFECTIVE 5/1/202
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMFI
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Q RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT JIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR), AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METAUZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK, DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAIL INC. RATE OF PER DIEM WAGES.
- AR. THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN. EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVE OF BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRI/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN JOAQUIN COUNTY

DETERMINATION: SJO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	STONEMASON		08/22/2024	04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	C	8.0	ם	\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G \$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0		\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u>	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0		\$78.670	\$103.870	\$103.870	L	\$129.060	М
#ELECTRICIAN:	INSTALLER		02/22/2025	11/30/2025**	\$45.280	N \$15.650		\$10.000	Q	\$0.000	\$1.000	4	\$0.260	P	8.0		\$73.780	\$97.220	Q \$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH. INSIDE WIREMAN,		02/22/2025	11/30/2025**	\$52.070	N \$15.650		\$10.000	Q	\$0.000	\$1.000		\$0.260	Р	8.0		\$80.800	\$107.750	Q \$107.750	Q	\$134.690	
#ELECTRICIAN:	TECHNICIAN  CABLE SPLICER-		08/22/2024	05/31/2025**	\$49.450	\$17.080		\$10.550	<u>O</u>	\$0.000	\$2.850		\$0.500	R	8.0		\$82.660	\$108.520	<u>\$</u> \$108.520	<u>s</u>	\$134.360	
#ELECTRICIAN:	WELDER		08/22/2024	05/31/2025**	\$59.340	\$17.080		\$10.550	Q	\$0.000	\$2.850		\$0.500	R	8.0		\$93.000	\$124.020	<u>\$</u> \$124.020	<u>S</u>	\$155.030	
SURVEYOR:	CHIEF OF PARTY	I	02/22/2025	02/28/2026**	\$62.050	\$13.380		\$14.510	П	\$5.100	¥ \$1.260	4	\$0.280		8.0		\$96.580	\$127.610	₩ \$127.610	W	\$158.630	
SURVEYOR:	CHAINMAN/RODMAN			02/28/2026** 12/31/2025**	\$52.580 \$46.690	\$13.380 A \$11.750		\$14.510 \$23.170	П	\$5.100 \$0.000	¥1.260 \$1.140		\$0.280 \$0.550		8.0		\$87.110 \$83.300	\$113.400 \$106.650	W \$113.400 AA \$129.990	W	\$139.690 \$129.990	
#MARBLE FINISHER		AB.		07/31/2025	\$42.060	AC \$11.750		\$6.330	_	\$0.000	\$0.450	1	\$0.950		8.0		\$62.190	\$83.220	AD \$104.250		\$104.250	
#MARBLE MASON		AB	08/22/2024	07/31/2025**	\$61.720	AC \$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0		\$92.410	\$123.270	AD \$154.130		\$154.130	
#PAINTER	INDUSTRIAL		02/22/2025	12/31/2025**	\$43.400	<u>I</u> \$11.750		\$10.050	<u>U</u>	\$0.000	<u>K</u> \$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AE \$88.430	<u>AF</u>	\$110.130	
#PAINTER	PAINTER			12/31/2025**	\$45.900 \$47.900	[ \$11.750 [ \$11.750		\$10.050	П	\$0.000	K \$1.000		\$0.530 \$0.530		8.0	D	\$69.230	\$92.180	AE \$92.180	AE AE	\$115.130 \$119.130	
#PAINTER  #PAINTER:	BRIDGE PAINTER TAPER		02/22/2025	12/31/2025** 06/30/2025**	\$59.580	Al \$11.750		\$10.050 \$18.490	<u></u>	\$0.000 \$0.000	K \$1.000 K \$1.050		\$0.710		8.0		\$71.230 \$91.580	\$95.180 \$121.370	AE \$95.180 AJ \$121.370	AL AJ	\$151.160	AK
#PLASTERER #PLASTER				06/30/2025** 06/30/2025**	\$49.530 \$41.020	AL \$15.430 \$10.600		\$19.490 \$15.780		\$0.000	E \$1.300 \$0.520		\$1.340 \$0.630		8.0		\$87.090 \$72.480	\$108.660 \$92.990	AM \$108.660 L \$92.990	AN L	\$130.220 \$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**		\$13.280		\$22.860		\$0.000	E \$1.500		\$2.420		8.0		\$96.010	\$123.990	E \$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380	\$10.760		\$1,000		\$0.000	E \$0.000		\$0.710		8.0		\$34.850	\$46.040	E \$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510	\$12.400		\$3.000	AP	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510	\$12.400		\$3.000	AP.	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AQ	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AP	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN	<u>AR</u>	08/22/2024	06/30/2025 <u>*</u>	\$20,660	\$12.400		\$3.000	<u>AP</u>	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	<u>AS</u>	08/22/2024	06/30/2025	\$17.320	\$12.400		\$3.000	<u>AP</u>	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	TRADESMAN I	AT	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$0.000	<u>AP</u>	\$2.500	\$0.400		\$0.800		8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II FIRE SPRINKLER FITTER	AI	08/22/2024	06/30/2025	\$17.320	\$12.400		\$3.000	AP	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND		02/22/2025	03/31/2025*	\$46.420	\$12.400		\$15.480	<u>AU</u>	\$0.000	\$0.540		\$0.250		8.0		\$75.090	\$98.300	\$98.300		\$121.510	
#ROOFER	UNDERGROUND)		08/22/2024	07/31/2025	\$45.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0		\$72.130	\$94.630	L \$94.630	AV	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025	\$48.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0		\$75.130	\$99.130	L \$99.130	AV	\$123.130	
WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	\$16.500	AP	\$23.780	AW	\$0.000	E \$0.320	AX	\$0.000		8.0		\$91.500	\$118.080	<u>\$</u> \$118.080	S	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$48.560	A \$17.670		\$24.980	AY	\$0.000	E \$1.610	AX	\$0.900	AZ	8.0		\$93.720	\$120.250	\$ \$120.250	<u>s</u>	\$146.780	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0		\$66.340	\$86.190	<u>\$</u> \$86.190	<u>s</u>	\$106.030	
#TERRAZZO WORKER		<u>BA</u>	08/22/2024	06/30/2025**	\$60.580	<u>BB</u> \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0		\$90.800	\$117.560	<u>\$</u> \$117.560	<u>s</u>	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$33.760	BC \$11.960		\$6.210		\$1.000	\$0.500		\$1.420		8.0	D	\$54.850	\$71.730	\$71.730	<u>BD</u>	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025	\$38.320	BC \$11.960		\$7.050		\$1.300	\$0.500		\$1.480		8.0	D	\$60.610	\$79.770	\$79.770	<u>BD</u>	\$98.930	

#TILE SETTER	08/22/2024 03/31/2025* \$52.420 BC	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	D \$78.960	\$105.170	\$10	5.170	\$131.380	
WATER WELL DRILLER:	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BE \$62	.000	\$62.000	BE
WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BE</u>	\$0.000	\$0.000	8.0	\$46.420	\$62.000	<u>BF</u> \$62	.000	\$62.000	<u>BF</u>
WATER WELL HELPER DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	<u>BG</u>	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BE \$55	.050	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 3 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS RAID AT THE DOUBLE TIME RATE
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTE MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLAYFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM RATE APPLIES TO THE RISS A OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1,00 PER HOUR IN ADDITION TO REGULAR WAGES
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVE OF BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRI/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN LUIS OBISPO COUNTY

DETERMINATION: SLO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION FOOTNOT	VACATION	VACATION/ HOLIDAY FOOTNOTE	TRAINING OT FOOTNOTE PAY	THER MENTS F	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT. TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDA' OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024 04/30/2025**	\$50.070	A	\$9.250	\$9.830		\$0.000	\$1.210	B \$1.05	50	4	8.0	G	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024 04/30/2025**	\$50.070	<u>A</u>	\$9.250	\$9.830		\$0.000	\$1.210	<u>B</u> \$0.65	50		8.0	Ç	\$71.010	\$93.780	<u>D</u>	\$93.780	<u>D</u>	\$116.540	
	MASON FINISHER		08/22/2024 04/30/2025**	\$45.060	Α :	\$9.250	\$9.830		\$0.000	\$1.160	B \$0.65	50		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024 06/30/2025**	\$41.530	**	\$9.250	\$9.820	E	\$4.400	<b>G</b> \$0.800	\$0.45	50		8.0	ŭ	\$66.250	\$87.020		\$87.020		\$107.780	
IENDER	FORKLIFT OPERATOR		08/22/2024 06/30/2025**	\$41.980		\$9.250	\$9.820	E	\$4.400	<b>G</b> \$0.800	\$0.45	50		8.0	O	\$66.700	\$87.690		\$87.690		\$108.680	
LINOLEUM,	RESILIENT TILE LAYER		02/22/2025 12/31/2025**	\$45.150	H S	\$9.780	\$6.300		\$2.620	\$0.730	\$0.28	30		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	1	02/22/2025 12/31/2025**	\$18.060	H S	\$9.780	\$2.240		\$1.120	\$0.730	\$0.28	30		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024 08/31/2025**	\$49.330	H	\$9.200	\$11.630		\$5.070	\$0.920	\$1.17	70		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025 06/29/2025**	\$48.130	9	\$11.400	\$4.000	M	\$0.000	\$0.650	\$0.35	50	N	8.0		\$65.970	\$90.760	<u>Q</u>	\$90.760	<u>Q</u>	\$115.550	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025 05/31/2025*	\$55.500	P S	\$11.780	\$9.970	R	\$0.000	\$1.000	Q \$0.60	00	2	8.0		\$80.520	\$120.780	S	\$120.780	S	\$161.040	
	CABLE SPLICER CHIEF OF PARTY		02/22/2025 05/31/2025*	\$61.050	P :	\$11.780	Q \$9.970	R	\$0.000	\$1,000	Q \$0.65	50 (	2	8.0		\$86.280	\$129.420	<u>s</u>	\$129.420	<u>s</u>	\$172.560	
	(018.167-010)	I	02/22/2025 09/30/2025*	\$64.010		\$13.200	\$15.650		\$5.170	G \$1.200	\$0.15	50		8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
	INSTRUMENTMAN (018.167-034)	I	02/22/2025 09/30/2025*	\$57.360	\$	\$13.200	\$15.650		\$5.000	<b>G</b> \$1.200	\$0.15	50		8.0		\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025 09/30/2025	\$56.780	5	\$13.200	\$15.650		\$4.950	G \$1.200	\$0.15	50		8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
#GLAZIER		<u>U</u>	02/22/2025 12/31/2025**	\$49.220	<u>H</u> :	\$11.750	\$17.770		\$0.000	\$0.950	\$0.20	00		8.0		\$79.890	\$104.500	V	\$129.110	W	\$129.110	
#MARBLE FINISHER			02/22/2025 05/31/2025**	\$43.380	×	\$9.250	\$5.020		\$0.000	\$1.190	\$0.51	10		8.0		\$59.350	\$81.040	Y	\$81.040	Z	\$102.730	AA
	PAINTER, LEAD ABATEMENT	AB	02/22/2025 06/30/2025**	\$38.540	AC S	\$9.200	\$6.040		\$2.990	\$0.750	\$1.01	10		8.0		\$58.530	\$77.800	AD	\$77.800	AD	\$97.070	
#PAINTER:	INDUSTRIAL PAINTER GRAFFITI REMOVAL	<u>AB</u>	02/22/2025 06/30/2025**	\$44.020	AC S	\$9.200	\$6.040		\$3.350	\$0.850	\$1.01	10		8.0		\$64.470	\$86.480	<u>AD</u>	\$86.480	<u>AD</u>	\$108.490	
PAINTER:	WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025 07/31/2025**	\$29.000	X	\$5.750	\$1.000	· ·	\$0.750	\$0.000	\$0.25	50		8.0		\$36.750	\$51.250		\$51.250	AE	\$65.750	AG
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	АН	02/22/2025 07/31/2025**	\$19.500	X s	\$5.750	\$1.000		\$0.750	\$0.000	\$0.25	50		8.0		\$27.250	\$37.000		\$37.000	AE	\$46.750	AG
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	Al	02/22/2025 07/31/2025**			\$5.750	\$1.000		\$0.750	\$0.000	\$0.25			8.0		\$28.120	\$38.310		\$38.310	<u>AE</u>	\$48.490	AG
#PLASTERER #PLASTER			02/22/2025 07/31/2025**			\$9.630	\$9.840		\$8.370	<u>AJ</u> \$1.490	\$1.19				<u>AK</u>	\$74.700	\$96.790	<u>AD</u>	\$96.790	AL	\$118.880	-
TENDER		AM	02/22/2025 08/05/2025**	\$46.120		\$9.250	\$11.470		\$5.300	AN \$1.200	\$0.96	50		8.0		\$74.300	\$97.360	AQ	\$97.360	AP	\$120.420	
TENDER	PLASTER CLEAN-UP LABORER PLUMBER, INDUSTRIAL		02/22/2025 08/05/2025**	\$43.570		\$9.250	\$11.470		\$5.300	AN \$1.200	\$0.96	60		8.0		\$71.750	\$93.540	AQ	\$93.540	AP	\$115.320	
#PLUMBER:	AND GENERAL PIPEFITTER		08/22/2024 08/31/2025**	\$59.480	AQ	\$9.260	\$14.300	AR	\$0.000	<u>AS</u> \$3.050	\$1.60	00 &	AT	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024 08/31/2025	\$46.590	AQ	\$9.150	\$11.450	AR	\$0.000	AS \$2.780	\$1.60	00	AI	8.0		\$71.570	\$93.890		\$93.890	AU	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AV	08/22/2024 08/31/2025**	\$23.020	AW	\$9.400	\$0.380		\$0.000	\$1.860	\$1.45	50	AI	8.0		\$36.110	\$46.650		\$46.650	AU	\$57.180	
	SERVICE AND REPAIR LANDSCAPE/IRRIGATION		08/22/2024 08/31/2025			\$9.260	\$13.990		\$0.000	<u>AS</u> \$2.380	\$1.60		AI	8.0	-	\$84.900	\$112.760		\$112.760	AX	\$138.920	AY
#PLUMBER:	EANDSCAPE/IRRIGATION FITTER LANDSCAPE/IRRIGATION		08/22/2024 08/31/2025**			\$9.260	\$14.300		\$0.000	AS \$2.440	\$1.40		AT AT	8.0		\$69.900	\$91.150		\$91.150	AU	\$110.970	
PLUMBER: #PLUMBER:	REFRIGERATION		/	\$19.010 \$49.110		\$3.000 \$9.260	\$1.160 \$8.550	AR BA	\$0.000	\$0.100 AS \$1.780	\$1.20 \$0.98		BB BB	8.0		\$24.470 \$69.680	\$33.980 \$94.240		\$33.980 \$94.240	AU BC	\$43.480 \$116.440	ΔΔ
PLUMBER:	SERVICE HVACR REFRIGERATION SERVICE TRADESMAN HVACR			\$16.880		\$9.260	\$0.530	DA	\$0.000	AS \$1.780	\$0.98		<u>BB</u>	8.0		\$29.430	\$37.870		\$37.870	BC	\$46.110	AA
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025 03/31/2025	\$46.420		\$12.400	\$15.480	BD	\$0.000	\$0.540	\$0.25	50		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
ROOFER		1	02/22/2025 03/31/2025*	\$16.500	<u>&amp;</u>	\$0.930	\$0.400		\$0.000	\$0.650	\$0.00	00		8.0		\$18.480	\$26.730		\$26.730		\$34.980	
#SHEET METAL WORKER (HVAC)			08/22/2024 07/31/2025**	\$54.910	Н	\$11.100	\$21.170	BE	\$0.000	BE \$1.930	\$1.48	80		8.0	AU	\$90.590	\$118.050	BG	\$118.050	<u>BG</u>	\$145.500	
#TERRAZZO FINISHER			08/22/2024 08/31/2025**	\$42.110	H	\$9.250	\$4.600		\$0.000	BE \$0.820	\$0.32	20		8.0	AU	\$57.100	\$78.160	Y	\$78.160	ВН	\$99.210	AA
#TERRAZZO WORKER			08/22/2024 08/31/2025**	\$49.620	H S	\$9.250	\$4.860		\$0.000	BE \$1.150	\$0.37	70		8.0	AU	\$65.250	\$90.060	Y	\$90.060	ВН	\$114.870	AA
#TILE FINISHER			02/22/2025 05/31/2025**	\$37.960	×	\$9.250	\$3.500		\$0.000	\$1.120	\$0.46	60		8.0		\$52.290	\$71.270	Y	\$71.270	Z	\$90.250	AA

#TILE LAYER | |02/22/2025|05/31/2025; \$51.820 |X |\$9.250 | \$8.850 | \$0.000 | \$1.320 | \$0.570 | 8.0 | \$71.810 |\$97.720 |Y |\$97.720 |Z |\$123.630 |AA

#### Go to increase page

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASON'RY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY, DOUBLE TIME THEREAFTER, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES, SENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF (6%).
- Q AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATES
- R THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE
- W RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Z SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE ON ANY ONE CALENDAR WEEK ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE OWN MAY DEVEN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE OWN MAY DEVEN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE OWN MAY DEVEN THE OWN DEVEN THE OWN MAY DEVEN THE OW
- AA RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AB AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN RERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- AC INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AD DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AE RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AG RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY, FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AH RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AI RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AK SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AL RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AM THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS, THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES
- AO ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AP RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AR INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

- AS AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AW INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AY DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BA INCLUDES AN AMOUNT FOR 401A PLAN.
- BB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- BC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- BF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK ALL OTHER TIME IS PAID AT THE HOLIDAY RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPeWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTAL HOURL RATE	OVERTIME HOURLY	OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY RATE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024 04/30/2025**	\$54.020	A \$12.400		\$14.430		\$3.000	B \$0.800		\$2.250	G C	8.0	D \$86.900	\$115.410	\$115.410	E \$1	43.920	
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$60.240	<b>∆</b> \$12.400		\$14.520		\$0.000	E \$1.690		\$0.430		8.0	\$89.280	\$119.400	<b>G</b> \$119.400	H \$1	49.520	
#BRICK TENDER			08/22/2024 06/30/2025**	\$42.140	<u>I</u> \$10.600		\$14.720		\$0.000	E \$0.450		\$0.400		8.0	\$68.310	\$89.380	<u>J</u> \$89.380	<u>J</u> \$1	10.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER COMM & SYSTEM		02/22/2025 12/31/2025**	\$60.950	A \$11.750		\$21.380		\$0.000	K \$1.100		\$0.460		8.0	\$95.640	\$126.120	L \$126.120	L \$1	56.590	
#ELECTRICIAN:	INSTALLER COMM & SYSTEM		02/22/2025 11/30/2025**	\$56.680	M \$15.650		\$10.000	N	\$0.000	\$1.000	4	\$0.260	Q	8.0	\$85.570	\$114.900	P \$114.900	P \$1	44.230	
#ELECTRICIAN:	TECH.		02/22/2025 11/30/2025**		M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260		8.0	\$94.380	\$128.120	P \$128.120		61.850	
#ELECTRICIAN:	TECHNICIAN		08/22/2024 05/31/2025**	\$82.000	A \$20.940 A \$20.940		\$22.250	Q	\$0.000	E \$2.900 F \$2.900		\$0.250 \$0.250		8.0	\$130.800 \$143.470	\$173.030 \$192.030	R \$215.260		215.260	<u>S</u>
#FIELD	CABLE SPLICER CHIEF OF PARTY		08/22/2024 05/31/2025** 02/22/2025 02/28/2026**	\$94.300 \$62.050	\$20.940		\$22.250 \$14.510	n n	\$5.100	¥ \$1.260		\$0.280		8.0	\$143.470	\$192.030	R \$240.600 W \$127.610		240.600 58.630	2
#FIELD	CHAINMAN/RODMAN	I	02/22/2025 02/28/2026**	\$52.580	\$13.380		\$14.510	П	\$5.100	¥ \$1.260		\$0.280		8.0	\$87.110	\$113.400	W \$113.400	<u>W</u> \$1	39.690	
SURVEYOR: #GLAZIER		X	02/22/2025 12/31/2025**	\$59.610	A \$11.750		\$21.590	Y	\$0.000	\$1.100		\$0.550	Z	8.0	\$94.600	\$124.410	AA \$154.210	\$1	54.210	
#MARBLE FINISHER		AB.	08/22/2024 07/31/2025**	\$42.060	AC \$12.400		\$6.330		\$0.000	<b>\$0</b> .450	1	\$0.950		8.0	\$62.190	\$83.220	AD \$104.250	\$1	04.250	
#MARBLE MASON			08/22/2024 07/31/2025**	\$61.720	AC \$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0	\$92.410	\$123.270	AD \$154.130		54.130	
#PAINTER	INDUSTRIAL		02/22/2025 12/31/2025**	\$53.330	\$11.750		\$15.220	<u>U</u>	\$0.000	\$1.070		\$0.550		8.0	D \$81.920	\$108.590	AE \$108.590		35.250	
#PAINTER	PAINTER		02/22/2025 12/31/2025**	\$55.830	I \$11.750 I \$11.750		\$15.220	Ц	\$0.000 \$0.000	K \$1.070		\$0.550		8.0	D \$84.420	\$112.340 \$115.340	AE \$112.340		40.250	
#PAINTER #PAINTER:	TAPER		02/22/2025 12/31/2025** 02/22/2025 06/30/2025**	\$57.830 \$63.710	AI \$11.750		\$15.220 \$19.890	<u> </u>	\$0.000	K \$1.070 K \$1.050		\$0.550 \$0.750		8.0	\$86.420 \$97.150	\$129.010	AE \$115.340 AJ \$129.010		60.860	AK
#PLASTERER #PLASTER TENDER			08/22/2024 06/30/2025* 08/22/2024 06/30/2025**	\$51.530 \$43.180	AL \$15.430 \$10.600		\$19.490 \$16.320		\$0.000 \$5.160	£ \$1.300 \$0.500		\$1.340 \$0.500		8.0 8.0	\$89.090 \$76.260	\$111.660 \$97.850	AM \$111.660 L \$97.850		34.220 19.440	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	₽ \$8	88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AQ AQ	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$8	88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$6	60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$6	60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN LANDSCAPE	AR	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$5	53.740	
PLUMBER:	TRADESMAN I LANDSCAPE			\$17.320	\$12.400		\$0.000	<u>AO</u>	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080		0.740	
PLUMBER:	TRADESMAN II PLUMBER,		08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AO	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080		3.740	
#PLUMBER:	STEAMFITTER REFRIGERATION			\$83.750	\$16.200		\$23.000		\$0.000	E \$1.450		\$0.650		8.0	\$125.050	\$166.930	£ \$166.930		208.800	1
#PLUMBER:	FITTER (HVAC) SPRINKLER FITTER		08/22/2024 06/30/2025**	\$83.750	\$16.200		\$23.000	AQ	\$0.000	E \$1.450		\$0.650		8.0	\$125.050	\$166.930	E \$166.930	AI \$2	208.800	ī
#PLUMBER:	(FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024 09/30/2024*		△ \$13.360		\$23.300		\$0.000	E \$1.850		\$0.400		8.0	\$118.040	\$157.610	E \$157.610		197.170	<u> </u>
#ROOFER	BITUMASTIC,		08/22/2024 07/31/2025**	\$47.800	\$11.500		\$10.730		\$7.500	\$0.650		\$0.740		8.0	\$78.920	\$102.820	<u>AU</u> \$102.820	<u>AU</u> \$1	26.720	
#ROOFER	ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP		08/22/2024 07/31/2025**	\$49.800	\$11.500		\$10.730		\$7.500	\$0.650		\$0.740		8.0	\$80.920	\$105.820	<u>AU</u> \$105.820	<u>AU</u> \$1	30.720	ı
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024 07/31/2025**	\$48.050	\$11.500		\$10.730		\$7.500	\$0.650		\$0.740		8.0	\$79.170	\$103.200	AU \$103.200	<u>AU</u> \$1	27.220	
#SHEET METAL WORKER			02/22/2025 06/29/2025*	\$75.840	I \$16.920	AV	\$34.620	AW	\$0.000	E \$1.650		\$0.710		8.0	\$129.740	\$171.660	AX \$171.660	AX \$2	213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025 06/29/2025*	\$65.110	I \$16.920	AV	\$32.870	AW	\$0.000	E \$1.650		\$0.710		8.0	\$117.260	\$153.320	AX \$153.320	AX \$1	89.370	<u> </u>
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) SERVICE		02/22/2025 06/29/2025	\$51.170	I \$15.920	AY	\$17.840	AW	\$0.000	E \$1.490		\$0.710		8.0	\$87.130	\$113.970	AZ \$113.970	AZ \$1	40.800	

#SHEET METAI WORKER	TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$4	6.750		\$15.920	AY	\$11.690	AW	\$0.000	E	\$1.490	\$0.710	8.0		\$76.560	\$100.740	AZ	\$100.740	AZ	\$124.910
#SHEET METAI WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$4	0.630		\$15.920	AY	\$5.730	AW	\$0.000	E	\$1.470	\$0.710	8.0		\$64.460	\$85.410	AX	\$85.410	AX	\$106.350
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*_ \$4	7.830 1		\$15.920	AV	\$12.130	AW	\$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	AX	\$102.730	<u>AX</u>	\$127.390
#SHEET METAI WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$5	0.900		\$16.500	AQ	\$23.780	BA	\$0.000	E	\$0.320 BB	\$0.000	8.0		\$91.500	\$118.080	AX	\$118.080	AX	\$144.660
#TERRAZZO FINISHER		<u>BC</u>	08/22/2024	06/30/2025** \$4-	.930 <u>B</u>	D	\$12.400		\$7.120		\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	AX	\$86.190	<u>AX</u>	\$106.030
#TERRAZZO WORKER		<u>BC</u>	08/22/2024	06/30/2025** \$6	).580 <u>B</u>	D	\$12.400		\$15.680		\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	AX	\$117.560	AX	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$3	6.500 B	E	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	BE	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$4	.770 B	E	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85.470		\$85.470	BE	\$106.350
#TILE SETTER			08/22/2024	03/31/2025 \$5	6.920 B	E	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	D	\$83.810	\$112.270		\$112.270	BE	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$3	.160		\$10.160		\$3.540		\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	\$62.000	вн	\$62.000	вн	\$62.000 BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$3	.160		\$10.160		\$3.540		\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	\$62.000	вн	\$62.000	вн	\$62.000 BH
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$2	6.680		\$10.160		\$3.540		\$1.330	BI	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BH	\$55.050	BH	\$55.050 BH

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW\_DIR\_CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- 4 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUNCIA.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE SOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS, ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- S WHEN WORK IS PERFORMED ON THE FOLLOWING HOLIDAYS, FRINGES (EXCEPT FOR TRAINING) SHALL BE PAID AT DOUBLE (2X) THE STRAIGHT TIME RATE: LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE EMITTED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUMS AND ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 PER TADD \$6.00 PER HOUR WHEN WORKING OVER 180 PEET, SEE SCOPE PROVISIONS FOR FUTTHER DETAILS ON PERMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 160 FEET, SEE SCOPE PROVISIONS FOR EUTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK; METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORWALL WORKWEEK DUE TO INCLEMENT WEATHER
- AK DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OF
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSIT
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AU RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.
- AV INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS RAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER DAY OR
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.Dir.ca.gov/oprl/dprewage-petermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A \$12.400		\$14.430		\$3.000	B \$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A \$12.400		\$14.520		\$0.000	E \$1.690		\$0.430		8.0	D.	\$89.280	\$119.400	G \$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	<u>I</u> \$10.600		\$13.850		\$0.000	E \$0.450		\$0.400		8.0		\$66.890	\$87.690	<u>J</u> \$87.690	<u>J</u>	\$108.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A \$11.750		\$21.380		\$0.000	K \$1.100		\$0.460		8.0		\$95.640	\$126.120	L \$126.120	L	\$156.590	
#ELECTRICIAN:	INSTALLER COMM & SYSTEM		02/22/2025	11/30/2025**	\$51.590	M \$15.650		\$10.000	N	\$0.000	\$1.000	4	\$0.260	Q	8.0		\$80.310	\$107.010	P \$107.010	P	\$133.710	
#ELECTRICIAN:	TECH. INSIDE WIREMAN,		02/22/2025	11/30/2025**	\$59.330	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0		\$88.320	\$119.020	P \$119.020	P	\$149.730	
#ELECTRICIAN:	TECHNICIAN			05/31/2024*	\$56.060	A \$15.800	Q	\$9.700	R	\$0.000	\$1.380		\$1.310		8.0		\$86.170	\$115.700	£ \$115.700	E	\$145.220	
#FIELD	CABLE SPLICER CHIEF OF PARTY			05/31/2024 <u>*</u> 02/28/2026 <u>**</u>	\$63.070 \$62.050	A \$15.800 \$13.380	Ω	\$9.700 \$14.510	n R	\$0.000 \$5.100	\$1.380 V \$1.260		\$1.470	2	8.0 8.0		\$93.550 \$96.580	\$126.770 \$127.610	¥126.770 ¥127.610	w	\$159.980 \$158.630	
SURVEYOR:	CHAINMAN/RODMAN			02/28/2026**	\$52.580	\$13.380		\$14.510	Ш	\$5.100	¥ \$1.260		\$0.280		8.0		\$87.110	\$113.400	W \$113.400	w	\$139.690	
SURVEYOR: #GLAZIER		X	02/22/2025	12/31/2025**	\$59.610	A \$11.750		\$21.590	Y	\$0.000	\$1.100		\$0.550		8.0		\$94.600	\$124.410	AA \$154.210		\$154.210	
#GLAZIER #MARBLE		AB AC		12/31/2025** 07/31/2025**	\$46.690 \$42.060	AD \$11.750 AD \$12.400		\$23.170 \$6.330	Y	\$0.000 \$0.000	\$1.140 \$0.450		\$0.550 \$0.950		8.0		\$83.300 \$62.190	\$106.650 \$83.220	AA \$129.990 AE \$104.250		\$129.990 \$104.250	
FINISHER #MARBLE		AC		07/31/2025		AD \$12.400				\$0,000	K \$0.800		\$1.300		8.0		\$92.410	\$123.270	AE \$154.130		\$154.130	
MASON #PAINTER				12/31/2025	\$53.330	I \$11.750		\$16.190 \$15.220	U	\$0.000	K \$1.070		\$0.550		8.0			\$123.270	AG \$108.590		\$134.130	
#PAINTER	INDUSTRIAL PAINTER			12/31/2025**	\$55.830	I \$11.750		\$15.220	u	\$0.000	<b>K</b> \$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AG \$112.340	AG	\$140.250	
#PAINTER #PAINTER:	BRIDGE PAINTER TAPER			12/31/2025** 06/30/2025**	\$57.830 \$63.710	L \$11.750 AJ \$11.750		\$15.220 \$19.8 <b>90</b>	П	\$0.000 \$0.000	K \$1.070 K \$1.050		\$0.550 \$0.750		8.0 8.0		\$86.420 \$97.150	\$115.340 \$129.010	AG \$115.340 AK \$129.010		\$144.250 \$160.860	Al
#PLASTERER	7.1. 2.1.		02/22/2025	06/30/2025**	\$51.530	AM \$15.430		\$19.490		\$0.000	E \$1.300		\$1.340		8.0		\$89.090	\$111.660	AN \$111.660	<u>AO</u>	\$134.220	
#PLASTER TENDER	DILIMPED		08/22/2024	06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	AP	8.0		\$72.480	\$92.990	L \$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$69.600	AQ \$18.670		\$15.110	Q	\$0.000	\$2.850		\$1.390		8.0		\$107.620	\$142.420	E \$142.420	E	\$177.220	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025 <u>*</u>	\$34.510	\$12.400		\$3.000	Q	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025 <u>*</u>	\$34.510	\$12.400		\$3,000	Q	\$2.500	\$0.400		\$0.800		8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AR	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	Q	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN UNDERGROUND	<u>AS</u>	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	٥	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	AT	08/22/2024	06/30/2025	\$17.320	\$12.400		\$3.000	Q	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025	\$17.320	\$12.400		\$0.000	Q	\$2.500	\$0.400		\$0.800		8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$3.000	Q	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024_	\$79.130	Δ \$13.360		\$23.300		\$0.000	E \$1.850		\$0.400		8.0		\$118.040	\$157.610	E \$157.610	E	\$197.170	
#ROOFER	BITUMASTIC,		02/2/2/2025	07/31/2025**	\$50.290	\$12.100		\$10.500		\$4.650	\$0.650		\$0.730		8.0		\$78.920	\$104.070	L \$104.070	AV	\$129.210	
#ROOFER	ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP		02/22/2025	07/31/2025**	\$52.290	\$12.100		\$10.500		\$4.650	\$0.650		\$0.730		8.0		\$80.920	\$107.070	L \$107.070	AV	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540	\$12.100		\$10.500		\$4.650	\$0.650		\$0.730		8.0		\$79.170	\$104.440	L \$104.440	AV	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025	\$75.840	1 \$16.920	<u>AW</u>	\$34.620	<u>AX</u>	\$0.000	<u>F</u> \$1.650		\$0.710		8.0		\$129.740	\$171.660	AY \$171.660	<u>AY</u>	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025	\$65.110	<u>I</u> \$16.920	<u>AW</u>	\$32.870	AX	\$0.000	E \$1.650		\$0.710		8.0		\$117.260	\$153.320	<u>AY</u> \$153.320	AY	\$189.370	
#SHEET METAL WORKER	OF \$200,000 OR LESS)		02/22/2025	06/29/2025	\$51.170	<u>I</u> \$15.920	AZ	\$17.840	AX	\$0.000	F \$1.490		\$0.710		8.0		\$87.130	\$113.970	<u>BA</u> \$113.970	<u>BA</u>	\$140.800	
	SERVICE TECHNICIAN (TOTAL																					

#SHEET META WORKER	SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$46.7	750 1	\$15.920	AZ \$	311.690	AX	\$0.000	E	\$1.490		\$0.710	8.0		\$76.560	\$100.740	ВА	\$100.740	BA	\$124.910
#SHEET META WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$40.6	30 [	\$15.920	AZ \$	55.730	AX	\$0.000	E	\$1.470		\$0.710	8.0		\$64.460	\$85.410	AY	\$85.410	AY	\$106.350
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$47.8	330 [	\$15.920	<u>AW</u> \$	612.130	AX	\$0.000	E	\$1.470		\$0.710	8.0		\$78.060	\$102.730	AY	\$102.730	AY	\$127.390
#SHEET META WORKER	L METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.9	000 Ī	\$16.500	Q \$	23.780	<u>BB</u>	\$0.000	E	\$0.320	BC	\$0.000	8.0		\$91.500	\$118.080	AY	\$118.080	<u>AY</u>	\$144.660
#TERRAZZO FINISHER		<u>BD</u>	08/22/2024	06/30/2025** \$44.9	930 <u>BE</u>	\$12.400	\$	37.120		\$0.000	E	\$0.800		\$1.090	8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025** \$60.5	580 BE	\$12.400	\$	15.680		\$0.000	E	\$0.800		\$1.340	8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$36.5	500 BE	\$11.960	\$	6.210		\$1.250		\$0.530		\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	BG.	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025* \$41.7	770 <u>BF</u>	\$11.960	\$	37.050		\$1.750		\$0.530		\$1.520	8.0	D	\$64.580	\$85.470		\$85.470	<u>BG</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025 \$56.9	920 BE	\$11.960	9	9.020		\$3.000		\$0.800		\$2.110	8.0	D	\$83.810	\$112.270		\$112.270	BG	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.	160	\$10.160	\$	3.540		\$1.560	вн	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000 BI
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.	160	\$10.160	\$	3.540		\$1.560	вн	\$0.000		\$0.000	8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000 BI
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.6	680	\$10.160	\$	3.540		\$1.330	<u>BJ</u>	\$0.000		\$0.000	8.0		\$41.710	\$55.050	<u>BI</u>	\$55.050	<u>BI</u>	\$55.050 <u>BI</u>

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY, HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE.

- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 PEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FUTTHER DETAILS ON PREMIUMS.
- AG. RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AQ INCLUDES AN AMOUNT FOR DUES CHECK OFF.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD. THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1)
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SONOMA COUNT

DETERMINATION: SON-2025-1

CRAFT	CLASSIFICATION	CRAFT	ISSUE EXPIRATION	BASIC HOURLY	BASIC HOURLY	HEALTH AND	AND	PENSION	PENSION	VACATION/	VACATION/ HOLIDAY TRAINING	TRAINING OTHER	OTHER PAYMENTS	HOURS	HOURS	STRAIGHT. TIME TOTAL	DAILY	DAILY OVERTIME HOURLY	SATURDA' OVERTIME	SATURDAY	SUNDAY AND HOLIDAY	SUNDAY AND HOLIDAY OVERTIME
Gioù i	02.00070	FOOTNOTE	DATE DATE	RATE	RATE FOOTNOTE	WELFARE	WELFARE FOOTNOTE	. 2.10.011	FOOTNOTE	HOLIDAY	FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENTS	FOOTNOTE		FOOTNOTE	HOURLY RATE	HOURLY RATE	RATE FOOTNOTE	HOURLY RATE	RATE FOOTNOTE	OVERTIME HOURLY RATE	HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024 04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B \$0.800	\$2.250	C	8.0	ַ	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
BI OCKLATER,	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	E \$1.690	\$0.430		8.0	D	\$89.280	\$119.400	<u>G</u>	\$119.400	Н	\$149.520	
#BRICK TENDER			08/22/2024 06/30/2025**	\$41.590	I	\$10.600		\$13.850		\$0.000	E \$0.450	\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	ī	\$108.480	
LINOLEUM,	SOFT FLOOR LAYER		02/22/2025 12/31/2025**	\$60.950	Δ	\$11.750		\$21.380		\$0.000	<b>K</b> \$1.100	\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025 11/30/2025**	\$51.590	M	\$15.650		\$10.000	N	\$0.000	\$1.000	\$0.260	<u>Q</u>	8.0		\$80.310	\$107.010	Р	\$107.010	P	\$133.710	
	COMM & SYSTEM TECH. INSIDE WIREMAN		02/22/2025 11/30/2025** 02/22/2025 05/31/2025**	\$59.330 \$59.170	Μ	\$15.650 \$15.780		\$10.000 \$13.000	N O	\$0.000 \$0.000	\$1.000 \$1.480	\$0.260 \$0.310	Q R	8.0		\$88.320 \$91.960	\$119.020 \$122.660	<u>P</u>	\$119.020 \$122.660	<u>P</u>	\$149.730 \$153.350	+
	CABLE SPLICER		02/22/2025 05/31/2025	\$65.090		\$15.780		\$13.000	Q	\$0.000	\$1.480	\$0.310	R	8.0		\$98.100	\$131.870	S	\$131.870	S	\$165.640	+
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025 05/31/2025**	\$59.670	A	\$15.780		\$13.000	Q	\$0.000	\$1.480	\$0.310	R	8.0		\$92.480	\$123.440	I	\$123.440	U	\$154.390	
	TUNNEL CABLE SPLICER	2	02/22/2025 05/31/2025**	\$65.590	Α	\$15.780		\$13.000	Q	\$0.000	\$1.480	\$0.310	R	8.0		\$98.620	\$132.650	I	\$132.650	U	\$166.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	¥	02/22/2025 02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X \$1.260	\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	¥	02/22/2025 02/28/2026**			\$13.380		\$14.510	W	\$5.100	X \$1.260	\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025 12/31/2025**			\$11.750			AA	\$0.000	\$1.100	\$0.550	AB	8.0		\$94.600	\$124.410	<u>AC</u>	\$154.210		\$154.210	
#MARBLE FINISHER		AD	08/22/2024 07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	<b>K</b> \$0.450	\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AD.	08/22/2024 07/31/2025** 02/22/2025 12/31/2025**			\$12.400		\$16.190		\$0.000	K \$0.800	\$1.300		8.0	D.	\$92.410	\$123.270	AE	\$154.130	A11	\$154.130	
#PAINTER #PAINTER	INDUSTRIAL PAINTER	AG AI		\$55.830		\$11.750 \$11.750		\$15.220 \$15.220	W.	\$0.000 \$0.000	K \$1.070 K \$1.070	\$0.550 \$0.550		8.0	D D	\$81.920 \$84.420	\$108.590 \$112.340	ΔН	\$108.590 \$112.340	ΔН	\$135.250 \$140.250	+
	BRIDGE PAINTER	AJ	02/22/2025 12/31/2025**			\$11.750		\$15.220	W	\$0.000	K \$1.070	\$0.550		8.0	D	\$86.420	\$115.340	AH	\$115.340	AH	\$144.250	+
	TAPER		02/22/2025 06/30/2025**	\$63.710		\$11.750		\$19.890		\$0.000	K \$1.050	\$0.750		8.0		\$97.150	\$129.010	AL	\$129.010	AL	\$160.860	AM
#PLASTERER			02/22/2025 06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	E \$1.300	\$1.340		8.0		\$89.090	\$111.660	AQ	\$111.660	AP	\$134.220	
#PLASTER TENDER			08/22/2024 06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930	\$0.520	\$0.630	<u>AQ</u>	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024 06/30/2025**	\$88.000	AR	\$21.660		\$21.830	,	\$0.000	E \$3.750	\$3.870	AS	8.0		\$139.110	\$183.110	AI	\$183.110	AU	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024 06/30/2025**	\$74.800	AR	\$20.250		\$19.440		\$0.000	\$2.340	\$2.050	AS	8.0		\$118.880	\$156.280	AI	\$156.280	AU	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024 06/30/2025**	\$88.000	<u>AR</u>	\$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	<u>AS</u>	8.0		\$139.110	\$183.110	<u>AT</u>	\$183.110	<u>AU</u>	\$227.110	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024 06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	E \$3.750	\$3.870	<u>AS</u>	8.0		\$139.110	\$183.110	AI	\$183.110	AU	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024 06/30/2025**	\$74.800	A	\$19.630		\$13,960	AV	\$0.000	E \$1.100	\$1.040		8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER SPRINKLER FITTER		08/22/2024 06/30/2025**	\$74.800	A	\$19.630		\$13.960	AV	\$0.000	E \$1.100	\$1.040		8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	(FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024 09/30/2024*	\$79.130		\$13.360		\$23.300		\$0.000	E \$1.850	\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER	,		02/22/2025 07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AX	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025 07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650	\$0.650	\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AX	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025 07/31/2025	\$50.540		\$12,100		\$10.500		\$4.650	\$0.650	\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AX	\$129.710	
#SHEET METAL WORKER			02/22/2025 06/29/2025	\$75.840	I	\$16.920	AY	\$34.620	AZ	\$0.000	E \$1.650	\$0.710		8.0		\$129.740	\$171.660	<u>s</u>	\$171.660	S	\$213.580	
WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025 06/29/2025*	\$65,110		\$16.920	AY	\$32.870	AZ	\$0.000	E \$1.650	\$0.710		8.0		\$117.260	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025*	\$51.170	1	\$15.920	BA	\$17.840	AZ	\$0.000	E \$1.490	\$0.710		8.0		\$87.130	\$113.970	<u>BB</u>	\$113.970	BB	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025*	\$46.750	1	\$15.920	<u>BA</u>	\$11.690	<u>AZ</u>	\$0.000	<u>F</u> \$1.490	\$0.710		8.0		\$76.560	\$100.740	<u>BB</u>	\$100.740	<u>BB</u>	\$124.910	
	OR LESS) AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025	\$40.630	1	\$15.920	ВА	\$5.730	AZ	\$0.000	E \$1.470	\$0.710		8.0		\$64.460	\$85.410	S	\$85.410	S	\$106.350	
WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025 06/29/2025*	\$47.830	1	\$15.920	AY	\$12.130	AZ	\$0.000	E \$1.470	\$0.710		8.0		\$78.060	\$102.730	S	\$102.730	S	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024 06/30/2025**	\$50.900	1	\$16.500	AV	\$23.780	BC	\$0.000	E \$0.320	BD \$0.000		8.0		\$91.500	\$118.080	<u>s</u>	\$118.080	S	\$144.660	

#TERRAZZO FINISHER		<u>BE</u>	08/22/2024	06/30/2025	\$44.930	<u>BF</u>	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1	.090	8.0		\$66.340	\$86.190	S	\$86.190	<u>s</u>	\$106.030	
#TERRAZZO WORKER		<u>BE</u>	08/22/2024	06/30/2025	\$60.580	BE	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1	.340	8.0		\$90.800	\$117.560	S	\$117.560	2	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$34.780	<u>BG</u>	\$11.960	\$6.210	\$1.000		\$0.500	\$1	.430	8.0	D	\$55.880	\$73.270		\$73.270	ВН	\$90.660	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025	\$37.690	<u>BG</u>	\$11.960	\$7.050	\$1.500		\$0.500	\$1	.470	8.0	D	\$60.170	\$79.020		\$79.020	вн	\$97.860	
#TILE SETTER			08/22/2024	03/31/2025	\$54.040	<u>BG</u>	\$11.960	\$9.020	\$2.750		\$0.750	\$2	2.080	8.0	D	\$80.600	\$107.620		\$107.620	BH	\$134.640	
WATER WELL DRILLER:			08/22/2024	06/30/2025	\$31.160		\$10.160	\$3.540	\$1.560	BI	\$0.000	\$0	0.000	8.0		\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025	\$31.160		\$10.160	\$3.540	\$1.560	<u>Bl</u>	\$0.000	\$0	0.000	8.0		\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025	\$26.680		\$10.160	\$3.540	\$1.330	BK	\$0.000	\$0	0.000	8.0		\$41.710	\$55.050	BJ	\$55.050	BJ	\$55.050	BJ

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 51/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY R
- INCLUDED IN STRAIGHT-TIME HOURLY RATE
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE: SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME MOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW. SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUI
- INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK. WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY FOR THE FOLLOWING WALL OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR ABOVE BASIC HOURS.
- RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- IN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP
- AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL INE., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BC. INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PREVAILING ROTE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/opre//dprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - 100 TO THE OFFICE OF THE O

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewagedetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: STANISLAUS COUNTY

DETERMINATION: STA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION BASI DATE RATI	LY DATE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION VACATION, FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING TRAINING FOOTNOTE	OTHER PEPAYMENTS	OTHER PAYMENTS H COOTNOTE	iours	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER BLOCKLAYER:	STONEMASON		08/22/2024	04/30/2025** \$50.01	0 A	\$12.400	\$11.020	\$2.750	В	\$0.800	\$2.170 C	8	.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER; BLOCKLAYER:			08/22/2024	06/30/2025** \$53.96	0 <b>A</b>	\$12.400	\$12.770	\$0.000	E	\$1.610	\$0.430	8	0.0	D	\$81.170	\$108.150	<u>G</u>	\$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025** \$40.79	0 <u>I</u>	\$10.600	\$13.460	\$0.000	E	\$0.450	\$0.400	8	0.0		\$65.700	\$86.100	<u>J</u>	\$86.100	Ţ	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025** \$50.39	0 <u>A</u>	\$11.750	\$15.310	\$0.000	K	\$0.880	\$0.340	8	1.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	М
#ELECTRICIAN	INSTALLER		02/22/2025	11/30/2025** \$45.28	0 <u>N</u>	\$15.650	\$10.000	Q \$0.000		\$1.000	\$0.260 P	2 8	1.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN	TECH.			11/30/2025** \$52.07		\$15.650	\$10.000	Q \$0.000		\$1.000	\$0.260 P		.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
	: INSIDE WIREMAN : CABLE SPLICER			05/31/2025** \$48.50 05/31/2025** \$53.35	_	\$13.280 \$13.280	\$12.950 \$12.950	\$0.000 \$ \$0.000	E	\$2.400 \$2,400	\$0.010 I		1.0		\$79.880 \$84.940	\$105.490 \$113.090	U	\$105.490 \$113.090	<u>U</u>	\$131.110 \$141.240	<b>—</b>
	: HEADING WIREMAN			05/31/2025 \$49.96		\$13.280	\$12.950	S \$0.000	E	\$2.400	\$0.010 I		1.0		\$81.400	\$107.780	U	\$107.780	<u>U</u>	\$134.160	
#ELECTRICIAN	HEADING CABLE SPLICER		02/22/2025	05/31/2025** \$54.81	0 <u>R</u>	\$13.280	\$12.950	\$0.000	E	\$2.400	\$0.010 I	8	.0		\$86.460	\$115.380	П	\$115.380	П	\$144.290	
#FIELD SURVEYOR:	CHIEF OF PARTY	¥	02/22/2025	02/28/2026** \$62.05	0	\$13.380	\$14.510	₩ \$5.100	X	\$1.260	\$0.280	8	.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	ı <u>v</u>	02/22/2025	02/28/2026** \$52.58	0	\$13.380	\$14.510	₩ \$5.100	X	\$1.260	\$0.280	8	1.0		\$87.110	\$113.400	Y	\$113.400	Υ	\$139.690	
#GLAZIER		Z		12/31/2025** \$46.69		\$11.750	\$23.170	AA \$0.000		\$1.140	\$0.550 A		1.0		\$83.300	\$106.650	AC	\$129.990	-	\$129.990	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025** \$42.06	0 AE	\$12.400	\$6.330	\$0.000	K	\$0,450	\$0.950	8	1.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	<u> </u>
#MARBLE MASON		AD		07/31/2025** \$61.72		\$12.400	\$16.190	\$0,000	K	\$0.800	\$1.300		1.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	<u> </u>
#PAINTER #PAINTER	INDUSTRIAL	AG AI		12/31/2025** \$43.40 12/31/2025** \$45.90		\$11.750 \$11.750	\$10.050 \$10.050	W \$0.000 W \$0.000	K	\$1.000 \$1.000	\$0.530 \$0.530		1.0		\$66.730 \$69.230	\$88.430 \$92.180	AH AH	\$88.430 \$92.180	AH AH	\$110.130 \$115.130	
#PAINTER	PAINTER BRIDGE PAINTER	AJ		12/31/2025** \$47.90		\$11.750	\$10.050	\$0.000	K	\$1.000	\$0.530		1.0		\$71.230	\$95.180	AH	\$95.180	AH	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025** \$59.58	0 AK	\$11.750	\$18.490	\$0.000	K	\$1.050	\$0.710		1.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	<u>AM</u>
#PLASTERER #PLASTER				06/30/2025** \$49.53		\$15.430	\$19.490	\$0.000	E	\$1.300	\$1.340		.0		\$87.090	\$108.660	AQ	\$108.660	AP	\$130.220	<b>—</b>
TENDER			08/22/2024	06/30/2025** \$41.02	0	\$10.600	\$15.780	\$3.930		\$0.520	\$0.630 A	<u>Q</u>	.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)			06/30/2025** \$55.95		\$13.280	\$22.860	\$0.000	E	\$1.500	\$2.420		1.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER: #PLUMBER:	PIPE TRADESMAN UNDERGROUND			06/30/2025* \$22.38 06/30/2025* \$34.51		\$10.760 \$12.400	\$1.000 \$3,000	\$0.000 AR \$2.500	E	\$0.000 \$0.400	\$0.710 \$0.800		1.0		\$34.850 \$53.610	\$46.040 \$70.870	E	\$46.040 \$70.870	<u> </u>	\$57.230 \$88.120	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE			06/30/2025* \$34.51		\$12.400	\$3.000	AR \$2.500		\$0.400	\$0.800		1.0		\$53.610	\$70.870		\$70.870	D.	\$88.120	
PLUMBER:		AS.		06/30/2025* \$20.66		\$12.400	\$3.000	AR \$2.500		\$0.400	\$0.800		1.0		\$39.760	\$50.090		\$50.090	D D	\$60.420	
PLUMBER:	JOURNEYMAN LANDSCAPE ASSISTANT	AT	08/22/2024	06/30/2025* \$20.66	0	\$12.400	\$3.000	AR \$2.500		\$0.400	\$0.800	8	1.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	JOURNEYMAN UNDERGROUND UTILITY	<u>AU</u>	08/22/2024	06/30/2025 \$17.32	0	\$12,400	\$3.000	AR \$2.500		\$0.400	\$0.800	8	1.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	TRADESMAN LANDSCAPE	AV	08/22/2024	06/ <u>30/20</u> 25 <u>*</u> \$17.32	0	\$12,400	\$0.000	AR \$2.500		\$0.400	\$0.800	8	1.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	TRADESMAN I LANDSCAPE	AV		06/30/2025* \$17.32		\$12.400	\$3.000	AR \$2.500		\$0.400	\$0.800		1.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	TRADESMAN II FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND		02/22/2025	03/31/2025_ \$46.42	0	\$12.400	\$15.480	AW \$0.000		\$0.540	\$0.250	8	1.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER	UNDERGROUND)	<del>                                     </del>	02/22/2025	03/31/2025* \$49.65	0 AX	\$12.100	\$9.500	\$0.000	AY	\$0.590	\$0.000	A	1.0		\$71.840	\$94.340	AZ	\$94.340	AZ	\$94.340	AZ
	METAL DECK & SIDING			06/30/2025** \$50.90		\$16.500	AR \$23.780	BA \$0.000	E	\$0.320 BB	\$0.000		1.0		\$91.500	\$118.080	ш	\$118.080	n	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025 \$45.42	0 1	\$17.600	\$31.790	BC \$0.000	E	\$1.590	\$0.700	8	1.0		\$97.100	\$123.710	BD	\$123.710	BD	\$150.310	BE
#TERRAZZO FINISHER		BE	08/22/2024	06/30/2025** \$44.93	0 <u>BG</u>	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8	1.0		\$66.340	\$86.190	Ц	\$86.190	П	\$106.030	
#TERRAZZO WORKER		BE	08/22/2024	06/30/2025** \$60.58	0 <u>BG</u>	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8	1.0		\$90.800	\$117.560	<u>u</u>	\$117.560	<u>U</u>	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025* \$33.76	0 <u>BH</u>	\$11.960	\$6.210	\$1.000		\$0.500	\$1.420	8	1.0	D	\$54.850	\$71.730		\$71.730	BI	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER			03/31/2025* \$38.32		\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8	1.0	D	\$60.610	\$79.770		\$79.770	BI	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025* \$52.42	0 <u>BH</u>	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8	.0	<u>D</u>	\$78.960	\$105.170		\$105.170	<u>BI</u>	\$131.380	
WATER WELL			08/22/2024	06/30/2025** \$31.16	0	\$10.160	\$3.540	\$1.560	BJ	\$0.000	\$0.000	8	0.0		\$46.420	\$62.000	BK	\$62.000	BK	\$62.000	BK

DRILLER:																		
WATER WELL DRILLER:	PUMP INSTALLER	08/22/2024	06/30/2025**	\$31.160	\$10.160	\$3.540	\$1.560	<u>BJ</u>	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BK	\$62.000	BK	\$62.000	BK
WATER WELL DRILLER:	HELPER	08/22/2024	06/30/2025**	\$26.680	\$10.160	\$3.540	\$1.330	<u>BL</u>	\$0.000	\$0.000	8.0	\$41.710	\$55.050	<u>BK</u>	\$55.050	<u>BK</u>	\$55.050	<u>BK</u>

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/opri/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- . RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT-TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OR PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKDEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP 70 AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION:
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- ME EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIFM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN. EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AY INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND
- BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BE RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT
- BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SANTA BARBARA COUNT

DETERMINATION: STB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE COOTNOTE WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING OTHER FOOTNOTE PAYMENT:	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDA) OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	\$9.250		\$9.830		\$0.000	\$1.210	<b>B</b> \$1.050		8.0	<u>c</u>	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	\$9.250		\$9.830		\$0.000	\$1.210	<u>B</u> \$0.650		8.0	<u>C</u>	\$71.010	\$93.780	<u>D</u>	\$93.780	<u>D</u>	\$116.540	
	: MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	\$9.250		\$9.830		\$0.000	\$1.160	B \$0.650		8.0	C	\$65.950	\$86.410	<u>D</u>	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530	\$9.250		\$9.820	E	\$4.400	<b>G</b> \$0.800	\$0.450	,	8.0	Ç.	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980	\$9.250		\$9.820	E	\$4.400	<b>G</b> \$0.800	\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	\$9.780		\$6.300		\$2.620	\$0.730	\$0.280		8.0		\$64.860	\$87.440		\$87.440	l	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	ī	02/22/2025	12/31/2025**	\$18.060	\$9.780		\$2.240		\$1.120	\$0.730	\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	\$9.200		\$11.630		\$5.070	\$0.920	\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
	: INSIDE WIREMAN			12/31/2025**	\$52.150	<u>M</u> \$13.330		\$8.900	N	\$0.000	\$1.000	\$0.780	<u>O</u>	8.0		\$77.720	\$116.600	<u>P</u>	\$116.600	<u>P</u>	\$155.450	Q
	: CABLE SPLICER : SOUND INSTALLER			12/31/2025** 06/29/2025**	\$54.150 \$48.130	4 \$13.330 \$11.400		\$8.900 \$4.000	N	\$0.000 \$0.000	\$1.000 \$0.650	\$0.800	0	8.0		\$79.800 \$65.970	\$119.720 \$90.760	2	\$119.720 \$90.760	P e	\$159.600 \$115.550	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I			\$64.010	\$13.200		\$15.650		\$5.170	G \$1.200	\$0.350	V V	8.0		\$99.380	\$131.390	<u>s</u>	\$131.390	S	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	09/30/2025*	\$57.360	\$13.200		\$15.650		\$5.000	G \$1.200	\$0.150		8.0		\$92.560	\$121.240	<u>s</u>	\$121.240	S	\$149.920	
#FIELD	CHAINMAN/RODMAN	I	02/22/2025	09/30/2025	\$56.780	\$13.200		\$15.650		\$4.950	G \$1.200	\$0.150		8.0		\$91.930	\$120.320	S	\$120.320	S	\$148.710	
SURVEYOR: #GLAZIER	(869.567-010)				\$58.000	\$9.150		\$15.750		\$0.000	W \$0.820	\$1,260		8.0		\$84.980	\$111.480	X	\$111.480	X	\$137.980	
#MARBLE FINISHER				05/31/2025**	\$43.380	\$9.250		\$5.020		\$0.000	\$1.190	\$0.510		8.0		\$59.350	\$81.040	Z	\$81.040	AA	\$102.730	AB
#PAINTER:	PAINTER, LEAD ABATEMENT	AC		06/30/2025**	\$38.540	<u>AD</u> \$9.200		\$6.040		\$2.990	\$0.750	\$1.010		8.0		\$58.530	\$77.800	AE	\$77.800	AE	\$97.070	
#PAINTER:	IRON AND STEEL INDUSTRIAL PAINTER	AC AC		06/30/2025** 06/30/2025**	\$40.620 \$44.020	\$9.200 \$9.200		\$6.040 \$6.0 <b>40</b>		\$3.050 \$3.350	\$0.750 \$0.850	\$1.010 \$1.010		8.0		\$60.670 \$64.470	\$80.980 \$86.480	AE AF	\$80.980 \$86.480	AE AF	\$101.290 \$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AE		07/31/2025**		( \$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$36.750	\$51.250	AL	\$51.250	AG	\$65.750	АН
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	Al	02/22/2025	07/31/2025 <u>**</u>	\$19.500	\$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$27.250	\$37.000		\$37.000	<u>AG</u>	\$46.750	<u>AH</u>
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	07/31/2025 <u>**</u>	\$20.370	\$5.750		\$1.000		\$0.750	\$0.000	\$0.250		8.0		\$28.120	\$38.310		\$38.310	AG	\$48.490	AH
#PLASTERER			02/22/2025	07/31/2025**	\$44.180	\$9.630		\$9.840		\$8.370	AK \$1.490	\$1.190		8.0	AL	\$74.700	\$96.790	AE	\$96.790	AM	\$118.880	
#PLASTER TENDER		AN	02/22/2025	08/05/2025**	\$46.120	\$9.250		\$11.470		\$5.300	AQ \$1.200	\$0.960		8.0		\$74.300	\$97.360	AP	\$97.360	AQ	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570	\$9.250		\$11.470		\$5.300	<u>AO</u> \$1.200	\$0.960		8.0		\$71.750	\$93.540	<u>AP</u>	\$93.540	<u>AQ</u>	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025	\$59.480	<b>AR</b> \$9.260		\$14.300	<u>AS</u>	\$0.000	AT \$3.050	\$1.600	AU	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AR \$9.150		\$11.450	<u>AS</u>	\$0.000	AT \$2.780	\$1.600	AU	8.0		\$71.570	\$93.890		\$93.890	AV	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AW	08/22/2024	08/31/2025	\$23.020	\$9.400		\$0.380		\$0.000	\$1.860	\$1.450	AU	8.0		\$36.110	\$46.650		\$46.650	AV	\$57.180	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	08/31/2025	\$57.670	AR \$9.260		\$13.990	<u>AS</u>	\$0.000	<u>AT</u> \$2.380	\$1.600	<u>AU</u>	8.0		\$84.900	\$112.760		\$112.760	<u>AY</u>	\$138.920	<u>AZ</u>
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	\$9.260		\$14.300	<u>AS</u>	\$0.000	AT \$2.440	\$1.400	AU	8.0		\$69.900	\$91.150		\$91.150	AV	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN REFRIGERATION	BA	08/22/2024	08/31/2025**	\$19.010	\$3.000		\$1.160	<u>AS</u>	\$0.000	\$0.100	\$1.200	AU	8.0		\$24.470	\$33.980		\$33.980	AV	\$43.480	
#PLUMBER:	SERVICE HVACR REFRIGERATION		02/22/2024	08/31/2024	\$49.110	\$9.260		\$8.550	BB	\$0.000	AT \$1.780	\$0.980	BC	8.0		\$69.680	\$94.240		\$94.240	BD	\$116.440	AB
PLUMBER:	SERVICE TRADESMAN HVACR		02/22/2025	03/31/2025*	\$16.880	\$9.260		\$0.530		\$0.000	AI \$1.780	\$0.980	BC	8.0		\$29.430	\$37.870		\$37.870	BD	\$46.110	AB
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)			03/31/2025	\$46.420	\$12.400		\$15.480	BE	\$0.000	\$0.540	\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
ROOFER #SHEET METAJ			02/22/2025	03/31/2025	\$16.500	\$7.560	1	\$5.590	1	\$0.000	\$0.400	\$0.020	1	8.0		\$30.070	\$38.320		\$38.320	1	\$38.320	
WORKER (HVAC)			08/22/2024	07/31/2025**	\$54.910	± \$11.100		\$21.170	BE	\$0.000	BG \$1.930	\$1.480		8.0	AV	\$90.590	\$118.050	ВН	\$118.050	ВН	\$145.500	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	\$9.250		\$4.600		\$0.000	BG \$0.820	\$0.320		8.0	AV	\$57.100	\$78.160	Z	\$78.160	BI	\$99.210	AB
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	\$9.250		\$4.860		\$0.000	BG \$1.150	\$0.370		8.0	AV	\$65.250	\$90.060	Z	\$90.060	BI	\$114.870	<u>AB</u>
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	\$9.250		\$3.500		\$0.000	\$1.120	\$0.460		8.0		\$52.290	\$71.270	z	\$71.270	AA	\$90.250	AB

#TILE LAYER | 02/22/2025|05/31/2025\*\* \$51.820 Y \$9.250 \$8.850 \$0.000 \$1.320 \$0.570 8.0 \$71.810 \$97.720 Z \$97.720 AA \$123.630 AB

### Go to increase page

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D. RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS; ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN, DURING THE NORMAL WORK WEEK DUE-TO INCLEMENT WEATHER.
- M INCLUDES AN AMOUNT FOR WORKING DUES (6.75%)
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS, THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE. ALL FRINGES FACTORED INTO OT RATE
- Q ALL FRINGES FACTORED INTO OT RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEE'S BENEFIT BOARD.
- S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- U INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- V INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- $\hbox{W} \quad \hbox{INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES}.$
- X RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AA SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO SHOUNDS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE MORNAL FROM THE FIRST 8 HOURS WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE MORNAL FROM THE SAME WORK DEVELOPED.
- AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AC AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AD INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AH RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE
- AI RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AJ RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AL SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AM RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AN THE RATIO OF PLASTER TENDERS TO PLASTER RS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTER FERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK, FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AP ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AQ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

- AS INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AT AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AU INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AV SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AW PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AX INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AZ DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- BA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BB INCLUDES AN AMOUNT FOR 401A PLAN.
- BC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- BD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND
- BG INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BI RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK, ALL OTHER TIME IS PAID AT THE HOLIDAY RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERISEDED DETERMINATIONS MAY BE OBJAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024	04/30/2025**	\$53.940	Α	\$12.400		\$12.230	\$3.000	B \$0.800		\$2.230	G 8.0	D	\$84.600	\$113.070	\$113.070	E	\$141.540	
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520	\$0.000	E \$1.690		\$0.430	8.0	D'	\$89.280	\$119.400	<b>G</b> \$119.400	H	\$149.520	
#BRICK TENDER #CARPET,				06/30/2025**			\$10.600		\$14.170	\$0.000	E \$0.450		\$0.400	8.0		\$66.000	\$86.190	<u>J</u> \$86.190	<u>J</u>	\$106.380	
LINOLEUM,	SOFT FLOOR LAYER COMM & SYSTEM			12/31/2025**		A	\$11.750		\$21.380	\$0.000	K \$1.100		\$0.460	8.0		\$95,640	\$126.120	L \$126.120	L	\$156.590	-
#ELECTRICIAN:	INSTALLER				\$56.680	М	\$15.650		\$10.000	N \$0.000	\$1.000		\$0.260	Q 8.0		\$85.570	\$114.900	P \$114.900	P	\$144.230	
#ELECTRICIAN:	TECH.			11/30/2025**		M	\$15.650		\$10.000	N \$0.000	\$1.000		\$0.260	Q 8.0		\$94.380	\$128.120	P \$128.120	P	\$161.850	
#ELECTRICIAN:	TECHNICIAN CABLE SPLICER			05/31/2025** 05/31/2025**	\$87.170	Q	\$18.310		\$23.900	<u>R</u> \$0.000	\$1.500		\$0.680	<u>S</u> 8.0		\$134.180	\$179.070	T \$223.960		\$223.960	-
	MATERIAL HANDLER	U		07/31/2025			\$18.310 \$14.300		\$23.900 \$4.300	R \$0.000	\$1.500		\$0.740	S 8.0 8.0		\$147.710 \$61.060	\$199.340 \$82.130	I \$250.970 \$82.130		\$250.970 \$103.210	-
ELECTRICIAN:	MATERIAL HANDLER - FOURTH SIX MONTHS			07/31/2025**			\$14.300		\$4.300	<u>N</u> \$0.000	\$0.000		\$0.280	8.0		\$54.700	\$72.620	\$72.620		\$90.530	
ELECTRICIAN:	MATERIAL HANDLER - THIRD SIX MONTHS	П	02/22/2025	07/31/2025**	\$30.690		\$14.300		\$4.300	N \$0.000	\$0.000	K	\$0.260	8.0		\$50.470	\$66.280	\$66.280		\$82.080	
ELECTRICIAN:	MATERIAL HANDLER - SECOND SIX MONTHS	П	02/22/2025	07/31/2025**	\$26.600		\$14.300		\$4.300	N \$0.000	\$0.000		\$0.240	8.0		\$46.240	\$59.940	\$59.940		\$73.640	
ELECTRICIAN:	MATERIAL HANDLER - FIRST SIX MONTHS		02/22/2025	07/31/2025*	\$24.550		\$0.000		\$0.000	N \$0.000	\$0.000		\$0.230	8.0		\$25.520	\$38.160	\$38.160		\$50.800	
#FIELD SURVEYOR:	CHIEF OF PARTY	W	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	X \$5,100	Y \$1.260		\$0.280	8.0		\$96.580	\$127.610	Z \$127.610	Z	\$158.630	
#FIELD SURVEYOR: #GLAZIER	CHAINMAN/RODMAN	W		02/28/2026** 12/31/2025**		Δ.	\$13.380 \$11.750		\$14.510 \$21.590	\$5.100 AB \$0.000	Y \$1.260 \$1.100		\$0.280 \$0.550	8.0 AC 8.0		\$87.110 \$94.600	\$113.400 \$124.410	Z \$113.400 AD \$154.210	Z	\$139.690 \$154.210	
#MARBLE FINISHER		AE.		07/31/2025			\$12.400		\$6.330	\$0.000	\$0.450		\$0.950	8.0		\$62.190	\$83.220	AG \$104.250		\$104.250	
#MARBLE MASON		AE	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190	\$0.000	<b>k</b> \$0.800		\$1.300	8.0		\$92.410	\$123.270	AG \$154.130		\$154.130	
#PAINTER		<u>AH</u>	02/22/2025	12/31/2025**	\$53.330	]	\$11.750		\$15.220	× \$0.000	<u>K</u> \$1.070		\$0.550	8.0	D	\$81.920	\$108.590	AI \$108.590	AI	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AJ		12/31/2025**		1	\$11.750		\$15.220	\$0.000	<b>≤</b> \$1.070		\$0.550	8.0	D	\$84.420	\$112.340	AI \$112.340	AI	\$140.250	
#PAINTER	BRIDGE PAINTER TAPER	AK		12/31/2025**			\$11.750		\$15.220 \$19.890	\$0.000 \$0.000	K \$1.070		\$0.550	8.0 8.0	D	\$86.420	\$115.340	AI \$115.340 AM \$129.010	AI AM	\$144.250	0.01
#PAINTER: #PLASTERER	TAPER				\$63.710 \$51.530		\$11.750 \$15.430		\$19.890	\$0.000	K \$1.050 E \$1.300		\$0.750 \$1.340	8.0		\$97.150 \$89.090	\$129.010 \$111.660	AM \$129.010 AP \$111.660	AQ	\$160.860 \$134.220	AN
#PLASTER TENDER					\$41.930		\$10.600		\$15.780	\$5.060	\$0.500		\$0.500	8.0		\$74.370	\$95.340	L \$95.340	L	\$116.300	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025 <u>*</u>	\$34.510		\$12.400		\$3.000	AR \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	<u>AS</u>	08/22/2024	06/30/2025	\$20.660		\$12.400		\$3.000	AR \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AT	08/22/2024	06/30/2025	\$20.660		\$12.400		\$3.000	AR \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	AU	08/22/2024	06/30/2025	\$17.320		\$12.400		\$3.000	AR \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AR \$2.500	\$0.400		\$0.800	8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	١	08/22/2024	06/30/2025**	\$76.870	A	\$18.050	AW	\$30.220	<u>AX</u> \$0.000	\$2.250		\$0.950	AY 8.0		\$128.340	\$173.030	E \$173.030	E	\$217.710	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)		08/22/2024	06/30/2025*	\$27.730	A	\$10.950	AR	\$0.500	AR \$0.000	\$0.000		\$0.250	AZ 8.0		\$39.430	\$53.300	E \$53.300	E	\$67.160	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)		08/22/2024	06/30/2025*	\$33.330	Δ	\$10.950	AR	\$0.500	AR \$0.000	\$0.000		\$0.250	AZ 8.0		\$45.030	\$61.700	<b>E</b> \$61.700	E	\$78.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4) CONSTRUCTION		08/22/2024	06/30/2025*	\$34.710	A	\$10.950	AR	\$0.500	AR \$0.000	\$0.000		\$0.250	AZ 8.0		\$46.410	\$63.770	E \$63.770	E	\$81.120	
PLUMBER:	TRADÈSMAN (YEAR 5)		08/22/2024	06/30/2025*	\$37.600	A	\$10.950	AR	\$2.250	AR \$0.000	\$0.000		\$0.250	AZ 8.0		\$51.050	\$69.850	<b>E</b> \$69.850	E	\$88.650	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	06/30/2025**	\$76.870	Α	\$18.050	AW	\$30.220	<b>AX</b> \$0.000	\$2.250		\$0.950	AY 8.0		\$128.340	\$173.030	£ \$173.030	E	\$217.710	BA

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#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*_ \$79.130	) <u>A</u>	\$13.360	\$23.300	\$0.000	E	\$1.850	\$0.400	8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170
#ROOFER			08/22/2024	07/31/2025** \$50.000	J	\$11.500	\$10.090	\$5.940	BB	\$0.950	\$0.440	8.0		\$78.920	\$103.920	BC	\$103.920	BD	\$128.920
#ROOFER	KETTLEMAN (2 KETTLES)	(	08/22/2024	07/31/2025** \$52.000	)	\$11.500	\$10.090	\$5.940	BB	\$0.950	\$0.440	8.0		\$80.920	\$106.920	BC	\$106.920	BD	\$132.920
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	(	08/22/2024	07/31/2025** \$54.000	)	\$11.500	\$10.090	\$5.940	BB	\$0.950	\$0.440	8.0	•	\$82.920	\$109.920	BC	\$109.920	BD	\$136.920
#SHEET METAL WORKER		(	02/22/2025	06/29/2025* \$75.840	) [	\$16.920	BE \$34.620	BE \$0.000	E	\$1.650	\$0.710	8.0		\$129.740	\$171.660	BG	\$171.660	BG	\$213.580
	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	(	02/22/2025	06/29/2025* \$65.110	) [	\$16.920	BE \$32.870	BE \$0.000	E	\$1.650	\$0.710	8.0		\$117.260	\$153.320	<u>BG</u>	\$153.320	<u>BG</u>	\$189.370
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025* \$51.170	) [	\$15.920	BH \$17.840	BE \$0.000	E	\$1.490	\$0.710	8.0		\$87.130	<b>\$1</b> 13.970	BI	\$113.970	BI	\$140.800
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	-	02/22/2025	06/29/2025* \$46.750	) [	\$15.920	BH \$11.690	BE \$0.000	E	\$1.490	\$0.710	8.0		\$76.560	\$100.740	BI	\$100.740	BI	\$124.910
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	C	02/22/2025	06/29/2025*_ \$40.630	) [	\$15.920	BH \$5.730	BE \$0.000	E	\$1.470	\$0.710	8.0		\$64.460	\$85.410	<u>BG</u>	\$85.410	<u>BG</u>	\$106.350
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	C	02/22/2025	06/29/2025*_ \$47.830	) 1	\$15.920	BE \$12.130	BE \$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	BG	\$102.730	BG	\$127.390
#SHEET METAL WORKER	METAL DECK & SIDING	(	08/22/2024	06/30/2025** \$50.900	) [	\$16.500	AR \$23.780	BJ \$0.000	E	\$0.320 BK	\$0.000	8.0		\$91.500	\$118.080	BG	\$118.080	BG	\$144.660
#TERRAZZO FINISHER		<u>BL</u> (	08/22/2024	06/30/2025** \$44.930	) <u>BM</u>	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	<u>BG</u>	\$86.190	<u>BG</u>	\$106.030
#TERRAZZO WORKER		<u>BL</u> (	08/22/2024	06/30/2025** \$60.580	0 <u>BM</u>	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	BG	\$117.560	<u>BG</u>	\$144.310
#TILE FINISHER		(	08/22/2024	03/31/2025* \$36.500	) BN	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	BO	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER			03/31/2025* \$41.770		\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85.470			<u>BO</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025 \$56.920	) <u>BN</u>	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	D	\$83.810	\$112.270		\$112.270	<u>BO</u>	\$140.730
WATER WELL DRILLER:		(	08/22/2024	06/30/2025** \$31.160	)	\$10.160	\$3.540	\$1.560	BP	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BQ	\$62.000	BQ	\$62.000 BQ
WATER WELL DRILLER:	PUMP INSTALLER	(	08/22/2024	06/30/2025** \$31.160	)	\$10.160	\$3.540	\$1.560	BP	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BQ	\$62.000	BQ	\$62.000 BQ
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680	3	\$10.160	\$3.540	\$1.330	BR	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BQ	\$55.050	BQ	\$55.050 BQ

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE PATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- 4 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 5% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK, ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, and HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.
- THE MATERIAL HANDLER MAY BE LITHLIZED IN CONJUNCTION WITH BOTH INSIDE AND LINE PROJECTS. THE RATIO OF MATERIAL HANDLER TO JOHRNEYMEN SHALL RE ONE (1) MATERIAL HANDLER TO THREE (3) JOHRNEYMEN
- V IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL AND OVERTIME HOURLY RATES FOR THE NATIONAL ELECTRICAL BENEFIT FUND. MATERIAL HANDLERS WHO HAVE WORKED MORE THAN TEN THOUSAND (10,000) MAN-HOURS SHALL QUALIFY FOR A \$0.50 INCREASED PENSION CONTRIBUTION
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FUTHER DEFIALS ON PERBILUMS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIFM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AW INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS
- AZ AMOUNT IS FOR CONTRACT ADMINISTRATION
- BA RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.
- BB INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES
- BC RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- BD IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY
- BE INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BG RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- SH INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BI RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BJ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BK INCLUDES \$0.05 FOR SCHOLAR FUND.

- BL THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BM INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BN INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BO RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BP RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BQ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION HOLIDAY PAYMENT.
- BR RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SANTA CRUZ COUNTY

DETERMINATION: STZ-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY DATE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$51.430	A \$12.400		\$13.790		\$2.750	B \$0.800		\$2.210	C	8.0	ם	\$83.380	\$110.470	\$110.470	E \$	137.560	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A \$12.400		\$14.520		\$0.000	E \$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G \$119.400	Н \$:	149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.380	<u>I</u> \$10.600		\$14.170		\$0.000	<u>E</u> \$0.450		\$0.400		8.0	K_	\$66.000	\$86.190	<u>J</u> \$86.190	<u>J</u> \$:	106.380	
LINULEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A \$11.750		\$21.380		\$0.000	<u>K</u> \$1.100		\$0.460		8.0		\$95.640	\$126.120	L \$126.120	L \$	156.590	
#ELECTRICIAN:	INSTALLER		02/22/2025	11/30/2025**	\$56.680	M \$15.650		\$10.000	И	\$0.000	\$1.000		\$0.260	Q	8.0		\$85.570	\$114.900	P \$114.900	P \$:	144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0		\$94.380	\$128.120	P \$128.120	P \$	161.850	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	12/28/2025**	\$68.160	Q \$13.600	<u>R</u>	\$14.700	<u>s</u>	\$0.000	\$0.950	R	\$1.050	I	8.0		\$100.500	\$150.750	<u>U</u> \$150.750		201.000	
	INSIDE WIREMAN			12/28/2025**	\$76.680	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.160	I	8.0			\$164.080	U \$164.080		218.780	
#ELECTRICIAN:	(WHEN WELDING)			12/28/2025**	\$74.980	Q \$13.600	K	\$14.700	<u></u>	\$0.000	\$0.950	K	\$1.140	_	8.0		\$107.620	\$161.430	U \$161.430		215.240	
SURVEYOR: #FIELD	CHIEF OF PARTY CHAINMAN/RODMAN				\$62.050 \$52.580	\$13.380 \$13.380		\$14.510	VV.	\$5.100 \$5.100	X \$1.260 X \$1.260		\$0.280 \$0.280		8.0		\$96.580 \$87.110	\$127.610 \$113.400	Y \$127.610		158.630	
SURVEYOR: #GLAZIER	CHAINWAN/RODWAN			02/28/2026** 12/31/2025**	\$59.610	A \$11.750		\$14.510 \$21.590	AA	\$0.000	\$1.100		\$0.550		8.0			\$113.400	Y \$113.400 AC \$154.210		139.690 154.210	
#MARBLE FINISHER				07/31/2025**	\$42.060	AE \$12.400		\$6.330		\$0.000	K \$0,450		\$0.950		8.0		\$62.190	\$83.220	AE \$104.250		104.250	
#MARBLE MASON		<u>AD</u>	08/22/2024	07/31/2025**	\$61.720	AE \$12.400		\$16.190		\$0,000	K \$0.800		\$1,300		8.0		\$92.410	\$123.270	AF \$154.130	\$:	154.130	
#PAINTER		AG I	02/22/2025	12/31/2025**	\$53.330	I \$11.750		\$15.220	w	\$0.000	K \$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AH \$108.590	AH \$	135.250	
#PAINTER	INDUSTRIAL PAINTER			12/31/2025**	\$55.830	I \$11.750		\$15.220	W	\$0.000	K \$1.070		\$0.550		8.0		\$84.420	\$112.340	AH \$112.340		140.250	
#PAINTER  #PAINTER:	BRIDGE PAINTER TAPER			12/31/2025** 06/30/2025**	\$57.830 \$59.580	I \$11.750 AK \$11.750		\$15.220 \$18.490	W	\$0.000 \$0.000	K \$1.070 K \$1.050		\$0.550 \$0.710		8.0		\$91.580	\$115.340 \$121.370	AH \$115.340 AL \$121.370		144.250 151.160	AM
#PLASTERER #PLASTER				06/30/2025**	\$49.530	AN \$15.430		\$19.490		\$0.000	E \$1.300		\$1.340		8.0			\$108.660	AO \$108.660		130.220	
TENDER	PLUMBER, PIPE		08/22/2024	06/30/2025**	\$41.930	\$10.600		\$15.780		\$5.060	\$0.500		\$0.500		8.0		\$74.370	\$95.340	L \$95.340	L \$	116.300	
#PLUMBER:	FITTER & REFRIGERATION FITTER (HVAC)			06/30/2025**		\$13.280		\$27.570		\$0.000	E \$1.500		\$3.760		8.0			\$128.610	E \$128.610	E \$	156.110	
PLUMBER:	PIPE TRADESMAN UNDERGROUND				\$22.000	\$10.760		\$1.000	_	\$0.000	E \$0.000		\$0.710		8.0			\$45.470	\$45.470		56.470	
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE			06/30/2025*	\$34.510	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0			\$70.870	\$70.870		88.120	
#PLUMBER:	PIPEFITTER UNDERGROUND UTILITY ASSISTANT			06/30/2025 <u>*</u> 06/30/2025 <u>*</u>	\$34.510 \$20.660	\$12.400 \$12.400		\$3.000	AQ	\$2.500	\$0.400 \$0.400		\$0.800 \$0.800		8.0		\$53.610 \$39.760	\$70.870 \$50.090	\$70.870 \$50.090		88.120 60.420	
PLUMBER:	JOURNEYMAN LANDSCAPE ASSISTANT	AS (	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$39.760	\$50.090	\$50.090	D \$6	60.420	
PLUMBER:	JOURNEYMAN UNDERGROUND UTILITY TRADESMAN	AI	08/22/2024	06/30/2025	\$17.320	\$12,400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D \$5	53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU I	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$0.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$33.420	\$42.080	\$42.080	<u>D</u> \$5	50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320	\$12.400		\$3.000	AQ	\$2.500	\$0.400		\$0.800		8.0		\$36.420	\$45.080	\$45.080	D \$5	53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)				\$46.420	\$12.400			AV	\$0.000	\$0.540		\$0.250		8.0			\$98.300	\$98.300		121.510	
#ROOFER	KETTLEMAN (2			07/31/2025** 07/31/2025**	- 4	\$11.500 \$11.500		\$10.090 \$10.090		\$5.940	AW \$0.950		\$0.440 \$0.440		8.0				AX \$103.920		128.920 132.920	
	KETTLES) BITUMASTIC, ENAMELER, COAL TAR, PITCH AND			07/31/2025_		\$11.500		\$10.090		\$5.940 \$5.940	AW \$0.950 AW \$0.950		\$0.440		8.0		\$80.920 \$82.920	\$109.920	AX \$106.920 AX \$109.920		136.920	
#SHEET METAL	MASTIC WORKER		08/22/2024	06/30/2025 <u>*</u>	\$61.800	I \$16.920	AQ	\$20.200	AZ	\$0.000	E \$1.550		\$0.620		8.0		\$101.090	\$133.620	BA \$133.620	BA \$	166.140	
	FOR SERVICE AND				\$61.800	I \$16.920	AQ	\$20.200		\$0.000	E \$1.550		\$0.620		8.0		\$101.090	\$133.620	BB \$133.620			BD
	METAL DECK &			06/30/2025**		I \$16.500	AQ	\$23.780	BE	\$0.000	E \$0.320	BE	\$0.000		8.0		\$91.500	\$118.080	BA \$118.080		144.660	
#TERRAZZO	SIDING			06/30/2025**		BH \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0		\$66.340	\$86.190	BA \$86.190		106.030	
FINISHER						7.2	-				7		l		<u> </u>	<del>                                     </del>			-	-		

#TERRAZZO WORKER		BG	08/22/2024	06/30/2025 <u>**</u> \$60.580 BH	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	ВА	\$117.560	BA	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025 <u>*</u> \$36.500 <u>BI</u>	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	BJ	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025 <u>*</u> \$41.770 <u>BI</u>	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	<u>D</u>	\$64.580	\$85.470		\$85.470	BJ	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025* \$56.920 BI	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	D	\$83.810	\$112.270		\$112.270	BJ	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BK	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000 BL	L
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BK	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000 BL	L
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	<u>BM</u>	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BL	\$55.050	BL	\$55.050 BL	L

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY BATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYEE PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PERD IEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 6 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 6 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 6 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THAT IS OBSERVED ON A FRIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ONLY. ALL OTHER
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW. SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DALY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORMSWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED FROM 100 TO 180 FEET AND STOTIC MENTING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$5.00 PER HOUR WHEN WORKING OVER 50 FEET AND \$5.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PERMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO READ APPRENTIC
- AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AW INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES
- AX RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BB FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OP THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.
- BC APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY, FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.
- BD THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1),
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- I RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE NATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPre-Wage-Determination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTAL HOURL' RATE	OVERTIMI HOURLY	OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	DAY DAY OVERTIME HOURLY
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER,		08/22/2024 04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	C	8.0	D \$79.150	\$105.530	\$105.530	E \$131.9	10
#BRICKLAYER, BLOCKLAYER:	CAULKER, WATERPROOFER		08/22/2024 06/30/2025**	\$53.960	<b>∆</b> \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	\$81.170	\$108.150	G \$108.150	H \$135.13	30
#BRICK TENDER		ı	08/22/2024 06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$106.4	90
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025 12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$103.870	L \$129.0	30 <u>M</u>
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024 02/28/2025*	\$36.600	\$15.000		\$6.850	И	\$0.000	\$1.000	4	\$1.110	Q	8.0	\$61.840	\$80.780	P \$80.780	P \$99.72	)
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024 02/28/2025*	\$42.090	\$15.000		\$6.850	N	\$0.000	\$1.000		\$1.110	Q	8.0	\$67.520	\$89.300	P \$89.300	P \$111.0	
	INSIDE WIREMAN CABLE SPLICER		02/22/2025 07/31/2025** 02/22/2025 07/31/2025**	\$49.200 \$54.120	\$14.060 \$14.060		\$13.250 \$13.250	N N	\$0.000 \$0.000	E \$1.890 E \$1,890		\$7.900 \$7.900		8.0	\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020	\$140.00 \$150.30	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025 02/28/2026**	\$62.050	\$13.380		\$14.510	S	\$5.100	I \$1.260		\$0.280		8.0	\$96.580	\$127.610	<u>U</u> \$127.610	<u>⊔</u> \$158.6	30
#FIELD SURVEYOR:	CHAINMAN/RODMAN	<u>R</u>	02/22/2025 02/28/2026**	\$52.580	\$13.380		\$14.510	<u>s</u>	\$5.100	T \$1.260		\$0.280		8.0	\$87.110	\$113.400	<u>U</u> \$113.400	<u>U</u> \$139.6	90
#GLAZIER #MARBLE		<u>V</u>	02/22/2025 12/31/2025**	\$46.690	A \$11.750		\$23.170	W	\$0.000	\$1.140		\$0.550	X	8.0	\$83.300	\$106.650	¥ \$129.990	\$129.9	90
FINISHER		Z	08/22/2024 07/31/2025**	\$42.060	AA \$12.400		\$6.330		\$0.000	\$0.450		\$0.950		8.0	\$62.190	\$83.220	AB \$104.250	\$104.2	50
#MARBLE MASON			08/22/2024 07/31/2025**	\$61.720	AA \$12.400		\$16.190	c	\$0.000	K \$1,000		\$1.300 \$0.530		8.0	\$92.410	\$123.270	AB \$154.130 AD \$88.430	\$154.13 AD \$110.13	
#PAINTER  #PAINTER	INDUSTRIAL		02/22/2025 12/31/2025** 02/22/2025 12/31/2025**	\$43.400 \$45.900	1 \$11.750 1 \$11.750		\$10.050 \$10.050	S	\$0.000	K \$1.000 K \$1.000		\$0.530		8.0	D \$66.730 D \$69.230	\$88.430 \$92.180	AD \$88.430 AD \$92.180	AD \$110.13 AD \$115.13	
#PAINTER	PAINTER BRIDGE PAINTER	AF I	02/22/2025 12/31/2025**	\$47.900	\$11.750		\$10.050	S	\$0.000	K \$1.000		\$0.530		8.0	D \$71.230	\$95.180	AD \$95.180	AD \$119.13	
#PAINTER:	TAPER		02/22/2025 06/30/2025**	\$59.580	AG \$11.750		\$18.490		\$0,000	K \$1.050		\$0.710		8.0	\$91.580	\$121.370	AH \$121.370	AH \$151.1	60 <u>Al</u>
#PLASTERER #PLASTER			02/22/2025 06/30/2025** 08/22/2024 06/30/2025**	\$49.530 \$41.020	<u>AJ</u> \$15.430 \$10.600		\$19.490 \$15. <b>78</b> 0		\$3.930	£ \$1.300 \$0.520		\$1.340 \$0.630	AM	8.0	\$87.090 \$72.480	\$108.660 \$92.990	AK \$108.660 L \$92.990	AL \$130.2	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION		02/22/2025 06/30/2025**		\$13.280		\$23.360		\$0.000	E \$3.700		\$5.670		8.0	\$96.010	\$121.010	E \$121.010	E \$146.0	
#PLUMBER:	FITTER (HVAC) UNDERGROUND UTILITY PIPEFITTER		08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.12	0
#PLUMBER:	LANDSCAPE PIPEFITTER	ı	08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.12	5
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.42	)
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AP (	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.42	)
PLUMBER:	UTILITY TRADESMAN	<u>AQ</u>	08/22/2024 06/30/2025*	\$17,320	\$12.400		\$3.000	<u>AN</u>	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<u>D</u> \$53.74	)
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024 06/30/2025	\$17.320	\$12.400		\$0.000	<u>AN</u>	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<u>D</u> \$50.74	)
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.74	)
	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025 03/31/2025*	\$48.650	\$12.400		\$15.620	<u>AS</u>	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	\$126.1	10
ROOFER	BITUMASTIC,		02/22/2025 03/31/2025*	\$16.500	<u>&amp;</u> \$1.840		\$1.200		\$0.500	\$0.300		\$0.000		8.0	\$20.340	\$28.590	\$28.590	<u>D</u> \$36.84	)
ROOFER	ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2025 03/31/2025	\$18.300	<b>&amp;</b> \$1.840		\$1.200		\$0.500	\$0.300		\$0.000		8.0	\$22.140	\$31.290	\$31.290	D \$40.44	)
WORKER	METAL DECK & SIDING		08/22/2024 06/30/2025**	\$50.900	\$16.500	<u>AN</u>	\$23.780	<u>AT</u>	\$0.000	E \$0.320	<u>AU</u>	\$0.000		8.0	\$91.500	\$118.080	<u>AV</u> \$118.080	AV \$144.6	30
#SHEET METAL WORKER			08/22/2024 06/30/2025**	\$52.500	A \$16.600		\$28.120	AW	\$0.000	E \$1.540		\$0.870		8.0	\$99.630	\$128.210	£ \$128.210	£ \$156.7	30
#TERRAZZO FINISHER		AX	08/22/2024 06/30/2025	\$44.930	AY \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	AV \$86.190	AV \$106.0	30
#TERRAZZO WORKER		AX	08/22/2024 06/30/2025**	\$60.580	AY \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.800	\$117.560	AV \$117.560	AV \$144.3	10
#TILE FINISHER			08/22/2024 03/31/2025*	\$33.900	AZ \$11.960		\$4.450		\$1.100	\$0.500		\$1.400		8.0	<u>D</u> \$53.310	\$70.260	\$70.260	BA \$87.21	)
#TILE SETTER WATER WELL				\$52.950	AZ \$11.960		\$7.590		\$2.600	\$0.750		\$2.050		8.0	D \$77.900	\$104.380	\$104.380	BA \$130.8	
DRILLER:	PUMP INSTALLER		08/22/2024 06/30/2025** 08/22/2024 06/30/2025**		\$10.160 \$10.160		\$3.540 \$3.540		\$1.560 \$1.560	BB \$0.000 BB \$0.000		\$0.000 \$0.000		8.0	\$46.420 \$46.420	\$62.000 \$62.000	BC \$62.000 BC \$62.000	BC \$62.000 BC \$62.000	

DRILLER:																		
WATER WELL DRILLER:	HELPER	08/22/2024 06/30/2025**	\$26.680	\$10.160	\$3	3.540	\$1.330	BD	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BC	\$55.050	BC	\$55.050	BC

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC PAIRS AT (415) 703-4774
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY: A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING A MADIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH ERIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE RAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AU INCLUDES \$0.05 FOR SCHOLAR FUND.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY HOLIDAYS H

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TEHAMA COUNTY

DETERMINATION: TEH-2025-1

#BRICKLAYER, BL BLOCKLAYER: ST  #BRICKLAYER: CA W/ #BRICK TENDER  #CARPET, RE	RICKLAYER, LOCKLAYER, TONEMASON OINTER, CLEANER, AULKER,	08/22/2024 04/30/2025**		FOOTNOTE	WELFARE FOOTNOTE	PENSION	FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	FOOTNOTE	HOURS	FOOTNOTE TOTAL HOURLY RATE	OVERTIME HOURLY RATE		OVERTIME HOURLY RATE FOOTNOTE HOURL RATE	HOURLY
#BRICKLAYER; BLOCKLAYER: W/ #BRICK TENDER #CARPET, RE	AULKER,		\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	C	8.0	D \$79.150	\$105.530	\$105.530	E \$131.910	,
TENDER #CARPET, RE	/ATERPROOFER	08/22/2024 06/30/2025***	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	D \$81.170	<b>\$10</b> 8.150	<b>G</b> \$108.150	H \$135.130	,
		08/22/2024 06/30/2025	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$106.490	,
LINOLEUM, LA	ESILIENT TILE AYER	02/22/2025 12/31/2025	\$50.390	<b>△</b> \$11.750		\$15.310		\$0.000	<b>≤</b> \$0.880		\$0.340		8.0	\$78.670	\$103.870	L \$103.870	L \$129.060	<u>M</u>
	OMM & SYSTEM ISTALLER	02/22/2024 02/28/2025*	\$36.600	\$15.000		\$6.850	И	\$0.000	\$1.000		\$1.110	Q	8.0	\$61.840	\$80.780	P \$80.780	P \$99.720	
	OMM & SYSTEM ECH.	02/22/2024 02/28/2025_	\$42.090	\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	Q	8.0	\$67.520	\$89.300	P \$89.300	P \$111.080	
#ELECTRICIAN: INS		02/22/2025 07/31/2025** 02/22/2025 07/31/2025**	\$49.200 \$54.120	\$14.060 \$14.060		\$13.250		\$0.000 \$0.000	E \$1.890 E \$1,890		\$7.900	Q	8.0	\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020	\$140.020 \$150.330	
FIELD CH	HIEF OF PARTY	R 02/22/2025 03/31/2025*	\$16.500	& \$0.000		\$13.250 \$0.000		\$0.500	\$ \$0.000		\$7.900 \$0.000	<u>u</u>	8.0	\$17.000	\$25.250	\$33.500	\$33.500	
	118.167-010) HAINMAN/RODMAN												0.0					_
SURVEYOR: (86	69.567-010)	R 02/22/2025 03/31/2025*	\$16.500	& \$0.000 A \$11.750		\$0.000		\$0.320 \$0.000	T \$0.000 \$1.140		\$0.000	W/	8.0	\$16.820 \$83.300	\$25.070	\$33.320 X \$129.990	\$33.320	
#MARBLE		U 02/22/2025 12/31/2025** Y 08/22/2024 07/31/2025**	\$46.690	Z \$11.750		\$23.170 \$6.330		\$0.000	\$1.140		\$0.550	× v	8.0	\$83.300 \$62.190	\$106.650 \$83.220	AA \$129.990	\$129.990 \$104.250	
FINISHER #MARBLE				· ·				4					-					
MASON #PAINTER		Y 08/22/2024 07/31/2025**  AB 02/22/2025 12/31/2025**	\$61.720 \$43.400	Z \$12.400 L \$11.750		\$16.190 \$10.050	AC	\$0.000	K \$1.000		\$1.300 \$0.530		8.0	\$92.410 D \$66.730	\$123.270 \$88.430	AA \$154.130 AD \$88.430	\$154.130 AD \$110.130	
#DAINTED IN	IDUSTRIAL	AE 02/22/2025 12/31/2025**		1 \$11.750		\$10.050	AC	\$0,000	K \$1.000		\$0.530		8.0	D \$69.230	\$92.180	AD \$92.180	AD \$115.130	
PA	AINTER RIDGE PAINTER	AF 02/22/2025 12/31/2025**	\$47.900	\$11.750		\$10.050	AC	\$0.000	K \$1.000		\$0.530		8.0	D \$71.230	\$95.180	AD \$95.180	AD \$119.130	
#PAINTER: TA	APER	02/22/2025 06/30/2025	\$59.580	AG \$11.750		\$18.490		\$0,000	<b>≤</b> \$1.050		\$0.710		8.0	\$91.580	\$121.370	AH \$121.370	AH \$151.160	
#PLASTERER #PLASTER		02/22/2025 06/30/2025** 08/22/2024 06/30/2025**	\$49.530 \$41.020	AJ \$15.430 \$10.600		\$19.490 \$15. <b>78</b> 0		\$0.000 \$3.930	£ \$1.300 \$0.520		\$1.340 \$0.630	ΔM	8.0	\$87.090 \$72.480	\$108.660 \$92.990	AK \$108.660 L \$92.990	AL \$130.220 L \$113.500	
#DI LIMBED: ST	LUMBER, TEAMFITTER, EFRIGERATION	02/22/2025 06/30/2025**		\$13.280		\$23.360		\$0.000	\$3.700 E		\$5.670	<u>aw</u>	8.0	\$96.010	\$121.010	E \$121.010	E \$146.010	
#DILIMBED: UN	ITTER (HVAC) NDERGROUND	08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	+
#PLIMBER: LA	TILITY PIPEFITTER ANDSCAPE	08/22/2024 06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	-
UN	IPEFITTER NDERGROUND TILITY ASSISTANT			\$12.400		\$3.000		\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER: AS	OURNEYMAN ANDSCAPE SSISTANT OURNEYMAN	AP 08/22/2024 06/30/2025 <u>*</u>	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER: UT	NDERGROUND TILITY RADESMAN	AQ 08/22/2024 06/30/2025*	\$17,320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<u>D</u> \$53.740	
PLUMBER: LA	ANDSCAPE RADESMAN I	AR 08/22/2024 06/30/2025	\$17,320	\$12.400		\$0.000	<u>AN</u>	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<u>D</u> \$50.740	
TR	ANDSCAPE RADESMAN II IRE SPRINKLER	AR 08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
#PLUMBER: CC SY OV UN	PROTECTION AND ONTROL YSTEMS, VERHEAD AND NDERGROUND)	02/22/2025 03/31/2025*		\$12.400		\$15.620		\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	\$126.110	
#ROOFER	ITUMASTIC,	08/22/2024 07/31/2025*	\$45.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$72.130	\$94.630	L \$94.630	<u>AT</u> \$117.130	1
#ROOFER EN TA	NAMELER, COAL AR, PITCH AND IASTIC WORKER	08/22/2024 07/31/2025	\$48.000	\$12.100		\$9.500		\$4.650	\$0.590		\$0.290		8.0	\$75.130	\$99.130	L \$99.130	<u>AT</u> \$123.130	1
#SHEET METAL ME WORKER SIE	ETAL DECK & IDING	08/22/2024 06/30/2025	\$50.900	\$16.500	<u>AN</u>	\$23.780	<u>AU</u>	\$0.000	E \$0.320	AV	\$0.000		8.0	\$91.500	\$118.080	<u>AW</u> \$118.080	AW \$144.660	
#SHEET METAL WORKER	ECHANICAL JOB	08/22/2024 06/30/2025**	\$52.500	A \$16.600		\$28.120	AX	\$0.000	E \$1.540		\$0.870		8.0	\$99.630	\$128.210	<b>E</b> \$128.210	£ \$156.780	)
#SHEET METAL WE WORKER PR	HECHANICAL JOB HERE COST OF ROJECT IS 500,000 OR UNDER	08)22/2024 06/30/2025	\$39.120	A \$16.600		\$23.060	AX	\$0.000	E \$1.210		\$0.380		8.0	\$80.370	\$100.860	E \$100.860	E \$121.350	1
#TERRAZZO FINISHER		AY 08/22/2024 06/30/2025**	\$44.930	AZ \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	AW \$86.190	AW \$106.030	).
#TERRAZZO WORKER		AY 08/22/2024 06/30/2025**	\$60.580	AZ \$12.400		\$15.680		\$0.000	E \$0.800		\$1.340		8.0	\$90.800	\$117.560	<u>AW</u> \$117.560	AW \$144.310	1
#TILE FINISHER #TILE SETTER		08/22/2024 03/31/2025* 08/22/2024 03/31/2025*				\$4.450 \$7.590		\$1.100 \$2.600	\$0.500 \$0.750		\$1.400 \$2.050		8.0	D \$53.310 D \$77.900	\$70.260 \$104.380	\$70.260 \$104.380	BB \$87.210 BB \$130.850	

WATER WELL DRILLER:	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	BC	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BD \$62.0	00	BD \$f	62.000	BD
WATER WELL PUMP INSTALLER PUMP INSTALLER	08/22/2024 06/30/2025** \$31.160	\$10.160	\$3.540	\$1.560	<u>BC</u>	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BD \$62.0	000	BD SF	62.000	BD
WATER WELL HELPER DRILLER:	08/22/2024 06/30/2025** \$26.680	\$10.160	\$3.540	\$1.330	BE	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BD \$55.0	)50	BD \$	55.050	BD

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUMNIA.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER THE SUNDAY AND THE FIRST 10 HOURS ON SATURDAY.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATI
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR
- S \$0.63 AFTER 2 YEARS SERVICE; \$0.87 AFTER 5 YEARS SERVICE; \$1.11 AFTER 8 YEARS SERVICE
- T \$0.40 AFTER 2 YEARS OF SERVICE; \$0.55 AFTER 5 YEARS OF SERVICE; \$0.71 AFTER 8 YEARS OF SERVICE.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK. EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, PIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS WONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOLIRNEYMAN PIPEFITTER/ASSISTANT JOLIRNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JORSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS OUR ING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AV INCLUDES \$0.05 FOR SCHOLAR FUND.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR. RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY HEALT RATE FOOTNOTE	AND	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOLIDAY	HOLIDA OVERTII HOURL
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	Δ \$12.400		\$14.430		\$3.000	B \$0.800		\$2.250	C	8.0	\$86.900	\$115.410	\$115.410	E \$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A \$12.400		\$14.520		\$0.000	E \$1.690		\$0.430		8.0	\$89.280	\$119.400	<b>G</b> \$119.400	H \$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	J \$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	<b>K</b> \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$103.870	L \$129.060	М
#ELECTRICIAN:	INSTALLER		02/22/2024	02/28/2025	\$36.600	\$15.000		\$6.850	N	\$0.000	\$1.000	4	\$1.110	Q	8.0	\$61.840	\$80.780	<b>P</b> \$80.780	P \$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.			02/28/2025*	\$42.090	\$15.000		\$6.850	N	\$0.000	\$1.000		\$1.110	Q	8.0	\$67.520	\$89.300	<b>P</b> \$89.300	P \$111.080	
	INSIDE WIREMAN CABLE SPLICER			07/31/2025** 07/31/2025**	\$49.200 \$54.120	\$14.060 \$14.060		\$13.250 \$13.250	N N	\$0.000 \$0.000	E \$1.890 E \$1.890		\$7.900 \$7.900	Q Q	8.0	\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020	\$140.020 \$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R		02/28/2026**	\$62.050	\$13.380		\$14.510	S	\$5.100	I \$1.260		\$0.280		8.0	\$96.580	\$127.610	<b>⊔</b> \$127.610	<u>⊔</u> \$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580	\$13.380		\$14.510	<u>s</u>	\$5.100	T \$1.260		\$0.280		8.0	\$87.110	\$113.400	<u>U</u> \$113.400	<u>U</u> \$139.690	
#GLAZIER		Y	02/22/2025	12/31/2025**	\$46.690	A \$11.750		\$23.170	W	\$0.000	\$1.140		\$0.550	Χ	8.0	\$83.300	\$106.650	Y \$129.990	\$129.990	
#MARBLE FINISHER #MARBLE		Z		07/31/2025**		AA \$12.400		\$6.330		\$0.000	\$0.450		\$0.950		8.0	\$62.190	\$83.220	AB \$104.250	\$104.250	
MASON		<u>Z</u>		07/31/2025**		<u>AA</u> \$12.400		\$16.190		\$0.000	\$0.800		\$1.300		8.0	\$92.410	\$123.270	<u>AB</u> \$154.130	\$154.130	
#PAINTER	INDUSTRIAL	AC AE		12/31/2025** 12/31/2025**	\$43.400 \$45.900	1 \$11.750 1 \$11.750		\$10.050 \$10.050	<u>S</u>	\$0.000	K \$1.000 K \$1.000		\$0.530 \$0.530		8.0	© \$66.730 © \$69.230	\$88.430 \$92.180	AD \$88.430 AD \$92.180	AD \$110.130 AD \$115.130	
#PAINTER	PAINTER BRIDGE PAINTER	AE.		12/31/2025	\$47.900	\$11.750		\$10.050	S	<b>\$0</b> .000	K \$1.000		\$0.530		8.0	D \$71.230	\$95.180	AD \$95.180	AD \$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG \$11.750		\$18.490	_	\$0.000	K \$1.050		\$0.710		8.0	\$91.580	\$121.370	AH \$121.370	AH \$151.160	Al
#PLASTERER #PLASTER TENDER				06/30/2025** 06/30/2025**	\$49.530 \$41.020	AJ \$15.430 \$10.600		\$19.490 \$15.780		\$0.000 \$3.930	£ \$1.300 \$0.520	7	\$1.340 \$0.630	AM	8.0	\$87.090 \$72.480	\$108.660 \$92.990	AK \$108.660 L \$92.990	AL \$130.220 L \$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000	\$13.280		\$23.360		\$0.000	E \$3.700		\$5.670		8.0	\$96.010	\$121.010	E \$121.010	E \$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	<b>D</b> \$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17,320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	<u>D</u> \$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024	06/30/2025	\$17.320	\$12.400		\$0.000	<u>AN</u>	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	<u>D</u> \$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025	\$17.320	\$12.400		\$3.000	AN	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650	\$12.400		\$15.620	<u>AS</u>	\$0.000	\$0.540		\$0.250		8.0	\$77.460	\$101.790	\$101.790	\$126.110	
ROOFER	Í		02/22/2025	03/31/2025	\$16.500	<b>&amp;</b> \$10.500		\$7.500		\$0.000	\$0.560		\$0.000		8.0	\$35.060	\$43.310	\$43.310	\$43.310	1
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	\$16.920	AI	\$34.620	AU	\$0.000	E \$1.650		\$0.710		8.0	\$129.740	\$171.660	AV \$171.660	AV \$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	\	02/22/2025	06/29/2025*	\$65.110	\$16.920	AI	\$32.870	AU	\$0.000	E \$1.650		\$0.710		8.0	\$117.260	\$153.320	AV \$153.320	AV \$189.370	
#SHEET METAL WORKER	OF \$200,000 OR LESS)		02/22/2025	06/29/2025	\$51.170	į \$15.920	AW	\$17.840	AU	\$0.000	E \$1.490		\$0.710		8.0	\$87.130	\$113.970	<u>AX</u> \$113.970	AX \$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	<u>I</u> \$15.920	AW	\$11.690	<u>AU</u>	\$0.000	E \$1.490		\$0.710		8.0	\$76.560	\$100.740	<u>AX</u> \$100.740	AX \$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL		02/22/2025	06/29/2025*	\$40.630	I \$15.920	AW	\$5.730	AU	\$0.000	E \$1.470		\$0.710		8.0	\$64.460	\$85.410	<u>AV</u> \$85.410	AV \$106.350	

	CONTRACT OF \$200,000 OR LESS)																		
#QUEET METAL	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025 <u>*</u> \$47.830	1	\$15.920	AT \$12.130	AU \$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	AV	\$102.730	AV	\$127.390
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025** \$50.900	1	\$16.500	AN \$23.780	AY \$0.000	E	\$0.320 AZ	\$0.000	8.0		\$91.500	\$118.080	AV	\$118.080	AV	\$144.660
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025** \$44.930	<u>BB</u>	\$12.400	\$7.120	\$0.000	E	\$0.800	\$1.090	8.0		\$66.340	\$86.190	AV	\$86.190	AV	\$106.030
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025** \$60.580	<u>BB</u>	\$12.400	\$15.680	\$0.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	AV	\$117.560	AV	\$144.310
#TILE FINISHER			08/22/2024	03/31/2025* \$36.500	<u>BC</u>	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	<u>BD</u>	\$94.400
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025 \$41.770	BC.	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85.470		\$85.470	<u>BD</u>	\$106.350
#TILE SETTER			08/22/2024	03/31/2025* \$56.920	BC	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	D /	\$83.810	\$112.270		\$112.270	<u>BD</u>	\$140.730
WATER WELL DRILLER:			08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	<u>BE</u>	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	\$62.000	<u>BF</u>	\$62.000 BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025** \$31.160		\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000 BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025** \$26.680		\$10.160	\$3.540	\$1.330	<u>BG</u>	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050 BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUMNIA.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY, HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO, THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS PACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 2 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS PACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUE
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXCITIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OF
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SLISPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN. EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN EXCEPT.
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AZ INCLUDES \$0.05 FOR SCHOLAR FUND.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$100 FER HOUR IN ADDITION TO REGULAR WAGES
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.Dir.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 7773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATIO DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TOTAL HOURLY RATE	OVERTIME		EOVERII	ME HOLIDAY OVERTIME	
#BRICKLAYER:	POINTER, CAULKER, CLEANER		08/22/2024 04/30/2025	<u>*</u> \$50.070	Δ \$9.250		\$9.830		\$0.000	\$1.210	В	\$1.050		8.0	C \$71.410	\$94.180	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024 04/30/2025	\$50.070	<u>A</u> \$9.250		\$9.830		\$0.000	\$1.210	В	\$0.650		8.0	\$71.010	\$93.780	D \$93.780	D	\$116.540	
	MASON FINISHER		08/22/2024 04/30/2025		<u>A</u> \$9.250		\$9.830		\$0.000	\$1.160	<u>B</u>	\$0.650		8.0	\$65.950	\$86.410	<u>D</u> \$86.410	D	\$106.870	
BRICK TENDER #CARPET,			02/22/2025 03/31/2025	\$16.500	<u>&amp;</u> \$6.840		\$10.130		\$0.000	\$0.410		\$0.000		8.0	\$33.880	\$42.130	\$42.130		\$42.130	
LINOLEUM, RESILIENT	TILE LAYER		02/22/2025 12/31/2025	\$41.950	<b>E</b> \$11.750		\$13.380		\$0.000	\$0.770		\$0.330		8.0	\$68.180	\$87.380	E \$87.380	E	\$106.570	G
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025 11/30/2025	\$45.280	<u>H</u> \$15.650		\$10.000	1	\$0.000	\$1.000		\$0.260	Ţ	8.0	\$73.780	\$97.220	<b>K</b> \$97.220	K	\$120.650	
#ELECTRICIAN:	TECH.		02/22/2025 11/30/2025	\$52.070	<u>H</u> \$15.650		\$10.000	<u>I</u>	\$0.000	\$1.000		\$0.260	<u>J</u>	8.0	\$80.800	\$107.750	<u>K</u> \$107.750	K	\$134.690	
#ELECTRICIAN:	TECHNICIAN		02/22/2025 08/31/2025		\$14.250		\$12.650	l	\$0.000	\$1.250		\$0.750		8.0	\$79.370	\$104.610	M \$104.610	M	\$129.840	
#FIELD	CABLE SPLICER CHIEF OF PARTY	N	02/22/2025 08/31/2025		\$14.250 \$13.380		\$12.650 \$14.510	I	\$0.000 \$5.100	L \$1.250 P \$1.260		\$0.750 \$0.280		8.0	\$84.420 \$96.580	\$112.180 \$127.610	M \$112.180 Q \$127.610	Μ	\$139.930 \$158.630	
SURVEYOR: #FIELD	CHAINMAN/RODMAN	N	02/22/2025 02/28/2026		\$13.380		\$14.510	0	\$5.100	P \$1.260		\$0.280		8.0	\$87.110	\$113.400	Q \$127.010	0	\$139.690	
SURVEYOR: GLAZIER	CHAINWAN/KODWAN	N	02/22/2025 03/31/2025	\$16.500	& \$0.000		\$0.000	<u>u</u>	\$0.550	\$0.000		\$0.000		8.0	\$17.050	\$25.300	\$25.300	<u>~</u>	\$25.300	
#MARBLE		R	08/22/2024 07/31/2025		\$ \$12.400		\$6.330		\$0.000	I \$0.450		\$0.950		8.0	\$62.190	\$83.220	¥104.250		\$104.250	
FINISHER #PAINTER	TAPER	_	02/22/2025 12/31/2025		V \$11.750		\$19.940		\$0.000	\$1.100		\$0.700		8.0	\$87.050	\$113.830	W \$113.830	w	\$140.610	X
#PAINTER:	7.4 2.1	Y	02/22/2025 12/31/2025		Z \$11.750		\$10.800	Q	\$0.000	\$0.630		\$0.480		8.0	\$60.440	\$78.830	\$78.830	AA	\$97.220	AB
#PAINTER:	INDUSTRIAL PAINTER	AC	02/22/2025 12/31/2025	\$38.780	Z \$11.750		\$10.800	Ω	\$0.000	\$0.630		\$0.480		8.0	\$62.440	\$81.830	\$81.830	AA	\$101.220	AB
#PAINTER:	BRIDGE PAINTER	AD	02/22/2025 12/31/2025		Z \$11.750		\$10.800	Q	\$0.000	\$0.630		\$0.480		8.0	\$62.940	\$82.580	\$82.580	AA	\$102.220	<u>AB</u>
#PLASTERER #PLASTER			02/22/2025 06/30/2025				\$19.490		\$0.000	L \$1.300		\$1.340		8.0	\$87.090	\$108.660	AE \$108.660	AG -	\$130.220	
TENDER	PLUMBER,		08/22/2024 06/30/2025	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520	<u> </u>	\$0.630	<u>AH</u>	8.0	\$72.480	\$92.990	E \$92.990	E	\$113.500	
#PLUMBER:	STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025 06/30/2025	\$51.650	\$13.280		\$26.660		\$0.000	\$1.650		\$2.770		8.0	\$96.010	\$121.840	D \$121.840	D	\$147.660	
PLUMBER:	PIPE TRADESMAN UNDERGROUND		02/22/2025 06/30/2025	\$20.660	\$10.760		\$1.000		\$0.000	L \$0.000		\$0.710		8.0	\$33.130	\$43.460	D \$43.460	D	\$53.790	
#PLUMBER:	UTILITY PIPEFITTER		08/22/2024 06/30/2025	\$34.510	\$12.400		\$3.000	AL	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	AA	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER UNDERGROUND		08/22/2024 06/30/2025	\$34.510	\$12.400	,	\$3,000	Al	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	AA	\$88.120	
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	<u>AJ</u>	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	AI	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	AA	\$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN	AK	08/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	Al	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	AA	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AL	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AL	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	AA	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AM	08/22/2024 06/30/2025	\$17.320	\$12.400		\$0.000	AL	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	AA	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AM	08/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AI	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	AA	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025 03/31/2025	\$46.420	\$12.400		\$15.480	AN	\$0.000	\$0.540		\$0.250		8.0	\$75.090	\$98.300	\$98.300		\$121.510	
#ROOFER #SHEET METAL			02/22/2025 12/31/2025	\$42.510	\$6.880		\$8.650		\$3.250	AO \$1.240		\$0.090	<u>AP</u>	8.0	\$62.620	\$85.500	\$85.500	AQ	\$108.380	1
WORKER (HVAC)		\	02/22/2024 03/31/2024	\$44.070	AR \$0.000		\$0.000		\$0.000	\$0.000		\$40.790		8.0	\$84.860	\$106.900	\$106.900		\$106.900	
(HVAC)	METAL DECK & SIDING		02/22/2025 03/31/2025	\$44.450	AR \$14.830		\$20.400		\$0.000	\$0.320		\$0.000		8.0	\$80.000	\$102.230	\$102.230		\$102.230	
#TERRAZZO FINISHER		AS	08/22/2024 06/30/2025	\$44.930	AT \$12.400		\$7.120		\$0.000	L \$0.800		\$1.090		8.0	\$66.340	\$86.190	<u>AU</u> \$86.190	AU	\$106.030	
#TERRAZZO WORKER		<u>AS</u>	08/22/2024 06/30/2025	\$60.580	AT \$12.400		\$15.680		\$0.000	L \$0.800		\$1.340		8.0	\$90.800	\$117.560	AU \$117.560	AU	\$144.310	
#TILE FINISHER			08/22/2024 03/31/2025	\$31.380	<u>AV</u> \$11.960		\$5.340		\$1.300	\$0.500		\$1.390		8.0	<u>AA</u> \$51.870	\$67.560	\$67.560	AW	\$83.250	
#TILE SETTER			08/22/2024 03/31/2025	\$47.530	AV \$11.960		\$8.600		\$2.750	\$0.750		\$2.010		8.0	AA \$73.600	\$97.370	\$97.370	AW	\$121.130	
WATER WELL DRILLER:			08/22/2024 06/30/2025	\$31.160	\$10.160		\$3.540		\$1.560	<b>AX</b> \$0.000		\$0.000		8.0	\$46.420	\$62.000	AY \$62.000	AY	\$62.000	AY
14/4 TED 14/EL I	PUMP INSTALLER		08/22/2024 06/30/2025	\$31.160	\$10.160		\$3.540		\$1.560	<u>AX</u> \$0.000		\$0.000		8.0	\$46.420	\$62.000	<u>AY</u> \$62.000	AY	\$62.000	AY

DRILLER:																		
WATER WELL DRILLER:	HELPER	08/22/2024 06/30/2025**	\$26.680	\$10.160	\$3	3.540	\$1.330	AZ	\$0.000	\$0.000	8.0	\$41.710	\$55.050	AY	\$55.050	AY	\$55.050	AY

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TENDAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES
- В INCLUDES AN AMOUNT FOR IMITRAINING FUND.
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- INCLUDES AN AMOUNT FOUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE &
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- INCLUDED IN STRAIGHT-TIME HOURLY RATE
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE
- ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Ω INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 3 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME 6
- INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- INCLUDES AN AMOUNT FOR DUES CHECK OFF
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. AND OTHER TIME SPAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- AA SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AR SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS. AC
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE
- THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- THERE SHALL BE NO MORE THAN THREE TRADESME N TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AN INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AO INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

- AP AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AQ WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AR BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AX RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION HOLIDAY PAYMENT.
- AZ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY BAGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY PROVISIONS FOR THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS ON THE INTERNET AT HITP://www.director.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TUOLUMNE COUNTY

DETERMINATION: TUO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	SATURDAY SUNDA OVERTIME HOURLY RATE FOOTNOTE RATE	HOLIDA OVERTII HOURL
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON	0	8/22/2024 04/30/2025**	\$50.010	A \$12.400		\$11.020		\$2.750	B \$0.800		\$2.170	<u>c</u>	8.0	D \$79.150	\$105.530	\$105.530	E \$131.91	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER	0	8/22/2024 06/30/2025**	\$53.960	A \$12.400		\$12.770		\$0.000	E \$1.610		\$0.430		8.0	<b>D</b> \$81.170	<b>\$10</b> 8.150	G \$108.150	H \$135.13	0
#BRICK TENDER		0	8/22/2024 06/30/2025**	\$40.790	<u>I</u> \$10.600		\$13.460		\$0.000	E \$0.450		\$0.400		8.0	\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u> \$106.49	0
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	0.	2/22/2025 12/31/2025**	\$50.390	A \$11.750		\$15.310		\$0.000	<b>≤</b> \$0.880		\$0.340		8.0	\$78,670	\$103.870	L \$103.870	L \$129.06	0 <u>M</u>
#ELECTRICIAN:	INSTALLER	0	2/22/2025 11/30/2025**	\$45.280	N \$15.650		\$10.000	Q	\$0.000	\$1.000	4	\$0.260	Р	8.0	\$73.780	\$97.220	Q \$97.220	Q \$120.65	0
#ELECTRICIAN:	COMM & SYSTEM TECH.		2/22/2025 11/30/2025**		N \$15.650		\$10.000		\$0.000	\$1.000		\$0.260	P T	8.0	\$80.800	\$107.750	Q \$107.750	Q \$134.69	
	: INSIDE WIREMAN : CABLE SPLICER		2/22/2025 05/31/2025** 2/22/2025 05/31/2025**	\$48.500 \$53.350	R \$13.280 R \$13.280		\$12.950 \$12.950	0	\$0.000 \$0.000	E \$2.400 F \$2,400		\$0.010 \$0.010	<u></u>	8.0	\$79.880 \$84.940	\$105.490 \$113.090	U \$105.490 U \$113.090	U \$131.11 U \$141.24	
	HEADING WIREMAN		2/22/2025 05/31/2025	\$49.960	R \$13.280		\$12.950	S	\$0.000	F \$2,400		\$0.010	<u>+</u>	8.0	\$81.400	\$107.780	U \$107.780	U \$134.16	
#ELECTRICIAN:	HEADING CABLE SPLICER		2/22/2025 05/31/2025	\$54.810	R \$13.280		\$12.950	<u>s</u>	\$0.000	E \$2.400		\$0.010	Ī	8.0	\$86.460	\$115.380	<u>U</u> \$115.380	U \$144.29	
#FIELD SURVEYOR:	CHIEF OF PARTY	<u>v</u> 0.	2/22/2025 02/28/2026**	\$62.050	\$13.380		\$14.510	w	\$5.100	X \$1.260		\$0.280		8.0	\$96.580	\$127.610	¥ \$127.610	¥ \$158.63	0
#FIELD SURVEYOR:	CHAINMAN/RODMAN	<u>v</u> 0.	2/22/2025 02/28/2026**	\$52.580	\$13.380		\$14.510	w	\$5.100	\$1.260		\$0.280		8.0	\$87.110	\$113.400	Y \$113.400	¥ \$139.69	0
#GLAZIER		<b>Z</b> 0.	2/22/2025 12/31/2025**	\$46.690	A \$11.750		\$23.170	AA	\$0.000	\$1.140		\$0.550	<u>AB</u>	8.0	\$83.300	\$106.650	AC \$129.990	\$129.99	0
#MARBLE FINISHER		AD 0	8/22/2024 07/31/2025**	\$42.060	AE \$12.400		\$6.330		\$0.000	K \$0,450		\$0.950		8.0	\$62.190	\$83.220	AE \$104.250	\$104.25	0
#MARBLE MASON			8/22/2024 07/31/2025**		AE \$12.400		\$16.190		\$0,000	<b>≤</b> \$0.800		\$1.300		8.0	\$92.410	\$123.270	AE \$154.130	\$154.13	
#PAINTER #PAINTER	INDUSTRIAL		2/22/2025 12/31/2025** 2/22/2025 12/31/2025**	\$43.400 \$45.900	\$11.750 \$11.750		\$10.050	W	\$0.000 \$0.000	K \$1.000 K \$1.000		\$0.530 \$0.530		8.0	D \$66.730 D \$69.230	\$88.430 \$92.180	AH \$88.430 AH \$92.180	AH \$110.13 AH \$115.13	
#PAINTER	PAINTER BRIDGE PAINTER		2/22/2025 12/31/2025	\$47.900	1 \$11.750 1 \$11.750		\$10.050 \$10.0 <b>50</b>	W	\$0.000	\$1.000 K \$1.000		\$0.530		8.0	D \$71.230	\$95.180	AH \$95.180	AH \$119.13	
#PAINTER:	TAPER		2/22/2025 06/30/2025**	\$59.580	AK \$11.750		\$18.490		\$0.000	K \$1.050	7	\$0.710		8.0	\$91.580	\$121.370	AL \$121.370	AL \$151.16	
#PLASTERER		0.	2/22/2025 06/30/2025**	\$49.530	AN \$15.430		\$19.490		\$0.000	£ \$1.300	/	\$1.340		8.0	\$87.090	\$108.660	AQ \$108.660	AP \$130.22	0
#PLASTER TENDER		0	8/22/2024 06/30/2025**	\$41.020	\$10.600		\$15.780		\$3.930	\$0.520		\$0.630	AQ	8.0	\$72.480	\$92.990	L \$92.990	L \$113.50	0
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	0	2/22/2025 06/30/2025**	\$55.950	\$13.280		\$22.860		\$0.000	E \$1.500		\$2.420		8.0	\$96.010	\$123.990	E \$123.990	E \$151.96	0
PLUMBER:	PIPE TRADESMAN	0.	2/22/2025 06/30/2025	\$22.380	\$10.760		\$1.000		\$0.000	E \$0.000		\$0.710		8.0	\$34.850	\$46.040	£ \$46.040	£ \$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER	0	8/22/2024 06/30/2025*	\$34.510	\$12.400		\$3,000	AR	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER	0	8/22/2024 06/30/2025_	\$34.510	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$53.610	\$70.870	\$70.870	D \$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS 0	8/22/2024 06/30/2025*	\$20.660	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AT 0	8/22/2024 06/30/2025	\$20.660	\$12.400		\$3.000	<u>AR</u>	\$2.500	\$0.400		\$0.800		8.0	\$39.760	\$50.090	\$50.090	D \$60.420	
PLUMBER:	UTILITY TRADESMAN LANDSCAPE		8/22/2024 06/30/2025	\$17.320	\$12,400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
PLUMBER:	TRADESMAN I	AV 0	8/22/2024 06/30/2025	\$17.320	\$12,400		\$0.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$33.420	\$42.080	\$42.080	D \$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II FIRE SPRINKLER FITTER	AV 0	8/22/2024 06/30/2025	\$17.320	\$12.400		\$3.000	AR	\$2.500	\$0.400		\$0.800		8.0	\$36.420	\$45.080	\$45.080	D \$53.740	
#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	o	2/22/2025 03/31/2025*	\$46.420	\$12.400		\$15.480	AW	\$0.000	\$0.540		\$0.250		8.0	\$75.090	\$98.300	\$98.300	\$121.51	0
#ROOFER	BITUMASTIC,	0	8/22/2024 07/31/2025*	\$49.650	\$12.100		\$9.500		\$0.000	AX \$0.590		\$0.290		8.0	\$72.130	\$94.630	AY \$94.630	AY \$117.13	0
#ROOFER	ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP	0	8/22/2024 07/31/2025*	\$52.650	\$12.100		\$9.500		\$0.000	AX \$0.590		\$0.290		8.0	\$75.130	\$99.130	AY \$99.130	AY \$123.13	0
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)	0	8/22/2024 07/31/2025*	\$49.900	\$12.100		\$9.500		\$0.000	AX \$0.590		\$0.290		8.0	\$72.380	\$95.010	AY \$95.010	AY \$117.63	0
WORKER	METAL DECK & SIDING	0	8/22/2024 06/30/2025**	\$50.900	<u>l</u> \$16.500	<u>AR</u>	\$23.780	<u>AZ</u>	\$0.000	E \$0.320	<u>BA</u>	\$0.000		8.0	\$91.500	\$118.080	<u>U</u> \$118.080	<u>U</u> \$144.66	0
#SHEET METAL WORKER		0	8/22/2024 06/30/2025*	\$45.420	I \$17.600		\$31.790	<u>BB</u>	\$0.000	E \$1.590		\$0.700		8.0	\$97.100	\$123.710	BC \$123.710	BC \$150.31	0 BD
#TERRAZZO FINISHER		BE 0	8/22/2024 06/30/2025**	\$44.930	BE \$12.400		\$7.120		\$0.000	E \$0.800		\$1.090		8.0	\$66.340	\$86.190	<u>U</u> \$86.190	<b>U</b> \$106.03	0

-		+				-														+		+
#TERRAZZO WORKER	BE	08/22/2024	06/30/2025** \$6	0.580	BE	\$12.400	Ş	\$15.680	\$0.0	.000	E	\$0.800	\$1.340	8.0		\$90.800	\$117.560	U	\$117.560	<u>u</u>	\$144.310	
#TILE FINISHER		08/22/2024	03/31/2025* \$3	3.760	<u>BG</u>	\$11.960		\$6.210	\$1.0	.000		\$0.500	\$1.420	8.0	D	\$54.850	\$71.730		\$71.730	вы	\$88.610	
	RED CIRCLED FINISHER	08/22/2024	03/31/2025* \$3	8.320	<u>BG</u>	\$11.960	5	\$7.050	\$1.5	.300		\$0.500	\$1.480	8.0	D	\$60.610	\$79.770		\$79.770	ВН	\$98.930	
#TILE SETTER		08/22/2024	03/31/2025 \$5	2.420	<u>BG</u>	\$11.960	9	\$9.020	\$2.	.750		\$0.750	\$2.060	8.0	D	\$78.960	\$105.170		\$105.170	BH	\$131.380	
WATER WELL DRILLER:		08/22/2024	06/30/2025** \$3	1.160		\$10.160	5	\$3.540	\$1.	.560	BI	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BU	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	PUMP INSTALLER	08/22/2024	06/30/2025** \$3	1.160		\$10.160	5	\$3.540	\$1.	.560	BI	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BJ	\$62.000	B./	\$62.000	BJ
WATER WELL DRILLER:	HELPER	08/22/2024	06/30/2025** \$2	6.680		\$10.160		\$3.540	\$1.3	.330	BK	\$0.000	\$0.000	8.0		\$41.710	\$55,050	BJ	\$55.050	BJ	\$55.050	BJ

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE DRY RATION DATE IF NO SUBSEQUENT DETERMINATION IS 1951ED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- LACTION OF THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RAVE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5%) OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW. SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINIGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HIGH FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFE ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN IN THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN IN THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN IN THE SUPERVISION OF A JOURNEYMAN IN THIS AGREEMENT. THIS AGREEMENT THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN IN THE SUPERVISION OF A JOURNEYM
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME
- AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BA INCLUDES \$0.05 FOR SCHOLAR FUND.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.idir.ca.gov/oprl/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDeterminationistm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: VENTURA COUNT

DETERMINATION: VEN-2025-1

Control   Cont	CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
Security	#BRICKLAYER:	BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	А	\$9.250		\$9.830		\$0.000		\$1.210	В	\$1.050	8.0	<u>c</u>	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
Marchan	#BRICKLAYER:	MASON		08/22/2024	04/30/2025	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	<u>B</u>	\$0.650	8.0	<u>C</u>	\$71.010	\$93.780	<u>D</u>	\$93.780	D	\$116.540	
Transfer   Property		MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830				\$1.160	В	\$0.650	8.0	C	\$65.950		D	\$86.410	D		
Marchell	TENDER		E	08/22/2024	06/30/2025	\$41.530		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	Ç.	\$66.250	\$87.020		\$87.020		\$107.780	
Marcheller   Mar	TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025	\$41.980		\$9.250		\$9.820	E	\$4.400	<u>G</u>	\$0.800		\$0.450	8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
MARCHEST   March   M	LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025	\$45.150	Н			\$6.300						\$0.280			\$64.860			\$87.440	l		
Company   Comp	LINOLEUM,	MATERIAL HANDLER	7																				K		
PACE		COUND INCTALLED					п.							\$0.920		•							_		
## CHICAGO AND STATE OF THE TOTAL PROPERTY O			P				0						S	\$1.250							<u>U</u> T		<u>U</u> T		
Part			2				Q						S								Î		Ī		
Part	#ELECTRICIAN:	SYSTEMS WIREMAN	P	08/22/2024	09/30/2024*	\$49.590	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550	8.0		\$80.490	\$114.350	I	\$114.350	I	\$148.210	
SUMMENT NO. 100 100 100 100 100 100 100 100 100 10		SYSTEMS TECHNICIAN	P	08/22/2024	09/30/2024*	\$37.190	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250	K	\$0.550	8.0		\$67.720	\$95.190	I	\$95.190	I	\$122.660	
			u	02/22/2025	09/30/2025	\$64.010		\$13.200		\$15.650		\$5.170	<u>G</u>	\$1.200		\$0.150	8.0		\$99.380	\$131.390	Q	\$131.390	<u>o</u>	\$163.390	
SUMPLY COLOR SALES			<u>u</u>	02/22/2025	09/30/2025	\$57.360		\$13.200		\$15.650		\$5.000	<u>G</u>	\$1.200		\$0.150	8.0		\$92.560	\$121.240	<u>O</u>	\$121.240	<u>o</u>	\$149.920	
MARTINE			Ц	02/22/2025	09/30/2025	\$56.780		\$13.200		\$15.650		\$4.950	<u>G</u>	\$1.200		\$0.150	8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
FAINTER: MOTESTALE NO. 0022000000000000000000000000000000000		(003.007-010)		02/22/2025	05/31/2025	\$58.000	¥	\$9.150	w	\$15.750		\$0.000	X	\$0.820		\$1.260	8.0		\$84.980	\$111.480	Y	\$111.480	Y	\$137.980	
## PAINTER: ACCURAGE				02/22/2025	05/31/2025	\$43.380	Z	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510	8.0		\$59.350	\$81.040	<u>AA</u>	\$81.040	<u>AB</u>	\$102.730	<u>AC</u>
## PANTER   CHAPTER DUTNET MAN   E   02222025 073 10025**   \$5.700	#PAINTER:		AD	02/22/2025	06/30/2025	\$38.540	Q	\$9.200		\$6.040		\$2.990		\$0.750	<b>"</b>	\$1.010	8.0		\$58.530	\$77.800	AE	\$77.800	AE	\$97.070	
PANTER: WORKER LOUPING MAN SC 2022/2025 07/31/2025 29 20 0 2 95 750 20 10 0 9 770  9 10 0 9 10 20 10 10 10 10 10 10 10 10 10 10 10 10 10	#PAINTER:		AD	02/22/2025	06/30/2025	\$44.020	Q	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010	8.0		\$64.470	\$86.480	AE	\$86.480	AE	\$108.490	
PANTER: ONCERE I APPLIES ON PROPERTY OF PANT-OVER 1990 2	PAINTER:	WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	<u>AE</u>	02/22/2025	07/31/2025	\$29.000	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250	8.0		\$36.750	\$51.250		\$51.250	<u>AG</u>	\$65.750	<u>AH</u>
MORKER 2 (LAPPLIES NOTIFICAL PALLS PALLS NOTIFICAL PALLS NOTIF	PAINTER:	WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2025	07/31/2025	\$19.500	Z	\$5.750		\$1,000		\$0.750		\$0.000		\$0.250	8.0		\$27.250	\$37.000		\$37.000	AG	\$46.750	АН
## PLASTER TENORER PLASTER CLEAN-LIP TENORER PLUMBER: AND GENERAL PREPAIR PLUMBER: SEWER AND STORM AND S		WORKER 2 (APPLIES ONLY TO PAINT-OVER	AJ							\$1.000						\$0.250			\$28.120			\$38.310			ΑН
TENDER   AS   0.0222026   0.0056003020   59.570   S.2.50   S.1.470   S.3.00   A.   S.2.00   S.1.470   S.3.00   A.   S.2.00   S.1.200   S.2.500   S.2.500   S.2.500   S.2.500   S.2.500   S.2.500   A.   S.2.500   S.2.500   A.   S.2.500   S.2.500   A.   S.2.500   S.2.500   A.   S				02/22/2025	07/31/2025	\$44.180				\$9.840			AK			\$1.190	8.0	AL	\$74.700	\$96.790	AE	\$96.790	AM	\$118.880	
TENDER   ABORER			<u>AN</u>	02/22/2025	08/05/2025	\$46.120		\$9.250		\$11.470		\$5.300	<u>AO</u>	\$1.200		\$0.960	8.0		\$74.300	\$97.360	<u>AP</u>	\$97.360	AQ	\$120.420	
#PLUMBER: AND GENERAL PIPELITIER   08/22/2024/08/31/2025* \$6.594.0 AR \$9.200   \$14.300   AS \$0.000   AI   \$3.060   \$1.600   AU   \$0.0   \$37.570   \$33.890   \$1.6460   D   \$116.460   D   \$143.520   \$1.6470		LABORER		02/22/2025	08/05/2025	\$43.570		\$9.250		\$11.470		\$5.300	AQ	\$1.200		\$0.960	8.0		\$71.750	\$93.540	AP	\$93.540	AQ	\$115.320	
PLUMBER:   DRAIN PIPELAYER   08/22/04/10/31/2025   S46.590   AX   S16.590   AX   S17.500   AX	#PLUMBER:	AND GENERAL PIPEFITTER		08/22/2024	08/31/2025	\$59.480	AR	\$9.260		\$14.300	AS	\$0.000	AI	\$3.050		\$1.600	AU 8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
PLUMBER:   DRAIN PIPE   TRADESMAN   PROPER   AW   98/22/2024   08/31/2025   28/250   AX   S9/40   S0/380   S0/380   S0/380   S0/380   S1/860   S1/860   S1/860   S4/860   S4/860   S4/860   S4/860   AX   S7/80   S1/87/80	#PLUMBER:	DRAIN PIPELAYER		08/22/2024	08/31/2025	\$46.590	AR	\$9.150		\$11.450	<u>AS</u>	\$0.000	AI	\$2.780		\$1.600	<u>AU</u> 8.0		\$71.570	\$93.890		\$93.890	AV	\$115.530	
#PLUMBER: LANDSCAPE/IRRIGATION   08/22/2024 08/31/2025 \$42.50 Z \$9.260 \$14.300 AS \$0.000 AT \$2.440 \$1.400 AU \$1.000	PLUMBER:	DRAIN PIPE	<u>AW</u>	08/22/2024	08/31/2025	\$23.020	<u>AX</u>	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	<u>AU</u> 8.0		\$36.110	\$46.650		\$46.650	<u>AV</u>	\$57.180	
#PLUMBER:   FITTER	#PLUMBER:			08/22/2024	08/31/2025	\$57.670	AR	\$9.260		\$13.990	AS	\$0.000	AI	\$2.380		\$1.600	AU 8.0		\$84.900	\$112.760		\$112.760	AY	\$138.920	AZ
#PLUMBER: REFRIGERATION SERVICE HYACR SERVIC		FITTER					Z				<u>AS</u>		AI										AV		
#PLUMBER: SERVICE HYACR   \$222024 08/31/2025; \$16.889   \$9.260   \$5.500   \$8.000   AT   \$1.780   \$0.980   \$E   \$0.000   \$0.500   \$0.980   \$E   \$0.000   \$E   \$E   \$E   \$E   \$E   \$E   \$E		TRADESMAN	BA				Z				<u>AS</u>												AV		
#PLUMBER: SERVICE TRADESMAN HVACR  #PLUMBER: SO.000	#PLUMBER:	SERVICE HVACR		02/22/2024	08/31/2024*	\$49.110	7	\$9.260		\$8.550	<u>BB</u>	\$0.000	AI	\$1.780		\$0.980	BC 8.0		\$69.680	\$94.240		\$94.240	BD	\$116.440	AC
#PLUMBER: (ROTECTION AND CONTROL SYSTEMS, OF CONTROL SYSTEMS, OVERHEAD AND LINDERGROUND)   STEMS   STE	PLUMBER:	SERVICE TRADESMAN HVACR		02/22/2025	03/31/2025	\$16.880	Н	\$9.260		\$0.530		\$0.000	AI	\$1.780		\$0.980	BC 8.0		\$29.430	\$37.870		\$37.870	BD	\$46.110	AC
#PLUMBER: (ROTECTION AND CONTROL SYSTEMS, 3G 02/22/025 08/31/2025** \$56.460 \$12.400 \$19.400 \$0.000 \$ \$1.600 \$50.450 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BE	02/22/2025	03/31/2025	\$47.450		\$12.400		\$15.560	BE	\$0.000		\$0.540		\$0.250	8.0		\$76.200	\$99.930		\$99.930		\$123.650	
	#PLUMBER:	(PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND		02/22/2025	08/31/2025	\$56.460		\$12.400		\$19.400		\$0.000	<u>s</u>	\$1.600		\$0.450	<u>BH</u> 8.0		\$90.310	\$118.540	BI	\$118.540	BI	\$146.770	
	#ROOFER	PITCH WORK						\$8.560 \$8.560		\$11.400 \$11.400		\$0.000 \$0.000	BK BK	\$0.530 \$0.530		\$0.720 \$0.720	BL 8.0 BL 8.0		\$70.640 \$72.390		BM BM			\$115.740 \$119.240	

#ROOFER	PREPARER	08/22/2024 07/31/2025** \$50.430 BJ	\$8.560	\$11.400 E	\$0.000	BK \$	0.530	\$0.720	<u>BL</u> 8.0	1	\$71.640	\$94.690	ВМ	\$94.690	<u>BM</u>	\$117.740	
#SHEET METAL WORKER (HVAC)		08/22/2024 07/31/2025** \$54.910 H	\$11.100	\$21.170 BN	\$0.000	<u>s</u> \$	61.930	\$1.480	8.0	AV	\$90.590	\$118.050	BO	\$118.050	BO	\$145.500	
#TERRAZZO FINISHER		08/22/2024 08/31/2025** \$42.110 H	\$9.250	\$4.600	\$0.000	<u>s</u> \$	60.820	\$0.320	8.0	AV	\$57.100	\$78.160	AA	\$78.160	BP	\$99.210	AC
#TERRAZZO WORKER		08/22/2024 08/31/2025** \$49.620 H	\$9.250	\$4.860	\$0.000	<u>s</u> \$	61.150	\$0.370	8.0	<u>AV</u>	\$65.250	\$90.060	AA	\$90.060	BP	\$114.870	<u>AC</u>
#TILE FINISHER		02/22/2025 05/31/2025 <u>**</u> \$37.960 Z	\$9.250	\$3.500	\$0.000	\$	31.120	\$0.460	8.0	•	\$52.290	\$71.270	AA	\$71.270	AB	\$90.250	AC
#TILE LAYER		02/22/2025 05/31/2025** \$51.820 Z	\$9.250	\$8.850	\$0.000	\$	1.320	\$0.570	8.0		\$71.810	\$97.720	AA	\$97.720	A.B	\$123.630	AC

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW PATES AFTER TEN DAYS AFTER THE EXPRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- S SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND THE FIRST 10 HOURS ON SATURDAY.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL-WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S INCLUDED IN STRAIGHT-TIME HOURLY RATE
- RATE APPLIES TO THE FIRST 4 DAILY OT HOURS AND THE FIRST 12 OT HOURS ON SATURDAY. ALL OTHER OT IS PAID AT 2X
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED BY THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE PIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED, ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AB SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAY WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS BALLY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORKE MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DÜTING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AD AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AH RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY, FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AI RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AJ RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AL SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

- AM RATE APPLIES TO THE FIRST 8 HOURS WORKED: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AN THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTER RISE SHALL BE A PLASTER TENDER FOR UP TO EVERY 3 PLASTER TENDERS FOR UP TO EVERY 3 PLASTER TENDERS FOR UP TO EVERY 3 PLASTER TENDER FOR UP
- AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AP ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AQ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME
- AS INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AT AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AU INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AV SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AW PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN
- AX INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK
- AZ DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- BA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS. TO JOURNEYMAN OR APPRENTICE.
- BB INCLUDES AN AMOUNT FOR 401A PLAN.
- BC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- BD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY
- BE RATE APPLIES TO REMAINDER OF COUNTY.
- BF INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BG RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.
- BH AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BJ INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BK INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BL INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND
- BM RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BN INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- BO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BP RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE FAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR CA.GOV/OPRI/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - 14/15/10/3-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: YOLO COUNTY

DETERMINATION: YOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION: FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING TRAINING FOOTNOTE	OTHER PAYMENT	OTHER SPAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDA OVERTIM HOURLY RATE FOOTNOT	HOLIDAY	
#BRICKLAYER BLOCKLAYER:			08/22/2024	04/30/2025**	\$50.010	Α	\$12.400	97	511.020	\$2.750	В	\$0.800	\$2.170	C	8.0	ם	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER BLOCKLAYER:	CALILIZED	,	08/22/2024	06/30/2025**	\$53.960	A	\$12.400	9	312.770	\$0.000	E	\$1.610	\$0.430		8.0	D	\$81.170	<b>\$10</b> 8.150	G	\$108.150	Н	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	1	\$10.600	9	313.460	\$0.000	E	\$0.450	\$0.400		8.0		\$65.700	\$86.100	<u>J</u>	\$86.100	<u>J</u>	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	Α	\$11.750	9	315.310	\$0.000	K	\$0.880	\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	М
#ELECTRICIAN	INSTALLER		02/22/2024	02/28/2025	\$36.600		\$15.000	9	6.850	N \$0.000		\$1.000	\$1.110	Q	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN	TECH.			02/28/2025	\$42.090		\$15.000		6.850	N \$0.000		\$1.000	\$1.110	Q	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
	: INSIDE WIREMAN : CABLE SPLICER			07/31/2025** 07/31/2025**			\$14.060 \$14.060		313.250 313.250	N \$0.000 N \$0.000	E E	\$1.890 \$1,890	\$7.900 \$7.900		8.0 8.0		\$88.570 \$93.710	\$114.290 \$122.020		\$114.290 \$122.020		\$140.020 \$150.330	+
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380	9	314.510	<u>\$</u> \$5.100	Ι .	\$1.260	\$0.280		8.0		\$96.580	\$127.610	П	\$127.610	Ц	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	I <u>R</u>	02/22/2025	02/28/2026**	\$52.580		\$13.380	97	314.510	<u>\$</u> \$5.100	I	\$1.260	\$0.280		8.0		\$87.110	\$113.400	<u>u</u>	\$113.400	<u>U</u>	\$139.690	
#GLAZIER		<u>V</u>	02/22/2025	12/31/2025**	\$46.690	A	\$11.750	9	23.170	W \$0.000		\$1.140	\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	1
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400	9	6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		<u>z</u>		07/31/2025**			\$12.400		316.190	\$0.000	<u>K</u>	\$0.800	\$1.300		8.0		\$92.410	\$123.270	<u>AB</u>	\$154.130		\$154.130	
#PAINTER	INDUSTRIAL	AC AF		12/31/2025**			\$11.750		10.050	\$ \$0.000 \$ \$0,000	K	\$1.000 \$1.000	\$0.530		8.0		\$66.730 \$69.230	\$88.430	AD.	\$88.430	AD AD	\$110.130	+
#PAINTER	PAINTER BRIDGE PAINTER	ΔE		12/31/2025** 12/31/2025**			\$11.750 \$11.750		310.050 310.050	S \$0.000	K	\$1.000	\$0.530		8.0		\$71.230	\$92.180 \$95.180	AD	\$92.180 \$95.180	AD.	\$115.130 \$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	<u>AG</u>	\$11.750	97	18.490	\$0,000	K	\$1.050	\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	AI
#PLASTERER #PLASTER				06/30/2025** 06/30/2025**	\$49.530 \$41.020		\$15.430 \$10.600		319.490 315.780	\$0.000	E	\$1.300 \$0.520	\$1.340 \$0.630	OM.	8.0		\$87.090 \$72.480	\$108.660 \$92.990	AK I	\$108.660 \$92.990	AL I	\$130.220 \$113.500	+
TENDER #PLUMBER:	UNDERGROUND			06/30/2025	\$34.510		\$12.400		33.000	AN \$2.500		\$0.400	\$0.800	<u>CIVI</u>	8.0		\$53.610	\$70.870	-	\$70.870	<u> </u>	\$88.120	-
#PLUMBER:	UTILITY PIPEFITTER LANDSCAPE				\$34.510		\$12.400		3.000	AN \$2.500 AN \$2.500		\$0.400	\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	-
	PIPEFITTER UNDERGROUND																				_		-
PLUMBER:	UTILITY ASSISTANT JOURNEYMAN LANDSCAPE	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		33.000	\$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	ASSISTANT JOURNEYMAN	<u>AP</u>	08/22/2024	06/30/2025*	\$20.660		\$12.400	4	3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025 <u>*</u>	\$17.320		\$12.400	97	33.000	AN \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024	06/30/2025 <u>*</u>	\$17.320		\$12.400	9	0.000	<u>AN</u> \$2.500		\$0.400	\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400	97	3.000	AN \$2.500		\$0.400	\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER PLUMBER (FOR		02/22/2025	06/30/2025	\$64.370	A	\$12.650	9	314.900	AN \$0.000	E	\$1.350	\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	AS .	\$158.340	
#PLUMBER:	TOTAL PLUMBING JOBS \$150,000 OR UNDER)		02/22/2025	06/30/2025 <u>*</u>	\$53.080	A	\$10.520	97	311.300	\$0.000	E	\$1.350	\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	AI	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		615.620	<u>AU</u> \$0.000		\$0.540	\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER	DITUMASTIC		08/22/2024	07/31/2025	\$45.000		\$12.100	9	9.500	\$4.650		\$0.590	\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AV	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	\	08/22/2024	07/31/2025*	\$48.000		\$12.100	9	9.500	\$4.650		\$0.590	\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AV	\$123.130	
#SHEET META	L METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	1	\$16.500	AN S	23.780	AW \$0.000	E	\$0.320 AX	\$0.000		8.0		\$91.500	\$118.080	AY	\$118.080	AY	\$144.660	
#SHEET META WORKER		1	08/22/2024	06/30/2025	\$52.500	A	\$16.600	97	328.120	AZ \$0.000	E	\$1.540	\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB	\$12.400	9	37.120	\$0.000	E	\$0.800	\$1.090		8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	<u>BB</u>	\$12.400	5	15.680	\$0.000	E	\$0.800	\$1.340		8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025	\$33.900	BC	\$11.960	9	34.450	\$1.100		\$0.500	\$1.400		8.0	<u>D</u>	\$53.310	\$70.260		\$70.260	BD	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025	\$52.950	BC	\$11.960	9	7.590	\$2.600		\$0.750	\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BD	\$130.850	
WATER WELL			08/22/2024	06/30/2025**	\$31.160		\$10.160	\$	3.540	\$1.560	<u>BE</u>	\$0.000	\$0.000		8.0		\$46.420	\$62.000	<u>BF</u>	\$62.000	<u>BF</u>	\$62.000	<u>BF</u>

DRILLER:																		
WATER WELL DRILLER:	PUMP INSTALLER	08/22/2024	06/30/2025**	\$31.160	\$10.160	\$3.540	\$1.560	BE	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER	08/22/2024	06/30/2025**	\$26.680	\$10.160	\$3.540	\$1.330	<u>BG</u>	\$0.000	\$0.000	8.0	\$41.710	\$55.050	<u>BF</u>	\$55.050	BF	\$55.050	BE

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/opri/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$) 25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINIGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR PURTHER DETAILS ONL PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERGE MEATURE CONDITIONS
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- 3A THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS, RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT. THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprid/prewage/Determination.html. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOUR FOOTNOTE	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME		SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER BLOCKLAYER:	STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020	\$2.750	B \$0.800		\$2.170	<u>c</u> 8.0	D	\$79.150	\$105.530	\$105.530	E	\$131.910	
#BRICKLAYER; BLOCKLAYER:	CALILIZED		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770	\$0.000	<b>E</b> \$1.610		\$0.430	8.0	D	\$81.170	\$108.150	<b>G</b> \$108.150	Н	\$135.130	
#BRICK TENDER	DECULENT THE		08/22/2024	06/30/2025**	\$40.790	<u>I</u>	\$10.600		\$13.460	\$0.000	E \$0.450		\$0.400	8.0		\$65.700	\$86.100	<u>J</u> \$86.100	<u>J</u>	\$106.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	Α	\$11.750		\$15.310	\$0.000	<b>K</b> \$0.880		\$0.340	8.0		\$78.670	\$103.870	L \$103.870	L	\$129.060	М
#ELECTRICIAN	OOMM & CYCTEM		02/22/2024	02/28/2025	\$36.600		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	Q 8.0		\$61.840	\$80.780	P \$80.780	Р	\$99.720	
#ELECTRICIAN	TECH.				\$42.090		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	Q 8.0		\$67.520	\$89.300	P \$89.300	P	\$111.080	
#ELECTRICIAN	: INSIDE WIREMAN : CABLE SPLICER			07/31/2025** 07/31/2025**	\$49.200 \$54.120		\$14.060 \$14.060		\$13.250 \$13.250	N \$0.000 N \$0.000	E \$1.890 E \$1.890		\$7.900 \$7.900	Q 8.0 Q 8.0		\$88.570 \$93.710	\$114.290 \$122.020	\$114.290 \$122.020		\$140.020 \$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	<u>\$</u> \$5.100	I \$1.260		\$0.280	8.0		\$96.580	\$127.610	<u>U</u> \$127.610	u	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	I <u>R</u>	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	<u>\$</u> \$5.100	I \$1.260		\$0.280	8.0		\$87.110	\$113.400	<u>U</u> \$113.400	<u>U</u>	\$139.690	
#GLAZIER #MARBLE		¥		12/31/2025**			\$11.750		\$23.170	<u>W</u> \$0.000	\$1.140		\$0.550	X 8.0		\$83.300	\$106.650	¥ \$129.990		\$129.990	
FINISHER #MARBLE		Z		07/31/2025**			\$12.400		\$6.330	\$0.000	\$0.450		\$0.950	8.0		\$62.190	\$83.220	AB \$104.250		\$104.250	
MASON #PAINTER		Z AC		07/31/2025**			\$12.400 \$11.750		\$16.190 \$10.050	\$0.000	K \$0.800		\$1.300	8.0 8.0	D	\$92.410 \$66.730	\$123.270 \$88.430	AB \$154.130 AD \$88.430	AD	\$154.130 \$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE AE		12/31/2025			\$11.750		\$10.050	\$ \$0.000	K \$1.000		\$0.530	8.0	D	\$69.230	\$92.180	AD \$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	<u>AF</u>		12/31/2025**		I	\$11.750		\$10.050	<u>\$</u> \$0.000	K \$1.000		\$0.530	8.0	D	\$71.230	\$95.180	<u>AD</u> \$95.180	<u>AD</u>	\$119.130	
#PAINTER: #PLASTERER	TAPER			06/30/2025** 06/30/2025**		AG AJ	\$11.750 \$15.430		\$18.490 \$19.490	\$0,000	K \$1.050 E \$1.300		\$0.710 \$1.340	8.0 8.0		\$91.580 \$87.090	\$121.370 \$108.660	AH \$121.370 AK \$108.660	AH AL	\$151.160 \$130.220	AI
#PLASTER TENDER				06/30/2025**			\$10.600		\$15.780	\$3.930	\$0.520	7	\$0.630	AM 8.0		\$72.480	\$92.990	L \$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360	\$0.000	E \$3.700		\$5.670	8.0		\$96.010	\$121.010	E \$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400	Á	\$3.000	<b>AN</b> \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	<b>AN</b> \$2.500	\$0.400		\$0.800	8.0		\$53.610	\$70.870	\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN UNDERGROUND	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN \$2.500	\$0.400		\$0.800	8.0		\$39.760	\$50.090	\$50.090	D	\$60.420	
PLUMBER:	UTILITY TRADESMAN	<u>AQ</u>	08/22/2024	06/30/2025*	\$17,320		\$12.400		\$3.000	<u>AN</u> \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	<u>D</u>	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	<u>AR</u>	08/22/2024	06/30/2025	\$17.320		\$12.400		\$0.000	<u>AN</u> \$2.500	\$0.400		\$0.800	8.0		\$33.420	\$42.080	\$42.080	D	\$50.740	
PLUMBER:	TRADESMAN II	AR	08/22/2024	06/30/2025 <u>*</u>	\$17.320		\$12.400		\$3.000	AN \$2.500	\$0.400		\$0.800	8.0		\$36.420	\$45.080	\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	<u>AS</u> \$0.000	\$0.540		\$0.250	8.0		\$77.460	\$101.790	\$101.790		\$126.110	
#ROOFER	BITUMASTIC,		08/22/2024	07/31/2025	\$45.000		\$12.100		\$9.500	\$4.650	\$0.590		\$0.290	8.0		\$72.130	\$94.630	L \$94.630	AT	\$117.130	
#ROOFER	ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500	\$4.650	\$0.590		\$0.290	8.0		\$75.130	\$99.130	L \$99.130	AT	\$123.130	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	<u>AU</u> \$0.000	E \$1.540		\$0.870	8.0		\$99.630	\$128.210	£ \$128.210	E	\$156.780	
#TERRAZZO FINISHER		AV	08/22/2024	06/30/2025	\$44.930	AW	\$12.400		\$7.120	\$0.000	E \$0.800		\$1.090	8.0		\$66.340	\$86.190	AX \$86.190	AX	\$106.030	
#TERRAZZO WORKER		AV	08/22/2024	06/30/2025	\$60.580	AW	\$12.400		\$15.680	\$0.000	E \$0.800		\$1.340	8.0		\$90.800	\$117.560	AX \$117.560	AX	\$144.310	
#TILE FINISHER				03/31/2025			\$11.960		\$4.450	\$1.100	\$0.500		\$1.400	8.0	D	\$53.310	\$70.260	\$70.260	AZ	\$87.210	
#TILE SETTER WATER WELL				03/31/2025			\$11.960		\$7.590	\$2.600	\$0.750		\$2.050	8.0	D	\$77.900	\$104.380	\$104.380	AZ	\$130.850	
DRILLER: WATER WELL				06/30/2025**			\$10.160		\$3.540	\$1.560	BA \$0.000		\$0.000	8.0		\$46.420	\$62.000	BB \$62.000	DR DR		BB DD
DRILLER: WATER WELL	PUMP INSTALLER			06/30/2025**			\$10.160		\$3.540	\$1.560	BA \$0.000		\$0.000	8.0		\$46.420	\$62.000	BB \$62.000	BB		BB BB
	HELPER		U8/22/2024	06/30/2025**	\$26.680	I	\$10.160	I	\$3.540	\$1.330	<u>BC</u> \$0.000	l	\$0.000	8.0	1	\$41.710	\$55.050	<u>BB</u> \$55.050	<u>BB</u>	\$55.050	<u>BB</u>

DRILLER:

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp
- 8 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIET OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RAVE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINICING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773:1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKWEED AT STRAIGHT-TIME IF THE JOB JOS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BA RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY: \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION V.	'ACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOT	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	4 06/30/2025 <u>**</u>	\$69.280	A s	\$12.400		\$14.520	\$0	0.000	В	\$1.690		\$0.430		8.0	C D	\$98.320	\$132.960	Q	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	4 06/30/2025 <u>**</u>	\$72.290	A S	\$12.400		\$14.520	\$0	0.000	В	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	1 04/30/2025**	\$59.630	A s	\$12.400		\$12.230	\$	3.000	E	\$0.800		\$2.230	G	8.0	٥	\$90.290	\$121.610	Н	\$121.610	Н	\$152.920	
#BRICKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	1 04/30/2025**	\$62.480	A s	\$12.400		\$12.230	\$	3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	н	\$125.880	Н	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	1 06/30/2025**	\$45.140	1	\$10.600		\$14.720	\$0	0.000	В	\$0.450		\$0.400		8.0		\$71.310	\$93.880	ī	\$93.880	Ą	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	Α .	\$11.750		\$21.380	\$0	0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M \$0	0.000		\$1.000	K	\$0.260	N	8.0		\$95.720	\$130.130	Q	\$130.130	Q	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M So	0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Ω	\$142.530	Q	\$181.080	P
	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M \$0	0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Ω	\$145.610	Q	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M so	0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q	\$159.890	Q	\$204.210	<b>P</b>
#ELECTRICIAN:	2ND SHIFT		08/22/2024	4 05/31/2025**	\$85.890	Š	\$20.700		\$24.500	<u>o</u> so	0.000	В	\$2.560		\$1.590	R	7.5	<u>s</u>	\$137.820	\$182.510		\$227.180	I	\$227.180	므
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2024	4 05/31/2025**	\$96.210	S	\$22.180		\$26.250	Q \$0	0.000	В	\$2.760		\$1.750	B	7.0	П	\$152.040	\$202.100		\$252.140	I	\$252.140	P
#ELECTRICIAN:	CABLE SPLICER- WELDER, 2ND SHIFT		08/22/2024	4 05/31/2025 <u>**</u>	\$98.770	Ç	\$20.700		\$24.500	Q \$(	0.000	В	\$2.560		\$1.730	R	7.5	S	\$151.220	\$202.610		\$253.990	I	\$253.990	P
#ELECTRICIAN:	CABLE SPLICER- WELDER, 3RD SHIFT		08/22/2024	105/31/2025**	\$110.640	5	\$22.180		\$26.250	Q \$0	0.000	В	\$2.760		\$1.900	R	7.0	П	\$167.050	\$224.610		\$282.170	I	\$282.170	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)		02/22/2025	02/28/2026**	\$69.810	\$	\$13.380		\$14.510	<u>w</u> s:	5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	¥	02/22/2025	02/28/2026**	\$59.150		\$13.380	·	\$14.510	<u>w</u> \$:	5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AA \$0	0.000		\$1.100		\$0.550	AB	7.5	S	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	4 07/31/2025 <u>**</u>	\$47.060	AD S	\$12.400		\$6.330	\$0	0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AC</u>	08/22/2024	4 07/31/2025 <u>**</u>	\$67.720	AD	\$12.400		\$16.190	ş	0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	<u>AE</u>	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$64.010		\$11.750		\$15.220	<u>W</u> \$0	0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	<u>AG</u>	\$124.610	AG	\$156.610	
	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025	\$67.010	1	\$11,750		\$15.220	<u>w</u> \$0	0.000	K	\$1.070		\$0.550		8.0	<u>C</u>	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$69.410	1	\$11.750		\$15.220	<u>w</u> \$0	0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AJ S	\$11.750		\$19.890	\$0	0.000	<u>K</u>	\$1.050		\$0.750		8.0		\$109.900	\$148.130	<u>AK</u>	\$148.130	<u>AK</u>	\$186.360	<u>AL</u>
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	4 06/30/2025*	\$52.530	AM S	\$15.430		\$19.490	\$0	0.000	B	\$1.300		\$1.340		7.0	AN	\$90.090	\$112.660	<u>AO</u>	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	4 06/30/2025 <u>*</u>	\$53.530	AM	\$15.430		\$19.490	\$0	0.000	В	\$1.300		\$1.340		7.0	AN	\$91.090	\$113.660	AQ	\$113.660	AP	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	1 09/30/2024 <u>*</u>	\$91.000	<b>A</b>	\$13.360		\$23.300	\$6	0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	1 09/30/2024	\$91.000	A	\$13.360		\$23.300	so	0.000	В	\$1.850		\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	1 5	\$16.920	AQ	\$34.620	AR \$0	0.000	<u>B</u>	\$1.650		\$0.710		8.0		\$138.840	\$185.310	<u>AS</u>	\$185.310	<u>AS</u>	\$231.780	
WORKER	SHEET METAL WORKER (2ND SHIET)		02/22/2025	06/29/2025	\$83.420	1	\$16.920	AQ	\$34.620	AR \$0	0.000	В	\$1.650		\$0.710		7.5	AI	\$137.320	\$183.030	<u>AS</u>	\$183.030	<u>AS</u>	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	1	\$16.920	AQ	\$34.620	AR \$0	0.000	<u>B</u>	\$1.650		\$0.710		7.0	AU	\$141.120	\$188.730	AS	\$188.730	<u>AS</u>	\$236.340	

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#SHEET METAL WORKER	LESS (SPECIAL SHIFT)	02/22/202	25 06/29/2025	\$72.920	\$16.920	AQ \$3	2.870	AR \$0.000	В	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AS	\$165.040	AS	\$204.990
#SHEET METAL WORKER	TOTAL SHEET  METAL CONTRACT  OF \$200,000 OR  LESS (2ND SHIFT)	02/22/202	25 06/29/2025	\$71.620	\$16.920	AQ \$3	2.870	AR \$0.000	В	\$1.650	\$0.710	7.5	AI	\$123.770	\$163.090	AS	\$163.090	AS	\$202.390
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)	02/22/202	25 06/29/2025	\$74.880 [	\$16.920	<u>AQ</u> \$3	2.870	AR \$0.000	В	\$1.650	\$0.710	7.0	AU	\$127.030	\$167.980	AS	\$167.980	<u>AS</u>	\$208.910
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025	\$57.310	\$15.920	<u>AV</u> \$1	7.840	AR \$0.000	<u>B</u>	\$1.490	\$0.710	8.0		\$93.270	\$123,180	ΑW	\$123.180	<u>AW</u>	\$153.080
#SHEET METAL WORKER	OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	25 06/29/2025	\$56.290	\$15.920	<u>AV</u> \$1	7.840	AR \$0.000	В	\$1.490	\$0.710	7.5	AI	\$92.250	<b>\$12</b> 1.650	AW	\$121.650	AW	\$151.040
#SHEET METAL WORKER	(TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025	\$58.850 1	\$15.920	<u>AV</u> \$1	7.840	AR \$0.000	В	\$1.490	\$0.710	7.0	AU	\$94.810	\$125.490	AW	\$125.490	AW	\$156.160
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025	\$52.360 <u>I</u>	\$15.920	<u>AV</u> \$1	1.690	AR \$0.000	<u>B</u>	\$1.490	\$0.710	8.0		\$82.170	\$109.160	<u>AW</u>	\$109.160	<u>AW</u>	\$136.130
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	25 06/29/2025	\$51.430 [	\$15.920	<u>AV</u> \$1	1.690	AR \$0.000	В	\$1.490	\$0.710	7.5	AI	\$81.240	\$107.760	AW	\$107.760	AW	\$134.270
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025	\$53.760	\$15.920	<u>AV</u> \$1	1.690	\$0.000	<u>B</u>	\$1.490	\$0.710	7.0	<u>AU</u>	\$83.570	\$111.260	<u>AW</u>	\$111.260	<u>AW</u>	\$138.930
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025	\$45.510 <u>I</u>	\$15.920	AV \$5	5.730	\$0.000	В	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AS	\$92.730	AS.	\$116.110
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) ((2ND SHIFT)	02/22/202	25 06/29/2025	\$44.690	\$15.920	AV \$5	i.730	\$0.000	В	\$1.470	\$0.710	7.5	AT	\$68.520	\$91.500	<u>AS</u>	\$91.500	<u>AS</u>	\$114.470
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025	\$46.720	\$15.920	AV \$5	.730	\$0.000	В	\$1.470	\$0.710	7.0	AU	\$70.550	\$94.550	<u>AS</u>	\$94.550	<u>AS</u>	\$118.530
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025	\$53,670	\$15.920	AQ \$1	2.130	\$0.000	<u>B</u>	\$1.470	\$0.710	8.0		\$83.800	\$111.340	<u>AS</u>	\$111.340	<u>AS</u>	\$138.870
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	25 06/29/2025	\$52.610	\$15.920	AQ \$1	2.130	AR \$0.000	В	\$1.470	\$0.710	7.5	AT	\$82.840	\$109.900	AS	\$109.900	AS	\$136.950
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025	\$55,000	\$15.920	AQ \$1	2.130	AR \$0.000	В	\$1.470	\$0.710	7.0	AU	\$85.230	\$113.490	<u>AS</u>	\$113.490	AS	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	08/22/202	24 06/30/2025	\$49.930 AY	\$12.400	\$7	1.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	<u>AS</u>	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	08/22/202	24 06/30/2025	\$49.930 AY	\$12.400	\$7	.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	<u>AS</u>	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	08/22/202	24 06/30/2025	\$68.580 AY	\$12.400	\$1	5.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	08/22/202	24 06/30/2025	\$68.580 AY	\$12.400	\$1	5.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS.	\$129.560	AS.	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/202	24 03/31/2025	\$41.500 AZ	\$11.960	\$6	.210	\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BA	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/202	24 03/31/2025	\$46.770 <u>AZ</u>	\$11.960	\$7	.050	\$1.750		\$0.530	\$1.520	8.0	<u>C</u>	\$69.580	\$90.470		\$90.470	<u>BA</u>	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/202	24 03/31/2025	\$62.920 AZ	\$11.960	\$9	.020	\$3.000		\$0.800	\$2.110	8.0	<u>C</u>	\$89.810	\$118.270		\$118.270	<u>BA</u>	\$146.730

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- S 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- T DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WASE DETERMINATIONS.
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY HIGH THE SUNDAY HIGH THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL PAPER.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM HALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 150 FEET. SEE SCORE PREVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ INCLUDES SMOHIT AND SHOLEFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND

OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A ZOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTIQULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR. RESEASCH UNIT AT 1415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main nad

LOCALITY: ALPINE COUNTY
DETERMINATION: ALP-2025-1

CRAFT		CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE		VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	Hours	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIMI HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,			08/22/2024	06/30/2025 <u>**</u>	\$62.050	Α	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,			08/22/2024	06/30/2025**	\$64.750	Α	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	Α	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025**	\$57.920	Δ	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	<u>G</u>	8.0	<u>C</u>	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	(SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0.000	В	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	1	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	Α	\$11.750		\$15.310	\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT COMM & SYSTEM		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850 <u>M</u>	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Ω	\$112.820	P
#ELECTRICIAN:	INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850 <u>M</u>	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.8 <b>50</b> <u>M</u>	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	<u>o</u>	\$100.610	<u>O</u>	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT INSIDE		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850 M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	Р
#ELECTRICIAN:	WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	Р
#ELECTRICIAN:	INSIDE :WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060	ì	\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	ZND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	B	\$136.710	R	\$169.910	P
#ELECTRICIAN:	SKD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	B	\$148.670	R	\$185.870	В
#GLAZIER	GLAZIER (SPECIAL SHIFT) MARBLE	<u>S</u>	02/22/2025	12/31/2025**	\$51.360	Α	\$11.750		\$23.170 I	\$0.000		\$1.140		\$0.550	П	7.5	¥	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	FINISHER (2ND SHIFT)	w	08/22/2024	07/31/2025**	\$47.060	×	\$12.400		\$6.330	\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190	\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025	\$52.090	1	\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	<u>AB</u>	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025	\$55.090		\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB.	\$105.970	AB	\$133.510	
#PAINTER	BDIDGE DAINTED	AD	02/22/2025	12/31/2025**	\$57.490		\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	<u>C</u>	\$80.820	\$109.570	<u>AB</u>	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490	\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>AE</u>	\$139.270	<u>AF</u>	\$175.020	<u>AG</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	<u>Al</u>	\$88.090	\$109.660	<u>AJ</u>	\$109.660	<u>AK</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	<u>Al</u>	\$89.090	\$110.660	AJ	\$110.660	<u>AK</u>	\$132.220	
	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025	\$53.420	A	\$17.670		\$24.980 AL	\$0.000	В	\$1.610	AM	\$0.900	AN	7.5	¥	\$98.580	\$127.540	AQ	\$127.540	AQ	\$156.500	
TOTAL CONTRACT	SHEET METAL WORKER (THIRD SHIFT) TERRAZZO			06/30/2025**			\$17.670		\$24.980 AL	\$0.000		\$1.610	AM	\$0.900	AN	7.0			\$131.170	AQ	\$131.170		\$161.340	
#TERRAZZO FINISHER	FINISHER, 2ND SHIFT TERRAZZO	AQ	08/22/2024	06/30/2025**	\$49.930	<u>AR</u>	\$12.400		\$7.120	\$0.000	<u>B</u>	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO FINISHER		AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400		\$7.120	\$0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	

#TERRAZZO WORKER	WORKER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	<u>AR</u>	\$12.400	\$15.680	\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.5 <b>60</b> AO	\$129.560 <u>AO</u>	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560 AQ	\$129.560 AQ	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.760	<u>AS</u>	\$11.960	\$6.210	\$1.000		\$0.500	\$1.420	8.0	<u>c</u>	\$59.850	\$76.730	\$76.730 AI	\$93.610
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AS	\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8.0	C	\$65.610	\$84.770	\$84.770 AT	\$103.930
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.420	AS	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	C	\$84.960	\$111,170	\$111.170 AI	\$137.380

- \* EFFECTIVE UNIT. SUPER-SEEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATI
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1,25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1,00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUMS.
  FEET. SEE SCOPE PROVISIONS FOR FURTHER GETALS ON PERHUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE REMILM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF.
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 DYERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM INCLUDES \$0.05 FOR SCHOLAR FUND.
- AN INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OF SUPERSEDED DETERMINATIONS ON THE INTERNET AT HITP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OF SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTI
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	Δ	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	<u>C</u>	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	Δ	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	Ċ	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025**	\$55.290	Δ	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	<u>G</u>	8.0	<u>C</u>	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0.000	В	\$0.450	X	\$0.400		8.0		\$68.700	\$90.600	Ā	\$90.600	Ţ	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025	\$61.910	A	\$11.750		\$15.310	\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025	\$42.930		\$15.000		\$6.850 <u>M</u>	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Ω	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025	\$48.090		\$15.000		\$6.850 M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850 <u>M</u>	\$0.000		\$1.000	7	\$1.110	N	8.0		\$75.060	\$100.610	<u>o</u>	\$100.610	<u>o</u>	\$126.160	<u>P</u>
#ELECTRICIAN:	COMM & SYSTEM		02/22/2024	02/28/2025	\$55.310		\$15.000		\$6.850 <u>M</u>	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Ω	\$109.830	Ω	\$138.460	P
#ELECTRICIAN:	INSIDE :WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025	\$57.710		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	B	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	SKD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	Р
#GLAZIER	GLAZIER (SPECIAL SHIFT)	<u>s</u>	02/22/2025	12/31/2025**	\$51.360	Α	\$11.750		\$23.170 I	\$0.000		\$1.140		\$0.550	П	7.5	¥	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	w	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330	\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	w	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190	\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025	\$55.090		\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	<u>AB</u>	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	0 <b>2/22/2</b> 025	12/31/2025**	\$57.490		\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	<u>AB</u>	\$109.570	<u>AB</u>	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	A	\$11.750		\$18.490	\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>AF</u>	\$139.270	<u>AF</u>	\$175.020	<u>AG</u>
#PLASTERER	PLASTERER: 2ND SHIFT		0 <b>2/22/2</b> 025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	<u>Al</u>	\$88.090	\$109.660	<u>AJ</u>	\$109.660	<u>AK</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490	\$0.000	<u>B</u>	\$1.300		\$1.340		7.0	<u>Al</u>	\$89.090	\$110.660	<u>AJ</u>	\$110.660	<u>AK</u>	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900 AM	\$0.000	В	\$1.350		\$0.700		8.0		\$103.630	\$140.640	Н	\$140.640	AN	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND	AL	02/22/2025	06/30/2025 <u>*</u>	\$61.040	Δ	\$10.520		\$11.300	\$0.000	В	\$1.350		\$0.700		8.0		\$84.910	\$115.430	Н	\$115.430	AQ	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	Α	\$16.600		\$28.120 AP	\$0.000	В	\$1.540		\$0.870		7.5	AQ	\$104.880	\$136.090	н	\$136.090	Н	\$167.280	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	Α	\$16.600	\$28.120 AP	\$0.000	В	\$1.540	\$0.870	7.0	A	AR	\$107.510	\$140.030		\$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	Α	\$16.600	\$28.120 AP	\$0.000	В	\$1.540	\$0.870	8.0			\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	<u>AS</u>	08/22/2024	06/30/2025**	\$49.930	<u>AT</u>	\$12.400	\$7.120	\$0.000	B	\$0.800	\$1.090	8.0			\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AS.	08/22/2024	06/30/2025**	\$49.930	AI	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0			\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AS</u>	08/22/2024	06/30/2025**	\$68.580	AI	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0			\$98.800	\$129.560	AU	\$129.560	<u>AU</u>	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AS.	08/22/2024	06/30/2025**	\$68.580	AI	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0			\$98.800	\$129.560	AU	\$129.560	AU	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.760	AV	\$11.960	\$6.210	\$1.000		\$0.500	\$1.420	8.0	C	2	\$59.850	\$76.730		\$76.730	AW	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025 <u>*</u>	\$43.320	<u>AV</u>	\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8.0	9		\$65.610	\$84.770		\$84.770	AW	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.420	AV	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	Q		\$84.960	\$111.170		\$111.170	AW	\$137.380	

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY/RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER BETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCI EMENT WEATHER.
- AG DESIGNATED DAYS OFE SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING PATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFIT'S ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AR EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY BROVISIONS FOR THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: BUTTE COUNTY

DETERMINATION: BUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE F FOOTNOTE	PENSION	PENSION VACATION/ FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMEN	OTHER PAYMENTS	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400	\$	612.770	\$0.000	В	\$1.610	\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400	\$	512.770	\$0.000	В	\$1.610	\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400	93	311.020	\$2.750	E	\$0.800	\$2.170	G	8.0	c	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400	\$	511.020	\$2.750	E	\$0.800	\$2.170	G	8.0	C	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	l	\$10.600	\$	313.460	\$0.000	В	\$0.450	\$0.400		8.0		\$68.700	\$90.600	ī	\$90.600	7	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT) COMM & SYSTEM		02/22/2025	12/31/2025**	\$61.910	A	\$11.750	\$	315.310	\$0.000	K	\$0.880	\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000	\$	66.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000	\$	66.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$73.730	\$98.620	Ω	\$98.620	Ω	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025	\$49.370		\$15.000	9	66.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Ω	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000	\$	6.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060	\$	13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060	*	13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P.
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060	\$	13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060	\$	313.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	<u>s</u>	02/22/2025	02/28/2026**	\$69.810		\$13.380	9	14.510	\$5.100	U	\$1.260	\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>s</u>	02/22/2025	02/28/2026**	\$59.150		\$13.380	9	314.510	<b>I</b> \$5.100	u	\$1.260	\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	w	02/22/2025	12/31/2025**	\$51.360	A A	\$11.750	\$	23.170	\$0.000		\$1.140	\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400	\$	6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400	\$	16.190	\$0.000	K	\$0.800	\$1.300		8.0		\$98.410	\$132.270	<u>AC</u>	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025	52.090		\$11.750	\$	10.050	I \$0.000	K	\$1.000	\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$55.090		\$11,750	\$	310.050	I \$0.000	K	\$1.000	\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	l	\$11.750	\$	10.050	I \$0.000	K	\$1.000	\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	71.510	<u>AH</u>	\$11.750	\$	18.490	\$0.000	<u>K</u>	\$1.050	\$0.710		8.0		\$103.510	\$139.270	<u>Al</u>	\$139.270	<u>Al</u>	\$175.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	50.530	AK	\$15.430	\$	19.490	\$0.000	<u>B</u>	\$1.300	\$1.340		7.0	AL	\$88.090	\$109.660	<u>AM</u>	\$109.660	<u>AN</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430	\$	19.490	\$0.000	В	\$1.300	\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$	528.120	AO \$0.000	<u>B</u>	\$1.540	\$0.870		7.5	AP	\$104.880	\$136.090	Н	\$136.090	Н	\$167.280	
	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$	528.120	AO \$0.000	В	\$1.540	\$0.870		7.0	AQ	\$107.510	\$140.030	Н	\$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$	528.120	AO \$0.000	<u>B</u>	\$1.540	\$0.870		8.0		\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600	93	\$23.060	AQ \$0.000	В	\$1.210	\$0.380		7.5	AP	\$84.280	\$106.730	Н	\$106.730	Н	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$44.990	A	\$16.600	97	23.060	AQ \$0.000	В	\$1.210	\$0.380		7.0	AQ	\$86.240	\$109.670	Н	\$109.670	Н	\$133.090	

#SHEET META WORKER	MECHANICAL JOB L WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025** \$	643.810	Δ	\$16.600	\$23.060	AQ	\$0.000	В	\$1.210	\$0.380	8.0		\$85.060	\$107.900	Н	\$107.900	H	\$130.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025** \$	649.930	AS.	\$12.400	\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AI	\$93.690	AI	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025** \$	649.930	<u>AS</u>	\$12.400	\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AI	\$93.690	AI	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025** \$	68.580	AS.	\$12.400	\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025** \$	68.580	AS.	\$12.400	\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025* \$	38.900	AU	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	<u>c</u>	\$58.310	\$75.260		\$75.260	AV	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025* \$	58.950	<u>AU</u>	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	<u>AV</u>	\$136.850

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER 1EN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SOOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2025-1

CRAFT	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	AND	HEALTH AND WELFARE OOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE PA	OTHER AYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIM HOURLY RATE		HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTING HOURLY RATE FOOTNO
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	08/22/2024	06/30/2025 <u>**</u>	\$62.050	Α	\$12.400		\$12.770		\$0.000	В	\$1.610	\$0	).430		8.0	Ç	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (3RD SHIFT)	08/22/2024	06/30/2025 <u>**</u>	\$64.750	Α	\$12.400		\$12.770		\$0.000	В	\$1.610	\$0	0.430		8.0	Ġ	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:		08/22/2024	04/30/2025**	\$55.290	Α	\$12.400		\$11.020		\$2.750	E	\$0.800	\$2	2.170	G	8.0	<u>c</u>	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)	08/22/2024	04/30/2025**	\$57.920	Δ	\$12.400		\$11.020		\$2.750	E	\$0.800	\$2	2.170	<u>G</u>	8.0	<u>C</u>	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)	08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460		\$0.000	В	\$0.450	\$0	0.400		8.0		\$68.700	\$90.600	ī	\$90.600	Ŋ	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880	\$0	340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN	COMM & SYSTEM INSTALLER, SECOND SHIFT	02/22/2025	11/30/2025**	\$53.110	М	\$15.650		\$10.000	N	\$0.000		\$1.000	\$0	0.260	Q	8.0		\$81.880	\$109.370	Р	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	THIRD SHIFT	02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000	\$0	0.260	Q	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN	COMM & SYSTEM :TECH., SECOND SHIFT	02/22/2025	11/30/2025**	\$61.080	<u>M</u>	\$15.650		\$10,000	M	\$0.000		\$1.000	\$0	0.260	<u>o</u>	8.0		\$90.130	\$121.740	<u>P</u>	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM :TECH., THIRD SHIFT	02/22/2025	11/30/2025**	\$68.420	М	\$15.650		\$10.000	N	\$0.000		\$1.000	\$0	0.260	Q	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Ω
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	08/22/2024	05/31/2025 <u>**</u>	\$58.020		\$18.220	7	\$11,260	N	\$0.000		\$3.260	\$0	).530	R	7.5		\$93.910	\$124.240		\$124.240	<u>s</u>	\$154.560	I
#ELECTRICIAN	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	08/22/2024	05/31/2025 <u>**</u>	\$64.990		\$19.520		\$12.060	N	\$0.000		\$3.590	\$0	).570	R	7.0		\$103.670	\$137.640		\$137.640	<u>s</u>	\$171.600	I
#ELECTRICIAN	CABLE SPLICER SECOND SHIFT	08/22/2024	05/31/2025**	\$69.620		\$18.220		\$11.260	N	\$0.000		\$3.260	\$0	0.530	R	7.5		\$106.040	\$142.420		\$142.420	<u>s</u>	\$178.810	I
#ELECTRICIAN		08/22/2024	05/31/2025**	\$77.990		\$19.520		\$12.060	N	\$0.000		\$3.590	\$0	0.570	R	7.0		\$117.260	\$158.020		\$158.020	S	\$198.780	I
#GLAZIER	GLAZIER (SPECIAL SHIFT)	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	¥	\$0.000		\$1.140	\$0	).550	w	7.5	X	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND Y SHIFT)	08/22/2024	07/31/2025	\$47.060	z	\$12.400		\$6.330		\$0.000	K	\$0.450	\$0	).950		8.0		\$67.190	\$90.720	AA	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	08/22/2024	07/31/2025**	\$67.720	Z	\$12.400		\$16.190		\$0.000	K	\$0.800	\$1	1.300		8.0		\$98.410	\$132.270	AA	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025**	\$52.090	1	\$11.750		\$10.050	<u>AC</u>	\$0.000	<u>K</u>	\$1.000	\$0	0.530		8.0	<u>C</u>	\$75.420	\$101.470	<u>AD</u>	\$101.470	<u>AD</u>	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025**	\$55.090		\$11.750	•	\$10.050	AC	\$0.000	K	\$1.000	\$0	).530		8.0	C	\$78.420	\$105.970	AD	\$105.970	AD	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025**	\$57.490	1	\$11.750		\$10.050	AC	\$0.000	K	\$1.000	\$0	0.530		8.0	<u>c</u>	\$80.820	\$109.570	AD	\$109.570	AD	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490		\$0.000	K	\$1.050	\$0	0.710		8.0		\$103.510	\$139.270	AH	\$139.270	AH	\$175.020	Al
#PLASTERER	PLASTERER: 2ND SHIFT	02/22/2025	06/30/2025**	\$50.530	WI	\$15.430		\$19.490		\$0.000	В	\$1.300	\$1	1.340		7.0	AK	\$88.090	\$109.660	AL	\$109.660	AM	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT	02/22/2025	06/30/2025**	\$51.530	A	\$15.430		\$19.490		\$0.000	В	\$1.300	\$1	1.340		7.0	AK	\$89.090	\$110.660	AL	\$110.660	AM	\$132.220	
WORKER	SHIET)	08/22/2024	06/30/2025_	\$53.420	Α	\$17.670		\$24.980	AN	\$0.000	В	\$1.610	<u>AO</u> \$0	0.900	<u>AP</u>	7.5	×	\$98.580	\$127.540	AQ	\$127.540	AQ	\$156.500	
#SHEET METAL WORKER	SHIFT)	08/22/2024	06/30/2025**	\$55.840	А	\$17.670		\$24.980	AN	\$0.000	В	\$1.610	AQ \$0	0.900	AP	7.0	AR	\$101.000	\$131.170	AQ	\$131.170	AQ	\$161.340	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND AS SHIFT	08/22/2024	06/30/2025**	\$49.930	AI	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1	1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO	TERRAZZO FINISHER, 3RD AS	08/22/2024	06/30/2025**	\$49.930	<u>AT</u>	\$12.400		\$7.120		\$0.000	<u>B</u>	\$0.800	\$1	1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	

FINISHER	SHIFT																				
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AS</u>	08/22/2024	06/30/2025**	\$68.580	<u>AT</u>	\$12.400	\$15.680	\$0.000	<u>B</u>	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AS	08/22/2024	06/30/2025**	\$68.580	AI	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.760	<u>AU</u>	\$11.960	\$6.210	\$1.000		\$0.500	\$1.420	8.0	<u>C</u>	\$59.850	\$76.730		\$76.730	AV /	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$43.320	AU	\$11.960	\$7.050	\$1.300		\$0.500	\$1.480	8.0	C	\$65.610	\$84.770		\$84.770	AV	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.420	AU	\$11.960	\$9.020	\$2.750		\$0.750	\$2.060	8.0	C	\$84.960	\$111.170		\$111.170	AV	\$137.380	

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW MATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIRT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINDING ANDIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- ALL DESIGNATED DAYS OFF SNALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO INCLUDES \$0.05 FOR SCHOLAR FUND.
- AP INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICAGLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HOURLT	IEALTH AND ELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A \$1	2.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	G	\$89.260	\$120.290	\$120.290	E	\$151.310	
	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A \$1	2.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D \$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	<b>∆</b> \$1	2.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	٥	\$84.430	\$113.450	H \$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	<u>A</u> \$1	2.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H \$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	<u>I</u> \$1	0.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0		\$68.700	\$90.600	<b>J</b> \$90.600	ī	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT) COMM & SYSTEM		02/22/2025	12/31/2025**	\$61.910	A \$1	1.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0		\$90.190	\$152.100	\$152.100		\$152.100	L
#ELECTRICIAN:	INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930	\$1	5.000		\$6.850	М	\$0.000	\$1.000	X	\$1.110	N	8.0		\$68.390	\$90.600	Q \$90.600	Q	\$112.820	P
	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090	\$1	5.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q \$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370	\$1	5.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q \$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT INSIDE WIREMAN,		02/22/2024	02/28/2025*	\$55.310	\$1	5.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q \$109.830	Q	\$138.460	P
#ELECTRICIAN:	2ND SHIFT INSIDE WIREMAN,			07/31/2025**	\$57.710		4.060		\$13.250	M	\$0.000	B \$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R \$127.640	R	\$157.820	P
#ELECTRICIAN:	3RD SHIFT CABLE SPLICER,			07/31/2025	\$64.650		4.060		\$13.250	М	\$0.000	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R \$138.530	R	\$172.340	P -
#ELECTRICIAN:	2ND SHIFT CABLE SPLICER,			07/31/2025**			4.060		\$13.250	M	\$0.000	\$1,890		\$7.900	Q	8.0		\$103.500	\$136.710	R \$136.710	R	\$169.910	2
#ELECTRICIAN:	3RD SHIFT CHIEF OF PARTY				\$71.110 \$69.810		4.060 3.380		\$13.250 \$14.510	Т	\$0.000 \$5.100	B \$1.890 <b>U</b> \$1.260		\$7.900 \$0.280	<u>u</u>	8.0		\$111.480 \$104.340	\$148.670 \$139.250	R \$148.670 V \$139.250	V	\$185.870 \$174.150	_
SURVEYOR: #FIELD	(NIGHT SHIFT) CHAINMAN/RODMAN			02/28/2026**	\$59.150		3.380		\$14.510 <	T	\$5.100	<u>U</u> \$1.260		\$0.280		8.0		\$93.680	\$123.260	¥ \$123.260	v	\$152.830	
SURVEYOR: #GLAZIER	(NIGHT SHIFT) GLAZIER (SPECIAL	w		12/31/2025**			1.750		\$23.170	X	\$0.000	\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330	\$139.330		\$139.330	
#MARBLE	SHIFT) MARBLE FINISHER	AA		07/31/2025**	\$47.060		2.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0		\$67.190	\$90.720	AC \$114.250		\$114.250	
#MARBLE MASON	(2ND SHIFT) MARBLE MASON (2ND SHIFT)	AA		07/31/2025**	\$67.720	AB \$1	2.400		\$16.190		\$0.000	<b>₭</b> \$0.800		\$1.300		8.0		\$98.410	\$132.270	AC \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	\$1	1.750		\$10.050	I	\$0.000	K \$1.000		\$0.530		8.0	Q	\$75.420	\$101.470	AE \$101.470	AE	\$127.510	
	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$55.090	1 \$1	1,750		\$10.050	I	\$0.000	K \$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE \$105.970	AE	\$133.510	
	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	1 \$1	1.750		\$10.050	I	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	<u>C</u>	\$80.820	\$109.570	AE \$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	<u>AH</u> \$1	1.750		\$18.490		\$0.000	<u>K</u> \$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>Al</u> \$139.270	<u>Al</u>	\$175.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50,530	AK \$1	5.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM \$109.660	<u>AN</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK \$1	5.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM \$110.660	AN	\$132.220	
WORKER	SHIFT)		08/22/2024	06/30/2025**	\$57.750	<b>A</b> \$1	6.600		\$28.120	AQ	\$0.000	B \$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H \$136.090	Н	\$167.280	
WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	<b>A</b> \$1	6.600		\$28.120	AQ	\$0.000	B \$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H \$140.030	Н	\$172.540	
MUDKED MEINT	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A \$1	6.600		\$28.120	AO	\$0.000	B \$1.540		\$0.870		8.0		\$105.930	\$137.660	H \$137.660	Н	\$169.380	
#TERRAZZO FINISHER	SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	<u>AS</u> \$1	2.400		\$7.120		\$0.000	B \$0.800		\$1.090		8.0		\$71.340	\$93.690	AT \$93.690	AI	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	<u>AS</u> \$1	2.400		\$7.120		\$0.000	<u>B</u> \$0.800		\$1.090		8.0		\$71.340	\$93.690	<u>AT</u> \$93.690	<u>AT</u>	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AR</u>	08/22/2024	06/30/2025**	\$68.580	<u>AS</u> \$1	2.400		\$15.680		\$0.000	<u>B</u> \$0.800		\$1.340		8.0		\$98.800	\$129.560	<u>AT</u> \$129.560	AT	\$160.310	
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#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	08/22/2024	06/30/2025** \$68.580 AS	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AĪ	\$129.560	AI	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u> \$38.900 AU	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u> \$58.950 AU	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IN NO SUBSEQUENT DETERMINATION IS SUSSED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME AS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY HOURS WORKED, SUNDAY THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES & SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES GHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 QVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 5700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: CONTRA COSTA COUNTY

DETERMINATION: CON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATIO	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS		TRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024 06/30/2025 <u>*</u>	\$69.280	<b>∆</b> \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C S	98.320	\$132.960	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER,		08/22/2024 06/30/2025 <u>*</u>	\$72.290	<b>∆</b> \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	<b>C</b> \$	101.330	\$137.480	D \$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER,	0	08/22/2024 04/30/2025 <u>*</u>	\$59.630	A \$12.400		\$12.230		\$3.000	E \$0.800		\$2.230	G	8.0	\$	90.290	\$121.610	H \$121.610	Н	\$152.920	
#BRICKLAYER, BLOCKLAYER:		0	08/22/2024 04/30/2025*	\$62.480	Δ \$12.400		\$12.230		\$3.000	E \$0.800		\$2.230	G	8.0	<u>C</u> \$1	93.140	\$125.880	H \$125.880	Н	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024 06/30/2025	\$45.140	I \$10.600		\$14.720		\$0.000	B \$0.450		\$0.400		8.0	\$	71.310	\$93.880	J \$93.880	ī	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)	0	02/22/2025 12/31/2025	\$73.150	A \$11.750		\$21.380		\$0.000	K \$1.100		\$0.460		8.0	\$	107.840	\$180.990	\$180.990	:	\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT COMM & SYSTEM	0	02/22/2025 11/30/2025	\$60.520	L \$15.650		\$10.000	M	\$0.000	\$1.000	K	\$0.260	N	8.0	\$4	89.550	\$120.870	Q \$120.870	Ω	\$152.180	<u>P</u>
#ELECTRICIAN:	INSTALLER, THIRD SHIFT COMM & SYSTEM	0	02/22/2025 11/30/2025	\$67.790	L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$1	97.070	\$132.150	Q \$132.150	Ω	\$167.240	Р
			02/22/2025 11/30/2025		L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$1	98.940	\$134.960	Q \$134.960		\$170.970	P
#ELECTRICIAN:	TECH., THIRD SHIFT	0	02/22/2025 11/30/2025	\$77.960	L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$	107.600	\$147.940	Q \$147.940	<u>Q</u>	\$188.290	P
#ELECTRICIAN:	SECOND SHIFT	0	02/22/2025 02/28/2026	\$77.720	A \$17.850		\$14.500	м	\$0.000	\$0.650		\$0.860	Q	8.0	\$	113.910	\$153.940	R \$153.940	<u>s</u>	\$193.960	I
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	0	02/22/2025 02/28/2026	\$87.070	A \$17.850		\$14.500	М	\$0.000	\$0.650		\$0.860	Q	8.0	\$	123.540	\$168.380	R \$168.380	<u>s</u>	\$213.220	I
#ELECTRICIAN:	ZND SHIFT	0	02/22/2025 02/28/2026	\$87.440	A \$17.850		\$14.500	M	\$0.000	\$0.650		\$0.860	Q	8.0	\$	123.920	\$168.950	R \$168.950	<u>s</u> :	\$213.990	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT	0	02/22/2025 02/28/2026	\$97.950	A \$17.850		\$14.500	М	\$0.000	\$0.650		\$0.860	Ω	8.0	\$	134.750	\$185.190	R \$185.190	<u>s</u>	\$235.640	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	<u>п</u> 0	02/22/2025 02/28/2026	\$69.810	\$13.380		\$14.510	<u>v</u>	\$5.100	₩ \$1.260		\$0.280		8.0	\$	104.340	\$139.250	× \$139.250	X :	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>u</u> 0	02/22/2025 02/28/2026	\$59.150	\$13.380		\$14.510	V	\$5.100	₩ \$1.260		\$0.280		8.0	\$	93.680	\$123.260	× \$123.260	X :	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	<u>Y</u> 0	02/22/2025 12/31/2025	\$65.580	A \$11.750		\$21.590	Ž	\$0.000	\$1.100		\$0.550	AA	7.5	AB \$	100.570	\$166.150	\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC 0	08/22/2024 07/31/2025	\$47.060	AD \$12.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0	\$6	67.190	\$90.720	AE \$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC 0	08/22/2024 07/31/2025*	\$67.720	AD \$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0	\$	98.410	\$132.270	AE \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL	AF 0	02/22/2025 12/31/2025	\$64.010	<u>I</u> \$11.750		\$15.220	V	\$0.000	<b>≤</b> \$1.070		\$0.550		8.0	<u>C</u> \$!	92.600	\$124.610	AG \$124.610	AG :	\$156.610	
#PAINTER	SHIFT) INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH 0	02/22/2025 12/31/2025	\$67.010	1 \$11.750		\$15.220	¥	\$0.000	<b>K</b> \$1.070		\$0.550		8.0	<u>C</u> \$	95.600	\$129.110	AG \$129.110	AG :	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI 0	02/22/2025 12/31/2025	\$69.410	I \$11.750		\$15.220	V	\$0.000	<b>≤</b> \$1.070		\$0.550		8.0	<u>C</u> \$9	98.000	\$132.710	AG \$132.710	AG :	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)	a	02/22/2025 06/30/2025	\$76.460	AJ \$11.750		\$19.890		\$0.000	K \$1.050		\$0.750		8.0	\$	109.900	\$148.130	AK \$148.130	AK	\$186.360	AL
#PLASTERER	PLASTERER: 2ND	0	08/22/2024 06/30/2025	\$52.530	AM \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AN \$	90.090	\$112.660	AQ \$112.660	AP :	\$135.220	
#PLASTERER	SHIFT PLASTERER: 3RD SHIFT	0	08/22/2024 06/30/2025	\$53.530	AM \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0		91.090	\$113.660	AO \$113.660		\$136.220	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC) - 2ND & 3RD SHIFT	o	08/22/2024 06/30/2025	\$76.100	<b>A</b> \$23.010		\$21.930	AQ	\$0.000	\$2.600		\$1.850		8.0	\$	125.490	\$163.540	<u>Н</u> \$163.540	н	\$201.590	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT	0	08/22/2024 09/30/2024	\$91.000	A \$13.360		\$23.300		\$0.000	B \$1.850		\$0.400		8.0	\$	129.910	\$175.410	H \$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION- AND FIRE CONTROL SYSTEMS), 3RD SHIFT	0	08/22/2024 09/30/2024	\$91.000	A \$13.360		\$23.300		\$0.000	B \$1.850		\$0.400		8.0	\$	129.910	\$175.410	H \$175.410	Н	\$220.910	
#SHEET METAL	SHEET METAL WORKER (SPECIAL	0	02/22/2025 06/29/2025	\$84.940	I \$16.920	AR	\$34.620	<u>AS</u>	\$0.000	B \$1.650		\$0.710		8.0	\$	138.840	\$185.310	AT \$185.310	AI	\$231.780	

WORKER	SHIFT)			Ì												1					
#SHEET METAL WORKER	SHIFT)	02/22/202	5 06/29/2025	\$83.420	1	\$16.920	AR \$34	.620	<u>AS</u> \$0.	.000	В	\$1.650	\$0.710	7.5	AU	\$137.320	\$183.030	AI	\$183.030	AI	\$228.740
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)	02/22/202	5 06/29/2025*	\$87.220	Ī	\$16.920	<u>AR</u> \$34	.620	<u>AS</u> \$0.	.000	<u>3</u>	\$1.650	\$0.710	7.0	<u>AV</u>	\$141.120	\$188.730	<u>AT</u>	\$188.730	<u>AT</u>	\$236.340
#SHEET METAL WORKER	LESS (SPECIAL SHIFT)	02/22/202	5 06/29/2025*	\$72.920	1	\$16.920	AR \$32	.870	AS \$0.	.000	В	\$1.650	\$0.710	8.0	•	\$125.070	\$165.040	AI	\$165.040	AI	\$204.990
	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/202	5 06/29/2025	\$71.620	1	\$16.920	AR \$32	.870	<u>AS</u> \$0.	.000	В	\$1.650	\$0.710	7.5	AU	\$123.770	\$163.090	AI	\$163.090	AI	\$202.390
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)	02/22/202	5 06/29/2025	\$74.880	1	\$16.920	AR \$32	.870	<u>AS</u> \$0.	.000	3	\$1.650	\$0.710	7.0	AV	\$127.030	\$167.980	AI	\$167.980	ΑI	\$208.910
	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025*	\$57.310	1	\$15.920	<u>AW</u> \$17	.840	<u>AS</u> \$0.	.000	<u>B</u>	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AX	\$123.180	AX	\$153.080
#SHEET METAL WORKER	OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025	\$56.290	1	\$15.920	AW \$17	.840	AS \$0.	.000	3	\$1.490	\$0.710	7.5	AU	\$92.250	\$121.650	AX	\$121.650	AX	\$151.040
#SHEET METAL	(TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025	\$58.850	1	\$15.920	<u>AW</u> \$17	.840	<u>AS</u> \$0.	.000	B •	\$1.490	\$0.710	7.0	AV	\$94.810	\$125.490	AX	\$125.490	AX	\$156.160
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025	\$52.360	1	\$15.920	<u>AW</u> \$11	.690	<u>AS</u> \$0.	.000		\$1.490	\$0.710	8.0		\$82.170	\$109.160	AX	\$109.160	AX	\$136.130
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025 <u>*</u>	\$51.430	1	\$15.920	<u>AW</u> \$11	.690	AS \$0.	.000	В	\$1.490	s0.M0	7.5	ΑU	\$81.240	\$107.760	AX	\$107.760	AX	\$134.270
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025	\$53.760	1	\$15.920	AW \$11	.690	AS \$0.	.000	3	\$1.490	\$0.710	7.0	AV	\$83.570	\$111.260	AX	\$111.260	AX	\$138.930
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025	\$45.510	1	\$15.920	AW \$5.	730	<b>AS</b> \$0.	.000	3	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AI	\$92.730	AI	\$116.110
	CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025*	\$44.690		\$15.920	<u>AW</u> \$5.	730	<b>AS</b> \$0.	.000	<u>B</u>	\$1.470	\$0.710	7.5	AU	\$68.520	\$91.500	AI	\$91.500	AI	\$114.470
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025	\$46.720	1	\$15.920	<u>AW</u> \$5.	730	<u>AS</u> \$0.	.000	3	\$1.470	\$0.710	7.0	AV	\$70.550	\$94.550	AI	\$94.550	AI	\$118.530
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025*	\$53.570	1	\$15.920	AR \$12	.130	<u>AS</u> \$0.	.000	В.	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AI	\$111.340	AI	\$138.870
WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025	\$52.610	1	\$15.920	<u>AR</u> \$12	.130	<u>AS</u> \$0.	.000	3	\$1.470	\$0.710	7.5	<u>AU</u>	\$82.840	\$109.900	AT	\$109.900	AT	\$136.950
#SHEET METAL	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025 <u>*</u>	\$55.000		\$15.920	AR \$12	.130	AS \$0.	.000	В	\$1.470	\$0.710	7.0	AV	\$85.230	\$113.490	AI	\$113.490	AI	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT  AY	08/22/202	4 06/30/2025*	\$49.930	AZ	\$12.400	\$7.	120	\$0.	.000	3	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AI	\$93.690	AT	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	08/22/202	4 06/30/2025	\$49.930	AZ	\$12.400	\$7.	120	\$0.	.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AT	\$93.690	AI	\$116.030
#TERRAZZO WORKER	ŤERRAŽZO WORKER, ŽND SHIFT	08/22/202	4 06/30/2025	\$68.580	AZ	\$12.400	\$15	.680	\$0.	.000	3	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AI	\$129.560	AT	\$160.310
#TERRAZZO WORKER	TERRAZŽO WORKER, 3RD SHIFT	08/22/202	4 06/30/2025	\$68.580	AZ	\$12.400	\$15	.680	\$0.	.000	3	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310

#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/2024	03/31/2025*	\$41.500	BA	\$11.960	\$6.21	0	\$1.250	\$0.530	\$1.450	8.0	C	\$62.900	\$81.150	\$ 81.150	BB.	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/2024	03/31/2025	\$46.770	<u>BA</u>	\$11.960	\$7.05	0	\$1.750	\$0.530	\$1.520	8.0	C	\$69.580	\$90.470	\$ 90.470	ВВ	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025	\$62.920	BA	\$11.960	\$9.02	0	\$3.000	\$0.800	\$2.110	8.0	C	\$89.810	\$118.270	\$ 118.270	BB	\$146.730	

- \* EFFECTIVE UNTIL SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS SUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.
- R RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY.
- RATE APPLIES TO THE FIRST 8 HOURS OF WORK PERFORMED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HULIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20:00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- IG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS, ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITP://www.ldr.ca.gov/oprl/dprewagepetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: DEL NORTE COUNTY

DETERMINATION: DEL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINI FOOTNOTE	TRAININ FOOTNO	G OTHER TEPAYMENT	OTHER SPAYMENT FOOTNOT	SHOURS	HOURS	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	0	08/22/2024 06/30/2025**	\$69.280	A \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C	\$98.320	\$132.960	\$132.960	E	\$167.600	
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	0	08/22/2024 06/30/2025**	\$72.290	A \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D \$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	0	08/22/2024 04/30/2025**	\$59.720	A \$12.400		\$14.430		\$3.000	E \$0.800		\$2.250	G	8.0	c	\$92.600	\$123.960	H \$123.960	Н	\$155.320	
#BRICKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	0	08/22/2024 04/30/2025**	\$62.570	<b>∆</b> \$12.400		\$14.430		\$3.000	E \$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H \$128.240	Н	\$161.020	
TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)	0	08/22/2024 06/30/2025**	\$44.590	\$10.600		\$13.850		\$0.000	B \$0.450		\$0.400		8.0		\$69.890	\$92.190	J \$92.190	ī	\$114.480	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT	0.	02/22/2025 11/30/2025**	\$53.110	K \$15.650		\$10.000	L	\$0.000	\$1.000		\$0.260	M	8.0		\$81.880	\$109.370	N \$109.370	N	\$136.860	Ω
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT	0.	02/22/2025 11/30/2025**	\$59.500	<u>K</u> \$15.650		\$10.000	L	\$0.000	\$1,000		\$0.260	М	8.0		\$88.490	\$119.280	N \$119.280	N	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT	0.	02/22/2025 11/30/2025**	\$61.080	<u>K</u> \$15.650		\$10.000	L	\$0.000	\$1.000		\$0.260	М	8.0		\$90.130	\$121.740	N \$121.740	N	\$153.350	Q
#ELECTRICIAN.	COMM & SYSTEM TECH., THIRD SHIFT	0.	02/22/2025 11/30/2025**	\$68.420	<b>K</b> \$15.650		\$10.000	L	<b>\$0</b> .000	\$1.000		\$0.260	M	8.0		\$97.720	\$133.130	N \$133.130	N	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT	0.	02/22/2025 05/31/2025**	\$69.410	A \$15.780		\$13.000	P	\$0.000	\$1.480		\$0.310	Q	8.0		\$102.580	\$138.590	R \$138.590	S	\$174.590	I
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT	0.	02/22/2025 05/31/2025**	\$77.750	<u>A</u> \$15.780		\$13.000	P	\$0.000	\$1.480		\$0.310	Q	8.0		\$111.230	\$151.570	R \$151.570	<u>s</u>	\$191.900	I
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT	0	02/22/2025 05/31/2025**	\$76.350	A \$15.780		\$13.000	P	\$0.000	\$1.480		\$0.310	Q	8.0		\$109.780	\$149.400	R \$149.400	S	\$188.990	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT	0.	02/22/2025 05/31/2025**	\$85.530	A \$15.780		\$13.000	P _	\$0.000	\$1,480		\$0.310	Ω	8.0		\$119.310	\$163.680	R \$163.680	S	\$208.040	I
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT	0.	02/22/2025 05/31/2025**	\$69.910	A \$15.780		\$13.000	P	\$0.000	\$1.480		\$0.310	Q	8.0		\$103.100	\$139.380	<b>⊔</b> \$139.380	v	\$175.630	I
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT	0.	02/22/2025 05/31/2025**	\$78.250	<u>A</u> \$15.780		\$13,000	P	\$0.000	\$1.480		\$0.310	Q	8.0		\$111.760	\$152.350	<u>U</u> \$152.350	V	\$192.950	I
	TUNNEL CABLE SPLICER SECOND SHIFT	0.	02/22/2025 05/31/2025**	\$76.850	A \$15.780		\$13.000	P	\$0.000	\$1.480		\$0.310	Ω	8.0		\$110.310	\$150.170	<u>U</u> \$150.170	¥	\$190.040	I
	TUNNEL CABLE SPLICER THIRD SHIFT	0.	02/22/2025 05/31/2025**	\$86.020	\$15.780		\$13.000	R	\$0.000	\$1.480		\$0.310	Ω	8.0		\$119.820	\$164.440	<b>⊔</b> \$164.440	¥	\$209.070	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)		02/22/2025 02/28/2026**	\$69.810	\$13.380		\$14.510	X	\$5.100	¥ \$1.260		\$0.280		8.0		\$104.340	\$139.250	Z \$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>w</u> 0.	02/22/2025 02/28/2026**	\$59.150	\$13.380		\$14.510	x	\$5.100	¥ \$1.260		\$0.280		8.0		\$93.680	\$123.260	Z \$123.260	z	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	<u>AA</u> 0	08/22/2024 07/31/2025	\$47.060	AB \$12.400		\$6.330		\$0.000	AC \$0.450		\$0.950		8.0		\$67.190	\$90.720	<u>AD</u> \$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<b>AA</b> 0	08/22/2024 07/31/2025**	\$67.720	AB \$12.400		\$16.190		\$0.000	AC \$0.800		\$1.300		8.0		\$98.410	\$132.270	AD \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE 0	02/22/2025 12/31/2025	\$52.090	I \$11.750		\$10.050	x	\$0.000	AC \$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE \$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG 0	2/22/2025 12/31/2025**	\$55.090	\$11.750		\$10.050	×	\$0.000	AC \$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE \$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH 0	02/22/2025 12/31/2025**	\$57.490	\$11.750		\$10.050	X	\$0.000	AC \$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE \$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	0.	02/22/2025 06/30/2025**	\$71.510	<b>AI</b> \$11.750		\$18.490		\$0.000	AC \$1.050		\$0.710		8.0		\$103.510	\$139.270	AJ \$139.270	AJ	\$175.020	<u>AK</u>
#PLASTERER	PLASTERER: 2ND SHIFT	0	02/22/2025 06/30/2025**	\$50.530	AL \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AM	\$88.090	\$109.660	AN \$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT	0	2/22/2025 06/30/2025**	\$51.530	AL \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AM	\$89.090	\$110.660	AN \$110.660	AQ	\$132.220	
	PLUMBER, PIPEFITTER (2ND SHIFT)	0	08/22/2024 03/31/2025**	\$63.710	A \$18.170		\$17.710	AP	\$0.000	B \$1.550		\$0.280		7.5	AQ	\$101.420	\$133.280	AR \$133.280	AR	\$165.130	
#PLUMBER:	PLUMBER, PIPEFITTER (3RD SHIFT)	0	08/22/2024 03/31/2025**	\$63.710	<b>A</b> \$18.170		\$17.710	AP	\$0.000	B \$1.550		\$0.280		7.0	AS	\$101.420	\$133.280	AR \$133.280	AR	\$165.130	
WORKER	SHEET METAL WORKER (SPECIAL SHIFT)	0.	02/22/2025 06/29/2025*	\$84.940	\$16.920	<u>AT</u>	\$34.620	<u>AU</u>	\$0.000	<u>B</u> \$1.650		\$0.710		8.0		\$138.840	\$185.310	<u>AV</u> \$185.310	AV	\$231.780	
	SHEET METAL WORKER (2ND SHIFT)	0.	02/22/2025 06/29/2025*	\$83.420	<u>I</u> \$16.920	AT	\$34.620	<u>AU</u>	\$0.000	<u>B</u> \$1.650		\$0.710		7.5	<u>AW</u>	\$137.320	\$183.030	<u>AV</u> \$183.030	AV	\$228.740	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	\$16.920	AI	\$34.620	AU	\$0.000	В	\$1.650	\$0.710		7.0	AX \$141.12	\$188.730	AV \$188.73	AV	\$236.340	
#SHEET METAL	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL		02/22/2025	06/29/2025*	\$72.920 I	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	1	8.0	\$125.07	\$165.040	AV \$165.04	AV	\$204.990	
#SHEET METAL	SHIFT) TOTAL SHEET METAL CONTRACT OF \$200,000 OR		02/22/2025	06/29/2025	\$71.620 <u>I</u>	\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650	\$0.710		7.5	AW \$123.77	\$163.090	AV \$163.09	AV	\$202.390	
#SHEET METAL	LESS (2ND SHIFT) TOTAL SHEET METAL CONTRACT		02/22/2025	06/29/2025*	\$74.880	\$16.920	AT	\$32.870	AU	\$0.000	В	\$1.650	\$0.710		7.0	AX \$127.03	\$167.980	AV \$167.98	AV	\$208.910	
	OF \$200,000 OR LESS (3RD SHIFT) SERVICE MECHANIC (TOTAL SHEET																				
WORKER	METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310 [	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1.490	\$0.710		8.0	\$93.270	\$123.180	AZ \$123.18	) AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$56.290 <u>I</u>	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1.490	\$0.710		7.5	<b>AVX</b> \$92.250	\$121.650	AZ \$121.650	) AZ	\$151.040	
#SHEET METAL	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025	\$58.850 <u>I</u>	\$15.920	AY	\$17.840	<u>AU</u>	\$0.000	B	\$1.490	\$0.710	-	7.0	<u>AX</u> \$94.810	\$125.490	<u>AZ</u> \$125.490	) <u>AZ</u>	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	\$15.920	AY	\$11.690	ΑU	\$0.000	В	\$1.490	\$0.710		8.0	\$82.170	\$109.160	AZ \$109.160	) AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$51.430 <u>I</u>	\$15.920	AY	\$11.690	AU	\$0.000	В	\$1.490	\$0.710		7.5	<u>AW</u> \$81.240	\$107.760	AZ \$107.760	) AZ	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$53.760 1	\$15.920	AY	\$11.690	AU	\$0.000	В	\$1.490	\$0.710		7.0	AX \$83.570	\$111.260	AZ \$111.260	) AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$45.510 <u>I</u>	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	1	8.0	\$69.340	\$92.730	AV \$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025*	\$44.690 1	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710		7.5	AW \$68.520	\$91.500	AV \$91.500	AV	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$46.720	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	-	7.0	AX \$70.550	\$94.550	AV \$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025	\$53.570	<b>\$</b> 15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	1	8.0	\$83.800	\$111.340	<u>AV</u> \$111.340	) AV	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610 I	\$15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	-	7.5	AW \$82.840	\$109.900	AV \$109.900	) AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$55.000	\$15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	-	7.0	AX \$85.230	\$113.490	AV \$113.490	) AV	\$141.730	
#TERRAZZO	TERRAZZO FINISHER, 2ND SHIFT	ВА	08/22/2024	06/30/2025**	\$49.930 BB	\$12.400		\$7.120		\$0.000	<u>B</u>	\$0.800	\$1.090	1	8.0	\$71.340	\$93.690	<u>AV</u> \$93.690	AV	\$116.030	
	TERRAZZO FINISHER, 3RD SHIFT TERRAZZO	ВА	08/22/2024	06/30/2025**	\$49.930 BB	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	1	8.0	\$71.340	\$93.690	AV \$93.690	AV	\$116.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$68.580 BB	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	į.	8.0	\$98.800	\$129.560	AV \$129.560	AV.	\$160.310	
#TERRAZZO WORKER	WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580 BB	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340		8.0	\$98.800	\$129.560	AV \$129.560	) AV	\$160.310	
	TILE FINISHER, 2ND SHIFT TILE FINISHER - RED		08/22/2024	03/31/2025*	\$41.500 BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450		8.0	\$62.900	\$81.150	\$81.150	BD	\$99.400	
#TILE FINISHER	CIRCLED FINISHER,		08/22/2024	03/31/2025*	\$46.770 BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	Į.	8.0	\$69.580	\$90.470	\$90.470	BD	\$111.350	

### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY, RATE SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- . IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, AS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DEFERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AMADIOR PIAT FORM SUSPENSION 3YSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE PIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- P PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID A THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- 3A THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT PACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED GATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: EL DORADO COUNTY

DETERMINATION: ELD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS H FOOTNOTE	ours	HOURS OOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	,	08/22/2024	06/30/2025**	\$62.050	Δ	\$12.400		\$12.770	\$0.000	<u>B</u> \$1.610		\$0.430	8	.0 C		\$89.260	\$120.290	Q .	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER,	,	08/22/2024	06/30/2025**	\$64.750	А	\$12.400		\$12.770	\$0.000	B \$1.610		\$0.430	8	.0 C		\$91.960	\$124.340	D S	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER,		08/22/2024	04/30/2025**	\$55.290	А	\$12.400		\$11.020	\$2.750	E \$0.800		\$2.170	<b>G</b> 8	.0		\$84.430	\$113.450	H \$	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER,		08/22/2024	04/30/2025**	\$57.920	А	\$12.400		\$11.020	\$2.750	E \$0.800		\$2.170	<u>G</u> 8	.0 🖸		\$87.060	\$117.400	H \$	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0.000	B \$0.450		\$0.400	8	.0		\$68.700	\$90.600	T 8	\$90.600	7	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	K	02/22/2025	12/31/2025**	\$61.910	Α	\$11.750		\$15.310	\$0.000	L \$0.880		\$0.340	8	.0		\$90.190	\$152.100	ş	\$152.100		\$152.100	М
#ELECTRICIAN:	SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	N \$0.000	\$1.000	K	\$1.110	<u>Q</u> 8	.0		\$68.390	\$90.600	P \$	\$90.600	P	\$112.820	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025	\$48.090		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	<u>Q</u> 8	.0		\$73.730	\$98.620	e s	\$98.620	P	\$123.510	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025	\$49.370		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	<u>Q</u> 8	.0		\$75.060	\$100.610	e s	\$100.610	<u>P</u>	\$126.160	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	N \$0.000	\$1.000		\$1.110	<u>Q</u> 8	.0		\$81.210	\$109.830	P \$	\$109.830	P	\$138.460	Q
#ELECTRICIAN:	ZND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	\$0.000	B \$1.890		\$7.900	<u>R</u> 8	.0		\$97.460	\$127.640	<u>s</u>	\$127.640	<u>s</u>	\$157.820	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	N \$0.000	B \$1.890		\$7.900	<b>R</b> 8	.0		\$104.720	\$138.530	<u>s</u>	\$138.530	S	\$172.340	Q
#ELECTRICIAN:			02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	N \$0.000	B \$1.890		\$7.900	<b>R</b> 8	.0		\$103.500	\$136.710	<u>s</u>	\$136.710	<u>s</u>	\$169.910	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	N \$0.000	B \$1.890		\$7.900	<b>R</b> 8	.0		\$111.480	\$148.670	<u>s</u>	\$148.670	<u>s</u>	\$185.870	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	<u>U</u> \$5.100	¥1.260		\$0.280	8	.0		\$104.340	\$139.250	<u>w</u>	\$139.250	w	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	ī	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	<b>U</b> \$5.100	¥1.260		\$0.280	8	.0		\$93.680	\$123.260	w	\$123.260	w	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	\$0.000	\$1.140		\$0.550	Z 7.	.5 A	Α	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AB.	08/22/2024	07/31/2025**	\$47.060	AC	\$12.400		\$6.330	\$0.000	L \$0.450		\$0.950	8	.0		\$67.190	\$90.720	AD S	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AB</u>	08/22/2024	07/31/2025**	\$67.720	AC	\$12.400		\$16.190	\$0.000	L \$0.800		\$1.300	8	.0		\$98.410	\$132.270	AD S	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$52.090		\$11.750		\$10.050	<u>⊔</u> \$0.000	L \$1.000		\$0.530	8	.0 🖸		\$75.420	\$101.470	AE S	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025	\$55.090	1	\$11,750		\$10.050	<u>u</u> \$0.000	L \$1.000		\$0.530	8	.0 🖸		\$78.420	\$105.970	AE S	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	1	\$11,750		\$10.050	⊔ \$0.000	L \$1.000		\$0.530	8	.0 🖸		\$80.820	\$109.570	AE S	\$109.570	AE	\$138.310	Ī
#PAINTER:	TAPER (SPECIAL SHIFT)	<u>Al</u>	02/22/2025	06/30/2025**	\$71.510	AJ	\$11.750		\$18.490	\$0.000	L \$1.050		\$0.710	8	.0		\$103.510	\$139.270	AK S	\$139.270	<u>AK</u>	\$175.020	<u>AL</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	АМ	\$15.430		\$19.490	\$0.000	B \$1.300		\$1.340	7.	.0 <u>A</u>	N	\$88.090	\$109.660	AO S	\$109.660	AP	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AM	\$15.430		\$19.490	\$0.000	B \$1.300		\$1.340	7	.0 A	N	\$89.090	\$110.660	AQ S	\$110.660	AP	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025**	\$74.030	Δ	\$12.650		\$14.900	AQ \$0.000	B \$1.350		\$0.700	8	.0		\$103.630	\$140.640	Н	\$140.640	AR	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025*	\$61.040	A	\$10.520		\$11.300	\$0.000	B \$1.350		\$0.700	8	.0		\$84.910	\$115.430	H S	\$115.430	AS	\$145.950	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$57.750	Α	\$16.600		\$28.120	AT \$0.000	B \$1.540		\$0.870	7	.5 A	П	\$104.880	\$136.090	H	\$136.090	Н	\$167.280	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$60.380	Δ	\$16.600		\$28.120	AT \$0.000	B \$1.540		\$0.870	7	.0 <u>A</u>	¥	\$107.510	\$140.030	H \$	\$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$58.800	Δ	\$16.600		\$28.120	AT \$0.000	B \$1.540		\$0.870	8	.0		\$105.930	\$137.660	H	\$137.660	Н	\$169.380	
#TERRAZZO	TERRAZZO																						

FINISHER	FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400	\$7.120	\$0.	.000	В	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400	\$7.120	\$0.	.000	E E	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AY	\$93.690	AX	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400	\$15.680	\$0.	.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400	\$15.680	\$0.	.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	1	08/22/2024	03/31/2025	\$38.900	AZ	\$11.960	\$4.450	\$1.	.100		\$0.500	\$1.400	8.	0 <u>C</u>	\$58.310	\$75.260		\$75.260	ВА	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.950	<u>AZ</u>	\$11.960	\$7.590	\$2.	.600		\$0.750	\$2.050	8.	0 C	\$83.900	\$110.380		\$110.380	<u>BA</u>	\$136.850	

- \* EFFECTIVE UNITLE SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESTRUMENTAL DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESTRUMENTAL DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESTRUMENTAL DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS. ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- 4 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINICII.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY BATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY, THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH THE PIEW HIM PAY FOR THE PERMIUM SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEEF-SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORK BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS, ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5,00 PER DAY ABOVE THE WAGE RATE.

  AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15,00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://www.dir.ca.gov/oprl/dpre/wage/Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2025-1

																		`	1					SUNDAY	SUNDAY
CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATI DATE		BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION V FOOTNOTE	HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMEN	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTI	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	PATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	AND HOLIDAY OVERTIME HOURLY RATE	AND HOLIDAY OVERTIM HOURLY RATE FOOTNOT
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER CAULKER, WATERPROOFER (2ND SHIFT)	,	08/22/2024	06/30/202	\$62.050	А	\$12.400		\$12.770	\$	0.000	В	\$1.610		\$0.430		8.0	<u>c</u>	\$89.260	\$120.290	2	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER CAULKER, WATERPROOFER (3RD SHIFT)	,	08/22/2024	06/30/202	\$64.750	Δ	\$12.400		\$12.770	\$	60.000	В	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/202	\$53.790	Δ	\$12.400		\$11.820	\$	62.500	E	\$0.800		\$2.160	G	8.0	٥	\$83.470	\$111.620	Н	\$111.620	Н	\$139.760	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/202	\$56.350	Δ	\$12.400		\$11.820	\$	2.500	E	\$0.800		\$2.160	G	8.0	<u>C</u>	\$86.030	\$115.460	Н	\$115.460	н	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/202	\$43.790	1	\$10.600		\$13.460	\$	0.000	В	\$0.450		\$0.400		8.0		\$68.700	\$90.600	1	\$90.600	7	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/202	\$50.350	K	\$11.750		\$13.380	\$	0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	М
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT COMM & SYSTEM		02/22/2025	11/30/202	\$53.110	N	\$15.650		\$10.000	Q \$	0.000		\$1,000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	INSTALLER, THIRD SHIFT COMM & SYSTEM		02/22/2025	11/30/202	\$59.500	N	\$15.650		\$10.000	<u>o</u> \$	0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
	TECH., SECOND SHIFT				\$61.080		\$15.650		\$10.000	Q \$	0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	TECH., THIRD SHIFT				\$68.430	N	\$15.650		\$10.000	T V	0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	<u>Q</u>	\$168.560	R _
#ELECTRICIAN:	2ND SHIFT				5** \$57.480		\$14.250		\$12.650		0.000	B	\$1.250		\$0.750		8.0		\$88.100	\$117.710	5	\$117.710	0	\$147.310	K
#ELECTRICIAN:	3RD SHIFT CABLE SPLICER,		02/22/2025				\$14.250 \$14.250		\$12.650 \$12.650		60.000	D	\$1.250 \$1.250		\$0.750 \$0.750		8.0		\$95.220 \$94.020	\$128.380 \$126.570	<u>o</u>	\$128.380 \$126.570	O)	\$161.540 \$159.130	B B
ELECTRICIAN:	2ND SHIFT CABLE SPLICER,				5** \$70.820		\$14.250		\$12.650 a		60.000	R	\$1.250		\$0.750		8.0		\$101.840	\$138.320	s s	\$138.320	y v	\$174.790	R
#FIELD	3RD SHIFT CHIEF OF PARTY	т	02/22/2025				\$13.380		\$14.510		55.100		\$1.260		\$0.280		8.0		\$104.340	\$139.250	w	\$139.250	w	\$174.150	
#FIELD	(NIGHT SHIFT) CHAINMAN/RODMAN	1 <u>T</u>	02/22/2025	02/28/202			\$13.380	`	\$14.510		5.100		\$1.260		\$0.280		8.0		\$93.680	\$123.260	w	\$123.260	w	\$152.830	
SURVEYOR: #GLAZIER	(NIGHT SHIFT) GLAZIER (SPECIAL SHIFT)	X	02/22/2024	12/31/202		A	\$11.750		\$17.770	\$	0.000		\$0.950		\$0.200		7.5	Y	\$84.810	\$138.950		\$138.950	Z	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/202	5 <u>**</u> \$47.060	AB	\$12.400		\$6.330	s	60.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AA</u>	08/22/2024	07/31/202	5** \$67.720	AB	\$12.400		\$16.190	\$	0.000	<u>AC</u>	\$0.800		\$1.300		8.0		\$98.410	\$132.270	<u>AD</u>	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/202	\$64.280	AE	\$11.750		\$19.940	\$	60.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	AE	\$129.910	AE	\$162.050	<u>AG</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/202	\$50.530	AH	\$15.430		\$19.490	\$	0.000	В	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/202	5 <u>**</u> \$51.530	AH	\$15,430		\$19.490	\$	0.000	В	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/202	\$50.580	A	\$17.100		\$26.470	AL \$	55.300	<u>AM</u>	\$1.860	AN	\$0.800		8.0		\$102.110	\$131.300	<u>AO</u>	\$131.300	AO	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	<u>AP</u>	08/22/2024	06/30/202	5 <u>**</u> \$49.930	AQ	\$12.400		\$7.120	\$	0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	<u>AR</u>	\$93.690	<u>AR</u>	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	<u>AP</u>	08/22/2024	06/30/202	5 <u>**</u> \$49.930	AQ	\$12.400		\$7.120	\$	0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	<u>AR</u>	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AP	08/22/2024	06/30/202	\$68.580	AQ	\$12.400		\$15.680	\$	0.000	В	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/202	\$68.580	AQ	\$12.400		\$15.680	\$	0.000	В	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/202	5 <u>*</u> \$36.380	AS.	\$11.960		\$5.340	\$	1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AI	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/202	5 <u>*</u> \$53.530	AS	\$11.960	T	\$8.600	\$	2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AI	\$127.130	

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL PATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Z RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM FACTORED AT THE APPLICABLE OVERTIME RATE.
- AN INCLUDES \$0.05 FOR SCHOLAR FUND.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR. RESEASCH LINIT AT (145) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: GLENN COUNTY
DETERMINATION: GLE-2025-1

CRAFT	CLASSIFICATION FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	HOURLT	ALTH HEALTH ND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIM HOURLY RATE	HOURLY	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOT
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	08/22/2024	06/30/2025 <u>**</u>	\$62.050	A \$12.4	400	\$12.770	\$0.000	В	\$1.610	\$0.430		8.0	G	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	08/22/2024	06/30/2025**	\$64.750	A \$12.4	400	\$12.770	\$0.000	В	\$1.610	\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:		08/22/2024	04/30/2025 <u>**</u>	\$55.290	<b>∆</b> \$12.4	400	\$11.020	\$2.750	E	\$0.800	\$2.170	G	8.0	C	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER,	08/22/2024	04/30/2025**	\$57.920	<u>A</u> \$12.4	400	\$11.020	\$2.750	E	\$0.800	\$2.170	<u>G</u>	8.0	C	\$87.060	\$117.400	н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)	08/22/2024	06/30/2025**	\$43.790	I \$10.6	600	\$13.460	\$0.000	В	\$0.450	\$0.400		8.0		\$68.700	\$90.600	7	\$90.600	7	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	02/22/2025	12/31/2025**	\$61.910	<u>A</u> \$11.7	750	\$15.310	\$0.000	K	\$0.880	\$0,340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN	COMM & SYSTEM	02/22/2024	02/28/2025	\$42.930	\$15.0	000	\$6.850	м \$0.000		\$1.000	\$1.110	N	8.0		\$68.390	\$90.600	Ω	\$90.600	Q	\$112.820	P
#ELECTRICIAN	COMM & SYSTEM	02/22/2024	02/28/2025*	\$48.090	\$15.0	000	\$6.850	м \$0.000		\$1.000	\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN	COMM & SYSTEM :TECH., SECOND SHIFT	02/22/2024	02/28/2025*	\$49.370	\$15.0	000	\$6.850	M \$0.000		\$1.000	\$1.110	<u>N</u>	8.0		\$75.060	\$100.610	<u>o</u>	\$100.610	<u>o</u>	\$126.160	P
#ELECTRICIAN	COMM & SYSTEM	02/22/2024	02/28/2025	\$55.310	\$15.0	000	\$6.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$81.210	\$109.830	Ω	\$109.830	Q	\$138.460	P
#ELECTRICIAN	INSIDE :WIREMAN, 2ND SHIFT	02/22/2025	07/31/2025**	\$57.710	\$14.0	060	\$13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN	INSIDE :WIREMAN, 3RD SHIFT	02/22/2025	07/31/2025**	\$64.650	\$14.0	060	\$13.250	M \$0.000	В	\$1.890	\$7.900	Ω	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN	CABLE SPLICER, 2ND SHIFT	02/22/2025	07/31/2025**	\$63.480	\$14.0	060	\$13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN	CARLECRICER	02/22/2025	07/31/2025**	\$71.110	\$14.0	060	\$13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	Р
#GLAZIER	GLAZIER (SPECIAL SHIFT)	02/22/2025	12/31/2025**	\$51.360	A \$11.7	750	\$23.170	I \$0.000		\$1.140	\$0.550	ш	7.5	¥	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND <u>W</u> SHIFT)	08/22/2024	07/31/2025**	\$47.060	X \$12.4	400	\$6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	08/22/2024	07/31/2025**	\$67.720	X \$12.4	400	\$16.190	\$0.000	K	\$0.800	\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025	\$52.090	I \$11.7	750	\$10.050	AA \$0.000	K	\$1.000	\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025	\$55.090	\$11.7	750	\$10.050	AA \$0.000	K	\$1.000	\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025**	\$57.490	\$11.7	750	\$10.050	AA \$0.000	K	\$1.000	\$0.530		8.0	C	\$80.820	\$109.570	AB.	\$109.570	AB.	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	02/22/2025	06/30/2025**	\$71.510	A= \$11.7	750	\$18.490	\$0.000	K	\$1.050	\$0.710		8.0		\$103.510	\$139.270	AE	\$139.270	<u>AF</u>	\$175.020	<u>AG</u>
#PLASTERER	PLASTERER: 2ND SHIFT	02/22/2025	06/30/2025**	\$50.530	AH \$15.4	430	\$19.490	\$0.000	В	\$1.300	\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	<u>AK</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT	02/22/2025	06/30/2025**	\$51.530	AH \$15.4	430	\$19.490	\$0.000	<u>B</u>	\$1.300	\$1.340		7.0	<u>Al</u>	\$89.090	\$110.660	AJ	\$110.660	<u>AK</u>	\$132.220	
	SHEET METAL WORKER (2ND SHIFT)	08/22/2024	06/30/2025**	\$57.750	△ \$16.6	600	\$28.120	AL \$0.000	В	\$1.540	\$0.870		7.5	AM	\$104.880	\$136.090	Н	\$136.090	Н	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)	08/22/2024	06/30/2025**	\$60.380	Δ \$16.6	600	\$28.120	AL \$0.000	В	\$1.540	\$0.870		7.0	AN	\$107.510	\$140.030	н	\$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)	08/22/2024	06/30/2025**	\$58.800	<u>A</u> \$16.6	600	\$28.120	<u>AL</u> \$0.000	В	\$1.540	\$0.870		8.0		\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS	08/22/2024	06/30/2025**	\$43.030	<u>A</u> \$16.6	600	\$23.060	AL \$0.000	В	\$1.210	\$0.380		7.5	AM	\$84.280	\$106.730	н	\$106.730	<u>H</u>	\$129.170	

WORKER	\$500,000 OR UNDER (2ND																				l		
	SHIFT)																						I
#SHEET METAI WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$44.990	Α	\$16.600	\$23.060 AL	\$0.000	В	\$1.210		\$0.380		7.0	AN	\$86.240	\$109.670	Н	\$109.670	1	\$133.090	
#SHEET METAI WORKER	PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$43.810	Δ	\$16.600	\$23.060 AL	\$0.000	В	\$1.210		\$0.380		8.0		\$85.060	\$107.900	Н	\$107.900	Н	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120	\$0.000	В	\$0.800		\$1.090	À	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120	\$0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AO</u>	08/22/2024	06/30/2025**	\$68.580	<u>AP</u>	\$12.400	\$15.680	\$0.000	<u>B</u>	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AP	\$12.400	\$15.680	\$0.000	В	\$0.800	4	\$1.340		8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.900	AR	\$11.960	\$4.450	\$1.100		\$0.500		\$1.400		8.0	<u>C</u>	\$58.310	\$75.260		\$75.260	<u>AS</u>	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.950	AR	\$11.960	\$7.590	\$2.600		\$0.750		\$2.050		8.0	<u>C</u>	\$83.900	\$110.380		\$110.380	<u>AS</u>	\$136.850	

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGER/WAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (14/2X) PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- J INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF, ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FAIL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY, AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT OF SUPERSIDED DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSIDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2025-1

		OOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	H HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS I FOOTNOTE	iours	HOURS FOOTNOTE	TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	AND HOLIDAY OVERTIME HOURLY RATE	AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, CAULKEF BLOCKLAYER, WATERP (2ND SHI	PROOFER HIFT)	C	08/22/2024	06/30/2025 <u>**</u>	\$69.280	<u>A</u> \$12.400		\$14.520	\$0.000	В	\$1.690		\$0.430	(8	.0 0	<u>c</u>	\$98.320	\$132.960	2	\$132.960	E	\$167.600	
#BRICKLAYER, CAULKER	PROOFER	C	08/22/2024	06/30/2025 <u>**</u>	\$72.290	\$12.400		\$14.520	\$0.000	В	\$1.690		\$0.430	8	0.0	Q	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLA BLOCKLAYER: STONEM. SHIFT)	AYER,	C	08/22/2024	04/30/2025**	\$59.720	\$12.400		\$14.430	\$3.000	E	\$0.800		\$2.250	<u>G</u> 8	1.0		\$92.600	\$123.960	Н	\$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER: STONEM. SHIFT)	AYER,	(	08/22/2024	04/30/2025**	\$62.570	<u>A</u> \$12.400		\$14.430	\$3.000	E	\$0.800		\$2.250	<u>G</u> 8	i.0 (	C	\$95.450	\$128.240	Н	\$128.240	Н	\$161.020	
SHIFT)	AL SINGLE	(	08/22/2024	06/30/2025**	\$44.590	\$10.600		\$13.850	\$0.000	В	\$0.450		\$0.400	8	1.0		\$69.890	\$92.190	ī	\$92.190	7	\$114.480	
#ELECTRICIAN: INSTALLE SECOND	D SHIFT	(	02/22/2025	11/30/2025**	\$53.110	\$15.650		\$10.000	L \$0.000		\$1.000		\$0.260	<u>M</u>	.0		\$81.880	\$109.370	N	\$109.370	N	\$136.860	Ω
#ELECTRICIAN: INSTALLE SHIFT		(	02/22/2025	11/30/2025**	\$59.500	\$15.650		\$10.000	L \$0.000		\$1,000		\$0.260	M 8	1.0		\$88.490	\$119.280	N	\$119.280	N	\$150.080	Ω
#ELECTRICIAN: TECH., SI SHIFT		(	02/22/2025	11/30/2025**	\$61.080	\$15.650		\$10.000	L \$0.000		\$1.000		\$0.260	M 8	1.0		\$90.130	\$121.740	N	\$121.740	N	\$153.350	Ω
TECH., TI	SYSTEM THIRD SHIFT WIREMAN,	(	02/22/2025	11/30/2025**	\$68.420	\$15.650		\$10.000	L \$0.000		\$1.000		\$0.260	M 8	1.0		\$97.720	\$133.130	N	\$133.130	N	\$168.540	Q
2ND SHIF	IFT	(	02/22/2025	05/31/2025**	\$69.410	A \$15.780		\$13.000	P \$0.000		\$1.480		\$0.310	Ω 8	1.0		\$102.580	\$138.590	R	\$138.590	S	\$174.590	I
3RD SHIF		(	02/22/2025	05/31/2025**	\$77.750	<u>A</u> \$15.780		\$13,000	\$0.000		\$1.480		\$0.310	Ω 8	1.0		\$111.230	\$151.570	R	\$151.570	<u>S</u>	\$191.900	I
2ND SHIF					\$76.350	\$15.780	-	\$13.000	P \$0.000		\$1.480		\$0.310		1.0		\$109.780	\$149.400	R	\$149.400	S	\$188.990	I
3RD SHIF		(	02/22/2025	05/31/2025**	\$85.530	<u>A</u> \$15.780		\$13.000	P \$0.000		\$1.480		\$0.310	Ω 8	1.0		\$119.310	\$163.680	R	\$163.680	S	\$208.040	I
#ELECTRICIAN: SECOND		(	02/22/2025	05/31/2025**	\$69.910	<u>A</u> \$15.780		\$13.000	P \$0.000		\$1.480		\$0.310	Ω 8	1.0		\$103.100	\$139.380	П	\$139.380	V	\$175.630	I
THIRD SH		(	02/22/2025	05/31/2025**	\$78.250	<u>A</u> \$15.780		\$13.000	P \$0.000		\$1.480		\$0.310	Q 8	1.0		\$111.760	\$152.350	Ū	\$152.350	V	\$192.950	I
#ELECTRICIAN: SPLICER SHIFT	R SECOND	C	02/22/2025	05/31/2025**	\$76.850	\$15.780		\$13.000	<b>P</b> \$0.000		\$1.480		\$0.310	Ω 8	.0		\$110.310	\$150.170	п	\$150.170	V	\$190.040	I
#ELECTRICIAN: SPLICER SHIFT	R THIRD	(	02/22/2025	05/31/2025**	\$86.020	\$15.780		\$13.000	\$0.000		\$1.480		\$0.310	Ω 8	3.0		\$119.820	\$164.440	п	\$164.440	V	\$209.070	I
SURVEYOR: (NIGHT S		Υ (	02/22/2025	02/28/2026**	\$69.810	\$13.380		\$14.510	¥5.100	Y	\$1.260		\$0.280	8	1.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
SURVEYOR: (NIGHT S		<u>Y</u> (	02/22/2025	02/28/2026**	\$59.150	\$13.380		\$14.510	X \$5.100	Y	\$1.260		\$0.280	8	1.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
FINISHER (2ND SHI		<u>va</u>	08/22/2024	07/31/2025	\$47.060	AB \$12.400		\$6.330	\$0.000	<u>AC</u>	\$0.450		\$0.950	8	1.0		\$67.190	\$90.720	<u>AD</u>	\$114.250		\$114.250	
#MARBLE MARBLE (2ND SHI		<u>va</u> (	08/22/2024	07/31/2025**	\$67.720	AB \$12.400		\$16.190	\$0.000	AC	\$0.800		\$1.300	8	1.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
SHIFT)		LE (	02/22/2025	12/31/2025	\$52.090	\$11.750		\$10.050	× \$0.000	AC	\$1.000		\$0.530	8	i.0 <u>c</u>	Q	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
SHIFT)	R (SPECIAL A	AG (	02/22/2025	12/31/2025**	\$55.090	\$11.750		\$10.050	<b>⊻</b> \$0.000	AC	\$1.000		\$0.530	8	i.0 <u>0</u>	<u>c</u>	\$78.420	\$105.970	<b>AE</b>	\$105.970	<b>AE</b>	\$133.510	
EPAINTER (SPECIAL	PAINTER AL SHIFT)	<b>Н</b>	<b>02/</b> 22/2025	12/31/2025**	\$57.490	\$11.750		\$10.050	× \$0.000	AC	\$1.000		\$0.530	8	i.0	<u>C</u>	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
SHIFT)	(SPECIAL		02/22/2025	06/30/2025**	\$71.510	\$11.750		\$18.490	\$0.000	<u>AC</u>	\$1.050		\$0.710	8	3.0		\$103.510	\$139.270	<u>AJ</u>	\$139.270	<u>AJ</u>	\$175.020	<u>AK</u>
SHIFT	RER: 2ND		02/22/2025	06/30/2025**	\$50.530	AL \$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340	7	'.0 <i>E</i>	AM	\$88.090	\$109.660	AN	\$109.660	AQ	\$131.220	
#PLASTERER PLASTER SHIFT	RER: 3RD		02/22/2025	06/30/2025**	\$51.530	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340	7	.0 <i>E</i>	AM	\$89.090	\$110.660	AN	\$110.660	AQ	\$132.220	
#PLUMBER: PLUMBER PIPEFITT SHIFT)	TER (2ND		08/22/2024	03/31/2025**	\$63,710	∆ \$18.170		\$17.710	AP \$0.000	В	\$1.550		\$0.280	7	'.5 <i>E</i>	AQ	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
SHIFT)	TER (3RD		08/22/2024	03/31/2025**	\$63.710	A \$18.170		\$17.710	AP \$0.000	В	\$1.550		\$0.280	7	'.0 <i>E</i>	AS.	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#SHEET METAL WORKER SHIFT)			02/22/2025	06/29/2025 <u>*</u>	\$84.940	\$16.920	<u>AT</u>	\$34.620	<u>AU</u> \$0.000	B	\$1.650		\$0.710	8	1.0		\$138.840	\$185.310	<u>AV</u>	\$185.310	<u>AV</u>	\$231.780	
#SHEET METAL SHEET M WORKER SHIFT)			02/22/2025	06/29/2025 <u>*</u>	\$83.420	\$16.920	<u>AT</u>	\$34.620	<u>AU</u> \$0.000	<u>B</u>	\$1.650		\$0.710	7	'.5 <u>A</u>	<u>AW</u>	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	\$16.920	AI	\$34.620	AU	\$0.000	В	\$1.650	\$0.710		7.0	AX \$141.12	\$188.730	AV \$188.73	AV	\$236.340	
#SHEET METAL	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL		02/22/2025	06/29/2025*	\$72.920 <u>I</u>	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	1	8.0	\$125.07	\$165.040	AV \$165.04	AV	\$204.990	
#SHEET METAL	SHIFT) TOTAL SHEET METAL CONTRACT		02/22/2025	06/29/2025	\$71.620 I	\$16.920	AT	\$32.870	AU	\$0.000	В	\$1.650	\$0.710		7.5	AW \$123.77	\$163.090	AV \$163.09	AV	\$202.390	
#SHEET METAL	OF \$200,000 OR LESS (2ND SHIFT) TOTAL SHEET METAL CONTRACT		02/22/2025	06/29/2025	\$74.880	\$16.920	AT	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	-	7.0	AX \$127.03	\$167.980	AV \$167.98	AV	\$208.910	
	OF \$200,000 OR LESS (3RD SHIFT) SERVICE MECHANIC (TOTAL SHEET		02/22/2023	00/29/2025_	\$74.000 <u>I</u>	\$10.920	<u>~1</u>	\$32.07U	<u> </u>	\$0.000	<u> </u>	\$1.000	90.710		7.0	\$127.00	3 0107.900	107,35	, av	\$200.910	
#SHEET METAL WORKER	METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$57.310 <u>I</u>	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1.490	\$0.710		8.0	\$93.270	\$123.180	AZ \$123.18	) AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025	\$56.290 <u>I</u>	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1.490	\$0.710		7.5	AW \$92.250	\$121.650	AZ \$121.650	) AZ	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC		02/22/2025	06/29/2025 <u>*</u>	\$58.850 <u>I</u>	\$15.920	AY	\$17.840	<u>AU</u>	\$0.000	В	\$1.490	\$0.710	-	7.0	AX \$94.810	\$125.490	<u>AZ</u> \$125.490	) <u>AZ</u>	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$52.360 I	\$15.920	AY	\$11.690	AU	\$0.000	В	\$1.490	\$0.710		8.0	\$82.170	\$109.160	AZ \$109.160	) AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$51.430 <u>I</u>	\$15.920	AY	\$11.690	AU	\$0.000	В	\$1.490	\$0.710		7.5	AW \$81.240	\$107.760	<u>AZ</u> \$107.760	) <u>AZ</u>	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$53.760 <u>I</u>	\$15.920	AY	\$11.690	AU	<b>\$0</b> .000	В	\$1.490	\$0.710	-	7.0	AX \$83.570	\$111.260	AZ \$111.260	) AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$45.510 <u>I</u>	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	1	8.0	\$69.340	\$92.730	AV \$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025*	\$44.690 <u>I</u>	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710		7.5	AW \$68.520	\$91.500	AV \$91.500	AV	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$46.720 I	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	-	7.0	AX \$70.550	\$94.550	AV \$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025	\$53.570 <u>I</u>	\$15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	1	8.0	\$83.800	\$111.340	<u>AV</u> \$111.340	) AV	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610 <u>I</u>	\$15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	-	7.5	AW \$82.840	\$109.900	AV \$109.900	) AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$55.000	\$15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	-	7.0	AX \$85.230	\$113.490	AV \$113.490	) AV	\$141.730	
#TERRAZZO	TERRAZZO FINISHER, 2ND SHIFT	ВА	08/22/2024	06/30/2025**	\$49.930 BB	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090		8.0	\$71.340	\$93.690	<u>AV</u> \$93.690	AV	\$116.030	
	TERRAZZO FINISHER, 3RD SHIFT TERRAZZO	BA	08/22/2024	06/30/2025**	\$49.930 BB	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090		8.0	\$71.340	\$93.690	AV \$93.690	AV	\$116.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$68.580 BB	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	į į	8.0	\$98.800	\$129.560	AV \$129.560	AV	\$160.310	
#TERRAZZO WORKER	WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580 BB	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340		8.0	\$98.800	\$129.560	AV \$129.560	) AV	\$160.310	
	TILE FINISHER, 2ND SHIFT TILE FINISHER - RED		08/22/2024	03/31/2025*	\$41.500 BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450		8.0	\$62.900	\$81.150	\$81.150	BD	\$99.400	
#TILE FINISHER	CIRCLED FINISHER,		08/22/2024	03/31/2025*	\$46.770 BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	į.	8.0	<b>©</b> \$69.580	\$90.470	\$90.470	BD	\$111.350	

### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY, RATE SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- . IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, AS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DEFERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AMADIOR PIAT FORM SUSPENSION 3YSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- F RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE PIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- P PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID A THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- 3A THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT PACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED GATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: IMPERIAL COUNT

DETERMINATION: IMP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET LAYER:	RESILIENT TILE LAYER (2ND SHIFT) INSIDE WIREMAN,		02/22/2025	12/31/2025	\$46.890	Α	\$4.500		\$11.220		\$2.600		\$1.050		\$1.420	8.0		\$67.680	\$91.130	В	\$91.130	<u>C</u>	\$114.570	
#ELECTRICIAN:	TECHNICIAN SECOND SHIFT		02/22/2025	06/01/2025	\$66.270		\$7.160		\$8.000	<u>D</u>	\$0.000		\$0.870		\$0.240	8.0		\$84.530	\$118.660	E	\$118.660	E	\$152.790	E
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	06/01/2025	\$74.240		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$92.740	\$130.970	E	\$130.970	E	\$169.200	E
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	06/01/2025	\$67.150		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$85.430	\$120.020	E	\$120.020	E	\$154.600	E
#ELECTRICIAN:	SHIFT		02/22/2025	06/01/2025	\$75.230		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$93.760	\$132.510	E	\$132.510	E	\$171.240	E
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	06/01/2025	\$74.560		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$93.070	\$131.470	E	\$131.470	E	\$169.860	E
#ELECTRICIAN:	THIRD SHIFT		02/22/2025	06/01/2025	\$83.520		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$102.300	\$145.310	E	\$145.310	E	\$188.320	E
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025	\$75.550		\$7.160		\$8.000	<u>D</u>	\$0.000		\$0.870		\$0.240	8.0		\$94.090	\$133.000	E	\$133.000	E	\$171.900	E
#ELECTRICIAN:	I HIKU SHIF I		02/22/2025	06/01/2025	\$84.630		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$103.440	\$147.030	E	\$147.030	E	\$190.610	E
#ELECTRICIAN:	INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	G	02/22/2025	06/01/2025**	\$70.670		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$89.060	\$125.460	E	\$125.460	E	\$161.850	E
#ELECTRICIAN:	INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT	<u>G</u>	02/22/2025	06/01/2025**	\$79.170		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$97.820	\$138.590	E	\$138.590	E	\$179.360	E
#ELECTRICIAN:	CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	<u>G</u>	02/22/2025	06/01/2025**	\$71.550		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$89.970	\$126.820	E	\$126.820	E	\$163.660	E
#ELECTRICIAN:	CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT	<u>G</u>	02/22/2025	06/01/2025**	\$80.150		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$98.820	\$140.110	E	\$140.110	E	\$181.380	E
#ELECTRICIAN:	TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	G	02/22/2025	06/01/2025**	\$78.950		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$97.590	\$138.250	E	\$138.250	E	\$178.910	E
#ELECTRICIAN:	\$5,000,000 THIRD SHIFT		02/22/2025	06/01/2025**	\$88.450		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$107.370	\$152.930	E	\$152.930	E	\$198.480	E
#ELECTRICIAN:	TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	G	02/22/2025	06/01/2025**	\$80.500		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$99.190	\$140.640	E	\$140.640	E	\$182.100	E
#ELECTRICIAN:	TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT	<u>G</u>	02/22/2025	06/01/2025	\$90.180		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$109.160	\$155.600	E	\$155.600	E	\$202.040	E
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, SECOND SHIFT		02/22/2025	06/01/2025	\$51.350		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140	8.0		\$66.810	\$93.260		\$93.260	Н	\$119.700	L
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, THIRD SHIFT		02/22/2025	06/01/2025	\$57.530		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140	8.0		\$73.180	\$102.810		\$102.810	Н	\$132.430	ı
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 (2ND SHIFT)	7	02/22/2025	06/01/2025**	\$50.350		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$62.230	\$88.170	K	\$88.170	L	\$114.090	L
#ELECTRICIAN:	TECH CRADE 1 (200		02/22/2025	06/01/2025	\$56.400		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$68.460	\$97.510	K	\$97.510	L	\$126.550	L
ELECTRICIAN:	TECH GRADE 2 (2ND SHIFT)		02/22/2025	06/01/2025**	\$38.530		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$50.060	\$69.900	K	\$69.900	L	\$89.740	L
ELECTRICIAN:	TECH GRADE 2 (3RD SHIFT)	1	02/22/2025	06/01/2025	\$43.160		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$54.820	\$77.050	K	\$77.050	L	\$99.280	L
ELECTRICIAN:	TECH GRADE 3 (2ND SHIFT)		02/22/2025	06/01/2025	\$36.300		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$47.760	\$66.450	K	\$66.450	L	\$85.150	L
ELECTRICIAN:	TECH GRADE 3 (3RD SHIFT)	J		06/01/2025			\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$52.260	\$73.210	K	\$73.210	L	\$94.150	L
#PAINTER:	PAINTER LEAD ABATEMENT (2ND SHIFT) INDUSTRIAL PAINTER	М	02/22/2025	06/30/2025**	\$45.700	N	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010	8.0		\$65.750	\$88.600	Q	\$88.600	Q	\$111.450	

#PAINTER:	(2ND SHIFT)	М	02/22/2025 06/30/	/2025** \$49	520 <u>N</u>	\$9.200		\$6.040		\$3.350	1	\$0.850		\$1.010		8.0		\$69.970	\$94.730	0	\$94.730	Q	\$119.490
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024 08/31/	/2025** \$67.	890 <u>P</u>	\$9.260		\$14.300	Q	\$0.000	R	\$3.050		\$1.600	<u>s</u>	8.0		\$96.100	\$129.070	П	\$129.070	ů.	\$160.340
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024 08/31/	/2025** \$53.	370 P	\$9.150		\$11.450	Q	\$0.000	R	\$2.780		\$1.600	S	8.0		\$78.350	\$104.060		\$104.060	v	\$129.090
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	w	08/22/2024 08/31/	/2025 <u>**</u> \$26.	480 X	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	S	8.0		\$39.570	\$51.840		\$51.840	V	\$64.100
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER) (2ND SHIFT)		08/22/2024 08/31/	/2025 <u>**</u> \$65.	810 P	\$9.260		\$13.990	Q	\$0.000	B	\$2.380		\$1.600	S	8.0		\$93.040	\$124.970		\$124.970	Y	\$155.200 Z
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024 08/31/	/2025** \$48.	450 <u>A</u>	\$9.260		\$14.300	Q	\$0.000	R	\$2.440		\$1.400	<u>S</u>	8.0		\$75.850	\$100.080		\$100.080	<u>v</u>	\$122.870
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024 08/31/	/2025 <u>**</u> \$21.	860 A	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	80	8.0		\$27.320	\$38.250		\$38.250	¥	\$49.180
#SHEET METAL WORKER (HVAC)	(HVAC) (2ND SHIFT)		02/22/2025 06/30/	/2025 <u>**</u> \$55.	310 N	\$11.610	AB	\$18.140	AC	\$0.000		\$1.190	<u>AD</u>	\$0.740	AE	8.0		\$86.990	\$114.650	П	\$114.650	П	\$142.300
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (3RD SHIFT)		02/22/2025 06/30/	/2025 <u>**</u> \$59.	170 <u>N</u>	\$11.610	AB	\$18.140	AC	\$0.000		\$1.190	<u>AD</u>	\$0.740	AE	8.0		\$90.850	<b>\$</b> 120.440	u	\$120.440	n	\$150.020
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (2ND SHIFT)		02/22/2025 06/30/	/2025 <u>*</u> \$41.	550 <u>N</u>	\$7.970	<u>AB</u>	\$1.250	<u>AC</u>	\$0.000		\$1.110	AD	\$0.690	<u>AE</u>	8.0	4	\$52.570	\$73.350	<u>u</u>	\$73.350	<u>u</u>	\$94.120
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (3RD SHIFT)		02/22/2025 06/30/	/2025 <u>*</u> \$44.	450 <u>N</u>	\$7.970	AB	\$1.250	AC	\$0.000		\$1.110	AD	\$0.690	<u>AE</u>	8.0		\$55.470	\$77.700	П	\$77.700	П	\$99.920
SHEET METAL WORKER (HVAC)	UTILITY WORKER (2ND SHIFT)		02/22/2025 06/30/	/2025 <u>*</u> \$23.	060	\$7.570	AB	\$0.000	<b>AE</b>	\$0.000		\$0.780	AD	\$0.690	AE	8.0	L	\$32.100	\$43.630	П	\$43.630	п	\$55.160
SHEET METAL WORKER (HVAC)	UTILITY WORKER (3RD SHIFT)		02/22/2025 06/30/	/2025 <u>*</u> \$24.	670	\$7.570	<u>AB</u>	\$0.000	<u>AE</u>	\$0.000		\$0.780	AD	\$0.690	AE	8.0	L	\$33.710	\$46.050	U	\$46.050	П	\$58.380

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.C.A.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G APPLIES TO PROJECTS WITH AN ELECTRICAL BID OVER \$5,000,000
- H DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE FAID AT 1,12X STRAIGHT-TIME HOURLY RATE.
- DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- J THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- L THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING RAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- N INCLUDES AMOUNT WITHHELD FOR WORKING DUE
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE PILP. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN, THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AB INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.
- AC INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AD INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- AE INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- AF PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY SUPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewage-determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEAGCH LINIT AT (415) 703-4774

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dpre/wage-determination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: INYO COUNTY

DETERMINATION: INY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY		HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	<u>c</u>	\$0.000		\$0.650		\$0.300	D 8.0		\$74.050	\$101.370	E	\$101.370	E	\$128.690	G
#ELECTRICIAN	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025	\$59.430		\$11.160		\$7.300	c	\$0.000		\$0.650		\$0.300	□ 8.0		\$80.620	\$111.230	E	\$111.230	E	\$141.840	G
#ELECTRICIAN	INSIDE WIREMAN (ZONE B) 2ND SHIFT	Н	08/22/2024	05/31/2025	\$83.110	l	\$11.160		\$15.540	<u>c</u>	\$0.000		\$0.880		\$0.420	<u>J</u> 8.0		\$114.080	\$157.090		\$157.090	K	\$200.110	G
#ELECTRICIAN	INSIDE WIREMAN (ZONE B) 3RD SHIFT	Н	08/22/2024	05/31/2025	\$93.100	ı	\$11.160		\$15.540	<u>c</u>	\$0.000		\$0.880		\$0.470	J 8.0		\$124.420	\$172.600		\$172.600	K	\$220.790	G
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 2ND SHIFT	Н	08/22/2024	05/31/2025	\$87.260	1	\$11.160		\$15.540	<u>c</u>	\$0.000		\$0.880		\$0.440	J 8.0		\$118.380	\$163.540		\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 3RD SHIFT	Н	08/22/2024	05/31/2025	\$97.750	l	\$11.160		\$15.540	<u>C</u>	\$0.000		\$0,880		\$0.490	<u>J</u> 8.0		\$129.230	\$179.820		\$179.820	K	\$230.410	<u>G</u>
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	Н	08/22/2024	05/31/2025	\$91.420	ı	\$11.160		\$15.540	<u>C</u>	\$0.000	4	\$0.880		\$0.460	<u>1</u> 8.0		\$122.680	\$169.990		\$169.990	K	\$217.310	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	Н	08/22/2024	05/31/2025	\$102.410	1	\$11.160		\$15.540	<u>c</u>	\$0.000		\$0.880		\$0.510	J 8.0		\$134.050	\$187.050		\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$40.700	ı	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010	8.0		\$60.610	\$80.960	М	\$80.960	М	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010	8.0		\$69.970	\$94.730	<u>M</u>	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	o	\$0.000	P	\$3,050		\$1.600	Q 8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q 8.0	R	\$96.100	\$129.070		\$129.070	I	\$160.340	ш
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025	\$48.450	<u>v</u>	\$9.260		\$14,300	<u>o</u>	\$0.000	P	\$2.440		\$1.400	Q 8.0	R	\$75.850	\$100.080		\$100.080	w	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	X	08/22/2024	08/31/2025	\$21.860	<u>V</u>	\$3.000		\$1.160	<u>o</u>	\$0.000		\$0.100		\$1.200	Q 8.0	R	\$27.320	\$38.250		\$38.250	<u>w</u>	\$49.180	

### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGE/START.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE S ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA PIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6790 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTRACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: KERN COUNTY

DETERMINATION: KER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION HOLIDAY FOOTNOTE		TRAINING	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FOOTNO	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	DATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0	\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	<u>B</u>	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0	\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN	INSIDE WIREMAN, I: TECHNICIAN SECOND SHIFT		02/22/2025	01/04/2026**	\$66.450	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.010	E	8.0	\$89.640	\$124.270	E	\$124.270	E :	\$158.890	<u>G</u>
#ELECTRICIAN	INSIDE WIREMAN, I: TECHNICIAN THIRD SHIFT		02/22/2025	01/04/2026**	\$74.440	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.100	E	8.0	\$97.960	\$136.740	E	\$136.740	E :	\$175.530	G
#ELECTRICIAN	SHIFT		02/22/2025	01/04/2026**	\$73.100	<u>c</u>	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.090	E	8.0	\$96.570	\$134.660	E	\$134.660	E :	\$172.750	<u>G</u>
#ELECTRICIAN	CABLE SPLICER, 3RD SHIFT		02/22/2025	01/04/2026**	\$81.890	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.190	E	8.0	\$105.730	\$148.390	E.	\$148.390	E :	\$191.050	<u>G</u>
#ELECTRICIAN	HELIARC WELDING - 2ND SHIFT		02/22/2025	01/04/2026**	\$73.100	<u>C</u>	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.090	E	8.0	\$96.570	\$134.660	E	\$134.660	E	\$172.750	<u>G</u>
#ELECTRICIAN	SHIFT		02/22/2025	01/04/2026**	\$81.890	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.190	E	8.0	\$105.730	\$148.390	E	\$148.390	E	\$191.050	<u>G</u>
#ELECTRICIAN	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$52.390		\$9.340		\$9.650	D	\$0.000		\$0.650		\$0.360	Н	8.0	\$73.960	\$100.940	L	\$100.940	J	\$127.920	<u>G</u>
#ELECTRICIAN	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$58.680		\$9.340		\$9.650	D	\$0.000		\$0.650		\$0.360	Н	8.0	\$80.440	\$110.660	L	\$110.660	J :	\$140.880	<u>G</u>
#GLAZIER	GLAZIER (SPECIAL SHIFT)	K	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5 L	\$84.810	\$138.950		\$138.950	M	\$138.950	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$40.700	<u>o</u>	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0	\$60.610	\$80.960	P	\$80.960	<u>P</u>	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$49.520	Q	\$9.200		\$6.040		\$3.350		\$0.850		\$1,010		8.0	\$69.970	\$94.730	P	\$94.730	P.	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I	8.0 <u>U</u>	\$96.100	\$129.070	¥	\$129.070	¥	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I	8.0 <u>U</u>	\$96.100	\$129.070		\$129.070	w	\$160.340	X
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Y	\$9.260		\$14.300	R	\$0.000	S	\$2.440		\$1.400	I	8.0 <u>U</u>	\$75.850	\$100.080		\$100.080	Z	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	Y	\$3.000		\$1.160	R	\$0.000		\$0.100		\$1.200	I	8.0 <u>U</u>	\$27.320	\$38.250		\$38.250	Z	\$49.180	

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- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- E INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND \$0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED.
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE PIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- K CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- M RATE APPLES TO ALL HOURS WORKED ON SATURDAY
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- O INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- P DOUBLE TIME SHALL BE RAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

- R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- S AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- T INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- U WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK
- X DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS LIPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY BOWN WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SURERSEASCH LINIT AT 415, 703-4774

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LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2025-1

																					- 4			
CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOT
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	Δ	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025**	\$53.790	А	\$12.400		\$11.820	\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	Н	\$111.620	Н	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	Α	\$12.400		\$11.820	\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	Н	\$115.460	Н	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0.000	В	\$0.450	K	\$0.400		8.0		\$68.700	\$90.600	7	\$90.600	7	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025	\$50.350	K	\$11.750		\$13.380	\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	М
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000 Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Ω	\$109.370	Ω	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM :INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	\$0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Ω	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	<u>N</u>	\$15.650		\$10,000 0	\$0.000		\$1.000	7	\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	N	\$15.650		\$10.000 Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Ω	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	INSIDE : WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025	\$57.480		\$14.250	7	\$12.650 Q	\$0.000	В	\$1.250		\$0.750		8.0		\$88.100	\$117.710	<u>s</u>	\$117.710	S	\$147.310	R
#ELECTRICIAN:	INSIDE : WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650 Q	\$0.000	В	\$1.250		\$0.750		8.0		\$95.220	\$128.380	S	\$128.380	S	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650 Q	\$0.000	В	\$1.250		\$0.750		8.0		\$94.020	\$126.570	S	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650 Q	\$0.000	В	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	S	\$174.790	R
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	I	08/22/2024	07/31/2025**	\$47.060	П	\$12.400		\$6.330	\$0.000	v	\$0.450		\$0.950		8.0		\$67.190	\$90.720	w	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	I	08/22/2024	07/31/2025	\$67.720	П	\$12.400		\$16.190	\$0.000	V	\$0.800		\$1.300		8.0		\$98.410	\$132.270	W	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	X	\$11.750		\$19.940	\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	Y	\$129.910	Y	\$162.050	Z
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AA	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	AB	\$88.090	\$109.660	AC	\$109.660	AD	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AA	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	AB	\$89.090	\$110.660	AC	\$110.660	AD	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025*	\$50.580	A	\$17.100		\$26.470 AE	\$5.300	<b>AE</b>	\$1.860	AG	\$0.800		8.0		\$102.110	\$131.300	ΔΗ	\$131.300	ΔΗ	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AI	<b>08/22</b> /2024	06/30/2025**	\$49.930	A	\$12.400		\$7.120	\$0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	<u>AK</u>	\$93.690	<u>AK</u>	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	Al	08/22/2024	06/30/2025**	\$49.930	AL	\$12.400		\$7.120	\$0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	Al	08/22/2024	06/30/2025	\$68.580	A	\$12.400		\$15.680	\$0.000	В	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	Al	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400		\$15.680	\$0.000	В	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$36.380	AL	\$11.960		\$5.340	\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AM	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$53.530	AL	\$11.960		\$8.600	\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AM	\$127.130	

### **FOOTNOTES**

- \* EFFECTIVE UNTIL SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS CONTACT.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- 4 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- I. RATE APPLIES TO FIRST 8 HOURS ON SATURDAY, WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- T EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- U INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- V INCLUDED IN BASIC HOURLY RATE
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- X INCLUDES AN AMOUNT FOR DUES CHECK OFF
- Y RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AA INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AB 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AE INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AF FACTORED AT THE APPLICABLE OVERTIME RATE.
- AG INCLUDES \$0.05 FOR SCHOLAR FUND.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-474.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITP:////WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSIONICACTUATE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTI	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE		SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOT
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	Δ	\$12.400		\$14.520	\$0.000	В	\$1.690		\$0.430		8.0	Ç.	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520	\$0.000	В	\$1.690		\$0.430		8.0	Ġ	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025**	\$59.720	Δ	\$12.400		\$14.430	\$3.000	E	\$0.800		\$2.250	<u>G</u>	8.0	C	\$92.600	\$123.960	Н	\$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	Α	\$12.400		\$14.430	\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	Н	\$128.240	Н	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	1	\$10.600		\$13.850	\$0.000	В	\$0.450		\$0.400		8.0		\$69.890	\$92.190	7	\$92.190	Ţ	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	Δ	\$11.750		\$21.380	\$0.000	K	\$1.100		\$0,460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM :INSTALLER, SECOND SHIFT COMM & SYSTEM		02/22/2025	11/30/2025**	\$53.110	L	\$15.650		\$10.000 <u>M</u>	\$0.000		\$1.000		\$0.260	N	8.0		\$81.880	\$109.370	Ω	\$109.370	Ω	\$136.860	P
#ELECTRICIAN:			02/22/2025	11/30/2025**	\$59.500	L	\$15.650		\$10.000 M	\$0.000		\$1.000		\$0.260	N	8.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	P
#ELECTRICIAN:	TECH., SECOND SHIFT COMM & SYSTEM		02/22/2025	11/30/2025**	\$61.080	L	\$15.650		\$10,000 M	\$0.000		\$1.000		\$0.260	N	8.0		\$90.130	\$121.740	Q	\$121.740	<u>O</u>	\$153.350	P
#ELECTRICIAN:	TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	L	\$15.650	4	\$10.000 M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.720	\$133.130	Q	\$133.130	Ω	\$168.540	P
#ELECTRICIAN:	INSIDE : WIREMAN, 2ND SHIFT INSIDE		02/22/2025	05/31/2025**	\$69.410	Α	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	<u>s</u>	\$138.590	I	\$174.590	ш
#ELECTRICIAN:	:WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	Δ .	\$15.780		\$13.000 @	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	I	\$191.900	Ц
#ELECTRICIAN:	2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	I	\$188.990	П
#ELECTRICIAN:	SKD SHIFT		02/22/2025	05/31/2025**	\$85.530	А	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	I	\$208.040	П
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	Α	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	¥	\$139.380	w	\$175.630	ш
#ELECTRICIAN:	TUNNEL : WIREMAN THIRD SHIFT TUNNEL CABLE		02/22/2025	05/31/2025	\$78,250	Α	\$15,780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	¥	\$152.350	w	\$192.950	П
#ELECTRICIAN:			02/22/2025	05/31/2025	\$76.850	Δ	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	¥	\$150.170	W	\$190.040	ш
#ELECTRICIAN:	SPLICER THIRD SHIFT		02/22/2025	05/31/2025	\$86.020	A	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	w	\$209.070	U
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X		07/31/2025			\$12.400		\$6.330	\$0.000		\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X		07/31/2025**		Y	\$12.400		\$16.190	\$0.000		\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT) INDUSTRIAL	AA	02/22/2025	12/31/2025	\$64.010		\$11.750		\$15.220 <u>AB</u>	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	<u>AC</u>	\$124.610	<u>AC</u>	\$156.610	
#PAINTER	PAINTER (SPECIAL SHIFT) BRIDGE PAINTER			12/31/2025		1	\$11.750		\$15.220 <u>AB</u>	\$0.000		\$1.070		\$0.550		8.0	C		\$129.110		\$129.110		\$162.610	
	(SPECIAL SHIFT)	AE		12/31/2025		1	\$11.750		\$15.220 <u>AB</u>	\$0.000		\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AC			\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)			06/30/2025**			\$11.750		\$18.490	\$0.000		\$1.050		\$0.710		8.0		\$103.510	\$139.270					AH
#PLASTERER	PLASTERER: 2ND SHIFT			06/30/2025			\$15.430		\$19.490	\$0.000		\$1.300		\$1.340		7.0	AJ	\$88.090	\$109.660				\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	Al	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	AJ	\$89.090	\$110.660	AK	\$110.660	AL	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025	\$84.940	1	\$16.920	AM	\$34.620 AN	\$0.000	В	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AQ	\$185.310	AO	\$231.780	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$83.420	I \$16.	920	АМ	\$34.620	AN	\$0.000	В	\$1.650	\$0.710	7.5	AP	\$137.320	\$183.030	AO	\$183,030	AQ	\$228.740
#SHEET METAL	SHEET METAL WORKER (3RD SHIFT)	02/22/2025	06/29/2025	\$87.220	I \$16.	920	AM	\$34.620	AN	\$0.000	В	\$1.650	\$0.710	7.0	AQ	\$141.120	\$188.730	AQ	\$188.730	AQ	\$236.340
WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$72.920	<u>I</u> \$16.	920	AM	\$32.870	AN	\$0.000	В	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AO	\$165.040	AO	\$204.990
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/2025	06/29/2025*	\$71.620	<u>l</u> \$16.	920	<u>AM</u>	\$32.870	<u>AN</u>	\$0.000	<u>B</u>	\$1.650	\$0.710	7.5	AP	\$123.770	\$163.090	AO	\$163.090	<u>AO</u>	\$202.390
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$74.880	<u>I</u> \$16.	920	АМ	\$32.870	AN	\$0.000	В	\$1.650	\$0.710	7.0	AQ	\$127.030	\$167.980	AQ	\$167.980	AQ	\$208.910
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$57.310	I \$15.	920	AR	\$17.840	AN	\$0.000	В	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AS	\$123.180	AS	\$153.080
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$56.290	<u> </u>	920	AR	\$17.840	AN	\$0.000	В	\$1.490	\$0.710	7.5	AP	\$92.250	\$121.650	AS	\$121.650	AS	\$151.040
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$58.850	<u>l</u> \$15.	920	AR	\$17.840	AN	\$0.000	В	\$1.490	\$0.710	7.0	AQ	\$94.810	\$125.490	AS	\$125.490	AS.	\$156.160
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$52.360	<u>I</u> \$15.	920	AR	\$11.690	AN	\$0.000	8	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AS	\$109.160	AS	\$136.130
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET	02/22/2025	06/29/2025 <u>*</u>	\$51.430	Į \$15.	920	AR	\$11.690	AM	\$0.000	В	\$1.490	\$0.710	7.5	AP	\$81.240	\$107.760	AS	\$107.760	AS	\$134.270
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET	02/22/2025	06/29/2025*	\$53.760	\$15.	920	AR	\$11.690	AN	\$0.000	В	\$1.490	\$0.710	7.0	AQ	\$83.570	\$111.260	AS	\$111.260	AS	\$138.930
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST	02/22/2025	06/29/2025	\$45.510	Į \$15.	920	AR	\$5.730	AN	\$0.000	В	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AQ	\$92.730	AΩ	\$116.110
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (ZND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$44.690	\$15.	920	AR	\$5.730	<u>AN</u>	\$0.000	В	\$1.470	\$0.710	7.5	<u>AP</u>	\$68.520	\$91.500	AO	\$91.500	AO	\$114.470
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET NETAL CONTRACT OF \$200,000 OR LESS) (SRD SHIFT)	02/22/2025	06/29/2025_	\$46.720	I \$15.	920	AR	\$5.730	AN	\$0.000	В	\$1.470	\$0.710	7.0	AQ	\$70.550	\$94.550	AQ	\$94.550	AQ	\$118.530
	AIR																				

#SHEET METAI WORKER	CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$53.570	1	\$15.920	<u>AM</u>	\$12.130 AN	\$0.000	В	\$1.470		\$0.710	8.	0	\$83.800	\$111.340	AQ	\$111.340	AO	\$138.870	
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL LSHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$52.610	<u>l</u>	\$15.920	<u>AM</u>	\$12.130 AN	\$0.000	<u>B</u>	\$1.470		\$0.710	7.	5 A	P \$82.840	\$109.900	AQ	\$109.900	A∞	\$136.950	
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$55.000	Ī	\$15.920	<u>AM</u>	\$12.130 AN	\$0.000	<u>B</u>	\$1.470		\$0.710	7.	0 <u>A</u> 4	\$85.230	\$113.490	AQ	\$113.490	<u>AO</u>	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	<u>AT</u>	08/22/2024	06/30/2025**	\$49.930	<u>AU</u>	\$12.400		\$7.120	\$0.000	<u>B</u>	\$0.800		\$1.090	8.	0	\$71.340	\$93.690	AO	\$93.690	<u>AO</u>	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120	\$0.000	В	\$0.800		\$1.090	8.	0	\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	<u>AU</u>	\$12.400		\$15.680	\$0.000	В	\$0.800		\$1.340	8.	0	\$98.800	\$129.560	AO	\$129.560	<u>AO</u>	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680	\$0.000	В	\$0.800		\$1.340	8.	0	\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$39.780	AV	\$11.960		\$6.210	\$1.000		\$0.500		\$1.430	8.	0 C	\$60.880	\$78.270		\$78.270	AW	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$42.690	<u>AV</u>	\$11.960		\$7.050	\$1.500		\$0.500	X	\$1.470	8.	0 <u>C</u>	\$65.170	\$84.020		\$84.020	<u>AW</u>	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$60.040	AV	\$11.960		\$9.020	\$2,750		\$0.750		\$2.080	8.	0 0	\$86.600	\$113.620		\$113.620	AW	\$140.640	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST & DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENT AL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE, FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORKN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE A SOLUTIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER JEVEL, \$4.00 PER HOUR WHEN WORKING TO SEE THE OFFICE ABOVE GROUND OR WATER JEVEL, \$4.00 PER HOUR WHEN WORKING TO SEE THE OFFICE ABOVE GROUND OR WATER JEVEL, \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS, ON PERMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC. RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME RATE
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FUTTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS. J
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFE, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAIL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.bir.ca.gov/oprl/dprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRI/DPrev/sgeDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: LASSEN COUNTY
DETERMINATION: LAS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE		VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	UVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	Δ	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	Ġ	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER,		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	Δ	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	<u>G</u>	8.0	<u>C</u>	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0.000	В	\$0.450		\$0.400		8.0		\$68.700	\$90.600	7	\$90.600	7	\$112.490	1
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	K	02/22/2025	12/31/2025**	\$61.910	Δ	\$11.750		\$15.310	\$0.000		\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	М
#ELECTRICIAN	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025_	\$42.930		\$15.000		\$6.850 <u>N</u>	\$0.000		\$1.000		\$1.110	٥	8.0		\$68.390	\$90.600	P	\$90.600	P	\$112.820	Ω
#ELECTRICIAN	COMM & SYSTEM		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850 N	\$0.000		\$1.000		\$1.110	Q	8.0		\$73.730	\$98.620	Р	\$98.620	P	\$123.510	Q
#ELECTRICIAN	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.8 <b>50</b>	\$0.000		\$1.000	7	\$1.110	<u>o</u>	8.0		\$75.060	\$100.610	P	\$100.610	P	\$126.160	Q
#ELECTRICIAN	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850 N	\$0.000		\$1.000		\$1.110	Q	8.0		\$81.210	\$109.830	Р	\$109.830	P	\$138.460	Ω
#ELECTRICIAN	INSIDE :WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250 N	\$0.000	В	\$1.890		\$7.900	R	8.0		\$97.460	\$127.640	<u>s</u>	\$127.640	<u>s</u>	\$157.820	Q
#ELECTRICIAN	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	R	8.0		\$104.720	\$138.530	S	\$138.530	S	\$172.340	Q
#ELECTRICIAN	ZND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250 N	\$0.000	В	\$1.890		\$7.900	R	8.0		\$103.500	\$136.710	S	\$136.710	<u>s</u>	\$169.910	Q
#ELECTRICIAN	SKD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250 N	\$0.000	В	\$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S	\$148.670	<u>s</u>	\$185.870	Q
#GLAZIER	GLAZIER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$51.360	Α	\$11.750		\$23.170 <u>U</u>	\$0.000		\$1.140		\$0.550	У	7.5	W	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	×	08/22/2024	07/31/2025**	\$47.060	¥	\$12.400		\$6.330	\$0.000	L	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	İ
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	x	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190	\$0.000	L	\$0.800		\$1.300		8.0		\$98.410	\$132.270	z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025	\$52.090	1	\$11.750		\$10.050 <u>AB</u>	\$0.000	L	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AC.	\$101.470	AC	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025	\$55.090		\$11.750		\$10.050 AB	\$0.000	L	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AC	\$105.970	AC	\$133.510	ı
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	0 <b>2/22/2</b> 025	12/31/2025**	\$57.490		\$11.750		\$10.050 <u>AB</u>	\$0.000	L	\$1.000		\$0.530		8.0	<u>C</u>	\$80.820	\$109.570	<u>AC</u>	\$109.570	<u>AC</u>	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	<u>AE</u>	02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490	\$0.000	L	\$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>AH</u>	\$139.270	<u>AH</u>	\$175.020	AI
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AJ	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	<u>AK</u>	\$88.090	\$109.660	<u>AL</u>	\$109.660	<u>AM</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AJ	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	<u>AK</u>	\$89.090	\$110.660	AL	\$110.660	<u>AM</u>	\$132.220	
	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025	\$57.750	Δ	\$16.600		\$28.120 AN	\$0.000	В	\$1.540		\$0.870		7.5	AQ	\$104.880	\$136.090	н	\$136.090	Н	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	Δ	\$16.600		\$28.120 AN	\$0.000	В	\$1.540		\$0.870		7.0	AP	\$107.510	\$140.030	Н	\$140.030	Н	\$172.540	
#SHEET METAL WORKER	(SPECIAL SHIFT)		08/22/2024	06/30/2025	\$58.800	Δ	\$16.600		\$28.120 AN	\$0.000	В	\$1.540		\$0.870		8.0		\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060 <u>AN</u>	\$0.000	<u>B</u>	\$1.210		\$0.380		7.5	<u>AO</u>	\$84.280	\$106.730	н	\$106.730	<u>H</u>	\$129.170	ı

WORKER	\$500,000 OR UNDER (2ND SHIFT)																				
#SHEET META WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	Δ	\$16.600	\$23.060 AN	\$0.000	В	\$1.210	\$0.380	7.0	AP	\$86.240	\$109.670	H	\$109.670	1	\$133.090	
#SHEET META WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$43.810	Δ	\$16.600	\$23.060 AN	\$0.000	В	\$1.210	\$0.380	8.0		\$85.060	\$107.900	Н	\$107.900	Н	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	<u>AS</u>	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	<u>AS</u>	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	<u>AR</u>	\$12.400	\$15.680	\$0.000	<u>B</u>	\$0.800	\$1.340	8.0		\$98.800	\$129.560	<u>AS</u>	\$129.560	<u>AS</u>	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	<u>AS</u>	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.900	AT	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	 8.0	<u>C</u>	\$58.310	\$75.260		\$75.260	<u>AU</u>	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.950	AT	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	<u>C</u>	\$83.900	\$110.380		\$110.380	<u>AU</u>	\$136.850	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.pir.ca.gov/oprl/pwappwage/pwappwagestart.asp
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL FATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- A PORTION OF COUNTY IN INC DUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY. FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF, ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM RAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS, FOR FURTHER DETAILS ON PREMIUMS.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HIE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAX VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT 4/15/1703-4/774

LOCALITY: LOS ANGELES COUNTY

DETERMINATION: LOS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATIOI DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOUR: FOOTNOTE	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025	\$54.180	Α	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025	\$21.670	Α	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND		02/22/2025	06/29/2025**	\$56.150		\$12.260		\$5.970	c	\$0.000		\$0.650		\$0.250	D 8.0		\$76.960	\$105.880	E	\$105.880	E	\$134.800	G
#ELECTRICIAN:	SHIFT SOUND INSTALLER 3RD		02/22/2025	06/29/2025**	\$62 900		\$12.260		\$5.970	C	\$0.000		\$0.650		\$0.250	D 80		\$83.920	\$116.310	F	\$116.310	F	\$148.700	G
#ELECTRICIAN:	SHIFT			07/27/2025**			\$15.340		\$16.920		\$0.000		\$0.860		\$0.550	8.0		¢110 200	\$148.760	-	\$148.760	<u>-</u>	\$187.120	6
_	SHIFT																	\$110.350	ļ .					_
#ELECTRICIAN:	SHIFT			07/27/2025			\$15.340		\$16.920		\$0.000	1	\$0.860		\$0.550	8.0		\$119.610	\$162.580	J	\$162.580	K	\$205.560	G
#ELECTRICIAN:	WELDER, 2ND SHIFT		02/22/2025	07/27/2025	\$78.220		\$15.340		\$16.920	Н	\$0.000	1	\$0.860		\$0.550	8.0		\$114.240	\$154.520	7	\$154.520	K	\$194.800	G
#ELECTRICIAN:	WELDER, 3RD SHIFT		02/22/2025	07/27/2025	\$87.620		\$15.340		\$16.920	Н	\$0.000	1	\$0.860		\$0.550	8.0		\$123.920	\$169.040	<u>J</u>	\$169.040	K	\$214.170	<u>G</u>
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	07/27/2025	\$81.930		\$15.340		\$16.920	Н	\$0.000	1	\$0.860		\$0.550	8.0		\$118.060	\$160.250	Ţ	\$160.250	K	\$202.450	G
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	07/27/2025	\$91.780		\$15.340		\$16.920	Н	\$0.000	1	\$0.860		\$0.550	8.0		\$128.200	\$175.470	7	\$175.470	K	\$222.740	G
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	07/27/2025	\$86.030		\$15.340		\$16.920	Н	\$0.000	1	\$0.860		\$0.550	8.0		\$122.280	\$166.590	J	\$166.590	K	\$210.890	<u>G</u>
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	07/27/2025	\$96.370		\$15.340		\$16.920	<u>H</u>	\$0.000		\$0.860		\$0.550	8.0		\$132.930	\$182.560	<u>J</u>	\$182.560	<u>K</u>	\$232.190	<u>G</u>
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)		02/22/2025	07/27/2025	\$73.960		\$15.290		\$17.420	Н	\$0.000		\$0.860		\$0.550	8.0		\$110.300	\$148.390	J	\$148.390	K	\$186.480	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)		02/22/2025	07/27/2025**	\$82.850		\$15.290		\$17.420	н	\$0.000	1	\$0.860		\$0.550	8.0		\$119.460	\$162.120	1	\$162.120	K	\$204.790	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETA TESTING) 2ND SHIFT		02/22/2025	07/27/2025**	\$77.650		\$15.290		\$17.420	н	<b>\$0</b> ,000	1	\$0.860		\$0.550	8.0		\$114.100	\$154.090	ī	\$154.090	K	\$194.080	<u>G</u>
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETA TESTING) 3RD SHIFT		02/22/2025	07/27/2025 <u>*</u>	\$86.990		\$15.290		\$17.420	Н	\$0.000		\$0.860		\$0.550	8.0		\$123.720	\$168.520	7	\$168.520	<u>K</u>	\$213.320	<u>G</u>
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)	L	02/22/2025	07/27/2025**	\$55.470		\$15.290		\$17.420	н	\$0.000	1	\$0.860		\$0.550	8.0		\$91.250	\$119.820	1	\$119.820	K	\$148.390	<u>G</u>
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT) PAINTER, LEAD	L	02/22/2025	07/27/2025	\$62.140		\$15.290		\$17.420	Н	\$0.000	I	\$0.860		\$0.550	8.0		\$98.120	\$130.130	1	\$130.130	K	\$162.130	G
#PAINTER:	ABATEMENT (2ND SHIFT) PAINTER, LEAD	М	02/22/2025	06/30/2025	\$45.700	N	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010	8.0		\$65.750	\$88.600	Q	\$88.600	Q	\$111.450	
#PAINTER:	ABATEMENT (2ND SHIFT)	<u>P</u>	02/22/2025	06/30/2025	\$40.700	N	\$9.200		\$6.040	•	\$2.910		\$0.750		\$1.010	8.0		\$60.610	\$80.960	<u>o</u>	\$80.960	<u>O</u>	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT) PLUMBER, INDUSTRIAL	М	02/22/2025	06/30/2025	\$49.520	N	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010	8.0		\$69.970	\$94.730	Ω	\$94.730	Ω	\$119.490	
#PLUMBER:	AND GENERAL PIPEFITTER (2ND SHIFT) SEWER AND STORM		08/22/2024	08/31/2025	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I 8.0	u	\$96.100	\$129.070	¥	\$129.070	¥	\$160.340	
#PLUMBER:	DRAIN PIPELAYER (2ND SHIFT) SEWER AND STORM		08/22/2024	08/31/2025	\$53.370	Q	\$9.150		\$11.450	R	\$0.000	<u>S</u>	\$2.780		\$1.600	I 8.0	п	\$78.350	\$104.060		\$104.060	w	\$129.090	
PLUMBER:	DRAIN PIPE TRADESMAN (2ND SHIFT)	x	08/22/2024	08/31/2025	\$26.480	Y	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	I 8.0	П	\$39.570	\$51.840		\$51.840	w	\$64.100	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025	\$48.450	Z	\$9.260		\$14.300	R	\$0.000	<u>s</u>	\$2.440		\$1.400	I 8.0	П	\$75.850	\$100.080		\$100.080	W	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025	\$21.860	Z	\$3.000		\$1.160	R	\$0.000		\$0.100		\$1.200	I 8.0	п	\$27.320	\$38.250		\$38.250	w	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024	\$62.990	A	\$10.720		\$10.940	<u>AB</u>	\$0.000	<u>s</u>	\$2.850		\$0.830	AC 8.0		\$88.330	\$119.830		\$119.830	<u>AD</u>	\$149.700	<u>AE</u>
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AE	02/22/2025	08/31/2025	\$64.930		\$12.400		\$19.400		\$0.000	1	\$1.600		\$0.450	AG 8.0		\$98.780	\$131.250	АН	\$131.250	АН	\$163.710	

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIÉM WAGES.
- I INCLUDED IN STRAIGHT-TIME HOURLY RATE
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS, FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- K DISREGARD THIS RATE, FOR THE FIRST 10 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE, FOR ALL HOURS AFTER THE FIRST 10 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- L THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK. THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- N INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY 12; EAST ON HIGHWAY 12; HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL \$0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- T INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8
- / RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- X PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN
- Y INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AB INCLUDES AN AMOUNT FOR 401A PLAN.
- AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTED TRUST FUND AND FOR PROMOTION FUND.
- AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AE RATE APPLIES TO WORK ON HOLIDAYS ONLY: SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AF RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
- AG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS LIPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY BOYOM WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773,1 AND 1773,9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWagsDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2025-1

																								SUNDAY	SUNDAY
CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATI DATE		BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VA	OLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMEN	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTI	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		PATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	AND HOLIDAY OVERTIME HOURLY RATE	AND HOLIDAY OVERTIM HOURLY RATE FOOTNOT
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER CAULKER, WATERPROOFER (2ND SHIFT)	,	08/22/2024	06/30/2025	5 <u>**</u> \$62.050	А	\$12.400		\$12.770	\$0.	.000	В	\$1.610		\$0.430		8.0	c	\$89.260	\$120.290	0	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,			08/22/2024	06/30/202	5 <u>**</u> \$64.750	Δ	\$12.400		\$12.770	\$0.	.000	В	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025	5** \$53.790	Δ	\$12.400		\$11.820	\$2.	.500	E	\$0.800		\$2.160	G	8.0	٥	\$83.470	\$111.620	Н	\$111.620	Н	\$139.760	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025	5 <u>**</u> \$56.350	Δ	\$12.400		\$11.820	\$2.	.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	Н	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/202	5** \$43.790	1	\$10.600		\$13.460	\$0.	.000	B.	\$0.450		\$0.400		8.0		\$68.700	\$90.600	ī	\$90.600	7	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025	5 <u>**</u> \$50.350	K	\$11.750		\$13.380	\$0.	.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	М
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	11/30/2025	5 <u>**</u> \$53.110	N	\$15.650		\$10.000	Q \$0.	.000		\$1,000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025	5 <u>**</u> \$59.500	N	\$15.650		\$10.000	<u>o</u> \$0.	.000		\$1.000		\$0.260	P.	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025	5** \$61.080	N	\$15.650		\$10.000	<u>Ω</u> \$0.	.000		\$1.000		\$0.260	Р	8.0		\$90.130	\$121.740	Ω	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	TECH., THIRD SHIFT		02/22/2025	11/30/202	5** \$68.430	N	\$15.650		\$10.000	Q \\$0.	.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	2ND SHIFT		02/22/2025	08/31/2025	5 <u>**</u> \$57.480		\$14.250		\$12.650	<u>o</u> \$0.	.000	<u>B</u>	\$1.250		\$0.750		8.0		\$88.100	\$117.710	<u>s</u>	\$117.710	<u>s</u>	\$147.310	<u>R</u>
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/202	5 <u>**</u> \$64.390		\$14.250		\$12.650	o \$0.	.000	В	\$1.250	1	\$0.750		8.0		\$95.220	\$128.380	<u>s</u>	\$128.380	<u>s</u>	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/202	5** \$63.220		\$14.250		\$12.650	Q \$0.	.000	В	\$1.250		\$0.750		8.0		\$94.020	\$126.570	<u>s</u>	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025	5 <u>**</u> \$70.820		\$14.250		\$12.650	\$0.	.000	В	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	<u>s</u>	\$174.790	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026	6** \$69.810		\$13.380		\$14.510	<b>y</b> \$5.	.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	w	\$139.250	w	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	ĭ	02/22/2025	02/28/2026	6** \$59.150		\$13.380		\$14.510	\$5.	.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	w	\$123.260	w	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2024	12/31/2025	5** \$54.140	A	\$11.750		\$17.770	\$0.	.000		\$0.950		\$0.200		7.5	Y	\$84.810	\$138.950		\$138.950	Z	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025	5** \$47.060	AB	\$12.400		\$6.330	\$0.	.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025	5** \$67.720	AB	\$12.400		\$16.190	\$0.	.000	<u>AC</u>	\$0.800		\$1.300		8.0		\$98.410	\$132.270	<u>AD</u>	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025	52 \$64,280	AE	\$11.750		\$19.940	\$0.	.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	AE	\$129.910	AE	\$162.050	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/202	5** \$50.530	АН	\$15.430		\$19.490	\$0.	.000	<u>B</u>	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/202	5** \$51.530	АН	\$15,430		\$19.490	\$0.	.000	<u>B</u>	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025	5* \$50.580	Δ	\$17.100		\$26.470	<u>AL</u> \$5.	.300	<u>AM</u>	\$1.860	<u>AN</u>	\$0.800		8.0		\$102.110	\$131.300	<u>AO</u>	\$131.300	<u>AO</u>	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	<u>AP</u>	08/22/2024	06/30/2025	5 <u>**</u> \$49.930	AQ	\$12.400		\$7.120	\$0.	.000	<u>B</u>	\$0.800		\$1.090		8.0		\$71.340	\$93.690	<u>AR</u>	\$93.690	<u>AR</u>	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	<u>AP</u>	08/22/2024	06/30/2025	5** \$49.930	AQ	\$12.400		\$7.120	\$0.	.000	<u>B</u>	\$0.800		\$1.090		8.0		\$71.340	\$93.690	<u>AR</u>	\$93.690	<u>AR</u>	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AP	08/22/2024	06/30/2025	5** \$68.580	AQ	\$12.400		\$15.680	\$0.	.000	<u>B</u>	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/2025	5** \$68.580	AQ	\$12.400		\$15.680	\$0.	.000	В	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	5* \$36.380	<u>AS</u>	\$11.960		\$5.340	\$1.	.300		\$0.500		\$1.390		8.0	<u>C</u>	\$56.870	\$72.560		\$72.560	AI	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/202	5* \$53.530	AS	\$11.960		\$8.600	\$2.	.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AI	\$127.130	
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- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL PATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Z RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM FACTORED AT THE APPLICABLE OVERTIME RATE.
- AN INCLUDES \$0.05 FOR SCHOLAR FUND.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR. RESEASCH LINIT AT (145) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE F FOOTNOTE	PENSION	PENSION VACATIO FOOTNOTE HOLIDA	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOT	OTHER EPAYMEN	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	, SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDA AND HOLIDA OVERTII HOURL RATE FOOTNO
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400	\$	12.770	\$0.000	В	\$1.610	\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400	\$	12.770	\$0.000	В	\$1.610	\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, I BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	А	\$12.400	\$	11.820	\$2.500	E	\$0.800	\$2.160	<u>G</u>	8.0	٥	\$83.470	\$111.620	Н	\$111.620	Н	\$139.760	
#BRICKLAYER, I BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	А	\$12.400	\$	11.820	\$2.500	E	\$0.800	\$2.160	G	8.0	C	\$86.030	\$115.460	Н	\$115.460	Н	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600	\$	13.460	\$0.000	В	\$0.450	\$0.400		8.0		\$68.700	\$90.600	Ŋ	\$90.600	Ą	\$112.490	
RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750	\$	13.380	\$0.000		\$0.770	\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	М
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650	\$	10.000	Q \$0.000		\$1,000	\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650	\$	10.000	\$0.000		\$1.000	\$0.260	P	8.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650	\$	10.000	<u>\$0</u> .000		\$1.000	\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	N	\$15.650	\$	10.000	2 \$0.000		\$1.000	\$0.260	P	8.0		\$97.720	\$133.130	Q	\$133.130	Q	\$168.540	R
	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	<u>s</u>	\$13.280	\$	12.950	S0.000	В	\$2.400	\$0.010	<u>u</u>	8.0		\$84.940	\$113.090	v	\$113.090	v	\$141.240	R
	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	S	\$13.280	\$	12.950	T \$0.000	В	\$2.400	\$0.010	ш	8.0		\$90.010	\$120.690	¥	\$120.690	v	\$151.370	R
#ELECTRICIAN:	CARLE CRITICER		02/22/2025	05/31/2025**	\$58.690	<u>s</u>	\$13.280	\$	12.950	\$0.000	В	\$2.400	\$0.010	п	8.0		\$90.520	\$121.460	¥	\$121.460	¥	\$152.400	R
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	S	\$13.280	5	12.950	\$0.000	В	\$2.400	\$0.010	ш	8.0		\$96.090	\$129.820	v	\$129.820	v	\$163.540	R
#FIELD	CHIEF OF PARTY (NIGHT SHIFT)	w	02/22/2025	02/28/2026**	\$69.810		\$13.380	\$	14.510	\$5.100	Y	\$1.260	\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD	CHAINMAN/RODMAN (NIGHT SHIFT)	w	02/22/2025	02/28/2026**	\$59.150		\$13.380	\$	14.510	\$5.100	Y	\$1.260	\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIED	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$51.360	A	\$11.750	\$	23.170	AB \$0.000		\$1.140	\$0.550	AC	7.5	AD	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE	MARBLE FINISHER	AE	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400	\$	6.330	\$0.000	AG	\$0.450	\$0.950		8.0		\$67.190	\$90.720	AH	\$114.250		\$114.250	
#MARBLE	(2ND SHIFT) MARBLE MASON	<u>AE</u>	08/22/2024	07/31/2025**	\$67.720	AF	\$12.400	\$	16.190	\$0.000	AG	\$0.800	\$1.300		8.0		\$98.410	\$132.270	AH.	\$166.130		\$166.130	
#PAINTER	(2ND SHIFT) PAINTER (SPECIAL	Al		12/31/2025	\$52,090		\$11.750		10.050	× \$0.000	AG	\$1.000	\$0.530		8.0	С	\$75.420	\$101.470	AJ	\$101.470	AJ	\$127.510	
#PAINTER	SHIFT) INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK		12/31/2025**			\$11.750		10.050	× \$0.000	AG	\$1.000	\$0.530		8.0	<u>C</u>	\$78.420	\$105.970	AJ	\$105.970	AJ L	\$133.510	
#DAINTED	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025	\$57.490	1	\$11.750	\$	10.050	× \$0.000	AG	\$1.000	\$0.530		8.0	C	\$80.820	\$109.570	AJ	\$109.570	AJ	\$138.310	
#DAINTED:	TAPER (SPECIAL					AM	\$11.750		18.490	\$0.000	AG	\$1.050	\$0.710		8.0		\$103.510	\$139.270	AN		AN	\$175.020	AQ
#DI ASTEDED	SHIFT) PLASTERER: 2ND			06/30/2025**		AP	\$15.430	•	19.490	\$0.000	B	\$1.300	\$1.340		7.0	AQ	\$88.090	\$109.660	AR	\$109.660	<u>AS</u>	\$131.220	
#PI ASTERER	SHIFT PLASTERER: 3RD SHIFT			06/30/2025**		AP	\$15.430		19.490	\$0.000	В	\$1.300	\$1.340		7.0	AQ	\$89.090	\$110.660	AR	\$110.660	AS	\$132.220	
	TERRAZZO FINISHER, 2ND	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400	\$	57.120	\$0.000	В	\$0.800	\$1.090		8.0		\$71.340	\$93.690	¥	\$93.690	¥	\$116.030	
EINICHED	SHIFT TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400	\$	7.120	\$0.000	В	\$0.800	\$1.090		8.0		\$71.340	\$93.690	¥	\$93.690	¥	\$116.030	
#TERRAZZO	TERRAZZO WORKER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400	\$	15.680	\$0.000	В	\$0.800	\$1.340		8.0		\$98.800	\$129.560	¥	\$129.560	¥	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400	\$	15.680	\$0.000	В	\$0.800	\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$36.380	AV	\$11.960	\$	5.340	\$1.300		\$0.500	\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AW	\$88.250	
	TILE SETTER, 2ND			03/31/2025	\$53.530	A) (	\$11.960		8.600	\$2.750	1	\$0.750	\$2.010		8.0		\$79.600	\$103.370		\$103.370	AW	\$127.130	<del>                                     </del>

- \* EFFECTIVE UNTIL SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS SUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
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- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIET OVERTIME HOURLY RATE
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- 2 RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AG INCLUDED IN BASIC HOURLY RATE.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING ANDIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AP INCLUDES AMOUNTS WITHINGLD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE

- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OF SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MARIN COUNTY

DETERMINATION: MAR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACAT	ION/VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING	OTHER EPAYMENTS	OTHER PAYMENTS HOUR FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME OVERTIME HOURLY RATE FOOTNOTE	HOURLY	HOLIDAY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$69.280	Α	\$12.400		\$14.520	\$0.000	B \$1.690		\$0.430	8.0	<u>c</u>	\$98.320	\$132.960	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER CAULKER, WATERPROOFER (3RD SHIFT)	,	08/22/2024	06/30/2025 <u>**</u>	\$72.290	Α	\$12.400		\$14.520	\$0.000	<b>B</b> \$1.690		\$0.430	8.0	C	\$101.330	\$137.480	D \$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	Α	\$12.400		\$14.430	\$3.000	E \$0.800		\$2.250	<b>G</b> 8.0	٥	\$92.600	\$123.960	<u>H</u> \$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	Δ	\$12.400		\$14.430	\$3.000	E \$0.800		\$2.250	<b>G</b> 8.0	C	\$95.450	\$128.240	H \$128.240	Н	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$45.040	1	\$10.600		\$13.460	\$0.000	B \$0.450		\$0.400	8.0		\$69.950	\$92.470	\$92.470	ī	\$114.990	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT) COMM & SYSTEM	l .	02/22/2025	12/31/2025**	\$73.150	А	\$11.750		\$21.380	\$0.000	K \$1.100		\$0.460	8.0		\$107.840	\$180.990	\$180.990		\$180.990	
#ELECTRICIAN	: INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M \$0.000	\$1.000	X	\$0.260	N 8.0		\$89.550	\$120.870	Q \$120.870	Q	\$152.180	P
#ELECTRICIAN	COMM & SYSTEM :INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M \$0.000	\$1.000		\$0.260	N 8.0		\$97.070	\$132.150	Q \$132.150	Q	\$167.240	P
#ELECTRICIAN	COMM & SYSTEM :TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	м \$0,000	\$1.000		\$0.260	N 8.0		\$98.940	\$134.960	Q \$134.960	Q	\$170.970	P
#ELECTRICIAN	TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M \$0.000	\$1.000		\$0.260	N 8.0		\$107.600	\$147.940	Q \$147.940	Q	\$188.290	P
#ELECTRICIAN	INCIDE WIDEMAN		02/22/2025	05/31/2025**	\$69.410	Α	\$15.780		\$13.000	\$0.000	\$1.480		\$0.310	R 8.0		\$102.580	\$138.590	\$138.590	I	\$174.590	<u>U</u>
#ELECTRICIAN	3RD SHIFT			05/31/2025**		Α	\$15.780		\$13.000	\$0.000	\$1.480		\$0.310	R 8.0		\$111.230	\$151.570	\$151.570		\$191.900	П
#ELECTRICIAN	2ND SHIFT			05/31/2025**			\$15.780	4	\$13.000	\$0.000	\$1.480		\$0.310	R 8.0		\$109.780	\$149.400	\$149.400	I	\$188.990	Ц
#ELECTRICIAN	TUNNEL WIDEMAN			05/31/2025**		Α	\$15.780		\$13.000	Q \$0.000	\$1.480		\$0.310	R 8.0		\$119.310	\$163.680	\$163.680	I	\$208.040	П
#ELECTRICIAN	SECOND SHIFT			05/31/2025**		A	\$15.780		\$13.000	\$0.000	\$1.480		\$0.310	R 8.0		\$103.100	\$139.380	¥139.380	W	\$175.630	Ц
#ELECTRICIAN	THIRD SHIFT TUNNEL CABLE		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	\$0.000	\$1.480		\$0.310	R 8.0		\$111.760	\$152.350	¥ \$152.350	W	\$192.950	П
#ELECTRICIAN	: SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Ω \$0.000	\$1.480		\$0.310	R 8.0		\$110.310	\$150.170	¥ \$150.170	w	\$190.040	П
	TUNNEL CABLE : SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	А	\$15.780		\$13.000	\$0.000	\$1.480		\$0.310	R 8.0		\$119.820	\$164.440	¥ \$164.440	w	\$209.070	П
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	¥ \$5.100	Z \$1.260		\$0.280	8.0		\$104.340	\$139.250	AA \$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026	\$59.150		\$13.380		\$14.510	¥ \$5.100	Z \$1.260		\$0.280	8.0		\$93.680	\$123.260	AA \$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	<u>AB</u>	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC \$0.000	\$1.100		\$0.550	AD 7.5	AE	\$100.570	\$166.150	\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025	\$47.060	AG	\$12.400		\$6.330	\$0.000	K \$0.450		\$0.950	8.0		\$67.190	\$90.720	AH \$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025	\$67.720	AG	\$12.400		\$16.190	\$0.000	K \$0.800		\$1.300	8.0		\$98.410	\$132.270	AH \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT) INDUSTRIAL	<u>Al</u>	02/22/2025	12/31/2025**	\$64.010	1	\$11.750		\$15.220	<u>Y</u> \$0.000	<u>K</u> \$1.070		\$0.550	8.0	C	\$92.600	\$124.610	<u>AJ</u> \$124.610	AJ	\$156.610	
#PAINTER	PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$67.010	1	\$11.750		\$15.220	¥ \$0.000	<b>K</b> \$1.070		\$0.550	8.0	C	\$95.600	\$129.110	AJ \$129.110	AJ	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025**	\$69.410	1	\$11.750		\$15.220	¥ \$0.000	K \$1.070		\$0.550	8.0	C	\$98.000	\$132.710	AJ \$132.710	AJ	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	АМ	\$11.750		\$19.890	\$0.000	<b>K</b> \$1.050		\$0.750	8.0		\$109.900	\$148.130	AN \$148.130	AN	\$186.360	AQ
#PLASTERER	PLASTERER: 2ND SHIFT	1	02/22/2025	06/30/2025	\$52.530	AP	\$15.430		\$19.490	\$0.000	<b>B</b> \$1.300		\$1.340	7.0	AQ	\$90.090	\$112.660	AR \$112.660	AS	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025	\$53.530	<u>AP</u>	\$15.430		\$19.490	\$0.000	<u>B</u> \$1.300		\$1.340	7.0	AQ	\$91.090	\$113.660	AR \$113.660	<u>AS</u>	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024 <u>*</u>	\$91.000	Α	\$13.360		\$23.300	\$0.000	<u>B</u> \$1.850		\$0.400	8.0		\$129.910	\$175.410	H \$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL		08/22/2024	09/30/2024 <u>*</u>	\$91.000	Α	\$13.360		\$23.300	\$0.000	B \$1.850		\$0.400	8.0		\$129.910	\$175.410	H \$175.410	Н	\$220.910	

	SYSTEMS), 3RD SHIFT																					
SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	ı	\$16.920	AT	\$34.620	AU	\$0.000	В	\$1.650	\$0.710	8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780
SHEET METAL WORKER	SHIFT)		02/22/2025	06/29/2025*	\$83.420	1	\$16.920	AI	\$34.620	AU	\$0.000	В	\$1.650	\$0.710	7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740
SHEET METAL WORKER	SHIFT)		02/22/2025	06/29/2025*	\$87.220	1	\$16.920	AI	\$34.620	AU	\$0.000	В	\$1.650	\$0.710	7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340
SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$72.920	1	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990
SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	1	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390
SHEET METAL VORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	1	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910
SHEET METAL NORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	1	\$15.920	AY	\$17.840	<u>AU</u>	\$0.000	<u>B</u>	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080
SHEET METAL NORKER	OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$56.290	1	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1,490	\$0.710	7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040
SHEET METAL NORKER	OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$58.850	1	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1.490	\$0.710	7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160
SHEET METAL VORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$52.360	1	\$15.920	AY	\$11.690	<u>AU</u>	\$0.000	В	\$1,490	\$0.710	8.0		\$82.170	\$109.160	<u>AZ</u>	\$109.160	<u>AZ</u>	\$136.130
SHEET METAL NORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	1	\$15.920	AY	\$11.690	AU	\$0.000	В	\$1.490	\$0.710	7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270
SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	I	\$15.920	AY	\$11.690	AU	\$0.000		\$1.490	\$0.710	7.0	AX	\$83.570	\$111.260	<u>AZ</u>	\$111.260	<u>AZ</u>	\$138.930
SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$45.510		\$15.920	AY	\$5,730	AU	\$0.000	В	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110
SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690		\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470
SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	1	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530
SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570		\$15.920	AI	\$12.130	<u>AU</u>	\$0.000	В	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870
SHEET METAL NORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) AIR CONDITIONING		02/22/2025	06/29/2025*	\$52.610		\$15.920	AT	\$12.130	AU	\$0.000	<u>B</u>	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950
SHEET METAL NORKER	PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	1	\$15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730
TERRAZZO	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025 <u>**</u>	\$49.930	BB	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030
TERRAZZO FINISHER	SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030
TERRAZZO VORKER	TERRAZZO WORKER, 2ND	BA	08/22/2024	06/30/2025 <u>**</u>	\$68.580	BB	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310

	SHIFT	1						1											
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	7 0	08/22/2024	06/30/2025** \$68.580	BB.	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	c	08/22/2024	03/31/2025* \$41.500	<u>BC</u>	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	<u>C</u>	\$62.900	\$81.150		\$81.150	BD	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	c	08/22/2024	03/31/2025* \$46.770	BC	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	C	<b>\$6</b> 9.580	\$90.470		\$90.470	<u>BD</u>	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT	C	08/22/2024	03/31/2025* \$62.920	BC	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	<u>c</u>	\$89.810	\$118.270		\$118.270	BD	\$146.730

#### Go to increase page

- \* EFFECTIVE UNIT. SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER THE DAYS AFTER THE D
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT 1415) 703-4774
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-NALF TIMES THE SHIFT HOURLY RATE
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THIS PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OFE SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFE
- AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE-RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 5700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRI/DPreWageDetermination.html>HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MENDOCINO COUNTY

DETERMINATION: MEN-2025-1

Column   C								1			ı		1			ı	1	1							CHINDAY
	CRAFT	CLASSIFICATION				HOURLY	HOURLY	****	AND	PENSION FOOTNOTE	VACATION: HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TO HO	TIME OTAL DURLY	OVERTIME HOURLY	OVERTIME HOURLY RATE	OVERTIME HOURLY	OVERTIME HOURLY RATE	DVEKTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
BIRCHARD   CAMPAR		CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$69.280	Α	\$12.400		\$14.520	\$0.000	В	\$1.690		\$0.430		8.0	Ç \$98.	.320	\$132.960	D	\$132.960	E	\$167.600	
MACHINE   MACH	#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$72.290	Α	\$12.400		\$14.520	\$0.000	В	\$1.690		\$0.430		8.0	\$10	1.330	\$137.480	D	\$137.480	E	\$173.620	
Security   Column		BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$59.720	Α	\$12.400		\$14.430	\$3.000	E	\$0.800		\$2.250	G	8.0	<u>C</u> \$92.	.600	\$123.960	Н	\$123.960	Н	\$155.320	
THOME SPECIAL	#BRICKLAYER, BLOCKLAYER:	BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	Δ	\$12.400		\$14.430	\$3.000	E	\$0.800		\$2.250	<u>G</u>	8.0	<u>C</u> \$95.	.450	\$128.240	Н	\$128.240	Н	\$161.020	
**************************************	#BRICK TENDER:	(SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	1	\$10.600		\$13.850	\$0.000	В	\$0.450	X	\$0.400		8.0	\$69.	.890 \$	\$92.190	ŗ	\$92.190	7	\$114.480	
### PRINCIPAL NO. NO. NO. NO. NO. NO. NO. NO. NO. NO.		LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380	\$0.000	<u> </u>	\$1.100		\$0.460		8.0	\$107	7.840	\$180.990		\$180.990		\$180.990	
### DESCRIPTIONAL PROPERTY OF THE PROPERTY OF	#ELECTRICIAN:	INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	L	\$15.650		\$10.000 M	\$0.000		\$1.000		\$0.260	N	8.0	\$81.	.880 \$	\$109.370	Ω	\$109.370	Ω	\$136.860	Р
SHIFT   BELECTRICANS   SAME	#ELECTRICIAN	: INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	L	\$15.650		\$10.000 M	\$0.000		\$1.000		\$0.260	N	8.0	\$88.	.490 \$	\$119.280	Ω	\$119.280	Q	\$150.080	<u>P</u>
SHIFT    BELECTRICIAN   SHIFT		SHIFT COMM & SYSTEM		02/22/2025	11/30/2025**	\$61.080	L				-					N	8.0				Q	\$121.740	<u>O</u>	\$153.350	<u>P</u>
SHET BELECTRICIANS NORTHANN ARD D22222025 B531/2025: \$77.550 \( \) \$ \$15780 \( \) \$ \$1800 \( \) \$ \$0.000 \( \) \$ \$1480 \( \) \$ \$0.000 \( \) \$ \$1480 \( \) \$ \$0.310 \( \) \$ \$ \$ \$0.000 \( \) \$ \$111.200 \( \) \$ \$157.70 \( \) \$ \$ \$151.570 \( \) \$ \$151.570 \( \) \$ \$151.570 \( \) \$ \$151.570 \(		SHIFT					L		4							N					Ω		Q	\$168.540	P.
SHEFT   CALLES PILICER   CO222025 55/31/2025 18/53/202 18/53/50   S13.000   S13.000   S14.80   S0310   B   B   D   S19.310   S16.860   S   S18.860   S   S18		SHIFT														R					S			\$174.590	<u>u</u>
SELECTRICIAN   CABLE SPILCER   CABLE SPINSHER   CA		SHIFT					A									R					S				n n
#ELECTRICIAN-WIREMAN THIRD   02/22/2025   05/31/2025;   25/8550   A   15/80   S13.000   Q   S0.000   S1.480   S0.310   S   8.0   S103.100   S19.380   V   S19.380   W   S175.631   SECOND SHIFT   TUNNEL CALL   SHEET   TUNNEL CALL   SHEET   SHEET   SPECIAL SHIFT   SPECIAL SHIFT   MARBLE							A									R					S			\$208.040	<u> </u>
#ELECTRICIAN: MIRELANA THIRD SHET OF 2222/2025 05/31/2025 576.80	#ELECTRICIAN:	:WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0	\$100	3.100 \$	\$139.380	¥	\$139.380	w	\$175.630	<u>u</u>
#ELECTRICIAN: SPLICER D2/22/2025 05/31/2025** \$76.850	#ELECTRICIAN:	WIREMAN THIRD SHIFT		02/22/2025	05/31/2025	\$78.250	A	\$15,780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0	\$11	1.760	\$152.350	¥	\$152.350	w	\$192.950	П
#ELECTRICIAN: SPLICER THIRD SHIFT SH	#ELECTRICIAN	SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	А	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0	\$110	0.310	\$150.170	¥	\$150.170	w	\$190.040	П
#MARBLE FINISHER (2ND X   08222024 07/31/2025** \$47.060 Y   \$12.400   \$6.330   \$0.000 K   \$0.450   \$0.950   \$8.0   \$67.190   \$90.720 Z   \$114.250   \$114.2		SPLICER THIRD SHIFT		02/22/2025	05/31/2025	\$86.020	A	\$15.780		\$13.000 Q	\$0.000		\$1.480		\$0.310	R	8.0	\$119	9.820	\$164.440	V	\$164.440	<u>w</u>	\$209.070	<u>U</u>
#ASON (2ND SHIFT) A 07/22/2025 12/31/2025 S64.010 I \$12.00 S10.90	FINISHER	FINISHER (2ND SHIFT)	×									K												\$114.250	
#PAINTER   NDUSTRIAL   PAINTER   SPECIAL SHIFT)   NOVERTHER   SPECIAL SHIFT)   NOVERTHER   SPECIAL SHIFT)   NOVERTHER   NOVERT	MASON	(2ND SHIFT)	×									K									_				
#PAINTER   NO   02/22/2025 12/31/2025   \$67.010   \$11.750   \$15.20   AB   \$0.000   K   \$1.070   \$0.550   8.0   C   \$95.600   \$129.110   AC   \$129.110   AC   \$162.610   \$167.410   \$11.750   \$15.20   AB   \$0.000   K   \$1.070   \$0.550   8.0   C   \$98.000   \$132.710   AC   \$132.710   AC   \$162.610   \$167.410   \$16.610	#PAINTER	(SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$64.010		\$11.750		\$15.220 <u>AB</u>	\$0.000	K	\$1.070		\$0.550		8.0	<u>C</u> \$92.	.600 \$	\$124.610	<u>AC</u>	\$124.610	<u>AC</u>	\$156.610	
#PANTER:		PAINTER (SPECIAL SHIFT)					1					K									<u>AC</u>		<u>AC</u>	\$162.610	
#PLASTERER PLASTERER: SRD SHIFT 02/22/2025 06/30/2025** \$51.530 AL \$15.430 \$19.490 \$0.000 B \$1.300 \$1.340 7.0 AL \$88.090 \$109.660 AL \$131.220 \$110.660 AL \$1		(SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$69.410	1	\$11.750		\$15.220 AB	\$0.000	K	\$1.070		\$0.550			<u>C</u> \$98.	.000 \$	\$132.710	AC	\$132.710	AC	\$167.410	
#PLASTERER SHIFT 02/22/2025 06/30/2025 \$51.530 AL \$15.430 \$19.490 \$0.000 B \$1.300 \$1.340 7.0 AJ \$89.090 \$110.660 AK \$110.660 AL \$132.220 \$10.600 BL \$1.000 B		TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490	\$0.000	K	\$1.050		\$0.710		8.0	\$103	3.510	\$139.270	AG	\$139.270	AG	\$175.020	AH
#SHEET METAL WORKER 02/22/2025 06/29/2025; \$84.940  \$16.920 AM \$34.620 AN \$0.000 B \$1.650 \$0.710 8.0 \$138.840 \$185.310 AQ \$231.780	#PLASTERER	SHIFT		02/22/2025	06/30/2025	\$50.530	Al	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	AJ \$88.	.090	\$109.660	AK	\$109.660	AL	\$131.220	
***ORECT METAL WORKER   02/22/2025   06/29/2025   \$84.940     \$16.920   AM   \$34.620   AN   \$0.000   B   \$1.650   \$0.710   8.0   \$138.840   \$185.310   AQ   \$185.310   AQ   \$231.780	#PLASTERER	SHIFT		02/22/2025	06/30/2025	\$51.530	Al	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340		7.0	AJ \$89.	.090	\$110.660	AK	\$110.660	AL	\$132.220	
· · · · · · · · · · · · · · · · · · ·		WORKER		02/22/2025	06/29/2025	\$84.940	1	\$16.920	AM	\$34.620 AN	\$0.000	В	\$1.650		\$0.710		8.0	\$138	8.840	\$185.310	AQ	\$185.310	AO	\$231.780	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$83.420	I \$16.	920	АМ	\$34.620	AN	\$0.000	В	\$1.650	\$0.710	7.5	AP	\$137.320	\$183.030	AO	\$183,030	AQ	\$228.740
#SHEET METAL	SHEET METAL WORKER (3RD SHIFT)	02/22/2025	06/29/2025	\$87.220	I \$16.	920	AM	\$34.620	AN	\$0.000	В	\$1.650	\$0.710	7.0	AQ	\$141.120	\$188.730	AQ	\$188.730	AQ	\$236.340
WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$72.920	<u>I</u> \$16.	920	AM	\$32.870	AN	\$0.000	В	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AO	\$165.040	AO	\$204.990
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/2025	06/29/2025*	\$71.620	<u>l</u> \$16.	920	<u>AM</u>	\$32.870	<u>AN</u>	\$0.000	<u>B</u>	\$1.650	\$0.710	7.5	AP	\$123.770	\$163.090	AO	\$163.090	<u>AO</u>	\$202.390
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$74.880	<u>I</u> \$16.	920	АМ	\$32.870	AN	\$0.000	В	\$1.650	\$0.710	7.0	AQ	\$127.030	\$167.980	AQ	\$167.980	AQ	\$208.910
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$57.310	I \$15.	920	AR	\$17.840	AN	\$0.000	В	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AS	\$123.180	AS	\$153.080
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$56.290	<u> </u>	920	AR	\$17.840	AN	\$0.000	В	\$1.490	\$0.710	7.5	<u>AP</u>	\$92.250	\$121.650	AS	\$121.650	AS	\$151.040
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$58.850	<u>l</u> \$15.	920	AR	\$17.840	AN	\$0.000	В	\$1.490	\$0.710	7.0	AQ	\$94.810	\$125.490	AS	\$125.490	AS.	\$156.160
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET	02/22/2025	06/29/2025 <u>*</u>	\$52.360	<u>I</u> \$15.	920	AR	\$11.690	AN	\$0.000	8	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AS	\$109.160	AS	\$136.130
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET	02/22/2025	06/29/2025 <u>*</u>	\$51.430	Į \$15.	920	AR	\$11.690	AM	\$0.000	В	\$1.490	\$0.710	7.5	AP	\$81.240	\$107.760	AS	\$107.760	AS	\$134.270
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET	02/22/2025	06/29/2025*	\$53.760	\$15.	920	AR	\$11.690	AN	\$0.000	В	\$1.490	\$0.710	7.0	AQ	\$83.570	\$111.260	AS	\$111.260	AS	\$138.930
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST	02/22/2025	06/29/2025	\$45.510	Į \$15.	920	AR	\$5.730	AN	\$0.000	В	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AQ	\$92.730	AΩ	\$116.110
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (ZND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$44.690	\$15.	920	AR	\$5.730	<u>AN</u>	\$0.000	В	\$1.470	\$0.710	7.5	<u>AP</u>	\$68.520	\$91.500	AO	\$91.500	AO	\$114.470
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET NETAL CONTRACT OF \$200,000 OR LESS) (SRD SHIFT)	02/22/2025	06/29/2025_	\$46.720	I \$15.	920	AR	\$5.730	AN	\$0.000	В	\$1.470	\$0.710	7.0	AQ	\$70.550	\$94.550	AQ	\$94.550	AQ	\$118.530
	AIR																				

#SHEET METAI WORKER	CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$53.570	1	\$15.920	<u>AM</u>	\$12.130 AN	\$0.000	В	\$1.470		\$0.710	8.	0	\$83.800	\$111.340	AQ	\$111.340	AO	\$138.870	
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL LSHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	<u>l</u>	\$15.920	<u>AM</u>	\$12.130 AN	\$0.000	<u>B</u>	\$1.470		\$0.710	7.	5 A	P \$82.840	\$109.900	AQ	\$109.900	A∞	\$136.950	
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	Ī	\$15.920	<u>AM</u>	\$12.130 AN	\$0.000	<u>B</u>	\$1.470		\$0.710	7.	0 <u>A</u> 4	\$85.230	\$113.490	AQ	\$113.490	<u>AO</u>	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	<u>AT</u>	08/22/2024	06/30/2025**	\$49.930	<u>AU</u>	\$12.400		\$7.120	\$0.000	<u>B</u>	\$0.800		\$1.090	8.	0	\$71.340	\$93.690	AO	\$93.690	<u>AO</u>	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120	\$0.000	В	\$0.800		\$1.090	8.	0	\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	<u>AU</u>	\$12.400		\$15.680	\$0.000	В	\$0.800		\$1.340	8.	0	\$98.800	\$129.560	AO	\$129.560	<u>AO</u>	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680	\$0.000	В	\$0.800		\$1.340	8.	0	\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$39.780	AV	\$11.960		\$6.210	\$1.000		\$0.500		\$1.430	8.	0 C	\$60.880	\$78.270		\$78.270	AW	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025 <u>*</u>	\$42.690	<u>AV</u>	\$11.960		\$7.050	\$1.500		\$0.500	X	\$1.470	8.	0 <u>C</u>	\$65.170	\$84.020		\$84.020	<u>AW</u>	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$60.040	AV	\$11.960		\$9.020	\$2,750		\$0.750		\$2.080	8.	0 0	\$86.600	\$113.620		\$113.620	AW	\$140.640	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST & DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENT AL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE, FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORKN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE A SOLUTIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER JEVEL, \$4.00 PER HOUR WHEN WORKING TO SEE THE OFFICE ABOVE GROUND OR WATER JEVEL, \$4.00 PER HOUR WHEN WORKING TO SEE THE OFFICE ABOVE GROUND OR WATER JEVEL, \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS, ON PERMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS. J
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFE, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/OPREV/BgeDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MERCED COUNT

DETERMINATION: MER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HOURLY	LTH HEALTH AND ID WELFAR FOOTNOT	E PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS I FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	<b>A</b> \$12.4	00	\$12.770		\$0.000	В	\$1.610		\$0.430	(8	3.0	C	\$89.260	\$120.290	2	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER CAULKER, WATERPROOFER (3RD SHIFT)	,	08/22/2024	06/30/2025**	\$64.750	A \$12.4	00	\$12.770		\$0.000	В	\$1.610		\$0.430	8	3.0	Q	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A \$12.4	00	\$11.820		\$2.500	E	\$0.800		\$2.160	<u>G</u> 8	3.0	٥	\$83.470	\$111.620	Н	\$111.620	Н	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	<b>A</b> \$12.4	00	\$11.820		\$2.500	E	\$0.800		\$2.160	<u>G</u> 8	3.0	<u>C</u>	\$86.030	\$115.460	Н	\$115.460	Н	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I \$10.€	00	\$13.460		\$0.000	B ◀	\$0.450		\$0.400	8	3.0		\$68.700	\$90.600	1	\$90.600	ī	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K \$11.7	50	\$13.380		\$0.000		\$0.770		\$0.330		3.0		\$76.580	\$123.370		\$99.980	L	\$123.370	М
#ELECTRICIAN:			02/22/2025	11/30/2025**	\$53.110	N \$15.6	50	\$10.000	Q	\$0.000		\$1,000		\$0.260	P 8	3.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
	INSTALLER, THIRD SHIFT COMM & SYSTEM		02/22/2025	11/30/2025**	\$59.500	N \$15.6	50	\$10.000	Q	\$0.000		\$1.000		\$0.260	P 8	3.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	R
#ELECTRICIAN:	TECH., SECOND SHIFT COMM & SYSTEM		02/22/2025	11/30/2025 <u>**</u> 11/30/2025 <u>**</u>		N \$15.6		\$10.000 \$10.000	<u>Q</u>	\$0.000		\$1.000 \$1.000		\$0.260 \$0.260		3.0		\$90.130 \$97.720	\$121.740 \$133.130	Q O	\$121.740 \$133.130	Ω	\$153.350 \$168.540	R R
#ELECTRICIAN:	TECH., THIRD SHIFT INSIDE WIREMAN, 2ND SHIFT					<u>\$</u> \$13.2		\$12.950	I	\$0.000	B	\$2.400		\$0.010		3.0		\$84.940	\$113.090	v	\$113.090	V	\$141.240	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	§ \$13.2	80	\$12.950	I	\$0.000	В	\$2.400		\$0.010	<u>u</u> 8	3.0		\$90.010	\$120.690	V	\$120.690	V	\$151.370	R
#ELECTRICIAN:	CARLE SDLICER		02/22/2025	05/31/2025**	\$58.690	<u>\$</u> \$13.2	80	\$12.950	I	\$0.000	В	\$2.400		\$0.010	<u>u</u> 8	3.0		\$90.520	\$121.460	V	\$121.460	V	\$152.400	R
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	§ \$13.2	во	\$12.950	1	\$0.000	В	\$2.400		\$0.010	υ 8	3.0		\$96.090	\$129.820	¥	\$129.820	¥	\$163.540	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	<u>w</u>	02/22/2025	02/28/2026**	\$69.810	\$13.3	80	\$14.510	×	\$5.100	Y	\$1.260		\$0.280	8	3.0		\$104.340	\$139.250	<u>z</u>	\$139.250	<u>Z</u>	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>w</u>	02/22/2025	02/28/2026**	\$59.150	\$13.3	80	\$14.510	X	\$5.100	Y	\$1.260		\$0.280	8	0.8		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2024	12/31/2025**	\$54.140	<b>∆</b> \$11.7	50	\$17.770		\$0.000		\$0.950		\$0.200	7	7.5	AB	\$84.810	\$138.950		\$138.950	AC	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE \$12.4	00	\$6.330		\$0.000	AE	\$0.450		\$0.950	8	3.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AD</u>	08/22/2024	07/31/2025**	\$67.720	AE \$12.4	00	\$16.190		\$0.000	<u>AF</u>	\$0.800		\$1.300	8	3.0		\$98.410	\$132.270	<u>AG</u>	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025	\$52.090	\$11.7	50	\$10.050	X	\$0.000	<u>AE</u>	\$1.000		\$0.530	8	3.0	<u>c</u>	\$75.420	\$101.470	<u>Al</u>	\$101.470	AI	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$55.090	\$11.7	50	\$10.050	X	\$0.000	AE	\$1.000		\$0.530	8	3.0	C	\$78.420	\$105.970	Al	\$105.970	Al	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025	\$57.490	\$11.7	50	\$10.050	X	\$0.000	<b>AE</b>	\$1.000		\$0.530	8	3.0	<u>c</u>	\$80.820	\$109.570	AI	\$109.570	AI	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025	\$71.510	AL \$11.7	50	\$18.490		\$0.000	AE	\$1.050		\$0.710	8	3.0		\$103.510	\$139.270	AM	\$139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AQ \$15.4	30	\$19.490		\$0.000	В	\$1.300		\$1.340	7	7.0	<u>AP</u>	\$88.090	\$109.660	<u>AQ</u>	\$109.660	<u>AR</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AQ \$15.4	30	\$19.490	1	\$0.000	В	\$1.300		\$1.340	7	7.0	AP	\$89.090	\$110.660	AQ	\$110.660	AR	\$132.220	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025*	\$49.050	\$17.6	00	\$31.790	AS	\$0.000	В	\$1.590		\$0.700	7	7.5	AB	\$100.730	\$129.160	AI	\$129.160	AI	\$157.570	AU
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025*	\$50.870	\$17.6	00	\$31.790	AS	\$0.000	В	\$1.590		\$0.700	7	7.0	AV	\$102.550	\$131.890	AI	\$131.890	AI	\$161.210	AU
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT TERRAZZO	AW	08/22/2024	06/30/2025**	\$49.930	AX \$12.4	00	\$7.120		\$0.000	В	\$0.800		\$1.090	8	3.0		\$71.340	\$93.690	¥	\$93.690	¥	\$116.030	
#TERRAZZO FINISHER	FINISHER, 3RD SHIFT TERRAZZO	AW	08/22/2024	06/30/2025**	\$49.930	AX \$12.4	00	\$7.120		\$0.000	В	\$0.800		\$1.090	8	3.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
#TERRAZZO WORKER	WORKER, 2ND SHIFT TERRAZZO	AW	08/22/2024	06/30/2025**	\$68.580	AX \$12.4	00	\$15.680		\$0.000	В	\$0.800		\$1.340	8	3.0		\$98.800	\$129.560	V	\$129.560	¥	\$160.310	
#TERRAZZO WORKER	WORKER, 3RD	AW	08/22/2024	06/30/2025**	\$68.580	<b>AX</b> \$12.4	00	\$15.680		\$0.000	В	\$0.800		\$1.340	8	3.0		\$98.800	\$129.560	v	\$129.560	v	\$160.310	

	SHIFT															
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/2024 03/31/2025*	\$36.380	AY \$11.960	\$5.340	\$1.300	\$0.500	\$1.	.390	8.0	0 !	\$56.870	\$72.560	\$72.560	AZ \$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024 03/31/2025*	\$53.530	AY \$11.960	\$8.600	\$2.750	\$0.750	\$2.	2.010	8.0	0	\$79.600	\$103.370	\$103.370	<b>AZ</b> \$127.130	

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- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 6/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUNCIE.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY PATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NOW SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF JEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM.
- T IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED. SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY HIP SDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF INCLUDED IN BASIC HOURLY RATE.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE FREIMIUM PAY FOR THEFOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLA FORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FUNTHER DETAILS ON PREMIUMS.
- N RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AU RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- AV 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY BAGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS LIPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MODOC COUNTY
DETERMINATION: MOD-2025-1

CRAFT	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE		VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HO FOOTNOTE	JRS HOURS FOOTNOTI	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIM HOURLY RATE	HOURLY	OVERTIME	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY OVERTIME HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER BLOCKLAYER		08/22/2024	06/30/2025** \$62.050	A	\$12.400	4	\$12.770	\$0.000	В	\$1.610		\$0.430	8.0	c	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER BLOCKLAYER	POINTER, CLEANER,	08/22/2024	06/30/2025** \$64.750	Δ	\$12.400	4	\$12.770	\$0.000	В	\$1.610		\$0.430	8.0	<u>c</u>	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER BLOCKLAYER	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	08/22/2024	04/30/2025** \$55.290	A	\$12.400	5	\$11.020	\$2.750	E	\$0.800		\$2.170	<u>G</u> 8.0	C	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
	BRICKLAYER, B,BLOCKLAYER, : STONEMASON (3RD SHIFT)	08/22/2024	04/30/2025** \$57.920	Α	\$12.400	6	\$11.020	\$2.750	E	\$0.800		\$2.170	<b>G</b> 8.0	C	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	SHIFT)	08/22/2024	06/30/2025** \$43.790	L	\$10.600	4	\$13.460	\$0.000	В	\$0.450		\$0.400	8.0		\$68.700	\$90.600	ī	\$90.600	7	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	02/22/2025	12/31/2025** \$61.910	A	\$11.750	4	\$15.310	\$0.000	K	\$0.880		\$0.340	8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#GLAZIER	GLAZIER (SPECIAL SHIFT)	02/22/2025	12/31/2025** \$51.360	A	\$11.750	4	\$23.170 <u>N</u>	\$0.000		\$1.140		\$0.550	Q 7.5	P	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND Q SHIFT)	08/22/2024	07/31/2025** \$47.060	R	\$12.400	4	\$6.330	\$0.000	K	\$0.450		\$0.950	8.0		\$67.190	\$90.720	<u>s</u>	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	08/22/2024	07/31/2025** \$67.720	R	\$12.400		\$16.190	\$0.000	K	\$0.800		\$1.300	8.0		\$98.410	\$132.270	S	\$166.130		\$166.130	
#PAINTER	DAINTED	02/22/2025	12/31/2025** \$52.090	ı	\$11.750	4,	\$10.050 <u>U</u>	\$0.000	K	\$1.000	7	\$0.530	8.0	C	\$75.420	\$101.470	v	\$101.470	¥	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025** \$55.090	L	\$11.750		\$10.050 <u>U</u>	\$0.000	K	\$1.000		\$0.530	8.0	C	\$78.420	\$105.970	¥	\$105.970	У	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	02/22/2025	12/31/2025** \$57.490	l	\$11.750		\$10.050 <u>U</u>	\$0.000	K	\$1.000		\$0.530	8.0	<u>C</u>	\$80.820	\$109.570	v	\$109.570	V	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	02/22/2025	06/30/2025** \$71.510	Y	\$11.750		\$18.490	\$0.000	K	\$1.050		\$0.710	8.0		\$103.510	\$139.270	Z	\$139.270	<u>Z</u>	\$175.020	<u>AA</u>
#PLASTERER	PLASTERER: 2ND	02/22/2025	06/30/2025** \$50.530	AB	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340	7.0	AC	\$88.090	\$109.660	AD	\$109.660	AE	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT	02/22/2025	06/30/2025** \$51.530	AB	\$15.430		\$19.490	\$0.000	В	\$1.300		\$1.340	7.0	AC	\$89.090	\$110.660	AD	\$110.660	AE	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)	08/22/2024	06/30/2025** \$57.750	A	\$16.600	6	\$28.120 AE	\$0.000	В	\$1.540		\$0.870	7.5	AG	\$104.880	\$136.090	Н	\$136.090	Н	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)	08/22/2024	06/30/2025** \$60.380	A	\$16.600	4	\$28.120 AF	\$0.000	В	\$1.540		\$0.870	7.0	<u>AH</u>	\$107.510	\$140.030	H	\$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)	08/22/2024	06/30/2025** \$58.800	A	\$16.600	**	\$28.120 AE	\$0.000	В	\$1.540		\$0.870	8.0		\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)	08/22/2024	06/30/2025 \$43.030		\$16.600		\$23.060 AE	\$0.000	В	\$1.210		\$0.380	7.5	AG	\$84.280	\$106.730	Н	\$106.730	Н	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)	08/22/2024	06/30/2025** \$44.990	A	\$16.600	(	\$23.060 AE	\$0.000	В	\$1.210		\$0.380	7.0	АН	\$86.240	\$109.670	Н	\$109.670	Н	\$133.090	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)	08/22/2024	06/30/2025** \$43.810	A	\$16.600		\$23.060 <u>AF</u>	\$0.000	В	\$1.210		\$0.380	8.0		\$85.060	\$107.900	Н	\$107.900	Н	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND AI SHIFT	08/22/2024	06/30/2025** \$49.930	AJ	\$12.400	4	\$7.120	\$0.000	В	\$0.800		\$1.090	8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD	08/22/2024	06/30/2025** \$49.930	<u>AJ</u>	\$12.400		\$7.120	\$0.000	<u>B</u>	\$0.800		\$1.090	8.0		\$71.340	\$93.690	<u>AK</u>	\$93.690	AK	\$116.030	

	SHIFT										İ				4			
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	Al	08/22/2024 06/30/2025**	\$68.580 AJ	\$12.400	9	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0	\$98.800	\$129.5	60 AK	\$129.560	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	Al	08/22/2024 06/30/2025**	\$68.580 AJ	\$12.400	9	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0	\$98.800	\$129.5	60 <u>AK</u>	\$129.560	<b>AK</b> \$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024 03/31/2025*	\$38.900 AL	\$11.960	9	\$4.450	\$1.100		\$0.500	\$1.400	8.0	C \$58.310	\$75.26	0	\$75.260	<b>AM</b> \$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024 03/31/2025*	\$58.950 AL	\$11.960	9	\$7.590	\$2.600		\$0.750	\$2.050	8.0	<u>C</u> \$83.900	\$110.3	80	\$110.380	<b>AM</b> \$136.850	

### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- M CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION
- O INCLUDES AMOUNTS FOR INDUSTRY FUND WORK PRESERVATION FUND AND LABOR MANAGEMENT COOPERATION INITIATIVE
- P 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Q EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE.
- R INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- S RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- T EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINIGING AND/IOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- W EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK, METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEES. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS. AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON DEPENDING.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- Z RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AB INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AC 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AG EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AH EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

- AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY SUPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dire.ca.gov/oprl/dprewageDetermination.htm. Holiday Provisions For the Current of Termination.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-474.

LOCALITY: MONO COUNTY

DETERMINATION: MON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	Α	\$9.780		\$6.300		\$2.620		\$0.730	\$0.280		8.0	\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	<u>B</u>	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730	\$0.280		8.0	\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650	\$0.300	D	8.0	\$74.050	\$101.370	E	\$101.370	E i	\$128.690	G
#ELECTRICIAN	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	<u>C</u>	\$0.000		\$0.650	\$0.300	D	8.0	\$80.620	\$111.230	E	\$111.230	E :	\$141.840	<u>G</u>
#ELECTRICIAN	I: INSIDE WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$83.110	ı	\$11.160		\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.420	ī	8.0	\$114.080	\$157.090		\$157.090	<u> </u>	\$200.110	<u>G</u>
#ELECTRICIAN	I: INSIDE WIREMAN (ZONE B) 3RD SHIFT	н	08/22/2024	05/31/2025**	\$93.100	L	\$11.160		\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.470	Ţ	8.0	\$124.420	\$172.600		\$172.600	<u> </u>	\$220.790	<u>G</u>
#ELECTRICIAN	L: CABLE SPLICER (ZONE B) 2ND SHIFT	Н	08/22/2024	05/31/2025**	\$87.260	I	\$11.160		\$15.540	C	\$0.000		\$0.880	\$0.440	7	8.0	\$118.380	\$163.540		\$163.540	<u>K</u>	\$208.700	<u>G</u>
#ELECTRICIAN	I: CABLE SPLICER (ZONE B) 3RD SHIFT	Н	08/22/2024	05/31/2025**	\$97.750	L	\$11.160		\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.490	ī	8.0	\$129.230	\$179.820		\$179.820	<u>K</u>	\$230.410	<u>G</u>
#ELECTRICIAN	I: TUNNEL WIREMAN (ZONE B) 2ND SHIFT	Н	08/22/2024	05/31/2025**	\$91.420	L	\$11.160		\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.460	Ţ	8.0	\$122.680	\$169.990		\$169.990	<u>K</u>	\$217.310	<u>G</u>
#ELECTRICIAN	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$102.410	1	\$11.160		\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.510	T	8.0	\$134.050	\$187.050		\$187.050	۷.	\$240.040	<u>G</u>
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$40.700	ı	\$9.200		\$6.040		\$2.910		\$0.750	\$1.010		8.0	\$60.610	\$80.960	М	\$80.960	М	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$49.520	ı	\$9.200		\$6.040		\$3.350		\$0.850	\$1.010		8.0	\$69.970	\$94.730	M	\$94.730	<u>M</u> :	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	<u>o</u>	\$0.000	P	\$3,050	\$1.600	Ω	8.0 R	\$96.100	\$129.070	S	\$129.070	<u>s</u>	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050	\$1.600	Ω	8.0 R	\$96.100	\$129.070		\$129.070	I .	\$160.340	п
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	V	\$9.260		\$14.300	<u>o</u>	\$0.000	P	\$2.440	\$1.400	Q	8.0 R	\$75.850	\$100.080		\$100.080	<u>w</u>	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	×	08/22/2024	08/31/2025**	\$21.860	<u>V</u>	\$3.000		\$1.160	<u>o</u>	\$0.000		\$0.100	\$1.200	Q	8.0 <u>R</u>	\$27.320	\$38.250		\$38.250	<u>N</u>	\$49.180	

### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.DIR.CA.GOV/OPRI/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE S ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA PIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6790 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTRACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: MONTEREY COUNTY

DETERMINATION: MTY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ E HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS FOOTNOTI	SHOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	HOURLY	ATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$69.280	Α	\$12.400		\$14.520		\$0.000	B \$1.690		\$0.430	4	8.0	c	\$98.320	\$132.960	<b>Q</b> \$	132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	,	08/22/2024	06/30/2025**	\$72.290	Α	\$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	Q	\$101.330	\$137.480	<u>D</u> \$^	137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$56.850	Δ	\$12.400		\$13.790		\$2.750	E \$0.800		\$2.210	G	8.0	٥	\$88.800	\$118.600	<b>Н</b> \$ <sup>-</sup>	118.600	Н	\$148.400	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$59.560	Δ	\$12.400		\$13.790		\$2.750	E \$0.800		\$2.210	G	8.0	C	\$91.510	\$122.670	<b>Н</b> \$ <sup>7</sup>	122.670	Н	\$153.820	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0		\$68.700	\$90.600	J \$5	90.600	7	\$112.490	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT) COMM & SYSTEM	1	02/22/2025	12/31/2025**	\$73.150	А	\$11.750		\$21.380		\$0.000	K \$1.100		\$0.460		8.0		\$107.840	\$180.990	\$	180.990		\$180.990	
#ELECTRICIAN:	INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	М	\$0.000	\$1.000	X	\$0.260	N	8.0		\$95.720	\$130.130	Q \$*	130.130	Q	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Q \$*	142.530	Q	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	М	\$0,000	\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	<u>o</u> \$	145.610	Q	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT INSIDE WIREMAN.		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q \$*	159.890	Q	\$204.210	P
#ELECTRICIAN:	TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	B	\$14.700	ś	\$0.000	\$0.950	R	\$1.140	I	7.5	П	\$107.620	\$161.430	<u>∨</u> \$	161.430	V	\$215.240	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$78.380	Q	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.180	I	7.0	w	\$111.160	\$166.740	<u>v</u> \$	166.740	v	\$222.320	P
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		02/22/2025	12/28/2025**	\$84.350	Q	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.250	I	7.5	п	\$117.380	\$176.070	¥ \$1	176.070	¥	\$234.760	P
#ELECTRICIAN:	THIRD SHIFT		02/22/2025	12/28/2025**	\$88.180	Q	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.300	I	7.0	W	\$121.380	\$182.070	¥ \$ <sup>4</sup>	182.070	V	\$242.750	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT		02/22/2025	12/28/2025**	\$82.480	Q	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.230	I	7.5	П	\$115.430	\$173.140	¥ \$^	173.140	V	\$230.870	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT		02/22/2025	12/28/2025**	\$86.220	Q	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.280	I	7.0	w	\$119.340	\$179.010	<u>v</u> \$	179.010	v	\$238.670	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	×	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	<u>Z</u> \$1.260		\$0.280		8.0		\$104.340	\$139.250	<u>AA</u> \$1	139.250	<u>AA</u>	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	×	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	<b>Z</b> \$1.260		\$0.280		8.0		\$93.680	\$123.260	<u>AA</u> \$1	123.260	<u>AA</u>	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	<u>AB</u>	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000	\$1.100		\$0.550	<u>AD</u>	7.5	П	\$100.570	\$166.150	\$1	166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	<u>AE</u>	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	<b>≤</b> \$0.450		\$0.950		8.0		\$67.190	\$90.720	AG \$	114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AE</u>	08/22/2024	07/31/2025	\$67.720	AE	\$12.400		\$16.190		\$0.000	<b>K</b> \$0.800		\$1.300		8.0		\$98.410	\$132.270	AG \$	166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025	\$64.010	1	\$11.750		\$15.220	Y	\$0.000	<u>K</u> \$1.070		\$0.550		8.0	<u>C</u>	\$92.600	\$124.610	<u>Al</u> \$1	124.610	AI	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	1	\$11.750		\$15.220	Y	\$0.000	<b>K</b> \$1.070		\$0.550		8.0	C	\$95.600	\$129.110	<u>Al</u> \$1	129.110	AI	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	1	\$11.750		\$15.220	Y	\$0.000	<b>K</b> \$1.070		\$0.550		8.0	<u>c</u>	\$98.000	\$132.710	AI \$1	132.710	Al	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AL	\$11.750		\$18.490		\$0.000	<b>≤</b> \$1.050		\$0.710		8.0		\$103.510	\$139.270	AM \$	139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AO	\$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	<u>AP</u>	\$88.090	\$109.660	<u>AQ</u> \$1	109.660	<u>AR</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025	\$51.530	<u>AO</u>	\$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	<u>AP</u>	\$89.090	\$110.660	AQ \$1	110.660	AR	\$132.220	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SECOND SHIFT	AS	08/22/2024	06/30/2025*	\$66.700	1	\$17.540	AI	\$20.740	AU	\$0.000	B \$1.550		\$0.620		7.5	П	\$107.150	\$142.130	<b>AV</b> \$1	142.130	AV	\$177.100	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SPECIAL SHIFT	AS	08/22/2024	06/30/2025 <u>*</u>	\$69.740	1	\$17.540	AI	\$20.740	AU	\$0.000	<b>B</b> \$1.550		\$0.620		8.0		\$110.190	\$146.690	AV \$1	146.690	AV	\$183.180	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - THIRD SHIFT	AS.	08/22/2024	06/30/2025*	\$69.740	1	\$17.540	AI	\$20.740	AU	\$0.000	B \$1.550		\$0.620		7.0	W	\$110.190	\$146.690	AV \$	146.690	AV	\$183.180	
#TERRAZZO	TERRAZZO																				-			

FINISHER	FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025** \$49.9	30 AX	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025** \$49.9	30 AX	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025** \$68.5	80 AX	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025** \$68.5	80 AX	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025 \$41.5	00 AY	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	AZ	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024 0	03/31/2025* \$46.7	70 AY	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	<u>AZ</u>	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	3/31/2025* \$62.9	20 AY	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	<u>C</u>	\$89.810	\$118.270		\$118.270	AZ	\$146.730

#### Go to increase page

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- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestant.as
- \* THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H. RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773:1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYEE PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED, INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY THEOUGH THEOUGH THURSDAY THEOUGH T
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 RER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM'S WING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRS TO OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK

PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OF
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME RATE SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://www.DIR.CA.GOV/OPRI/IDPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION/ FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOTI	OTHEF EPAYMEN	OTHER PAYMENTS	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,			08/22/2024	06/30/2025**	69.280	A	\$12.400		\$14.520	\$0.000	В	\$1.690	\$0.430		8.0	<u>c</u>	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520	\$0.000	В	\$1.690	\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER,		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430	\$3.000	E	\$0.800	\$2.250	G	8.0	c	\$92.600	\$123.960	Н	\$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	62.570	A	\$12.400		\$14.430	\$3.000	E	\$0.800	\$2.250	G	8.0	C	\$95.450	\$128.240	Н	\$128.240	Н	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	1	\$10.600		\$13.850	\$0.000	В	\$0.450	\$0.400		8.0		\$69.890	\$92.190	ī	\$92.190	7	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	73.150	A	\$11.750		\$21.380	\$0.000	K	\$1.100	\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN	SECOND SHIFT		02/22/2025	11/30/2025**	60.520	L	\$15.650		\$10.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$89.550	\$120.870	Q	\$120.870	Q	\$152.180	P
#ELECTRICIAN	COMM & SYSTEM : INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	67.790	L	\$15.650		\$10.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$97.070	\$132.150	Q	\$132.150	Ω	\$167.240	P
#ELECTRICIAN	COMM & SYSTEM : TECH., SECOND SHIFT		02/22/2025	11/30/2025**	69.590	L	\$15.650	;	\$10.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$98.940	\$134.960	Ω	\$134.960	Ω	\$170.970	P
#ELECTRICIAN	COMM & SYSTEM		02/22/2025	11/30/2025** \$	77.960	L	\$15.650	:	\$10.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$107.600	\$147.940	Q	\$147.940	Ω	\$188.290	P
#ELECTRICIAN	INISIDE WIDEMAN		08/22/2023	05/31/2024* \$	65.780	A	\$15.800	Q :	\$9.700	\$0.000		\$1.380	\$1.530	<u>s</u>	7.5	I	\$96.400	\$131.050		\$131.050		\$165.690	P
#ELECTRICIAN	INSIDE WIREMAN, 3RD SHIFT		08/22/2023	05/31/2024* \$	73.680	A	\$15.800	Q	\$9.700	R \$0.000		\$1.380	\$1.720	S	7.0	П	\$104.730	\$143.540		\$143.540		\$182.340	P.
#ELECTRICIAN	CABLE SPLICER, 2ND SHIFT		08/22/2023	05/31/2024* \$	\$74.000	A	\$15.800	Q	\$9.700	R \$0.000		\$1.380	\$1.720	S	7.5	I	\$105.060	\$144.030		\$144.030		\$183.000	P
#ELECTRICIAN	CABLE SPLICER, 3RD SHIFT		08/22/2023	05/31/2024* \$	82.890	A	\$15.800	o	\$9.700	R \$0.000		\$1.380	\$1.930	S	7.0	П	\$114.430	\$158.080		\$158.080		\$201.730	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	¥	02/22/2025	02/28/2026** \$	69.810		\$13.380		14.510	₩ \$5.100	X	\$1.260	\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	Y	02/22/2025	02/28/2026** \$	\$59.150		\$13.380		14.510	₩ \$5.100	X	\$1.260	\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	z	02/22/2025	12/31/2025**	65.580	A	\$11.750	:	\$21.590	<b>AA</b> \$0.000		\$1.100	\$0.550	AB	7.5	I	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AC</u>	08/22/2024	07/31/2025** \$	67.720	AD	\$12.400	:	\$16.190	\$0.000	K	\$0.800	\$1.300		8.0		\$98.410	\$132.270	<u>AE</u>	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	64.010		\$11.750		\$15.220	₩ \$0.000	K	\$1.070	\$0.550		8.0	C	\$92.600	\$124.610	AG	\$124.610	AG	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025	67.010		\$11,750		\$15.220	<u>w</u> \$0.000	K	\$1.070	\$0.550		8.0	<u>C</u>	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	69.410	I	\$11.750		\$15.220	₩ \$0.000	K	\$1.070	\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	76.460	<u>AJ</u>	\$11.750		\$19.890	\$0.000	K	\$1.050	\$0.750		8.0		\$109.900	\$148.130	<u>AK</u>	\$148.130	<u>AK</u>	\$186.360	<u>AL</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	52,530	MA	\$15.430		\$19.490	\$0.000	B	\$1.300	\$1.340		7.0	AN	\$90.090	\$112.660	<u>A0</u>	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025** \$	53.530	AM	\$15.430	:	\$19.490	\$0.000	В	\$1.300	\$1.340		7.0	AN	\$91.090	\$113.660	AQ	\$113.660	AP	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360	1	\$23.300	\$0.000	В	\$1.850	\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024_	591.000	A	\$13.360		\$23.300	\$0.000	В	\$1.850	\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#SHEET METAL WORKER	SHIFT)		02/22/2025	06/29/2025*	\$84.940	1	\$16.920	AQ :	\$34.620	AR \$0.000	В	\$1.650	\$0.710		8.0		\$138.840	\$185.310	<u>AS</u>	\$185.310	<u>AS</u>	\$231.780	
#SHEET METAL WORKER	SHIFT		02/22/2025	06/29/2025*	83.420	1	\$16.920	AQ :	\$34.620	AR \$0.000	В	\$1.650	\$0.710		7.5	<u>AT</u>	\$137.320	\$183.030	<u>AS</u>	\$183.030	<u>AS</u>	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	87.220	1	\$16.920	AQ	\$34.620	AR \$0.000	В	\$1.650	\$0.710		7.0	AU	\$141.120	\$188.730	<u>AS</u>	\$188.730	<u>AS</u>	\$236.340	

#SHEET METAI WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	02/22/202	5 06/29/2025*	\$72.920 1	\$16.920	AQ	\$32.870	AR \$0.	.000	3	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AS	\$165.040	AS	\$204.990
#SHEET METAI WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/202	5 06/29/2025*	\$71.620 I	\$16.920	AQ	\$32.870	AR \$0.	.000	3	\$1.650	\$0.710	7.5	AI	\$123.770	\$163.090	AS.	\$163.090	AS.	\$202.390
#SHEET METAI WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)	02/22/202	5 06/29/2025*	\$74.880 [	\$16.920	AQ	\$32.870	AR \$0.	.000	3	\$1.650	\$0.710	7.0	AU	\$127.030	\$167.980	AS	\$167.980	<u>AS</u>	\$208.910
#SHEET METAI WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025 <u>*</u>	\$57.310 <u>I</u>	\$15.920	AV	\$17.840	<u>AR</u> \$0.	.000	<u>1</u>	\$1.490	\$0.710	8.0		\$93.270	\$123,180	ΑW	\$123.180	<u>AW</u>	\$153.080
#SHEET METAI WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025*	\$56.290 <u>l</u>	\$15.920	AV	\$17.840	AR \$0.	.000 B	3	\$1.490	\$0.710	7.5	AT	\$92.250	\$121.650	AW	\$121.650	AW	\$151.040
#SHEET METAI WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025*	\$58.850 1	\$15.920	AV	\$17.840	AR \$0.	.000	3	\$1.490	\$0.710	7.0	AU	\$94.810	\$125.490	AW	\$125.490	AW	\$156.160
#SHEET METAI WORKER	\$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025*	\$52.360 <u>l</u>	\$15.920	AV	\$11.690	<u>AR</u> \$0.	.000 B	3	\$1.490	\$0.710	8.0		\$82.170	\$109.160	<u>AW</u>	\$109.160	<u>AW</u>	\$136.130
#SHEET METAI WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025 <u>*</u>	\$51.430 <u>I</u>	\$15.920	AV	\$11.690	AR \$0.	.000 B		\$1.490	\$0.710	7.5	AI	\$81.240	\$107.760	AW	\$107.760	AW	\$134.270
#SHEET METAI WORKER	\$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025 <u>*</u>	\$53.760 <u>I</u>	\$15.920	AV	\$11.690	<u>AR</u> \$0.	<b>0</b> 00 B		\$1.490	\$0.710	7.0	<u>AU</u>	\$83.570	\$111.260	<u>AW</u>	\$111.260	<u>AW</u>	\$138.930
#SHEET METAI WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025 <u>*</u>	\$45.510 I	\$15.920	AV	\$5.730	AR \$0.	.000	3	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AS.	\$92.730	AS	\$116.110
#SHEET METAI WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025 <u>*</u>	\$44.690 1	\$15.920	AV	\$5.730	AR \$0.	.000		\$1.470	\$0.710	7.5	AI	\$68.520	\$91.500	<u>AS</u>	\$91.500	<u>AS</u>	\$114.470
#SHEET METAI WORKER	\$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025	\$46.720 ]	\$15.920	AV	\$5.730	AR \$0.	.000 B	ì	\$1.470	\$0.710	7.0	AU	\$70.550	\$94.550	AS	\$94.550	AS	\$118.530
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	5 06/29/2025	\$53.670	\$15.920	AQ	\$12.130	AR \$0.	.000 B	3	\$1.470	\$0.710	8.0		\$83.800	\$111.340	<u>AS</u>	\$111.340	<u>AS</u>	\$138.870
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	5 06/29/2025_	\$52.610	\$15.920	AQ	\$12.130	AR \$0.	.000	ì	\$1.470	\$0.710	7.5	AI	\$82.840	\$109.900	AS	\$109.900	AS	\$136.950
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	5 06/29/2025	\$55,000	\$15.920	AQ	\$12.130	AR \$0.	.000	3	\$1.470	\$0.710	7.0	AU	\$85.230	\$113.490	AS	\$113.490	AS	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	08/22/202	4 06/30/2025**	\$49.930 AY	\$12.400		\$7.120	\$0.	.000	3	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS.	\$93.690	AS	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD	08/22/202	4 06/30/2025	\$49.930 AY	\$12.400		\$7.120	\$0.	.000	1	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS.	\$93.690	AS	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	08/22/202	4 06/30/2025	\$68.580 AY	\$12.400		\$15.680	\$0.	.000	3	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS.	\$129.560	AS.	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD AX	08/22/202	4 06/30/2025	\$68.580 AY	\$12.400		\$15.680	\$0.	.000	1	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310
#TILE FINISHER	SHIFT TILE FINISHER, 2ND SHIFT	08/22/202	4 03/31/2025 <u>*</u>	\$41.500 AZ	\$11.960		\$6.210	\$1.	.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BA	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/202	4 03/31/2025*	\$46.770 AZ	\$11.960		\$7.050	\$1.	.750		\$0.530	\$1.520	8.0	<u>C</u>	\$69.580	\$90.470		\$90.470	<u>BA</u>	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/202	4 03/31/2025*	\$62.920 AZ	\$11.960		\$9.020	\$3.	.000		\$0.800	\$2.110	8.0	<u>C</u>	\$89.810	\$118.270		\$118.270	<u>BA</u>	\$146.730

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STACE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINING TO BE WORN BY THE EMPLOYEE. THE AMOUNT O'S THE PREMIUM SALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 100 FEET. SEE SCOPE-PROVISIONS FOR FUTTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT/WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE. WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO STAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND VELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOT	VACATION/ E HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS OOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTI	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$62.050	A \$	512.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0 🖸		\$89.260	\$120.290	0	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A \$	12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0 C		\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	Α \$	311.750		\$15.310		\$0.000	E	\$0.880		\$0.340	8	8.0		\$90.190	\$152.100		\$152.100		\$152.100	G
#ELECTRICIAN	SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930	\$	515.000		\$6.850	Н	\$0.000		\$1.000		\$1.110	1	8.0		\$68.390	\$90.600	1	\$90.600	Ţ	\$112.820	K
#ELECTRICIAN	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025_	\$48.090	\$	15.000		\$6.850	Н	\$0.000		\$1.000		\$1.110	<u>l</u>	8.0		\$73.730	\$98.620	Ā	\$98.620	<u>J</u>	\$123.510	<u>K</u>
#ELECTRICIAN	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370	\$	515.000		\$6.850	Н	\$0.000	•	\$1.000		\$1.110		B.0		\$75.060	\$100.610	ī	\$100.610	<u>J</u>	\$126.160	<u>K</u>
#ELECTRICIAN	TECH., THIRD SHIFT		02/22/2024	02/28/2025	\$55.310	\$	15.000		\$6.850	Н	\$0.000		\$1.000		\$1.110		8.0		\$81.210	\$109.830	ī	\$109.830	<u>J</u>	\$138.460	K
#ELECTRICIAN	ZND SHIFT		02/22/2025	07/31/2025**	\$57.710	\$	14.060		\$13.250	Н	\$0.000	В	\$1.890	K	\$7.900	L 8	8.0		\$97.460	\$127.640	M	\$127.640	М	\$157.820	K
#ELECTRICIAN	SRD SHIFT		02/22/2025	07/31/2025**	\$64.650	\$	14.060		\$13.250	Н	\$0.000	В	\$1.890		\$7.900	L 8	B.0		\$104.720	\$138.530	М	\$138.530	М	\$172.340	K
#ELECTRICIAN	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480	\$	14.060		\$13.250	Н	\$0.000	В	\$1.890		\$7.900	L 8	8.0		\$103.500	\$136.710	М	\$136.710	М	\$169.910	K
#ELECTRICIAN	SRD SHIFT		02/22/2025	07/31/2025**	\$71.110	\$	14.060		\$13.250	Н	\$0,000	<u>B</u>	\$1.890		\$7.900	L	B.0		\$111.480	\$148.670	<u>M</u>	\$148.670	M	\$185.870	K
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	И	02/22/2025	02/28/2026**	\$69.810	\$	13.380		\$14.510	Q	\$5,100	P	\$1.260		\$0.280	Į.	8.0		\$104.340	\$139.250	Q	\$139.250	Q	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	И	02/22/2025	02/28/2026**	\$59.150	\$	13.380		\$14.510	•	\$5.100	P	\$1.260		\$0.280	Į.	8.0		\$93.680	\$123.260	Q	\$123.260	Q	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	R	02/22/2025	12/31/2025**	\$51.360	Δ \$	11.750		\$23.170	<u>s</u>	\$0.000		\$1.140		\$0.550	I	7.5 <u>U</u>	l .	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	¥	08/22/2024	07/31/2025**	\$47.060	<u>w</u> \$	12.400		\$6.330		\$0.000	E	\$0.450		\$0.950	Į.	8.0		\$67.190	\$90.720	X	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	¥	08/22/2024	07/31/2025**	\$67.720	<u>w</u> \$	12.400		\$16.190		\$0.000	E	\$0.800		\$1.300	ŧ	8.0		\$98.410	\$132.270	X	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Y	02/22/2025	12/31/2025**	\$52.090	Z \$	11.750		\$10.050	Q	\$0.000	E	\$1.000		\$0.530	8	B.0 C	2	\$75.420	\$101.470	AA	\$101.470	AA	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$55.090	z \$	11.750		\$10.050	Q	\$0.000	E	\$1.000		\$0.530	ā	8.0 <u>C</u>	1	\$78.420	\$105.970	AA	\$105.970	AA	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$57.490	Z S	11.750		\$10.050	Q	\$0.000	E	\$1.000		\$0.530	1	B.0 C	2	\$80.820	\$109.570	AA	\$109.570	AA	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	<u>AD</u>	02/22/2025	06/30/2025**	\$71.510	AE \$	11.750		\$18.490		\$0.000	E	\$1.050		\$0.710	8	8.0		\$103.510	\$139.270	<u>AF</u>	\$139.270	<u>AE</u>	\$175.020	<u>AG</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH \$	15.430		\$19.490		\$0.000	В	\$1.300		\$1.340		7.0 A	4	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025	\$51.530	AH \$	15.430		\$19.490		\$0.000	В	\$1.300		\$1.340		7.0 A	1	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025	\$74.030	<u>A</u>	12.650		\$14.900	AM	\$0.000	В	\$1.350		\$0.700	ā	8.0		\$103.630	\$140.640	AN	\$140.640	AO	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025_	\$61.040	<b>A</b> \$	310.520		\$11.300		\$0.000	B	\$1.350		\$0.700		8.0		\$84.910	\$115.430	AN	\$115.430	<u>AP</u>	\$145.950	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$57.750	<b>A</b> \$	316.600		\$28.120	AQ	\$0.000	В	\$1.540		\$0.870	-	7.5 A	R	\$104.880	\$136.090	AN	\$136.090	AN	\$167.280	
#SHEET METAL WORKER	CHIET)		08/22/2024	06/30/2025**	\$60.380	<b>A</b> \$	316.600		\$28.120	AQ	\$0.000	В	\$1.540		\$0.870	-	7.0 A	<u>s</u>	\$107.510	\$140.030	AN	\$140.030	AN	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	<b>A</b> S	16.600		\$28.120	AQ	\$0.000	В	\$1.540		\$0.870	ā	8.0		\$105.930	\$137.660	AN	\$137.660	AN	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU \$	512.400		\$7.120		\$0.000	В	\$0.800		\$1.090	1	B.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AU \$	312.400		\$7.120		\$0.000	В	\$0.800		\$1.090	4	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU \$	12.400		\$15.680		\$0.000	<u>B</u>	\$0.800		\$1.340	1	8.0		\$98.800	\$129.560	<u>AV</u>	\$129.560	<u>AV</u>	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	<u>AT</u>	08/22/2024	06/30/2025**	\$68.580	<u>AU</u> \$	12.400		\$15.680		\$0.000	В	\$0.800		\$1.340		8.0		\$98.800	\$129.560	<u>AV</u>	\$129.560	<u>AV</u>	\$160.310	
WORKER		_											, , , , ,						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-		1			-

#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/2024	03/31/2025*	\$38.900	AW \$11.96	)	\$4.450	\$1.100	\$0.500	\$1.400	8.0	C	\$58.310	\$75.260	\$75.26	AX	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u>	\$58.950	<u>AW</u> \$11.96	)	\$7.590	\$2.600	\$0.750	\$2.050	8.0	C	\$83.900	\$110.380	\$110.3	30 AX	\$136.850	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER THE EXPIRATION DATE JENO SUBSEQUENT DETERMINATION IS SUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F INCLUDED IN BASIC HOURLY RATE
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H. IN ADDITION, AN AMOUNT FOLIAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING MAGE DETERMINATIONS.
- L IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- M DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- R CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- T INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Y PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITILED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSIONS SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Z INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- AA RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AB PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE, THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED, EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5,00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15,00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS, MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME-IF-JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO REMAINDER OF COUNTY
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE PIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE

NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AP RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AS EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE. WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AX RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OF SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: ORANGE COUNTY

DETERMINATION: ORA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION HOURLY DATE DATE RATE	BASIC , HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION, FOOTNOTE HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS		STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME		SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025 12/31/2025** \$54.180	Α	\$9.780	\$6.300	\$2.620	\$0.730		\$0.280		8.0	)	73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	<u>B</u>	02/22/2025 12/31/2025** \$21.670	A	\$9.780	\$2.240	\$1.120	\$0.730		\$0.280		8.0	9	35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	INCIDE WIDEMAN OND		02/22/2025 06/29/2025** \$70.640		\$11.400	\$10.730	<u>C</u> \$0.000	D \$0.770		\$0.270		8.0	9	95.930	\$132.310	E	\$132.310	E	\$168.690	<u>G</u>
#ELECTRICIAN:			02/22/2025 06/29/2025** \$79.130		\$11.400	\$10.730	C \$0.000	D \$0.770		\$0.270		8.0		104.670	\$145.430	E	\$145.430	E	\$186.180	<u>G</u>
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		02/22/2025 06/29/2025** \$73.890		\$11.400	\$10.730	<u>C</u> \$0.000	D \$0.770		\$0.270		8.0	9	599.280	\$137.330	E	\$137.330	E	\$175.380	<u>G</u>
#ELECTRICIAN:	CARLE CRITICED THIRD		02/22/2025 06/29/2025** \$82.770		\$11.400	\$10.730	C \$0.000	₽ \$0.770		\$0.270		8.0		108.420	\$151.050	E	\$151.050	E	\$193.680	<u>G</u>
	TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)		02/22/2025 06/29/2025** \$70.640		\$11.400	\$10.730	© \$0.000	D \$0.770		\$0.270		8.0		95.930	\$132.310	E	\$132.310	E	\$168.690	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)		02/22/2025 06/29/2025** \$79.130		\$11.400	\$10.730	<u>C</u> \$0.000	D \$0.770		\$0.270		8.0	9	\$104.670	\$145.430	E	\$145.430	E	\$186.180	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) SECOND SHIFT		02/22/2025 06/29/2025** \$71.340		\$11.400	\$10.730	\$0.000	D \$0.770		\$0.270		8.0	9	\$96.650	\$133.390	<u>E</u>	\$133.390	E	\$170.130	<u>G</u>
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) THIRD SHIFT		02/22/2025 06/29/2025** \$79.920		\$11.400	\$10.730	\$0.000	D \$0,770		\$0.270		8.0	9	\$105.490	\$146.650	E	\$146.650	E	\$187.810	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)		02/22/2025 06/29/2025** \$52.980		\$11.400	\$10.730	C \$0.000	D \$0.770		\$0.270		8.0	9	\$77.740	\$105.020	E	\$105.020	E	\$132.310	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)		02/22/2025 06/29/2025** \$59.350		\$11.400	\$10.730	© \$0.000	D \$0.770	/	\$0.270		8.0	9	84.300	\$114.870	E	\$114.870	E	\$145.430	G
ELECTRICIAN:	MAINTENANCE ELECTRICIAN - 2ND SHIFT		02/22/2025 06/29/2025* \$38.630		\$11.400	\$10.730	<u>C</u> \$0.000	\$0.770		\$0.270		8.0	9	62.960	\$82.850	E	\$82.850	E	\$102.750	G
	MAINTENANCE ELECTRICIAN - 3RD SHIFT		02/22/2025 06/29/2025* \$43.270		\$11.400	\$10.730	\$0.000	D \$0.770		\$0.270		8.0	\$	67.740	\$90.020	E	\$90.020	E	\$112.310	G
#ELECTRICIAN.	SHIFT		02/22/2025 06/29/2025** \$56.460		\$11.400	\$4.000	© \$0.000	\$0.650		\$0.350	Н	8.0	\$	74.550	\$103.630	ı	\$103.630	ī	\$132.710	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025 06/29/2025** \$63.240		\$11.400	\$4.000	\$0.000	\$0.650		\$0.350	Н	8.0	\$	81.540	\$114.110	L	\$114.110	ī	\$146.670	<u>G</u>
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	<u>K</u>	02/22/2025 06/30/2025** \$45.700		\$9.200	\$6.040	\$3.050	\$0.750		\$1.010		8.0	9	65.750	\$88.600	<u>M</u>	\$88.600	<u>M</u>	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025 06/30/2025** \$49.520	K	\$9.200	\$6.040	\$3.350	\$0.850		\$1.010		8.0	\$	69.970	\$94.730	М	\$94.730	М	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024 08/31/2025** \$67.890	N	\$9.260	\$14.300	Q \$0.000	P \$3.050		\$1.600	Ω	8.0	3	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024 08/31/2025** \$53.370	N	\$9.150	\$11.450	Q \$0.000	P \$2.780		\$1.600	Q	8.0	3 \$	78.350	\$104.060		\$104.060	I	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	П	08/22/2024 08/31/2025 \$26.480	¥	\$9.400	\$0.380	\$0.000	\$1.860		\$1.450	Q	8.0	3	\$39.570	\$51.840		\$51.840	I	\$64.100	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024 08/31/2025** \$48.450	w	\$9.260	\$14.300	Q \$0.000	P \$2.440		\$1.400	Q	8.0	3	75.850	\$100.080		\$100.080	I	\$122.870	]
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	x	08/22/2024 08/31/2025** \$21.860	w	\$3.000	\$1.160	Q \$0.000	\$0.100		\$1.200	Q	8.0	3	\$27.320	\$38.250		\$38.250	I	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024 08/31/2024* \$62.990	A	\$10.720	\$10.940	Y \$0.000	P \$2.850		\$0.830	Z	8.0	9	88.330	\$119.830		\$119.830	AA	\$149.700	AB
#PLUMBER:	FIRE SPRINKLER RITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AC	02/22/2025 08/31/2025** \$64.930		\$12.400	\$19.400	\$0.000	D \$1.600		\$0.450	AD	8.0	97	\$98.780	\$131.250	AE	\$131.250	AE	\$163.710	

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- E RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE, FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- Y INCLUDES AN AMOUNT FOR 401A PLAN.
- Z INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AA SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY
- AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AC RATE APPLIES TO GRANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMC AIR STATION, EMERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.
- AD AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://WWW.DIR.CA.GOV/OPRL/OPPREVAILING RATE IS NOT BASED ON THE OFFICE OF THE DIRECTOR - 14/15/10/3-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprev/agedeterminator.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: PLACER COUNTY

DETERMINATION: PLA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY HEAL RATE ANI FOOTNOTE		PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A \$12.40	)	\$12.770		\$0.000	B \$1.610		\$0.430		8.0	C	\$89.260	\$120.290	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A \$12.40	)	\$12.770		\$0.000	B \$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D \$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A \$12.40	)	\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	٥	\$84.430	\$113.450	H \$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A \$12.40	)	\$11.020		\$2.750	E \$0.800		\$2.170	<u>G</u>	8.0	<u>c</u>	\$87.060	\$117.400	H \$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I \$10.60	)	\$13.460		\$0.000	B \$0.450		\$0.400		8.0		\$68.700	\$90.600	J \$90.600	ī	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT) COMM & SYSTEM	K	02/22/2025	12/31/2025**	\$61.910	<b>∆</b> \$11.75	)	\$15.310		\$0.000	L \$0.880		\$0.340		8.0		\$90.190	\$152.100	\$152.100		\$152.100	М
#ELECTRICIAN:	INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930	\$15.00	)	\$6.850	N	\$0.000	\$1.000	K	\$1.110	Ω	8.0		\$68.390	\$90.600	P \$90.600	P	\$112.820	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090	\$15.00	)	\$6.850	N	\$0.000	\$1.000		\$1.110	Ω	8.0		\$73.730	\$98.620	P \$98.620	P	\$123.510	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370	\$15.00	)	\$6.850	N	\$0.000	\$1.000		\$1.110	Ω	8.0		\$75.060	\$100.610	P \$100.610	P	\$126.160	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310	\$15.00	)	\$6.850	N	\$0.000	\$1.000		\$1.110	Q	8.0		\$81.210	\$109.830	P \$109.830	P	\$138.460	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710	\$14.06	)	\$13.250	M	\$0.000	B \$1.890		\$7.900	R	8.0		\$97.460	\$127.640	<u>\$</u> \$127.640	<u>s</u>	\$157.820	Q
#ELECTRICIAN:	SKD SHIFT		02/22/2025	07/31/2025**	\$64.650	\$14.06	)	\$13.250	И	\$0.000	B \$1.890		\$7.900	R	8.0		\$104.720	\$138.530	<u>\$</u> \$138.530	S	\$172.340	Q
#ELECTRICIAN:	ZND SHIFT		02/22/2025	07/31/2025**	\$63.480	\$14.06		\$13.250	N	\$0.000	B \$1,890		\$7.900	R	8.0		\$103.500	\$136.710	S \$136.710	S	\$169.910	Q
#ELECTRICIAN:	SKD SHIFT		02/22/2025	07/31/2025**	\$71.110	\$14.06		\$13.250	N	\$0.000	B \$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S \$148.670	S	\$185.870	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$69.810	\$13.38		\$14.510	u	\$5.100	¥ \$1.260		\$0.280		8.0		\$104.340	\$139.250	₩ \$139.250	w	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$59.150	\$13.38	)	\$14.510	ĺμ.	\$5.100	¥ \$1.260		\$0.280		8.0		\$93.680	\$123.260	₩ \$123.260	w	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$51.360	A \$11.75	)	\$23.170	Y	\$0.000	\$1.140		\$0.550	Z	7.5	AA	\$87.970	\$139.330	\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AB	08/22/2024	07/31/2025**	\$47.060	AC \$12.40	)	\$6.330		\$0.000	L \$0.450		\$0.950		8.0		\$67.190	\$90.720	AD \$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AB</u>	08/22/2024	07/31/2025**	\$67.720	AC \$12.40	)	\$16.190		\$0.000	L \$0.800		\$1.300		8.0		\$98.410	\$132.270	<u>AD</u> \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$52.090	\$11.75	)	\$10.050	П	\$0.000	L \$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE \$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025	\$55.090	\$11.75	)	\$10.050	П	\$0.000	L \$1.000		\$0.530		8.0	c	\$78.420	\$105.970	AE \$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	1 \$11.75		\$10.050	П	\$0.000	L \$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE \$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	<u>Al</u>	02/22/2025	06/30/2025**	\$71.510	<u>AJ</u> \$11.75		\$18.490		\$0.000	L \$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>AK</u> \$139.270	<u>AK</u>	\$175.020	<u>AL</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50,530	AM \$15.43		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AN	\$88.090	\$109.660	AO \$109.660	<u>AP</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AM \$15.43	)	\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AN	\$89.090	\$110.660	AQ \$110.660	AP	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025**	\$74.030	<b>A</b> \$12.65	)	\$14.900	AQ	\$0.000	B \$1.350		\$0.700		8.0		\$103.630	\$140.640	H \$140.640	AR	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025*	\$61.040	\$10.52	)	\$11.300		\$0.000	B \$1.350		\$0.700		8.0		\$84.910	\$115.430	H \$115.430	AS.	\$145.950	
#SHEET METAL WORKER #SHEET METAL	SHIFT)		08/22/2024	06/30/2025**	\$57.750	<b>△</b> \$16.60	)	\$28.120	AI	\$0.000	B \$1.540		\$0.870		7.5	AU	\$104.880	\$136.090	H \$136.090	Н	\$167.280	
WORKER	SHIFT)		08/22/2024	06/30/2025**	\$60.380	A \$16.60	)	\$28.120	AI	\$0.000	B \$1.540		\$0.870		7.0	AV	\$107.510	\$140.030	H \$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$58.800	A \$16.60	)	\$28.120	AI	\$0.000	B \$1.540		\$0.870		8.0		\$105.930	\$137.660	H \$137.660	Ħ	\$169.380	
#TERRAZZO	TERRAZZO																					

FINISHER	FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400	\$7.12	0	\$0.000	В	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400	\$7.12	0	\$0.000	В	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400	\$15.0	80	\$0.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400	\$15.0	80	\$0.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	1	08/22/2024	03/31/2025*	\$38.900	AZ	\$11.960	\$4.4	0	\$1.100		\$0.500	\$1.400	8.	0 <u>C</u>	\$58.310	\$75.260		\$75.260	ВА	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AZ	\$11.960	\$7.59	0	\$2.600		\$0.750	\$2.050	8.	0 C	\$83.900	\$110.380		\$110.380	<u>BA</u>	\$136.850	

#### Go to increase page

- \* EFFECTIVE UNITLE SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE DESCRI
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS. ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- 4 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINICII.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY BATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY, THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. BIG FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORK BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS, ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5,00 PER DAY ABOVE THE WAGE RATE.

  AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15,00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://www.dir.ca.gov/oprl/dpre/wage/Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE		VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$62.050	A	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	ı
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	Δ	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	G	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025**	\$55.290	А	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	G	8.0	Ω	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	1
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	Δ	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	<u>G</u>	8.0	<u>C</u>	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	<u> </u>
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0.000	В	\$0.450	W	\$0.400		8.0		\$68.700	\$90.600	7	\$90.600	J	\$112.490	1
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025	\$61.910	А	\$11.750		\$15.310	\$0.000	K	\$0.880	1	\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN	SECOND SHIFT		02/22/2024	02/28/2025	\$42.930		\$15.000		\$6.850 <u>M</u>	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Ω	\$90.600	Q	\$112.820 I	P
#ELECTRICIAN	COMM & SYSTEM :INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025	\$48.090		\$15.000		\$6.850 M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	Р
#ELECTRICIAN	COMM & SYSTEM :TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.8 <b>50</b> M	\$0.000		\$1.000	7	\$1.110	<u>N</u>	8.0		\$75.060	\$100.610	<u>O</u>	\$100.610	<u>0</u>	\$126.160	<u>P</u>
#ELECTRICIAN	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025	\$55.310		\$15.000		\$6.850 M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Ω	\$109.830	Q	\$138.460	P
#ELECTRICIAN	INSIDE : WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	B	\$127.640	R	\$157.820	Р
#ELECTRICIAN	INSIDE : WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250 <u>M</u>	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025	\$63.480		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	Р
#ELECTRICIAN	CARLECRICER		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	В	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	<u>s</u>	02/22/2025	12/31/2025	\$51.360	A	\$11.750		\$23.170 I	\$0.000		\$1.140		\$0.550	п	7.5	¥	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	w	08/22/2024	07/31/2025**	\$47.060	×	\$12.400		\$6.330	\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	w	08/22/2024	07/31/2025**	\$67.720	x	\$12.400		\$16.190	\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	i
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025	\$52.090	1	\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB.	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)		02/22/2025	12/31/2025	\$55.090		\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB.	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	<u>AD</u>	0 <b>2/22/2</b> 025	12/31/2025	\$57.490	ı	\$11.750		\$10.050 AA	\$0.000	K	\$1.000		\$0.530		8.0	<u>c</u>	\$80.820	\$109.570	<u>AB</u>	\$109.570	<u>AB</u>	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	<u>AE</u>	02/22/2025	06/30/2025**	\$71.510	AF.	\$11.750		\$18.490	\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>AG</u>	\$139.270	<u>AG</u>	\$175.020	<u>AH</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	<u>Al</u>	\$15.430		\$19.490	\$0.000	<u>B</u>	\$1.300		\$1.340		7.0	<u>AJ</u>	\$88.090	\$109.660	<u>AK</u>	\$109.660	<u>AL</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AI	\$15.430		\$19.490	\$0.000	<u>B</u>	\$1.300		\$1.340		7.0	<u>AJ</u>	\$89.090	\$110.660	<u>AK</u>	\$110.660	<u>AL</u>	\$132.220	
WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025	\$57.750	A	\$16.600		\$28.120 AM	\$0.000	В	\$1.540		\$0.870		7.5	AN	\$104.880	\$136.090	н	\$136.090	Н	\$167.280	
WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120 AM	\$0.000	В	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	Н	\$140.030	Н	\$172.540	,
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT) MECHANICAL		08/22/2024	06/30/2025	\$58.800	Δ	\$16.600		\$28.120 <u>AM</u>	\$0.000	В	\$1.540		\$0.870		8.0		\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#SHEET METAL	JOB WHERE		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060 <u>AM</u>	\$0.000	<u>B</u>	\$1.210		\$0.380		7.5	<u>AN</u>	\$84.280	\$106.730	Н	\$106.730	H	\$129.170	

WORKER	\$500,000 OR UNDER (2ND SHIFT)																				
#SHEET METAI WORKER	MECHANICAL JOB WHERE		08/22/2024	06/30/2025 <u>**</u>	\$44.990	A	\$16.600	\$23.060 <u>AM</u>	\$0.000	В	\$1.210	\$0.380	7.0	AQ	\$86.240	\$109.670	Н	\$109.670	H	\$133.090	
#SHEET METAI WORKER	PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$43.810	Δ	\$16.600	\$23.060 AM	\$0.000	В	\$1.210	\$0.380	8.0		\$85.060	\$107.900	Н	\$107.900	Н	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	<u>AP</u>	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AP	08/22/2024	06/30/2025	\$49.930	AQ	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AP</u>	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400	\$15.680	\$0.000	<u>B</u>	\$0.800	\$1.340	8.0		\$98.800	\$129.560	<u>AR</u>	\$129.560	AR	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0	7	\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.900	<u>AS</u>	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	<u>c</u>	\$58.310	\$75.260		\$75.260	AI	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.950	<u>AS</u>	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	<u>C</u>	\$83.900	\$110.380		\$110.380	AI	\$136.850	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGER/WAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLUNCII.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (14/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST & HOURS ON SATURDAY ONLY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- J INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF, ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROWND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PERFORMED.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FÜRTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AO EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAY BUPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH LINIT AT (415) 703-4774

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: RIVERSIDE COUNTY

DETERMINATION: RIV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOURLY BATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	<u>B</u>	02/22/2025	12/31/2025	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280	8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	<u>c</u>	\$0.000		\$0.650		\$0.300	D 8.0		\$74.050	\$101.370	E	\$101.370	E	\$128.690	G
#ELECTRICIAN	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D 8.0		\$80.620	\$111.230	E	\$111.230	E	\$141.840	G
#ELECTRICIAN	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025	\$65.990	Н	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.330	8.0		\$97.060	\$131.210	7	\$131.210	ار ا	\$165.360	G
#ELECTRICIAN	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025	\$73.930	Н	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.370	8.0		\$105.280	\$143.540	7	\$143.540	٢	\$181.800	<u>G</u>
#ELECTRICIAN	CABLE SPLICER SECOND SHIFT		02/22/2025	12/28/2025	\$69.290	н	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.350	1 8.0		\$100.480	\$136.340	7	\$136.340	T.	\$172.200	G
#ELECTRICIAN	CABLE SPLICER THIRD SHIFT		02/22/2025	12/28/2025	\$77.620	Н	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.390	1 8.0		\$109.100	\$149.270	ī	\$149.270	J	\$189.440	<u>G</u>
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025	\$45.700	Н	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010	8.0		\$65.750	\$88.600	L	\$88.600	L	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	н	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010	8.0		\$69.970	\$94.730	L	\$94.730	L	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025	\$67.890	M	\$9.260		\$14.300	N	\$0.000	0	\$3.050		\$1.600	P 8.0	Q	\$96.100	\$129.070	R	\$129.070	R	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025	\$53.370	M	\$9.150		\$11.450	N	\$0.000	Q	\$2.780		\$1.600	P 8.0	Q	\$78.350	\$104.060		\$104.060	S	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	I	08/22/2024	08/31/2025**	\$26.480	П	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	P 8.0	Q	\$39.570	\$51.840		\$51.840	S	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER) (2ND SHIFT)		08/22/2024	08/31/2025	\$65.810	M	\$9.260		\$13.990	N	\$0.000	Ω	\$2.380	,	\$1.600	P 8.0	Q	\$93.040	\$124.970		\$124.970	¥	\$155.200	w
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025	\$48.450	×	\$9.260		\$14.300	N _	\$0.000	Q	\$2,440		\$1.400	P 8.0	Q	\$75.850	\$100.080		\$100.080	S	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT		08/22/2024	08/31/2025**	\$21.860	X	\$3.000		\$1.160	N	\$0.000		\$0.100		\$1.200	P 8.0	Q	\$27.320	\$38.250		\$38.250	<u>s</u>	\$49.180	

#### Go to increase page

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTAST THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE PATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS RAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- I IN ADDITION TO THE AMOUNT SHOWN, WHICH IS PACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- J RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- K AN ADDITIONAL \$0,25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- M INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- N INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AN AMOUNT FOR THE PLIP.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

- Q WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- T PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- U INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- V SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- W DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS WAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - 115, 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SACRAMENTO COUNTY

DETERMINATION: SAC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TOT HOUR RA	OVERTII AL HOURL	ME HO	OAILY ERTIME OURLY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE H	OURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,			08/22/2024 06/30/2025**	\$62.050	A \$12.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	<u>C</u> \$89.26	0 \$120.290	Q	\$120.290	E \$1	51.310	
			08/22/2024 06/30/2025**	\$64.750	A \$12.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	C \$91.96	0 \$124.340	D D	\$124.340	E \$1	56.710	
			08/22/2024 04/30/2025**	\$55.290	A \$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	\$84.43	\$113.450	Н	\$113.450	Н \$14	42.470	
			08/22/2024 04/30/2025**	\$57.920	<b>∆</b> \$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	© \$87.06	0 \$117.400	Н	\$117.400	<u>H</u> \$14	47.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024 06/30/2025**	\$43.790	\$10.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0	\$68.70	0 \$90.600	ī	\$90.600	J \$1:	12.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025 12/31/2025**	\$61.910	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0:340		8.0	\$90.19	0 \$152.100	)	\$152.100	\$1	52.100 L	-
	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024 02/28/2025_	\$42.930	\$15.000		\$6.850	М	\$0.000	\$1.000	K	\$1.110	N	8.0	\$68.39	0 \$90.600	Q	\$90.600	<u>O</u> \$1:	12.820	2
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024 02/28/2025_	\$48.090	\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0	\$73.73	0 \$98.620	Q	\$98.620	<u>O</u> \$1:	23.510	2
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024 02/28/2025*	\$49.370	\$15.000		\$6.850	м	\$0.000	\$1.000		\$1.110	N	8.0	\$75.06	0 \$100.610	<u> 0</u>	\$100.610	<u>O</u> \$12	26.160	2
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024 02/28/2025_	\$55.310	\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0	\$81.21	0 \$109.830	Q	\$109.830	<u>Q</u> \$1:	38.460 E	2
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025 07/31/2025**	\$57.710	\$14.060		\$13.250	M	\$0.000	<b>B</b> \$1.890		\$7.900	Q	8.0	\$97.46	0 \$127.640	R	\$127.640	<u>R</u> \$15	57.820 E	2
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025 07/31/2025**	\$64.650	\$14.060		\$13.250	М	\$0.000	B \$1.890		\$7.900	Q	8.0	\$104.7	20 \$138.530	R	\$138.530	R \$1	72.340 E	2
#ELECTRICIAN:	ZND SHIFT		02/22/2025 07/31/2025**	\$63.480	\$14.060		\$13.250	М	\$0.000	B \$1,890		\$7.900	Q	8.0	\$103.5	00 \$136.710	R	\$136.710	R \$10	69.910 E	2
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025 07/31/2025**	\$71.110	\$14.060		\$13.250	M	\$0.000	B \$1.890		\$7.900	Q	8.0	\$111.4	80 \$148.670	R	\$148.670	R \$18	85.870 E	2
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	<u>s</u>	02/22/2025 02/28/2026**	\$69.810	\$13.380		\$14.510	I	\$5.100	<u>U</u> \$1.260		\$0.280		8.0	\$104.3	40 \$139.250	<u>V</u>	\$139.250	<u>∨</u> \$1	74.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>s</u>	02/22/2025 02/28/2026**	\$59.150	\$13.380		\$14.510	I	\$5.100	<b>U</b> \$1.260		\$0.280		8.0	\$93.68	0 \$123.260	V V	\$123.260	<u>∨</u> \$1	52.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025 12/31/2025**	\$51.360	\$11.750		\$23.170	X	\$0.000	\$1.140		\$0.550	Y	7.5	Z \$87.97	0 \$139.330	)	\$139.330	\$13	39.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024 07/31/2025**	\$47.060	AB \$12.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0	\$67.19	0 \$90.720	AC	\$114.250	\$1	14.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024 07/31/2025**	\$67.720	<b>AB</b> \$12.400		\$16.190		\$0.000	<b>₭</b> \$0.800		\$1.300		8.0	\$98.41	0 \$132.270	AC	\$166.130	\$16	66.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025 12/31/2025	\$52.090	\$11.750		\$10.050	I	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	© \$75.42	0 \$101.470	AE	\$101.470	AE \$1:	27.510	
	INDUSTRIAL PAINTER (SPECIAL SHIFT)	<b>AE</b>	02/22/2025 12/31/2025	\$55.090	\$11,750		\$10.050	I	\$0.000	K \$1.000		\$0.530		8.0	C \$78.42	0 \$105.970	) AE	\$105.970	AE \$1:	33.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025 12/31/2025**	\$57.490	1 \$11.750		\$10.050	I	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	C \$80.82	0 \$109.570	) AE	\$109.570	AE \$1:	38.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025 06/30/2025**	\$71.510	<u>AH</u> \$11.750		\$18.490		\$0.000	<u>K</u> \$1.050		\$0.710		8.0	\$103.5	10 \$139.270	) <u>Al</u>	\$139.270	<u>Al</u> \$17	75.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025 06/30/2025**	\$50.530	<b>AK</b> \$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	AL \$88.09	0 \$109.660	AM	\$109.660	<u>AN</u> \$1:	31.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025 06/30/2025**	\$51.530	AK \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AL \$89.09	0 \$110.660	AM (	\$110.660	AN \$1:	32.220	
	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)		02/22/2025 06/30/2025**	\$74.030	\$12.650		\$14.900	AO	\$0.000	B \$1.350		\$0.700		8.0	\$103.6	30 \$140.640	Н	\$140.640	AP \$1	77.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)		02/22/2025 06/30/2025*	\$61.040	\$10.520		\$11.300		\$0.000	B \$1.350		\$0.700		8.0	\$84.91	0 \$115.430	Н	\$115.430	AQ \$14	45.950	
#SHEET METAL WORKER	SHIFT)		08/22/2024 06/30/2025**	\$57.750	<b>△</b> \$16.600		\$28.120	AR	\$0.000	B \$1.540		\$0.870		7.5	<u>AS</u> \$104.8	80 \$136.090	Н	\$136.090	H \$10	67.280	
#SHEET METAL WORKER	SHIFT)		08/22/2024 06/30/2025**	\$60.380	<b>△</b> \$16.600		\$28.120	AR	\$0.000	B \$1.540		\$0.870		7.0	AI \$107.5	10 \$140.030	Н	\$140.030	<u>Н</u> \$1	72.540	
WORKER	SHIFT)		08/22/2024 06/30/2025**	\$58.800	<b>△</b> \$16.600		\$28.120	AR	\$0.000	B \$1.540		\$0.870		8.0	\$105.9	30 \$137.660	Н	\$137.660	H \$10	69.380	
#TERRAZZO	TERRAZZO																				

FINISHER	FINISHER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.	120	\$0.000	В	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.	120	\$0.000	В	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$1:	5.680	\$0.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$1:	5.680	\$0.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	1	08/22/2024	03/31/2025	\$38.900	AX	\$11.960	\$4.	450	\$1.100		\$0.500	\$1.400	8.	0 <u>C</u>	\$58.310	\$75.260		\$75.260	AY	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AX	\$11.960	\$7.	590	\$2.600		\$0.750	\$2.050	8.	0 C	\$83.900	\$110.380		\$110.380	AY	\$136.850	

#### Go to increase page

- \* EFFECTIVE UNITLE SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE DESCRI
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE FREINIUM PAY FOR THEFOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR), AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM, SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OF
- AI RATE APPLIES TO THE VIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5,00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15,00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEFK DUE TO INCLEMENT WEATHER
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USES THAN THE GENERAL PROPERTY OF THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USES THAN THE GENERAL PROPERTY OF THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USES THAN THE GENERAL PROPERTY OF THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USES THAN THE GENERAL PROPERTY OF THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USES THAN THE GENERAL PROPERTY OF THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USES THAN THE GENERAL PROPERTY OF THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USES THAN THE GENERAL PROPERTY OF THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USED TO THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USED TO THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USED TO THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USED TO THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USED TO THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USED TO THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE USED TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR STRAIGHT TO THE TOTAL HOURLY RATES FOR THE TOTAL HOURLY RATES FOR THE TOTAL HOURLY RATES FOR THE TOTAL HOURLY
- AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORWALL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN BENITO COUNTY

DETERMINATION: SBE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE TOTAL HOURLY RATE	OVERTIME	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY OVERTIME HOURLY
#BRICKLAYER, BLOCKLAYER,			08/22/2024 06/30/2025**	\$69.280	A \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	© \$98.320	\$132.960	\$132.960	E \$167.60	)
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024 06/30/2025**	\$72.290	Δ \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C \$101.330	\$137.480	D \$137.480	E \$173.62	0
#BRICKLAYER, BLOCKLAYER:		(	08/22/2024 04/30/2025**	\$59.630	Δ \$12.400		\$12.230		\$3.000	E \$0.800		\$2.230	G	8.0	\$90.290	\$121.610	H \$121.610	Н \$152.92	)
		(	08/22/2024 04/30/2025**	\$62.480	Δ \$12.400		\$12.230		\$3.000	E \$0.800		\$2.230	G	8.0	© \$93.140	\$125.880	H \$125.880	H \$158.62	)
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)	(	08/22/2024 06/30/2025**	\$43.790	\$10.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0	\$68.700	\$90.600	J \$90.600	J \$112.49	0
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)	(	02/22/2025 12/31/2025**	\$73.150	A \$11.750		\$21.380		\$0.000	K \$1.100		\$0.460		8.0	\$107.840	\$180.990	\$180.990	\$180.99	0
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT	(	02/22/2025 11/30/2025**	\$66.490	L \$15.650		\$10.000	М	\$0.000	\$1.000	K	\$0.260	N	8.0	\$95.720	\$130.130	Q \$130.130	Q \$164.54	D P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT	C	02/22/2025 11/30/2025**	\$74.480	L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$103.990	\$142.530	Q \$142.530	Q \$181.08	D P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT	C	02/22/2025 11/30/2025**	\$76.460	L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$106.040	\$145.610	Q \$145.610	Q \$185.18	D E
#ELECTRICIAN:	TECH., THIRD SHIFT	(	02/22/2025 11/30/2025**	\$85.650	L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$115.560	\$159.890	Q \$159.890	Q \$204.21	D P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	(	02/22/2025 12/28/2025**	\$74.980	Q \$13.600	R	\$14.700	<u>s</u>	\$0.000	\$0.950	R	\$1.140	I	7.5	<u>U</u> \$107.620	\$161.430	¥ \$161.430	<u>∨</u> \$215.24	D <u>P</u>
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	(	02/22/2025 12/28/2025**	\$78.380	Q \$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.180	I	7.0	<u>W</u> \$111.160	\$166.740	¥ \$166.740	¥222.32	D P
#ELECTRICIAN:	SECOND SHIFT	(	02/22/2025 12/28/2025**	\$84.350	Q \$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.250	I	7.5	<u>U</u> \$117.380	\$176.070	¥ \$176.070	¥ \$234.76	) <u>E</u>
#ELECTRICIAN:	CABLE SPLICER THIRD SHIFT INSIDE WIREMAN	(	02/22/2025 12/28/2025**	\$88.180	Q \$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.300	I	7.0	₩ \$121.380	\$182.070	¥ \$182.070	¥242.75	D P
#ELECTRICIAN:	(WHEN WELDING) - 2ND SHIFT	(	02/22/2025 12/28/2025**	\$82.480	Q \$13.600	R	\$14.700	Ş	\$0.000	\$0.950	R	\$1.230	I	7.5	<u>U</u> \$115.430	\$173.140	¥ \$173.140	¥230.87	) P
	3RD SHIFT	(	02/22/2025 12/28/2025**	\$86.220	Q \$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.280	I	7.0	₩ \$119.340	\$179.010	¥ \$179.010	¥238.67	) <u>P</u>
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)		02/22/2025 02/28/2026**	\$69.810	\$13.380		\$14.510	Y	\$5.100	<u>Z</u> \$1.260		\$0.280		8.0	\$104.340	\$139.250	AA \$139.250	<u>AA</u> \$174.15	)
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	×	02/22/2025 02/28/2026**	\$59.150	\$13.380		\$14.510	Y	\$5.100	Z \$1.260		\$0.280		8.0	\$93.680	\$123.260	AA \$123.260	<u>AA</u> \$152.83	)
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB (	02/22/2025 12/31/2025	\$65.580	A \$11.750		\$21.590	AC	\$0.000	\$1.100		\$0.550	AD	7.5	<u>U</u> \$100.570	\$166.150	\$166.150	\$166.15	0
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE (	08/22/2024 07/31/2025**	\$47.060	AE \$12.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0	\$67.190	\$90.720	AG \$114.250	\$114.25	)
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AE</u> (	08/22/2024 07/31/2025	\$67.720	AE \$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0	\$98.410	\$132.270	AG \$166.130	\$166.13	)
#PAINTER	PAINTER (SPECIAL SHIFT)	AH (	02/22/2025 12/31/2025	\$64.010	I \$11.750		\$15.220	Y	\$0.000	<b>K</b> \$1.070		\$0.550		8.0	© \$92.600	\$124.610	AI \$124.610	AI \$156.61	)
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ (	02/22/2025 12/31/2025**	\$67.010	\$11.750		\$15.220	Y	\$0.000	K \$1.070		\$0.550		8.0	C \$95.600	\$129.110	AI \$129.110	AI \$162.61	)
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK (	02/22/2025 12/31/2025**	\$69.410	\$11.750		\$15.220	Y	\$0.000	<b>K</b> \$1.070		\$0.550		8.0	© \$98.000	\$132.710	AI \$132.710	AI \$167.41	)
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025 06/30/2025**	\$71.510	AL \$11.750		\$18.490		\$0.000	K \$1.050		\$0.710		8.0	\$103.510	\$139.270	AM \$139.270	AM \$175.02	) AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025 06/30/2025**	\$50.530	AO \$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	<u>AP</u> \$88.090	\$109.660	AQ \$109.660	<u>AR</u> \$131.22	)
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025 06/30/2025	\$51.530	AQ \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AP \$89.090	\$110.660	AQ \$110.660	AR \$132.22	)
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT)		08/22/2024 06/30/2025**	\$88.400	A \$18.280	<u>AS</u>	\$31.870	AI	\$0.000	\$2.250		\$0.950	AU	7.5	AV \$141.750	\$193.150	H \$193.150	<u>Н</u> \$244.53	)
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT) CONSTRUCTION		08/22/2024 06/30/2025**	\$88.400	<u>A</u> \$18.280	<u>AS</u>	\$31.870	<u>AT</u>	\$0.000	\$2.250		\$0.950	<u>AU</u>	7.0	<u>AW</u> \$141.750	\$193.150	<u>H</u> \$193.150	<u>H</u> \$244.53	)

PLUMBER:	TRADESMAN (YEAR 2)(2ND SHIFT)	(	08/22/2024	06/30/2025	\$31.890	Α	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.5	AV	\$43.590	\$59.540	H	\$59.540	Н	\$75.480
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)	(	08/22/2024	06/30/2025	\$31.890	A	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.0	AW	\$43.590	\$59.540	Н	\$59.540	Н	\$75.480
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(2ND SHIFT)	(	08/22/2024	06/30/2025	\$38.330	A	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.5	AV	\$50.030	\$69.200	Н	\$69.200	H	\$88.360
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)	(	08/22/2024	06/30/2025	\$38.330	A	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.0	AW	\$50.030	\$69.200	н	\$69.200	Н	\$88.360
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)	C	08/22/2024	06/30/2025	\$39.920	A	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.5	AV	\$51.620	<b>\$71</b> ,580	Н	\$71.580	Н	\$91.540
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)	(	08/22/2024	06/30/2025	\$39.920	A	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.0	AW	\$51.620	\$71.580	Ħ	\$71.580	Н	\$91.540
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(2ND SHIFT)	0	08/22/2024	06/30/2025	\$43.240	А	\$10.950	AX	\$2.250	AX	\$0.000		\$0.000	\$0.250	AY	7.5	AV	\$56.690	\$78.310	н	\$78.310	Н	\$99.930
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(3RD SHIFT)	C	08/22/2024	06/30/2025	\$43.240	A	\$10.950	AX	\$2.250	AX	\$0.000		\$0.000	\$0.250	AY	7.0	AW	\$56.690	\$78.310	н	\$78.310	Н	\$99.930
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)	C	08/22/2024	06/30/2025	\$88.400	A	\$18.280	<u>AS</u>	\$31.870	<u>AT</u>	\$0.000		\$2.250	\$0.950	<u>AU</u>	7.5	AV	\$141.750	\$193.150	H	\$193.150	<u>H</u>	\$244.530 <u>AZ</u>
#PLUMBER:	SERVICE AND REPAIR (3RD SHIFT)	(	08/22/2024	06/30/2025	\$88.400	Α	\$18.280	<u>AS</u>	\$31.870	AT	\$0.000		\$2.250	\$0.950	AU	7.0	AW	\$141.750	\$193.150	н	\$193.150	Н	\$244.530 AZ
#SHEET METAI WORKER	ZONE 1 (UNDER 20 MILES) - SECOND SHIFT	BA (	08/22/2024	06/30/2025	\$66.700	1	\$17.540	AX	\$20.740	<u>BB</u>	\$0.000	В	\$1.550	\$0.620		7.5	п	\$107.150	\$142.130	BC	\$142.130	BC	\$177.100
#SHEET METAI WORKER	ZONE 1 (UNDER 20 MILES) - SPECIAL SHIFT	BA (	08/22/2024	06/30/2025	\$69.740	1	\$17.540	AX	\$20.740	<u>BB</u>	\$0.000	В	\$1.550	\$0.620		8.0		\$110.190	\$146.690	BC	\$146.690	BC	\$183.180
#SHEET METAI WORKER	ZONE 1 (UNDER 20 MILES) - THIRD SHIFT	BA (	08/22/2024	06/30/2025	\$69.740	1	\$17.540	AX	\$20.740	<u>BB</u>	\$0.000	В	\$1.550	\$0.620		7.0	W	\$110.190	\$146.690	BC	\$146.690	BC	\$183.180
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BD (	08/22/2024	06/30/2025	\$49.930	BE	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090		8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BD (	08/22/2024	06/30/2025	<b>**</b> \$49.930	BE	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090		8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BD (	08/22/2024	06/30/2025	<b>**</b> \$68.580	BE	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340		8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BD (	08/22/2024	06/30/2025	<b>**</b> \$68.580	BE	\$12.400		\$15.680		\$0,000	В	\$0.800	\$1.340		8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	(	08/22/2024	03/31/2025	\$41.500	<u>BF</u>	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450		8.0	<u>C</u>	\$62.900	\$81.150		\$81.150	<u>BG</u>	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	C	08/22/2024	03/31/2025	\$46.770	BE	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	BG	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT	(	08/22/2024	03/31/2025	\$62.920	BE	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110		8.0	<u>C</u>	\$89.810	\$118.270		\$118.270	<u>BG</u>	\$146.730

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE RIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYEE PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAIL HIG RATE OF FER DIEM WAGES
- CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED, INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- 7 INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY HID DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PERMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY PLATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 To 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FUTTHER DEFAULS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OPF, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HOLIDAY OVERTIME ROLL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORK WEEK MAY BE WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- $\,$  AW  $\,$  8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED  $\,$
- AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY AMOUNT IS FOR CONTRACT ADMINISTRATION
- AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.
- BA APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES
- F INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS. HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURI	RENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774
DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURI	KENT OR SUPERSELVED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR'S RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	HOURLY F	BASIC HOURLY RATE DOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	E OVERTIME	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180 A	\$9.780	\$6.300		\$2.620		\$0.730	\$0.280		8.0		\$73.890	\$100.980	\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	<u>B</u>	02/22/2025	12/31/2025**	\$21.670 A	\$9.780	\$2.240		\$1.120		\$0.730	\$0.280		8.0		\$35.820	\$46.660	\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050	\$11.160	\$7.300	C	\$0.000		\$0.650	\$0.300	D	8.0		\$74.050	\$101.370	£ \$101.370	E	\$128.690	<u>G</u>
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430	\$11.160	\$7.300	C	\$0.000		\$0.650	\$0.300	D	8.0		\$80.620	\$111.230	£ \$111.230	E	\$141.840	<u>G</u>
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 2ND SHIFT	Н	08/22/2024	05/31/2025**	\$62.340 [	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.780	\$0.310	<u>7</u>	8.0		\$92.380	\$124.640	\$124.640	K	\$156.900	<u>G</u>
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 3RD SHIFT	Н	08/22/2024	05/31/2025**	\$69.840 [	\$11.160	\$15.540	C	\$0.000		\$0.780	\$0.350	Ţ	8.0		\$100.150	\$136.290	\$136.290	K	\$172.430	<u>G</u>
#ELECTRICIAN:	INCIDE WIDEMAN /ZONE	L	08/22/2024	05/31/2025**	\$83.110 [	\$11.160	\$15.540	C	\$0.000		\$0.880	\$0.420	М	8.0		\$114.080	\$157.090	\$157.090	K	\$200.110	<u>G</u>
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$93.100	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.470	M	8.0		\$124.420	\$172.600	\$172.600	K	\$220.790	<u>G</u>
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 2ND SHIFT	L	08/22/2024	05/31/2025**	\$87.260	\$11.160	\$15.540	C	\$0.000		\$0.880	\$0.440	М	8.0		\$118.380	\$163.540	\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$97.750	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.490	М	8.0		\$129.230	\$179.820	\$179.820	K	\$230.410	<u>G</u>
#ELECTRICIAN:	CABLE SPLICER (ZONE A) 2ND SHIFT	н	08/22/2024	05/31/2025**	\$65.460 L	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.780	\$0.330	7	8.0		\$95.610	\$129.490	\$129.490	K	\$163.370	<u>G</u>
#ELECTRICIAN:	CABLE SPLICER (ZONE A) 3RD SHIFT	Н	08/22/2024	05/31/2025**	\$73.330 <u>I</u>	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.780	\$0.370	ī	8.0		\$103.760	\$141.710	\$141.710	K	\$179.660	<u>G</u>
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 2ND SHIFT	н	08/22/2024	05/31/2025**	\$68.580 <u>I</u>	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.780	\$0.340	J	8.0		\$98.840	\$134.330	\$134.330	K	\$169.810	<u>G</u>
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 3RD SHIFT	н	08/22/2024	05/31/2025**	\$76.820 <u>I</u>	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.780	\$0.380	J	8.0		\$107.360	\$147.120	\$147.120	K	\$186.870	<u>G</u>
#ELECTRICIAN:	TUNNEL WIDEMAN	L	08/22/2024	05/31/2025**	\$91.420 <u>I</u>	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.460	M	8.0		\$122.680	\$169.990	\$169.990	K	\$217.310	<u>G</u>
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$102.410 I	\$11.160	\$15.540	<u>C</u>	\$0.000		\$0.880	\$0.510	М	8.0		\$134.050	\$187.050	\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$45.700	\$9.200	\$6.040		\$3.050		\$0.750	\$1.010		8.0		\$65.750	\$88.600	Q \$88.600	Ω	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$49.520	\$9.200	\$6.040		\$3.350		\$0.850	\$1.010		8.0		\$69.970	\$94.730	Q \$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890 <u>P</u>	\$9.260	\$14.300	<b>a</b>	\$0.000	R	\$3.050	\$1.600	<u>s</u>	8.0	I	\$96.100	\$129.070	<u>U</u> \$129.070	<u>U</u>	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370 P	\$9.150	\$11.450	0	\$0.000	R	\$2.780	\$1.600	S	8.0	I	\$78.350	\$104.060	\$104.060	¥	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	w	08/22/2024	08/31/2025 <u>**</u>	\$26.480 X	\$9.400	\$0.380		\$0.000		\$1.860	\$1.450	S	8.0	I	\$39.570	\$51.840	\$51.840	¥	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810 P	\$9.260	\$13.990	Q	\$0.000	R	\$2.380	\$1.600	<u>s</u>	8.0	I	\$93.040	\$124.970	\$124.970	Y	\$155.200	Z
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025	\$48,450 AA	\$9.260	\$14.300	Q	\$0.000	R	\$2.440	\$1.400	S	8.0	I	\$75.850	\$100.080	\$100.080	¥	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AB	08/22/2024	08/31/2025	\$21.860 AA	\$3.000	\$1.160	Q	\$0.000		\$0.100	\$1.200	S	8.0	I	\$27.320	\$38.250	\$38.250	¥	\$49.180	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AC	02/22/2025	08/31/2025	\$64.930	\$12,400	\$19.400		\$0.000	AD	\$1.600	\$0.450	AE	8.0		\$98.780	\$131.250	AE \$131.250	AE	\$163.710	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.bir.ca.gov/oprl/pwappwage/pwappwagestart.asp
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY, OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- F DISREGARD THIS RATE, FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- H ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO. CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401
- M IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- PINCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- AD INCLUDED IN STRAIGHT-TIME HOURLY RATE
- AE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT ASSET ON A COLLECTIVELY BARGAINED PATE. THE HOLIDAY DROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.OIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN DIEGO COUNT

DETERMINATION: SDI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING	OTHER PAYMENTS	OTHER PAYMENTS HOURS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET LAYER:	RESILIENT TILE LAYER (2ND SHIFT) INSIDE WIREMAN,		02/22/2025	12/31/2025	\$46.890	Α	\$4.500		\$11.220		\$2.600		\$1.050		\$1.420	8.0		\$67.680	\$91.130	В	\$91.130	<u>c</u>	\$114.570	
#ELECTRICIAN:	TECHNICIAN SECOND SHIFT		02/22/2025	06/01/2025	\$66.270		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$84.530	\$118.660	E	\$118.660	E	\$152.790	E
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	06/01/2025	\$74.240		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$92.740	\$130.970	E	\$130.970	E	\$169.200	E
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	06/01/2025	\$67.150		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$85.430	\$120.020	E	\$120.020	E	\$154.600	E
#ELECTRICIAN:	SHIFT		02/22/2025	06/01/2025	\$75.230		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$93.760	\$132.510	E	\$132.510	E	\$171.240	E
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	06/01/2025	\$74.560		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$93.070	\$131.470	E	\$131.470	E	\$169.860	E
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	06/01/2025	\$83.520		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$102.300	\$145.310	E	\$145.310	E	\$188.320	E
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025	\$75.550		\$7.160		\$8.000	D	\$0.000	4	\$0.870		\$0.240	8.0		\$94.090	\$133.000	E	\$133.000	E	\$171.900	E
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	06/01/2025	\$84.630		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240	8.0		\$103.440	\$147.030	E	\$147.030	E	\$190.610	E
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, SECOND SHIFT		02/22/2025	06/01/2025	\$51.350		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140	8.0		\$66.810	\$93.260		\$93.260	<u>G</u>	\$119.700	Н
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, THIRD SHIFT		02/22/2025	06/01/2025**	\$57.530		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140	8.0		\$73.180	\$102.810		\$102.810	G	\$132.430	Н
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 (2ND SHIFT)	L	02/22/2025	06/01/2025**	\$50.350		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$62.230	\$88.170	ī	\$88.170	K	\$114.090	K
#ELECTRICIAN:	TECH GRADE 1 (3RD SHIFT)	L	02/22/2025	06/01/2025	\$56.400		\$6.200		\$3.500	D D	\$0.000		\$0.500	,	\$0.170	8.0		\$68.460	\$97.510	ī	\$97.510	K	\$126.550	K
ELECTRICIAN:	TECH GRADE 2 (2ND SHIFT)	I	02/22/2025	06/01/2025	\$38.530		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$50.060	\$69.900	7	\$69.900	K	\$89.740	K
ELECTRICIAN:	TECH GRADE 2 (3RD SHIFT)	ı	02/22/2025	06/01/2025	\$43.160		\$6.200		\$3.500	D _	\$0.000		\$0.500		\$0.170	8.0		\$54.820	\$77.050	ī	\$77.050	K	\$99.280	K
ELECTRICIAN:	TECH GRADE 3 (2ND SHIFT)	L	02/22/2025	06/01/2025	\$36.300		\$6.200		\$3.500	D'	\$0.000		\$0.500		\$0.170	8.0		\$47.760	\$66.450	ī	\$66.450	<u>K</u>	\$85.150	K
ELECTRICIAN:	TECH GRADE 3 (3RD SHIFT)		02/22/2025	06/01/2025**	\$40.670		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170	8.0		\$52.260	\$73.210	Ţ	\$73.210	K	\$94.150	K
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025	\$45.700	М	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010	8.0		\$65.750	\$88.600	N	\$88.600	N	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025	\$49.520	M	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010	8.0		\$69.970	\$94.730	<u>N</u>	\$94.730	<u>N</u>	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025	\$67.890	0	\$9.260		\$14.300	2	\$0.000	۵	\$3.050		\$1.600	R 8.0	S	\$96.100	\$129.070	I	\$129.070	I	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT) SEWER AND STORM		08/22/2024	08/31/2025	\$53.370	Q	\$9.150		\$11.450	P	\$0.000	Q	\$2.780		\$1.600	R 8.0	S	\$78.350	\$104.060		\$104.060	П	\$129.090	
PLUMBER:	DRAIN PIPE TRADESMAN (2ND SHIFT)	¥	08/22/2024	08/31/2025	\$26.480	w	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	<b>B</b> 8.0	<u>s</u>	\$39.570	\$51.840		\$51.840	П	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC- FITTER) (2ND SHIFT)		08/22/2024	08/31/2025	\$65.810	Q	\$9.260		\$13.990	P	\$0.000	Q	\$2.380		\$1.600	R 8.0	<u>s</u>	\$93.040	\$124.970		\$124.970	x	\$155.200	Y
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025	\$48.450	А	\$9.260		\$14.300	P.	\$0.000	Q	\$2.440		\$1.400	R 8.0	S	\$75.850	\$100.080		\$100.080	П	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	z	08/22/2024	08/31/2025**	\$21.860	A	\$3.000		\$1.160	P	\$0.000		\$0.100		\$1.200	R 8.0	S	\$27.320	\$38.250		\$38.250	п	\$49.180	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (2ND SHIFT)		02/22/2025	06/30/2025**	\$55.310	М	\$11.610	AA	\$18.140	AB	\$0.000		\$1.190	AC	\$0.740	AD 8.0	п	\$86.990	\$114.650	I	\$114.650	I	\$142.300	
(HVAC)	SHEET METAL WORKER (HVAC) (3RD SHIFT) SHEET METAL		02/22/2025	06/30/2025	\$59.170	M	\$11.610	<u>AA</u>	\$18.140	<u>AB</u>	\$0.000		\$1.190	<u>AC</u>	\$0.740	<u>AD</u> 8.0	<u>u</u>	\$90.850	\$120.440	I	\$120.440	I	\$150.020	
SHEET METAL WORKER (HVAC) SHEET METAL	TECHNICIAN (2ND SHIFT)		02/22/2025	06/30/2025*	\$41.550	М	\$7.970	AA	\$1.250	AB	\$0.000		\$1.110	AC	\$0.690	AD 8.0	П	\$52.570	\$73.350	I	\$73.350	I	\$94.120	
WORKER (HVAC)	TECHNICIAN (3RD SHIFT)		02/22/2025	06/30/2025*	\$44.450	М	\$7.970	AA	\$1.250	AB	\$0.000		\$1.110	AC	\$0.690	AD 8.0	П	\$55.470	\$77.700	I	\$77.700	I	\$99.920	
WORKER (HVAC) SHEET METAL	UTILITY WORKER (2ND SHIFT)		02/22/2025	06/30/2025*	\$23.060		\$7.570	AA	\$0.000	AE	\$0.000		\$0.780	AC	\$0.690	AD 8.0	П	\$32.100	\$43.630	I	\$43.630	I	\$55.160	
WORKER (HVAC)	UTILITY WORKER (3RD SHIFT)		02/22/2025	06/30/2025*	\$24.670		\$7.570	<u>AA</u>	\$0.000	<u>AE</u>	\$0.000		\$0.780	<u>AC</u>	\$0.690	<u>AD</u> 8.0	<u>u</u>	\$33.710	\$46.050	I	\$46.050	I	\$58.380	

#### **FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDIALY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLDBAY WHICH FALLS ON MONDAY. SHALL BE PAID AT 11/2X STRAIGHT-TIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN, THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS
- J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- K THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES
- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK, EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- M INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME
- R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- W INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 30-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST
- AB INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AC INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- AD INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- AE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dp/re/wage/Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		DATE	BASIC IOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION/ FOOTNOTE HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOT	OTHER EPAYMEN	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTI	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025** \$6	69.280	A	\$12.400	S	\$14.520	\$0.000	В	\$1.690	\$0.430		8.0	<u>c</u>	\$98.320	\$132.960	2	\$132.960	E	\$167.600	
#BRICKLAYER BLOCKLAYER,			08/22/2024	06/30/2025** \$7	72.290	A	\$12.400		\$14.520	\$0.000	В	\$1.690	\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025** \$5	59.720	A	\$12.400		\$14.430	\$3.000	E	\$0.800	\$2.250	G	8.0	٥	\$92.600	\$123.960	Н	\$123.960	Н	\$155.320	
	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025** \$6	62.570	A	\$12.400	C.	\$14.430	\$3.000	E	\$0.800	\$2.250	G	8.0	C	\$95.450	\$128.240	Н	\$128.240	Н	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025** \$4	45.140	L	\$10.600	S	\$14.720	\$0.000	В	\$0.450	\$0.400		8.0		\$71.310	\$93.880	ī	\$93.880	7	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT) COMM & SYSTEM			12/31/2025** \$7			\$11.750		\$21.380	\$0.000	K	\$1.100	\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN	TECH., THIRD SHIFT COMM & SYSTEM				86.410		\$15.650		\$10.500	M \$0.000		\$1.000	\$0.260	N	8.0		\$116.840	\$161.560	Ω	\$161.560	Ω	\$206.270	P
#ELECTRICIAN	SECOND SHIFT COMM & SYSTEM			11/30/2025** \$6			\$15.650		\$10.500	<u>M</u> \$0.000		\$1.000	\$0.260	<u>N</u>	8.0		\$96.830	\$131.540	<u>Q</u>	\$131.540	<u>Q</u>	\$166.250	<u> </u>
#ELECTRICIAN	: INSTALLER, THIRD SHIFT COMM & SYSTEM		02/22/2025	11/30/2025** \$7	75.130	L	\$15.650	\$	\$10.500	<u>M</u> \$0.000		\$1.000	\$0.260	N	8.0		\$105.170	\$144.050	Q	\$144.050	Q	\$182.940	P
#ELECTRICIAN	: TECH., SECOND SHIFT		02/22/2025	11/30/2025** \$7	77.140	L	\$15.650	S	\$10.500	M \$0.000		\$1.000	\$0.260	N	8.0		\$107.250	\$147.170	Q	\$147.170	Q	\$187.100	P
#ELECTRICIAN	INSIDE WIREMAN, 2ND SHIFT INSIDE WIREMAN,		08/22/2024	05/31/2025** \$	107.070		\$21.330	\$	\$22,520	\$0.000	В	\$1.085	\$0.380	<u>s</u>	7.5	I	\$156.390	\$211.930		\$267.460	Ц	\$267.460	Р
#ELECTRICIAN	3RD SHIFT				119.930		\$21.330		\$22.520	R \$0.000	В	\$1.085	\$0.380	S	7.0	¥	\$169.740	\$231.960		\$294.170	Ц	\$294.170	Р
#ELECTRICIAN	2ND SHIFT				123.130		\$21.330		\$22.520	\$0.000	В	\$1.085	\$0.380	S	7.5	I	\$173.060	\$236.930		\$300.810	Ц	\$300.810	P
#ELECTRICIAN	3RD SHIFT CHIEF OF PARTY	100			137.920		\$21.330		\$22.520	R \$0.000	В	\$1.085	\$0.380		7.0	V	\$188.410	\$259.950	7	\$331.500	<u></u>	\$331.500	P
SURVEYOR: #FIELD	(NIGHT SHIFT) CHAINMAN/RODMAN	W.			69.810		\$13.380		\$14.510	X \$5.100	<u>r</u>	\$1.260	\$0.280		8.0		\$104.340	\$139.250	7	\$139.250	<u>∠</u>	\$174.150	-
SURVEYOR:	(NIGHT SHIFT) GLAZIER (SPECIAL	VV.			59.150		\$13.380		14.510		T	\$1.260	\$0.280	AC		40	\$93.680	\$123.260	_	\$123.260	_	\$152.830	-
#GLAZIER  #MARBLE	SHIFT) MARBLE FINISHER	AA		12/31/2025** \$6			\$11.750		\$21.590	AB \$0.000		\$1.100	\$0.550		7.5	AD	\$100.570	\$166.150		\$166.150		\$166.150	-
FINISHER #MARBLE	(2ND SHIFT) MARBLE MASON	AE AE		07/31/2025** \$4 07/31/2025** \$6			\$12.400 \$12.400		\$6.330 \$16.190	\$0.000 \$0.000		\$0.450 \$0.800	\$0.950 \$1.300		8.0		\$67.190 \$98.410	\$90.720 \$132.270	AG AG	\$114.250 \$166.130		\$114.250 \$166.130	
MASON #PAINTER	(2ND SHIFT) PAINTER (SPECIAL	ALL ALL			68.350		\$12.400		\$15.220	× \$0.000 × \$0.000		\$1.070	\$0.550		8.0	c	\$96.940	\$132.270	AU.	\$100.130	۸۱	\$165.290	-
#PAINTER	SHIFT) INDUSTRIAL PAINTER (SPECIAL	AJ		12/31/2025			\$11,750		\$15.220	X \$0.000	K	\$1.070	\$0.550		8.0	c c	\$99.940	\$135.620	Al	\$135.620	AI	\$171.290	
#PAINTER	SHIFT) BRIDGE PAINTER	AK	02/22/2025	12/31/2025** \$7	73.750		\$11.750		\$15.220	× \$0.000	K	\$1.070	\$0.550		8.0	C	\$102.340	\$139.220	Al	\$139.220	Al	\$176.090	
#PAINTER:	(SPECIAL SHIFT) TAPER (SPECIAL SHIFT)				76.460	<u>AL</u>	\$11.750		\$19.890	\$0.000	K	\$1.050	\$0.750		8.0		\$109.900	\$148.130	<u>AM</u>	\$148.130	<u>AM</u>	\$186.360	AN
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025* \$	52,530	<u>4</u> 0	\$15.430		\$19.490	\$0.000	В	\$1.300	\$1.340		7.0	AP	\$90.090	\$112.660	AQ	\$112.660	AR	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025* \$5	53.530	AQ	\$15.430		\$19.490	\$0.000	В	\$1.300	\$1.340		7.0	AP	\$91.090	\$113.660	AQ	\$113.660	AR	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024* \$	91.000	A	\$13.360	C	\$23.300	\$0.000	В	\$1.850	\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024\$9	91.000	A	\$13.360	5	\$23.300	\$0.000	В	\$1.850	\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#SHEET METAI WORKER	SHIFT)		02/22/2025	06/29/2025* \$8	84.940	l	\$16.920	<u>AS</u>	\$34.620	<u>AT</u> \$0.000	B	\$1.650	\$0.710		7.0		\$138.840	\$185.310	<u>AU</u>	\$185.310	<u>AU</u>	\$231.780	
#SHEET METAI WORKER	SHIFT		02/22/2025	06/29/2025* \$8	83.420	I	\$16.920	AS S	\$34.620	AT \$0.000	В	\$1.650	\$0.710		7.0		\$137.320	\$183.030	<u>AU</u>	\$183.030	<u>AU</u>	\$228.740	
#SHEET METAI WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025* \$8	87.220	l	\$16.920	AS S	\$34.620	<b>AT</b> \$0.000	В	\$1.650	\$0.710		7.0		\$141.120	\$188.730	<u>AU</u>	\$188.730	<u>AU</u>	\$236.340	

#SHEET METAI WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$72.920 [	\$16.920	AS \$3	2.870	AT \$0.000	В	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AV	\$165.040	ΑV	\$204.990
#SHEET METAI WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$71.620 <u>I</u>	\$16.920	AS \$3	2.870	AT \$0.000	В	\$1.650	\$0.710	7.5	AW	\$123.770	\$163.090	ΑV	\$163.090	ΑV	\$202.390
#SHEET METAI WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$74.880 <u>I</u>	\$16.920	<u>AS</u> \$3	2.870	AT \$0.000	В	\$1.650	\$0.710	7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910
#SHEET METAI WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$57.310 <u>I</u>	\$15.920	<u>AY</u> \$1	7.840	<u>AT</u> \$0.000	<u>B</u>	\$1.490	\$0.710	8.0		\$93.270	\$123,180	AZ	\$123.180	<u>AZ</u>	\$153.080
#SHEET METAI WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$56.290 1	\$15.920	<u>AY</u> \$1	7.840	AT \$0.000	В	\$1.490	\$0.710	7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040
#SHEET METAI WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$58.850 <u>I</u>	\$15.920	AY \$1	7.840	AT \$0.000	В	\$1.490	\$0.710	7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160
#SHEET METAI WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025	\$52.360 <u>I</u>	\$15.920	<u>AY</u> \$1	1.690	<u>AT</u> \$0.000	В	\$1.490	\$0.710	8.0		\$82.170	\$109.160	<u>AZ</u>	\$109.160	<u>AZ</u>	\$136.130
#SHEET METAI WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$51.430 <u>I</u>	\$15.920	AY \$1	1.690	AT \$0.000	В	\$1.490	\$0.710	7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270
#SHEET METAI WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$53.760 <u>I</u>	\$15.920	<u>AY</u> \$1	1.690	<u>AT</u> \$0.000	В	\$1.490	\$0.710	7.0	<u>AX</u>	\$83.570	\$111.260	<u>AZ</u>	\$111.260	<u>AZ</u>	\$138.930
#SHEET METAI WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025*	\$45.510 <u>I</u>	\$15.920	AY \$5	.730	S0.000	В	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AV	\$92.730	ΑV	\$116.110
#SHEET METAI WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$44.690 [	\$15.920	AX \$5	.730	AT. \$0.000	В	\$1.470	\$0.710	7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470
#SHEET METAI WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025 <u>*</u>	\$46.720	\$15.920	AY \$5	.730	AI \$0.000	В	\$1.470	\$0.710	7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/202	25 06/29/2025	\$53.570	\$15.920	<u>AS</u> \$1.	2.130	AT \$0.000	В	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/202	25 06/29/2025	\$52.610	\$15.920	<u>AS</u> \$1.	2.130	AI \$0.000	В	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	ΑV	\$136.950
#SHEET METAI WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/202	25 06/29/2025	\$55,000	\$15.920	AS \$1.	2.130	AT \$0.000	В	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	08/22/202	4 06/30/2025	\$49.930 <b>BB</b>	\$12.400	\$7	.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	ΑV	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	08/22/202	4 06/30/2025	\$49.930 BB	\$12.400	\$7	.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	08/22/202	4 06/30/2025	\$68.580 BB	\$12.400	\$1	5.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD BA	08/22/202	4 06/30/2025	\$68.580 BB	\$12.400	\$1	5.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310
#TILE FINISHER	SHIFT TILE FINISHER, 2ND SHIFT	08/22/202	4 03/31/2025	\$41.500 <u>BC</u>	\$11.960	\$6	.210	\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BD .	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/202	4 03/31/2025	\$46.770 BC	\$11.960	\$7	.050	\$1.750		\$0.530	\$1.520	8.0	<u>c</u>	\$69.580	\$90.470		\$90.470	<u>BD</u>	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/202	4 03/31/2025	\$62.920 BC	\$11.960	\$9	.020	\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	<u>BD</u>	\$146.730

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIRT OVERTIME HOURLY RATE
- NADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND SADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE
- T WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE SWING SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN AND ONE-HALF HOURS (7 1/2) HOURS WORK.
- U DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- V WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE GRAVEYARD SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN (7) HOURS WORK.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHLANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK WALL COVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINSTS TO BE WORK IN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 181 FEET. SEE SCOPE PROVISIONS FOR FUTTHER DETAILS ON PERHUMS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE F FOOTNOTE	PENSION	PENSION VACATION/ FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHEF EPAYMEN	OTHER PAYMENTS	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTI	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400	\$	612.770	\$0.000	В	\$1.610	\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025 <u>**</u> \$	\$64.750	A	\$12.400	\$	512.770	\$0.000	В	\$1.610	\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025**	\$55.290	A	\$12.400	93	311.020	\$2.750	E	\$0.800	\$2.170	G	8.0	c	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400	\$	511.020	\$2.750	E	\$0.800	\$2.170	G	8.0	C	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600	\$	313.460	\$0.000	В	\$0.450	\$0.400		8.0		\$68.700	\$90.600	ī	\$90.600	7	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT) COMM & SYSTEM		02/22/2025	12/31/2025**	\$61.910	A	\$11.750	\$	315.310	\$0.000	K	\$0.880	\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000	\$	66.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000	\$	66.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$73.730	\$98.620	Ω	\$98.620	Ω	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025	\$49.370		\$15.000	9	66.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Ω	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025	\$55.310		\$15.000	\$	6.850	M \$0.000		\$1.000	\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INICIDE WIDEMAN		02/22/2025	07/31/2025**	\$57.710		\$14.060	\$	13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060	9	13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060	\$	13.250	M \$0.000	В	\$1.890	\$7.900	Ω	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060	\$	13.250	M \$0.000	В	\$1.890	\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	<u>s</u>	02/22/2025	02/28/2026**	\$69.810		\$13.380	9	14.510	\$5.100	U	\$1.260	\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380	\$	14.510	<b>I</b> \$5.100	Ц	\$1.260	\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	w	02/22/2025	12/31/2025**	\$51.360	A A	\$11.750	\$	323.170	<b>\$</b> 0.000		\$1.140	\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400	\$	6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400	\$	16.190	\$0.000	K	\$0.800	\$1.300		8.0		\$98.410	\$132.270	<u>AC</u>	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	52.090		\$11.750	\$	10.050	I \$0.000	K	\$1.000	\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$55.090	1	\$11,750	93	310.050	I \$0.000	K	\$1.000	\$0.530		8.0	<u>C</u>	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	I	\$11.750	\$	10.050	I \$0.000	K	\$1.000	\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	71.510	<u>AH</u>	\$11.750	\$	18.490	\$0.000	<u>K</u>	\$1.050	\$0.710		8.0		\$103.510	\$139.270	<u>Al</u>	\$139.270	<u>Al</u>	\$175.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	50.530	AK	\$15.430	\$	19.490	\$0.000	<u>B</u>	\$1.300	\$1.340		7.0	AL	\$88.090	\$109.660	<u>AM</u>	\$109.660	<u>AN</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430	\$	19.490	\$0.000	В	\$1.300	\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$	528.120	AO \$0.000	В	\$1.540	\$0.870		7.5	AP	\$104.880	\$136.090	Н	\$136.090	Н	\$167.280	
	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$	528.120	AO \$0.000	В	\$1.540	\$0.870		7.0	AQ	\$107.510	\$140.030	Н	\$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	Α	\$16.600	\$	528.120	AO \$0.000	<u>B</u>	\$1.540	\$0.870		8.0		\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#SHEET METAL WORKER	\$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600	93	\$23.060	AQ \$0.000	В	\$1.210	\$0.380		7.5	AP	\$84.280	\$106.730	Н	\$106.730	Н	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$44.990	A	\$16.600	97	\$23.060	AQ \$0.000	В	\$1.210	\$0.380		7.0	AQ	\$86.240	\$109.670	Н	\$109.670	Н	\$133.090	

#SHEET META WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025** \$4	3.810	Δ	\$16.600	\$23.060	AQ	\$0.000	В	\$1.210	\$0.380	8.0		\$85.060	\$107.900	Н	\$107.900	H	\$130.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025** \$4	9.930	AS.	\$12.400	\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AI	\$93.690	AI	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025** \$4	9.930	AS.	\$12.400	\$7.120		\$0.000	В	\$0.800	\$1.090	8.0	•	\$71.340	\$93.690	AI	\$93.690	AI	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025** \$6	8.580	<u>AS</u>	\$12.400	\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025** \$6	8.580	AS.	\$12.400	\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025* \$3	8.900	AU	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	<u>c</u>	\$58.310	\$75.260		\$75.260	AV	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025* \$5	8.950	<u>AU</u>	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SOOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS

- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SIERRA COUNTY
DETERMINATION: SIE-2025-1

ETERMINATION: S	SIE-2025-1																							
CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSIONICACTUATE	VACATION HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDA AND HOLIDA OVERTI HOURI RATE
#BRICKLAYER, BLOCKLAYER,			08/22/2024	06/30/2025**	\$62.050	Α	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430		8.0	c	\$89.260	\$120.290	D	\$120.290	E :	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER,		08/22/2024	06/30/2025**	\$64.750	Α	\$12.400		\$12.770	\$0.000	В	\$1.610		\$0.430	4	8.0	G	\$91.960	\$124.340	D	\$124.340	E :	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER,		08/22/2024	04/30/2025**	\$55.290	А	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	G 8	8.0	C	\$84.430	\$113.450	н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER,		08/22/2024	04/30/2025**	\$57.920	Α	\$12.400		\$11.020	\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0.000	В	\$0.450		\$0.400		B.0		\$68.700	\$90.600	Ā	\$90.600	T :	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025	\$61.910	A	\$11.750		\$15.310	\$0.000	K	\$0.880		\$0.340	ā	8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850 <u>M</u>	\$0.000		\$1.000		\$1.110	N 8	B.0		\$68.390	\$90.600	Ω	\$90.600	Ω	\$112.820	P
#ELECTRICIAN	COMM & SYSTEM :INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850 M	\$0.000		\$1.000		\$1.110	N 8	B.0		\$73.730	\$98.620	Ω	\$98.620	Q	\$123.510	P
#ELECTRICIAN	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.8 <b>50</b> M	\$0.000		\$1.000	7	\$1.110	<u>N</u>	B.0		\$75.060	\$100.610	<u>o</u>	\$100.610	<u>o</u>	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM		02/22/2024	02/28/2025_	\$55.310		\$15.000		\$6.850 M	\$0.000		\$1.000		\$1.110	N 8	B.0		\$81.210	\$109.830	Ω	\$109.830	Ω	\$138.460	P
#ELECTRICIAN:	INSIDE : WIREMAN, 2ND SHIFT	Q	02/22/2025	07/31/2025	\$57.710		\$14.060	7	\$13.250 M	\$0.000	В	\$1.890		\$7.900	R 8	B.0		\$97.460	\$127.640	<u>s</u>	\$127.640	<u>s</u>	\$157.820	P
#ELECTRICIAN	INSIDE :WIREMAN, 3RD SHIFT	Q	02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	R 8	8.0		\$104.720	\$138.530	S	\$138.530	<u>s</u> :	\$172.340	P
#ELECTRICIAN	CARLECRICER	Q	02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	R 8	8.0		\$103.500	\$136.710	S	\$136.710	<u>s</u> :	\$169.910	P
#ELECTRICIAN:	CARLECRICER	Q	02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250 M	\$0.000	В	\$1.890		\$7.900	R 8	B.0		\$111.480	\$148.670	S	\$148.670	<u>s</u> :	\$185.870	P.
#GLAZIER	GLAZIER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170 <u>U</u>	\$0.000		\$1.140		\$0.550	v -	7.5	w	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND	×	08/22/2024	07/31/2025	\$47.060	Y	\$12.400		\$6.330	\$0.000	K	\$0.450		\$0.950	a	8.0		\$67.190	\$90.720	Z	\$114.250	:	\$114.250	
#MARBLE	SHIFT) MARBLE MASON	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190	\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	(2ND SHIFT) PAINTER	AA	02/22/2025	12/31/2025**	\$52.090	ı	\$11.750		\$10.050 AB	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AC	\$101.470	AC :	\$127.510	
#PAINTER	(SPECIAL SHIFT) INDUSTRIAL PAINTER	AD	02/22/2025	12/31/2025	\$55.090	_	\$11.750		\$10.050 AB	\$0.000	K	\$1.000		\$0.530	į.	8.0	<u>C</u>	\$78.420	\$105.970	AC	\$105.970	AC :	\$133.510	
#PAINTER	(SPECIAL SHIFT) BRIDGE PAINTER	AE	02/22/2025	12/31/2025**	\$57,490		\$11.750	•	\$10.050 AB	\$0.000	K	\$1.000		\$0.530		8.0	С	\$80.820	\$109.570	AC	\$109.570	AC :	\$138.310	
#PAINTER:	(SPECIAL SHIFT) TAPER (SPECIAL	AF		06/30/2025**		AG	\$11.750		\$18.490	\$0.000		\$1.050		\$0.710		8.0	_		\$139.270	AH			\$175.020	AI
#PLASTERER	SHIFT) PLASTERER: 2ND			06/30/2025**		A	\$15.430		\$19.490	\$0.000	1	\$1.300		\$1.340		7.0	AK	\$88.090	\$109.660	Al	\$109.660		\$131.220	
#PLASTERER	SHIFT PLASTERER: 3RD			06/30/2025			\$15.430		\$19.490	\$0.000	1	\$1.300		\$1.340		7.0	AK	\$89.090	\$110.660	AL.	\$110.660		\$132.220	
_	SHIFT SHEET METAL WORKER (2ND					N.														AL				
#SHEET METAL	SHIFT)			06/30/2025		Δ.	\$16.600 \$16.600		\$28.120 AN \$28.120 AN	\$0.000		\$1.540 \$1.540		\$0.870 \$0.870			AQ AP		\$136.090 \$140.030	Н	\$136.090 \$140.030		\$167.280 \$172.540	
WORKER	SHIFT) SHEET METAL WORKER			06/30/2025		A	\$16.600		\$28.120 AN \$28.120 AN	\$0.000		\$1.540		\$0.870		8.0			\$137.660	Н	\$137.660		\$172.540	
#SHEET METAL	(SPECIAL SHIFT) MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060 <u>AN</u>	\$0.000	В	\$1.210		\$0.380		7.5	AO	\$84.280	\$106.730	н	\$106.730	<u>H</u> :	\$129.170	

WORKER	\$500,000 OR UNDER (2ND SHIFT)																				
#SHEET META WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	Δ	\$16.600	\$23.060 AN	\$0.000	В	\$1.210	\$0.380	7.0	AP	\$86.240	\$109.670	H	\$109.670	1	\$133.090	
#SHEET META WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$43.810	Δ	\$16.600	\$23.060 AN	\$0.000	В	\$1.210	\$0.380	8.0		\$85.060	\$107.900	Н	\$107.900	Н	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	<u>AS</u>	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	<u>AS</u>	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	<u>AR</u>	\$12.400	\$15.680	\$0.000	<u>B</u>	\$0.800	\$1.340	8.0		\$98.800	\$129.560	<u>AS</u>	\$129.560	<u>AS</u>	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	<u>AS</u>	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.900	AT	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	 8.0	<u>C</u>	\$58.310	\$75.260		\$75.260	<u>AU</u>	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025	\$58.950	AT	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	<u>C</u>	\$83.900	\$110.380		\$110.380	<u>AU</u>	\$136.850	

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.pir.ca.gov/oprl/pwappwage/pwappwagestart.asp
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (14/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 3 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q PORTION OF COUNTY LYING WEST OF THE MAIN WATERSHED DIVIDE.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS EACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- W 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- A PORTION OF COUNTY IN INC DUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY. FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF, ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM RAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS, FOR FURTHER DETAILS ON PREMIUMS.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HIE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAX VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT 4/15/1703-4/774

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE		VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS I FOOTNOTE	HOURS FOOTNOT	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIM HOURLY RATE		HOURLY		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520	\$0.000	В	\$1.690	\$0.430		3.0 <u>C</u>	\$98.320	\$132.960	2	\$132.960	E	\$167.600	
#BRICKLAYER,	POINTER, CLEANER CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520	\$0.000	В	\$1.690	\$0.430	8	3.0 C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430	\$3.000	E	\$0.800	\$2.250	<u>G</u>	3.0	\$92.600	\$123.960	н	\$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	А	\$12.400		\$14.430	\$3.000	E	\$0.800	\$2.250	<u>G</u> 8	3.0 <u>C</u>	\$95.450	\$128.240	Н	\$128.240	Н	\$161.020	
#BRICK TENDER #CARPET,	BRICK TENDER (SPECIAL SINGLE SHIFT) RESILIENT TILE			06/30/2025**			\$10.600			\$0.000	В	\$0.450	\$0.400	8	3.0	\$68.700	\$90.600	7	\$90.600	ī	\$112.490	
LINOLEUM, #FIELD	LAYER (2ND SHIFT) CHIEF OF PARTY	М		12/31/2025 <u>**</u> 5 02/28/2026 <u>**</u>	\$61.910 \$69.810		\$11.750 \$13.380		\$15.310 \$14.510 N	\$0.000 \$5.100	K	\$0.8 <b>80</b> \$1.260	\$0.340 \$0.280		3.0	\$90.190 \$104.340	\$152.100 \$139.250	P	\$152.100 \$139.250	P	\$152.100 \$174.150	L
SURVEYOR: #FIELD	(NIGHT SHIFT) CHAINMAN/RODMAN	N M			\$59.150		\$13.380			\$5.100	0	\$1.260	\$0.280		3.0	\$93.680	\$123.260	P	\$123.260	P	\$174.130	
SURVEYOR: #GLAZIER	(NIGHT SHIFT) GLAZIER (SPECIAL	0			\$51.360		\$11.750		\$23.170 R	\$0,000		\$1,140	\$0.550		7.5 I	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE	SHIFT) MARBLE FINISHER	U			\$47.060		\$12.400		\$6.330	\$0.000	K	\$0.450	\$0.950		3.0	\$67.190	\$90.720	w	\$114.250		\$114.250	
FINISHER #MARBLE	(2ND SHIFT) MARBLE MASON	U			\$67.720		\$12.400		\$16.190	\$0.000	K	\$0.800	\$1.300	-	3.0	\$98.410	\$132.270	w	\$166.130		\$166.130	
MASON #PAINTER	(2ND SHIFT) PAINTER (SPECIAL	X		12/31/2025**			\$11.750		\$10.050 N	\$0.000	K	\$1.000	\$0.530	8	3.0 <u>C</u>	\$75.420	\$101.470	Y	\$101.470	Y	\$127.510	
#PAINTER	SHIFT) INDUSTRIAL PAINTER (SPECIAL SHIFT)	Z		12/31/2025**			\$11.750		\$10.050 N	\$0.000	K	\$1.000	\$0.530	3	3.0 <u>C</u>	\$78.420	\$105.970	Y	\$105.970	Y	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050 N	\$0.000	K	\$1.000	\$0.530	8	3.0 <u>C</u>	\$80.820	\$109.570	Y	\$109.570	Y	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	<u>AB</u>	\$11.750		\$18.490	\$0.000	<u>K</u>	\$1.050	\$0.710	8	3.0	\$103.510	\$139.270	<u>AC</u>	\$139.270	<u>AC</u>	\$175.020	<u>AD</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	<u>AE</u>	\$15.430		\$19.490	\$0.000	В	\$1.300	\$1.340	-	7.0 <u>AE</u>	\$88.090	\$109.660	<u>AG</u>	\$109.660	<u>AH</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AE	\$15.430		\$19.490	\$0.000	В	\$1.300	\$1.340	-	7.0 <u>AE</u>	\$89.090	\$110.660	AG	\$110.660	AH	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120 AI	\$0.000	В	\$1.540	\$0.870	-	7.5 AJ	\$104.880	\$136.090	Н	\$136.090	Н	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120 AI	\$0.000	В	\$1.540	\$0.870	1	7.0 AK	\$107.510	\$140.030	н	\$140.030	Н	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025	\$58.800	A	\$16.600		\$28.120 AI	\$0.000	В	\$1.540	\$0.870	8	3.0	\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
METAL	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	₽	\$16.600		\$23.060 <u>Al</u>	\$0.000	В	\$1.210	\$0.380	-	7.5 AJ	\$84.280	\$106.730	Н	\$106.730	Н	\$129.170	
#SHEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060 <u>Al</u>	\$0.000	<u>B</u>	\$1.210	\$0.380	7	7.0 <u>AK</u>	\$86.240	\$109.670	Н	\$109.670	Н	\$133.090	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060 <u>Al</u>	\$0.000	В	\$1.210	\$0.380	3	3.0	\$85.060	\$107.900	Н	\$107.900	Н	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AL	08/22/2024	06/30/2025**	\$49.930	АМ	\$12.400		\$7.120	\$0.000	В	\$0.800	\$1.090	3	3.0	\$71.340	\$93.690	AN	\$93.690	AN	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AL	08/22/2024	06/30/2025**	\$49.930	AM	\$12.400		\$7.120	\$0.000	В	\$0.800	\$1.090	8	3.0	\$71.340	\$93.690	AN	\$93.690	AN	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AL	08/22/2024	06/30/2025**	\$68.580	AM	\$12.400		\$15.680	\$0.000	В	\$0.800	\$1.340	3	3.0	\$98.800	\$129.560	AN	\$129.560	AN	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AL	08/22/2024	06/30/2025**	\$68.580	АМ	\$12.400		\$15.680	\$0.000	В	\$0.800	\$1.340	8	3.0	\$98.800	\$129.560	AN	\$129.560	AN	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$41.500	AQ	\$11.960		\$6.210	\$1.250		\$0.530	\$1.450	8	3.0 <u>C</u>	\$62.900	\$81.150		\$81.150	AP.	\$99.400	

#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/2024 03/31/2025*	\$46.770	AQ	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470	\$90,470 AP	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024 03/31/2025*	\$62.920	AQ	\$11.960	\$9.020	\$3.000	:	\$0.800	\$2.110	8.0	C	\$89.810	\$118.270	\$118.270 AP	\$146.730

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D. RATE APPLIES TO FIRST 2 OVERTIME HOLIRS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOLIRI E TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK, METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS, AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- AB INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AD DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AE INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AF 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AI INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AJ EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AK EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AL THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AM INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AN RATE APPLIES TO THE FIRST Q DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- AO INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AP RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://www.dir.ca.gov/oprl/DprewageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE FOREOGE THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE FOREOGE THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE FOREOGE THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE FOREOGE THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS OF THE CURRENT OR SUPERSEDED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS OF THE CURRENT OR SUPERSEDED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSED BY CONTACTING THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN JOAQUIN COUNTY

DETERMINATION: SJO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VA	ACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)	,	08/22/2024	4 06/30/2025 <u>**</u>	\$62.050	Δ	\$12.400		\$12.770	\$0	0.000	В	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	9	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (3RD SHIFT)	,	08/22/2024	4 06/30/2025 <u>**</u>	\$64.750	Α	\$12.400		\$12.770	\$0	0.000	В	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	Α	\$12.400		\$11.020	\$2	2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	4 04/30/2025 <u>**</u>	\$57.920	Δ	\$12.400		\$11.020	\$2	2.750	E	\$0.800		\$2.170	G	8.0	c	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0	0.000	В	\$0.450		\$0.400		8.0		\$68.700	\$90.600	7	\$90.600	ī	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	Α	\$11.750		\$15.310	\$0	0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	М	\$15.650		\$10.000	<u>N</u> \$0	0.000		\$1.000	K	\$0.260	Ω	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	М	\$15.650		\$10.000	N \$0	.000		\$1.000		\$0.260	Q	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	М	\$15.650		\$10.000	N \$0	.000		\$1.000		\$0.260	Ω	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N \$0	.000		\$1.000		\$0.260	Ω	8.0		\$97.720	\$133.130	P	\$133.130	Р	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		08/22/2024	05/31/2025**	\$58.020		\$18.220		\$11.260	<u>N</u> \$0	0.000		\$3.260		\$0.530	R	7.5		\$93.910	\$124.240		\$124.240	<u>s</u>	\$154.560	I
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		08/22/2024	05/31/2025**	\$64.990		\$19.520		\$12.060	N \$0	0.000		\$3.590		\$0.570	R	7.0		\$103.670	\$137.640		\$137.640	<u>s</u>	\$171.600	I
#ELECTRICIAN:	SECOND SHIFT		08/22/2024	05/31/2025**	\$69.620		\$18.220		\$11.260	N \$0	0.000		\$3.260		\$0.530	B	7.5		\$106.040	\$142.420		\$142.420	<u>s</u>	\$178.810	I
#ELECTRICIAN:	SKD SHIFT		08/22/2024	05/31/2025**	\$77.990		\$19.520		\$12.060	N \$0	0.000		\$3.590		\$0.570	R	7.0		\$117.260	\$158.020		\$158.020	<u>s</u>	\$198.780	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	П	02/22/2025	02/28/2026**	\$69.810		\$13.380	`	\$14.510	<b>⊻</b> \$5	5.100	W	\$1.260		\$0.280		8.0		\$104.340	\$139.250	X	\$139.250	X	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>n</u>	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	<b>⊻</b> \$5	5.100	<u>W</u>	\$1.260		\$0.280		8.0		\$93.680	\$123.260	<u>X</u>	\$123.260	X	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Y	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	\$0	0.000		\$1.140		\$0.550	AA	7.5	AB.	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330	\$0	0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025	\$67.720	AD	\$12.400		\$16.190	\$0	0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	<u>AF</u>	02/22/2025	12/31/2025	\$52.090	1	\$11.750		\$10.050	<u>∨</u> \$0	0.000	K	\$1.000		\$0.530		8.0	<u>C</u>	\$75.420	\$101.470	<u>AG</u>	\$101.470	<u>AG</u>	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	АН	02/22/2025	12/31/2025**	\$55.090	1	\$11.750		\$10.050	⊻ \$0	0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AG.	\$105.970	<u>AG</u>	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	Al	02/22/2025	12/31/2025**	\$57.490	1	\$11.750		\$10.050	<b>⊻</b> \$0	0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	<u>AG</u>	\$109.570	AG	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AJ	\$11.750	•	\$18.490	\$0	0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AK	\$139.270	AK	\$175.020	AL
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AM	\$15.430		\$19.490	\$0	0.000	В	\$1.300		\$1.340		7.0	AN	\$88.090	\$109.660	AQ	\$109.660	AP	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	<u>AM</u>	\$15.430		\$19.490	\$0	0.000	В	\$1.300		\$1.340		7.0	<u>AN</u>	\$89.090	\$110.660	<u>AO</u>	\$110.660	<u>AP</u>	\$132.220	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$53.420	А	\$17.670		\$24.980	AQ \$0	0.000	В	\$1.610	AR	\$0.900	AS.	7.5	AB	\$98.580	\$127.540	AI	\$127.540	AI	\$156.500	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$55.840	A	\$17.670		\$24.980	AQ \$0	0.000	В	\$1.610	AR	\$0.900	AS.	7.0	AU	\$101.000	\$131.170	AI	\$131.170	AI	\$161.340	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120	\$0	0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AI	\$93.690	AI	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120	\$0	0.000	В	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AI	\$93.690	AI	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680	\$0	0.000	В	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AI	\$129.560	AI	\$160.310	
#TERRAZZO	TERRAZZO																								

WORKER	WORKER, 3RD SHIFT	AV 08/22/2024 06/30/20	\$68.580	AW \$12.400	\$15.680	\$0.000	\$0.800	\$1.340	8.0	\$98.800 \$129.56	AT \$129.560	AT \$160.310
	TILE FINISHER, 2ND SHIFT	08/22/2024 03/31/20	)25 <u>*</u> \$38.760	AX \$11.960	\$6.210	\$1.000	\$0.500	\$1.420	8.0	© \$59.850 \$76.730	\$76.730	\$93.610
	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/2024 03/31/20	)25 <u>*</u> \$43.320	<u>AX</u> \$11.960	\$7.050	\$1.300	\$0.500	\$1.480	8.0	<u>C</u> \$65.610 \$84.770	\$84.770	\$103.930
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024 03/31/20	)25 <u>*</u> \$58.420	<u>AX</u> \$11.960	\$9.020	\$2.750	\$0.750	\$2.060	8.0	© \$84.960 \$111.170	\$111.170	<b>AY</b> \$137.380

- \* EFFECTIVE UNIT. SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- 4 THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D. RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X), PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M. INCLUDES AN AMOUNT FOLIAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 11.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING ANDIOR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR DURTHER DETAILS, ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES CHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES \$0.05 FOR SCHOLAR FUND.
- AS INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY BAGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ADVISION SFOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN LUIS OBISPO COUNTY

DETERMINATION: SLO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM.	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	Α	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280	4	8.0	\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM.	MATERIAL HANDLER - SECOND SHIFT	<u>B</u>	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0	\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN	SOUND INSTALLER 2ND		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	D	8.0	\$74.550	\$103.630	E	\$103.630	E	\$132.710	G
#ELECTRICIAN	SOUND INSTALLER 3RD		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	D	8.0	\$81.540	\$114.110	E	\$114.110	E	\$146.670	<u>G</u>
#ELECTRICIAN	INSIDE WIREMAN, I: TECHNICIAN SECOND SHIFT		02/22/2025	05/31/2025*	\$64.940	Н	\$11.780	L	\$9.970	7	\$0.000		\$1.000	1	\$0.680	1	8.0	\$90.320	\$135.480	K	\$135.480	K	\$180.640	<u>G</u>
#ELECTRICIAN	INSIDE WIREMAN, I: TECHNICIAN THIRD SHIFT		02/22/2025	05/31/2025*	\$72.710	Н	\$11.780	L	\$9.970	1	\$0.000		\$1.000		\$0.750	1	8.0	\$98.390	\$147.580	K	\$147.580	K	\$196.780	<u>G</u>
#ELECTRICIAN	L: CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025	\$71.430	н	\$11.780	1	\$9.970	ī	\$0.000		\$1.000	1	\$0.740	1	8.0	\$97.060	\$145.590	K	\$145.590	K	\$194.130	G
#ELECTRICIAN	L: CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025	\$79.980	н	\$11.780	L	\$9.970	ī	\$0.000		\$1.000	ı	\$0.820	1	8.0	\$105.950	\$158.920	K	\$158.920	K	\$211.900	<u>G</u>
#GLAZIER	GLAZIER (SPECIAL SHIFT)	L	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5 M	\$84.810	\$138.950		\$138.950	N	\$138.950	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	Q	02/22/2025	06/30/2025**	\$43.360	P	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0	\$63.350	\$85.030	Ω	\$85.030	Q	\$106.710	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	Q	02/22/2025	06/30/2025**	\$49.520	P	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0	\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	R	\$9.260		\$14.300	S	\$0.000	I	\$3.050		\$1.600	п	8.0 <u>V</u>	\$96.100	\$129.070	w	\$129.070	w	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	R	\$9.150		\$11.450	S	\$0.000	I	\$2.780		\$1.600	П	8.0 <u>V</u>	\$78.350	\$104.060		\$104.060	X	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	¥	08/22/2024	08/31/2025 <u>**</u>	\$26.480	Z	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	П	8.0 <u>V</u>	\$39.570	\$51.840		\$51.840	X	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	R	\$9.260		\$13.990	<u>s</u>	\$0.000	I	\$2.380		\$1.600	п	8.0 ⊻	\$93.040	\$124.970		\$124.970	AA	\$155.200	AB.
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	<u>AC</u>	\$9.260	47	\$14.300	<u>s</u>	\$0.000	I	\$2.440		\$1.400	<u>U</u>	8.0 <u>V</u>	\$75.850	\$100.080		\$100.080	X	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AD	08/22/2024	08/31/2025**	\$21.860	AC	\$3.000	1	\$1.160	S	\$0.000		\$0.100		\$1.200	п	8.0 🗸	\$27.320	\$38.250		\$38.250	X	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$55.770	A	\$9.260		\$8.550	AE	\$0.000	I	\$1.780		\$0.980	<b>AE</b>	8.0	\$76.340	\$104.230		\$104.230	AG	\$129.760	АН
#SHEET META WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AI	\$0.000	AJ	\$1.930		\$1.480		8.0 <u>×</u>	\$96.080	\$126.290	AK	\$126.290	AK	\$156.480	

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.pir.ca.gov/opri/pwappwage/pwappwagestart.asp
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RA<mark>TIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.</mark>
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF (6%).
- I AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATE
- J THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYERS BENEFIT BOARD. TO LABOR CODE SECTIONS—173.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PERD IEM WAGES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- M 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- N RATE APPLES TO ALL HOURS WORKED ON SATURDAY.
- O AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK, EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- P INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- Q DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- R INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- T AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- U INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- V WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY
- W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- Y PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN
- Z INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AA SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AB DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS
- AC INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AD TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AE INCLUDES AN AMOUNT FOR 401A PLAN.
- AF INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AG SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AH RATE APPLIES TO WORK ON HOLIDAYS ONLY: SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND
- AJ INCLUDED IN STRAIGHT-TIME HOURLY RATE
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS. HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	HOUKLY	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION V. FOOTNOTE I	ACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY		SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	,	08/22/2024	4 06/30/2025 <u>**</u>	\$69.280	A s	\$12.400		\$14.520	\$(	0.000	В	\$1.690		\$0.430		8.0	<u>c</u>	\$98.320	\$132.960	2	\$132.960	E	\$167.600	
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	,	08/22/2024	4 06/30/2025 <u>**</u>	\$72.290	A s	\$12.400		\$14.520	\$0	0.000	В	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	4 04/30/2025**	\$59.720	A S	\$12.400		\$14.430	s	3.000	E	\$0.800		\$2.250	G	8.0	٥	\$92.600	\$123.960	Н	\$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	4 04/30/2025 <u>**</u>	\$62.570	A s	\$12.400		\$14.430	\$3	3.000	E	\$0.800		\$2.250	G	8.0	<u>c</u>	\$95.450	\$128.240	Н	\$128.240	Н	\$161.020	
	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	4 06/30/2025**	\$45.140	1	\$10.600		\$14.720	\$0	0.000	В	\$0.450		\$0.400		8.0		\$71.310	\$93.880	ī	\$93.880	7	\$116.450	
LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A S	\$11.750		\$21.380	ş	0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M \$0	0.000		\$1.000	K	\$0.260	N	8.0		\$95.720	\$130.130	<u>o</u>	\$130.130	<u>o</u>	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M S	0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Q	\$142.530	Q	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	м	0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Q	\$145.610	Q	\$185.180	P
	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M so	0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q	\$159.890	Q	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		08/22/2024	4 05/31/2025 <u>**</u>	\$90.200	A s	\$20.940		\$22.250	<u>o</u>	0.000	<u>B</u>	\$2.900		\$0.250		7.5		\$139.250	\$185.700	R	\$232.150	<u>s</u>	\$232.150	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		08/22/2024	4 05/31/2025 <u>**</u>	\$94.300	A	\$20.940		\$22.250	Q \$0	0.000	В	\$2.900		\$0.250		7.0		\$143.470	\$192.030	R	\$240.600	S	\$240.600	P
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		08/22/2024	4 05/31/2025**	\$103.730	A s	\$20.940		\$22.250	Q SO	0.000	В	\$2.900		\$0.250		7.5		\$153.180	\$206.600	R	\$260.020	<u>s</u>	\$260.020	P
	CABLE SPLICER THIRD SHIFT		08/22/2024	4 05/31/2025 <u>**</u>	\$108.450	A S	\$20.940		\$22.250	Ω \$0	0.000	В	\$2.900		\$0.250		7.0		\$158.040	\$213.900	R	\$269.750	<u>s</u>	\$269.750	P
SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)		02/22/2025	02/28/2026**	\$69.810	Š	\$13.380	`	\$14.510	<u>⊔</u> \$5	5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	w	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.5 <b>10</b>	<u>u</u> \$5	5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	<u>w</u>	\$123.260	w	\$152.830	
	GLAZIER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	Y SO	0.000		\$1.100		\$0.550	Z	7.5	AA	\$100.570	\$166.150		\$166.150		\$166.150	
FINISHER	MARBLE FINISHER (2ND SHIFT)	AB.	08/22/2024	4 07/31/2025 <u>**</u>	\$47.060	AC	\$12.400		\$6.330	\$C	0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
	MARBLE MASON (2ND SHIFT)	AB.	08/22/2024	4 07/31/2025 <u>**</u>	\$67.720	AC S	\$12.400		\$16.190	so	0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	<u>AE</u>	02/22/2025	12/31/2025	\$64.010		11.750		\$15.220	<u>U</u> \$0	0.000	<u>K</u>	\$1.070		\$0.550		8.0	<u>C</u>	\$92.600	\$124.610	<u>AF</u>	\$124.610	<u>AF</u>	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	<u>AG</u>	02/22/2025	12/31/2025	\$67.010	1	311.750		\$15.220	<u>u</u> \$0	0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AE	\$129.110	AE	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$69.410	1	11.750		\$15.220	<u>u</u> \$0	0.000	K	\$1.070		\$0.550		8.0	<u>c</u>	\$98.000	\$132.710	<b>AE</b>	\$132.710	AE	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AI S	\$11.750		\$19.890	\$C	0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AJ	\$148.130	AJ	\$186.360	AK
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	4 06/30/2025 <u>*</u>	\$52.530	AL S	\$15.430		\$19.490	\$0	0.000	В	\$1.300		\$1.340		7.0	AM	\$90.090	\$112.660	AN	\$112.660	AQ	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	4 06/30/2025 <u>*</u>	\$53.530	AL S	\$15.430		\$19.490	\$0	0.000	B	\$1.300		\$1.340		7.0	<u>AM</u>	\$91.090	\$113.660	<u>AN</u>	\$113.660	<u>AO</u>	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	4 09/30/2024 <u>*</u>	\$91.000	A	\$13.360		\$23.300	so	0.000	В	\$1.850		\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	4 09/30/2024	\$91.000	Α :	\$13.360		\$23.300	s	0.000	В	\$1.850		\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	1	\$16.920	AP	\$34.620	AQ \$0	0.000	В	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AR	\$185.310	AR	\$231.780	
WORKER	SHEET METAL WORKER (2ND SHIFT) SHEET METAL		02/22/2025	06/29/2025 <u>*</u>	\$83.420	1 5	\$16.920	AP	\$34.620	AQ \$0	0.000	В	\$1.650		\$0.710		7.5	AS	\$137.320	\$183.030	AR	\$183.030	AR	\$228.740	

#SHEET META WORKER	WORKER (3RD SHIFT)	02/22/2025	5 06/29/2025*	\$87.220	\$16.920	AP	\$34.620	AQ	\$0.000	В	\$1.650	\$0.710	7.0	AI	\$141.120	\$188.730	AR	\$188.730	AR	\$236.340
#SHEET META WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	02/22/2025	5 06/29/2025_	\$72.920 [	\$16.920	AP	\$32.870	AQ	\$0.000	В	\$1.650	\$0.710	8.0		\$125.070	\$165,040	AR	\$165.040	AR	\$204.990
#SHEET META WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/2025	5 06/29/2025*	\$71.620 <u>I</u>	\$16.920	AP	\$32.870	AQ	\$0.000	В	\$1.650	\$0.710	7.5	AS	\$123.770	\$163.090	AR	\$163.090	AR	\$202.390
#SHEET META WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT) SERVICE MECHANIC	02/22/2025	5 06/29/2025*	\$74.880 [	\$16.920	AP	\$32.870	AQ	\$0.000	В	\$1.650	\$0.710	7.0	AT	\$127.030	\$167.980	AR	\$167.980	AR	\$208.910
#SHEET META WORKER	(TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$57.310 <u>I</u>	\$15.920	AU	\$17.840	AQ	\$0.000	В	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AV	\$123.180	AV	\$153.080
#SHEET META WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$56.290 ]	\$15.920	AU	\$17.840	AQ	\$0.000	В	\$1.490	\$0.710	7.5	AS	\$92.250	\$121.650	AV	\$121.650	AV	\$151.040
#SHEET META WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$58.850 ]	\$15.920	AU	\$17.840	AQ	\$0.000	В	\$1.490	\$0.710	7.0	AI	\$94.810	\$125.490	AV	\$125.490	AV	\$156.160
#SHEET META WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$52.360 I	\$15.920	AU	\$11.690	AQ	\$0.000	В	\$1.490	\$6.710	8.0		\$82.170	\$109.160	AV	\$109.160	AV	\$136.130
#SHEET META WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$51.430 I	\$15.920	AU	\$11.690	AQ	\$0.000	В	\$1,490	\$0.710	7.5	<u>AS</u>	\$81.240	\$107.760	AV	\$107.760	ΑV	\$134.270
#SHEET META WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$53.760 1	\$15.920	AU	\$11.690	AQ	\$0.000	В	\$1.490	\$0.710	7.0	AI	\$83.570	\$111.260	AV	\$111.260	AV	\$138.930
#SHEET META WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$45.510 <u>I</u>	\$15.920	AU	\$5.730	AQ	\$0.000	В	\$1,470	\$0.710	8.0		\$69.340	\$92.730	AR	\$92.730	AR	\$116.110
#SHEET META WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$44.690 <u>I</u>	\$15.920	<u>AU</u>	\$5,730	AQ	\$0.000	<u>B</u>	\$1.470	\$0.710	7.5	<u>AS</u>	\$68.520	\$91.500	<u>AR</u>	\$91.500	<u>AR</u>	\$114.470
#SHEET META WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025	\$46.720	\$15.920	ΔU	\$5.730	AQ	\$0.000	В	\$1.470	\$0.710	7.0	AT	\$70.550	\$94.550	AR	\$94.550	AR	\$118.530
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025	\$53.570	\$15.920	<u>AP</u>	\$12.130	AQ	\$0.000	<u>B</u>	\$1.470	\$0.710	8.0		\$83.800	\$111.340	<u>AR</u>	\$111.340	AR	\$138.870
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	5 06/29/2025*	\$52,610 [	\$15.920	AP	\$12.130	AQ	\$0.000	В	\$1.470	\$0.710	7.5	AS	\$82.840	\$109.900	AR	\$109.900	AR	\$136.950
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025*	\$55.000	\$15.920	AP	\$12.130	AQ	\$0.000	В	\$1.470	\$0.710	7.0	AI	\$85.230	\$113.490	AR	\$113.490	AR	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	08/22/2024	4 06/30/2025	\$49.930 AX	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	08/22/2024	4 06/30/2025**	\$49.930 AX	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	08/22/2024	4 06/30/2025	\$68.580 AX	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD AW SHIFT	08/22/2024	4 06/30/2025	\$68.580 AX	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT TILE FINISHER - RED	08/22/2024	4 03/31/2025	\$41.500 AY	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	AZ	\$99.400
#TILE FINISHER	CIRCLED FINISHER 2ND SHIFT	08/22/2024	4 03/31/2025	\$46.770 AY	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	AZ	\$111.350

#TILE SETTER, 2ND | 08/22/2024 03/31/2025 \$62.920 AY \$11.960 \$9.020 \$3.000 \$0.800 \$2.110 8.0 C \$89.810 \$118.270 AZ \$146.730

#### Go to increase page

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS. FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USD THE SATURDAY NON-SHIFT DIFFERENTIAL RATE
- DISREGARD THIS RATE, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WASE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATI
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STACE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER NOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FUTTHER DETAILS ON PERBILUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME BATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AP INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AU INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE. WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION VACATION/ FOOTNOTE HOLIDAY	VACATION HOLIDAY FOOTNOTE	TRAINING FOOTNOT	OTHER EPAYMEN	OTHER PAYMENTS	HOURS	HOURS FOOTNOT	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE		HOURLY	SATURDA' OVERTIME HOURLY RATE FOOTNOTI	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400	97	614.520	\$0.000	В	\$1.690	\$0.430		8.0	<u>c</u>	\$98.320	\$132.960	0	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	Δ	\$12.400	97	614.520	\$0.000	В	\$1.690	\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:			08/22/2024	04/30/2025**	\$59.720	Δ	\$12.400	97	614.430	\$3.000	E	\$0.800	\$2.250	G	8.0	c	\$92.600	\$123.960	Н	\$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	Δ	\$12.400	97	614.430	\$3.000	E	\$0.800	\$2.250	G	8.0	C	\$95.450	\$128.240	Н	\$128.240	Н	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	1	\$10.600	9	313.850	\$0.000	В	\$0.450	\$0.400		8.0		\$69.890	\$92.190	7	\$92.190	7	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT) COMM & SYSTEM		02/22/2025	12/31/2025**	\$73.150	Α	\$11.750	97	521.380	\$0.000	K	\$1.100	\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN			02/22/2025	11/30/2025**	\$60.520	L	\$15.650	9	310.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$89.550	\$120.870	Q	\$120.870	Q	\$152.180	P
#ELECTRICIAN	INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650	97	310.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$97.070	\$132.150	Ω	\$132.150	Ω	\$167.240	P
#ELECTRICIAN	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650	9	510.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$98.940	\$134.960	Q	\$134.960	Q	\$170.970	P
#ELECTRICIAN	TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650	9	310.000	M \$0.000		\$1.000	\$0.260	N	8.0		\$107.600	\$147.940	Q	\$147.940	Q	\$188.290	P
#ELECTRICIAN	INSIDE WIREMAN, 2ND SHIFT		08/22/2023	05/31/2024	\$65.780	Α	\$15.800	Q	9.700	\$0.000		\$1.380	\$1.530	<u>s</u>	7.5	I	\$96.400	\$131.050		\$131.050		\$165.690	P
#ELECTRICIAN	INSIDE WIREMAN, 3RD SHIFT		08/22/2023	05/31/2024*	\$73.680	Α	\$15.800	Q	9.700	B \$0.000		\$1.380	\$1.720	S	7.0	П	\$104.730	\$143.540		\$143.540		\$182.340	P
#ELECTRICIAN	CABLE SPLICER, 2ND SHIFT		08/22/2023	05/31/2024*	\$74.000	Α	\$15.800	Q	9.700	R \$0.000		\$1.380	\$1.720	S	7.5	I	\$105.060	\$144.030		\$144.030		\$183.000	P
#ELECTRICIAN	CABLE SPLICER, 3RD SHIFT		08/22/2023	05/31/2024	\$82.890	Α	\$15.800	<u>o</u>	9.700	R \$0.000		\$1.380	\$1.930	S	7.0	П	\$114.430	\$158.080		\$158.080		\$201.730	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	¥	02/22/2025	02/28/2026**	\$69.810		\$13.380		14.510	₩ \$5.100	X	\$1.260	\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	¥	02/22/2025	02/28/2026**	\$59.150		\$13.380	9	14.510	₩ \$5.100	X	\$1.260	\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750	9	321.590	<b>AA</b> \$0.000		\$1.100	\$0.550	AB	7.5	I	\$100.570	\$166.150		\$166.150		\$166.150	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$51.360	A	\$11.750	\$	23.170	AA \$0.000		\$1.140	\$0.550	AB	7.5	I	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	<u>AD</u>	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400	\$	6.330	\$0.000	K	\$0.450	\$0.950		8.0		\$67.190	\$90.720	<u>AE</u>	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025	\$67.720	AĘ	\$12.400	9	316.190	\$0.000	K	\$0.800	\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025	\$64.010	1	\$11.750	9	315.220	₩ \$0.000	K	\$1.070	\$0.550		8.0	C	\$92.600	\$124.610	AH	\$124.610	ΑН	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$67.010	1	\$11.750	9	315.220	<u>w</u> \$0.000	K	\$1.070	\$0.550		8.0	C	\$95.600	\$129.110	АН	\$129.110	АН	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	<u>AJ</u>	02/22/2025	12/31/2025**	\$69.410	1	\$11.750		315.220	<u>w</u> \$0.000	<u>K</u>	\$1.070	\$0.550		8.0	<u>C</u>	\$98.000	\$132.710	<u>AH</u>	\$132.710	<u>AH</u>	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AK	\$11.750	\$	19.890	\$0.000	K	\$1.050	\$0.750		8.0		\$109.900	\$148.130	AL	\$148.130	AL	\$186.360	AM
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AN	\$15.430	9	19.490	\$0.000	В	\$1.300	\$1.340		7.0	AQ	\$90.090	\$112.660	AP	\$112.660	AQ	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AN	\$15.430		319.490	\$0.000	В	\$1.300	\$1.340		7.0	AQ	\$91.090	\$113.660	AP	\$113.660	AQ	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360	97	323.300	\$0.000	В	\$1.850	\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024	\$91.000	Α	\$13.360	97	323.300	\$0.000	В	\$1.850	\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	H	\$220.910	
	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	1	\$16.920	AR S	34.620	AS \$0.000	В	\$1.650	\$0.710		8.0		\$138.840	\$185.310	AI	\$185.310	AI	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	I	\$16.920	AR \$	34.620	AS \$0.000	В	\$1.650	\$0.710		7.5	AU	\$137.320	\$183.030	AI	\$183.030	AI	\$228.740	
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#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	\$16.920	AR	\$34.620	<u>AS</u>	\$0.000	В	\$1.650	\$0.710		7.0	AV \$141.12	\$188.730	AT \$188.730	AI	\$236.340	
#SHEET METAL	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL		02/22/2025	06/29/2025*	\$72.920	\$16.920	AR	\$32.870	AS	\$0.000	В	\$1.650	\$0.710	1	8.0	\$125.07	\$165.040	AT \$165.040	AI	\$204.990	
#SHEET METAL	SHIFT) TOTAL SHEET METAL CONTRACT		02/22/2025	06/29/2025*	\$71.620 <u>I</u>	\$16.920	AR	\$32.870	AS.	\$0.000	В	\$1.650	\$0.710		7.5	AU \$123.77	\$163.090	AT \$163.090	AT	\$202.390	
#SHEET METAL	OF \$200,000 OR LESS (2ND SHIFT) TOTAL SHEET METAL CONTRACT		02/22/2025	06/29/2025*	\$74.880	\$16.920		\$32.870	AS	\$0.000	В	\$1.650	\$0.710	-	7.0	AV \$127.03	\$167.980	AT \$167.980	ΔΤ	\$208.910	
	OF \$200,000 OR LESS (3RD SHIFT) SERVICE MECHANIC (TOTAL SHEET		02/22/2025	00/29/2023_	\$74.000 <u>I</u>	\$10.520	<u> </u>	φ32.070	<u>~~</u>	\$0.000	<u> </u>	\$1.000	50.710		7.0	\$127.00	3107.300	107.800	Δ.	φ200.910	
#SHEET METAL WORKER	METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$57.310 <u>I</u>	\$15.920	AW	\$17.840	AS	\$0.000	В	\$1.490	\$0.710		8.0	\$93.270	\$123.180	\$123.180	AX	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290 <u>I</u>	\$15.920	AW	\$17.840	<u>AS</u>	\$0.000	В	\$1.490	\$0.710		7.5	<b>AU</b> \$92.250	\$121.650	AX \$121.650	AX	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC		02/22/2025	06/29/2025 <u>*</u>	\$58.850 ]	\$15.920	<u>AW</u>	\$17.840	<u>AS</u>	\$0.000	В	\$1.490	\$0.710	-	7.0	AV \$94.810	\$125.490	AX \$125.490	AX	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$52.360 1	\$15.920	AW	\$11.690	AS	\$0.000	В	\$1.490	\$0.710		8.0	\$82.170	\$109.160	AX \$109.160	AX	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025*	\$51.430 [	\$15.920	AW	\$11.690	<u>AS</u>	\$0.000	В	\$1.490	\$0.710		7.5	AU \$81.240	\$107.760	AX \$107.760	AX	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL		02/22/2025	06/29/2025 <u>*</u>	\$53.760 1	\$15.920	AW	\$11.690	AS	\$0.000	В	\$1.490	\$0.710	-	7.0	AV \$83.570	\$111.260	AX \$111.260	AX	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025_	\$45.510 [	\$15.920	AW	\$5.730	AS	\$0.000	В	\$1.470	\$0.710	1	8.0	\$69.340	\$92.730	AI \$92.730	AI	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025*	\$44.690 ]	\$15.920	AW	\$5.730	AS	\$0.000	В	\$1.470	\$0.710		7.5	AU \$68.520	\$91.500	AI \$91.500	AI	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL		02/22/2025	06/29/2025*	\$46.720	\$15.920	AW	\$5.730	AS	\$0.000	В	\$1.470	\$0.710	-	7.0	AV \$70.550	\$94.550	AI \$94.550	AI	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025	\$53.570	\$15.920	AR	\$12.130	AS	\$0.000	В	\$1.470	\$0.710	1	8.0	\$83.800	\$111.340	AT \$111.340	AI	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610 <u>I</u>	\$15.920	AR	\$12.130	AS	\$0.000	В	\$1.470	\$0.710	-	7.5	AU \$82.840	\$109.900	AI \$109.900	AI	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	\$15.920	AR	\$12.130	AS.	\$0.000	В	\$1.470	\$0.710		7.0	AV \$85.230	\$113.490	AI \$113.490	AI	\$141.730	
#TERRAZZO	TERRAZZO FINISHER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$49.930 AZ	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090		8.0	\$71.340	\$93.690	AT \$93.690	AT	\$116.030	
	TERRAZZO FINISHER, 3RD SHIFT TERRAZZO	AY	08/22/2024	06/30/2025	\$49.930 AZ	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	a a	8.0	\$71.340	\$93.690	AT \$93.690	AI	\$116.030	
#TERRAZZO WORKER	WORKER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$68.580 AZ	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340		8.0	\$98.800	\$129.560	AT \$129.560	AI	\$160.310	
#TERRAZZO WORKER	SHIFT	AY	08/22/2024	06/30/2025**	\$68.580 AZ	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	4	8.0	\$98.800	\$129.560	AT \$129.560	AI	\$160.310	
	TILE FINISHER, 2ND SHIFT TILE FINISHER - RED		08/22/2024	03/31/2025	\$41.500 <u>BA</u>	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450		8.0	\$62.900	\$81.150	\$81.150	BB	\$99.400	
#TILE FINISHER	CIRCLED FINISHER,		08/22/2024	03/31/2025	\$46.770 BA	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	į.	8.0	£ \$69.580	\$90.470	\$90.470	<u>BB</u>	\$111.350	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIPT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES, DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM SWING STAGE SHALL BE PAID AN ADDITIONAL \$20,00 PER DAY ABOVE THE WAGE RATE
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE POLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE.

  AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE
  TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://WWW.DIR.CA.GOV/OPRI/DPreWageDetermination.htm; HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS OF THE CURRENT OR SUPERSEDED BY THE OFFICE OF THE CURRENT OR SUPERSEDED DETERMINATIONS OF THE CURRENT OR SUPERSED BY THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE OF THE OFFICE O

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SONOMA COUNTY

DETERMINATION: SON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	TRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,			08/22/2024 06/30/2025**	\$69.280	A \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C S	98.320	\$132.960	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,			08/22/2024 06/30/2025**	\$72.290	A \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	<b>C</b> \$	101.330	\$137.480	D \$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:			08/22/2024 04/30/2025**	\$59.720	A \$12.400		\$14.430		\$3.000	E \$0.800		\$2.250	G	8.0	<u>C</u> \$9	92.600	\$123.960	H \$123.960	Н	\$155.320	
#BRICKLAYER, BLOCKLAYER:			08/22/2024 04/30/2025**	\$62.570	A \$12.400		\$14.430		\$3.000	E \$0.800		\$2.250	G	8.0	<u>C</u> \$1	95.450	\$128.240	H \$128.240	Н	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024 06/30/2025**	\$44.590	\$10.600		\$13.850		\$0.000	B \$0.450		\$0.400		8.0	\$6	69.890	\$92.190	J \$92.190	ī	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)	1	02/22/2025 12/31/2025**	\$73.150	A \$11.750		\$21.380		\$0.000	K \$1.100		\$0.460		8.0	\$	107.840	\$180.990	\$180.990		\$180.990	
#ELECTRICIAN	SECOND SHIFT		02/22/2025 11/30/2025**	\$60.520	L \$15.650		\$10.000	М	\$0.000	\$1.000	K	\$0.260	N	8.0	\$4	89.550	\$120.870	Q \$120.870	Ω	\$152.180	P
#ELECTRICIAN	COMM & SYSTEM : INSTALLER, THIRD SHIFT		02/22/2025 11/30/2025**	\$67.790	L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$1	97.070	\$132.150	Q \$132.150	Q	\$167.240	P
#ELECTRICIAN	COMM & SYSTEM : TECH., SECOND SHIFT		02/22/2025 11/30/2025**	\$69.590	L \$15.650		\$10.000	м	\$0.000	\$1.000		\$0.260	N	8.0	\$	98.940	\$134.960	Q \$134.960	Ω	\$170.970	P
#ELECTRICIAN	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025 11/30/2025**	\$77.960	L \$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0	\$:	107.600	\$147.940	Q \$147.940	Q	\$188.290	P
#ELECTRICIAN	INSIDE WIREMAN, 2ND SHIFT		02/22/2025 05/31/2025**	\$69.410	A \$15.780		\$13.000	Ø .	\$0.000	\$1.480		\$0.310	B	8.0	\$	102.580	\$138.590	\$138.590	I	\$174.590	<u>u</u>
#ELECTRICIAN	INSIDE WIREMAN, 3RD SHIFT		02/22/2025 05/31/2025**	\$77.750	A \$15.780		\$13.000	Q	\$0.000	\$1.480		\$0.310	B	8.0	\$	111.230	\$151.570	\$151.570	I	\$191.900	Ц
#ELECTRICIAN	CABLE SPLICER, 2ND SHIFT		02/22/2025 05/31/2025**	\$76.350	A \$15.780		\$13.000	Q _	\$0.000	\$1,480		\$0.310	R	8.0	\$	109.780	\$149.400	\$149.400	I	\$188.990	П
#ELECTRICIAN	CABLE SPLICER, 3RD SHIFT		02/22/2025 05/31/2025**	\$85.530	A \$15.780		\$13.000	Q	\$0.000	\$1.480		\$0.310	R	8.0	\$	119.310	\$163.680	\$163.680	I	\$208.040	Ц
#ELECTRICIAN	TUNNEL WIREMAN SECOND SHIFT		02/22/2025 05/31/2025**	\$69.910	<u>A</u> \$15.780		\$13,000	Q	\$0.000	\$1.480		\$0.310	R	8.0	\$	103.100	\$139.380	<u>∨</u> \$139.380	w	\$175.630	П
#ELECTRICIAN	TUNNEL WIREMAN THIRD SHIFT		02/22/2025 05/31/2025**	\$78.250	A \$15.780		\$13.000	Q	\$0.000	\$1.480		\$0.310	R	8.0	\$	111.760	\$152.350	¥152.350	w	\$192.950	П
#ELECTRICIAN	TUNNEL CABLE : SPLICER SECOND SHIFT		02/22/2025 05/31/2025**	\$76.850	<b>△</b> \$15.780		\$13.000	Q	\$0.000	\$1.480		\$0.310	R	8.0	\$	110.310	\$150.170	¥150.170	w	\$190.040	П
	TUNNEL CABLE : SPLICER THIRD SHIFT		02/22/2025 05/31/2025**	\$86.020	A \$15.780		\$13.000	٥	\$0.000	\$1.480		\$0.310	R	8.0	\$	119.820	\$164.440	¥164.440	w	\$209.070	П
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)		02/22/2025 02/28/2026**	\$69.810	\$13.380		\$14.510	Y	\$5.100	Z \$1.260		\$0.280		8.0	\$	104.340	\$139.250	AA \$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>x</u>	02/22/2025 02/28/2026	\$59.150	\$13.380		\$14.510	Y	\$5.100	<b>Z</b> \$1.260		\$0.280		8.0	\$1	93.680	\$123.260	AA \$123.260	<u>AA</u>	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	<u>AB</u>	02/22/2025 12/31/2025**	\$65.580	A \$11.750		\$21.590	AC	\$0.000	\$1.100		\$0.550	AD	7.5	AE \$	100.570	\$166.150	\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024 07/31/2025	\$47.060	AG \$12.400		\$6.330		\$0.000	<b>K</b> \$0.450		\$0.950		8.0	\$6	67.190	\$90.720	AH \$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024 07/31/2025	\$67.720	AG \$12.400		\$16.190		\$0.000	<b>≤</b> \$0.800		\$1.300		8.0	\$	98.410	\$132.270	AH \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	<u>Al</u>	02/22/2025 12/31/2025**	\$64.010	\$11.750		\$15.220	Y	\$0.000	<u>K</u> \$1.070		\$0.550		8.0	<u>C</u> \$9	92.600	\$124.610	<u>AJ</u> \$124.610	<u>AJ</u>	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK	02/22/2025 12/31/2025**	\$67.010	\$11.750		\$15.220	Y	\$0.000	K \$1.070		\$0.550		8.0	<u>C</u> \$	95.600	\$129.110	AJ \$129.110	AJ	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025 12/31/2025**	\$69.410	\$11.750		\$15.220	Y	\$0.000	K \$1.070		\$0.550		8.0	<u>C</u> \$9	98.000	\$132.710	AJ \$132.710	AJ	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025 06/30/2025**	\$76.460	AM \$11.750		\$19.890		\$0.000	K \$1.050		\$0.750		8.0	\$	109.900	\$148.130	AN \$148.130	AN	\$186.360	AQ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025 06/30/2025	\$52.530	AP \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AQ \$1	90.090	\$112.660	AR \$112.660	AS	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025 06/30/2025**	\$53.530	<u>AP</u> \$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	<u>AQ</u> \$9	91.090	\$113.660	AR \$113.660	<u>AS</u>	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024 09/30/2024*	\$91.000	A \$13.360		\$23.300		\$0.000	B \$1.850		\$0.400		8.0	\$	129.910	\$175.410	<u>Н</u> \$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL		08/22/2024 09/30/2024*	\$91.000	A \$13.360		\$23.300		\$0.000	B \$1.850		\$0.400		8.0	\$	129.910	\$175.410	H \$175.410	н	\$220.910	

	SYSTEMS), 3RD SHIFT																					
SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$84.940	ı	\$16.920	AT	\$34.620	AU	\$0.000	В	\$1.650	\$0.710	8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780
SHEET METAL WORKER	SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$83.420	1	\$16.920	AI	\$34.620	AU	\$0.000	В	\$1.650	\$0.710	7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740
SHEET METAL WORKER	SHIFT)		02/22/2025	06/29/2025*	\$87.220	1	\$16.920	AI	\$34.620	AU	\$0.000	В	\$1.650	\$0.710	7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340
SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	ı	02/22/2025	06/29/2025*	\$72.920	Ī	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990
SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	1	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390
SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$74.880	1	\$16.920	AI	\$32.870	AU	\$0.000	В	\$1.650	\$0.710	7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910
SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	I	\$15.920	AY	\$17.840	<u>AU</u>	\$0.000	<u>B</u>	\$1.490	\$0.710	8.0		\$93.270	\$123.180	<u>AZ</u>	\$123.180	<u>AZ</u>	\$153.080
SHEET METAL NORKER	OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	1	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1,490	\$0.710	7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040
SHEET METAL WORKER	OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025 <u>*</u>	\$58.850	1	\$15.920	AY	\$17.840	AU	\$0.000	В	\$1.490	\$0.710	7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160
SHEET METAL NORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	Ī	\$15.920	AY	\$11.690	<u>AU</u>	\$0.000	В	\$1,490	\$0.710	8.0		\$82.170	\$109.160	<u>AZ</u>	\$109.160	<u>AZ</u>	\$136.130
SHEET METAL NORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	1	\$15.920	AY	\$11.690	AU	\$0.000	В	\$1.490	\$0.710	7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270
SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	1	\$15.920	AY	\$11.690	AU	\$0.000		\$1.490	\$0.710	7.0	AX	\$83.570	\$111.260	<u>AZ</u>	\$111.260	<u>AZ</u>	\$138.930
SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	l	02/22/2025	06/29/2025 <u>*</u>	\$45.510		\$15.920	AY	\$5,730	AU	\$0.000	В	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110
SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	l	02/22/2025	06/29/2025*	\$44.690		\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470
SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	1	\$15.920	AY	\$5.730	AU	\$0.000	В	\$1.470	\$0.710	7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530
SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025	\$53.570		\$15.920	AI	\$12.130	<u>AU</u>	\$0.000	В	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870
SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) AIR CONDITIONING		02/22/2025	06/29/2025*	\$52.610		\$15.920	AT	\$12.130	<u>AU</u>	\$0.000	<u>B</u>	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950
SHEET METAL NORKER	PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	1	\$15.920	AI	\$12.130	AU	\$0.000	В	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730
TERRAZZO	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	<u>BB</u>	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030
TERRAZZO FINISHER	SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030
TERRAZZO VORKER	TERRAZZO WORKER, 2ND	BA	08/22/2024	06/30/2025 <u>**</u>	\$68.580	BB	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310

	SHIFT	1		İ				1		1									
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	7 0	08/22/2024	06/30/2025** \$68.580	BB.	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	c	08/22/2024	03/31/2025* \$39.780	<u>BC</u>	\$11.960	\$6.210	\$1.000		\$0.500	\$1.430	8.0	<u>C</u>	\$60.880	\$78.270		\$78.270	BD	\$95.660
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	c	08/22/2024	03/31/2025* \$42.690	BC	\$11.960	\$7.050	\$1.500		\$0.500	\$1.470	8.0	C	\$65.170	\$84.020		\$84.020	BD	\$102.860
#TILE SETTER	TILE SETTER, 2ND SHIFT	C	08/22/2024	03/31/2025* \$60.040	BC	\$11.960	\$9.020	\$2.750		\$0.750	\$2.080	8.0	<u>C</u>	\$86.600	\$113.620		\$113.620	BD	\$140.640

- \* EFFECTIVE UNIT. SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE DEW RATES AFTER THE DAYS AFTER THE D
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT 1415) 703-4774
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-NALF TIMES THE SHIFT HOURLY RATE
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THIS PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OFE SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFE
- AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE-RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 5700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRI/DPreWageDetermination.html>HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: STANISLAUS COUNTY

DETERMINATION: STA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TOOTNOTE HO	RAIGHT- TIME OTAL DURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024 06/30/2025**	\$62.050	A \$12.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	C \$89.	.260	\$120.290	\$120.290	E	\$151.310	
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024 06/30/2025**	\$64.750	A \$12.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	\$91.	.960	\$124.340	D \$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024 04/30/2025**	\$55.290	A \$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	\$84	430	\$113.450	H \$113.450	Н	\$142.470	
#BRICKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024 04/30/2025**	\$57.920	A \$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	<u>C</u> \$87.	.060	\$117.400	H \$117.400	Н	\$147.730	
TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024 06/30/2025**	\$43.790	I \$10.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0	\$68.	.700	\$90.600	J \$90.600	ī	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025 12/31/2025**	\$61.910	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0:340		8.0	\$90.	.190	\$152.100	\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025 11/30/2025**	\$53.110	<u>M</u> \$15.650		\$10.000	N	\$0.000	\$1.000	K	\$0.260	Q	8.0	\$81.	.880	\$109.370	P \$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025 11/30/2025**	\$59.500	<u>M</u> \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0	\$88.	490	\$119.280	P \$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025 11/30/2025**	\$61.080	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0	\$90.	.130	\$121.740	P \$121.740	P	\$153.350	Q
	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025 11/30/2025**	\$68.420	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0	\$97.	.720	\$133.130	P \$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025 05/31/2025**	\$53.350	<u>R</u> \$13.280		\$12,950	00	\$0.000	<b>B</b> \$2.400		\$0.010	I	8.0	\$84.	.940	\$113.090	<u>U</u> \$113.090	П	\$141.240	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025 05/31/2025**	\$58.200	R \$13.280		\$12.950	<u>s</u>	\$0.000	B \$2.400		\$0.010	I	8.0	\$90.	.010	\$120.690	<u>U</u> \$120.690	п	\$151.370	Q
ELECTRICIAN.	CABLE SPLICER, 2ND SHIFT		02/22/2025 05/31/2025**	\$58.690	R \$13.280		\$12.950	S	\$0.000	B \$2,400		\$0.010	I	8.0	\$90.	.520	\$121.460	<u>U</u> \$121.460	п	\$152.400	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025 05/31/2025**	\$64.020	R \$13.280		\$12.950	S	\$0.000	B \$2.400		\$0.010	I	8.0	\$96.	.090	\$129.820	<u>U</u> \$129.820	п	\$163.540	Ω
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	<u>v</u>	02/22/2025 02/28/2026**	\$69.810	\$13.380		\$14.510	W	\$5.100	¥ \$1.260		\$0.280		8.0	\$10	4.340	\$139.250	¥ \$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>v</u>	02/22/2025 02/28/2026**	\$59.150	\$13.380		\$14.510	w	\$5.100	¥ \$1.260		\$0.280		8.0	\$93.	.680	\$123.260	¥ \$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025 12/31/2025**	\$51.360	∆ \$11.750		\$23.170	AA	\$0.000	\$1.140		\$0.550	AB	7.5	AC \$87.	.970	\$139.330	\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024 07/31/2025**	\$47.060	\$12.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0	\$67.	.190	\$90.720	AE \$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AD</u>	08/22/2024 07/31/2025**	\$67.720	<b>AE</b> \$12.400		\$16.190		\$0.000	<b>₭</b> \$0.800		\$1.300		8.0	\$98.	410	\$132.270	AF \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025 12/31/2025	\$52.090	\$11.750		\$10.050	w	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	Ç \$75.	.420	\$101.470	AH \$101.470	АН	\$127.510	
	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025 12/31/2025	\$55.090	\$11,750		\$10.050	w	\$0.000	K \$1.000		\$0.530		8.0	<u>C</u> \$78.	420	\$105.970	AH \$105.970	АН	\$133.510	
	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025 12/31/2025**	\$57.490	1 \$11.750		\$10.050	w	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	<u>C</u> \$80.	.820	\$109.570	AH \$109.570	AH	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025 06/30/2025**	\$71.510	AK \$11.750		\$18.490		\$0.000	<u>K</u> \$1.050		\$0.710		8.0	\$10	3.510	\$139.270	AL \$139.270	<u>AL</u>	\$175.020	<u>AM</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025 06/30/2025**	\$50.530	<u>AN</u> \$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	AO \$88.	.090	\$109.660	AP \$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT	1	02/22/2025 06/30/2025**	\$51.530	AN \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AQ \$89.	.090	\$110.660	AP \$110.660	AQ	\$132.220	
#SHEET METAL	SHEET METAL WORKER (2ND SHIFT)		08/22/2024 06/30/2025*	\$49.050	\$17.600		\$31.790	AR	\$0.000	B \$1.590		\$0.700		7.5	AC \$10	0.730	\$129.160	AS \$129.160	AS	\$157.570	AI
#SHEET METAL	SHEET METAL WORKER (3RD SHIFT)		08/22/2024 06/30/2025*	\$50.870	\$17.600		\$31.790	AR	\$0.000	B \$1.590		\$0.700		7.0	<u>AU</u> \$103	2.550	\$131.890	<u>AS</u> \$131.890	AS.	\$161.210	AI
	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024 06/30/2025**	\$49.930	<u>AW</u> \$12.400		\$7.120		\$0.000	B \$0.800		\$1.090		8.0	\$71.	340	\$93.690	<u>U</u> \$93.690	П	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024 06/30/2025**	\$49.930	<u>AW</u> \$12.400		\$7.120		\$0.000	B \$0.800		\$1.090		8.0	\$71.	.340	\$93.690	<u>U</u> \$93.690	П	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024 06/30/2025**	\$68.580	<u>AW</u> \$12.400		\$15.680		\$0.000	<u>B</u> \$0.800		\$1.340		8.0	\$98.	.800	\$129.560	<u>U</u> \$129.560	<u>u</u>	\$160.310	
	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024 06/30/2025**	\$68.580	<u>AW</u> \$12.400		\$15.680		\$0.000	<u>B</u> \$0.800		\$1.340		8.0	\$98.	.800	\$129.560	<u>U</u> \$129.560	U	\$160.310	

#TILE FINISHE	TILE FINISHER, 2ND SHIFT	08/22/2024	03/31/2025	\$38.760	AX	\$11.960	\$6.210	\$1.000	\$0.50	00	\$1.420	8.0	C	\$59.850	\$76.730	\$76.730	AY	\$93.610	
#TILE FINISHE	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/2024	03/31/2025	\$43.320	AX	\$11.960	\$7.050	\$1.300	\$0.50	00	\$1.480	8.0	C	\$65.610	\$84.770	\$84.770	AY	\$103.930	
#TILE S	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025	\$58.420	AX	\$11.960	\$9.020	\$2.750	\$0.75	50	\$2.060	8.0	C	\$84.960	\$111.170	\$111.170	AY	\$137.380	

- \* EFFECTIVE UNIT. SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS SUISED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET. MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHAANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PRÊMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF

- AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY BAGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU WANT TO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU WANT TO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU WANT TO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SANTA BARBARA COUNTY

DETERMINATION: STB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOO	AINING TNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0	\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	<u>B</u>	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730	:	\$0.280		8.0	\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	12/31/2025**	\$61.020	C	\$13.330		\$8.900	D	\$0.000		\$1.000	:	\$0.860	E	8.0	\$86.940	\$130.410	E	\$130.410	E	\$173.880	G
#ELECTRICIAN	INSIDE WIREMAN, 3RD		02/22/2025	12/31/2025**	\$68.320	<u>c</u>	\$13.330		\$8.900	D	\$0.000		\$1.000	:	\$0.920	E	8.0	\$94.520	\$141.780	E	\$141.780	E	\$189.040	G
#ELECTRICIAN	CABLE SPLICER, 2ND SHIFT		02/22/2025	12/31/2025**	\$63.360	<u>C</u>	\$13.330		\$8.900	D	\$0.000		\$1.000	:	\$0.880	E	8.0	\$89.370	\$134.060	E	\$134.060	E	\$178.740	<u>G</u>
#ELECTRICIAN	CABLE SPLICER, 3RD		02/22/2025	12/31/2025**	\$70.940	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.950	E	8.0	\$97,250	\$145.870	E	\$145.870	E	\$194.500	G
#ELECTRICIAN	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	н	\$0.000		\$0.650		\$0.350	E	8.0	\$74.550	\$103.620	ı	\$103.620	J	\$132.710	G
#ELECTRICIAN	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	Н	\$0.000		\$0.650	:	\$0.350	E	8.0	\$81.540	\$114.110	L	\$114.110	J	\$146.670	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$43.360	L	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0	\$63.350	\$85.030	M	\$85.030	M	\$106.710	
#PAINTER:	IRON AND STEEL (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$45.700	L	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0	\$65.750	\$88.600	М	\$88.600	М	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0	\$69.970	\$94.730	М	\$94.730	М	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	<u> </u>	\$3.050		\$1.600	Q	8.0 <u>R</u>	\$96.100	\$129.070	<u>s</u>	\$129.070	<u>s</u>	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	N	\$9.150		\$11.450	Q	\$0.000	P	\$2.780		\$1.600	Q	8.0 R	\$78.350	\$104.060		\$104.060	I	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	Ц	08/22/2024	08/31/2025 <u>**</u>	\$26.480	¥	\$9.400		\$0.380		\$0.000		\$1.860	;	\$1.450	Q	8.0 R	\$39.570	\$51.840		\$51.840	I	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	N	\$9.260		\$13.990	Q	\$0.000	P	\$2.380	:	\$1.600	Q	8.0 R	\$93.040	\$124.970		\$124.970	W	\$155.200	X
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Y	\$9.260		\$14.300	Q	\$0.000	P	\$2.440	:	\$1.400	Ω	8.0 R	\$75.850	\$100.080		\$100.080	I	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	z	08/22/2024	08/31/2025**	\$21.860	Y	\$3.000		\$1.160	9	\$0.000		\$0.100		\$1.200	Q	8.0 R	\$27.320	\$38.250		\$38.250	I	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024 <u>*</u>	\$55.770	А	\$9.260		\$8.550	AA	\$0.000	P	\$1.780		\$0.980	AB	8.0	\$76.340	\$104.230		\$104.230	AC	\$129.760	AD
#SHEET METAL WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AE	\$0.000	AE	\$1.930		\$1.480		8.0 <u>T</u>	\$96.080	\$126.290	<u>AG</u>	\$126.290	AG	\$156.480	

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- 3 A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AN AMOUNT FOR WORKING DUES (6.75%).
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- F RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- K AN ADDITIONAL \$0.25 PER NOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT JIME RATE FOR THE FIRST 8
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK
- X DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR 401A PLAN.
- AB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAY SUPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/ddpre//age/determination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HOURLY	HEALTH AND VELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION V FOOTNOTE	HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)		08/22/2024	1 06/30/2025 <u>**</u>	\$69.280	Α \$	512.400		\$14.520	s	0.000	B	\$1.690		\$0.430		8.0	٥	\$98.320	\$132.960	Q	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (3RD SHIFT)		08/22/2024	4 06/30/2025 <u>**</u>	\$72.290	<b>A</b> \$	612.400		\$14.520	\$	0.000	В	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (2ND SHIFT)		08/22/2024	1 04/30/2025 <u>**</u>	\$59.630	Α \$	512.400		\$12.230	s	3.000	E	\$0.800		\$2.230	G	8.0	٥	\$90.290	\$121.610	Н	\$121.610	Н	\$152.920	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	1 04/30/2025 <u>**</u>	\$62.480	Α \$	512.400		\$12.230	s	3.000	E	\$0.800		\$2.230	<u>G</u>	8.0	<u>C</u>	\$93.140	\$125.880	Н	\$125.880	Н	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.380	1 \$	10.600		\$14.170	s	0.000	В	\$0.450		\$0.400		8.0		\$69.000	\$90.690	ī	\$90.690	ī	\$112.380	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A \$	11.750		\$21.380	\$	0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	11/30/2025	\$66.490	L \$	15.650		\$10.000	<u>M</u> \$	0.000		\$1.000	K	\$0.260	N	8.0		\$95.720	\$130.130	Ω	\$130.130	Q	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L \$	15.650		\$10.000	M s	0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Ω	\$142.530	Q	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L \$	15.650		\$10.000	M s	0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Q	\$145.610	Ω	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L \$	15.650		\$10.000	M s	0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q	\$159.890	Ω	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	Q	02/22/2025	05/31/2025**	\$102.250	<u>R</u> \$	18.310		\$23.900	<u>s</u>	0.000		\$1.500		\$0.750	I	8.0		\$149.780	\$202.440	<u>u</u>	\$255.100	¥	\$255.100	¥
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	Q	02/22/2025	05/31/2025**	\$114.540	<u>R</u> \$	18.310		\$23.900	s s	0.000		\$1.500		\$0.810	I	8.0		\$162.500	\$221.480	п	\$280.470	V	\$280.470	v
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT	Q	02/22/2025	05/31/2025*	\$117.590	R \$	16.150		\$21.900	<u>s</u>	0.000		\$1.500		\$0.830	I	8.0		\$161.500	\$222.060	П	\$282.620	V	\$282.620	¥
#ELECTRICIAN:	SKD SHIFT	Q	02/22/2025	05/31/2025**	\$131.730	R \$	16.150		\$21.900	S S	0.000		\$1.500		\$0.900	I	8.0		\$176.130	\$243.970	П	\$311.810	V	\$311.810	¥
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810	\$	13.380		\$14.510	<b>X</b> \$	5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>w</u>	02/22/2025	02/28/2026**	\$59.150	\$	13.380		\$14.510	<u>×</u> \$	5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	<u>Z</u>	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$65.580	<b>A</b> \$	11.750		\$21.590	AB S	0.000		\$1.100		\$0.550	<u>AC</u>	7.5	<u>AD</u>	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AE \$	12.400		\$6.330	s	0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025	\$67.720	AE \$	12.400		\$16.190	\$	0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	<u>AH</u>	02/22/2025	12/31/2025	\$64.010	1 \$	11.750		\$15.220	<u>×</u> \$	0.000	K	\$1.070		\$0.550		8.0	<u>C</u>	\$92.600	\$124.610	<u>Al</u>	\$124.610	<u>Al</u>	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	1 \$	11.750		\$15.220	<b>X</b> \$	0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	Al	\$129.110	Al	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	1 \$	311.750		\$15.220	× \$	0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI	\$132.710	AI	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AL \$	11.750		\$19.890	\$	0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AM	\$148.130	AM	\$186.360	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AQ \$	15.430		\$19.490	\$	0.000	В	\$1.300		\$1.340		7.0	AP	\$90.090	\$112.660	AQ	\$112.660	AR	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AO \$	15.430		\$19.490	\$	0.000	B	\$1.300		\$1.340		7.0	<u>AP</u>	\$91.090	\$113.660	AQ	\$113.660	AR	\$136.220	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT)		08/22/2024	4 06/30/2025**	\$88.400	<b>A</b> \$	518.280	<u>AS</u>	\$31.870	AT \$	0.000		\$2.250		\$0.950	<u>AU</u>	7.5	AV	\$141.750	\$193.150	Н	\$193.150	Н	\$244.530	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT)		08/22/2024	4 06/30/2025 <u>**</u>	\$88.400	A \$	18.280	AS	\$31.870	AI \$	0.000		\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	Н	\$193.150	Н	\$244.530	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(2ND SHIFT)		08/22/2024	06/30/2025*	\$31.890	Α \$	10.950	AX	\$0.500	AX \$	0.000		\$0.000		\$0.250	AY	7.5	AV	\$43.590	\$59.540	Н	\$59.540	Н	\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)		08/22/2024	06/30/2025*	\$31.890	Δ \$	10.950	AX	\$0.500	AX \$	0.000		\$0.000		\$0.250	AY	7.0	AW	\$43.590	\$59.540	Н	\$59.540	н	\$75.480	
	CONSTRUCTION																								

PLUMBER:	TRADESMAN (YEAR 3)(2ND SHIFT)	08/22/2024	06/30/2025*	\$38.330	Α	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.5	AV	\$50.030	\$69.200	H	\$69.200	Н	\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)	08/22/2024	06/30/2025 <u>*</u>	\$38.330	Δ	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.0	AW	\$50.030	\$69.200	Н	\$69.200	Н	\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)	08/22/2024	06/30/2025*	\$39.920	А	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.5	AV	\$51.620	\$71.580	Н	\$71.580	н	\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)	08/22/2024	06/30/2025 <u>*</u>	\$39.920	Α	\$10.950	AX	\$0.500	AX	\$0.000		\$0.000	\$0.250	AY	7.0	AW	\$51.620	\$71.580	Н	\$71.580	н	\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR	08/22/2024	06/30/2025 <u>*</u>	\$43.240	Δ	\$10.950	AX	\$2.250	AX	\$0.000		\$0.000	\$0.250	AY	7.5	AV	\$56.690	\$78.310	Н	\$78.310	Н	\$99.930	
PLUMBER:	5)(2ND SHIFT) CONSTRUCTION TRADESMAN (YEAR	08/22/2024	06/30/2025 <u>*</u>	\$43.240	A	\$10.950	AX	\$2.250	AX	\$0.000		\$0.000	\$0.250	AY	7.0	AW	\$56.690	\$78.310	Н	\$78.310	Н	\$99.930	
#PLUMBER:	5)(3RD SHIFT) SERVICE AND REPAIR (2ND SHIFT)	08/22/2024	06/30/2025**	\$88.400	Α	\$18.280	AS	\$31.870	AI	\$0.000		\$2.250	\$0.950	AU	7.5	AV	\$141.750	\$193.150	Н	\$193.150	Н	\$244.530	AZ
#PLUMBER:	SERVICE AND REPAIR (3RD SHIFT) SPRINKLER FITTER	08/22/2024	06/30/2025**	\$88.400	A	\$18.280	<u>AS</u>	\$31.870	AT	\$0.000		\$2.250	\$0.950	AU	7.0	AW	\$141.750	\$193.150	Н	\$193.150	Н	\$244.530	<u>AZ</u>
#PLUMBER:	(FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT	08/22/2024	09/30/2024 <u>*</u>	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850	\$0.400		8.0		\$129.910	\$175.410	Н	\$175.410	Н	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT	08/22/2024	09/30/2024 <u>*</u>	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850	\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$84.940	1	\$16.920	BA	\$34.620	BB	\$0.000	В	\$1.650	\$0.710		8.0		\$138.840	\$185.310	BC	\$185.310	BC	\$231.780	
#SHEET METAL WORKER	SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$83.420	1	\$16.920	BA	\$34.620	BB	\$0.000	В	\$1,650	\$0.710		7.5	AV	\$137.320	\$183.030	BC	\$183.030	BC	\$228.740	
#SHEET METAL WORKER	SHIFT)	02/22/2025	06/29/2025*	\$87.220	1	\$16.920	ВА	\$34.620	BB	\$0.000	В	\$1.650	\$0.710		7.0	AW	\$141.120	\$188.730	BC	\$188.730	BC	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	02/22/2025	06/29/2025*	\$72.920	1	\$16.920	BA	\$32.870	BB	\$0.000	В	\$1.650	\$0.710		8.0		\$125.070	\$165.040	BC	\$165.040	BC	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$71.620	1	\$16.920	BA	\$32.870	BB	\$0,000	В	\$1.650	\$0.710		7.5	AV	\$123.770	\$163.090	BC	\$163.090	BC	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT) SERVICE MECHANIC	02/22/2025	06/29/2025 <u>*</u>	\$74.880	1	\$16.920	ВА	\$32.870	BB	\$0,000	В	\$1.650	\$0.710		7.0	AW	\$127.030	\$167.980	BC	\$167.980	BC	\$208.910	
#SHEET METAL WORKER	(TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	06/29/2025*	\$57.310	1	\$15.920	BD	\$17.840	BB	\$0.000	В	\$1.490	\$0.710		8.0		\$93.270	\$123.180	<u>BE</u>	\$123.180	<u>BE</u>	\$153.080	
#SHEET METAL WORKER	OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	06/29/2025*	\$56.290		\$15.920	BD	\$17.840	BE	\$0.000	В	\$1.490	\$0.710		7.5	AV	\$92.250	\$121.650	BE	\$121.650	BE	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) SERVICE	02/22/2025	06/29/2025*	\$58.850		\$15.920	BD	\$17.840	BB	\$0.000	В	\$1.490	\$0.710		7.0	AW	\$94.810	\$125.490	BE	\$125.490	BE	\$156.160	
#SHEET METAL WORKER	TECHNICIAN (TOTAL	02/22/2025	06/29/2025	\$52.360	1	\$15.920	<u>BD</u>	\$11.690	<u>BB</u>	\$0.000	<u>B</u>	\$1.490	\$0.710		8.0		\$82.170	\$109.160	<u>BE</u>	\$109.160	<u>BE</u>	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$51,430		\$15.920	BD	\$11.690	BB	\$0.000	В	\$1.490	\$0.710		7.5	AV	\$81.240	\$107.760	BE	\$107.760	BE	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	06/29/2025 <u>*</u>	\$53.760		\$15.920	<u>BD</u>	\$11.690	<u>BB</u>	\$0.000	<u>B</u>	\$1.490	\$0.710		7.0	AW	\$83.570	\$111.260	BE	\$111.260	<u>BE</u>	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	06/29/2025_	\$45.510	1	\$15.920	BD	\$5.730	BB.	\$0.000	В	\$1.470	\$0.710		8.0		\$69.340	\$92.730	BC	\$92.730	BC	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SRECIALST (TOTAL SHEET INEETAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) AIR CONDITIONING	02/22/2025	06/29/2025*	\$44.690	1	\$15.920	BD	\$5.730	<u>BB</u>	\$0.000	В	\$1.470	\$0.710		7.5	ΑV	\$68.520	\$91.500	BC	\$91.500	BC	\$114.470	

#SHEET META WORKER	SPECIALIST (TOTAL LSHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025 <u>*</u> \$	46.720	1	\$15.920	BD	\$5.730	<u>BB</u>	\$0.000	В	\$1.470	\$0.710	7.0	AW	\$70.550	\$94.550	BC	\$94.550	BC.	\$118.530
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET LMETAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*_\$	53.570	I	\$15.920	BA	\$12.130	BB	\$0.000	В	\$1.470	\$0.710	8.0		\$83,800	\$111,340	BC	\$111.340	BC	\$138.870
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025* \$	52.610	I	\$15.920	ВА	\$12.130	BB	\$0.000	В	\$1.470	\$0.710	7.5	AV	\$82.840	\$109.900	BC	\$109.900	BC	\$136.950
#SHEET META WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025* \$	55.000	I	\$15.920	BA	\$12.130	<u>BB</u>	\$0.000	В	\$1.470	\$0.710	7.0	AW	\$85.230	\$113.490	ВС	\$113.490	BC	\$141.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	<u>BE</u>	08/22/2024	06/30/2025** \$	49.930	<u>BG</u>	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	<u>BE</u>	08/22/2024	06/30/2025** \$	49.930	BG	\$12.400		\$7.120		\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>BE</u>	08/22/2024	06/30/2025** \$	68.580	BG	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BE	08/22/2024	06/30/2025** \$	68.580	BG	\$12.400		\$15.680		\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025* \$	41.500	BH	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	<u>c</u>	\$62.900	\$81.150		\$81.150	BI	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*_ \$	46.770	ВН	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BI	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025* \$	62.920	BH	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BI	\$146.730

- \* EFFECTIVE UNIT. SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS 1951 IED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.COV/OPRL/PWAPPWAGE/FWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q FOR SHIFT RATES ON OCCUPIED REMODEL AND RENOVATION WORK, PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415)703-4774.
- R INCLUDES AMOUNT WITHHELD FOR WORKING DUES
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME NOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK. ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, AND HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.
- DISREGARD THIS RATE. FOR ALL WORK ON SATURDAYS, SUNDAYS, AND HOLIDAYS, USE THE SATURDAY, SUNDAY AND HOLIDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL PATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DEFAULS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE, SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OF
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HOLIDAY OVERTIME RIDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773:1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY AMOUNT IS FOR CONTRACT ADMINISTRATION
- AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.
- BA INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM, WAGES.
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES
- BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWage/Determination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774

LOCALITY: SANTA CRUZ COUNTY

DETERMINATION: STZ-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C	\$98.320	\$132.960	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D \$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$56.850	A :	\$12.400		\$13.790		\$2.750	E \$0.800		\$2.210	G	8.0	C	\$88.800	\$118.600	H \$118.600	Н	\$148.400	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$59.560	Δ :	\$12.400		\$13.790		\$2.750	E \$0.800		\$2.210	<u>G</u>	8.0	C	\$91.510	\$122.670	H \$122.670	Н	\$153.820	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.380	1	\$10.600		\$14.170		\$0.000	В \$0.450		\$0.400		8.0		\$69.000	\$90.690	J \$90.690	ī	\$112.380	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT) COMM & SYSTEM		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K \$1.100		\$0.460		8.0		\$107.840	\$180.990	\$180.990		\$180.990	
#ELECTRICIAN:	: INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	М	\$0.000	\$1.000	K	\$0.260	N	8.0		\$95.720	\$130.130	Q \$130.130	Q	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM :INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L :	\$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	Q \$142.530	Ω	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM :TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L :	\$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	Q \$145.610	<u>o</u> :	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT INSIDE WIREMAN,		02/22/2025	11/30/2025**	\$85.650	L :	\$15.650		\$10.000	М	\$0.000	\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	Q \$159.890	Ω	\$204.210	P
#ELECTRICIAN:	TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	<u>s</u>	\$0.000	\$0.950	R	\$1.140	I	7.5	П	\$107.620	\$161.430	<u>∨</u> \$161.430	<u>V</u>	\$215.240	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$78.380	Q	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.180	I	7.0	w	\$111.160	\$166.740	¥166.740	<u>v</u>	\$222.320	P
#ELECTRICIAN:	SECOND SHIFT		02/22/2025	12/28/2025**	\$84.350	Q :	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.250	I	7.5	П	\$117.380	\$176.070	¥ \$176.070	¥ :	\$234.760	P
#ELECTRICIAN:	CABLE SPLICER THIRD SHIFT INSIDE WIREMAN		02/22/2025	12/28/2025**	\$88.180	Ω :	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.300	I	7.0	W	\$121.380	\$182.070	¥ \$182.070	V :	\$242.750	Р
#ELECTRICIAN:	: (WHEN WELDING) - 2ND SHIFT INSIDE WIREMAN		02/22/2025	12/28/2025**	\$82.480	Q :	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.230	I	7.5	П	\$115.430	\$173.140	¥ \$173.140	V	\$230.870	P
	: (WHEN WELDING) - 3RD SHIFT		02/22/2025	12/28/2025**	\$86.220	Q	\$13.600	R	\$14.700	S	\$0.000	\$0.950	R	\$1.280	I	7.0	W	\$119.340	\$179.010	¥179.010	¥	\$238.670	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)		02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z \$1.260		\$0.280		8.0		\$104.340	\$139.250	<u>AA</u> \$139.250	AA :	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	Δ	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z \$1.260		\$0.280		8.0		\$93.680	\$123.260	AA \$123.260	AA :	\$152.830	
#GLAZIER #MARBLE	GLAZIER (SPECIAL SHIFT)		02/22/2025	12/31/2025	\$65.580	A	\$11.750		\$21.590	AC	\$0.000	\$1.100		\$0.550	AD	7.5	П	\$100.570	\$166.150	\$166.150	:	\$166.150	
FINISHER #MARBLE	MARBLE FINISHER (2ND SHIFT) MARBLE MASON			07/31/2025**	\$47.060	AE \	\$12.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0		\$67.190	\$90.720	AG \$114.250		\$114.250	
MASON	(2ND SHIFT) PAINTER (SPECIAL	<u>AE</u>		07/31/2025	\$67.720		\$12.400		\$16.190		\$0.000	K \$0.800		\$1.300		8.0		\$98.410	\$132.270	AG \$166.130		\$166.130	
#PAINTER  #PAINTER	SHIFT) INDUSTRIAL PAINTER (SPECIAL	AH AJ	02/22/2025	12/31/2025	\$64.010 \$67.010		\$11.750 \$11.750		\$15.220 \$15.220	Y	\$0.000	K \$1.070		\$0.550 \$0.550		8.0	c c	\$92.600 \$95.600	\$124.610 \$129.110	AI \$124.610 AI \$129.110		\$156.610 \$162.610	
#PAINTER	SHIFT) BRIDGE PAINTER	AK	02/22/2025	12/31/2025**	\$69.410	1	\$11.750		\$15.220	Y	\$0.000	K \$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI \$132.710	AI :	\$167.410	
#PAINTER:	(SPECIAL SHIFT) TAPER (SPECIAL SHIFT)	1	02/22/2025	06/30/2025**	\$71.510	AL :	\$11.750		\$18.490		\$0.000	K \$1.050		\$0.710		8.0		\$103.510	\$139.270	AM \$139.270	AM :	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AO :	\$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	<u>AP</u>	\$88.090	\$109.660	AQ \$109.660	<u>AR</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025	\$51.530	AQ :	\$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AP	\$89.090	\$110.660	AQ \$110.660	AR :	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025*	\$67.980	1	\$16.920	AS	\$20.200	AI	\$0.000	B \$1.550		\$0.620		7.5	п	\$107.270	\$142.890	AU \$142.890	AU	\$178.500	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025*	\$71.070	1	\$16.920	<u>AS</u>	\$20.200	AI	\$0.000	B \$1.550		\$0.620		8.0		\$110.360	\$147.530	AU \$147.530	AU	\$184.680	
#SHEET METAL WORKER	SHEET METAL WORKER (THIRD SHIFT)		08/22/2024	06/30/2025*	\$71.070	1	\$16.920	<u>AS</u>	\$20.200	AI	\$0.000	B \$1.550		\$0.620		7.0	w	\$110.360	\$147.530	<u>AU</u> \$147.530	AU	\$184.680	
#TERRAZZO	TERRAZZO																						

FINISHER	FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025** \$49.9	30 AW	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025** \$49.9	30 AW	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025** \$68.5	80 AW	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025** \$68.5	80 AW	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025* \$41.5	00 AX	\$11.960	\$6.210	\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	AY	\$99.400
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025* \$46.7	70 AX	\$11.960	\$7.050	\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	AY	\$111.350
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	3/31/2025* \$62.9	20 AX	\$11.960	\$9.020	\$3.000		\$0.800	\$2.110	8.0	<u>c</u>	\$89.810	\$118.270		\$118.270	AY	\$146.730

- \* EFFECTIVE UNTIL SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS SUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp
- \* THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY: ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H. RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATE.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773:1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYEE PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED, INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY THROUGH THURSDAY THEOUGH THEOUGH THURSDAY THEOUGH T
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK

PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL. INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OF SHALL BE PAID AT THE SATURDAY OVERTIME RATE: PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OF
- AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE; WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITTP://www.dir.ca.gov/oprl/dpre/wage/Determination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTI	VACATION/ E HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS HO FOOTNOTE	URS FOOTNO	STRAIGHT TIME TOTAL HOURLY RATE	OVERTIME	HOURLY	ATURDAY VERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	,	08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B \$1.610		\$0.430	8.0	C	\$89.260	\$120.290	<b>Q</b> \$1	20.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	5	08/22/2024	06/30/2025**	\$64.750	Α	\$12.400		\$12.770		\$0.000	B \$1.610		\$0.430	8.0	C	\$91.960	\$124.340	D \$1	24.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	<b>G</b> 8.0	9	\$84.430	\$113.450	H \$1	13.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	<b>G</b> 8.0	C	\$87.060	\$117.400	H \$1	17.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460		\$0.000	B \$0.450		\$0.400	8.0		\$68.700	\$90.600	J \$9	90.600	ī	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT) COMM & SYSTEM		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K \$0.880		\$0.340	8,0		\$90.190	\$152.100	\$1	52.100		\$152.100	L
#ELECTRICIAN	INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000	\$1.000	K	\$1.110	<u>N</u> 8.0		\$68.390	\$90.600	<u>O</u> \$9	90.600	Q	\$112.820	P
#ELECTRICIAN	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000	\$1.000		\$1.110	<u>N</u> 8.0		\$73.730	\$98.620	<u>Q</u> \$9	8.620	Ω	\$123.510	P
#ELECTRICIAN	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	<u>N</u> 8.0		\$75.060	\$100.610	<u>O</u> \$1	00.610	Ω	\$126.160	P
#ELECTRICIAN	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N 8.0		\$81.210	\$109.830	Q \$1	09.830	Q	\$138.460	P
#ELECTRICIAN	INCIDE WIDEMAN		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B \$1.890		\$7.900	Q 8.0		\$97.460	\$127.640	R \$1	27.640	R	\$157.820	P
#ELECTRICIAN	3RD SHIFT			07/31/2025**			\$14.060		\$13.250	М	\$0.000	B \$1.890		\$7.900	Ω 8.0		\$104.720	\$138.530		38.530	R	\$172.340	P
#ELECTRICIAN	2ND SHIFT CABLE SPLICER,			07/31/2025**			\$14.060		\$13.250	M	\$0.000	B \$1,890		\$7.900	Ω 8.0		\$103.500	\$136.710		36.710	R	\$169.910	P
#ELECTRICIAN	3RD SHIFT CHIEF OF PARTY			07/31/2025**			\$14.060		\$13.250	M	\$0.000	B \$1.890		\$7.900	Ω 8.0		\$111.480	\$148.670	_	48.670	R	\$185.870	<u>P</u>
SURVEYOR:	(NIGHT SHIFT) CHAINMAN/RODMAN	<u>S</u>		02/28/2026**			\$13.380		\$14.510	I	\$5.100	<u>U</u> \$1.260		\$0.280	8.0		\$104.340	\$139.250		39.250	V	\$174.150	
SURVEYOR:	(NIGHT SHIFT) GLAZIER (SPECIAL	' <u>S</u>			\$59.150		\$13.380		\$14.510	I	\$5.100	<u>U</u> \$1.260		\$0.280	8.0		\$93.680	\$123.260		23.260	V	\$152.830	
#GLAZIER  #MARBLE	SHIFT) MARBLE FINISHER	W		12/31/2025**		A	\$11.750		\$23.170	X	\$0.000	\$1.140		\$0.550	Y 7.5		\$87.970	\$139.330		39.330		\$139.330	
FINISHER #MARBLE	(2ND SHIFT) MARBLE MASON	AA		07/31/2025**		AB	\$12.400		\$6.330		\$0.000	<b>K</b> \$0.450		\$0.950	8.0		\$67.190	\$90.720		14.250		\$114.250	
MASON	(2ND SHIFT) PAINTER (SPECIAL	AA		07/31/2025**	\$67.720	AB	\$12.400		\$16.190	•	\$0.000	<u>K</u> \$0.800		\$1.300	8.0		\$98.410	\$132.270		66.130		\$166.130	
#PAINTER	SHIFT) INDUSTRIAL	AD	02/22/2025	12/31/2025	\$52.090		\$11.750		\$10.050	I	\$0.000	<b>K</b> \$1.000		\$0.530	8.0	C	\$75.420	\$101.470	AE \$1	01.470	AE	\$127.510	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$55.090	1	\$11,750		\$10.050	I	\$0.000	<b>K</b> \$1.000		\$0.530	8.0	C	\$78.420	\$105.970	AE \$1	05.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	1	\$11.750		\$10.050	I	\$0.000	<b>K</b> \$1.000		\$0.530	8.0	c	\$80.820	\$109.570	AE \$1	09.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	<u>AH</u>	\$11.750		\$18.490		\$0.000	<u>K</u> \$1.050		\$0.710	8.0		\$103.510	\$139.270	<u>Al</u> \$1	39.270	<u>Al</u>	\$175.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430	•	\$19.490		\$0.000	B \$1.300		\$1.340	7.0	AL	\$88.090	\$109.660	<u>AM</u> \$1	09.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B \$1.300		\$1.340	7.0	AL	\$89.090	\$110.660	AM \$1	10.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	А	\$16.600		\$28.120	AQ	\$0.000	B \$1.540		\$0.870	7.5	AP	\$104.880	\$136.090	Н \$1	36.090	Н	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AQ	\$0.000	B \$1.540		\$0.870	7.0	AQ	\$107.510	\$140.030	Н \$1	40.030	Н	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)	1	08/22/2024	06/30/2025**	\$58.800	А	\$16.600		\$28.120	AQ	\$0.000	B \$1.540		\$0.870	8.6		\$105.930	\$137.660	H \$1	37.660	Н	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B \$0.800		\$1.090	8.0		\$71.340	\$93.690	AT \$9	93.690	AI	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	<u>AS</u>	\$12.400		\$7.120		\$0.000	B \$0.800		\$1.090	8.6		\$71.340	\$93.690	<u>AT</u> \$9	93.690	<u>AT</u>	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AR</u>	08/22/2024	06/30/2025**	\$68.580	<u>AS</u>	\$12.400		\$15.680		\$0.000	<u>B</u> \$0.800		\$1.340	8.0		\$98.800	\$129.560	<u>AT</u> \$1	29.560	AT	\$160.310	
					l				1	l	1			1	1			1	1		1		

#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	08/22/2024	06/30/2025** \$68.580 AS	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AĪ	\$129.560	AI	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u> \$38.900 AU	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u> \$58.950 AU	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IN NO SUBSEQUENT DETERMINATION IS SUSSED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME AS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY HOURS WORKED, SUNDAY THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES & SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES GHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 QVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 5700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TEHAMA COUNTY
DETERMINATION: TEH-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE		HEALTH AND WELFARE OOTNOTE	PENSION	PENSION VA	IOI IDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTI	OTHER EPAYMEN	OTHER PAYMENTS	HOURS	HOURS	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIM HOURLY RATE	HOURLY	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUN A HOL OVEI HOL RA FOOT
BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	Α	\$12.400		\$12.770	\$0	.000	В	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
BRICKLAYER, LOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	А	\$12.400		\$12.770	\$0	.000	В	\$1.610		\$0.430		8.0	¢	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
RICKLAYER, LOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	Δ	\$12.400		\$11.020	\$2	:.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	Н	\$113.450	н	\$142.470	
RICKLAYER, OCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	Δ	\$12.400		\$11.020	\$2	.750	E	\$0.800		\$2.170	<u>G</u>	8.0	C	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
RICK NDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460	\$0	.000	В	\$0.450	X	\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	7	\$112.490	
ARPET, NOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	А	\$11.750		\$15.310	\$0	.000	K	\$0.880		\$0,340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
ECTRICIAN	COMM & SYSTEM :INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	м \$0	.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Ω	\$90.600	Ω	\$112.820	P
ECTRICIAN	COMM & SYSTEM INSTALLER, THIRD SHIFT COMM & SYSTEM		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M \$0	.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Ω	\$98.620	Q	\$123.510	P
ECTRICIAN	TECH., SECOND SHIFT COMM & SYSTEM		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	<u>M</u> \$0	.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	<u>O</u>	\$100.610	<u>o</u>	\$126.160	P
ECTRICIAN	TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000	4	\$6.850	M \$0	.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
ECTRICIAN	:WIREMAN, 2ND SHIFT INSIDE		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M \$0	.000	В	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	B	\$127.640	R	\$157.820	P
	WIREMAN, 3RD SHIFT			07/31/2025**			\$14.060		\$13.250		.000		\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530		\$138.530	R	\$172.340	P -
ECTRICIAN	2ND SHIFT			07/31/2025**		4	\$14.060		\$13.250		.000		\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710		\$136.710	R	\$169.910	P
ECTRICIAN	3RD SHIFT GLAZIER			07/31/2025**			\$14.060		\$13.250		.000		\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670		\$148.670	R	\$185.870	P
ARBLE ISHER	(SPECIAL SHIFT) MARBLE FINISHER (2ND	s w		07/31/2025**	\$51.360 \$47.060	A X	\$11.750 \$12.400		\$23.170 \$6.330		.000		\$1.140 \$0.450		\$0.550 \$0.950	П	7.5 8.0	¥	\$87.970 \$67.190	\$139.330 \$90.720		\$139.330 \$114.250		\$139.330 \$114.250	
ARBLE	SHIFT) MARBLE MASON		00/00/0004	07/04/0005**	207.700	,	242.420		010.100		000		** ***		04.000				000 440	0400.070		0400400		0400 400	-
SON INTER	(2ND SHIFT) PAINTER	7		07/31/2025**			\$12.400 \$11.750		\$16.190 \$10.050		.000		\$0.800 \$1.000		\$1.300 \$0.530		8.0	С	\$98.410 \$75.420	\$132.270 \$101.470		\$166.130 \$101.470	AB	\$166.130 \$127.510	-
INTER	(SPECIAL SHIFT) INDUSTRIAL PAINTER	AC		12/31/2025	\$55.090		\$11.750		\$10.050		.000		\$1.000		\$0.530		8.0	<u>C</u>	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
INTER	(SPECIAL SHIFT) BRIDGE PAINTER	AD	02/22/2025	12/31/2025**	\$57.490		\$11.750	*	\$10.050	AA \$0	.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	-
INTER:	(SPECIAL SHIFT) TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490	\$0	.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AE	\$139.270	<u>AF</u>	\$175.020	AG
ASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490	\$0	.000	В	\$1.300		\$1.340		7.0	Al	\$88.090	\$109.660	AJ	\$109.660	<u>AK</u>	\$131.220	H
ASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	АН	\$15.430		\$19.490	\$0	.000	<u>B</u>	\$1.300		\$1.340		7.0	<u>Al</u>	\$89.090	\$110.660	<u>AJ</u>	\$110.660	<u>AK</u>	\$132.220	t
···	SHEET METAL WORKER (2ND SHIET)	1	08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AL \$0	.000	В	\$1.540		\$0.870		7.5	AM	\$104.880	\$136.090	н	\$136.090	Н	\$167.280	
EET METAL	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	Α	\$16.600		\$28.120	AL \$0	.000	В	\$1.540		\$0.870		7.0	AN	\$107.510	\$140.030	н	\$140.030	Н	\$172.540	
IEET METAL RKER	(SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	Α	\$16.600		\$28.120	<u>AL</u> \$0	.000	<u>B</u>	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	Н	\$169.380	
HEET METAL	MECHANICAL JOB WHERE COST OF PROJECT IS		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	<u>AL</u> \$0	.000	<u>B</u>	\$1.210		\$0.380		7.5	<u>AM</u>	\$84.280	\$106.730	Н	\$106.730	н	\$129.170	

WORKER	\$500,000 OR UNDER (2ND																				
	SHIFT) `																				I
#SHEET METAI WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$44.990	A	\$16.600	\$23.060 AL	\$0.000	В	\$1.210	\$0.380	7.0	AN	\$86.240	\$109.670	Н	\$109.670	4	\$133.090	
#SHEET METAI WORKER	PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025 <u>**</u>	\$43.810	Δ	\$16.600	\$23.060 AL	\$0.000	В	\$1.210	\$0.380	8.0		\$85.060	\$107.900	Н	\$107.900	Н	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	<u> </u>
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AO</u>	08/22/2024	06/30/2025**	\$68.580	<u>AP</u>	\$12.400	\$15.680	\$0.000	<u>B</u>	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025	\$68.580	AP	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025	\$38.900	AR	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	<u>C</u>	\$58.310	\$75.260		\$75.260	<u>AS</u>	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AR	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	<u>C</u>	\$83.900	\$110.380		\$110.380	<u>AS</u>	\$136.850	

#### Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGER/WAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COLINCII.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (14/2X) PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY, ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIREE PENSION.
- J INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF, ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FAIL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY, AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT OF SUPERSIDED DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSIDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2025-1

																			SUNDAY	SUNDA
CRAFT	CLASSIFICATION	CRAFT ISSUE EXPIRAT FOOTNOTE DATE		BASIC HOURLY HEALTH RATE FOOTNOTE WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	OVERTIME HOURLY RATE FOOTNOTE	OVERTIME HOURLY DATE	AND HOLIDAY OVERTIME HOURLY RATE	AND HOLIDA OVERTII HOURL RATE FOOTNO
#BRICKLAYER, BLOCKLAYER,	WATERPROOFER (2ND SHIFT)	08/22/2024 06/30/202	5** \$69.280	A \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C	\$98.320	\$132.960	\$132.960	E \$:	167.600	TOOTNO
#BRICKLAYER, BLOCKLAYER,		08/22/2024 06/30/202	5 <u>**</u> \$72.290	A \$12.400		\$14.520		\$0.000	B \$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D \$137.480	E \$	173.620	
#BRICKLAYER, BLOCKLAYER:		08/22/2024 04/30/202	5 <u>**</u> \$59.720	A \$12.400		\$14.430		\$3.000	E \$0.800		\$2.250	G	8.0	S	\$92.600	\$123.960	H \$123.960	Н \$	155.320	
#BRICKLAYER, BLOCKLAYER:		08/22/2024 04/30/202	5 <u>**</u> \$62.570	A \$12.400		\$14.430		\$3.000	E \$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H \$128.240	Н \$	161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)	08/22/2024 06/30/202	5** \$43.790	I \$10.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0		\$68.700	\$90.600	J \$90.600	J \$	112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	02/22/2025 12/31/202	5 <u>**</u> \$61.910	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0		\$90.190	\$152.100	\$152.100	\$	152.100	L
#ELECTRICIAN:	SECOND SHIFT	02/22/2024 02/28/202	5 <u>*</u> \$42.930	\$15.000		\$6.850	М	\$0.000	\$1.000	K	\$1.110	N	8.0		\$68.390	\$90.600	<u>o</u> \$90.600	<u>Q</u> \$	112.820	P
#ELECTRICIAN:	COMM & SYSTEM : INSTALLER, THIRD SHIFT	02/22/2024 02/28/202	5 <u>*</u> \$48.090	\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q \$98.620	<u>Q</u> \$	123.510	P
#ELECTRICIAN:	COMM & SYSTEM :TECH., SECOND SHIFT	02/22/2024 02/28/202	5 <u>*</u> \$49.370	\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q \$100.610	Q \$	126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT	02/22/2024 02/28/202	5 <u>*</u> \$55.310	\$15.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q \$109.830	Q \$	138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT	02/22/2025 07/31/202	5** \$57.710	\$14.060		\$13.250	M	\$0.000	B \$1.890	7	\$7.900	Q	8.0		\$97.460	\$127.640	R \$127.640	R \$	157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT	02/22/2025 07/31/202	5** \$64.650	\$14.060		\$13.250	М	\$0.000	B \$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R \$138.530	R \$	172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT	02/22/2025 07/31/202	5** \$63.480	\$14.060		\$13.250	M	\$0.000	B \$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R \$136.710	R \$	169.910	<b>E</b>
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT	02/22/2025 07/31/202	5 <u>**</u> \$71.110	\$14.060		\$13.250	M	\$0.000	B \$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R \$148.670	R \$	185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S 02/22/2025 02/28/202	6 <u>**</u> \$69.810	\$13.380		\$14.510	I	\$5.100	<u>U</u> \$1.260		\$0.280		8.0		\$104.340	\$139.250	¥ \$139.250	<u>v</u> \$:	174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S 02/22/2025 02/28/202	6* \$59.150	\$13.380		\$14.510	Ţ	\$5.100	<b>U</b> \$1.260		\$0.280		8.0		\$93.680	\$123.260	¥ \$123.260	<u>∨</u> \$	152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W 02/22/2025 12/31/202	5 <u>**</u> \$51.360	A \$11.750		\$23.170	X	\$0.000	\$1.140		\$0.550	Y	7.5	z	\$87.970	\$139.330	\$139.330	\$	139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA 08/22/2024 07/31/202	5 <u>**</u> \$47.060	AB \$12.400		\$6.330		\$0.000	<b>以</b> \$0.450		\$0.950		8.0		\$67.190	\$90.720	AC \$114.250	\$·	114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA 08/22/2024 07/31/202	5 <u>**</u> \$67.7 <b>20</b>	AB \$12.400		\$16.190		\$0.000	<b>≤</b> \$0.800		\$1.300		8.0		\$98.410	\$132.270	AC \$166.130	\$·	166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD 02/22/2025 12/31/202	5 <u>**</u> \$52.090	\$11.750		\$10.050	I	\$0.000	K \$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE \$101.470	AE \$	127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE 02/22/2025 12/31/202	5_\$55.090	1 \$11.750		\$10.050	I	\$0.000	K \$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE \$105.970	AE \$	133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG 02/22/2025 12/31/202	5 <u>**</u> \$57.490	1 \$11.750		\$10.050	I	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE \$109.570	AE \$	138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	02/22/2025 06/30/202	5** \$71.510	<u>AH</u> \$11.750		\$18.490		\$0.000	<u>K</u> \$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>Al</u> \$139.270	<u>AI</u> \$	175.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT	02/22/2025 06/30/202	5** \$50.530	AK \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM \$109.660	AN \$	131.220	
#PLASTERER	PLASTERER: 3RD SHIFT	02/22/2025 06/30/202	5 <u>**</u> \$51.530	AK \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM \$110.660	AN \$	132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)	02/22/2025 06/29/202	5 <u>*</u> \$84.940	\$16.920	AQ	\$34.620	AP	\$0.000	B \$1.650		\$0.710		8.0		\$138.840	\$185.310	AQ \$185.310	AQ \$2	231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)	02/22/2025 06/29/202	5 <u>*</u> \$83.420	\$16.920	AQ	\$34.620	AP	\$0.000	B \$1.650		\$0.710		7.5	AR	\$137.320	\$183.030	AQ \$183.030	AQ \$2	228.740	
#SHEET METAL WORKER	SHIFT)	02/22/2025 06/29/202	5* \$87.220	l \$16.920	AQ	\$34.620	AP	\$0.000	B \$1.650		\$0.710		7.0	<u>AS</u>	\$141.120	\$188.730	AQ \$188.730	AQ \$2	236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)	02/22/2025 06/29/202	5 <u>*</u> \$72.920	I \$16.920	AQ	\$32.870	AP	\$0.000	B \$1.650		\$0.710		8.0		\$125.070	\$165.040	AQ \$165.040	AQ \$2	204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)	02/22/2025 06/29/202	5* \$71.620	l \$16.920	AQ	\$32.870	AP	\$0.000	B \$1.650		\$0.710		7.5	AR	\$123.770	\$163.090	AQ \$163.090	AQ \$2	202.390	

#SHEET METAL WORKER	LESS (3RD SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$74.880	\$16.920	AO \$32.	370 <u>A</u>	\$0.000	В	\$1.650	\$0.710	7.0	<u>AS</u>	\$127.030	\$167.980	AQ	\$167.980	AQ	\$208.910
#SHEET METAL WORKER	LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025*	\$57.310 <u>I</u>	\$15.920	<u>AT</u> \$17.8	340 <u>A</u>	<u>AP</u> \$0.000	<u>B</u>	\$1.490	\$0.710	8.0	•	\$93.270	\$123.180	<u>AU</u>	\$123.180	<u>AU</u>	\$153.080
#SHEET METAL WORKER	OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	5 06/29/2025*	\$56.290	\$15.920	AT \$17.8	340 <u>A</u>	<u>AP</u> \$0.000	B	\$1.490	\$0.710	7.5	AR	\$92.250	\$121.650	AU	\$121.650	AU	\$151.040
#SHEET METAL WORKER	OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$58.850 [	\$15.920	AI \$17.8	340 <u>A</u>	<u>AP</u> \$0.000	В	\$1.490	\$0.710	7,0	AS	\$94.810	\$125.490	AU	\$125.490	AU	\$156.160
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025*	\$52.360 <u>I</u>	\$15.920	<u>AT</u> \$11.6	590 <u>A</u>	<u>AP</u> \$0.000	<u>B</u>	\$1.490	\$0.710	8.0		\$82.170	<b>\$10</b> 9.160	<u>AU</u>	\$109.160	<u>AU</u>	\$136.130
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	5 06/29/2025 <u>*</u>	\$51.430 <u>I</u>	\$15.920	AI \$11.6	690 <u>A</u>	AP \$0.000	В	\$1.490	\$0.710	7.5	AR	\$81.240	\$107.760	AU	\$107.760	AU	\$134.270
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025*	\$53.760 <u>I</u>	\$15.920	<u>AT</u> \$11.6	690 <u>A</u>	<u>AP</u> \$0.000	<u>B</u> •	\$1.490	\$0.710	7.0	<u>AS</u>	\$83.570	\$111.260	<u>AU</u>	\$111.260	<u>AU</u>	\$138.930
#SHEET METAL WORKER	CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025*	\$45.510 [	\$15.920	AI \$5.73	30 <u>A</u>	AP \$0.000	В	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AQ	\$92.730	AQ	\$116.110
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)	02/22/2025	5 06/29/2025*	\$44.690 [	\$15.920	<u>AT</u> \$5.73	30 <u>A</u>	\$0.000	<u>B</u> .	\$1.470	\$0.710	7.5	<u>AR</u>	\$68.520	\$91.500	<u>AQ</u>	\$91.500	<u>AQ</u>	\$114.470
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025*	\$46.720 [	\$15.920	AT \$5.7	30 A	AP \$0.000		\$1.470	\$0.710	7.0	AS	\$70.550	\$94.550	AQ	\$94.550	AQ	\$118.530
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)	02/22/2025	5 06/29/2025_	\$53.570 [	\$15.920	AO \$12.	130	\$0.000	В	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AQ	\$111.340	AQ	\$138.870
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET	02/22/2025	5 06/29/2025 <u>*</u>	\$52.610 l	\$15.920	AQ \$12.	130	\$0.000	В	\$1.470	\$0.710	7.5	AR	\$82.840	\$109.900	AQ	\$109.900	AQ	\$136.950
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)	02/22/2025	5 06/29/2025*	\$55.000	\$15.920	AQ \$12.	130 🙇	AP \$0.000	В	\$1.470	\$0.710	7.0	<u>AS</u>	\$85.230	\$113.490	AQ	\$113.490	AQ	\$141.730
FINISHER	TERRAZZO FINISHER, 2ND SHIFT	08/22/2024	4 06/30/2025 <u>**</u>	\$49.930 AW	\$12.400	\$7.12	20	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030
FINISHED	TERRAZZO FINISHER, 3RD SHIFT	08/22/2024	1 06/30/2025**	\$49.930 AW	\$12.400	\$7.12	20	\$0.000	В	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030
#TERRAZZO	TERRAZZO WORKER, 2ND SHIFT	08/22/2024	106/30/2025**	\$68.5 <b>80</b> AW	\$12.400	\$15.0	680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TERRAZZO	TERRAZZO WORKER, 3RD SHIFT	08/22/2024	4 06/30/2025**	\$68.580 AW	\$12.400	\$15.0	680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/2024	103/31/2025	\$41.500 AX	\$11.960	\$6.2	10	\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	AY	\$99.400
#IILE EINIQUED	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/2024	03/31/2025	\$46.770 AX	\$11.960	\$7.0	50	\$1.750		\$0.530	\$1.520	8.0	<u>C</u>	\$69.580	\$90.470		\$90.470	AY	\$111.350
#TII E QETTED	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025*	\$62.920 AX	\$11.960	\$9.00	20	\$3.000		\$0.800	\$2.110	8.0	<u>c</u>	\$89.810	\$118.270		\$118.270	AY	\$146.730

Go to increase page

- EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY
- H. RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY ALL OTHER TIME IS PAID AT THE SUNDAY AND HOUDAY OVERTIME HOURLY RATE
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS SEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL
- N CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PERMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS, MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUTDOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AO INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AT INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AU RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION \$700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DP/reWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE		EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING OTHER FOOTNOTE PAYMENTS	OTHER PAYMENTS HOU FOOTNOTE	HOURS	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	А	\$11.750		\$13.380		\$0.000		\$0.770	\$0.330	8.0		\$76.580	\$123.370		\$99.980	В	\$123.370	C
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	D	\$15.650		\$10.000	E	\$0.000		\$1.000	\$0.260	E 8.0		\$81.880	<b>\$10</b> 9.370	G	\$109.370	<u>G</u>	\$136.860	Н
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	D	\$15.650		\$10.000	Ш	\$0.000		\$1.000	\$0.260	E 8.0	K	\$88.500	\$119.300	<u>G</u>	\$119.300	<u>G</u>	\$150.080	Н
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	D	\$15.650		\$10.000	E	\$0.000		\$1.000	\$0.260	E 8.0		\$90.130	\$121.740	<u>G</u>	\$121.740	<u>G</u>	\$153.350	Н
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	D	\$15.650		\$10.000	E	\$0.000		\$1.000	\$0.260	E 8.0		\$97.730	\$133.140	<u>G</u>	\$133.140	<u>G</u>	\$168.560	Н
#ELECTRICIAN:	2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	E	\$0.000	I	\$1.250	\$0.750	8.0		\$88.100	\$117.710	ī	\$117.710	J	\$147.310	Н
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	E	\$0.000	1	\$1.250	\$0.750	8.0		\$95.220	\$128.380	Ţ	\$128.380	J	\$161.540	Н
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	E	\$0.000	ı	\$1.250	\$0.750	8.0	,	\$94.020	\$126.570	Ţ	\$126.570	7	\$159.130	Н
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	E	\$0.000	L	\$1.250	\$0.750	8.0		\$101.840	\$138.320	<del>7</del>	\$138.320	7	\$174.790	H
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	K	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	L	\$5.100	М	\$1,260	\$0.280	8.0		\$104.340	\$139.250	N	\$139.250	N	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	K	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	L	\$5.100	М	\$1.260	\$0.280	8.0		\$93.680	\$123.260	N	\$123.260	N	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	Q	08/22/2024	07/31/2025**	\$47.060	P	\$12.400		\$6.330		\$0.000	Q	\$0.450	\$0.950	8.0		\$67.190	\$90.720	R	\$114.250		\$114.250	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	<u>s</u>	\$11.750		\$19.940		<b>\$0</b> .000		\$1.100	\$0.700	8.0		\$97.770	\$129.910	I	\$129.910	I	\$162.050	<u>u</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	¥	\$15.430		\$19.490		\$0.000	L	\$1.300	\$1.340	7.0	w	\$88.090	\$109.660	X	\$109.660	Y	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	¥	\$15.430		\$19.490		\$0.000	ı	\$1.300	\$1.340	7.0	W	\$89.090	\$110.660	X	\$110.660	Y	\$132.220	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	z	08/22/2024	06/30/2025**	\$49.930	AA	\$12.400		\$7.120		\$0.000		\$0.800	\$1.090	8.0		\$71.340	\$93.690	AB	\$93.690	AB	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	z	08/22/2024	06/30/2025**	\$49.930	AA	\$12.400		\$7.120		\$0.000	L	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AB	\$93.690	AB	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>z</u>	08/22/2024	06/30/2025**	\$68.580	AA	\$12.400		\$15.680		\$0.000	L	\$0.800	\$1.340	8.0		\$98.800	\$129.560	<u>AB</u>	\$129.560	<u>AB</u>	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	Z	08/22/2024	06/30/2025**	\$68.580	AA	\$12.400		\$15.680		\$0.000	L	\$0.800	\$1.340	8.0		\$98.800	\$129.560	<u>AB</u>	\$129.560	<u>AB</u>	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AC	\$11.960		\$5.340		\$1.300		\$0.500	\$1.390	8.0	<u>AD</u>	\$56.870	\$72.560		\$72.560	<u>AE</u>	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AC	\$11.960		\$8.600		\$2.750		\$0.750	\$2.010	8.0	AD	\$79.600	\$103.370		\$103.370	AE	\$127.130	

Go to increase page

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- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WASE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- B RATE APPLIES TO FIRST 8 HOURS ON SATURDAY, WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- C DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- D INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- E IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- F IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY MON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- I INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

- K ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- L INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- M INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- N RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AN THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHIFT DIFFERENTIAL RATE. IN THE EVENT HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT TIME SHIFT DIFFERENTIAL RATE.
- O EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE
- P INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- INCLUDED IN BASIC HOURLY RATE.
- R RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK OFF
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- V INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5,00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15,00 PER DAY ABOVE THE WAGE RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE
- X RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Y RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- Z THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AD SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLL ECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 5700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPre/WageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP:///WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: TUOLUMNE COUNTY

DETERMINATION: TUO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE EXPIRATION DATE DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS TO		DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024 06/30/2025**	\$62.050	A \$12.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	<u>C</u> \$89.	260	\$120.290	\$120.290	E	\$151.310	
#BRICKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024 06/30/2025**	\$64.750	Δ \$12.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	<b>Q</b> \$91.	960	\$124.340	D \$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024 04/30/2025**	\$55.290	Δ \$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	\$84.	430	\$113.450	H \$113.450	Н	\$142.470	
#BRICKLAYER,	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024 04/30/2025**	\$57.920	A \$12.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	<b>C</b> \$87.	060	\$117.400	H \$117.400	Н	\$147.730	
TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024 06/30/2025**	\$43.790	\$10.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0	\$68.	700	\$90.600	J \$90.600	7	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025 12/31/2025**	\$61.910	A \$11.750		\$15.310		\$0.000	K \$0.880		\$0:340		8.0	\$90.	190	\$152.100	\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025 11/30/2025**	\$53.110	M \$15.650		\$10.000	N	\$0.000	\$1.000	K	\$0.260	Q	8.0	\$81.	880	\$109.370	P \$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025 11/30/2025**	\$59.500	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0	\$88.	490	\$119.280	P \$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025 11/30/2025**	\$61.080	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0	\$90.	130	\$121.740	P \$121.740	P	\$153.350	Q
	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025 11/30/2025**	\$68.420	M \$15.650		\$10.000	N	\$0.000	\$1.000		\$0.260	Q	8.0	\$97.	720	\$133.130	P \$133.130	Р	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025 05/31/2025**	\$53.350	R \$13.280		\$12,950	<u>s</u>	\$0.000	B \$2.400	7	\$0.010	I	8.0	\$84.	940 \$	\$113.090	<u>U</u> \$113.090	U	\$141.240	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025 05/31/2025**	\$58.200	R \$13.280		\$12.950	<u>s</u>	\$0.000	B \$2.400		\$0.010	I	8.0	\$90.	010	\$120.690	<u>U</u> \$120.690	п	\$151.370	Q
#ELECTRICIAN.	CABLE SPLICER, 2ND SHIFT		02/22/2025 05/31/2025**	\$58.690	R \$13.280		\$12.950	S	\$0.000	B \$2,400		\$0.010	I	8.0	\$90.	520 \$	\$121.460	<u>U</u> \$121.460	п	\$152.400	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025 05/31/2025**	\$64.020	R \$13.280		\$12.950	S	\$0.000	<b>B</b> \$2.400		\$0.010	I	8.0	\$96.	090	\$129.820	<u>U</u> \$129.820	П	\$163.540	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	¥	02/22/2025 02/28/2026**	\$69.810	\$13.380		\$14.510	w	\$5.100	X \$1.260		\$0.280		8.0	\$104	1.340	\$139.250	¥ \$139.250	¥	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	¥	02/22/2025 02/28/2026**	\$59.150	\$13.380		\$14.510	w	\$5.100	X \$1.260		\$0.280		8.0	\$93.	680	\$123.260	¥ \$123.260	¥	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025 12/31/2025**	\$51.360	A \$11.750		\$23.170	AA	\$0.000	\$1.140		\$0.550	AB	7.5	AC \$87.	970	\$139.330	\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024 07/31/2025**	\$47.060	<b>AE</b> \$12.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0	\$67.	190	\$90.720	AE \$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	<u>AD</u>	08/22/2024 07/31/2025**	\$67.720	<b>AE</b> \$12.400		\$16.190		\$0.000	<b>₭</b> \$0.800		\$1.300		8.0	\$98.	410	\$132.270	AF \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025 12/31/2025	\$52.090	\$11.750		\$10.050	w	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	<u>C</u> \$75.	420	\$101.470	AH \$101.470	АН	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025 12/31/2025	\$55.090	\$11,750		\$10.050	w	\$0.000	K \$1.000		\$0.530		8.0	<u>C</u> \$78.	420	\$105.970	AH \$105.970	АН	\$133.510	
	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025 12/31/2025**	\$57.490	1 \$11.750		\$10.050	w	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	<u>C</u> \$80.	820	\$109.570	AH \$109.570	AH	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025 06/30/2025**	\$71.510	AK \$11.750		\$18.490		\$0.000	<u>K</u> \$1.050		\$0.710		8.0	\$103	3.510	\$139.270	AL \$139.270	<u>AL</u>	\$175.020	<u>AM</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025 06/30/2025**	\$50.530	AN \$15.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	<u>AO</u> \$88.	090	\$109.660	AP \$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT	1	02/22/2025 06/30/2025**	\$51.530	AN \$15.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AQ \$89.	090	\$110.660	AP \$110.660	AQ	\$132.220	
#SHEET METAL	SHEET METAL WORKER (2ND SHIFT)		08/22/2024 06/30/2025	\$49.050	\$17.600		\$31.790	AR	\$0.000	B \$1.590		\$0.700		7.5	AC \$100	0.730	\$129.160	AS \$129.160	AS	\$157.570	AI
#SHEET METAL	SHEET METAL WORKER (3RD SHIFT)		08/22/2024 06/30/2025*	\$50.870	\$17.600		\$31.790	AR	\$0.000	B \$1.590		\$0.700		7.0	AU \$102	2.550	\$131.890	AS \$131.890	<u>AS</u>	\$161.210	AI
	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024 06/30/2025**	\$49.930	AW \$12.400		\$7.120		\$0.000	B \$0.800		\$1.090		8.0	\$71.	340	\$93.690	<u>u</u> \$93.690	Ш	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024 06/30/2025**	\$49.930	AW \$12.400		\$7.120		\$0.000	B \$0.800		\$1.090		8.0	\$71.	340	\$93.690	<u>U</u> \$93.690	П	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024 06/30/2025**	\$68.580	<u>AW</u> \$12.400		\$15.680		\$0.000	<u>B</u> \$0.800		\$1.340		8.0	\$98.	800	\$129.560	<u>U</u> \$129.560	<u>u</u>	\$160.310	
	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024 06/30/2025**	\$68.580	<u>AW</u> \$12.400		\$15.680		\$0.000	<u>B</u> \$0.800		\$1.340		8.0	\$98.	800	\$129.560	<u>U</u> \$129.560	<u>U</u>	\$160.310	

#TILE FINISHE	TILE FINISHER, 2ND SHIFT	08/22/2024	03/31/2025	\$38.760	AX	\$11.960	\$6.210	\$1.000	\$0.50	00	\$1.420	8.0	C	\$59.850	\$76.730	\$76.730	AY	\$93.610	
#TILE FINISHE	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u>	\$43.320	AX	\$11.960	\$7.050	\$1.300	\$0.50	00	\$1.480	8.0	C	\$65.610	\$84.770	\$84.770	AY	\$103.930	
#TILE S	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025	\$58.420	AX	\$11.960	\$9.020	\$2.750	\$0.75	50	\$2.060	8.0	C	\$84.960	\$111.170	\$111.170	AY	\$137.380	

#### Go to increase page

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- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
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- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET. MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE SHAANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PRÊMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF

- AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME, EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS, PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS HOLIDAY BAGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY DO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU WANT TO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU WANT TO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU WANT TO BY AN ALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE		TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	HOURLY	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT	(	02/22/2025	12/31/2025**	\$54.180	Α	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0	\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	<u>B</u> (	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0	\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN	SOUND INSTALLER 2ND SHIFT	(	02/22/2025	06/29/2025**	\$54.510		\$12.260		\$4.920	C	\$0.000		\$0.650		\$0.250	D D	8.0	\$74.230	\$102.300	E	\$102.300	E	\$130.370	G
#ELECTRICIAN	SOUND INSTALLER 3RD SHIFT	(	02/22/2025	06/29/2025**	\$61.060		\$12.260		\$4.920	C	\$0.000		\$0.650		\$0.250	D	8.0	\$80.970	\$112.420	E	\$112.420	E	\$143.860	<u>G</u>
#ELECTRICIAN	INSIDE WIREMAN - ZONE A, 2ND SHIFT	Н	08/22/2024	1 09/30/2024*	\$58.170	L	\$10.970		\$16.640	ī	\$0.000	K	\$1.250		\$0.550		8.0	\$89.330	\$127.600	L	\$127.600	L	\$165.880	<u>G</u>
#ELECTRICIAN	CABLE SPLICER - ZONE A, 2ND SHIFT	Н (	08/22/2024	1 09/30/2024 <u>*</u>	\$63.990	l	\$10.970		\$16.640	Ţ	\$0.000	K	\$1.250		\$0.550		8.0	\$95,320	\$136.590	L	\$136.590	L	\$177.870	G
#ELECTRICIAN	TRANSPORTATION I: SYSTEMS WIREMAN - ZONE A, 2ND SHIFT	н (	08/22/2024	1 09/30/2024*	\$58.170	1	\$10.970		\$16.640	ī	\$0.000	K	\$1.250		\$0.550		8.0	\$89.330	\$127.600	L	\$127.600	L	\$165.880	<u>G</u>
#ELECTRICIAN	TRANSPORTATION I: SYSTEMS TECHNICIAN - ZONE A, 2ND SHIFT		08/22/2024	1 09/30/2024	\$43.620	1	\$10.970		\$16.640	7	\$0.000	K	\$1.250		\$0.550		8.0	\$74.340	\$105.120	L	\$105.120	L	\$135.910	G
#ELECTRICIAN	A, 3RD SHIFT	н (	08/22/2024	09/30/2024	\$65.160	l	\$10.970		\$16.640	Ţ	\$0.000	K	\$1.250		\$0.550		8.0	\$96.520	\$138.400	L	\$138.400	L	\$180.280	G
#ELECTRICIAN	A, 3RD SHIFT	H (	08/22/2024	1 09/30/2024 <u>*</u>	\$71.680	1	\$10.970		\$16.640	Ţ	\$0.000	K	\$1.250		\$0.550		8.0	\$103.240	\$148.480	L	\$148.480	L	\$193.710	<u>G</u>
#ELECTRICIAN	TRANSPORTATION I: SYSTEMS WIREMAN - ZONE A, 3RD SHIFT	Н (	08/22/2024	109/30/2024*	\$65.160	l	\$10.970		\$16.640	7	\$0.000	K	\$1.250		\$0.550		8.0	\$96.520	\$138.400	L	\$138.400	L	\$180.280	G
#ELECTRICIAN	TRANSPORTATION I: SYSTEMS TECHNICIAN - ZONE A, 3RD SHIFT	н (	08/22/2024	1 09/30/2024	\$48.870	l	\$10.970		\$16.640	7	<b>\$0</b> .000	K	\$1.250		\$0.550		8.0	\$79.750	\$113.230	L	\$113.230	L	\$146.720	<u>G</u>
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	M (	02/22/2025	06/30/2025**	\$43.360	1	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0	\$63.350	\$85.030	N	\$85.030	N	\$106.710	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	М	02/22/2025	06/30/2025**	\$49.520	l	\$9.200		\$6.04 <b>0</b>		\$3.350		\$0.850		\$1.010		8.0	\$69.970	\$94.730	N	\$94.730	N	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)	0	08/22/2024	1 08/31/2025**	\$67.890	Q	\$9.260		\$14,300	P	\$0.000	Ω	\$3.050		\$1.600	R	8.0 <u>S</u>	\$96.100	\$129.070	I	\$129.070	I	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)	(	08/22/2024	1 08/31/2025 <u>**</u>	\$53.370	<u>o</u>	\$9.150		\$11.450	P	\$0.000	Q	\$2.780		\$1.600	R	8.0 <u>S</u>	\$78.350	\$104.060		\$104.060	<u>u</u>	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	v (	08/22/2024	1 08/31/2025**	\$26.480	w	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	R	8.0 <u>S</u>	\$39.570	\$51.840		\$51.840	П	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)	(	08/22/2024	08/31/2025**	\$65.810	Q .	\$9.260		\$13.990	P	\$0.000	Q	\$2.380		\$1.600	R	8.0 <u>S</u>	\$93.040	\$124.970		\$124.970	X	\$155.200	Y
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT	(	08/22/2024	08/31/2025**	\$48.450	Z	\$9.260		\$14.300	P	\$0.000	Q	\$2.440		\$1.400	R	8.0 <u>S</u>	\$75.850	\$100.080		\$100.080	<u>u</u>	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA (	08/22/2024	1 08/31/2025 <u>**</u>	\$21.860	Z	\$3.000		\$1.160	P	\$0.000		\$0.100		\$1.200	R	8.0 <u>S</u>	\$27.320	\$38.250		\$38.250	П	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT	(	02/22/2024	08/31/20242	\$55.770	A	\$9.260		\$8.550	AB	\$0.000	Q	\$1.780		\$0.980	AC	8.0	\$76.340	\$104.230		\$104.230	AD	\$129.760	AE
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AE (	02/22/2025	5 08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	K	\$1.600		\$0.450	AG	8.0	\$98.780	\$131.250	ΑН	\$131.250	АН	\$163.710	
#SHEET META WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025	\$60.400	Α	\$11.100		\$21.170	Al	\$0.000	K	\$1.930		\$1.480		8.0 <u>u</u>	\$96.080	\$126.290	AJ	\$126.290	AJ	\$156.480	

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OF
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS: ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- G. DISREGARD THIS RATE LISE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT IME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- K INCLUDED IN STRAIGHT-TIME HOURLY RATE
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK, EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR
- N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- Q AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER THE FIRST 10 HOURS ON SATURDAY AND THE FIRST 10 HOURS ON SATURDAY.
- U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN
- W. INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AB INCLUDES AN AMOUNT FOR 401A PLAN.
- AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AE RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AF RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.
- $\mbox{AG} \quad \mbox{AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.}$
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME, IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE FATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE, YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRU/DPRWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR-RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK, YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: YOLO COUNTY

DETERMINATION: YOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTI	HOURLY		OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	,	08/22/2024	4 06/30/2025 <u>**</u>	\$62.050	Δ	\$12.400		\$12.770		\$0.000	В	\$1.610		\$0.430		8.0	<u>c</u>	\$89.260	\$120.290	Q	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	,	08/22/2024	4 06/30/2025 <u>**</u>	\$64.750	Δ	\$12.400		\$12.770		\$0.000	В	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER,		08/22/2024	04/30/2025**	\$55.290	А	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	٥	\$84.430	\$113.450	Н	\$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	1 04/30/2025 <u>**</u>	\$57.920	Α	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	c	\$87.060	\$117.400	Н	\$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	1	\$10.600		\$13.460		\$0.000	В	\$0.450		\$0.400		8.0		\$68.700	\$90.600	ī	\$90.600	ŋ	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	А	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	М	\$0.000		\$1.000	K	\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Ω	\$112.820	P
	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	М	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025	\$49.370		\$15.000		\$6.850	м	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Ω	\$100.610	Ω	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	М	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Ω	\$109.830	Ω	\$138.460	Р
#ELECTRICIAN:	2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	<u>B</u>	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	М	\$0.000	В	\$1.890		\$7.900	Ω	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	В	\$1.890		\$7.900	Ω	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	М	\$0.000	В	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	<u>s</u>	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	п	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	¥	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	<u>s</u>	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	п	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	¥	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	w	02/22/2025	12/31/2025	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC.	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	<u>AC</u>	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025	\$52.090		\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	<u>C</u>	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$55.090	1	\$11,750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	1	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	<u>C</u>	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	<u>AH</u>	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>Al</u>	\$139.270	<u>Al</u>	\$175.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50,530	AK	\$15.430		\$19.490		\$0.000	В	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	<u>AM</u>	\$109.660	<u>AN</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	В	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)		02/22/2025	06/30/2025**	\$74.030	Α	\$12.650		\$14.900	AQ	\$0.000	В	\$1.350		\$0.700		8.0		\$103.630	\$140.640	Н	\$140.640	AP	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)		02/22/2025	06/30/2025*	\$61.040	A	\$10.520		\$11.300		\$0.000	В	\$1.350		\$0.700		8.0		\$84.910	\$115.430	Н	\$115.430	AQ	\$145.950	
#SHEET METAL WORKER	SHIFT		08/22/2024	06/30/2025**	\$57.750	Α	\$16.600		\$28.120	AR	\$0.000	В	\$1.540		\$0.870		7.5	AS.	\$104.880	\$136.090	Н	\$136.090	Н	\$167.280	
#SHEET METAL WORKER	SHIFT)		08/22/2024	06/30/2025**	\$60.380	Δ	\$16.600		\$28.120	AR	\$0.000	В	\$1.540		\$0.870		7.0	AI	\$107.510	\$140.030	Н	\$140.030	Н	\$172.540	
WODKED	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	Α	\$16.600		\$28.120	AR	\$0.000	В	\$1.540		\$0.870		8.0		\$105.930	\$137.660	Н	\$137.660	Н	\$169.380	
#TERRAZZO	TERRAZZO																								

FINISHER	FINISHER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.	120	\$0.000	В	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.	120	\$0.000	В	\$0.800	\$1.090	8.	0	\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$1:	5.680	\$0.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$1:	5.680	\$0.000	В	\$0.800	\$1.340	8.	0	\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	1	08/22/2024	03/31/2025	\$38.900	AX	\$11.960	\$4.	450	\$1.100		\$0.500	\$1.400	8.	0 <u>C</u>	\$58.310	\$75.260		\$75.260	AY	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AX	\$11.960	\$7.	590	\$2.600		\$0.750	\$2.050	8.	0 C	\$83.900	\$110.380		\$110.380	AY	\$136.850	

#### Go to increase page

- \* EFFECTIVE UNITLE SUPER-SEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE NEW RATES AFTER THE DAYS AFTER THE DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DESCRIPTION OF THE DESCRI
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW, CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY, ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE FREINIUM PAY FOR THEFOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR), AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR), EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM, SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OF
- AI RATE APPLIES TO THE VIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5,00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15,00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEFK DUE TO INCLEMENT WEATHER
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL
- AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORWALL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK, FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE
- AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE. THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HITP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	HOURLT	IEALTH AND ELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY TRAINING FOOTNOTE	TRAINING FOOTNOTE	OTHER EPAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT- TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	OVERTIME	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A \$1	2.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	G	\$89.260	\$120.290	\$120.290	E	\$151.310	
	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A \$1	2.400		\$12.770		\$0.000	B \$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D \$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	<b>∆</b> \$1	2.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	٥	\$84.430	\$113.450	H \$113.450	Н	\$142.470	
#BRICKLAYER, BLOCKLAYER:	STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	<u>A</u> \$1	2.400		\$11.020		\$2.750	E \$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H \$117.400	Н	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	<u>I</u> \$1	0.600		\$13.460		\$0.000	B \$0.450		\$0.400		8.0		\$68.700	\$90.600	<b>J</b> \$90.600	ī	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT) COMM & SYSTEM		02/22/2025	12/31/2025**	\$61.910	A \$1	1.750		\$15.310		\$0.000	K \$0.880		\$0.340		8.0		\$90.190	\$152.100	\$152.100		\$152.100	L
#ELECTRICIAN:	INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930	\$1	5.000		\$6.850	М	\$0.000	\$1.000	X	\$1.110	N	8.0		\$68.390	\$90.600	Q \$90.600	Q	\$112.820	P
	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090	\$1	5.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q \$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370	\$1	5.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q \$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT INSIDE WIREMAN,		02/22/2024	02/28/2025*	\$55.310	\$1	5.000		\$6.850	М	\$0.000	\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q \$109.830	Q	\$138.460	P
#ELECTRICIAN:	2ND SHIFT INSIDE WIREMAN,			07/31/2025**	\$57.710		4.060		\$13.250	M	\$0.000	B \$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R \$127.640	R	\$157.820	P
#ELECTRICIAN:	3RD SHIFT CABLE SPLICER,			07/31/2025	\$64.650		4.060		\$13.250	М	\$0.000	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R \$138.530	R	\$172.340	P -
#ELECTRICIAN:	2ND SHIFT CABLE SPLICER,			07/31/2025**			4.060		\$13.250	M	\$0.000	\$1,890		\$7.900	Q	8.0		\$103.500	\$136.710	R \$136.710	R	\$169.910	2
#ELECTRICIAN:	3RD SHIFT CHIEF OF PARTY				\$71.110 \$69.810		4.060 3.380		\$13.250 \$14.510	Т	\$0.000 \$5.100	B \$1.890 <b>U</b> \$1.260		\$7.900 \$0.280	<u>u</u>	8.0		\$111.480 \$104.340	\$148.670 \$139.250	R \$148.670 V \$139.250	V	\$185.870 \$174.150	_
SURVEYOR: #FIELD	(NIGHT SHIFT) CHAINMAN/RODMAN			02/28/2026**	\$59.150		3.380		\$14.510 <	T	\$5.100	<u>U</u> \$1.260		\$0.280		8.0		\$93.680	\$123.260	¥ \$123.260	v	\$152.830	
SURVEYOR: #GLAZIER	(NIGHT SHIFT) GLAZIER (SPECIAL	w		12/31/2025**			1.750		\$23.170	X	\$0.000	\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330	\$139.330		\$139.330	
#MARBLE	SHIFT) MARBLE FINISHER	AA		07/31/2025**	\$47.060		2.400		\$6.330		\$0.000	K \$0.450		\$0.950		8.0		\$67.190	\$90.720	AC \$114.250		\$114.250	
#MARBLE MASON	(2ND SHIFT) MARBLE MASON (2ND SHIFT)	AA		07/31/2025**	\$67.720	AB \$1	2.400		\$16.190		\$0.000	<b>₭</b> \$0.800		\$1.300		8.0		\$98.410	\$132.270	AC \$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	\$1	1.750		\$10.050	I	\$0.000	K \$1.000		\$0.530		8.0	Q	\$75.420	\$101.470	AE \$101.470	AE	\$127.510	
	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025	\$55.090	1 \$1	1,750		\$10.050	I	\$0.000	K \$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE \$105.970	AE	\$133.510	
	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	1 \$1	1.750		\$10.050	I	\$0.000	<b>≤</b> \$1.000		\$0.530		8.0	<u>C</u>	\$80.820	\$109.570	AE \$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	<u>AH</u> \$1	1.750		\$18.490		\$0.000	<u>K</u> \$1.050		\$0.710		8.0		\$103.510	\$139.270	<u>Al</u> \$139.270	<u>Al</u>	\$175.020	<u>AJ</u>
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50,530	AK \$1	5.430		\$19.490		\$0.000	<u>B</u> \$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM \$109.660	<u>AN</u>	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK \$1	5.430		\$19.490		\$0.000	B \$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM \$110.660	AN	\$132.220	
WORKER	SHIFT)		08/22/2024	06/30/2025**	\$57.750	<b>A</b> \$1	6.600		\$28.120	AQ	\$0.000	B \$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H \$136.090	Н	\$167.280	
WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	<b>A</b> \$1	6.600		\$28.120	AQ	\$0.000	B \$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H \$140.030	Н	\$172.540	
MUDKED MEINT	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A \$1	6.600		\$28.120	AO	\$0.000	B \$1.540		\$0.870		8.0		\$105.930	\$137.660	H \$137.660	Н	\$169.380	
#TERRAZZO FINISHER	SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	<u>AS</u> \$1	2.400		\$7.120		\$0.000	B \$0.800		\$1.090		8.0		\$71.340	\$93.690	AT \$93.690	AI	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	<u>AS</u> \$1	2.400		\$7.120		\$0.000	<u>B</u> \$0.800		\$1.090		8.0		\$71.340	\$93.690	<u>AT</u> \$93.690	<u>AT</u>	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	<u>AR</u>	08/22/2024	06/30/2025**	\$68.580	<u>AS</u> \$1	2.400		\$15.680		\$0.000	<u>B</u> \$0.800		\$1.340		8.0		\$98.800	\$129.560	<u>AT</u> \$129.560	AT	\$160.310	
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#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	08/22/2024	06/30/2025** \$68.580 AS	\$12.400	\$15.680	\$0.000	В	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AĪ	\$129.560	AI	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u> \$38.900 AU	\$11.960	\$4.450	\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT	08/22/2024	03/31/2025 <u>*</u> \$58.950 AU	\$11.960	\$7.590	\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850

Go to increase page

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IN NO SUBSEQUENT DETERMINATION IS SUSSED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME AS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK, ALL OTHER OVERTIME IS PAID AT THE SUNDAY HOURS WORKED, SUNDAY THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR JUPAT, JARP, AND RETIRES PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY, ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES & SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES GHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST VOVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS, IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE AS PROVIDED IN SECTION 5700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://www.dir.ca.gov/oprl/dprewageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

"General Decision Number: CA20250026 02/28/2025

Superseded General Decision Number: CA20240026

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and

Highway

County: San Bernardino County in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- . Executive Order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

Modification Number	Publication Date	
0	01/03/2025	
1	01/10/2025	
2 3	01/24/2025 02/07/2025	
4	02/07/2025	
5	02/28/2025	
ASBE0005-002 09/01/20	023	
	Datas	Fuince
	Rates	Fringes
Asbestos Workers/Insu (Includes the applica all insulating materia protective coverings, coatings, and finishe	tion of als,	
types of mechanical sy Fire Stop Technician (Application of Fires Materials for wall operand penetrations in wall	topping enings	25.27
floors, ceilings and	curtain	
walls)	\$ 36.97	20.36
ASBE0005-004 07/04/20	022	
	Rates	Fringes
Asbestos Removal worker/hazardous mater handler (Includes preparation, wetting, stripping, removal,	rial	
scrapping, removal, scrapping, vacuuming, and disposing of all insulation materials mechanical systems, which contain asbestos	from hether	13.37
BOIL0092-003 01/01/2	024	
	Rates	Fringes
BOILERMAKER	\$ 51 98	42.11
* BRCA0004-011 05/01/	2024	
	Rates	Fringes
BRICKLAYER; MARBLE SE	TTER \$ 45.53	20.29
Blythe, China lake, Palms, Needles and : State Line) will be	prevailing wage project Death Valley, Fort Iro 1-15 corridor (Barstow Three Dollars (\$3.00) dino/Riverside County N	win, Twenty-Nine to the Nevada above the
* BRCA0018-004 06/01/2	 2024	
•	Rates	Fringes
MARBLE FINISHER		15.36 13.77

TILE LAYER	\$ 51.82	19.32
BRCA0018-010 09/01/2023		
	Rates	Fringes
TERRAZZO FINISHER		14.65 15.14
CARP0213-001 01/01/2024		
	Rates	Fringes
CARPENTER (1) Carpenter, Cabinet Installer, Insulation Installer, Hardwood Floor Worker and acoustical		
installer		22.88
<ul><li>(2) Millwright</li><li>(3) Piledrivermen/Derrick</li><li>Bargeman, Bridge or Dock</li><li>Carpenter, Heavy Framer,</li><li>Rock Bargeman or Scowman,</li></ul>	\$ 49.36	22.88
Rockslinger, Shingler (Commercial)	<b>\$</b> 48 99	22.88
(4) Pneumatic Nailer, Power Stapler	\$ 51.85 \$ 51.69	16.28 16.28 22.38
(7) Table Power Saw Operator		16.28
FOOTNOTE: Work of forming in the sewers or storm drains, on oper lagging is used in conjunction placed in pre- drilled holes, the trench against which concrete is substitute for back forms (which piledrivers): \$0.13 per hour according to the property of the second statement of the second statement of the second seco	rations in which with steel H-Befor that portion is poured, namel	horizontal eams driven or of a lagged y, as a
CARP0213-002 07/01/2021		
	Rates	Fringes
Diver (1) Wet	\$ 83 <i>1</i> 40	16.28
(2) Standby		16.28
(3) Tender	\$ 437.84	16.28
(4) Assistant Tender		16.28
Amounts in ""Rates column are pe	er day 	
CARP0213-004 01/01/2024		
	Rates	Fringes
Drywall DRYWALL INSTALLER/LATHER STOCKER/SCRAPPER		22.88 9.97
CARP0721-001 07/01/2021		

Rates Fringes

Modular Furniture Installer.....\$ 21.85 7.15

ELEC0440-004 12/31/2024

#### COMMUNICATIONS AND SYSTEMS WORK

	Rates	Fringes
Communications System		
Installer	\$ 45.23	3%+19.11
Technician	\$ 33.09	15.89

# SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, fire alarms, and low voltage master clock systems in commercial buildings. Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems. Does not cover work performed at China Lake Naval Ordnance Test Station.

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ELEC0477-002 06/01/2024

Rates Fringes

Electricians:..........\$ 53.15 3%+27.48

CABLE SPLICER: \$1.50 per hour above Electrician rate.

TUNNEL WORK: 10% above Electrician rate.

### ZONE PAY:

Zone A - 80 road miles from Post Office, 455 Orange Show Lane, San Bernardino, will be a free zone for all contractors

Zone B - Any work performed outside Zone A's 80 road miles, shall add \$12.00 per hour to the current wage scale.

ELEC1245-001 01/01/2025

Rates Fringes

# LINE CONSTRUCTION

(1) Lineman; Cable splicer..\$ 70.16 24.71

(2) Equipment specialist (operates crawler tractors, commercial motor vehicles, backhoes, trenchers, cranes (50 tons and below), overhead & underground distribution

line equipment)\$ (3) Groundman\$ (4) Powderman\$	40.76	22.26 21.76 18.79
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HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and day after Thanksgiving, Christmas Day

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# ELEV0018-001 01/01/2025

	F	Rates	Fringes
ELEVATOR	MECHANIC\$	69.43	38.435+a+b

# FOOTNOTE:

- a. PAID VACATION: Employer contributes 8% of regular hourly rate as vacation pay credit for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
- b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

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# ENGI0012-004 08/01/2024

	Rates Fr	inges
OPERATOR: Power Equipment (DREDGING) (1) Leverman	\$ 58.13 \$ 58.02	38.75 38.75 38.75
(5) Fireman-Oiler, Deckhand, Bargeman, Leveehand	\$ 56.93	38.75 38.75

# ENGI0012-024 07/01/2023

		Rates	Fringes
OPERATOR:	Power Equipment		
(All Other GROUP GROUP GROUP GROUP GROUP GROUP GROUP GROUP	Work) 1	\$ 54.97 \$ 56.46 \$ 56.68 \$ 56.79 \$ 57.08 \$ 57.18 \$ 57.21 \$ 57.29 \$ 57.41	32.80 32.80 32.80 32.80 32.80 32.80 32.80 32.80 32.80 32.80 32.80 32.80
GROUP GROUP GROUP GROUP	19	\$ 57.79 \$ 57.91 \$ 58.08	32.80 32.80 32.80 32.80

GROUP	23\$	58.29	32.80
GROUP	24\$	58.41	32.80
	25\$		32.80
OPERATOR:	Power Equipment		
(Cranes, Page 1)	iledriving &		
Hoisting)	-		
GROUP	1\$	55.25	32.80
GROUP	2\$	56.03	32.80
GROUP	3\$	56.32	32.80
GROUP	4\$	56.46	32.80
GROUP	5\$	56.68	32.80
GROUP	6\$	56.79	32.80
GROUP	7\$	56.91	32.80
GROUP	8\$	57.08	32.80
GROUP	9\$	57.25	32.80
GROUP	10\$	58.25	32.80
GROUP	11\$	59.25	32.80
GROUP	12\$	60.25	32.80
GROUP	13\$	61.25	32.80
OPERATOR:	Power Equipment		
(Tunnel Wo	•		
GROUP	1\$		32.80
GROUP	2\$		32.80
GROUP	3\$		32.80
GROUP	4\$	56.96	32.80
GROUP	5\$	57.18	32.80
GROUP	6\$	57.29	32.80
GROUP	7\$	57.41	32.80

#### PREMIUM PAY:

\$10.00 per hour shall be paid on all Power Equipment Operator work on the followng Military Bases: China Lake Naval Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton

Workers required to suit up and work in a hazardous material environment: \$2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.

# SEE ZONE DEFINITIONS AFTER CLASSIFICATIONS

# POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bargeman; Brakeman; Compressor operator; Ditch Witch, with seat or similar type equipment; Elevator operator-inside; Engineer Oiler; Forklift operator (includes loed, lull or similar types under 5 tons; Generator operator; Generator, pump or compressor plant operator; Pump operator; Signalman; Switchman

GROUP 2: Asphalt-rubber plant operator (nurse tank operator);Coil Tubing Rig Operator, Concrete mixer operator-skip type; Conveyor operator; Fireman; Forklift operator (includes loed, lull or similar types over 5 tons; Hydrostatic pump operator; oiler crusher (asphalt or concrete plant); Petromat laydown machine; PJU side dum jack; Screening and conveyor machine operator (or similar types); Skiploader (wheel type up to 3/4 yd. without attachment); Tar pot fireman; Temporary heating plant operator; Trenching machine oiler

GROUP 3: Asphalt-rubber blend operator; Bobcat or similar

type (Skid steer); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter radioman (ground); Stationary pipe wrapping and cleaning machine operator

GROUP 4: Asphalt plant fireman; Backhoe operator (mini-max or similar type); Boring machine operator; Boxman or mixerman (asphalt or concrete); Chip spreading machine operator; Concrete cleaning decontamination machine operator; Concrete Pump Operator (small portable); Direct Push Operator (Geoprobe or similar types) Drilling machine operator, small auger types (Texoma super economatic or similar types - Hughes 100 or 200 or similar types drilling depth of 30' maximum); Equipment greaser (grease truck); Guard rail post driver operator; Highline cableway signalman; Hydra-hammer-aero stomper; Micro Tunneling (above ground tunnel); Power concrete curing machine operator; Power concrete saw operator; Power-driven jumbo form setter operator; Power sweeper operator; Rock Wheel Saw/Trencher; Roller operator (compacting); Screed operator (asphalt or concrete); Trenching machine operator (up to 6 ft.); Vacuum or much truck

GROUP 6: Articulating material hauler; Asphalt plant engineer; Batch plant operator; Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer operator; Dandy digger; Deck engine operator; Derrickman (oilfield type); Drilling machine operator, bucket or auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum); Drilling machine operator; Hydrographic seeder machine operator (straw, pulp or seed), Jackson track maintainer, or similar type; Kalamazoo Switch tamper, or similar type; Machine tool operator; Maginnis internal full slab vibrator, Mechanical berm, curb or gutter(concrete or asphalt); Mechanical finisher operator (concrete, Clary-Johnson-Bidwell or similar), Micro tunnel system (below ground); Pavement breaker operator (truck mounted); Road oil mixing machine operator; Roller operator (asphalt or finish), rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Skiploader operator (crawler and wheel type, over 3/4 yd. and up to and including 1-1/2 yds.); Slip form pump operator (power driven hydraulic lifting device for concrete forms); Tractor operator-bulldozer, tamper-scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types); Tugger hoist operator (1 drum); Ultra high pressure waterjet cutting tool system operator; Vacuum blasting machine operator

GROUP 8: Asphalt or concrete spreading operator (tamping or finishing); Asphalt paving machine operator (Barber Greene or similar type); Asphalt-rubber distribution operator; Backhoe operator (up to and including 3/4 yd.), small ford, Case or similar types; Cable Bundling Machine Operator (excluding handheld); Cable Trenching Machine Operator (Spider Plow or similar types) Cast-in-place pipe laying machine operator; Combination mixer and compressor operator (gunite work); Compactor operator (self-propelled); Concrete mixer operator (paving); Crushing plant operator; Drill Doctor; Drilling machine operator, Bucket or auger types (Calweld 150 bucket or similar types - Watson 1500, 2000 2500 auger or similar types - Texoma 700, 800 auger or

similar types - drilling depth of 60' maximum); Elevating grader operator; Grade checker; Gradall operator; Grouting machine operator; Heavy-duty repairman; Heavy equipment robotics operator; Kalamazoo balliste regulator or similar type; Kolman belt loader and similar type; Le Tourneau blob compactor or similar type; Loader operator (Athey, Euclid, Sierra and similar types); Mobark Chipper or similar; Ozzie padder or similar types; P.C. slot saw; Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pumpcrete gun operator; RCM Cementing Unit Operator, Rail/Switch Grinder Operator (Harsco or similar types) Rock Drill or similar types; Rotary drill operator (excluding caisson type); Rubber-tired earth-moving equipment operator (single engine, caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator (multiple engine up to and including 25 yds. struck); Rubber-tired scraper operator (self-loading paddle wheel type-John Deere, 1040 and similar single unit); Self- propelled curb and gutter machine operator; Shuttle buggy; Skiploader operator (crawler and wheel type over 1-1/2 yds. up to and including 6-1/2 yds.); Soil remediation plant operator; Surface heaters and planer operator; Tractor compressor drill combination operator; Tractor operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar-bulldozer, tamper, scraper and push tractor single engine); Tractor operator (boom attachments), Traveling pipe wrapping, cleaning and bendng machine operator; Trenching machine operator (over 6 ft. depth capacity, manufacturer's rating); trenching Machine with Road Miner attachment (over 6 ft depth capacity): Ultra high pressure waterjet cutting tool system mechanic; Water pull (compaction) operator

GROUP 10: Drilling machine operator, Bucket or auger types (Calweld 200 B bucket or similar types-Watson 3000 or 5000 auger or similar types-Texoma 900 auger or similar types-drilling depth of 105' maximum); Dual drum mixer, dynamic compactor LDC350 (or similar types); Monorail locomotive operator (diesel, gas or electric); Motor patrol-blade operator (single engine); Multiple engine tractor operator (Euclid and similar type-except Quad 9 cat.); Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Pneumatic pipe ramming tool and similar types; Prestressed wrapping machine operator; Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Rubber tired earth moving equipment operator (multiple engine, Euclid, caterpillar and similar over 25 yds. and up to 50 yds. struck), Tower crane repairman; Tractor loader operator (crawler and wheel type over 6-1/2 yds.); Woods mixer operator (and similar Pugmill equipment)

GROUP 12: Auto grader operator; Automatic slip form operator; Drilling machine operator, bucket or auger types (Calweld, auger 200 CA or similar types - Watson, auger 6000 or similar types - Hughes Super Duty, auger 200 or similar types - drilling depth of 175' maximum); Hoe ram or similar with compressor; Mass excavator operator less tha 750 cu. yards; Mechanical finishing machine operator; Mobile form traveler operator; Motor patrol operator (multi-engine); Pipe mobile machine operator; Rubber-tired earth- moving equipment operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired

- self- loading scraper operator (paddle-wheel-auger type
  self-loading two (2) or more units)
- GROUP 13: Rubber-tired earth-moving equipment operator operating equipment with push-pull system (single engine, up to and including 25 yds. struck)
- GROUP 14: Canal liner operator; Canal trimmer operator; Remote- control earth-moving equipment operator (operating a second piece of equipment: \$1.00 per hour additional); Wheel excavator operator (over 750 cu. yds.)
- GROUP 15: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine-up to and including 25 yds. struck)
- GROUP 16: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)
- GROUP 17: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 50 cu. yds. struck); Tandem tractor operator (operating crawler type tractors in tandem Quad 9 and similar type)
- GROUP 18: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units single engine, up to and including 25 yds. struck)
- GROUP 19: Rotex concrete belt operator (or similar types); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds.and up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units multiple engine, up to and including 25 yds. struck)
- GROUP 20: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)
- GROUP 21: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

- GROUP 22: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, up to and including 25 yds. struck)
- GROUP 23: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating with the tandem push-pull system (multiple engine, up to and including 25 yds. struck)
- GROUP 24: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)
- GROUP 25: Concrete pump operator-truck mounted; Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Spyder Excavator Operator, with all attachments
- CRANES, PILEDRIVING AND HOISTING EQUIPMENT CLASSIFICATIONS
  - GROUP 1: Engineer oiler; Fork lift operator (includes loed, lull or similar types)
- GROUP 2: Truck crane oiler
  - GROUP 3: A-frame or winch truck operator; Ross carrier operator (jobsite)
  - GROUP 4: Bridge-type unloader and turntable operator; Helicopter hoist operator
  - GROUP 5: Hydraulic boom truck; Stinger crane (Austin-Western or similar type); Tugger hoist operator (1 drum)
  - GROUP 6: Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist and/or manlift operator; Polar gantry crane operator; Self Climbing scaffold (or similar type); Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator
  - GROUP 7: Pedestal crane operator; Shovel, backhoe, dragline, clamshell operator (over 5 cu. yds. mrc); Tower crane repair; Tugger hoist operator (3 drum)
  - GROUP 8: Crane operator (up to and including 25 ton capacity); Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds., M.R.C.)
  - GROUP 9: Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator;

Hoist operator, stiff legs, Guy derrick or similar type (over 25 tons up to and including 50 tons mrc); K-crane operator; Polar crane operator; Self erecting tower crane operator maximum lifting capacity ten tons

GROUP 10: Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc), Mobile tower crane operator (over 50 tons, up to and including 100 tons M.R.C.);

GROUP 11: Crane operator (over 100 tons and up to and including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons mrc); Tower crane operator and tower gantry

GROUP 12: Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc)

GROUP 13: Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons)

# TUNNEL CLASSIFICATIONS

GROUP 1: Skiploader (wheel type up to 3/4 yd. without attachment)

GROUP 2: Power-driven jumbo form setter operator

GROUP 3: Dinkey locomotive or motorperson (up to and including 10 tons)

GROUP 4: Bit sharpener; Equipment greaser (grease truck); Slip form pump operator (power-driven hydraulic lifting device for concrete forms); Tugger hoist operator (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons)

GROUP 5: Backhoe operator (up to and including 3/4 yd.); Small Ford, Case or similar; Drill doctor; Grouting machine operator; Heading shield operator; Heavy-duty repairperson; Loader operator (Athey, Euclid, Sierra and similar types); Mucking machine operator (1/4 yd., rubber-tired, rail or track type); Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pneumatic heading shield (tunnel); Pumpcrete gun operator; Tractor compressor drill combination operator; Tugger hoist operator (2 drum); Tunnel locomotive operator (over 30 tons)

GROUP 6: Heavy Duty Repairman

GROUP 7: Tunnel mole boring machine operator

**ENGINEERS ZONES** 

\$1.00 additional per hour for all of IMPERIAL County and the portions of KERN, RIVERSIDE & SAN BERNARDINO Counties as defined below:

That area within the following Boundary: Begin in San Bernardino County, approximately 3 miles NE of the intersection of I-15 and the California State line at that point which is the NW corner of Section 1, T17N,m R14E, San Bernardino Meridian. Continue W in a straight line to that point which is the SW corner of the northwest quarter of Section 6, T27S, R42E, Mt. Diablo Meridian. Continue North to the intersection with the Inyo County Boundary at that point which is the NE corner of the western half of the northern quarter of Section 6, T25S, R42E, MDM. Continue W along the Inyo and San Bernardino County boundary until the intersection with Kern County, as that point which is the SE corner of Section 34, T24S, R40E, MDM. Continue W along the Inyo and Kern County boundary until the intersection with Tulare County, at that point which is the SW corner of the SE quarter of Section 32, T24S, R37E, MDM. Continue W along the Kern and Tulare County boundary, until that point which is the NW corner of T25S, R32E, MDM. Continue S following R32E lines to the NW corner of T31S, R32E, MDM. Continue W to the NW corner of T31S, R31E. MDM. Continue S to the SW corner of T32S, R31E, MDM. Continue W to SW corner of SE quarter of Section 34, T32S, R30E, MDM. Continue S to SW corner of T11N, R17W, SBM. Continue E along south boundary of T11N, SBM to SW corner of T11N, R7W, SBM. Continue S to SW corner of T9N, R7W, SBM. Continue E along south boundary of T9N, SBM to SW corner of T9N, R1E, SBM. Continue S along west boundary of R1E, SMB to Riverside County line at the SW corner of T1S, R1E, SBM. Continue E along south boundary of T1s, SBM (Riverside County Line) to SW corner of T1S, R10E, SBM. Continue S along west boundary of R10E, SBM to Imperial County line at the SW corner of T8S, R10E, SBM. Continue W along Imperial and Riverside county line to NW corner of T9S, R9E, SBM. Continue S along the boundary between Imperial and San Diego Counties, along the west edge of R9E, SBM to the south boundary of Imperial County/California state line. Follow the California state line west to Arizona state line, then north to Nevada state line, then continuing NW back to start at the point which is the NW corner of Section 1, T17N, R14E, SBM

\$1.00 additional per hour for portions of SAN LUIS OBISPO, KERN, SANTA BARBARA & VENTURA as defined below:

That area within the following Boundary: Begin approximately 5 miles north of the community of Cholame, on the Monterey County and San Luis Obispo County boundary at the NW corner of T25S, R16E, Mt. Diablo Meridian. Continue south along the west side of R16E to the SW corner of T30S, R16E, MDM. Continue E to SW corner of T30S, R17E, MDM. Continue S to SW corner of T31S, R17E, MDM. Continue E to SW corner of T31S, R18E, MDM. Continue S along West side of R18E, MDM as it crosses into San Bernardino Meridian numbering area and becomes R30W. Follow the west side of R30W, SBM to the SW corner of T9N, R30W, SBM. Continue E along the south edge of T9N, SBM to the Santa Barbara County and Ventura County boundary at that point whch is the SW corner of Section 34.T9N, R24W, SBM, continue S along the Ventura County line to that point which is the SW corner of the SE quarter of Section 32, T7N, R24W, SBM. Continue E along the south edge of T7N, SBM to the SE corner to T7N, R21W, SBM. Continue N along East side of R21W, SBM to Ventura County and Kern County boundary at the NE corner of T8N, R21W. Continue W along the Ventura County and Kern County boundary to

the SE corner of T9N, R21W. Continue North along the East edge of R21W, SBM to the NE corner of T12N, R21W, SBM. Continue West along the north edge of T12N, SBM to the SE corner of T32S, R21E, MDM. [T12N SBM is a think strip between T11N SBM and T32S MDM]. Continue North along the East side of R21E, MDM to the Kings County and Kern County border at the NE corner of T25S, R21E, MDM, continue West along the Kings County and Kern County Boundary until the intersection of San Luis Obispo County. Continue west along the Kings County and San Luis Obispo County boundary until the intersection with Monterey County. Continue West along the Monterey County and San Luis Obispo County boundary to the beginning point at the NW corner of T25S, R16E, MDM.

\$2.00 additional per hour for INYO and MONO Counties and the Northern portion of SAN BERNARDINO County as defined below:

That area within the following Boundary: Begin at the intersection of the northern boundary of Mono County and the California state line at the point which is the center of Section 17, T10N, R22E, Mt. Diablo Meridian. Continue S then SE along the entire western boundary of Mono County, until it reaches Inyo County at the point which is the NE corner of the Western half of the NW quarter of Section 2, T8S, R29E, MDM. Continue SSE along the entire western boundary of Inyo County, until the intersection with Kern County at the point which is the SW corner of the SE 1/4 of Section 32, T24S, R37E, MDM. Continue E along the Inyo and Kern County boundary until the intersection with San Bernardino County at that point which is the SE corner of section 34, T24S, R40E, MDM. Continue E along the Inyo and San Bernardino County boundary until the point which is the NE corner of the Western half of the NW quarter of Section 6, T25S, R42E, MDM. Continue 5 to that point which is the SW corner of the NW quarter of Section 6, T27S, R42E, MDM. Continue E in a straight line to the California and Nevada state border at the point which is the NW corner of Section 1, T17N, R14E, San Bernardino Meridian. Then continue NW along the state line to the starting point, which is the center of Section 18, T10N, R22E, MDM.

REMAINING AREA NOT DEFINED ABOVE RECIEVES BASE RATE

TD0N0422 006-04 (04 (2025

### IRON0433-006 01/01/2025

	Rates	Fringes
IRONWORKER Fence Erector Ornamental, Reinforcing	\$ 45.78	26.51
and Structural	\$ 50.70	35.15

# PREMIUM PAY:

\$9.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland,

Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB Army Defense Language Institute - Monterey, Fallon Air Base,

Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

LAB00300-005 07/01/2024

Rates Fringes
Asbestos Removal Laborer......\$ 43.88 25.13

SCOPE OF WORK: Includes site mobilization, initial site cleanup, site preparation, removal of asbestos-containing material and toxic waste, encapsulation, enclosure and disposal of asbestos- containing materials and toxic waste by hand or with equipment or machinery; scaffolding, fabrication of temporary wooden barriers and assembly of decontamination stations.

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### LAB00345-001 07/01/2024

	Rates	Fringes
LABORER (GUNITE)		
GROUP 1	\$ 53.48	22.77
GROUP 2	\$ 52.53	22.77
GROUP 3	\$ 48.99	22.77

FOOTNOTE: GUNITE PREMIUM PAY: Workers working from a Bosn'n's Chair or suspended from a rope or cable shall receive 40 cents per hour above the foregoing applicable Workers doing gunite and/or classification rates. shotcrete work in a tunnel shall receive 35 cents per hour above the foregoing applicable classification rates, paid on a portal-to-portal basis. Any work performed on, in or above any smoke stack, silo, storage elevator or similar type of structure, when such structure is in excess of 75'-0"" above base level and which work must be performed in whole or in part more than 75'-0"" above base level, that work performed above the 75'-0"" level shall be compensated for at 35 cents per hour above the applicable classification wage rate.

# GUNITE LABORER CLASSIFICATIONS

GROUP 1: Rodmen, Nozzlemen

GROUP 2: Gunmen

GROUP 3: Reboundmen

LADOCTOR 002 07/04/2022

LAB00783-002 07/01/2022

		Rates	Fringes
LABORER (TU	JNNEL)		
GROUP	1	\$ 45.68	23.30
GROUP	2	\$ 46.00	23.30
GROUP	3	\$ 46.46	23.30
GROUP	4	\$ 47.15	23.30
LABORER			
GROUP	1	\$ 36.39	21.04

GROUP 2	\$ 36.94	21.04
GROUP 3	\$ 37.49	21.04
GROUP 4	\$ 39.04	21.04
GROUP 5	\$ 39.39	21.04

#### LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete; Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curbs, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer(lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials (""applying"" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine, hand-propelled

GROUP 4: Asphalt raker, lute person, ironer, asphalt dump person, and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt- rubber distributor boot person; Laser beam in connection with laborers' work; Oversize concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power; Toxic waste removal

#### TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Batch plant laborer; Changehouse person; Dump person; Dump person (outside); Swamper (brake person and switch person on tunnel work); Tunnel materials handling person; Nipper; Pot tender, using mastic or other materials (for example, but not by way of limitation, shotcrete, etc.)

GROUP 2: Chucktender, cabletender, Loading and unloading agitator cars; Vibrator person, jack hammer, pneumatic tools (except driller); Bull gang mucker, track person; Concrete crew, including rodder and spreader

GROUP 3: Blaster, driller, powder person; Chemical grout jet person; Cherry picker person; Grout gun person; Grout mixer person; Grout pump person; Jackleg miner; Jumbo person; Kemper and other pneumatic concrete placer operator; Miner, tunnel (hand or machine); Nozzle person; Operating of troweling and/or grouting machines; Powder person (primer house); Primer person; Sandblaster; Shotcrete person; Steel form raiser and setter; Timber person, retimber person, wood or steel; Tunnel Concrete finisher

GROUP 4: Diamond driller; Sandblaster; Shaft and raise work

\* LABO0783-005 07/01/2024

Rates Fringes

Brick Tender.....\$ 41.53 22.54

LABO1184-001 07/01/2024

Laborers: (HORIZONTAL	
DIRECTIONAL DRILLING)	
(1) Drilling Crew Laborer\$ 45.34	20.06
(2) Vehicle Operator/Hauler.\$ 45.51	20.06
(3) Horizontal Directional	
Drill Operator\$ 47.36	20.06
(4) Electronic Tracking	
Locator\$ 49.36	20.06
Laborers: (STRIPING/SLURRY	
SEAL)	
GROUP 1\$ 46.65	23.17
GROUP 2\$ 47.95	23.17
GROUP 3\$ 49.96	23.17
GROUP 4\$ 51.70	23.17

#### LABORERS - STRIPING CLASSIFICATIONS

GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician

GROUP 2: Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting, waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment

GROUP 3: Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper

GROUP 4: Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment

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#### LAB01414-003 08/07/2024

	Rates	Fringes
LABORER		
PLASTER CLEAN-UP LABORI	ER\$ 43.57	25.17
PLASTER TENDER	\$ 46.12	25.17

Work on a swing stage scaffold: \$1.00 per hour additional.

Work at Military Bases - \$3.00 additional per hour:
Coronado Naval Amphibious Base, Fort Irwin, Marine Corps Air
Station-29 Palms, Imperial Beach Naval Air Station, Marine
Corps Logistics Supply Base, Marine Corps Pickle Meadows,
Mountain Warfare Training Center, Naval Air

Facility-Seeley, North Island AFB.	Naval Air Statio	on, Vandenberg
PAIN0036-001 07/01/2023		
	Rates	Fringes
Painters: (Including Lead Abatement) (1) Repaint (excludes San Diego County)		17.12 18.64
REPAINT of any previously pair work involving the aerospace i commercial recreational facili commercial establishments as paperts facilities.	ndustry, brewer: ties, hotels wh:	ies, ich operate
PAIN0036-008 09/01/2024		
	Rates	Fringes
DRYWALL FINISHER/TAPER	.\$ 49.33	26.82
PAIN0036-015 06/01/2024		
	Rates	Fringes
GLAZIER	.\$ 58.00	26.25
FOOTNOTE: Additional \$1.25 per from the third (3rd) floor and hour for work on the outside stage or any suspended contriv	l up Additional of the building	\$1.25 per from a swing
PAIN1247-002 01/01/2025		
	Rates	Fringes
SOFT FLOOR LAYER	.\$ 45.15	19.43
PLAS0200-008 08/03/2022		
	Rates	Fringes
PLASTERER	.\$ 47.37	19.64
FORT IRWIN; MARINE CORPS AIR S CORPS LOGISTICS SUPPLY BASE:	TATION 29 PALMS \$3.00 additiona	, AND MARINE 1 per hour.
PLAS0500-002 07/01/2023		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	.\$ 44.00	27.11
PLUM0016-002 09/01/2024		
	Rates	Fringes

PLUMBER, PIPEFITTER, STEAMFITTER			
Work at Edwards AFB	\$ 66.48	26.61	
Work at Fort Irwin Army Base	\$ 67.68	26.51	
Work at Marine Corps Logistic Base at Nebo,			
Marine Corps Logistic Base at Yermo and Twenty-Nine			
Palms Marine Base Work ONLY on new additions	•	26.61	
and remodeling of bars, restaurants, stores and			
commercial buildings, not			
to exceed 5,000 sq. ft. of floor space		25.28	
Work ONLY on strip malls, light commercial, tenant			
<pre>improvement and remodel work</pre>		23.96	
All other work except work on new additions and			
remodeling of bars, restaurant, stores and			
commercial buildings not to exceed 5,000 sq. ft. of			
floor space and work on strip malls, light			
commercial, tenant improvement and remodel			
work	\$ 59.48	26.61	
PLUM0345-001 09/01/2023			
	Rates	Fringes	
PLUMBER		25.00	
Landscape/Irrigation Fitte Sewer & Storm Drain Work		25.90 23.28	
ROOF0036-002 08/01/2024			
	Rates	Fringes	
ROOFER	\$ 49.43	20.58	
FOOTNOTE: Pitch premium: Work			
to pitch fumes or required to handle pitch, pitch base or pitch impregnated products, or any material containing coal tar pitch, the entire roofing crew shall receive \$1.75 per			
hour ""pitch premium" pay.			
SFCA0669-009 01/01/2025			
	ant of the city	of China and the	
Does not include the northern p Cities of Montclair and Ontario		or curing, or the	

Rates Fringes

SPRINKLER FITTER.....\$ 47.45 28.50

SFCA0709-004 09/01/2023

THE NORTHERN PART OF THE CITY OF CHINO, AND THE CITIES OF MONTCLAIR AND ONTARIO:

	Rates	Fringes
SPRINKLER FITTER (Fire)	\$ 54.29	32.00
SHEE0105-003 01/01/2025		

LOS ANGELES (South of a straight line drawn between Gorman and Big Pines) and Catalina Island, INYO, KERN (Northeast part, East of Hwy 395), MONO ORANGE, RIVERSIDE, AND SAN BERNARDINO COUNTIES

	Rates	Fringes
SHEET METAL WORKER (1) Commercial - New Construction and Remodel		
work		30.43

TEAM0011-002 07/01/2024

		Rates	Fringes
TRUCK DRIVI	<b>ER</b>		
GROUP	1	\$ 39.59	34.34
GROUP	2	\$ 39.74	34.34
GROUP	3	\$ 39.87	34.34
GROUP	4	\$ 40.06	34.34
GROUP	5	\$ 40.09	34.34
GROUP	6	\$ 40.12	34.34
GROUP	7,	\$ 40.37	34.34
GROUP	8	\$ 40.62	34.34
GROUP	9	\$ 40.82	34.34
GROUP	10	\$ 41.12	34.34
GROUP	11	\$ 41.62	34.34
GROUP	12	\$ 42.05	34.34

### WORK ON ALL MILITARY BASES:

PREMIUM PAY: \$3.00 per hour additional.

[29 palms Marine Base, Camp Roberts, China Lake, Edwards AFB, El Centro Naval Facility, Fort Irwin, Marine Corps Logistics Base at Nebo & Yermo, Mountain Warfare Training Center, Bridgeport, Point Arguello, Point Conception,

Vandenberg AFB]

## TRUCK DRIVERS CLASSIFICATIONS

### GROUP 1: Truck driver

GROUP 2: Driver of vehicle or combination of vehicles - 2 axles; Traffic control pilot car excluding moving heavy

- GROUP 3: Driver of vehicle or combination of vehicles 3 axles; Boot person; Cement mason distribution truck; Fuel truck driver; Water truck 2 axle; Dump truck, less than 16 yds. water level; Erosion control driver
- GROUP 4: Driver of transit mix truck, under 3 yds.; Dumpcrete truck, less than 6-1/2 yds. water level
- GROUP 5: Water truck, 3 or more axles; Truck greaser and tire person (\$0.50 additional for tire person); Pipeline and utility working truck driver, including winch truck and plastic fusion, limited to pipeline and utility work; Slurry truck driver
- GROUP 6: Transit mix truck, 3 yds. or more; Dumpcrete truck, 6-1/2 yds. water level and over; Vehicle or combination of vehicles 4 or more axles; Oil spreader truck; Dump truck, 16 yds. to 25 yds. water level
- GROUP 7: A Frame, Swedish crane or similar; Forklift driver; Ross carrier driver
- GROUP 8: Dump truck, 25 yds. to 49 yds. water level; Truck repair person; Water pull single engine; Welder
- GROUP 9: Truck repair person/welder; Low bed driver, 9 axles or over
- GROUP 10: Dump truck 50 yds. or more water level; Water pull single engine with attachment
- GROUP 11: Water pull twin engine; Water pull twin engine with attachments; Winch truck driver \$1.25 additional when operating winch or similar special attachments

GROUP 12: Boom Truck 17K and above

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

### Survey Rate Identifiers

The ""SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

#### WAGE DETERMINATION APPEALS PROCESS

- 1) Has there been an initial decision in the matter? This can be:
  - a) a survey underlying a wage determination
  - b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage

and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210.

.....

END OF GENERAL DECISION"

## Job Order Contract General Conditions

### **Table of Contents**

### Article

## **Definitions, Bid and Scope**

- 1. Definitions
- 2. Contract and Performance Period
- 3. Contract Scope
- 4. Indefinite Quantity Contract
- 5. Compliance with Applicable Law
- 6. Equals

## **Contractor Requirements**

- 7. Post Award Conference
- 8. General Requirements
- 9. Work Requirements
- 10. Interpretation of Plans and Specifications
- 11. Ordering Procedures
- 12. Construction Procedures
- 13. Measurements to Be Verified
- 14. Caution to Contractors
- 15. Scheduling Work
- 16. Computer Requirements

# **Contract Documents**

- 17. Specifications
- 18. Contract Documents and Order of Precedence
- Standard Specifications
- 20. Record Drawings (As-Built Records); Reference Materials

## Schedule and Changes

- 21. Work Schedule
- 22. County's Right to Delay Commencement of the Work

# Inspections/Permits, Tests, Quality, Warranties

- 23. Observation and Inspections
- 24. Permits and Licenses

### 25. Tests

## **Substantial Completion, Occupancy by County**

- 26. Substantial Completion
- 27. Occupancy by the County

### **Employment Requirements**

- 28. Labor Laws
- 29. Worker/Worker Certification
- 30. Hours of Work
- 31. Saturday, Sunday, Holiday and Overtime Work
- 32. Prevailing Wage Scale
- 33. Employment of Indentured Apprentices
- 34. San Bernardino County Security Policy
- 35. Submission Equal Employment Opportunity Documents
- 36. Federal Equal Opportunity Employment Requirements
- 37. Failure to comply with Affirmative Action
- 38. Contract Work Hours and Safety Standards Act
- 39. EECBG Funds And CDH Funds

## Contractor Responsibilities, Restrictions

- 40. Payroll Records
- 41. Quality of Work and Material
- 42. Responsibility of Contractor and its Representatives
- 43. Repairing Damaged Work
- 44. List of Subcontractor and Subletting Work
- 45. Advertising
- 46. Coordination with Others and Other Contracts
- 47. Contractor's Equipment
- 48. Contractor Personnel
- 49. Key Personnel
- 50. Audits and Records
- 51. Warranty and Corrections to Work
- 52. Failure to Complete Work on Time- Liquidated Damages
- 53. Disruption of County Scheduled Activities
- 54. Trucking
- 55. Toilet Facilities
- 56. Elevators

- 57. Utilities
- 58. Regulations
- 59. Contractor Liable and Responsible to County
- 60. Environmental Protection
- 61. Protection of Work and Property
- 62. Project Site Storage
- 63. Site Protection
- 64. Noise Control/Abatement
- 65. Safety and Health
- 66. Compliance with Clean Air Act, Clean Water Act, and California State Water Resources Control Board
- 67. Trenching and Excavation
- 68. Energy Conservation
- 69. Salvage and Salvage Disposal
- 70. Site Preparation and Cleanup
- 71. Access to Buildings
- 72. County-Furnished Equipment/Materials
- 73. Shop Drawings and Submittals

## **Insurance and Bonds**

- 74. Indemnification and Insurance Requirements
- 75. Bonds

### **Legal and Other**

- 76. Authority of the Department And Division
- 77. Laws, Codes and Regulations to be Observed
- 78. Discrepancies, Interpretations and Omissions
- 79. Assignment
- 80. Patents and Royalties
- 81. Suspension of Work
- 82. Termination
- 83. Notice of Suspension or Termination
- 84. Disentanglement
- 85. Mediation and Arbitration of Claims
- 86. Acceptance Of Final Payment As Release
- 87. Forum Selection
- 88. Waiver
- 89. Entire Agreements

- 90. Request For Payment
- 91. Payments to Contractor
- 92. Payments to Subcontractor
- 93. County Furnished Software
- 94. Termination for Improper Consideration
- 95. Release of Information
- 96. County's Quality Assurance Plan
- 97. Federal Earned Income Credit
- 98. Security Services at Court Facilities
- 99. Conflict of Interest
- 100. Employment Eligibility Verification
- 101. Former County Employees
- 102. Representation of the County
- 103. Public Records Act
- 104. Environmentally Preferable Purchasing Policy
- 105. Change of Address
- 106. General Provisions
- 107. List Of Attachments



### **General Conditions**

### 1. **DEFINITIONS**

- A. Acceptance: shall mean written acceptance of the Work by the County.
- B. Adjustment Factor: is the Contractor's competitively bid price adjustment to the Unit Prices as published in the Construction Task Catalog<sup>®</sup>. All Adjustment Factors are expressed as an increase or decrease from the published prices.
- C. Architect/Engineer of Record: as used herein shall mean the individual/firm designated by the County for the preparation of plans and specifications for a specific Job Order.
- D. Director: as used herein refers to the Director of the Project and Facilities Management Department.
- E. Award Criteria Figure: The amount determined in the Award Criteria Figure Calculation section (Award Formula) of the Bid Form, which is used for the purposes of determining the lowest bid.
- F. Board of Supervisors: as stated herein shall mean the Board of Supervisors, San Bernardino County.
- G. Completion (final completion): as used herein means that an individual Job Order issued under the contract is fully executed and completed in accordance with the Detailed Scope of Work, plans and specifications.
- H. Construction Task Catalog®: for this contract, is a comprehensive listing of specific repair or remodeling construction related tasks together with a specific unit of measurement and a Unit Price, also referred to as the "CTC".
- I. Contract Documents: consist of the contract; the legal advertisements covering the opening of bids; the performance, payment and security (bid) bonds; the Instructions to Bidders; General Conditions; Construction Task Catalog®; Technical Specifications; bid proposal; Certificates of Insurance; and the Addenda, all incorporated in the contract before its execution. Job Order Proposal documentation include shop drawings, sketches, Price Proposals, lists of Subcontractor, schedules, etc; as prepared for individual Job Orders, as well as the Job Order itself, shall also become part of the Contract Documents after its execution.
- J. Contractor: as used herein refers to the licensed person, firm, or corporation authorized to do business in the State of California with whom a contract has been made directly or through accredited representatives that have entered into a contract with the County for the performance of the Work described by these Contract Documents.
- K. County: as used herein shall mean the San Bernardino County.

- L. Day: as used herein, shall mean a calendar day, unless specifically stated otherwise. If a stated deadline should fall on a non-working day, the due date shall be the following business day.
- M. Department: as used herein, refers to the Project and Facilities Management Department of the San Bernardino County.
- N. Detailed Scope of Work: shall be determined by individual Job Orders issued hereunder. The Detailed Scope of Work is the complete description of services to be provided by the Contractor under an individual Job Order. The Detailed Scope of Work will include documentation for a given project. Documentation may include a narrative description of the work.

A Descriptive general scope of work is issued by the County along with the invitation to the Joint Scope Meeting. A Detailed Scope of Work is generated by the Contractor following the Joint Scope Meeting, and is approved by the County. The final Detailed Scope of Work is signed by the Contractor and the County.

- O. Director: as used herein, refers to the Director of the Project and Facilities Management Department, or his/her authorized representative.
- P. Division: as used herein, refers to the Project Management Division of the Project and Facilities Management Department of the San Bernardino County. The Division is represented by the Director or Chief Project Manager.
- Q. Emergency: as used in this contract shall mean such situations as shall require immediate action preventing Contractor from contacting the County prior to execution.
- R. Final Acceptance: shall mean written acceptance of the Work by the County as evidence by the Director's signature, or his designee, on the recommendation for Acceptance or on a Notice of Completion.
- S. Inspector: as used herein shall mean any representative of the County authorized to perform inspections for various aspects of the Work.
- T. Job Order: as used herein refers to the obligation document written by the County, such as a Purchase Order, requiring the Contractor to complete the Detailed Scope of Work within the Job Order Completion Time for the Job Order Price under a Job Order Contract. Each individual project to be accomplished under this contract will be through the issuance of a Job Order. A Job Order consists of plans, shop drawings, permits, specifications and the Detailed Scope of Work required to complete the work. The County will be responsible for the development of the Job Order as well as the observation and Acceptance of the Work contained within the Job Order. The County will review the Contractor's Job Order Proposal and if acceptable, shall sign the Job Order and issue a Notice To Proceed for the Work described therein. Each Job Order will include a Detailed Scope of Work, a firm fixed Job Order Price

Proposal from the Contractor, a time duration for the completion of the Work and any special conditions that might apply to that specific Job Order. There is no minimum or maximum value associated with an individual Job Order. A project may consist of one or more Job Orders.

- U. Job Order Completion Time: The time within which the Contractor must complete the Detailed Scope of Work.
- V. Job Order Contract (JOC): is a competitively bid, indefinite quantity contract for accomplishing an ongoing series of individual repair and remodeling and related services. Work is accomplished through the issuance of individual Job Orders against the contract. The bid documents include a Construction Task Catalog® containing construction tasks with preset Unit Prices. All Unit Prices are based on local labor, material and equipment prices and are for the direct cost of construction. Each Job Order issued will be a firm fixed priced order for accomplishing a specific task or project.
- W. Job Order Price: The value of the approved Job Order Price Proposal and the amount the Contractor will be paid for completing a Job Order.
- X. Job Order Price Proposal: A price proposal prepared by the Contractor that includes the Pre-priced Tasks, Non Pre-priced Tasks, quantities and appropriate Adjustment Factors required to complete the Detailed Scope of Work.
- Y. Job Order Proposal: as used herein is the Contractor's offer to do work. It refers to the Job Order Proposal documents prepared by the Contractor quoting a firm fixed price to achieve a specific Detailed Scope of Work as requested by the County. The Job Order Proposal will also contain approved shop drawings, permits and submittals as necessary, a detailed Job Order Price Proposal comprised of appropriate line items and quantities from the Construction Task Catalog®, supporting documentation for any Non Pre-Priced Tasks, a construction schedule, a list of Subcontractors, and other documentation as may be required by the County prior to the issuance of a Job Order.
- Z. Joint Scope Meeting: A site meeting to discuss the work before the Detailed Scope of Work is finalized.
- AA. Maximum Contract Value: The maximum value of Job Orders that the Contractor may receive under this Contract.
- BB. Minimum Contract Value: The minimum value of Job Orders that the Contractor has the opportunity to perform under this Contract.
- CC. Non-Compliance Notice: as used herein shall refer to a written notice issued to the Contractor that identifies installations, and/or substitutions that do not comply with codes or Contract Documents and for which payment cannot be made.
- DD. Non Pre-Priced Tasks: as used herein shall refer to those units of work that are not included in the Construction Task Catalog® but within the general scope and

intent of this contract and may be negotiated into this contract as needs arise. Such work requirements shall be incorporated into and made a part of this contract for the Job Order to which they pertain, and may be incorporated into the Construction Task Catalog<sup>®</sup>, if determined appropriate by the County, at the base price determined in this unit price contract. Non Pre-Priced work requirements shall be separately identified and submitted in the Job Order Proposal.

- EE. Normal Working Hours: shall mean standard shifts during the period of 7:00 a.m. to 5:00 p.m. Monday through Friday, except for County observed holidays. All other times are Other Than Normal Working Hours.
- FF. Notice of Completion: County shall record a Notice of Completion for each Project.
- GG. Notice to Proceed: is the written document issued by the County, authorizing the Contractor to commence work on an individual Job Order.
- HH. Other Contractors: as used herein shall mean any person, firm or corporation with whom a contract has been made by the County for the performance of any work which is not a portion of Work covered under this contract.
- II. Other than Normal Working Hours: Includes the hours of 5:01 p.m. to 6:59 a.m. Monday through Friday and all day Saturday, Sunday, and County Holidays.
- JJ. Pre-priced Task; A task described in, and for which a Unit Price is set forth in, the Construction Task Catalog<sup>®</sup>.
- KK. Project: The Project is the total construction improvements of which the Work, a series of individual Job Orders or an individual Job Order performed under the Contract Documents may be the whole or a part and which may include construction by the County or by Other Contractors.
- Punch List: is a compilation of items which have not been completed in accordance with an individual Job Order and which will not interfere with the use of the premises as intended by the County.
- MM. Request for Proposal (RFP): refers to an official request made by the County for the Contractor to provide a Job Order Proposal for an identified project.
- NN. Subcontractor: as used herein shall be defined as a licensed person, firm, or corporation, and all of its lower tier Subcontractors, authorized to do business in the State of California, other than a material supplier/vendor laborer, who/which enters into a contract with a Contractor for the performance of any part of such Contractor's contract
- OO. Substantial Completion: shall mean that work on an individual Job Order is completed in accordance with the Detailed Scope of Work, plans and specifications, as modified by any Supplemental Job Order agreed by the

parties, so that the remaining work is such minor alterations and patching as the final inspection shall disclose. All warranties and guarantees for completed work shall commence at Substantial Completion of the project. The date of Substantial Completion will be established by the County.

- PP. Superintendent: as used herein refers to the executive representative of the Contractor who is present on the Work site at all times during the progress, authorized to receive and fulfill instructions from and communicate with the County, and capable of overseeing and executing the Work efficiently. The Superintendent shall be a direct employee of the prime Contractor. The Superintendent shall not actually perform the physical tasks involved unless otherwise waived in writing by the County.
- QQ. Supplemental Job Order: A secondary Job Order developed after the initial Job Order has been issued for the purpose of changing, deleting, or adding work to the initial Detailed Scope of Work, or changing the Job Order Completion Time.
- RR. Surety: as used herein shall mean the firm, corporation, or individual which is bound by the performance, payment and security (bid guaranty) bond with and for the Contractor, and which engages to be responsible for the Contractor's acceptable performance, payment and guaranty of the work and for payments of all debts pertaining thereto.
- SS. Technical Specifications: The written requirements for materials, equipment, systems, standards and workmanship for the Work, and performance of related services.
- TT. Unit Price: as used herein refers to the price published in the Construction Task Catalog® for a specific construction or construction related task. Unit Prices for new Pre-priced Tasks can be established during the course of the Contract and added to the Construction Task Catalogs®. The Unit Prices are fixed for the duration of the contract. Each Unit Price is comprised of the labor, equipment, tax, insurance bonds, and materials costs to accomplish that specific task.
- Work: includes all labor, materials, equipment, transportation, and services necessary to produce the repair or remodeling tasks as required by the Detailed Scope of Work for an individual Job Order.

### 2. CONTRACT AND PERFORMANCE PERIOD

- A. There is no Minimum Contract Value ordered under this contract. The Maximum Contract Value is stated in the Instructions to Bidders. The Maximum Contract Value may be increased to the maximum value allowed by law by agreement of both the County and the Contractor.
- B. This is a contract for repair, remodel or other repetitive work specified in individual Job Orders, effective for a period of 12 months from the start date of the contract approved by the Board of Supervisors. Job Orders issued prior to, but not completed, by the expiration of the contract period will be completed with

all provisions of this contract still in force.

- C. Performance time for each Job Order issued under this contract will be determined in accordance with the General Conditions. This performance time will be determined and agreed upon for each individual Job Order.
- D. The County, without invalidating the Job Order, may order changes in the Work by altering, adding to or deducting from the Work, by issuing a Supplemental Job Order. Supplemental Job Orders to an original Job Order issued prior to but not completed by the expiration of the contract period, will be completed with all the provisions of this contract still in force.
- E. Changes to the Contract may be accomplished after execution of the Contract and without invalidating the Contract, by Change Order.

### 3. CONTRACT SCOPE

- A. The contract scope shall be determined by the individual Job Orders issued hereunder. Upon receipt of a Job Order, the contractor agrees to provide all management, work, material, supplies, parts (to include system components), transportation, plant supervision, labor and equipment, except when specified as County furnished, needed to repair or remodel at designed County locations. The Contractor agrees to provide quality assurance as specified in strict accordance with all terms, conditions, special contract requirements, specifications, attachments, and exhibits contained in this contract, Job orders under this contract, or incorporated by reference. The Contractor agrees to also be responsible for site safety as well as site preparation and cleanup.
- B. The Contractor's Work and responsibility shall include all programming, administration, and management necessary to provide repair, remodel, and related services as ordered. The Work shall be conducted by the Contractor in strict accordance with the contract and all applicable laws, regulations, codes, or directives; including all Federal, State, and Local laws, regulations, codes and directives. The Contactor agrees to insure that all Work provided meets, or exceeds critical reliability rate or tolerances specified or included in applicable referenced documents.

Contractor agrees to perform such work as quality control, financial control, and maintain accurate and complete records, files, library of documents to include Federal State, and Local regulations codes, laws, listed herein, and manufacturer's instructions and recommendations which are necessary and related to the Work to be performed.

Contractor agrees to provide related services such as preparing and submitting required reports, maintaining record drawings current from activities under this contract, performing administrative work, and submitting necessary information as specified. The Contractor agrees to provide; materials lists to include trade names, brand names, model number, and ratings for all materials necessary for a complete job.

- C. All Work will be ordered and funded when needed in accordance with the ordering clause and procedures contained in the Article 11 (Ordering Procedures).
- D. The Contractor may be required to complete Work in any location within San Bernardino County.
- E. The Contractor will be required prepare Job Order Proposals, perform Work onsite, and close-out many projects concurrently.
- F. The following documents and standards shall be used in the execution of Work under the contract and are considered to be part of this contract;
  - 1. Construction Task Catalog<sup>®</sup> (CTC)
  - 2. Technical Specification, in PDF format.

The intent of these specifications is to furnish concise industry and commercial standards for repair or remodeling of County facilities. If, however, there is a conflict between Federal, State, and Local codes and the Technical Specifications; Federal, State and Local codes shall be the governing document.

If there is a conflict between the section number contained in the CTC and the section number contained in the Technical Specifications, the description of the section shall control.

## 4. INDEFINITE QUANTITY CONTRACT

- A. This is an indefinite-quantity contract for the supplies or services specified and effective for the period stated in the contract.
- B. Work or performance shall be made only as authorized by Job Orders issued in the accordance with the ordering procedures clause. The Contractor agrees to furnish to the County when and if ordered, the supplies or services specified in the contract up to and including the quantity designated in the Job Orders issued to the Maximum Contract Value designated in the contract.

## 5. COMPLIANCE WITH APPLICABLE LAW

This Contractor agrees to comply with all applicable Federal, State and Local laws, rules regulations, ordinances and directives, and all provisions required thereby to be included in this contract are hereby incorporated herein by reference.

### 6. EQUALS

When any material, product, thing or service is specified or indicated in the Contract Documents, or individual Job Order under the contract, by brand, trade, patent or proprietary name and/or by the name of the manufacturer, the item so specified or indicated shall be deemed to be followed by the words "Or Equal." This is unless specifically directed by a County Project Manager that an exact brand, model is to be utilized for a specific Job Order, which direction shall be stated in the Job Order.

### 7. POST AWARD CONFERENCE

Before the issuance of the first Job Order under the contract, a conference will be conducted by the County to acquaint the Contractor with County policies and procedures that are to be observed during the prosecution of the Work and to develop mutual understanding relative to the administration of the contract.

#### 8. GENERAL REQUIREMENTS

The County controls all work performed upon its real property.

- A. <u>Management:</u> The Contractor agrees to provide all appropriate personnel required to perform the Work and meet all contract requirements.
- B. <u>Safety:</u> The Contractor agrees to conduct regular safety meetings with its Subcontractor(s), and both the Contractor and Subcontractor(s) agree to familiarize themselves with all provisions of Article 65, "Safety and Health".
- C. <u>Indefinite Work:</u> The County will issue to the Contractor requests for Job Order Proposals for the firm-fixed-prices for Work requirements within the scope of the contract. The Contractor agrees to prepare all Job Order Proposals in accordance with Article 11, "Ordering Procedures."
- D. <u>Site Visits:</u> The Contractor agrees to visit all proposed work sites prior to the development of the Detailed Scope of Work. All site visits must be coordinate through the County.
- E. <u>Scope of Work Requirements:</u> The Contractor agrees to provide all documentation required to fully establish the Detailed Scope of Work, including but not limited to, shop drawings, sketches and/or specifications related to the proposed project. This documentation will be provided for the purpose of defining the Detailed Scope of Work, obtaining permits, and assisting the County in determining the best possible solution for repair and refurbishment issues.

The Contractor agrees to prepare all documents, shop drawings, and "as-built" drawings to meet all the requirements of Local, State and Federal regulations, codes, and directives. The County agrees to also provide as necessary the permits, forms, studies, and other documentation required by codes and agencies.

- F. Non Pre-Priced Task Requirements: In addition to the work unit requirement in the Construction Task Catalog® (CTC) and Technical Specifications, the County may require Non Pre-Price Tasks. Such Non Pre-Priced Tasks shall be incorporated into the Job Order in accordance with these Contract Documents.
- G. <u>Contractor Inspections:</u> The Contractor agrees to inspect all repairs and refurbishments to ensure that all Work is accomplished as specified under this contract. The Contractor agrees to prepare and maintain inspection files that reflect past and current inspection dates, results of all inspections made, corrections required, and corrections made.
- H. <u>Compliance with all Applicable Laws and Regulations:</u> The Contractor agrees to, as part of its factor, prepare and review as necessary the documentation noted in Item 9E above, to ensure its compliance with all applicable laws and regulations.
- I. <u>Performance Evaluation Meetings:</u> The Contractor agrees to meet with the County as requested, and in any event, not less than once a month, during contract performance. Mutual effort will be made to resolve any problems identified.
- J. <u>Documentation and Information:</u> The Contractor agrees to, when required by the Division, produce for inspection at the Contractor's office, any and all documentation or information concerning the Contractor's financial status, including without limitation, books, accounts, records, financial statements, vouchers, and canceled checks. The Contractor further agrees to permit the Division to copy any such documentation or information.
- K. <u>Compliance with Contract Documents:</u> Failure to comply with all requirements in the Contract Documents may result in disqualification under future Requests for Prequalification for the San Bernardino County Job Order Contract Program or award of a future San Bernardino County Job Order Contract.

# 9. WORK REQUIREMENTS

The Contractor agrees to:

## A. Quality Control Plan:

The Contractor agrees to submit a written Quality Control Plan (QCP) which shall include the name of its employee responsible for ensuring quality. The Contractor agrees to notify the County, in writing, of any proposed change to the plan during the course of the contract. No change shall be implemented prior to review Acceptance by the County. Once the County has accepted the Contractor's Quality Control Plan, it shall become part of this contract. Deviation from the Quality Control Plan without the express written approval of the County may place the Contractor in default of the contract.

- 2. The Contractor agrees to deliver two copies of its Quality Control Plan to the County no later than ten (10) Days from the date of contract award, and agrees to issue and deliver two copies whenever changes take place.
- The Contractor agrees to apply the approved Quality Control Plan, and agrees to ensure that all Work and requirements of the contract are met as specified.
- 4. The Contractor agrees to maintain quality control over supplies, manufacturers, products, services, site conditions, and workmanship, to produce Work of specified quality. In addition, the Contractor agrees to comply with industry standards except where Contract Documents specify more restrictive tolerances, more rigid standards, or more precise workmanship. The Contractor agrees to participate in County inspections and verification as required, and perform and validate corrective actions in a timely manner.
- B. <u>Standards:</u> The Contractor agrees to meet the standards set forth by the Technical Specifications and all other applicable regulations, codes, directives, equipment specifications, and manufacturer's instructions and recommendations inclusive of equipment or vehicles, supplies, parts, or materials utilized to provide the required Work. In case of uncertainty of detail or procedure, the Contractor should request additional instruction from the County.
- C. <u>Material Acquisition:</u> The Contractor agrees to determine all materials required for each Job Order from shop drawings and sketches, specifications, Detailed Scope of Work, instructions, and any other available resources. The Contractor agrees to acquire all necessary materials and use them to produce the desired finished products.
- D. <u>Material Storage:</u> All materials stored at work sites shall be stored in a manner that precludes any safety or health risk to the public. Hazardous materials or waste as defined by Federal Standard 313D shall be handled in accordance with Environmental Protection Agency Federal Regulations, State Department of Health, and Department of Transportation and South Coast Air Quality Management District (AQMD) procedures.
- E. <u>Electrical Equipment:</u> All Contractor equipment utilizing County electrical sources must meet UL standards and be compatible with existing circuits. The Contractor agrees to prevent operation, or attempted operation, of equipment that requires electrical power exceeding the capacity of existing circuits.
- F. <u>Recoverable Resources:</u> Recovery items to which the County does not claim valuable interest, such as metal scrap, scrap lumber, crating materials, empty barrels, boxes, textiles and bags, waste paper, cartons, and similar materials that retain useful, recycling, salvage, or saleable value, shall become the property of the Contractor.
- G. Work in Progress: The Contractor agrees to consult with the County to resolve

- all scope problems, disseminate project information and maintain close coordination on all matters relating to Work in progress.
- H. <u>Laboratory and Field Tests:</u> The Contractor agrees to perform all laboratory and field tests, as directed by the County, to demonstrate compliance with Work specifications.
- I. <u>Walk-Through Inspections:</u> The Contractor agrees to perform preliminary walk-through inspections with the County and Inspectors to identify Punch List items and discrepancies prior to final inspection.
- J. Contractor Selection: The County may award an individual Job Order to any selected Contractor. Selection of the Contractor and award of the Job Order will be in compliance with established County procedures and based on one or more of the following criteria:
  - 1. Rotational selection among all Contractors, unless otherwise determined by the County.
  - 2. Evaluation of past and current performance on Job Orders of a similar nature and type of work, project size, construction management challenges, schedule performance, design management requirements, etc.
  - 3. Balancing of work load (Job Order dollar volume and construction backlog) among Contractors.
  - 4. Management of Job Order dollar volume within bonding limitations of the Contractor.
  - 5. Price, as it relates to the County's independent cost estimate.
  - 6. Contractor's responsiveness to the County on Job Orders.
  - 7. Other appropriate criteria as deemed in the best interest of the County.

## 10. INTERPRETATIONS OF PLANS AND SPECIFICATIONS

- A. Every part of the Work, as shown on the drawings and described in the specifications which are provided by the County for a specific Job Order, must be complete and finished. No deviations are to be made from the drawings or specifications without previously obtaining written authorization from the Director or Chief Project Manager.
- B. In general, the drawings will show dimensions, positions, and kind of construction; and the specifications will define materials, quantities, and methods. Any Work called for on the drawings and not mentioned in the specifications, or vice versa, shall be performed as though fully set forth in both. Work not particularly detailed, marked or specified, shall be the same as similar

parts that are detailed, marked or specified.

- C. The drawings shall be accurately followed as to scale, except where figures are given for dimensions which shall in all cases be taken in preference to scale measurements. Large-scale details take precedence over small drawings in all cases, full-scale drawings having preference.
- D. Should an error be found in the specifications or drawings, or in the work done by others affecting this Work, the Contractor shall notify the County at once, and the County will issue instructions as to procedure. If the Contractor proceeds with the Work so affected without such instructions, he will make good any resulting damage or defects. This includes typographical errors in the specifications and notational errors on the drawings where doubtful of interpretation.
- E. Where on any drawing a portion of the Work is drawn out and the remainder is indicated in outline, the drawn-out parts shall apply also to all other like portions of the Work. Where ornament or other detail is indicated on starting only, such detail shall be continued throughout the course of parts in which it occurs and shall also apply to all other similar parts in the Work unless otherwise indicated.

#### 11. ORDERING PROCEDURES

A. <u>Joint Scope Meeting and Job Development</u>

The County will issue, for each individual project, a Descriptive General Scope of Work and Joint Scope invitation requesting the Contractor's Superintendent and project manager and/or the County's end user representative, to meet at the project site. The County, Contractor and other necessary parties will visit the proposed work site and participate in a Joint Scope Meeting, which will include discussion and establishment of the following:

- 1. General Scope of Work
- 2. Definition and refinement of requirements
- 3. Existing site conditions
- 4. Methods and alternatives for accomplishing work including value engineering
- 5. Requirements for plans, sketches, shop drawings(s), submittals, etc.
- 6. Tentative construction duration work schedule
- 7. Preliminary quantity assumptions / estimates
- 8. Staging areas, site access and protocol for admission

- 9. Special conditions regarding unique facility operations
- 10. Safety requirements
- 11. Hazardous Materials or site conditions
- 12. Hours of operation
- 13. Liquidated damages
- 14. Date on which the Job Order proposal is due
- 15. Other requirements

As part of the required Joint Scope Meeting, the Contractor and the County will agree on a sequence of work; means of access to the premises and building; space for storage of materials and equipment; Work and materials and use of approaches; use of corridors, stairways, elevators; means of communications; and the location of partitions, eating spaces, and restrooms for the Contractor, for individual Job Orders. The Contractor agrees to be responsible for taking these factors into account when developing its Job Order Proposal.

The Detailed Scope of Work will be completed by the Contractor and submitted to the County for approval, prior to issuance of a Request for Proposal. This Detailed Scope of Work must be submitted within Five (5) working days or a mutually agreed upon time at the Joint Scope Meeting. If consultant services are required to clarify project requirements, they will be completed and submitted with the Detailed Scope of Work for County approval before a Request for Proposal will be issued.

Unless waived in writing, the Contractor agrees to provide all documentation required to fully establish the Detailed Scope of Work including, but not limited to, shop drawings, sketches and/or specifications that comply with the contract specifications and relate to the proposed project. This documentation will be provided for the purpose of defining scope, obtaining permits, and assisting the County in determining the best possible solution for repair and refurbishment issues. If the County requests a change in the proposed Detailed Scope of Work, the Contractor agrees to submit a revised Detailed Scope of Work reflecting all requested changes within two (2) working days. Failure to comply with these requirements may result in disqualification under future Requests for Prequalification for the San Bernardino County Job Order Contract.

## B. Request for Proposal:

Upon completion of the joint scoping process, the County will prepare a draft

descriptive scope of work referencing any sketches, drawings, photographs and specifications required to document accurately the work to be accomplished. The Contractor shall review the descriptive scope of work and request any required changes or modifications. Once the project development stage and Joint Scope Meeting have produced a County approved Detailed Scope of Work, the County will issue a Request for Proposal (RFP) to the Contractor. The RFP will include the Detailed Scope of Work approved by the County and other pertinent information with regards to scheduling, submittals, shop drawings and sketch requirements. The Contractor does not have the right to refuse to perform any task or any work in connection with a particular project. The Contractor agrees to prepare and submit a Job Order Proposal of Work in accordance with Section C below.

### C. Job Order Proposal development:

The Contractor Job Order Proposal agrees to be comprised of the following elements:

### 1. Detailed Price Proposal

## Pre-Priced work requirements

A Pre-priced Task is a task described in, and for which a Unit Price is set forth in, The Construction Task Catalog®. Pre-Priced work requirements will identify the type and number of work tasks required from the CTC. The price per unit set forth in the CTC shall serve as the base price for the purpose of the operation of this article. The Contractor's Job Order Proposal shall include support documentation to indicate that adequate engineering and planning for the requirement has been done, and that the Work tasks proposed are reasonable for the Detailed Scope of Work. Documentation to be submitted with the Job Order Proposal shall include, but not be limited to, Job Order Price Proposal, shop drawings, calculations, catalog cuts, and specifications, list of anticipated Subcontractors and Suppliers, construction schedule and any other requested documents.

The total extended price for Pre-Priced work requirements will be determined by multiplying the price per unit by the quantity required. The price offered in the Job Order Proposal will be determined by multiplying the total extended price by the appropriate Adjustment Factor. (Unit Price x quantity x Adjustment Factor.)

The Job Order Price shall be the value of the approved Job Order Price Proposal.

### Non Pre-Priced Task requirements

Units of work not included in the CTC, but within the general scope and intent of this contract, may be negotiated into this contract as needs

arise. Such work requirements shall be incorporated into and made a part of this contract for the Job Order to which they pertain, and may be incorporated into the CTC if determined appropriate by the County at the negotiated price. Non Pre-Priced Tasks shall be separately identified and submitted in the Job Order Proposal. Whether a work requirement is Pre-Priced or Non Pre-Priced is a final determination by the County, binding and conclusive on the Contractor.

Information submitted in support of Non Pre-Priced Tasks agree to include, but not be limited to, the following: complete specifications and technical data, including work unit content, work unit costs data, schedule requirements; quality control and inspection requirements. Pricing data submitted in support of Non Pre-Priced Tasks include a cost or price analysis report, establishing the basis for selecting the approach proposed to accomplish the requirements. Unless otherwise directed by the County, cost data shall be submitted demonstrating that the Contractor solicited and received three bids. The Contractor shall not submit a quote or bid from any supplier or subcontractor that the Contractor is not prepared to use. The County may require additional quotes and bids if the suppliers or subcontractors are not acceptable or if the prices are not reasonable. The Contractor agrees to provide an installed Unit Price (or demolition price if appropriate), which shall include all costs required to accomplish the Non Pre-Priced Task.

In addition to items which are not included in the Construction Task Catalog®, a Non Pre-Priced line item maybe utilized, if the County clearly specifies the make or manufacture of the material that is to be utilized. The only item that will be accepted as Non Pre-Priced will be the direct material cost. If there is an associated line item listed in the Construction Task Catalog® for that type of material, then the labor and equipment costs must be utilized at the specific Adjustment Factor. In addition, to the Non Pre-Priced back up, a comparison to the material cost listed in the Construction Task Catalog® must be included with the Job Order Proposal Package for review and approval.

The final price submitted for Non Pre-Priced (NPP) Tasks shall be calculated according to the following formula:

## Contractor performed duties

- A = direct labor costs and fringe benefits per prevailing wage rates
- B = direct material costs (supported by quotes)
- C = direct equipment costs (supported by equipment amortization data)
- D = allowable overhead costs = A x 55% (i.e., workers compensation insurance)

E =allowable profit = (A+B+C) x 10%

## Subcontractor performed duties

F = cost of Subcontractor(s) to Contractor (supported by quotes)

G = Contractor's allowance for Subcontractors cost =  $F \times 5\%$ 

H = Contractor's overhead for Subcontractor(s) costs in accordance with the following schedule:

F x 0% for NPP tasks < 10% of total Job Order value

F x 7% for NPP tasks 10-20% of total Job Order value

F x 10% for NPP tasks > 20% of total Job Order value

### Total cost of Non-Pre-Priced Task

A+B+C+D+E+F+G+H After being used on three separate Job Orders, the unit price for the Non Pre-Priced Task may become fixed as a permanent Pre-Priced item, which will no longer require price justification.

The County's determination as to whether a task is a Pre-priced Task or a Non Pre-priced Task shall be final, binding and conclusive as to the Contractor.

Whenever, because of trade jurisdiction rules or small quantities, the cost of a minor task in the Job Order Price Proposal is less than the cost of the actual labor and material to perform such task, the County may permit the Contractor to be paid for such task as a Non Pre-priced Task, or use Pre-priced labor tasks and material component pricing to cover the actual costs incurred. Provided, however, that there is no other work for that trade on the Project or other work for that trade cannot be scheduled at the same time and the final charge does not exceed \$1,000.

Contractor shall make the necessary arrangements for and obtain all filings and permits required for the Work, including the preparation of all shop drawings, sketches, calculations and other documents and information that may be required therefor. If the Contractor is required to pay an application fee for filing a project, a fee to obtain a building permit, or any other permit fee to the City, State or some other governmental or regulatory agency, then the amount of such fee paid by the Contractor for which a receipt is obtained shall be treated as a Reimbursable Task to be paid without mark-up. The cost of expediting services or equipment

use fees are not reimbursable.

The Contractor's Job Order Proposal shall be submitted by the date indicated on the Request for Proposal. All incomplete Job Order Proposals shall be rejected. The time allowed for preparation of the Contractor's Job Order Proposal will depend on the complexity and urgency of the Job Order but should average between seven and fourteen days. On complex Job Orders, such as Job Orders requiring approvals and permits, allowance will be made to provide adequate time for preparation and submittal of the necessary documents. Failure to comply with these requirements may result in disqualification under future Requests for Prequalification for the San Bernardino County Job Order Contract Program or award of a future San Bernardino County Job Order Contract.

In emergency situations and minor maintenance and repair Job Orders requiring immediate completion, the Job Order Proposal may be required quickly and the due date will be so indicated on the Request for Proposal or, as described below, the Contractor may be directed to begin work immediately with the paperwork to follow.

If the Contractor requires clarifications or additional information regarding the Detailed Scope of work in order to prepare the Job Order Proposal, the request must be submitted within five (5) calendar days so that the submittal of the Job Order Proposal is not delayed.

### 2. Total Fixed Cost of the Job Order Proposal

The total fixed cost of the Job Order Proposal shall be determined by adding the total Job Order Proposal price offered for Pre-Priced and Non Pre-Priced work units.

3. Credits: Credits for Pre-priced and Non Pre-priced Tasks shall be calculated at the pre-set Unit Prices and multiplied by the appropriate Adjustment Factors. The result is that a credit for Tasks that have been deleted from the Detailed Scope of Work will be given at 100% of the value at which they were included in the original Job Order Price Proposal.

### 4. Submittals

All shop drawings, and "As-Built" drawings shall be prepared such that the drawings meet all the requirements of Local, State, and Federal regulations, codes and directives. The Contractor agrees to also provide as necessary, the forms, studies, and other documentation required by applicable codes and agencies.

The Contractor agrees to ensure that all engineering solutions conform strictly to the guides and criteria outlined in contract specifications. In

case of uncertainty of detail or procedure, the Contractor agrees to request additional instruction from the County. The Contractor is responsible for producing complete, competent, properly coordinated, and thoroughly checked documents.

At the Contractor's expense, as part of their Adjustment Factors, the documentation noted above, shall be prepared and reviewed as necessary to ensure its compliance with all applicable laws and regulations.

## 5. Work duration schedule

The Contractor agrees to furnish a schedule in accordance with Article 21, "Work Schedule" with each Job Order Proposal submitted.

## 6. Subcontractor's list

The Job Order Proposal represents the Contractor's offer to do Work, and as such, in accordance with sections 4100 to 4113, inclusive, of the Public Contract Code of the State of California, the Contractor agrees to list, on the Subcontractor listing report, the name and business location of each Subcontractor that will perform work, labor or render service on the Work in excess of one-half of one percent (1/2%) of the total Job Order Proposal amount. Contractors and Subcontractor which have been debarred from public works projects by the Labor Commissioner may not perform work under this contract. The Contractor agrees to list percentage of the project to be performed by proposed Subcontractor(s) and percentage of the project to be self-performed.

Contractor agrees to advise the County of any Subcontractor substitution(s) prior to commencement of Subcontractor work and to only substitute Subcontractor as authorized under Public Contract Code sections 4100 et seq. Contractor may be subject to penalties in accordance to the above referenced sections for illegal Subcontractor substitution.

Where a hearing is required for a decision on the substitution of subcontractors, pursuant to the provisions of Chapter 4, Part 1, Division 2, of the Public Contract Code, (commencing with Section 4100) by the awarding authority, or a duly appointed hearing officer, the Clerk of the Board of Supervisors shall prepare and certify a statement of costs incurred by the County for investigation, and to conduct the hearing, including the costs of any hearing officer and shorthand reporter appointed. For the purposes of a hearing for the substitution of subcontractors (pursuant to the Public Contract Code commencing with Section 4100) the awarding authority shall be the Director, or his/her designee.

The statement of costs shall be sent to the undersigned, who shall reimburse the County for all costs. If not paid separately, such reimbursement shall be deducted from monies due and owing to the

undersigned prior to acceptance of the project.

### 7. Electronic Job Order Proposal

The Contractor agrees to transmit an electronic copy of the Job Order Proposal, using the County furnished software, to the County.

### 8. Complete Job Order Proposal

By submitting a signed Job Order Proposal, the Contractor is agreeing to accomplish the Work outlined in the RFP and the Detailed Scope of Work for that particular Job Order. It is the Contractor's responsibility to include the necessary line items in the Job Order Proposal and apply the appropriate Adjustment Factor(s) prior to submitting it to the County. Errors and omissions in the Job Order Proposal shall be the responsibility of the Contractor. All costs associated with preparing Job Order Proposals shall be the responsibility of the Contractor. The County makes no commitment as to the award of individual Job Orders.

D. <u>Job Order Proposal Review:</u> Each Job Order Proposal received from the Contractor will be reviewed in detail for appropriateness of quantities, proper Adjustment Factor and tasks selected. Submittals will be reviewed, as well as the work duration schedule and list of Subcontractor(s). The County will evaluate the entire Job Order Price Proposal and compare them with the independent County estimate of the same tasks to determine the reasonableness of approach, including the nature and number of work units proposed and the County's estimate of the Detailed Scope of Work. The County will determine whether the Contractor's Job Order Proposal is acceptable.

The Contractor may choose the means and methods of construction; subject however, to the County's right to reject any means and methods proposed by the Contractor that:

- Mill constitute or create a hazard to the work, or to persons or property;
- 2. Will not produce finished Work in accordance with the terms of the Contract; or
- Unnecessarily increases the price of the Job Order when alternative means and methods are available.

The County reserves the right to reject a Job Order Proposal or cancel a Project for any reason. The County also reserves the right not to issue a Job Order if it is determined to be in the best interests of the County. The County may perform such work by other means. The Contractor shall not recover any costs arising out of or related to the development of the Job Order including but not limited to the costs to attend the Joint Scope Meeting, review the Detailed Scope of Work, prepare a Job Order Proposal (including third party services), subcontractor costs, and the costs to review the Job Order Proposal with the County.

By submitting a Job Order Proposal to the County, the Contractor agrees to accomplish the Detailed Scope of Work in accordance with the Request for Proposal at the lump sum price submitted. It is the Contractor's responsibility to include the necessary Pre-priced Tasks and Non Pre-priced Tasks and quantities in the Job Order Price Proposal prior to delivering it to the County.

Each Job Order provided to the Contractor shall reference the Detailed Scope of Work and set forth the Job Order Price and the Job Order Completion Time. All clauses of this Contract shall be applicable to each Job Order. The Job Order, signed by the County and delivered to the Contractor constitutes the County's acceptance of the Contractor's Job Order Proposal. A signed copy of the Job Order will be provided to the Contractor.

In the event that immediate emergency response is necessary, the Contractor shall be required to follow alternative procedures as established by the County. The Contractor shall begin work as directed notwithstanding the absence of a fully developed Request for Proposal, Detailed Scope of Work, or Job Order. The Contractor shall be compensated for such work as if the work had been ordered under the standard procedures.

- E. <u>Approval:</u> Upon approval of the Detailed Scope of Work and the Contractor's Job Order Proposal, the County will issue a Job Order Authorization to the Contractor. The Job Order Authorization will include the firm fixed price of the Job Order and the project duration. Once the Job Order Authorization has been issued the Contractor agrees to:
  - 1. Identify the Superintendent and Site Health and Safety Officer (SHSO);
  - 2. Initiate submission of required shop drawings and submittals to the County for review and approval;
  - 3. Prepare a detailed Work Schedule in accordance with Article 21.

The Contractor agrees to not begin construction prior to the construction start date identified in the Notice to Proceed (NTP).

The County reserves the right to reject a Contractor's Job Order Proposal based on unjustifiable quantities and/or methods, performance periods, inadequate documentation, or other inconsistencies or deficiencies on the Contractor's part in the sole opinion of the County.

The County reserves the right to issue a unilateral Job Order Authorization for the Work if a Job Order Proposal price cannot be mutually agreed upon. This is based upon unjustifiable quantities and incorrect line items in the sole opinion of the County.

The County also reserves the right to not issue a Job Order if the County's requirement is no longer valid or the project is not funded. In these instances, the Contractor has no right of claim to recover Job Order Proposal expenses.

The County may pursue continuing valid requirements by other means where agreement was not reached with the Contractor.

# F. <u>Job Order Proposal time requirements</u>

### 1. Job Order Proposal submittal

The Contractor agrees to respond to a Request for Proposal within Five (5) working days, or a mutually agreed upon time. Contractor's response shall confirm receipt of the Request for Proposal, and a mutually agreed upon date for submittal of Contractor's detailed Job Order Price Proposal.

The Contractor agrees to make a thorough analysis of each Request for Proposal and submit all Requests for Information (RFI's) to the County. The RFI shall not extend the Job Order Proposal due date unless mutually agreed to by the County. All RFI's and responses will be included in the Detailed Scope of Work, for proper documentation.

## 2. Job Order Proposal review

The Contractor's project manager or agent agrees to be available for Job Order Proposal review meetings within two (2) Days of being notified by the County (via fax, e-mail, telephone, etc.). After review of the Job Order Proposal, the Contractor agrees to remove all inapplicable line items and adjust quantities as directed by the County.

## 3. Job Order Proposal modification

The Contractor will be granted only one opportunity to add new, valid line items that may have been omitted from its first Job Order Proposal by submitting a second, revised Job Order Proposal. The Contractor agrees to submit the revised Job Order Proposal within (2) two Days of the initial Job Order Proposal review meeting, unless otherwise specified in writing. Upon review of the revised Job Order Proposal, the Contractor agrees to remove all line items or adjust quantities deemed inappropriate by the County, and re-submit its Job Order Proposal within one (1) Day. No new line items may be added to the revised Job Order Proposal, nor may quantities be increased, nor modifiers added unless specifically agreed to in writing by the County's subsequent Job Order Proposal review.

### 4. Enforcement of time requirements

The Job Order Proposal time requirements contained herein will be strictly enforced. Failure to comply may result in the Contractor being deemed non-responsive to the Request for Proposal. The County may cancel the Request for Proposal from the Contractor and solicit another Contractor. The County may also deem the Contractor ineligible for any future JOC contracts.

### 12. CONSTRUCTION PROCEDURES

### A. Pre-Construction Meeting

Within no more than seven (7) Days from the issuance of the Job Order Authorization, unless the County grants additional time, the County will conduct a pre-construction meeting with the Contractor's project manager, Subcontractors, and the end-user to determine the actual project schedule, project access requirements and to address and resolve any customer concerns.

At the pre-construction meeting the Contractor agrees to:

- 1. Prepare a detailed work duration schedule and submit it to the County for approval prior to the issuance of the Notice To Proceed;
- 2. Designate in writing, the name of one or more persons who agrees to act as a Site Health and Safety Official (SHSO) who agrees to be at the job site at all times during which work of any kind is being performed, and who agrees to be thoroughly familiar with the Contractor's Injury and Illness Prevention Program (IIPP) and Code of Safe Practices (CSP);
- 3. Sign and submit to the County a Job Site Safety Affidavit specifying CAL/OSHA safety regulations with which the Contractor is required to comply. It is the responsibility of the Contractor to develop and submit the Job Site Safety Affidavit. The format of the Affidavit is to be determined by the Contractor. The Contractor is responsible to comply with all Safety regulations, which are pertinent to Completion of the Detailed Scope of Work.
- 4. Ensure all background checks are completed for all Contractor and Subcontractor personnel prior to the commencement of work at the job site. Provide a listing of all personnel working on the site.
- 5. Submit all Material Safety Data Sheets, required for materials to be utilized during the course of the job, as part of the Job Order Proposal. These are subject for review and approval by the County.

## B. Notice to Proceed

Following the pre-construction meeting, the County will issue a Notice to Proceed (NTP) which will provide the construction start date, the work duration period, and the Substantial Completion date. The Contractor agrees to begin and complete construction within the dates specified on the NTP. The County must approve all extensions of time in writing.

## C. <u>Project Construction</u>

The Contractor agrees to provide continuous on-site supervision on each Job

Order, using the Contractor's Superintendent while progress on the project is being accomplished. The Contractor's Superintendent agrees to be able to receive and comprehend instructions in English and agrees to be responsible for:

- 1. Coordination and providing supervision to all Subcontractor and workers;
- 2. Posting of the prevailing wage scale;
- Maintaining a copy of the Contractors safety program manual made available to all construction personnel;
- 4. Conducting weekly on-site safety meetings;
- 5. Completing the daily labor and construction progress log on a daily basis and submit copies to the County on a daily basis. Copies of the previous day's reports must be submitted by 9:00AM of the following Day.
  - a. Daily labor log is to include a listing of Subcontractor(s) and a count of workers by trade providing services for the Day.
  - b. Construction progress log is to include a narrative of the work provided by trade(s). Narrative to include the various areas of the jobsite where Work was performed and any problems or conditions that were encountered.
  - c. In the event the Contractor fails to provide a daily log and/or construction progress log, the County may impose damages against the Contractor in the amount of fifty dollars (\$50.00) for each log and deduct from the Contractor's payment request, for each Day the Contractor does not provide the documentation.

County may suspend Contractor operations if no Contractor Superintendent is observed. All delays caused by the suspension will be the responsibility of the Contractor. No time extension or claims for cost(s) associated with the suspension will be granted by the County. Failure to comply with these requirements may result in disqualification under future Requests for Prequalification for the San Bernardino County Job Order Contract Program or award of a future San Bernardino County Job Order Contract.

### D. Project Completion

The Contractor agrees to schedule a final job walk with the County. If required, the County will prepare a list of incomplete items, the "Punch List". The Contractor agrees to complete the "Punch List" corrections and schedule a final project completion job walk. The County will sign the "Punch List" as completed when determined, the project is finished. The Contractor agrees to submit the following along with its final payment request:

- 1. "Punch List" signed by the County;
- 2. Completed building inspection card;
- 3. All required warranties and maintenance requirements;
- 4. All record drawings or as-built drawings,
- 5. All required operation and maintenance manuals;
- 6. All keys and security entry cards;
- 7. Any other closeout items.

#### 13. MEASUREMENTS TO BE VERIFIED

Before ordering any material or doing any Work, the Contractor agrees to verify all measurements at the site of a specific Job Order, and agrees to be responsible for the correctness of the measurements. No extra charge or compensation will be allowed on account of difference between actual dimensions and the measurements indicated in the RFP. Any difference which may be found shall be submitted to the County for consideration before proceeding with the Work.

# 14. CAUTION TO CONTRACTORS

The Contractor is cautioned in regard to Job Order Proposals to be issued hereunder that when the word approximate is used in conjunction with measurements, quantities, dimensions, etc., it is the Contractors' responsibility to verify any and all such items prior to submission of the Job Order Proposal. Contractors are also cautioned that any Job Order awarded is for all services or Work, as necessary, to repair and remodel the facilities covered by the contract in accordance with all contract terms and conditions. It shall also be the duty and responsibility of the Contractor to manage and conduct the required Work in the most effective and efficient manner possible and meet or exceed minimum critical rates or standards. In addition the Contractor is cautioned that no claims for additional moneys will be entertained when such claim is based upon a contention the contract fails to mention a specific item or component of facility covered by contract and the Work is required in the normal course of operations. For example, surfaced area repair statements may not mention culverts. However, culverts are a normal component of roads, streets, or erosion controls and are shown on plots or maps provided. As culverts are a normal component of the system, the Contractor agrees to be responsible for providing all necessary repair or replacement work or service.

#### 15. SCHEDULING WORK

As part of the required Joint Scope Meeting, the Contractor and the County will agree on a sequence of work; means of access to premises and building; space for storage of materials and equipment; Work and materials and use of approaches; use of corridors, stairways, elevators; means of communications; and the location of partitions, eating spaces, and restrooms for the Contractor, for individual Job Orders. The Contractor will

be responsible for taking these factors into consideration when developing Contractor's Job Order Proposal and schedule.

# 16. COMPUTER REQUIREMENTS

The Contractor will be required to supply one (1) computer system capable of operating the County furnished JOC software, and individual email accounts for each of its project managers. The minimum system as described below is capable of operating the software. The system will be for the use of the Contractor and agrees to be owned, operated and located at the Contractor's discretion. The Contractor must have personnel trained in basic computer operations and must have high speed internet access. See section 93 for Gordian Cloud® software requirements.

The Job Order Contracting (JOC) System License and Fee Agreement is incorporated herein by reference. Any Contractor awarded a Job Order Contract shall be required to execute this Agreement with The Gordian Group.

The computer system will consist of these minimum specifications:

- A. Computer Dell corp. Optiplex gx270, pentium 4, 3.2ghz (800 mhz bus), 1gbmb ram, 80gb hd (ata/100 7200rpm), 64mb video (geforce 4), 48x cd-rom, 2 usb 2.0), 10/100/10000 ethernet.
- B. Monitor
- C. Keyboard
- D. Mouse
- E. Software Windows 2000 pro.

The Contractor will be responsible for providing maintenance for all the above equipment for the duration of the contract.

# 17. SPÉCIFICATIONS

The Specifications are intended to establish the standards for quality, performance and technical requirements for all labor, workmanship, material, methods and equipment necessary to complete the Work.

When detailed specifications and drawings are provided by the County, for a specific Job Order these are to be considered part of the Detailed Scope of Work and take precedence.

# 18. CONTRACT DOCUMENTS AND ORDER OF PRECEDENCE

A. In the event that any provision(s) in any component part of the Contract Documents conflicts with any provision(s) of any other component part, the following order of precedence among the Contract Documents component parts

# shall govern:

- Any and all requirements in the Contract Documents pertaining to the American Rescue Plan Act (ARPA) Coronavirus Local Fiscal Recovery. Fund (CLFRF) Federal Guidelines and Use Requirements.
- 2. Contractor Agreement County
- 3. Written amendments and modifications to the contract.
- 4. Addenda and notices to bidders
- Job Orders (including Detailed Scopes Of Work and Requests for Proposals)
- 6. Construction Task Catalog®
- 7. Technical Specifications
- 8. Performance bond
- 9. Labor and material payment bond
- B. In the event there is a conflict between or among any provisions within one of the component parts of the Contract Documents, the higher standard or the more stringent requirement shall govern.

# 19. STANDARD SPECIFICATIONS

- A. Where the specifications or the building code stipulate that a material shall conform to the American Society for Testing Materials (A.S.T.M.) specifications or other recognized standards, the Contractor agrees to, when so required, deliver to the County an affidavit or certificate in triplicate, signed by the manufacturer or supplier that the material furnished conforms to specifications or standards mentioned. When tests are required, the results of such tests shall be delivered to the County.
- B. References to the "building code" are to the edition of the applicable building code listed in the specifications, including any amendments thereto.

# 20. RECORD DRAWINGS (AS-BUILT RECORDS); REFERENCE MATERIAL

A. The Contractor agrees to maintain a set of Contract Documents, when applicable, on the project site for record documents. The Contractor agrees to promptly advise the County of any observations during contract performance of deficiencies in record drawings. In the event subsurface utility lines are located in other than locations indicated in record drawings, County will be promptly advised of the observation. For subsurface utility lines placed or moved by the Contractor, actual locations shall be included in a revised record drawing, and

the revised drawing will include, by offset dimensions to two permanently fixed surface features, the end of each run, including each change in direction. Valve, splice boxes, and similar appurtenances shall be located by dimensioning along the utility run from a reference point. The average depth below the surface of each run shall also be recorded. For structures or facilities affected by Work under this contract, the Contractor, at the time of Substantial Completion, shall submit to the County "as-built prints" showing the aforementioned data. For structures or facilities which the County may take temporary possession or use of prior to Substantial Completion of the Work, the County may request and the Contractor shall furnish the "as-built prints" at the time of such temporary possession or use. In the event the Contractor fails to maintain the record drawings as required herein, the County will consider that satisfactory progress has not been achieved under the Job Order.

- B. Contractor payments are contingent upon the record drawings being maintained in a current status, in as much as the County will not approve full payment unless record drawings are current.
- C. As a condition precedent to the certifying of the final payment under the contract, the Contractor shall submit complete record documents to the County.

#### 21. WORK SCHEDULE

- A. All time limits stated in the Contract Documents are of essence to the contract. The Contractor shall prosecute the Work at such time and in such manner that Completion of the Work agrees to occur in accordance with the County approved work duration schedule, including authorized adjustments thereto. Failure to complete the Work on a timely basis will subject the Contractor to liquidated damages as outlined below.
- B. With each Job Order Proposal, the Contractor agrees to furnish a Gantt chart work duration schedule showing the order in which the Contractor proposes to perform the Work, the durations in which the Contractor is to perform the Work, and the relative dates on which the Contractor contemplates starting and completing project tasks, including the acquisition of materials, fabrication, and equipment. The County may determine the level of detail and number of tasks required to be included on the schedule. Unless otherwise specified, the schedule shall be in the form of a Gantt chart work duration schedule of suitable scale to indicate appropriately the percentage of Work scheduled for Completion. At the discretion of the County, the Contractor may be required to furnish a Critical Path Method (CPM) schedule.
- Contractor's detail work duration schedule: the purpose of this requirement is to ensure adequate planning, coordination and execution of the Work, and to evaluate the progress of the Work. The schedule indicates the dates for starting and completing various aspects of the Work including, but not limited to, on-site construction activities as well as the submittal, approval, procurement, fabrication, and delivery of major items, materials and equipment. The schedule indicates phasing of Work activities as required. The schedule provides the Contractor's initial plan for the Work based on its understanding of the Detailed

Scope of Work, with the critical path highlighted.

- D. Schedule approval: all project schedules will be subject to the County's review and approval. The use of any particular scheduling system shall be subject to the approval of the County.
- E. Schedule updates: the Contractor agrees to maintain the work duration schedule updates on an ongoing basis and, when the County requests it, include the updates in its payment request. The Contractor may be required to submit a narrative report with each monthly update which shall include a description of current and anticipated problem areas, delaying factors and their impact, and an explanation of corrective action taken or proposed. Failure to do so may be considered a material breach of the contract. Any additional or unanticipated costs or expense required to maintain the schedules shall be solely the Contractor's obligation and Contractor agrees not to charge the County.
- F. Adjustment of the work duration schedule: the Contractor agrees that whenever it becomes apparent to the County, from the current monthly status review meeting or the schedule, that phasing or Job Order milestone dates will not be met, it will take some or all of the following actions at no additional cost to the County.
  - 1. Increase construction manpower in such quantities and crafts as will eliminate the backlog of Work.
  - 2. Increase the number of working hours per shift, shifts per working day, working days per week, the amount of construction equipment, or any combination of the foregoing to eliminate the backlog of Work.
  - 3. Reschedule the Work under this Job Order in conformance with all other specification requirements. The Contractor agrees to be liable for any additional cost incurred by the County for the adjustment of project schedules.
  - 4. Prior to proceeding with any of the above actions, the Contractor agrees to notify and obtain approval from the County for the proposed schedule changes. If such actions are approved, the Contractor agrees to incorporate the revisions into the schedule.
- G. Failure of the Contractor to comply with the work requirement under this article shall be grounds for a determination that the Contractor is not prosecuting the Work with sufficient diligence to ensure Completion within the time specified in the Job Order. Upon making this determination, the County may terminate the Contractor's right to proceed with the Work, or any separate part of it, in accordance with the default terms of this contract.

#### 22. COUNTY'S RIGHT TO DELAY COMMENCEMENT OF THE WORK

The County agrees to have the right to direct the Contractor to withhold actual commencement of the Work in part or in whole, and the Contractor agrees to comply

with such instructions. The Contractor agrees to be granted an extension of the Completion time of the Job Order equal to the number of working days delay caused to County pursuant to Contractor's compliance with such instructions. The Contractor will not be entitled to any additional compensation due to the subject extension of the Job Order Completion Time.

#### 23. OBSERVATION AND INSPECTIONS

- A. All Work shall meet with the approval of the County and shall be completed in conformity with the Contract Documents.
- B. The County or its representative agrees to have access to the Work at all times. The Contractor agrees to furnish all facilities for inspection at the site, and at shops or yards, and agrees to not cover up any Work requiring inspection until the same has been approved by the County. If Work should be covered up before being inspected, the Contractor agrees to be required to remove such portions of the Work as may be necessary to disclose the part in question.
- C. The County shall be given access to the Work at all times. Such access shall not be subject to restrictions which are not directly related to the provision and maintenance of health and safety.
- D. An inspection notice may be issued if the contract Work has not been executed in full-compliance with the Job Order and specifications. The Contractor is responsible for bringing all Work subject to an inspection notice into full compliance with the Job Order and specifications at no additional cost to the County. No Work will be paid for by the County until such Work is brought into full compliance with the Job Order and specifications.
- E. Technical reports may be generated for the purpose of evaluating the quality, correctness, functionality, etc. of the Contractor's Work or performance under this contract in accordance with the requirements of the Job Order and specifications.
- F. In order to allow for inspection by the County and other agencies, or any inspection required elsewhere in these specifications, the Contractor shall notify the Division a sufficient length of time in advance of the permanent concealment of any materials or Work.
- G. If otherwise not specified in the Detailed Scope of Work for the Job Order, whenever the Contractor desires to carry on the Work of this Contract at night or on a Saturday, Sunday, or holiday, he shall request authorization in writing from the Division for such Work at least twenty-four (24) hours in advance so that inspection may be provided, if authorization is granted, and the Contractor agrees to pay overtime reimbursement of costs for this service, unless otherwise specified.
- H. If any Work is concealed or performed without the prior notice specified above, then the Work shall be subject to such tests or exposure as may be necessary to prove to the County that the materials used and the Work done are in conformity

with the plans and specifications. All labor and equipment necessary for exposing and testing shall be furnished by the Contractor at his expense. The Contractor shall replace, at his own expense, any materials or work damaged by exposure and any faulty materials or workmanship evidenced by such exposure or testing.

- I. When, in order to comply with the intent of the specifications, and when not otherwise specified, inspection must be made at the plant or mill of the manufacturer or fabricator of material, the Contractor shall notify the County a sufficient length of time in advance to allow for arrangements to be made for such inspection.
- J. Any inspection or approval by any representative or agent of the County will not relieve the Contractor of the responsibility of incorporating in the Work only those materials which conform to the specifications, and any nonconforming materials shall be removed from the site whenever identified.
- K. The Contractor shall promptly remove from the premises all materials determined by the County to be nonconforming whether incorporated into the Work or not. Whenever Work has been determined to be nonconforming by the County, the Contractor shall promptly re-perform the Work in accordance with the Contract and without expense to the County; and shall bear the expense of making good all work of other contractors destroyed or damaged by such removal or replacement. No Work which is defective in construction or deficient in any of the requirements of the specifications shall be considered as accepted. The Contractor shall correct any imperfect work before the final inspection, or, at the option of the County, within the applicable guarantee period.
- L. Upon completion of the Work, the Contractor shall notify the County when he desires a final inspection of the Work. The County will make such inspection as soon thereafter as possible. If the Work is found to be in compliance with plans and specifications, the Division will recommend Acceptance of the Work and/or file the Notice of Completion with the County Recorder.

# 24. PERMITS AND LICENSES

- A. Except as provided in D & E below, the Contractor agrees to obtain and pay for all permits required for the Work. Further, the Contractor agrees to obtain and pay for all permits incidental to the Work or made necessary by Contractor's operation. The Contractor agrees to obtain all building permits. The Contractor will be reimbursed for all direct costs of permits without mark-up. The Contractor must submit the direct cost of all permits and inspection in the Job Order Proposal. Any permit and/or inspection fees not included in the Job Order Proposal will not be reimbursed by the County. The County is not responsible for any re-inspection(s) required due to the Contractor's failure to pass initial inspection(s).
- B. The Contractor will be required to obtain a city business license to perform the work in the appropriate city, as specific in the Job Order.
- C. To comply with section 3800 of the Labor Code of the State of California, the

Contractor and all Subcontractors requiring a permit (building, plumbing, grading, and electrical, etc.) agree to file a workers' compensation certificate with the County.

- D. Exclusive of off-site inspection specified to be the County's responsibility, the Contractor agrees to arrange and pay for all off-site inspection of the Work including certification thereof required by the specifications, drawings, or by governing authorities.
- E. The County will provide on-site inspection of the Work and will arrange for off-site inspection when specified in the specifications. All other required inspections will be the responsibility of the Contractor.
- F. The County will not pay any costs for licenses required in the performance of the Work. The Contractor agrees to assume this responsibility in total.
- G. The County will inspect the Work for code compliance as part of permits pulled. The County will provide this inspection at no additional cost for the first inspection and for re-inspection. If the Contractor is unable to correct defective work after one re-inspection, the County may charge the Contractor for additional re-inspections.

### 25. TESTS

- A. Arrangements for testing of materials, as required, shall be authorized and performed under the direction of the County's Building Construction Inspector.
- B. All material testing which conforms to or meets specified standards in the following categories shall be paid for by the County. Material tests in the following categories which fail to meet specified standards shall be paid for by the Contractor:
  - 1. Soil density tests
  - 2. Concrete compression tests
  - 3. Grout compression tests
  - Mortar compression tests
  - 5. Testing of masonry units
  - 6. Testing of reinforcing steel
- C. Any other required or specified tests shall be paid by the Contractor and shall be performed by a qualified testing laboratory approved by the County.
- D. The Contractor shall pay for all additional and related costs, including professional services and special testing necessary to correct defects or damage

to the project due to faulty materials or construction procedures.

# 26. SUBSTANTIAL COMPLETION

- A. The date of Substantial Completion of the Work, or designated portion thereof as set forth in the Detailed Scope of Work for a specific Job Order, is the date certified by the County when the Work is sufficiently complete and the County may occupy or use the Work, or designated portion thereof, for the use for which it is intended.
- B. When the Contractor considers that the Work, or designated portion thereof as set forth in the Detailed Scope of Work, is substantially complete as defined above, the Contractor agrees to prepare for submission to the County a list of items to be completed or corrected. The failure to include any items on such list does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents. When the County determines that the Work or designated portion thereof is substantially complete, it will issue a certificate of Substantial Completion which agrees to establish the date of Substantial Completion. The certificate agrees to state the responsibilities of the County and the Contractor for security, maintenance, heat, utilities, damage to the Work, and insurance, and agrees to list remaining items to be corrected or completed. The Work not fully completed or corrected shall be completed to the satisfaction of the County within thirty (30) calendar Days after Substantial Completion, or within a period of time mutually agreed upon between the Contractor and the County. In the event the Contractor fails to complete or correct the remaining items within the allotted time, the County may complete or correct the items and deduct the cost thereof from the contract amount.
- C. Warranties required by the Contract Documents, as discussed in these General Conditions, shall commence on the date of Substantial Completion of the Work or designated portion thereof unless otherwise provided in the certificate of Substantial Completion.
- D. In accordance with the General Conditions, the County reserves the right to occupy substantially completed portions of the Work and any such portion agrees to be subject to the above provisions for Substantial Completion.

# 27. OCCUPANCY BY THE COUNTY

- A. The Contractor, Contractor's employees and representatives will be admitted by the County to the premises for the purpose of executing the Work to be performed under this contract, but they agree to have no tenancy.
- B. It is further understood that the County agrees to have the right to take temporary possession of, or use any portion of, any substantially completed or partially completed part of the Work as the County may deem necessary for its operations upon notice to the Contractor. Before taking possession of any Work, the County may furnish the Contractor a list of items of outstanding or deficient Work remaining to be performed or corrected on those portions of the Work that the County intends to take possession of or use. However, a failure of the County to

list any item of Work shall not relieve the Contractor of responsibility for complying with the terms of the contract. The County's possession or use shall not be deemed an Acceptance of any Work so occupied or used until Final Acceptance under the terms of this contract, and thereafter pursuant to the warranty provisions of this contract; provided that the Contractor will not be responsible for any damages or loss to the Work in place caused by the County's possession or use.

C. If prior possession or use by the County delays the progress of the Work or causes additional expense to the Contractor, an adjustment may be made in the contract amount or the contract time, under the applicable scheduling and cost provisions of this contract.

#### 28. LABOR LAWS

- A. The Contractor, his agents and employees shall be bound by and comply with all applicable provisions of the Labor Code and such federal, state and local laws which affect the conduct of the work including, without limit, payment of applicable prevailing wages.
- B. The Contractor shall strictly adhere to the provisions of the Labor Code regarding the employment of apprentices; minimum wages; payment of wages; alien labor, the eight-hour day; overtime, Saturday, Sunday and holiday work; and nondiscrimination because of race, color, national origin, physical handicap, sex or religion. The Contractor shall forfeit to the County the penalties prescribed in the Labor Code for violations.
- C. In accordance with the Labor Code, prevailing wage rate determinations are included elsewhere in these specifications for the work to be done on this project. Updated wage rates will be made available to the Contractor, who shall pay not less than these rates.
- D. Certified payroll records can be requested by County at any time and shall be delivered by Contractor within ten (10) days. In all events, certified payroll records shall be made available as required by law.
- When the State Labor Code minimum wage and the Federal Wage Determinations (Davis-Bacon Act) are applicable due to federal funding involvement, the higher of the two wage rates per each work classification will prevail.
- F. Contractors are prohibited from performing work on a public works project with a subcontractor who is ineligible to perform work on a public works project pursuant to Section 1777.1 or 1777.7 of the Labor Code. Any contract entered into between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract, and any public money that may have been paid to a debarred subcontractor by a contractor on the project shall be returned to the awarding body. The contractor shall be responsible for the payment of wages to workers of a debarred subcontractor who has been allowed to work on the project.

- G. The Contractor shall inform himself as to Sections 1735, 1771, 1773, 1774, 1775, 1776, 1777, 1777.5, 1777.6, 1810, 1812, 1813, 1814, 1815, 1816, and 1850 of the Labor Code of the State of California, and shall comply with these and with all other applicable laws. In accordance with Section 1770 of the Labor Code, the Owner has ascertained the prevailing wages applicable to the work to be done as set forth in the Bid Documents.
- H. The Contractor shall, as a penalty, forfeit two hundred dollars (\$200.00) to the County for each calendar day or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of the Department of Industrial Relations for such work or craft in which such worker is employed by the Contractor or by any Subcontractor in connection with the Work. Pursuant to California Labor Code Section 1775, the difference between such prevailing wage rates and the amount paid to each worker for each calendar day, or portion thereof, for which each worker was paid less than the prevailing wage rate, shall be paid to each worker by the Contractor.
- I. The Contractor shall pay to the County a penalty of twenty-five dollars (\$25.00) for each worker employed on the Work by the Contractor or any Subcontractor, of any tier, for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any calendar day and forty (40) hours in any one calendar week, in violation of the provisions of the California Labor Code, unless compensation to the worker so employed by the Contractor is not less than one and one-half (1½) times the basic rate of pay for all hours worked in excess of eight (8) hours per day.
- J. Contractor shall comply with Senate Bill 854 (Chapter 28, Statutes of 2014) and Senate Bill 96 (Chapter 28, Statutes of 2017). The requirements include, but are not limited to, the following:
  - 1. No contractor or subcontractor may be listed on a bid proposal (submitted on or after March 1, 2015) for a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5, with limited exceptions from this requirements for bid purposes only as allowed under Labor Code section 1771.1(a).
  - 2. No contractor or subcontractor may be awarded a contract for public work or perform work on a public works project (awarded on or after April 1, 2015) unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5.
  - This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
  - As required by the Department of Industrial Relations, Contractor is required to post job site notices, as prescribed by regulation, regarding compliance monitoring and enforcement by the Department of Industrial Relations.

- 5. Contractors and all subcontractors must submit certified payroll records online to the Labor Commissioner for all new public works projects issued on or after April 1, 2015, and for all public works projects, new or ongoing, on or after January 1, 2016.
  - (1) The certified payroll must be submitted at least monthly to the Labor Commissioner.
  - (2) The County reserves the right to require Contractor and all subcontractors to submit certified payroll records more frequently than monthly to the Labor Commissioner
  - (3) The certified payroll records must be in a format prescribed by the Labor Commissioner.
- 6. Registration with the Department of Industrial Relations and the submission of certified payroll records to the Labor Commissioner are not required if the public works project is \$25,000 or less when the project is for construction, alteration, demolition, installation or repair work, or if the public works project is \$15,000 or less when the project is for maintenance work.
- 7. Labor Code section 1725.5 states the following:

"A contractor shall be registered pursuant to this section to be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any public work contract that is subject to the requirements of this chapter. For the purposes of this section, "contractor" includes a subcontractor as defined by Section 1722.1.

- (a) To qualify for registration under this section, a contractor shall do all of the following:
- (1) (A) Register with the Department of Industrial Relations in the manner prescribed by the department and pay an initial nonrefundable application fee of four hundred dollars (\$400) to qualify for registration under this section and an annual renewal fee on or before July 1 of each year thereafter. The annual renewal fee shall be in a uniform amount set by the Director of Industrial Relations, and the initial registration and renewal fees may be adjusted no more than annually by the director to support the costs specified in Section 1771.3.
- (B) Beginning June 1, 2019, a contractor may register or renew according to this subdivision in annual increments up to three years from the date of registration. Contractors who wish to do so will be required to prepay the applicable nonrefundable application or renewal fees to qualify for the number of years for which they wish to preregister.
- (2) Provide evidence, disclosures, or releases as are necessary to establish all of the following:
- (A) Workers' compensation coverage that meets the requirements of Division 4 (commencing with Section 3200) and includes sufficient coverage for any worker whom the contractor employs to perform work that is subject to prevailing wage requirements other than a contractor who is separately registered under this

section. Coverage may be evidenced by a current and valid certificate of workers' compensation insurance or certification of self-insurance required under Section 7125 of the Business and Professions Code.

- (B) If applicable, the contractor is licensed in accordance with Chapter 9 (commencing with Section 7000) of the Business and Professions Code.
- (C) The contractor does not have any delinquent liability to an employee or the state for any assessment of back wages or related damages, interest, fines, or penalties pursuant to any final judgment, order, or determination by a court or any federal, state, or local administrative agency, including a confirmed arbitration award. However, for purposes of this paragraph, the contractor shall not be disqualified for any judgment, order, or determination that is under appeal, provided that the contractor has secured the payment of any amount eventually found due through a bond or other appropriate means.
- (D) The contractor is not currently debarred under Section 1777.1 or under any other federal or state law providing for the debarment of contractors from public works.
- (E) The contractor has not bid on a public works contract, been listed in a bid proposal, or engaged in the performance of a contract for public works without being lawfully registered in accordance with this section, within the preceding 12 months or since the effective date of the requirements set forth in subdivision (e), whichever is earlier. If a contractor is found to be in violation of the requirements of this paragraph, the period of disqualification shall be waived if both of the following are true:
- (i) The contractor has not previously been found to be in violation of the requirements of this paragraph within the preceding 12 months.
- (ii) The contractor pays an additional nonrefundable penalty registration fee of two thousand dollars (\$2,000).
- (b) Fees received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.
- (c) A contractor who fails to pay the renewal fee required under paragraph (1) of subdivision (a) on or before the expiration of any prior period of registration shall be prohibited from bidding on or engaging in the performance of any contract for public work until once again registered pursuant to this section. If the failure to pay the renewal fee was inadvertent, the contractor may renew its registration retroactively by paying an additional nonrefundable penalty renewal fee equal to the amount of the renewal fee within 90 days of the due date of the renewal fee.
- (d) If, after a body awarding a contract accepts the contractor's bid or awards the contract, the work covered by the bid or contract is determined to be a public work to which Section 1771 applies, either as the result of a determination by the director pursuant to Section 1773.5 or a court decision, the requirements of this section shall not apply, subject to the following requirements:
- (1) The body that awarded the contract failed, in the bid specification or in the

contract documents, to identify as a public work that portion of the work that the determination or decision subsequently classifies as a public work.

- (2) Within 20 days following service of notice on the awarding body of a determination by the Director of Industrial Relations pursuant to Section 1773.5 or a decision by a court that the contract was for public work as defined in this chapter, the contractor and any subcontractors are registered under this section or are replaced by a contractor or subcontractors who are registered under this section.
- (3) The requirements of this section shall apply prospectively only to any subsequent bid, bid proposal, contract, or work performed after the awarding body is served with notice of the determination or decision referred to in paragraph (2).
- (e) The requirements of this section shall apply to any bid proposal submitted on or after March 1, 2015, to any contract for public work, as defined in this chapter, executed on or after April 1, 2015, and to any work performed under a contract for public work on or after January 1, 2018, regardless of when the contract for public work was executed.
- (f) This section does not apply to work performed on a public works project of twenty-five thousand dollars (\$25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars (\$15,000) or less when the project is for maintenance work."

# 8. Labor Code section 1771.1 states the following:

- "(a) A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.
- (b) Notice of the requirement described in subdivision (a) shall be included in all bid invitations and public works contracts, and a bid shall not be accepted nor any contract or subcontract entered into without proof of the contractor or subcontractor's current registration to perform public work pursuant to Section 1725.5.
- (c) An inadvertent error in listing a subcontractor who is not registered pursuant to Section 1725.5 in a bid proposal shall not be grounds for filing a bid protest or grounds for considering the bid nonresponsive, provided that any of the following apply:
- (1) The subcontractor is registered prior to the bid opening.

- (2) Within 24 hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.
- (3) The subcontractor is replaced by another registered subcontractor pursuant to Section 4107 of the Public Contract Code.
- (d) Failure by a subcontractor to be registered to perform public work as required by subdivision (a) shall be grounds under Section 4107 of the Public Contract Code for the contractor, with the consent of the awarding authority, to substitute a subcontractor who is registered to perform public work pursuant to Section 1725.5 in place of the unregistered subcontractor.
- (e) The department shall maintain on its Internet Web site a list of contractors who are currently registered to perform public work pursuant to Section 1725.5.
- (f) A contract entered into with any contractor or subcontractor in violation of subdivision (a) shall be subject to cancellation, provided that a contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, contractor, or any subcontractor to comply with the requirements of Section 1725.5 or this section.
- (g) If the Labor Commissioner or his or her designee determines that a contractor or subcontractor engaged in the performance of any public work contract without having been registered in accordance with this section, the contractor or subcontractor shall forfeit, as a civil penalty to the state, one hundred dollars (\$100) for each day of work performed in violation of the registration requirement, not to exceed an aggregate penalty of eight thousand dollars (\$8,000) in addition to any penalty registration fee assessed pursuant to clause (ii) of subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.
- (h)(1) In addition to, or in lieu of, any other penalty or sanction authorized pursuant to this chapter, a higher tiered public works contractor or subcontractor who is found to have entered into a subcontract with an unregistered lower tier subcontractor to perform any public work in violation of the requirements of Section 1725.5 or this section shall be subject to forfeiture, as a civil penalty to the state, of one hundred dollars (\$100) for each day the unregistered lower tier subcontractor performs work in violation of the registration requirement, not to exceed an aggregate penalty of ten thousand dollars (\$10,000).
- (2) The Labor Commissioner shall use the same standards specified in subparagraph (A) of paragraph (2) of subdivision (a) of Section 1775 when determining the severity of the violation and what penalty to assess, and may waive the penalty for a first time violation that was unintentional and did not hinder the Labor Commissioner's ability to monitor and enforce compliance with the requirements of this chapter.
- (3) A higher tiered public works contractor or subcontractor shall not be liability for penalties assessed pursuant to paragraph (1) if the lower tier subcontractor's performance is in violation of the requirements of Section 1725.5 due to the revocation of a previously approved registration.
- (4) A subcontractor shall not be liable for any penalties assessed against a

higher tiered public works contractor or subcontractor pursuant to paragraph (1). A higher tiered public works contractor or subcontractor may not require a lower tiered subcontractor to indemnity or otherwise be liable for any penalties pursuant to paragraph (1).

- (i) The Labor Commissioner or his or her designee shall issue a civil wage and penalty assessment, in accordance with the provisions of Section 1741, upon determination of penalties pursuant to subdivision (g) and subparagraph (B) of paragraph (1) of subdivision (h). Review of a civil wage and penalty assessment issued under this subdivision may be requested in accordance with the provisions of Section 1742. The regulations of the Director of Industrial Relations, which govern proceedings for review of civil wage and penalty assessments and the withholding of contract payments under Article 1 (commencing with Section 1720) and Article 2 (commencing with Section 1770), shall apply.
- (j)(1) Where a contractor or subcontractor engages in the performance of any public work contract without having been registered in violation of the requirements of Section 1725.5 or this section, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered contractor or the unregistered subcontractor on all public works until the unregistered contractor or unregistered subcontractor is registered. The stop order shall not apply to work by registered contractors or subcontractors on the public work.
- (2) A stop order may be personally served upon the contractor or subcontractor by either of the following methods:
- (A) Manual delivery of the order to the contractor or subcontractor personally.
- (B) Leaving signed copies of the order with the person who is apparently in charge at the site of the public work and by thereafter mailing copies of the order by first class mail, postage prepaid to the contractor or subcontractor at the address on file with either of the following:
- (i) The Contractors' State License Board.
- (ii) The Secretary of State.
- (3) The stop order shall be effective immediately upon service and shall be subject to appeal by the party contracting with the unregistered contractor or subcontractor, by the unregistered contractor or subcontractor, or both. The appeal, hearing, and any further review of the hearing decision shall be governed by the procedures, time limits, and other requirements specified in subdivision (a) of Section 238.1.
- (k) Failure of a contractor or subcontractor, owner, director, officer, or managing agent of the contractor or subcontractor to observe a stop order issued and served upon him or her pursuant to subdivision (j) is guilty of a misdemeanor punishable by imprisonment in county jail not exceeding 60 days or by a fine not exceeding ten thousand dollars (\$10,000), or both.
- (I) This section shall apply to any bid proposal submitted on or after March 1, 2015, and any contract for public work entered into on or after April 1, 2015. This

section shall also apply to the performance of any public work, as defined in this chapter, on or after January 1, 2018, regardless of when the contract for public work was entered.

- (m) Penalties received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.
- (n) This section shall not apply to work performed on a public works project of twenty-five thousand dollars (\$25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars (\$15,000) or less when the project is for maintenance work."
- 9. Labor Code section 1771.4 states the following:
- "a) All of the following are applicable to all public works projects that are otherwise subject to the requirements of this chapter:
- (1) The call for bids and contract documents shall specify that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
- (2) The awarding body shall post or require the prime contractor to post job site notices, as prescribed by regulation.
- (3) Each contractor and subcontractor shall furnish the records specified in Section 1776 directly to the Labor Commissioner, in the following manner:
- (A) At least monthly or more frequently if specified in the contract with the awarding body.
- (B) In a format prescribed by the Labor Commissioner.
- (4) If the contractor or subcontractor is not registered pursuant to Section 1725.5 and is performing work on a project for which registration is not required because of subdivision (f) of Section 1725.5, the unregistered contractor or subcontractor is not required to furnish the records specified in Section 1776 directly to the Labor Commissioner but shall retain the records specified in Section 1776 for at least three years after completion of the work.
- (5) The department shall undertake those activities it deems necessary to monitor and enforce compliance with prevailing wage requirements.
- (b) The Labor Commissioner may exempt a public works project from compliance with all or part of the requirements of subdivision (a) if either of the following occurs:
- (1) The awarding body has enforced an approved labor compliance program, as defined in Section 1771.5, on all public works projects under its authority, except those deemed exempt pursuant to subdivision (a) of Section 1771.5, continuously since December 31, 2011.

- (2) The awarding body has entered into a collective bargaining agreement that binds all contractors performing work on the project and that includes a mechanism for resolving disputes about the payment of wages.
- (c) The requirements of paragraph (1) of subdivision (a) shall only apply to contracts for public works projects awarded on or after January 1, 2015.
- (d) The requirements of paragraph (3) of subdivision (a) shall apply to all contracts for public work, whether new or ongoing, on or after January 1, 2016."
- K. As required by Labor Code section 1775(b)(1) the following Labor Code section are included in the General Conditions, and any revisions to the Labor Code sections hereinafter made are also incorporated:

Labor Code section 1771 - Except for public works projects of one thousand dollars (\$1,000) or less, not less than the general prevailing rate of per diem wages for work of a similar character in the locality in which the public work is performed, and not less than the general prevailing rate of per diem wages for holiday and overtime work fixed as provided in this chapter, shall be paid to all workers employed on public works.

This section is applicable only to work performed under contract, and is not applicable to work carried out by a public agency with its own forces. This section is applicable to contracts let for maintenance work.

Labor Code section 1775 - (a)(1) The contractor and any subcontractor under the contractor shall, as a penalty to the state or political subdivision on whose behalf the contract is made or awarded, forfeit not more than two hundred dollars (\$200) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rates as determined by the director for the work or craft in which the worker is employed for any public work done under the contract by the contractor or, except as provided in subdivision (b), by any subcontractor under the contractor.

- (2)(A) The amount of the penalty shall be determined by the Labor Commissioner based on consideration of both of the following:
- (i) Whether the failure of the contractor or subcontractor to pay the correct rate of per diem wages was a good faith mistake and, if so, the error was promptly and voluntarily corrected when brought to the attention of the contractor or subcontractor.
- (ii) Whether the contractor or subcontractor has a prior record of failing to meet its prevailing wage obligations.
- (B)(i) The penalty may not be less than forty dollars (\$40) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rate, unless the failure of the contractor or subcontractor to pay the correct rate of per diem wages was a good faith mistake and, if so, the error was promptly and voluntarily corrected when brought to the attention of the contractor or subcontractor.

- (ii) The penalty may not be less than eighty dollars (\$80) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rate, if the contractor or subcontractor has been assessed penalties within the previous three years for failing to meet its prevailing wage obligations on a separate contract, unless those penalties were subsequently withdrawn or overturned.
- (iii) The penalty may not be less than one hundred twenty dollars (\$120) for each calendar day, or portion thereof, for each worker paid less than the prevailing wage rate, if the Labor Commissioner determines that the violation was willful, as defined in subdivision (c) of Section 1777.1.
- (C) If the amount due under this section is collected from the contractor or subcontractor, any outstanding wage claim under Chapter 1 (commencing with Section 1720) of Part 7 of Division 2 against that contractor or subcontractor shall be satisfied before applying that amount to the penalty imposed on that contractor or subcontractor pursuant to this section.
- (D) The determination of the Labor Commissioner as to the amount of the penalty shall be reviewable only for abuse of discretion.
- (E) The difference between the prevailing wage rates and the amount paid to each worker for each calendar day or portion thereof for which each worker was paid less than the prevailing wage rate shall be paid to each worker by the contractor or subcontractor, and the body awarding the contract shall cause to be inserted in the contract a stipulation that this section will be complied with.
- (b) If a worker employed by a subcontractor on a public works project is not paid the general prevailing rate of per diem wages by the subcontractor, the prime contractor of the project is not liable for any penalties under subdivision (a) unless the prime contractor had knowledge of that failure of the subcontractor to pay the specified prevailing rate of wages to those workers or unless the prime contractor fails to comply with all of the following requirements:
- (1) The contract executed between the contractor and the subcontractor for the performance of work on the public works project shall include a copy of the provisions of this section and Sections 1771, 1776, 1777.5, 1813, and 1815.
- (2) The contractor shall monitor the payment of the specified general prevailing rate of per diem wages by the subcontractor to the employees, by periodic review of the certified payroll records of the subcontractor.
- (3) Upon becoming aware of the failure of the subcontractor to pay his or her workers the specified prevailing rate of wages, the contractor shall diligently take corrective action to halt or rectify the failure, including, but not limited to, retaining sufficient funds due the subcontractor for work performed on the public works project.
- (4) Prior to making final payment to the subcontractor for work performed on the public works project, the contractor shall obtain an affidavit signed under penalty of perjury from the subcontractor that the subcontractor has paid the specified general prevailing rate of per diem wages to his or her employees on the public works project and any amounts due pursuant to Section 1813.

(c) The Division of Labor Standards Enforcement shall notify the contractor on a public works project within 15 days of the receipt by the Division of Labor Standards Enforcement of a complaint of the failure of a subcontractor on that public works project to pay workers the general prevailing rate of per diem wages.

<u>Labor Code section 1776</u> - (a) Each contractor and subcontractor shall keep accurate payroll records, showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by him or her in connection with the public work. Each payroll record shall contain or be verified by a written declaration that it is made under penalty of perjury, stating both of the following:

- (1) The information contained in the payroll record is true and correct.
- (2) The employer has complied with the requirements of <u>Sections 1771</u>, <u>1811</u>, and <u>1815</u> for any work performed by his or her employees on the public works project.
- (b) The payroll records enumerated under subdivision (a) shall be certified and shall be available for inspection at all reasonable hours at the principal office of the contractor on the following basis:
- (1) A certified copy of an employee's payroll record shall be made available for inspection or furnished to the employee or his or her authorized representative on request.
- (2) A certified copy of all payroll records enumerated in subdivision (a) shall be made available for inspection or furnished upon request to a representative of the body awarding the contract, the Division of Labor Standards Enforcement, and the Division of Apprenticeship Standards of the Department of Industrial Relations.
- (3) A certified copy of all payroll records enumerated in subdivision (a) shall be made available upon request by the public for inspection or for copies thereof. However, a request by the public shall be made through either the body awarding the contract, the Division of Apprenticeship Standards, or the Division of Labor Standards Enforcement. If the requested payroll records have not been provided pursuant to paragraph (2), the requesting party shall, prior to being provided the records, reimburse the costs of preparation by the contractor, subcontractors, and the entity through which the request was made. The public may not be given access to the records at the principal office of the contractor.
- (c) The certified payroll records shall be on forms provided by the Division of Labor Standards Enforcement or shall contain the same information as the forms provided by the division. The payroll records may consist of printouts of payroll data that are maintained as computer records, if the printouts contain the same information as the forms provided by the division and the printouts are verified in the manner specified in subdivision (a).
- (d) A contractor or subcontractor shall file a certified copy of the records enumerated in subdivision (a) with the entity that requested the records within 10

days after receipt of a written request.

- (e) Except as provided in subdivision (f), any copy of records made available for inspection as copies and furnished upon request to the public or any public agency by the awarding body, the Division of Apprenticeship Standards, or the Division of Labor Standards Enforcement shall be marked or obliterated to prevent disclosure of an individual's name, address, and social security number. The name and address of the contractor awarded the contract or the subcontractor performing the contract shall not be marked or obliterated. Any copy of records made available for inspection by, or furnished to, a multiemployer Taft-Hartley trust fund (29 U.S.C. Sec. 186(c)(5)) that requests the records for the purposes of allocating contributions to participants shall be marked or obliterated only to prevent disclosure of an individual's full social security number, but shall provide the last four digits of the social security number. Any copy of records made available for inspection by, or furnished to, a joint labormanagement committee established pursuant to the federal Labor Management Cooperation Act of 1978 (29 U.S.C. Sec. 175a) shall be marked or obliterated only to prevent disclosure of an individual's social security number.
- (f)(1) Notwithstanding any other provision of law, agencies that are included in the Joint Enforcement Strike Force on the Underground Economy established pursuant to Section 329 of the Unemployment Insurance Code and other law enforcement agencies investigating violations of law shall, upon request, be provided nonredacted copies of certified payroll records. Any copies of records or certified payroll made available for inspection and furnished upon request to the public by an agency included in the Joint Enforcement Strike Force on the Underground Economy or to a law enforcement agency investigating a violation of law shall be marked or redacted to prevent disclosure of an individual's name, address, and social security number.
- (2) An employer shall not be liable for damages in a civil action for any reasonable act or omission taken in good faith in compliance with this subdivision.
- (g) The contractor shall inform the body awarding the contract of the location of the records enumerated under subdivision (a), including the street address, city, and county, and shall, within five working days, provide a notice of a change of location and address.
- (h) The contractor or subcontractor has 10 days in which to comply subsequent to receipt of a written notice requesting the records enumerated in subdivision (a). In the event that the contractor or subcontractor fails to comply within the 10-day period, he or she shall, as a penalty to the state or political subdivision on whose behalf the contract is made or awarded, forfeit one hundred dollars (\$100) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Upon the request of the Division of Apprenticeship Standards or

the Division of Labor Standards Enforcement, these penalties shall be withheld from progress payments then due. A contractor is not subject to a penalty assessment pursuant to this section due to the failure of a subcontractor to comply with this section.

- (i) The body awarding the contract shall cause to be inserted in the contract stipulations to effectuate this section.
- (j) The director shall adopt rules consistent with the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1 of the Government Code) and the Information Practices Act of 1977 (Title 1.8 (commencing with Section 1798) of Part 4 of Division 3 of the Civil Code) governing the release of these records, including the establishment of reasonable fees to be charged for reproducing copies of records required by this section.

<u>Labor Code section 1777.5</u> - (a) Nothing in this chapter shall prevent the employment of properly registered apprentices upon public works.

- (b) Every apprentice employed upon public works shall be paid the prevailing rate of per diem wages for apprentices in the trade to which he or she is registered and shall be employed only at the work of the craft or trade to which he or she is registered.
- (c) Only apprentices, as defined in <u>Section 3077</u>, who are in training under apprenticeship standards that have been approved by the Chief of the Division of Apprenticeship Standards and who are parties to written apprentice agreements under Chapter 4 (commencing with <u>Section 3070</u>) of Division 3 are eligible to be employed at the apprentice wage rate on public works. The employment and training of each apprentice shall be in accordance with either of the following:
- (1) The apprenticeship standards and apprentice agreements under which he or she is training.
- (2) The rules and regulations of the California Apprenticeship Council.
- (d) When the contractor to whom the contract is awarded by the state or any political subdivision, in performing any of the work under the contract, employs workers in any apprenticeable craft or trade, the contractor shall employ apprentices in at least the ratio set forth in this section and may apply to any apprenticeship program in the craft or trade that can provide apprentices to the site of the public work for a certificate approving the contractor under the apprenticeship standards for the employment and training of apprentices in the area or industry affected. However, the decision of the apprenticeship program to approve or deny a certificate shall be subject to review by the Administrator of Apprenticeship. The apprenticeship program or programs, upon approving the contractor, shall arrange for the dispatch of apprentices to the contractor. A contractor covered by an apprenticeship program's standards shall not be required to submit any additional application in order to include additional public works contracts under that program. "Apprenticeable craft or trade," as used in

this section, means a craft or trade determined as an apprenticeable occupation in accordance with rules and regulations prescribed by the California Apprenticeship Council. As used in this section, "contractor" includes any subcontractor under a contractor who performs any public works not excluded by subdivision (o).

- (e) Prior to commencing work on a contract for public works, every contractor shall submit contract award information to an applicable apprenticeship program that can supply apprentices to the site of the public work. The information submitted shall include an estimate of journeyman hours to be performed under the contract, the number of apprentices proposed to be employed, and the approximate dates the apprentices would be employed. A copy of this information shall also be submitted to the awarding body if requested by the awarding body. Within 60 days after concluding work on the contract, each contractor and subcontractor shall submit to the awarding body, if requested, and to the apprenticeship program a verified statement of the journeyman and apprentice hours performed on the contract. The information under this subdivision shall be public. The apprenticeship programs shall retain this information for 12 months.
- (f) The apprenticeship program that can supply apprentices to the area of the site of the public work shall ensure equal employment and affirmative action in apprenticeship for women and minorities.
- (g) The ratio of work performed by apprentices to journeymen employed in a particular craft or trade on the public work may be no higher than the ratio stipulated in the apprenticeship standards under which the apprenticeship program operates where the contractor agrees to be bound by those standards, but, except as otherwise provided in this section, in no case shall the ratio be less than one hour of apprentice work for every five hours of journeyman work.
- (h) This ratio of apprentice work to journeyman work shall apply during any day or portion of a day when any journeyman is employed at the jobsite and shall be computed on the basis of the hours worked during the day by journeymen so employed. Any work performed by a journeyman in excess of eight hours per day or 40 hours per week shall not be used to calculate the ratio. The contractor shall employ apprentices for the number of hours computed as above before the end of the contract or, in the case of a subcontractor, before the end of the subcontract. However, the contractor shall endeavor, to the greatest extent possible, to employ apprentices during the same time period that the journeymen in the same craft or trade are employed at the jobsite. Where an hourly apprenticeship ratio is not feasible for a particular craft or trade, the Chief of the Division of Apprenticeship Standards, upon application of an apprenticeship program, may order a minimum ratio of not less than one apprentice for each five journeymen in a craft or trade classification.
- (i) A contractor covered by this section that has agreed to be covered by an apprenticeship program's standards upon the issuance of the approval certificate, or that has been previously approved for an apprenticeship program in the craft or trade, shall employ the number of apprentices or the ratio of apprentices to journeymen stipulated in the applicable apprenticeship standards, but in no event less than the 1-to-5 ratio required by subdivision (g).

- (j) Upon proper showing by a contractor that he or she employs apprentices in a particular craft or trade in the state on all of his or her contracts on an annual average of not less than one hour of apprentice work for every five hours of labor performed by journeymen, the Chief of the Division of Apprenticeship Standards may grant a certificate exempting the contractor from the 1-to-5 hourly ratio, as set forth in this section for that craft or trade.
- (k) An apprenticeship program has the discretion to grant to a participating contractor or contractor association a certificate, which shall be subject to the approval of the Administrator of Apprenticeship, exempting the contractor from the 1-to-5 ratio set forth in this section when it finds that any one of the following conditions is met:
- (1) Unemployment for the previous three-month period in the area exceeds an average of 15 percent.
- (2) The number of apprentices in training in the area exceeds a ratio of 1 to 5.
- (3) There is a showing that the apprenticeable craft or trade is replacing at least one-thirtieth of its journeymen annually through apprenticeship training, either on a statewide basis or on a local basis.
- (4) Assignment of an apprentice to any work performed under a public works contract would create a condition that would jeopardize his or her life or the life, safety, or property of fellow employees or the public at large, or the specific task to which the apprentice is to be assigned is of a nature that training cannot be provided by a journeyman.
- (I) When an exemption is granted pursuant to subdivision (k) to an organization that represents contractors in a specific trade from the 1-to-5 ratio on a local or statewide basis, the member contractors shall not be required to submit individual applications for approval to local joint apprenticeship committees, if they are already covered by the local apprenticeship standards.
- (m)(1) A contractor to whom a contract is awarded, who, in performing any of the work under the contract, employs journeymen or apprentices in any apprenticeable craft or trade shall contribute to the California Apprenticeship Council the same amount that the director determines is the prevailing amount of apprenticeship training contributions in the area of the public works site. A contractor may take as a credit for payments to the council any amounts paid by the contractor to an approved apprenticeship program that can supply apprentices to the site of the public works project. The contractor may add the amount of the contributions in computing his or her bid for the contract.
- (2) At the conclusion of the 2002-03 fiscal year and each fiscal year thereafter, the California Apprenticeship Council shall distribute training contributions received by the council under this subdivision, less the expenses of the Division of Apprenticeship Standards for administering this subdivision, by making grants to approved apprenticeship programs for the purpose of training apprentices. The funds shall be distributed as follows:
- (A) If there is an approved multiemployer apprenticeship program serving the same craft or trade and geographic area for which the training contributions were

made to the council, a grant to that program shall be made.

- (B) If there are two or more approved multiemployer apprenticeship programs serving the same craft or trade and geographic area for which the training contributions were made to the council, the grant shall be divided among those programs based on the number of apprentices registered in each program.
- (C) All training contributions not distributed under subparagraphs (A) and (B) shall be used to defray the future expenses of the Department of Industrial Relations for the administration and enforcement of apprenticeship standards and requirements under this code.
- (3) All training contributions received pursuant to this subdivision shall be deposited in the Apprenticeship Training Contribution Fund, which is hereby created in the State Treasury. Upon appropriation by the Legislature, all money in the Apprenticeship Training Contribution Fund shall be used for the purpose of carrying out this subdivision and to pay the expenses of the Department of Industrial Relations.
- (n) The body awarding the contract shall cause to be inserted in the contract stipulations to effectuate this section. The stipulations shall fix the responsibility of compliance with this section for all apprenticeable occupations with the prime contractor.
- (o) This section does not apply to contracts of general contractors or to contracts of specialty contractors not bidding for work through a general or prime contractor when the contracts of general contractors or those specialty contractors involve less than thirty thousand dollars (\$30,000).
- (p) An awarding body that implements an approved labor compliance program in accordance with subdivision (b) of Section 1771.5 may, with the approval of the director, assist in the enforcement of this section under the terms and conditions prescribed by the director.
- Labor Code Section 1813 The contractor or subcontractor shall, as a penalty to the state or political subdivision on whose behalf the contract is made or awarded, forfeit twenty-five dollars (\$25) for each worker employed in the execution of the contract by the respective contractor or subcontractor for each calendar day during which the worker is required or permitted to work more than 8 hours in any one calendar day and 40 hours in any one calendar week in violation of the provisions of this article. In awarding any contract for public work, the awarding body shall cause to be inserted in the contract a stipulation to this effect. The awarding body shall take cognizance of all violations of this article committed in the course of the execution of the contract, and shall report them to the Division of Labor Standards Enforcement.

<u>Labor Code Section 1815</u> - Notwithstanding the provisions of <u>Sections 1810</u> to <u>1814</u>, inclusive, of this code, and notwithstanding any stipulation inserted in any contract pursuant to the requirements of said sections, work performed by employees of contractors in excess of 8 hours per day, and 40 hours during any one week, shall be permitted upon public work upon compensation for all hours worked in excess of 8 hours per day at not less than 1 1/2 times the basic rate of

# 29. WORKER/WORKER CERTIFICATION

Only workers skilled in the various trades required under this contract agree to be employed upon the Work. Any mechanic or laborer employed upon the Work, who in the opinion of the County, is non-cooperative or who shall prove careless or incompetent, agrees to be immediately removed from the Work by the Contractor, when notified to do so, and shall not be re-employed upon the Work.

# 30. HOURS OF WORK

Work in excess of eight hours per day will be permitted by employees of this Contractor, under this contract, only if section 1815 of the Labor Code of California is complied with by this Contractor.

# 31. SATURDAY, SUNDAY, HOLIDAY AND OVERTIME WORK

- No work shall be done on Saturdays, Sundays or holidays recognized by the Α. County government and no work shall be performed outside of Normal Working Hours without the consent of the County, unless required under the Job Order. In any event, all Work shall be subject to approval of the County. Prior to the start of such Work, the Contractor agrees to arrange with the County for the continuous or periodical inspection of the Work and tests of materials, when necessary. If requests are made by Contractors for permission to work overtime, nights, Saturdays, Sundays or holidays, and such requests are granted, the Contractor agrees to bear all extra expense to the County for inspection and other incidental expenses caused by such overtime work. If Contractor is requested, in the interest of the County, to work overtime by the County; or if overtime work is specifically required by the Job Order, all extra expense of inspection will be paid by the County. Should the Contractor find it necessary in order to complete the Work according to schedule to perform certain of Contractor's operations on Saturdays, Sundays, holidays or overtime, these operations agree to be performed as part of the Work included in the contract price and shall not constitute a basis for additional payments. Refer to above paragraph for the obligations for the Contractor to assume the cost of inspections.
- B. The County reserves the right to order in writing Work outside of Normal Working Hours to avoid inconvenience of occupants of existing facilities or to perform special operations that in the judgment of the County best serve the intent of the Contract Documents and the orderly prosecution of the Work. If the County elects to order Work outside of Normal Working Hours, the Contractor agrees to make all arrangements to supply an adequate work force for the task to be accomplished and will be compensated by utilizing the other than normal factor, where applicable.

# 32. PREVAILING WAGE SCALE

A. The Contractor agrees to comply with all provisions of the Labor Code of the

State of California. However, if any Job Order will be paid for using Federal funds (Federally Assisted), then Federal labor standards, including the Davis-Bacon requirements, will be enforced, in addition to the State Labor code requirements.

- B. Under the provisions of said Labor Code, the California Department of Industrial Relations will ascertain the prevailing hourly rate in dollars and details pertinent thereto for each craft, classification or type of workers or mechanic needed to execute any contract which may be awarded by the awarding entity. If Federally Assisted then the U. S. Department of Labor will ascertain the prevailing hourly rate. When the State Labor Code prevailing wage and the Federal Wage Determinations (Davis-Bacon Act) are applicable due to federal funding involvement, the higher of the two wage rates per each work classification will prevail.
- C. Particulars of the current prevailing wage scale, which are applicable to the Work contemplated under these specifications, are filed with the County and the Department and must be posted at the project site by the Contractor.

# 33. EMPLOYMENT OF INDENTURED APPRENTICES

- A. Contractor agrees to comply with sections 1777.1, 1777.5 and 1777.7 of the Labor Code, State of California.
- B. All Contractors agree to employ registered apprentices at a ratio in accordance with section 1777.5. Contractor agrees to be responsible for the compliance of all Subcontractors.
- C. Contractor and Subcontractors agree to keep an accurate record showing the name of the craft and wage rate of each apprentice and journeyman employed by each entity. Subcontractor agrees to provide, weekly, such records to the Contractor. Records shall be made available to the division of apprenticeship standards and the County, for the purpose of determining compliance. Failure to comply may result in withholding payments and other penalties as provided in Labor Code.

# 34. SAN BERNARDINO COUNTY SECURITY POLICY

Contractor is advised that failure to fully comply with the security requirements of the contract shall result in the termination of the contract for default. The determination if the Contractor will be required to implement the following security procedures will be determined by County for each specific Job Order and will be directed by the County. This requirement will be defined as part of the Detailed Scope of Work.

# A. SECURITY

1. All persons performing duties under the Contract shall be acceptable to the County. This shall include all employees of Contractor, all Subcontractors of Contractor, and all others who might have access to County facilities without the supervision of a County employee. This

includes all Contractor employees, Subcontractor employees, and may include suppliers and vendors or anyone else Contract retains to perform Work. All costs are the responsibility of the Contractor. All time required to comply shall be reflected on the schedule for each individual project.

- 2. Acceptability shall be determined by:
  - a. Background investigation.
  - b. The County's previous experience with the individual (if applicable).
- 3. Only those individuals, who have been determined acceptable by the County, have received their County issued Identification (ID) cards and who have been designated on the Contract as the individuals who shall be providing service to the facility shall be allowed to work in County facilities. Individuals no longer working for Contractor shall return ID Cards to the County upon separation.
- 4. Those individuals who fail a background investigation shall not be allowed to work in any County facility.
- 5. The misuse of any County issued ID cards, access control cards, keys, or alarm codes by Contractor or any of the employees of Contractor shall be considered as failure to fully comply with the security requirements of this contract and shall be considered grounds for termination of the contract.

# B. BACKGROUND INVESTIGATION

- 1. All individuals required by County to undergo a County conducted background investigation shall not be authorized access to any County facility prior to the individual passing the background investigation.
- 2. Contractor shall submit a complete background investigation package for each employee, including Subcontractors, who will require access to County facilities. They shall provide the following for each person requiring a background investigation:
  - a. A completed Authority to Release Personal Information form or other forms as required by the County.
  - b. A check in the amount of \$58.00 payable to the San Bernardino County. The cost of the background investigation is currently \$58.00, and is required by the Department of Justice. Submit the completed package to the Division or as otherwise directed by the Division.
- C. INCOMPLETE PACKAGES WILL NOT BE ACCEPTED.

- Fees are determined by the County and the State of California and are subject to change at any time. Contractor will be responsible for any increase in fees.
- 2. Disqualifying information includes, but is not limited to the following.
  - -Character / Moral Turpitude Violations
  - -Theft / Related Offenses
  - -Affiliation with Criminal Elements
  - -Felony Convictions
  - -Current (Pending) Criminal Cases
  - -Active Arrest Warrants
  - -CORI = Criminal Offender Record Information
  - -CLETS = California Law Enforcement Telecommunication Systems
  - -Any information that would prohibit a Contractor employee access to CLETS and/or CORI as outlined by the California Department of Justice. The County shall be notified if there is any criminal activity during employment. Any disqualifying activity by an employee or Subcontractor of Contractor shall deem that individual unacceptable and removed from employment. If the disqualifying activity is by Contractor, the contract will be terminated.

# 35. SUBMISSION EQUAL EMPLOYMENT OPPORTUNITY DOCUMENTS

Contractor agrees to fully comply with the laws and programs (including regulations issued pursuant thereto) which are listed following this paragraph. Such compliance is required to the extent such laws, programs and their regulations are, by their own terms, applicable to this Contract. Contractor warrants that he will make himself thoroughly familiar with the applicable provisions of said laws, programs and regulations prior to commencing performance of the Contract. Copies of said laws, programs and regulations are available upon request from the San Bernardino County Human Resources Department at 157 West Fifth Street, First Floor, San Bernardino, California 92415. To the extent applicable, the provisions of said laws, programs and regulations are deemed to be a part of this Contract as if fully set forth herein.

- A. Vietnam Era Veterans' Readjustment Assistance Acts of 1972 and 1974, as amended. Pub. L.92-540, Title V, Sec. 503(a), Pub. L.93-508, Title IV, Sec. 402. (38 USCA 2011-2013).
- B. Rehabilitation Act of 1973, as amended (Handicapped) Pub. L.93-112, as amended (29 USCA 701-794).

- C. California Fair Employment Practice Act. Labor Code Secs. 1410 et seq.
- D. Civil Rights Act of 1964, as amended (42 USCA 2000a to 2000H-6) and Executive Order No. 11246, September 24, 1965, as amended.

# E. Equal Opportunity Clause

In addition, during the performance of this Contract, the Contractor agrees to comply with Executive Order 11246 of September 24, 1965, as amended, and Title VII of the Civil Rights Act of 1964, and is applicable pursuant to 41 CFR Section 60-1.4, as quoted in the "Construction Contract Labor Compliance Provisions (Attachment D)" and "Labor Compliance Contract Addendum" Compliance Guidelines For Construction Contractors", (elsewhere in these specifications).

F. Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era

This clause is inserted pursuant to Executive Order 11701 of January 24, 1973, and the Vietnam Era Veterans Readjustment Assistance Acts of 1972 and 1974 (P.L. 92-540, 93-508), and is applicable pursuant to 41 CFR Sec. 60-250. (Wording appears in the "Contract Compliance Guidelines For Construction Contractor", elsewhere in these specifications.)

G. Affirmative Action for Handicapped Workers

This clause is inserted pursuant to the Rehabilitation Act of 1973 (P.L. 93-112) and 41CFR Sec. 60-741.4.

- 1. The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified handicapped individuals without discrimination based upon their physical or mental handicap in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- The Contractor agrees to comply with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- 3. In the event of the Contractor's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- 4. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be

prescribed by the Manager, provided by or through the Contracting Officer. Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified handicapped employees and applicants for employment, and the rights of applicants and employees.

- 5. The Contractors will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of Section 503 of the Rehabilitation Act of 1973, and is committed to take affirmative action to employ and advance in employment physically and mentally handicapped individuals.
- 6. The Contractor will include the provisions of this clause in every subcontract or purchase order of \$2,500 or more unless exempted by rules, regulations or orders of the Secretary issued pursuant to Section 503 of the Act, so that such provisions will be binding upon each subcontractor or vender. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.
- H. <u>Executive Order 11588</u> The Contractor shall comply with the provisions of Executive Order 11588 issued March 29, 1971, and any other executive order, statute or regulation regarding the stabilization of wages and prices in the construction industry.
- I. Executive Order 11246 The Contractor certifies that he will fully comply with Executive Order 11246, as amended by Executive Order 11375, and the rules and regulations issued thereunder, which are hereby incorporated by reference as appropriate. The Contractor commits himself to such compliance by submitting a properly signed bid or offer or by signing or otherwise accepting a contract or subcontract.
- J. The Contractor agrees to secure from each listed Subcontractor and file, with the County, each of the following supplied certificates, forms and reports according to the instructions furnished for each and at the time shown below for each:
  - 1. Upon notification to proceed for an individual Job Order:
    - a. Certificate of non-segregated facilities (subcontracts under \$10,000 excluded).
    - Certificate with regard to the performance of previous contracts or subcontracts subject to the equal opportunity clause and the filing of required reports (contracts/subcontracts under \$10,000 excluded).
    - c. Statement of workforce needs.

- d. Notice of equal employment opportunity.
- 2. Within ten (10) Days of award of any subcontracts over \$10,000:
  - a. Contractor's notification of subcontracts awarded.
- 3. Prior to commencement of construction:
  - a. Notice of equal employment opportunity (subcontracts under \$10,000 excepted).
  - b. Certification for applicable fringe benefits payments.
  - c. Federal lobbying certification (subcontracts under \$10,000 excepted).
  - d. Contractor's notice of Section 3 commitment as stated in 24 CFR 135.1 et seq. (contracts under \$100,000 excepted).
- 4. During the construction period:
  - a. Contractor's list of Federal and non-Federal work in bid condition area (San Bernardino County). (Subcontracts under \$10,000 excepted.)
  - b. Certificate of understanding and authorization (required when Statement of compliance is signed by a designated person).
- 5. Upon hiring or contracting with a Section 3 resident or business firm (contracts under \$100,000 excepted):
  - a. Section 3 resident certification
  - b. Section 3 business certification
- Upon Completion of construction (contracts under \$100,000 excepted):
  - a. Section 3 compliance report
- K. The Contractor agrees to have posted at the construction site prior to and during construction the following:
  - 1. Equal employment opportunity poster
  - 2. Labor poster
  - 3. Department of Labor wage decision

# 36. FEDERAL EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

Contractor agrees to comply with the provisions of Executive Orders, 11246, 11375, 11625, 12138, 12432, 12250, 13672, Title VII of the Civil Rights Act of 1964, the California Fair Employment Practice Act, and other applicable Federal, State, and County laws, regulations and policies relating to equal employment and contracting opportunities, including laws and regulations hereafter enacted.

All Contractors and Subcontractors whose contracts are in excess of \$10,000 must comply with Executive Order 1246 of September 24, 1965 entitled "Equal Employment Opportunity," as amended by Executive Order 11375 of October 13, 1967 and as supplemented in Department of Labor Regulations (41 CFR part 60).

- A. Equal opportunity clause. During the performance of this contract, the Contractor agrees as follows:
  - The Contractor shall not discriminate against any employee or applicant 1. for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, sexual orientation, age, or military and veteran status. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, sexual orientation, age, or military and veteran status. Such action shall include, but not be limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause
  - 2. The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.
  - The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
  - 4. The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

- 5. The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- 6. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- 7. The Contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a mean of enforcing such provisions, including sanction for noncompliance: Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a Subcontractor or vendor as a result of such direction by the administering agency the Contractor may request the United States to enter into such litigation to protect the interests of the United States.
- B. Notice of requirement for affirmative action to ensure equal employment opportunity (Executive Order 11246).
  - 1. The offeror's or bidder's attention is called to the "Equal Opportunity Clause" and the "Standard Federal Equal Employment Opportunity Construction Contract Specifications" set forth herein.
  - The goals and timetables for minority and female participation, expressed in percentage terms for, the Contractor's aggregate work force in each trade on all work in the covered area, are as follows:

<u>Timetables</u>	Goals for minority participation in each trade	Goals for female participation in each trade
May 2009	19.0 %	6.9%

These goals are applicable to all the Contractor's work (whether or not it is Federal or federally assisted) performed in the covered area. If the

contractor performs construction work in a geographical area located outside of the covered area, it shall apply the goals established for such geographical area where the Work is actually performed. With regard to this second area, the Contract also is subject to the goals for both its federally involved and nonfederally involved construction.

The Contractor's compliance with the Executive Order and the regulation in 41 CFR part 60 - 4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60 - 4.3(a), and its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the Contractor agrees to make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR part 60 - 4. Compliance with the goal will be measured against the total work hours performed.

- 3. The Contractor agrees to provide written notification to the Director of the Office of Federal Contract Compliance Programs within 10 working days of award of any subcontract in excess of \$10,000 at any tier for work under the contract resulting from this solicitation. The notification shall list the name, address and telephone number of the Subcontractor; employer identification number; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract and the geographical area in which the contract is to be performed.
- 4. As used in this notice, and in the contract resulting from this solicitation, the "Covered Area" is the geographical area which comprises San Bernardino County, State of California.
- C. Standard Federal Equal Employment Opportunity Construction Contract Specifications (Executive Order 11246).
  - 1. As used in these specifications:
    - a. "Covered Area" means the geographical area described in the solicitation from which this contract resulted;
    - b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor or any person to whom the Director delegates authority;
    - c. "Employer identification number" means the Federal social security number used on the employer's quarterly Federal tax return, U.S. Treasury Department form 941.

## d. "Minority" includes:

- Black (all persons having origins in any of the black African racial groups not of Hispanic origin);
- Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central of South American or other Spanish culture or origin, regardless of race);
- iii. Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
- iv. American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification);
- 2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitation from which this contract resulted.
- If the Contractor is participating (pursuant to 41 CFR 60 -4.5) in a 3. Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, it's affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the plan. Contractor must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees the overall good faith performance by Other Contractors or Subcontractor toward a goal in an approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.
  - The Contractor agrees to implement the specific affirmative action standards provided in paragraphs 7 (a) through (p) of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each trade in which it has employees in the covered area. Covered Construction contractors performing construction work in geographical areas where they do not have a Federal or federally assisted construction contract shall apply the

minority and female goals established for the geographical area where the work is being performed. Goals are published periodically int eh Federal Register in notice form, and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting officers. The Contractor is expected to make substantially uniform progress toward its goals in each craft during the period specified.

- 5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women agrees to excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.
- 6. In order for the non-working training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made commitment to employ the apprentices and trainee at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
- 7. The Contractor agrees to take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor agrees to document these efforts fully, and agrees to implement affirmative action steps at least as extensive as the following:
  - a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.
  - b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.
  - c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect

to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this agrees to be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.

- d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
- e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs, apprenticeship and trainee programs relevant to the Contractors employment needs especially those programs funded or approved by the Department of Labor. The Contractor agrees to provide notice of these programs to the sources compiled under 7b above.
- f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on a bulletin board; accessible to all employees at each location where work is performed.
- g. Review, at least annually, the company's EEO policy and affirmative action obligation under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions including specific review of these items with onsite supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.
- h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.

- i. Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the date for the acceptance of applications for apprenticeship or other training by any recruitment sources, the Contractor agrees to send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.
- j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
- k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR part 60 -3.
- I. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
- n. Ensure that all facilities and company activities are nonsegregated except that separate or single.-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
- Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.
- p. Conduct a review, at least annually, of all supervisors' adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- 8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a through p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar groups of which the Contractor is a

member and participant, may be asserted as fulfilling any one or more of it obligations under 7a through p of these specifications provided that the contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female force participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation agrees to not be a defense for the Contractor's noncompliance.

- 9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).
- 10. The Contractor agrees to not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex or national origin.
- 11. The Contractor shall not enter into any subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.
- 12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.
- 13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director agrees to proceed in accordance with 41 CFR 60-4.8.
- 14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is

being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at least include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice trainee, helper, or laborer), dates of change in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.

- 15. Nothing herein provided agrees to be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g., those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).
- 16. The Director, from time to time, agrees to issue goals and timetables for minority and female utilization which agree to be based on appropriate work force, demographic or other relevant data and which agrees to cover construction projects or construction contracts performed in specific geographic areas. The goals, which shall be applicable to each construction trade, shall be published as notices in the Federal register, and shall be inserted by the contracting officers and applicants, as applicable in the notice required by 41 CFR 60-4.2. Covered construction Contractors performing construction work in geographical areas where they do not have Federal or Federally Assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed.
- 17. Specific EEO requirements. For a Federally Assisted construction contract in excess of \$10,000 the Contractor/Subcontractor agrees to:
  - a. Forward the following EEO certification forms to the contract awarding authority prior to contact award: certification of non-segregated facilities and certification with regard to the performance of previous contracts or subcontracts subject to the equal opportunity clause and the filing of required reports.
  - b. Submit a notification of subcontracts awarded to the Director, Office of Federal Contract Compliance Programs, United States Department of Labor ESA, 200 Constitution Avenue, NW, Room c3325, Washington, excess of \$10,000, listing the name, address, and telephone number of the Subcontractor; employer identification number; estimated dollar amount of the subcontract; estimated starting and completion dates of the subcontract; and the geographical area in which the contract is to be performed.
  - c. Send a notice of the Contractor's commitment to Equal

Employment Opportunity to labor unions, or representatives of workers prior to commencement of construction work.

- d. Display an Equal Employment Opportunity poster in a conspicuous place available to employees and applicants for employment.
- e. For contracts in excess of \$10,000, bind Subcontractor to the Federal Equal Employment Opportunity requirements by including the provisions of paragraphs a through c, above, in the subcontract.
- 18. Civil Rights Act of 1964. Under Title VI of the Civil Rights Act of 1964, no person shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.
- 19. Section 109 of the Housing and Community Development Act of 1974. No person in the United States shall on the grounds of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with funds made available under this title.
- 20. Affirmative action compliance requirements:

The following forms and reports are required to be completed by the Contractor and/or Subcontractor according to the instructions furnished for each and at the time shown below for each:

- a. Within ten working days of subcontract award:
  - Contractor's notification of subcontracts awarded
- Prior to commencement of Work:
  - Notice of EEO commitment
- c. During the construction period:
  - Monthly employment utilization report (form cc257)

#### 37. FAILURE TO COMPLY WITH AFFIRMATIVE ACTION

In the event the Contractor fails to provide any of the documents required by Articles 35 and 36 of these General Conditions, the County may take any of the following actions:

A. Impose damages against the Contractor in the amount of two hundred dollars (\$200) for each violation found and determined if the Contractor does not provide

the proper documentation within fourteen (14) calendar Days of notification.

- B. Withhold the release of five percent (5%) retention as indicated in the payments article of these General Conditions.
- Provide the Contractor with a failing grade on its contract term, which will be maintained by the County.
- D. Notify the Contractor that its JOC contract has been cancelled, terminated, or suspended because it has failed to comply with affirmative action reporting requirements.
- E. Notify the Contractor that it intends to commence debarment proceedings because the Contractor has failed to comply with affirmative action reporting requirements.

# 38. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Contractor and all Subcontractors of any tier agree to comply with sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29 CFR part 5) which is incorporated by reference in this contract.

#### 39. EECBG FUNDS AND CDH FUNDS

A. Energy Efficiency and Conservation Block Grant (EECBG)

If the individual Job Order is funded with Energy Efficiency and Conservation Block Grant fund, the following requirements will be in effect. The determination if the individual Job Order is EECBG funded will be identified in the Detailed Scope of Work for the specific Job Order.

Record Keeping – Contractors must maintain payrolls and basic records and submit certified weekly payrolls. Although use of <u>Form WH-347</u> is optional, the form will satisfy the requirements of Regulations, Parts 3 and 5 (29 CFR, Subtitle A), as to payrolls submitted in connection with contracts subject to the Davis Bacon and related Acts. Records to be maintained include:

- 1. Name, address, and social security number of each employee;
- Each employee's work classification(s);
- 3. Hourly rate(s) of pay (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof);
- 4. Daily and weekly numbers of hours worked:
- 5. Deductions made: and actual wages paid.

Contractor shall submit weekly a copy of the payrolls to the County.

- The prime contractor is responsible for the submission of the copies of payrolls of all subcontractors.
- 2. Each payroll shall be submitted with a "Statement of Compliance."
  - a. Payroll contains the required information.
  - b. Each labor and mechanic has been paid the full weekly wages.
  - c. Each labor and mechanic has been paid not less than the applicable wage rates and fringe benefits.
- 3. The Contractor and Sub-contractors shall make the payroll records available for inspection, copying, or transcription by authorized representatives of the Department of Energy.
  - a. The recipient or sub-recipient shall insert in the contract any or all clauses related to the Davis Bacon and its related acts
- 4. The contractor shall post in a prominent and accessible place at the project site wage determination (including additional classification and wage rates) and the Davis Bacon poster (WH-1321)

# B. Community Development Block Grant Funds (CDH)

If the individual Job Order is funded with Community Development Block Grant Funds, then all requirements in the San Bernardino County Community Development and Housing Construction Contract Labor Compliance Provisions (Attachment D) and Labor Compliance Contract Addendum, including but not limited to Federal Labor Standard Provisions (HUD 4010 form), apply and are attached. The determination if the individual Job Order is funded by a Community Development Block Grant will be identified in the Detailed Scope of Work for the specific Job Order.

#### 40. PAYROLL RECORDS

The Contractor agrees to comply with the requirements of section 1776 of the Labor Code, State of California, including maintaining payroll records as enumerated in subdivision (a). Contractor and Contractor's Subcontractor of any tier agree to submit to the County a copy of all certified payrolls, indicating that the wage rates are not less than those determined by the California Department of Industrial Relations or Federal prevailing wage rates if applicable, and that the classifications set forth for each laborer or mechanic conform with the work he/she performed. The Contractor agrees to be responsible for the submission of copies of payrolls for all Subcontractor with the submission of payment request.

Certified payroll shall be submitted with each payment request and shall include:

- A. Original document
- B. Company name & address
- C. Account number/project number
- D. Project name & address
- E. Period of time in which work is being preformed
- F. Employee name, address and social security number
- G. Work classification, including sub-classification
- H. Hours paid
- I. Rate of pay
- J. Deductions
- K. Payroll check number
- L. Benefits
- M. Signature of employee authorized to certify payroll

# 41. QUALITY OF WORK AND MATERIAL

- A. All materials, parts and equipment furnished by the Contractor agree to be new, first quality and free from defects and imperfections. Workmanship shall be in accordance with the best standard practices.
- B. Any item or work installed by the Contractor but not in conformance with the drawings and specifications shall be removed and reinstalled by and at the Contractor's expense upon written request from the County.
- C. If such items or work are not removed or satisfaction obtained by the County within 30 calendar Days of such request, then the County may have such items or work removed and work completed to conform to drawings and specifications at the Contractor's expense.

#### 42. RESPONSIBILITY OF CONTRACTOR AND ITS REPRESENTATIVES

A. The Contractor will designate a County approved individual to serve as the primary point of contact for the contract. Contractor shall notify County when the primary contact will be unavailable/out of the office for one (1) or more workdays. The Contractor shall not change the primary contact without written acknowledgement to the County. Contractor or designee must respond to the

County inquiries within two (2) County business days.

- B. The Contractor agrees to give personal attention and supervision to the Work until same is entirely completed. The Contractor must have a senior manager in charge, who is competent to manage and administer the contract, and oversee the progress of the Work. The name of this representative shall be sent by letter to the Division immediately after the awarding of the contract.
- C. The Contractor must have a competent, full-time, on-site Superintendent in charge of overseeing the progress of Work performed on each Job Order under this contract, and who is authorized to receive instructions and to act for the Contractor on all matters related to the Work. This person shall be acceptable to the County and shall have a cell phone at which he or she can be reached at all times. The Contractor agrees to submit the name of its Superintendent in the Proposal for each Job Order. County may suspend the Contractor's work at the jobsite if Contractor's Superintendent is not present during the prosecution of the Work. The Contractor shall also have at all times an Office Manager assigned to this Contract. Additional staff will be provided depending on the volume of work. For each Job Order issued, the Contractor shall identify the Superintendent responsible for that Job Order. The Superintendent shall be reachable 24 hours a day, seven days a week. At all times, the Contractor shall provide one Superintendent for every Job Order.
  - 1. The Contractor shall reimburse the County \$400 per calendar day that a Superintendent is not on site at all times Work is being performed.

#### 43. REPAIRING DAMAGED WORK

- A. Contractor agrees that all portions of the Work that may be damaged by accident or in the course of or on account of building operations, or by reason of any other cause whatsoever during the progress of the Work, shall be carefully and neatly repaired and turned over to the County ready for use.
- B. Should any part of the Work of this contract be cut into or damaged by Other Contractors, the Contractor and party causing such damage agrees to make adjustments between themselves relative to repairs and payment for same.

# 44. LIST OF SUBCONTRACTOR AND SUBLETTING WORK

- A. No part of the Work shall be done as piece work, nor shall it be left to a Subcontractor after the execution of the Notice To Proceed except as provided by law. In case part of the Work should be sublet, these General Conditions shall govern each trade insofar as they may apply to the Work of that trade.
- B. Where more than one Contractor or where Subcontractor are engaged upon the Work, they shall coordinate their efforts (in accordance with these General Conditions regarding Other Contractors, or under the control and guidance of the general Contractor), and agree to be responsible, one to the other, for any damage or injury to the Work.

- C. Contractor agrees to be governed by the provisions of sections 4100 to 4113, inclusive, of the Public Contract Code of the State of California. Contractor agrees to set forth in their Job Order Proposals, on forms provided for same, the name and location of the mill, shop or office of each Subcontractor who agrees to perform the work or labor or render service to the Contractor in or about the Work, and the portion of the Work which agree to be done by each Subcontractor.
- D. No subcontract shall be assigned or transferred except as provided in the above sections of the Public Contract Code of the State of California.
- E. In case any Work is left to a Subcontractor, the Contractor agrees to be at all times responsible for the Work so done to same extent as if the Contractor were doing or had done the Work.
- F. In accordance with Public Contract Code sections 4100 et seq., the Contractor must list all Subcontractors who agree to perform in excess of 1/2 of one percent (1/2%) of the Work on each Job Order Proposal.
- G. The Labor Commissioner may debar from bidding on, or receiving a public works contract, any Contractor or Subcontractor found to have violated public works laws with intent to defraud. No debarred Contractor or Subcontractor may perform work pursuant to this contract. A list of debarred Contractors and Subcontractor is published by the Labor Commissioner. The Contractor is liable for payment of wages due to any employees of debarred Contractor that was permitted to work under this contract.
- H. Without the prior written consent of the County, the contract is not assignable by the Contractor either in whole or in part.

#### 45. ADVERTISING

No advertising matter shall be attached or painted on surfaces of buildings, fences or canopies, except that names of Contractors and Subcontractor, with their addresses and the designation of their particular branch may be shown on signs of a removable type. Size and location of such signs shall be subject to approval of the County. The Contractor agrees to provide a project identification signboard as specified.

#### 46. COORDINATION WITH OTHERS AND OTHER CONTRACTS

- A. The County reserves the right to award other contracts for any work on any portion of the project not included in this contract.
- B. Where coordination with Other Contractors is required, the Contractor agrees to make the appropriate provisions in Contractor's CPM schedule for the access to the site by those Contractors, the schedules of work developed by them, and any coordination required between any of those Contractors and between any of them and this Contractor.

- C. The Contractor agrees to perform the Work of the contract so that it will properly coordinate and fit the work performed by Other Contractors. The Contractor agrees to give the Other Contractors every reasonable opportunity to perform their work, store materials and place equipment thereof, and fit Contractor's Work to the work of Other Contractors. The Contractor agrees to furnish to the Other Contractors all information necessary in order that they may properly connect and fit their work to Contractor's in ample time, so that they may have reasonable opportunity to prepare their work therefore. The Contractor agrees to make the Work of this contract ready to receive the work of the Other Contractors at the time fixed thereof, and agrees to fit this Work to that of the Other Contractors at the time fixed therefore.
- D. The Contractor agrees to cooperate with others in the prosecution of all Work and agrees to not interfere with material, equipment or workers of the County or Other Contractors engaged by the County at the site of the Work.
- E. All Contractors engaged in Work at the site, agree to have, insofar as practical, equal use of the premises and facilities. In case of disagreement regarding such use, the matter shall be referred to the County, whose decision relative to said use shall govern.
- F. If any part of the Contractor's Work depends for proper execution or results upon the Work of any Other Contractor, the Contractor agrees to inspect and promptly report to the Director any apparent discrepancies or defects in such work that render it unsuitable for such proper execution and results. Failure of the Contractor to inspect and report shall constitute an acceptance of the Other Contractor's work as fit and proper to receive the Contractor's Work, except as to defects which may develop in the Other Contractor's work after the execution of the Contractor's Work.
- G. Should the Contractor cause damage to the Work or property of any Other Contractor on the project, the Contractor agrees to, upon due notice, settle with such Other Contractor by agreement or arbitration if it will so settle. If such Other Contractor sues the County or initiates an arbitration proceeding on account of any damage alleged to have been so sustained, the County agrees to notify the Contractor who agrees to defend such proceedings at the Contractor's expense, and if any judgment or award against the County arises there from, the Contractor agrees to pay or satisfy it and agrees to reimburse the County for all attorney's fees and court or arbitration costs which the County has incurred.

## 47. CONTRACTOR'S EQUIPMENT

The Contractor agrees to furnish and maintain all equipment such as stairs, ramps, runways, scaffolds, hoists, etc., required for the proper execution of the Work. All such equipment and Work shall meet all requirements of all ordinances and laws applicable thereto.

#### 48. CONTRACTOR PERSONNEL

- A. The Contractor agrees to employ only orderly and competent workers, skillful in the performance of the type of work required under this contract, to do the Work and agrees that whenever the County informs the Contractor in writing that any workers on the site are incompetent or disorderly such worker shall be discharged from the Work and shall not again be employed on the Work without the County's written consent.
- B. The Contractor agrees to give adequate attention to the faithful prosecution and completion of this contract and agrees to keep on the site at all times during project's progress, competent personnel, Superintendent and any necessary assistants to supervise and direct the Work. Grounds for removal of Contractor personnel specifically include (but is not limited to) the failure or refusal of such personnel to adhere to the Contractor's planned work schedule as approved with the Job Order Proposal.
- C. The Contractor's project manager agrees to supervise and direct the Work in accordance with the contract requirements. The Contractor agrees to be responsible for implementation of all construction means, methods, techniques, sequences, and procedures and for coordination of all portions of the Work.
- D. Before starting the Work, the Contractor agrees to designate and submit for County's approval, in writing, the names of the project manager and the Superintendent who will be assigned to the Work, along with their qualifications and experience. A facsimile of the project manager's signature shall be submitted to the County.
- E. The Contractor agrees to notify the County and obtain written approval for any change or reassignment of key personnel.

#### 49. KEY PERSONNEL

- A. The Contractor agrees to submit the pre-award survey within 24 hours of notification of apparent low bid, which shall contain a project staff organizational chart including the names and resumes of employees in key positions who will work on this contract. All employees in key positions must be approved by the County.
- B. If any key personnel furnished by the Contractor for the project in accordance with the key personnel provisions of this section should be unable to continue in the performance of assigned duties for reasons due to death, disability or termination, the Contractor agrees to promptly notify the County explaining the circumstances. Changes in assignment of key personnel due to commitments not related to this contract are prohibited without County approval. Whenever, in the sole discretion of the County, the Contractor is not providing a sufficient level of supervision and project management, the County will direct the Contractor to increase the level of supervision for any or all projects, including but not limited to the right to direct the Contractor to assign a full time, dedicated Superintendent for any project; submit daily management, inspection, activity, and planning reports; substitute subcontractors; submit daily photographs of the work in place and the work areas prepared for the next day's work; and develop a site specific

- quality control program, all at no cost to the County. In the event the County's personnel are required to provide direction or supervision of the work in the field because the Contractor has not provided sufficient supervision, the Contractor shall reimburse the County \$175 per hour for such effort.
- C. On request by the County, the Contractor agrees to furnish to the County within seven (7) Days the name of the person substituting for the individual unable to continue, together with any information the County may require to judge the experience and competence of the substitute person. Upon approval by the County, such substitute person shall be assigned to this contract and if the County rejects the substitute, the Contractor agrees to submit a second substitute person seven (7) Days thereafter. Such process shall be repeated for a reasonable period until the County approves the proposed replacement. After which a reasonable transition time of seven (7) days shall occur.
- D. In the event that, in the opinion of the County, the performance of personnel of the Contractor assigned to this contract is at an unacceptable level, such personnel shall cease to be assigned to this contract and shall return to the Contractor, and the Contractor agrees to furnish to the County, the name of a substitute person or persons in accordance with the previous paragraph. Absence of acceptable key personnel for the Work shall constitute an event of default.

#### 50. AUDITS AND RECORDS

- A. County shall have the absolute right to monitor the performance of Contractor in the delivery of services provided under this contract.
- B. County, State of California, or Federal Government, or any subdivision or appointee for these entities, shall have the absolute right to review and audit all records, books, papers, documents, corporate minutes, and other pertinent items as requested, and shall have absolute right to monitor the performance of Contractor in the delivery of services provided under this contract. Full cooperation shall be given by Contractor in any auditing or monitoring conducted.
- C. Contractor shall cooperate with County in the implementation, monitoring and evaluation of this contract and comply with any and all reporting requirements established by this contract.
- D. All records pertaining to service delivery and all fiscal, statistical and management books and records shall be available for examination and audit by County, Federal and State Representatives for a period of four years after final payment under the contract or until all pending County, State and Federal audits are completed, whichever is later. Records of the Contractor which do not pertain to the services under this contract may be subject to review or audit unless provided in this or another contract. Technical program data shall be retained locally and made available upon the County's reasonable advance written notice or turned over to County. If said records are not made available at the scheduled monitoring visit, Contractor may, at County's option, be required to reimburse County for expenses incurred due to required rescheduling of monitoring

visit(s).

- E. Contractor shall provide all reasonable facilities and assistance for the safety and convenience of County's representatives in the performance of their duties. All inspections and evaluations shall be performed in such a manner as will not unduly delay the work of the Contractor.
- F. Upon County request, contractor shall hire a licensed certified public accountant, approved by the County, who shall prepare and file with County, within 60 days after the termination of the contract, a certified fiscal audit of related expenditures during the term of the contract and a program compliance audit.
- G. All documents, data, products, graphics, computer programs, and reports prepared by the contractor pursuant to this contract shall be considered property of the County upon payment for services.

#### 51. WARRANTY AND CORRECTIONS TO WORK

- A. In addition to any other warranties in this contract, the Contractor warrants, except as provided in paragraph (J) of this article, that Work performed under this contract conforms to the contract requirements and is free of any defect in equipment, material, or design furnished, or workmanship performed by the Contractor or any Subcontractor or supplier at any tier.
- B. Corrections to Work may be required during the Work or the warranty period. The County is expressly authorized at County's option to apply any sums withheld from progress payments toward the cost of such corrections.
- C. This warranty shall continue for a period of one year from the date of Substantial Completion of the Work. If the County takes occupancy of any part of the Work before Final Acceptance, a warranty covering that specific portion of the Work shall begin for a period of one year from the date the County takes Substantial Completion. The County will notify the Contractor in writing of the scope of any partial occupancy and the specific items under warranty.
- D. The Contractor agrees to remedy at the Contractor's expense any failure to conform, or any defect. In addition, the Contractor agrees to remedy at the Contractor's expense any damage to County owned or controlled real or personal property, when that damage is the result of:
  - 1. The Contractor's failure to conform to or comply with contract requirements; or
  - 2. Any defect of equipment, material, workmanship, or design furnished.
- E. The Contractor agrees to restore any Work damaged in fulfilling the terms and conditions of this article. The Contractor's warranty with respect to Work repaired or replaced shall run for 1 year from the date of repair or replacement.

- F. The Director agrees to notify the Contractor, in writing, within a reasonable time after the discovery of any failure, defect, or damage.
- G. If the Contractor fails to remedy any failure, defect, or damage within 10 working days (or immediately in the case of an emergency where delay would cause serious risk of loss or damage) after receipt of notice, the County agrees to have the right to remove, replace, repair, or otherwise remedy the failure, defect, or damage, and all direct and indirect costs of such removal, replacement, repair and correction, including compensation for additional professional services shall be paid by the Contractor.
- H. With respect to all warranties, express or implied, from Subcontractor, manufacturers, or suppliers for work performed and materials furnished under this contract, the Contractor agrees to:
  - 1. Obtain all warranties that would be given in normal commercial practice;
  - 2. Require all warranties to be executed, in writing, for the benefit of the County, if directed by the County; and
  - 3. Enforce all warranties for the benefit of the County, if directed by the County.
- In the event the Contractor's warranty under paragraph (C) of this Article has expired, the County may bring suit at County's expense to enforce a Subcontractor's, manufacturer's, or supplier's warranty.
- J. The Contractor agrees to not be liable for the repair of any defects of material or design that is furnished by the County nor for the repair of any damage that results from any defect in County furnished material or design.
- K. This warranty shall not limit the County's rights under other articles of this contract with respect to latent defects, gross mistakes, or fraud.
- L. The terms of this condition do not relieve the Contractor of any legal liability for defects discovered after one year from the date of occupancy. The obligation imposed by this condition shall survive termination of the contract.

#### 52. FAILURE TO COMPLETE WORK ON TIME – LIQUIDATED DAMAGES

A. Timely Completion of Job Orders issued under this contract is of the essence. Should the Contractor fail to substantially complete the Work specified in the Job Order in accordance with the approved construction schedule, and provided the Contractor has not previously obtained a written extension of Job Order Completion Time from the County according to the General Conditions, at the sole discretion of the County a sum appropriate with the following schedule may be deducted from each succeeding request for payment as liquidated damages on each Job Order if applicable.

#### Schedule for Liquidated Damages

Job Order Price	Liquidated damages per Day
Up to \$100,000	\$750
\$100,001 to \$500,000	\$1,000
Over \$500,000	\$1,500

- B. The applicability of liquidated damages shall be clearly noted on the Request for Proposal for each Job Order. No liquidated damages shall apply if not noted on the Request for Proposal.
- C. If the Contractor fails to complete any part of the Work in accordance with the work duration schedule, the County agrees to have the right to complete that part of the Work it deems necessary in order to maintain the work duration schedule. All direct and indirect costs of such Work shall be paid by the Contractor.
- D. Liquidated damages are in addition to the \$400 per calendar day that Contractor shall reimburse the County if a Superintendent is not on site at all times Work is being performed.

#### 53. DISRUPTION OF COUNTY SCHEDULED ACTIVITIES

The Contractor agrees to not cause any disruption to a County scheduled activity. The Work shall be coordinated with the County and shall be accomplished in accordance with the schedule set forth in Job Orders issued hereunder. Schedule revisions shall be made known to the County on a timely basis, and all extensions of time must be in writing and approved by the County.

## 54. TRUCKING

The Contractor agrees to require that all trucks entering or leaving the project sites with loose materials be loaded and covered in a manner that will prevent dropping of materials on streets while in transit. Suitable tarpaulins shall be placed over the loads for materials subject to blowing.

## 55. TOILET FACILITIES

Contractor's personnel will normally be permitted to use toilet facilities on premises subject to regulation and control of the County. In the event Work is in a remote area or that toilet facilities are not available, adequate and suitable temporary facilities shall be provided by the Contractor.

#### 56. ELEVATORS

A. Any temporary use of existing elevators shall be by arrangement with the County. Such use will be of an intermittent nature. The Contractor agrees to provide and maintain suitable and adequate protection covering for the elevator

machinery, the hatchway entrance, and the interior of elevator during the periods of temporary use. Elevators shall not be loaded in excess of the rated capacity of the elevator.

B. The County will bear the cost of electrical current for such temporary existing elevator usage. On Completion of the Work, the Contractor agrees to remove the protective coverings together with any resultant dirt and debris.

#### 57. UTILITIES

The County will provide access to utilities, such as electrical, water, sewage, etc., however, the Contractor may be required to pay for these services at current rates. The County will identify service tie-in points but connections to these tie-in points shall be the responsibility of the Contractor. The County will not be liable for any claims for costs associated with temporary outages or unavailability of these utilities.

#### 58. **REGULATIONS**

The site of the contract Work is on County property, or County leased property, or property where the County has authority to perform the Work, and all rules and regulations issued covering fire, safety, sanitation, severe weather conditions, admission to buildings, conduct of operations, etc., shall be observed by the Contractor, Contractor's employees, and Subcontractors. The regulations include:

- A. Fire prevention: Contractor's and Subcontractor's employees shall be cognizant of, and agree to comply with, all requirements for handling and storing combustible supplies and materials, daily disposal of combustible waste, trash, etc., in accordance with Federal, State and Local requirements, codes and regulations. The Contractor will require employees to become familiar with methods of activating building fire alarms.
- B. Safety: all rules of safety which are or may be imposed upon the Contractor by Federal, State, or Local code or regulation shall be effectively carried out in the performance of the Work set forth herein. Contractor agrees to take proper safety and health precautions to protect the Work, the Contractor's employees, the public and the property of others.
- C. Sanitation: the Contractor is responsible for and agrees to maintain all areas used by the Contractor in performance of the contract in a clean, neat, orderly, sanitary, and safe condition. The premises shall be kept free from accumulation of waste material and rubbish resulting from Work at all times. Combustible materials shall be removed daily.
- D. Conduct: The County reserves the right to refuse access to any Contractor's employee if the County determines it to be in the best interest of the County.

#### 59. CONTRACTOR LIABLE AND RESPONSIBLE TO COUNTY

A. The Contractor agrees to be held liable by the County for the performance of all

the Work provided for under this contract. These specifications make no attempt to fix the Detailed Scope(s) of Work of the Subcontractor or the responsibility of any such Subcontractor, it being understood that the Contractor agrees to fix the detailed scope of all work and responsibilities of the Subcontractor.

B. Any disputes which may arise in this connection between the Contractor and any Subcontractor must be settled between the parties concerned. The County will not undertake or be in any way responsible for the settlement of such disputes.

#### **60.** ENVIRONMENTAL PROTECTION

- A. The Contractor agrees to be responsible to protect the environment of work areas as affected by this contract. Contractor agrees to be responsible for the proper disposal of all solid, liquid, and gaseous contaminants and refuse in accordance with all Federal, State, Local requirements, codes and regulations.
- B. All chutes for refuse, and the like shall be covered or of such a design to fully confine the material to prevent the dissemination of dust.

#### 61. PROTECTION OF WORK AND PROPERTY

- A. The Contractor agrees to continuously maintain adequate protection of all of the Contractor's Work from damage, and agrees to protect the County's property from injury or loss arising in connection with this contract. The Contractor agrees to make good any such damage, injury or loss, except as may be directly due to or caused by agents or employees of the County.
- B. The Contractor agrees to adequately protect adjacent property as provided by law and the Contract Documents.
- C. The Contractor agrees to provide and maintain all passageways, guard fences, lights and other facilities for protection and security required by public authorities or local conditions.
- In an emergency affecting the safety of life, of the Work, or of adjoining property of County, the Contractor, without special instructions or authorization from the County, is hereby permitted to act at the Contractor's discretion to prevent such threatened loss or injury.
- E. Any compensation claimed by the Contractor on account of emergency work as set forth in D above shall be determined by agreement of the County and the Contractor.
- F. The Contractor agrees to carefully protect all trees, shrubs, and hedges, not specified as being removed, from injury during Work and pay for damages to same resulting from insufficient or improper protection.
- G. The Contractor agrees to send proper notice, make all necessary arrangements

and perform all other services required for the care, protection and maintenance of all public utilities, including mail boxes, fire plugs, power and telephone poles and wires, and all other items of this character on or around the building site.

- H. Building materials, Contractor's equipment, and other supplies necessary to the Work may be stored on the premises with approval of the County. This shall in no manner relieve the Contractor from full responsibility for such materials.
- I. Where materials are not sold or furnished in packages or containers, the Contractor, when requested by the County, agrees to obtain invoices from the manufacturer or its agents covering such materials showing the name and brand of the materials furnished, which invoices must be furnished to the County.
- J. In the event of accidental damage to or disruption of any of the County's equipment, utilities, or facilities by the Contractor or any of the Subcontractors, or when life or property are endangered, the Contractor agrees to immediately take all necessary steps to replace/repair all pieces/parts of any damaged equipment/materials, make all necessary repairs and restore all services to normal. Further, the Contractor agrees to engage any and all required additional Subcontractors, labor, individuals or other outside services, deemed necessary by the County, to operate on a continuous, "around-the-clock" basis until all restoration is complete. Also, the Contractor agrees to provide and install all required materials and equipment.
- K. All costs involved in making repairs and restoring disrupted services to normal agrees to be borne by the Contractor.

# 62. PROJECT SITE STORAGE

The Contractor agrees to store all supplies and equipment on Job Order project site(s) so as to preclude mechanical and climatic damage and maintain project sites in a neat and orderly manner at all times.

## 63. SITE PROTECTION

- A. The Contractor agrees to provide adequate climatic protection for the exposed part of buildings wherever Work under this contract is performed.
- B. The Contractor agrees to cover equipment that is to remain in place within the area of contract operations and protect it against damage or loss. This includes equipment that is removed in the performance of Job Orders where directed for reuse in Work as required by drawings and specifications. Equipment temporarily removed that is in good operating condition at the time of removal shall be protected, cleaned and replaced equal to or better than its condition prior to its removal. Security for equipment or material that is to be reused and is removed for temporary storage at the work site shall be the sole responsibility of the Contractor. If the Contractor considers the equipment to be at risk after removal, arrangements should be made with the County for County storage while

removed. Transportation to and from the County storage site shall be provided for and at the Contractor's risk. The Contractor shall remain responsible for continued suitability for reuse of any equipment so stored by the County.

#### 64. NOISE CONTROL/ABATEMENT

- A. The Contractor agrees to comply with all applicable Federal, State and Local laws, ordinances, and regulations relative to noise control.
- B. Contractor agrees to comply with all Federal, State, and Local laws, regulations, and standards regarding environmental pollution. All environmental protection matter shall be coordinated through the County.

## 65. SAFETY AND HEALTH

This article is applicable to all Work covered by this contract.

#### A. General:

- 1. The Contractor agrees to submit a copy of its Injury and Illness Prevention Program (IIPP) and Code of Safe Practices (CSP) documents to the County not later than ten (10) Days from the date of contract execution.
- 2. Applicable publications: the publications listed below form a part of this specification to the extent referenced. The publications are referred to in the text by basic designation only.
  - Code of Federal Regulations (CFR);
  - b. OSHA General Industry Safety and Health Standards (29 CFR 1910), Publication v2206; OSHA Construction Industry Standards (29 CFR 1926). One source of these regulations is OSHA Publication 2207, which includes a combination of both parts 1910 and 1926 as they relate to construction safety and health. It is for sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402;
  - c. National emission standards for hazardous air pollutants (40 CFR, Part 61);
  - d. Federal Standard (Fed. Std.); and
  - e. 313 D Material Safety Data Sheets, preparation and the submission thereof.
- In the event of accident(s) of any kind, the Contractor agrees to furnish the County with copies of all accidents reports within 10 Days of the occurrence to the County. Reports shall be sent without delay and at the same time that they are forwarded to any other parties and jurisdictional agencies.
- B. Definition of hazardous materials: refer to hazardous and toxic materials/substances included in subparts H and Z of 29 CFR 1910; and to

others as additionally defined in Fed. Std. 313. Those most commonly encountered include asbestos, polychlorinated biphenyls (PCBs), explosives, lead, radon and radioactive material, but may include others. The most likely products to contain asbestos are spray-on fireproofing, insulation, boiler lagging, and pipe covering.

- C. The County reserves the right to halt Work on any project where hazardous materials are suspected to be present. This stoppage will allow for proper testing and the development of a corrective action plan.
- D. All persons working with hazardous materials shall be certified for the hazards with which they are working, including the Contractor's Superintendent.

## E. Asbestos

- 1. The Contractor is warned that exposure to airborne asbestos has been associated with four diseases: lung cancer, certain gastrointestinal cancers, pleural or peritoneal mesothelioma and asbestosis. Studies indicate there are significantly increased health dangers to persons exposed to asbestos who smoke, and further, to family members and other persons who become indirectly exposed as a result of the exposed worker bringing asbestos-laden work clothing home to be laundered.
- 2. The Contractor is advised that friable and/or non-friable asbestoscontaining material may be encountered in areas where contract Work is to be performed.

The Contractor must bid for asbestos abatement or take proper precautions for no exposure to asbestos. Proof of asbestos abatement and documentation of asbestos training must be provided to the County. Friable asbestos-containing material means any material that contains more than one percent asbestos by weight that hand pressure can crumble, pulverize or reduce to powder when dry. Non-friable asbestos-containing materials are materials in which asbestos fibers are bound by a matrix material, saturant, impregnant or coating. Non- friable asbestos-containing materials do not normally release airborne asbestos fiber during routine handling and end-use. However, excessive fiber concentrations may be produced during uncontrolled abrading, sanding, drilling, cutting, machining, removal, demolition or other similar activities.

3. Care must be taken to avoid releasing or causing to be released, asbestos fibers into the atmosphere where they may be inhaled or ingested. The Occupational Safety and Health Administration (OSHA) has set standards at 29 CFR 1910.1001 for exposure to airborne concentrations of asbestos, fibers, methods of compliance, medical surveillance, housekeeping procedures, and other measures that must be taken when working with or around asbestos- containing materials. The Environmental Protection Agency (EPA) has established standards at 40 CFR 61.140-156 for the control of asbestos emissions to the environment and the handling and disposal of asbestos wastes.

- 4. Friable asbestos containing materials are not permitted by current criteria and shall not be used in repair, remodeling or modification projects. Documents for all repair or remodeling projects will be reviewed to ensure that the use of friable asbestos-containing materials is not called for.
- 5. Maintenance, modification, or demolition activities where exposure to asbestos dust may occur from previously installed friable or non-friable asbestos- containing material will be identified. All precautions, to include proper work practices, medical surveillance, respiratory protection, industrial hygiene, and environmental protection requirements of OSHA (29 CFR 1910.1001), and EPA (40 CFR 61.140-156) as applicable, shall be strictly adhered to.
- 6. Contractor(s) staff working in designated County facilities known to contain asbestos must complete asbestos awareness training in accordance with CCR Title 8, Section 5208 and 1529. Training shall be consistent with EPA training requirements for local education agency maintenance staff as set forth in Code 40 of Federal Regulations (40 C.F.R. sec. 763.92(a)(1).). Documentation that Contractor(s) employees working under this contract have received such training must be submitted within 30 Days of the contract start date.

# F. Petroleum Based Paints, Solvents, and Cleaners

- 1. The use of sealers, cleaners, paints, etc. containing petroleum distillates is discouraged and/or lead based products is discouraged and are approved only for use in County facilities when no other suitable alternative is available. If approved, workers must be trained on precautionary measures while working with petroleum distillates and/or lead based products.
- The County will review with the Contractor's representative, a complete list of all sealers, cleaners, paints, etc., that are to be used during the contract.
- 3. The Contractor will submit a written request for all petroleum based products to be used. The request will indicate the amount to be used, labels of the products to be used, time of day/week when the products will be applied, and how the area will be ventilated.
- The County must approve all requests and reserves the right to reject any requests to use petroleum based products. If questions exist on the safe use and application of the substance as outlined by the Contractor, an engineering testing lab under contract with the County will be consulted.
- 5. The County will assess whether or not concurrent air sampling by an engineering testing lab is justified.

6. All County employees on or adjacent to worksite must be aware of the effects of the products the Contractor intends to use, or approved to use. Contractor and County agree to coordinate with building manager/client department manager prior to starting work activity.

# G. Contractor responsibility for jobsite safety:

The Contractor agrees to be solely responsible for ensuring that all Work performed under the contract is performed in strict compliance with all applicable Federal, State and Local occupational safety laws and regulations. The Contractor agrees to provide at its expense all safeguards, safety devices and protective equipment, and shall take any and all appropriate action to provide a safe jobsite.

# H. Jobsite safety affidavit:

The Contractor is to complete and present, at the pre-construction meeting, a jobsite safety affidavit. In the jobsite safety affidavit the Contractor certifies that it is in compliance with CAL/OSHA regulations. The format of the affidavit is to be developed by the Contractor, and it is to include a description of all potential hazards and the safety mechanisms to be put in place, for the Detailed Scope of Work for each individual Job Order.

# I. Project Health and Safety Official:

The Contractor must submit a copy of its Injury and Illness Prevention Program (IIPP) and Code of Safe Practices (CSP) documents not later than ten (10) Days from date of contract execution. For each Job Order, the Contractor shall designate in writing to the County one or more persons who shall act as a Site Health and Safety Official (SHSO) who agrees to be at the job site at all times during which work of any kind is being performed, and who agrees to be thoroughly familiar with the Contractor's Injury and Illness Prevention Program (IIPP) and Code of Safe Practices (CSP). The SHSO shall be available at all times to abate any potential safety hazards, and shall have the authority and responsibility to shut down an operation, if necessary. The SHSO agrees to be identified prior to the start of construction. Failure by the Contractor to provide the required SHSO agrees to be grounds for the County to direct the cessation of all work activities and operations, at no cost to the County, until such time as the Contractor is in compliance.

The SHSO agrees to monitor the Work area environment, perform tests as necessary, provide direction as to the level of protection and corresponding personal protective equipment required, and enforce compliance with the IIPP and CSP.

All costs for furnishing a SHSO, providing or having available trained employees and personal protective equipment, performing monitoring and testing, establishing and following safety procedures and measures, furnishing any required apparatus, and all other costs related to implementing the IIPP and CSP shall be considered as included in the Contractor's Adjustment Factor(s).

# 66. COMPLIANCE WITH CLEAN AIR ACT, CLEAN WATER ACT, AND CALIFORNIA STATE WATER RESOURCES CONTROL BOARD.

- A. Contractor agrees to comply with all applicable standards, orders, or requirements issued under the Clean Air Act of 1970 (including section 306), including all amendments, and all regulations implementing the Clean Air Act.
- B. Contractor agrees to comply with all applicable standards, orders, or requirements issued under the Clean Water Act of 1972 (including section 508), including all amendments, and all regulations implementing the Clean Water Act.
- C. Contractor agrees to comply with all applicable standards, orders, or requirements issued under Environmental Protection Agency regulations.
- D. Contractor agrees to comply with all requirements of the California State Water Resources Control Board, including the statewide General Permit for Discharges of Storm Waters Associated with Construction Sites (See Order No. 2009-0009- DWQ). This includes, but is not limited to, paying all appropriate fees, filing all required documentation, and complying with all the regulations of the State Water Resources Control Board.

#### 67. TRENCHING AND EXCAVATING

Any public works contract of a local public entity which involves digging trenches or other excavations that extend deeper than four feet below the surface shall contain a clause which provides the following:

- A. That the Contractor shall promptly, and before the following conditions are disturbed, notify the public entity, in writing, of any:
  - Material that the Contractor believes may be material that is hazardous waste, as defined in Section 25117 of the Health and Safety Code, that is required to be removed to a Class I, Class II, or Class III disposal site in accordance with provisions of existing law.
  - 2. Subsurface or latent physical conditions at the site differing from those indicated.
  - 3. Unknown physical conditions at the site of any unusual nature, different materially from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the contract.
- B. That the public entity shall promptly investigate the conditions, and if it finds that the conditions do materially so differ, or do involve hazardous waste, and cause a decrease or increase in the Contractor's cost of, or the times required for, performance of any part of the work shall issue a Supplemental Job Order under the procedures described in the contract.

C. That, in the event that a dispute arises between the public entity and the Contractor whether the conditions materially differ, or involve hazardous waste, or cause a decrease or increase in the Contractor's cost of, or time required for, performance of any part of the work, the Contractor shall not be excused from any scheduled completion date provided for by the contract, but shall proceed with all work to be performed under the contract. The contractor shall retain any and all rights provided either by contract or by law which pertain to the resolution of disputes and protests between the contracting parties.

#### 68. ENERGY CONSERVATION

Contractor and Subcontractors of all tiers agree to comply with all mandatory standards and policies relating to energy efficiency which are contained in the State Energy Conservation Plan issued in compliance with the Energy Policy and Conservation Act (pub. L. 94-163). In addition, the Contractor agrees to:

- A. Use lights only in areas where work is actually being performed.
- B. Turn off faucets, valves, and equipment after required usage has been accomplished.
- C. Not use County telephones for personal reasons nor make any toll or long-distance calls.

## 69. SALVAGE AND SALVAGE DISPOSAL

- A. The material and equipment which are removed or disconnected and, which the County desires to retain but which are not specified for immediate reuse, shall remain the property of the County. The County representative shall be informed of the presence of the property and disposition instructions shall be requested.
- B. Debris, rubbish, hazardous waste, and non-usable material resulting from the Work under this contract to which the County does not claim a further interest as a result of the preceding paragraph, shall be disposed of by and at the expense of the Contractor at a location off County property. Hazardous wastes must be disposed of in accordance with the Resource Conservation and Recovery Act and State and Local regulations. The contract Adjustment Factor includes the cost of all clean-up, including final cleanup on each individual Job Order.

## 70. SITE PREPARATION AND CLEANUP

The Contractor agrees to:

A. Coordinate with the County on a sequence of procedures for gaining access to the premises, space for storage of materials and equipment, work and materials, use of approaches, corridors stairways, and similar features of a structure. This

- coordination is required prior to commencement of Work at a time directed by the County.
- B. Move the furniture and portable office equipment in the immediate work area to a designated location prior to start of Work, and replace these items to their original location upon Completion of the Work. The Contractor will be liable for damages incurred while moving furniture and equipment, and be responsible for contacting appropriate agencies for movement of vending machines. If the Work required by the Job Order will not allow furniture and portable office equipment to be replaced to its original positions, the County will be notified and new locations will be designated by the County for replacement of the furniture and equipment by the Contractor.
- C. Work of Contractor personnel, materials and equipment, and accomplishment of Work agrees to be made with a minimum of interference to operations and personnel.
- D. The Work shall, so far as practicable, be done in definite sections or divisions and confined to limited areas. Work shall be completed in the section before Work in other sections or divisions begin.
- E. Perform clean up and site restoration prior to final walk-through inspection. All projects shall be delivered in a clean, orderly and usable condition.

#### 71. ACCESS TO BUILDINGS

- A. It shall be the Contractor's responsibility, through the County and appropriate building superintendent, to obtain access to buildings and facilities and arrange for the buildings to be opened and closed. It shall be the Contractor's responsibility to arrange for adequate security of the building(s) at the end of each work day and on weekends.
- B. It is the responsibility of the Contractor to prohibit the opening of locked areas by the Contractor's employees to permit the entrance of persons other than the Contractor's employees engaged in the performance of assigned work in those areas.

## 72. COUNTY-FURNISHED EQUIPMENT/MATERIALS

A. From time to time the County may elect to supply its own materials and/or equipment for a specific project. In those cases the Contractor shall provide transportation of any County furnished equipment/materials included on the Job Order. The equipment/materials will be transported from the County storage area to the work site indicated on the Job Order. The Contractor assumes the risk and responsibility for the loss or damage to County-furnished property. The Contractor agrees to follow the instructions of the County's representative regarding the disposition of all County- furnished property not consumed in performance of a Job Order.

B. The Construction Task Catalog<sup>®</sup> included in this contract was developed on the basis that the Contractor would furnish all equipment and materials to accomplish the requirements of the contract. It may be advantageous for the County to furnish equipment and/or materials for an individual job order. In such event, the line item will only include the labor and equipment portion, not the material. The line item will be at the appropriate Adjustment Factor.

#### 73. SHOP DRAWINGS AND SUBMITTALS

- A. Shop drawings are drawings, diagrams, illustrations, schedules, performance charts, brochures and other data which are prepared by the Contractor or any Subcontractor, manufacturer, supplier or distributor, and which illustrate some portion of the Work.
- B. Samples are physical examples furnished by the Contractor to illustrate materials, equipment or workmanship, and to establish standards by which the Work will be judged.
- C. The Contractor agrees to review, stamp with his approval, and submit, with reasonable promptness, and in orderly sequence so as to cause no delay in the Work or in the work of any other Contractor, all shop drawings and samples required by the Contract Documents. Shop drawings and samples shall be properly identified as specified, or as the County may require. At the time of submission, the Contractor agrees to inform the County in writing of any deviation in the shop drawings or samples from the requirements of the Job Order.
- D. By approving and submitting shop drawings and samples, the Contractor thereby represents that the Contractor has determined and verified all field measurements, field criteria, materials, catalog numbers and similar data, or will do so, and that the Contractor has checked and coordinated each shop drawing and sample with the requirements of the Work and of the Contract Documents.
- E. The Contractor agrees to cross out any items on sheets, which constitute information not pertaining to the equipment specified, and clearly mark all components which are provided as "optional" by the manufacturer and required hereinafter. Failure to comply with the above will result in disapproval of shop drawings.
- F. The County will review and approve shop drawings and samples with reasonable promptness so as to cause no delay, but only for conformance with the design concept of the Job Order and with the information given in the Contract Documents. The County's approval of a separate item shall not indicate approval of the entire assembly in which the item functions.
- G. The Contractor agrees to make any corrections required by the County and agrees to resubmit the required number of corrected copies of shop drawings or new samples until approved. The Contractor agrees to direct attention, in writing or on resubmitted shop drawings, to (1) corrections requested by the

County on previous submission, and (2) to additional revisions made, other than those specifically requested by the County on previous submission.

- H. The County's approval of shop drawings or samples shall not relieve the Contractor of responsibility for any deviation from the requirements of the Contract Documents, unless the Contractor has informed the County in writing of such deviation at the time of submission and the County has given written approval to the specific deviation. Additionally, the County's approval shall not relieve the Contractor from responsibility for errors or omissions in the shop drawings or samples.
- No portion of the Work requiring a shop drawing or sample submission shall be commenced until the County has approved the submission. All such portions of the Work shall be in accordance with approved shop drawings and samples.

#### 74. INDEMNIFICATION AND INSURANCE REQUIREMENTS

Contractor agrees to and shall comply with the following indemnification and insurance requirements:

#### A. BASIC REQUIREMENTS:

Indemnification - To the fullest extent possible permitted by law, Contractor assumes liability for and agrees, at the Contractor's sole cost and expense, to promptly and fully indemnify, defend (with counsel reasonably approved by County) (even if the allegations are false, fraudulent, or groundless), and hold harmless the County and its authorized officers, employees, agents and volunteers (Indemnitees) from and against any and all claims (including claims against the County seeking compensation for labor performed or materials used or furnished to be used in the work or alleged to have been furnished on the project, including all incidental or consequential damages resulting to the County from such claims), allegations, actions, suits, arbitrations, administrative proceedings, regulatory proceedings, or other legal proceedings, demands, losses, costs, damages, judgments, liens, stop notices, penalties, anticipated losses of revenue and/or liability, and expenses (including, but not limited to, any fees of accountants, attorneys, experts or other professionals, or investigation expenses) arising out of, resulting from, or in any way (either directly or indirectly) related to the contract, the work, the project or any breach of the Contract by Contractor (or any of its officers, agents, employees, subcontractors, or any person performing any of the work, or from any cause whatsoever, including the acts, errors or omissions of any person and for any costs or expenses incurred by the Indemnitees on account of any claim except where such indemnification is prohibited by law. This indemnification provision shall apply regardless of the existence or degree of fault of indemnitees. The Contractor's indemnification obligation applies to the Indemnitee's "passive" negligence but does not apply to the Indemnitee's "sole" or "active" negligence or "willful misconduct" within the meaning of Civil Code section 2782 provided such "active" negligence or "willful misconduct" is determined by agreement of the parties or by findings of a court. In instances where an Indemnitee's

"active" negligence accounts for only a percentage of the liability for the claim involved, the obligation of the Contractor will be for that entire percentage of liability for the claim not attributable to the "active" negligence or "willful misconduct" of the Indemnitees. The County shall be consulted with regard to any proposed settlement.

The duty of the Contractor to indemnify and hold harmless the Indemnitees includes the separate and independent duty to defend the Indemnitees, which duty arises immediately upon receipt by Contractor of the tender of any claim from the County. The Contractor's obligation to defend the County shall be at Contractor's sole expense, and not be excused because of the Contractor's inability to evaluate liability or because the Contractor evaluates liability and determines that the Contractor is not liable. The duty to defend shall apply whether or not a claim has merit or is meritless, or which involves claims or allegations that any or all of the Indemnitees were actively, passively, or concurrently negligent, or which otherwise asserts that the Indemnitees are responsible, in whole or in part, for any claim. The Contractor shall respond within thirty (30) calendar days to the tender of any claim for defense and/or indemnity by the County, unless the County agrees in writing to an extension of this time. The defense provided to the Indemnitees by Contractor shall be by well qualified, adequately insured, and experienced legal counsel acceptable to the County Counsel.

It is the intent of the parties to the Contract that the Contractor and its subcontractors of all tiers shall provide the Indemnitees with the broadest defense and indemnity permitted by law. In the event that any of the defense, indemnity, or hold harmless provisions are found to be ambiguous, or in conflict with one another, it is the parties' intent that the broadest and most expansive interpretation in favor of providing defense and/or indemnity to the Indemnitees be given effect.

Contractor shall ensure, by written subcontract agreement, that each of Contractor's subcontractors of every tier shall protect, defend, indemnify and hold harmless the Indemnitees with respect to all claims arising out, in connection with, or in any way related to each such subcontractor's work in the same manner in which Contractor is required to protect, defend, indemnify, and hold the Indemnitees harmless. In the event Contractor fails to obtain such defense and indemnity obligations from its subcontractors as required herein, Contractor agrees to be fully responsible to the Indemnitees according to the terms of this Section.

Contractor's indemnification and defense obligations set for in this Section are separate and independent from the insurance requirements and do not limit, in any way, the applicability, scope, or obligations set forth in such insurance requirements. The purchase of insurance by the Contractor with respect to the obligations required herein shall in no event be construed as fulfillment or discharge of such obligations.

Contractor's obligations under this Section are binding on Contractor's and its subcontractors' successors, heirs and assigns and shall survive the completion of the work or termination of the Contractor's performance of the work.

Additional Insured – All policies, except for the Workers' Compensation, Errors and Omissions and Professional Liability policies, shall contain endorsements naming the County and its officers, employees, agents and volunteers as additional insureds with respect to liabilities arising out of the performance of services hereunder. The additional insured endorsements shall not limit the scope of coverage for the County to vicarious liability but shall allow coverage for the County to the full extent provided by the policy. Such additional insured coverage shall be at least as broad as Additional Insured (Form B) endorsement form ISO, CG 2010.11 85.

<u>Waiver of Subrogation Rights</u> – The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the County, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the County

<u>Policies Primary and Non-Contributory</u> – All policies required herein are to be primary and non-contributory with any insurance or self-insurance programs carried or administered by the County.

<u>Severability of Interests</u> – The Contractor agrees to ensure that coverage provided to meet these requirements is applicable separately to each insured and there will be no cross liability exclusions that preclude coverage for suits between the Contractor and the County or between the County and any other insured or additional insured under the policy.

<u>Proof of Coverage</u> – The Contractor shall furnish Certificates of Insurance to the County Department administering the contract evidencing the insurance coverage at the time the contract is executed, additional endorsements, as required shall be provided prior to the commencement of performance of services hereunder, which certificates shall provide that such insurance shall not be terminated or expire without thirty (30) days written notice to the Department, and Contractor shall maintain such insurance from the time Contractor commences performance of services hereunder until the completion of such services. Within fifteen (15) days of the commencement of this contract, the Contractor shall furnish a copy of the Declaration page for all applicable policies and will provide complete certified copies of the policies and endorsements immediately upon request.

<u>Acceptability of Insurance Carrier</u> – Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum "Best" Insurance Guide rating of "A-VII".

<u>Deductibles and Self-Insured Retention</u> - Any and all deductibles or self-insured retentions in excess of \$10,000 shall be declared to and approved by Risk Management.

<u>Failure to Procure Coverage</u> – In the event that any policy of insurance required under this contract does not comply with the requirements, is not procured, or is canceled and not replaced, the County has the right but not the obligation or duty to cancel the contract or obtain insurance if it deems necessary and any premiums paid by the County will be promptly reimbursed by the Contractor or County payments to the Contractor will be reduced to pay for County purchased insurance.

Insurance Review – Insurance requirements are subject to periodic review by the County. The Director of Risk Management or designee is authorized, but not required, to reduce, waive or suspend any insurance requirements whenever Risk Management determines that any of the required insurance is not available, is unreasonably priced, or is not needed to protect the interests of the County. In addition, if the Department of Risk Management determines that heretofore unreasonably priced or unavailable types of insurance coverage or coverage limits become reasonably priced or available, the Director of Risk Management or designee is authorized, but not required, to change the above insurance requirements to require additional types of insurance coverage or higher coverage limits, provided that any such change is reasonable in light of past claims against the County, inflation, or any other item reasonably related to the County's risk.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this contract. Contractor agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of the County to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of the County.

#### B. INSURANCE SPECIFICATIONS:

The Contractor agrees to provide insurance set forth in accordance with the requirements herein. If the Contractor uses existing coverage to comply with these requirements and that coverage does not meet the specified requirements, the Contractor agrees to amend, supplement or endorse the existing coverage to do so.

Without in anyway affecting the indemnity herein provided and in addition thereto, the Contractor shall secure and maintain throughout the contract term the following types of insurance with limits as shown:

<u>Workers' Compensation/Employers Liability</u> – A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with \$250,000 limits covering all

persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the County that is does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the County's Director of Risk Management.

With respect to Contractors that are non-profit corporations organized under California or Federal law, volunteers for such entities are required to be covered by Workers' Compensation insurance.

<u>Commercial/General Liability Insurance</u> – The Contractor shall carry General Liability Insurance covering all operations performed by or on behalf of the Contractor providing coverage for bodily injury and property damage with a combined single limit of not less than one million dollars (\$1,000,000), per occurrence. The policy coverage shall include:

- 1. Premises operations and mobile equipment.
- 2. Products and completed operations.
- 3. Broad form property damage (including completed operations).
- 4. Explosion, collapse and underground hazards.
- 5. Personal injury
- 6. Contractual liability.
- 7. \$2,000,000 general aggregate limit.

<u>Automobile Liability Insurance</u> – Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars (\$1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars (\$2,000,000) for bodily injury and property damage per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

Increased Insurance Limits Required -

Contracts over one million (\$1,000,000) and less than three million (\$3,000,000) require limits of not less than three million (\$3,000,000) in General Liability and Auto Liability coverage.

Contracts over three million (\$3,000,000) and less than five million (\$5,000,000) require limits of not less than five million (\$5,000,000) in General Liability and Auto Liability coverage.

Contracts over five million (\$5,000,000) require limits of not less than ten million (\$10,000,000) in General Liability and Auto Liability.

For Contracts over one million (\$1,000,000) the Contractor must have Continuing Products/Completed Operations Liability Insurance with a limit of not less than five million (\$5,000,000) for each occurrence for at least three years following substantial completion of the work on projects over one million (\$1,000,000).

Any contract that involves the use, handling, transportation, storage, abatement, containment or testing of any substance that is potentially toxic or hazardous to the environment, including but not limited to, those listed as hazardous by the United States Department of Transportation or the CAL OSHA "Director's list of Hazardous Substances" or listed as radioactive by the Nuclear Regulatory Commission, shall have the following additional requirements:

<u>Environmental Liability Insurance</u> with a combined single limit of not less than five million (\$5,000,000) per claim or occurrence and a separate aggregate for the contract project. The required additional insured endorsement shall protect the County without any restrictions.

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

<u>Subcontractor Insurance Requirements</u> - The Contractor agrees to require all parties or subcontractors, including architects or others it hires or contracts with related to the performance of this contract to provide insurance covering the contracted operations with the basic requirements for all contracts in Article 74, Section A, and the insurance specifications for all contracts in Article 74, Section B, (including waiver of subrogation rights) and naming the County as an additional insured. The Contractor agrees to monitor and review all such coverage and assumes all responsibility ensuring that such coverage is provided as required here.

<u>Course of Construction/Installation (Builder's Risk)</u> - Property insurance providing all risk, including theft coverage for all property and material to be used on the project. The insurance policy shall not have any coinsurance penalty.

<u>Umbrella Liability Insurance</u> – An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When

used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

#### 75. BONDS

- A. Prior to the execution of the contract, the Contractor agrees to file with the County surety bonds in the amounts and for the purposes noted below, duly executed by a corporate Surety licensed to transact business in the State of California and satisfactory to the County. The Contractor agrees to pay all premiums and costs thereof and incidental thereto.
- B. Each bond shall be signed by both the Contractor and the Surety.
- C. The JOC Contractor agrees to give two (2) surety bonds with good and sufficient sureties; the first in the sum of not less than the Maximum Contract Value to insure the claims of material men supplying materials to the Contractor, Subcontractor and mechanics and laborers employed by the Contractor on the Work; the second in the sum of not less than the Maximum Contract Value to ensure the faithful performance of the contract. Both bonds shall be on forms provided by the County or forms acceptable to the County.
- D. The "Materials and Labor Bond" (or "payment bond") shall be so conditioned as to insure to the benefit of persons furnishing materials for or performing labor upon the Work. The Contractor agrees to maintain the materials and labor bond in full force and effect until the Work is completed and accepted by the County, and until all claims for materials, labor and subcontracts are paid.
- E. The "Bond for Faithful Performance" shall be so conditioned as to ensure the faithful performance by the Contractor of all Work under said contract, within the time limits prescribed, including any refurbishment provisions, in a manner that is satisfactory and acceptable to the County; that all materials and workmanship supplied by the Contractor agrees to be free from original or developed defects; and that should original or developed defects or failures appear within a period of one year from the date of Substantial Completion, the Contractor agrees to, at the Contractor's expense, make good such defects and failures and make all replacements and adjustments required, within a reasonable time after being notified by the County to do so, and to the approval of the County. The Contractor agrees to maintain the bond in full force and effect during the performance of the Work of the Contractor and for a period of one year after the date of Substantial Completion. Also see Article 80 entitled "Patents and Royalties" of these General Conditions.
- F. Should any Surety or sureties upon said bonds or any of them become insufficient, said Contractor agrees to renew said bond or bonds with good and sufficient sureties within ten (10) Days after receiving notice from the County that the Surety or sureties are insufficient.
- G. Should any Surety or sureties be deemed unsatisfactory at any time by the

County, notice will be given the Contractor to that effect, and he agrees to forthwith substitute a new Surety or sureties satisfactory to the County. No further payment shall be deemed due or will be made under this contract until the new sureties shall qualify and be accepted by the County.

H. Should the County increase the Maximum Contract Value, the contractor shall submit additional bonds as necessary to cover the additional value of the contract.

#### 76. AUTHORITY OF THE DEPARTMENT AND DIVISION

- A. The Division shall represent the County and shall decide, within the provisions of the specifications and drawings, all questions which may arise concerning the quality or acceptability of materials furnished and work performed.
- B. All questions concerning substitutions, selections, materials, colors and textures shall be submitted to the Division for approval.
- C. In all cases requiring interpretation of the drawings and/or specifications, the decision of the Division shall be final.
- D. Final determination of the acceptable fulfillment of the Contract on the part of the Contractor shall be made by the Department.

# 77. LAWS, CODES AND REGULATIONS TO BE OBSERVED

- A. The Contractor agrees to become familiar and comply with all Federal, State, County and City laws, ordinances or regulations controlling the action or operation of those engaged in the Work, or affecting materials used, and operate in accordance therewith.
- B. In accordance with this requirement, it has not been considered necessary to enumerate all wiring, plumbing and other requirements covered by the codes. The Contractor, in making a bid, agrees that the requirements of such ordinances will be as carefully adhered to as if they were specifically set forth in the specifications.
- C. The Contractor agrees to hold harmless the County and all of its officers, agents and servants against any claims or liability arising from, or based upon the violation of such laws, by-laws, ordinances, regulations, orders or decrees, whether by the Contractor or the Contractor's employees, except where the instance of violation is done in accordance with the specifications.
- D. Work performed on County owned property, irrespective of political subdivision location, shall be governed by the County building laws; and Work performed outside the property lines of County owned property shall be governed by the local laws of the County, City, or other municipal government having jurisdiction.

### 78. DISCREPANCIES, INTERPRETATIONS AND OMISSIONS

Should the Contractor find any discrepancy, omission, violation of applicable codes, or be in doubt as to the meaning of the Contract Documents, the Contractor agrees to stop Work in progress, if that Work is affected by the particular discrepancy, omission or interpretation needed, and obtain direction from the County. The Contractor agrees to be held responsible for any loss or damage where there is a doubt as to what is required when proceeding with the Work without consulting the County.

#### 79. ASSIGNMENT

The Contractor agrees to not assign this contract without the consent of the County.

# 80. PATENTS AND ROYALTIES

In the event that any patented article, material or process is to be installed or used in the performance of the Work, the Contractor agrees to pay the royalty chargeable and agrees to defend all suits and claims against the County, and agrees to hold it free and harmless, and herein agrees to indemnify the County from all liability, damages, costs, and royalties, including without limitation, reasonable attorney fees, from: (a) any infringement or alleged infringement of any patent, or for the misuse of any patented article, by Contractor and its Subcontractor in the performance of the Work, or (b) the infringement or alleged infringement of any patent, by the County's use or operation of the Work following the completion thereof by the contactor, or (c) the use or misuse by the Contractor and/or its Subcontractor during the performance of the Work, of any confidential information or secret processes, or (d) any use or misuse of confidential information or secret processes by the County in the use or operation of the Work following Acceptance, or (e) any loss to the County in the event that the County is enjoined from using such patented article or material and the incidental damage caused by the loss of use and damage to County property in removing same, and cost of replacing the article or material, the use of which is enjoined. Provided further the bond for faithful performance shall be deemed to expressly apply to this provision of the specifications.

# 81. SUSPENSION OF WORK

- A. The County may order the Contractor in writing to suspend, delay or interrupt all or any part of the Work for such period of time as he/she may determine to be appropriate for the convenience of the County.
- B. Upon receipt of the order, the Contractor agrees to immediately comply with its terms and take all reasonable steps to minimize incurring costs allocable to the Work covered by the order during the period of work stoppage.
- Once work has commenced, if the performance of all or any part of an individual Job Order is, suspended, delayed, or interrupted for a period longer than sixty (60) Days by (a) an act of the County in the administration of this contract, or (b) by the County's failure to act within the time specified in this contract (or, if no time is specified, within a reasonable time), an adjustment may be made for any increase in cost of performance of this contract (excluding profit) necessarily caused by suspension, delay, or interruption for a period longer than sixty (60) Days. This will be accomplished by issuing a new Job Order. However, no

adjustment shall be made under this article for any suspension, delay, or interruption to the extent (a) that performance would have been suspended, delayed, or interrupted by any other cause, including the fault or negligence of the Contractor, or (b) for which an adjustment is provided for or excluded under any other provision of this contract.

- D. No claim under this section shall be allowed (a) unless the Contractor notifies the County within fourteen (14) Days of incurring the costs (but this requirement shall not apply as to a claim resulting from a direction to suspend work), and (b) unless the claim, in an amount stated, is asserted in writing as soon as practicable after the termination of such suspension, delay, or interruption, but not later than the date of final payment. No part of any claim based on the provisions of this clause shall be allowed if not supported by adequate evidence showing that the cost would not have been incurred but for a delay within the provisions of this article.
- E. The County will not be liable for any damages, anticipated profits, or costs incurred with respect to suspended work during any period of suspension, except for costs that (a) are incurred for the purpose of safeguarding the work materials, and equipment in transit or at the site, (b) are incurred for such personnel, Subcontractor, or rented equipment that are maintained at the site; or (c) are other reasonable and unavoidable costs of shutting down the Work or reassembling personnel and equipment.

#### 82. TERMINATION

A. Termination for Convenience:

The County may, whenever the interests of the County so require, terminate this contract, in whole or in part, including any Job Order or any portion of a Job Order, for the convenience of the County with ten (10) days notice to Contractor. The County will give written notice of the termination to the Contractor specifying the part of the contract terminated and the date termination becomes effective.

- 1. The Contractor agrees to incur no further obligations in connection with the terminated Work, and, on the date set in the notice of termination, the Contractor agrees to stop work to the extent specified. The Contractor agrees to also terminate outstanding orders and subcontracts as they relate to the terminated Work. The Contractor agrees to settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated Work. The County may direct the Contractor to assign the Contractor's right, title, and interest under the terminated orders or subcontracts to the County. The Contractor must still complete the Work not terminated by the notice of termination and may incur obligations as are necessary to do so.
- 2. The County may require the Contractor to transfer title and deliver to the County in the manner and to the extent directed by the County: (a) the fabricated or un- fabricated parts, work in process, completed work,

supplies, and other material produced or acquired for the work terminated; and (b) the completed or partially completed shop drawings and sketches, information, and other property that, if the contract had been completed, would be required to be furnished to the County. The Contractor agrees to, upon direction of the County, protect and preserve property in the possession of the Contractor in which the County has an interest. If the County does not exercise this right, the Contractor agrees to use its best efforts to sell such supplies and manufacturing materials for the benefit of the County.

- 3. If the parties are unable to agree on the amount of a termination settlement, the County will pay the Contractor the following amounts:
  - a. For contract Work performed before the effective date of termination, the total, without duplication of any items, of:
    - i. The percentage of the contract price which equals the percentage (%) of Work completed in accordance with the schedule of values, if applicable, less prior progress payment(s), any applicable liquidated damages, charge backs, and fines for violation of EEOC requirements. 125% of the amount of outstanding stop notices shall be withheld until the stop notices are resolved as provided by law.
    - ii. The cost of settling and paying terminated subcontracts which are properly chargeable to the terminated portion of the Work.
  - b. The reasonable cost of settlement of the Work terminated, including:
    - i. Accounting, clerical, and other expenses reasonably necessary for the preparation of termination settlement bids and supporting data;
    - ii. The termination and settlement of subcontracts, excluding the amounts of such settlements; and.
    - iii. Storage, transportation, and other costs incurred, reasonably necessary for the preservation, protection, or disposition of the termination inventory.

#### B. Termination for Default

1. If the Contractor refuses or fails (a) to develop Job Order Proposals properly and diligently in substantial accord and compliance with the Request for Proposal issued by the County; (b) to reach agreement with the County on the means, methods, and quantities to accomplish a specific Detailed Scope of Work; (c) to commence the Work within the

time specified in the work duration schedule: (d) to prosecute the Work or any separable part with the diligence that will ensure Completion in the work duration schedule, including any accordance with extensions/adjustments made thereto; (e) to provide sufficient and properly skilled workmen or proper materials or equipment to complete the Work in an acceptable manner and without delay; (e) to promptly pay its Subcontractor, laborers, and material-men; (f) to perform any of the Contractor's other obligations under this contract; or (g) to complete the Work within the time specified in this contract ("events of default"), the County may, by written notice to the Contractor, terminate the right to proceed with the Work (or the separable part of the Work). In this event, the County may take over the Work and complete it by contract or otherwise, and may take possession of and use any materials. appliances, and plant on the site necessary for completing the Work. The Contractor and Contractor's sureties agrees to be liable for any damage to the County resulting from events of the default, whether or not the Contractor's right to proceed with the Work is terminated. This liability includes any increased costs incurred by the County in completing the Work.

- 2. The Contractor's right to proceed shall not be terminated because of delays, nor will the Contractor be charged with damages under this article, if:
  - a. The delay in completing the Work arises from unforeseeable causes beyond the control and without the fault or negligence of the Contractor (examples of such causes include: (i) acts of god, (ii) acts of the public enemy, (iii) acts of the County in either its public or contractual capacity, (iv) acts of another Contractor in the performance of a contract with the County, (v) fires, (vi) floods, (vii) epidemics, (viii) quarantine restrictions, (ix) freight embargoes, (x) unusually severe weather, or (xi) delays of Subcontractor or suppliers at any tier arising from unforeseeable causes beyond the control and without the fault or negligence of both the Contractor and the Subcontractor or suppliers; and,
  - The Contractor, within fourteen (14) calendar Days from the beginning of any delay, unless extended by the County, notifies the County in writing of the causes of the delay. The County will ascertain the facts and the extent of the delay. If, in the judgment of the County, the findings warrant such action, the time for completing the Work will be extended by written approval of the County. The findings of the County will be final and conclusive on the parties.
- 3. If, after termination of the Contractor's right to proceed, it is determined that the Contractor was not in default, or that the delay was excusable, the rights and obligations of the parties will be the same as if the termination had been issued for the convenience of the County.

4. The rights and remedies of the County in this article are in addition to any other rights and remedies provided by law or under this contract. Time is of the essence for all delivery, performance, submittal, and Completion dates in this contract.

### 83. NOTICE OF SUSPENSION OR TERMINATION

The notice of suspension or termination for any reason shall be given in writing and shall be complete one Day after deposit in the United States mail in a sealed envelope with postage prepaid and directed to the Contractor at the Contractor's address as filed with the County, or upon personal delivery to any person whose actual knowledge of such suspension or termination would be sufficient notice to the Contractor. Actual knowledge of such suspension or termination by an individual Contractor or by a co-partner, if the Contractor is a Partnership, or by the President, Vice President, Secretary or General Manager, if the Contractor is a corporation, or by the managing agent regularly in charge of the work on behalf of said Contractor, shall in any case be sufficient notice.

#### 84. DISENTANGLEMENT

#### A. General Obligations

The Contractor shall accomplish a complete transition of the services being terminated from the Contractor and the Subcontractor to the County, or to any replacement provider designated by the County, without any interruption of or adverse impact on the services or any other services provided by third parties (the "disentanglement"). The Contractor shall fully cooperate with the County and any new service provider and otherwise promptly take all steps, including, but not limited to providing all requested information, required to assist the County in effecting a complete disentanglement. The Contractor shall provide all information regarding the services or as otherwise needed for disentanglement, including data conversion, files, interface specifications, training staff assuming responsibility, and related professional services. The Contractor shall provide for the prompt and orderly conclusion of all Work, as the County may direct, including Completion or partial completion of projects, documentation of work in process, and other measures to assure an orderly transition to the County or the County's designee. All services related to disentanglement shall be performed by the Contractor at no additional cost to the County beyond what the County would pay for the services absent the performance of the disentanglement services. The Contractor's obligation to provide the services shall not cease until the disentanglement is satisfactory to the County, including the performance by the Contractor of all asset-transfers and other obligations of the Contractor provided in this paragraph, has been completed.

# B. Disentanglement Process

The disentanglement process shall begin on any of the following dates: (i) the date the County notifies the Contractor that no funds or insufficient funds have been appropriated so that the term shall be terminated pursuant to the contract; (ii) the date designated by the County not earlier than sixty (60) Days

prior to the end of any initial or extended term that the County has not elected to extend pursuant to the contract; or (iii) the date any termination notice is delivered, if the County elects to terminate any or all of the services pursuant to the contract. Contractor's obligation to perform services, and County's obligation to pay for services, shall expire: (a) when funds appropriated for payment under this contract are exhausted; (b) at the end of the initial or extended term set forth in this contract; or (c) on the termination date, pursuant to this contract (with the applicable date on which Contractor's obligation to perform the services' expires being referred to herein as the "expiration date"); provided, however, that the Contractor shall remain obligated to provide disentanglement services for up to twelve (12) months after any such expiration date for the applicable services. The Contractor and County shall discuss in good faith a plan for determining the nature and extent of the Contractor's disentanglement obligations and for the transfer of services in process provided, however, that the Contractor's obligation under this contract to provide all services necessary for disentanglement shall not be lessened in any respect. The Contractor shall be required to perform its disentanglement obligations on an expedited basis, as determined by the County, if the County terminates the term pursuant to the agreement.

# C. <u>Specific Obligations</u>

The disentanglement shall include the performance of the following specific obligations:

# 1. No Interruption or Adverse Impact

The Contractor shall cooperate with the County and all of the County's other service providers to ensure a smooth transition at the time of disentanglement, with no interruption of services, no adverse impact on the provision of services or County's activities, no interruption of any services provided by third parties, and no adverse impact on the provision of services provided by third parties.

# 2. Third-Party Authorizations

Without limiting the obligations of the Contractor pursuant to any other clause in herein, the Contractor shall, subject to the terms of any third-party contracts, procure at no charge to the County any third-party authorizations necessary to grant the County the use and benefit of any third-party contracts between the Contractor and third-party Contractors used to provide the services, pending their assignment to the County.

# 3. Return, Transfer and Removal of Assets

- a. The Contractor shall return to the County all County assets in Contractor's possession.
- b. The County shall be entitled to purchase at net book value

those Contractor assets used for the provision of services to the County, other than those assets expressly identified by the parties from time to time as shared resources, such Contractor assets as the County may select. Contractor shall promptly remove from the County's premises, or the site of the work being performed by the Contractor for the County, any Contractor assets that the County, or its designee, chooses not to purchase under this provision.

# 4. <u>Transfer of Leases, Licenses, and Contracts</u>

The Contractor, at its expense, shall convey or assign to the County or its designee, such leases, licenses, and other contracts used by the Contractor, County, or any other person in connection with the services, as the County may select, when such leases, licenses, and other contracts have no other use by the Contractor. The Contractor's obligation described herein shall include the Contractor's performance of all obligations under such leases, licenses, and other contracts to be performed by it with respect to periods prior to the date of conveyance or assignment and the Contractor shall reimburse the County for any losses resulting from any claim that the Contractor did not perform any such obligations.

# 5. Delivery of Documentation

The Contractor shall deliver to the County or its designee, at the County's request, all documentation and data related to the County, including the County data, held by the Contractor, and the Contractor shall destroy all copies thereof not turned over to the County, at no charge to the County. Notwithstanding the foregoing, Contractor may retain one (1) copy of the documentation and data, excluding County data, for archival purposes or warranty support.

# 85. MEDIATION AND ARBITRATION OF CLAIMS

A. Pursuant to Public Contract Code Section 20104(c), the current provisions of Article 1.5 of Chapter 1 of Part 3 of the Public Contract Code (commencing with Section 20104) dealing with the mediation and arbitration of public works claims are incorporated herein and a copy of these provisions are set forth below.

# 20104.

- (a) (1) This article applies to all public works claims of three hundred seventy-five thousand dollars (\$375,000) or less which arise between a contractor and a local agency.
- (2) This article shall not apply to any claims resulting from a contract between a contractor and a public agency when the public agency has elected to resolve any disputes pursuant to Article 7.1 (commencing with Section 10240) of Chapter 1 of Part 2.

- (b) (1) "Public work" means "public works contract" as defined in Section 1101 but does not include any work or improvement contracted for by the state or the Regents of the University of California.
- (2) "Claim" means a separate demand by the contractor for (A) a time extension, (B) payment of money or damages arising from work done by or on behalf of the contractor pursuant to the contract for a public work and payment of which is not otherwise expressly provided for or the claimant is not otherwise entitled to, or (C) an amount the payment of which is disputed by the local agency.
- (c) The provisions of this article or a summary thereof shall be set forth in the plans or specifications for any work which may give rise to a claim under this article.
- (d) This article applies only to contract entered into on or after January 1,1991.

# 20104.2 For any claim subject to this article, the following requirements apply:

- (a) The claim shall be in writing and include the documents necessary to substantiate the claim. Claims must be filed on or before the date of final payment. Nothing in this subdivision is intended to extend the time limit or supersede notice requirements otherwise provided by contract for the filing of claims.
- (b) (1) For claims of less than fifty thousand dollars (\$50,000), the local agency shall respond in writing to any written claim within 45 days of receipt of the claim, or may request, in writing, within 30 days of receipt of the claim, any additional documentation supporting the claim or relating to defenses or claims the local agency may have against the claimant.
- (2) If additional information is thereafter required, it shall be requested and provided pursuant to this subdivision, upon mutual agreement of the local agency and the claimant.
- (3) The local agency's written response to the claim, as further documented, shall be submitted to the claimant within 15 days after receipt of the further documentation or within a period of time no greater than that taken by the claimant in producing the additional information, whichever is greater.
- (c) (1) For claims of over fifty thousand dollars (\$50,000) and less than or equal to three hundred seventy-five thousand dollars (\$375,000), the local agency shall respond in writing to all written claims within 60 days of receipt of the claim, or may request, in writing, within 30 days of receipt of the claim, any additional documentation supporting the claim or relating to defenses or claims the local agency may have against the claimant.
- (2) If additional information is thereafter required, it shall be requested and provided pursuant to this subdivision, upon mutual agreement of the local agency

and the claimant.

- (3) The local agency's written response to the claim, as further documented, shall be submitted to the claimant within 30 days after receipt of the further documentation, or within a period of time no greater than that taken by the claimant in producing the additional information or requested documentation, whichever is greater.
- (d) If the claimant disputes the local agency's written response, or the local agency fails to respond within the time prescribed, the claimant may so notify the local agency, in writing, either within 15 days of receipt of the local agency's response or within 15 days of the local agency's failure to respond within the time prescribed, respectively, and demand an informal conference to meet and confer for settlement of the issues in dispute. Upon a demand, the local agency shall schedule a meet and confer conference within 30 days for settlement of the dispute.
- (e) Following the meet and confer conference, if the claim or any portion remains in dispute, the claimant may file a claim pursuant to Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of Part 3 of the Division 3.6 of Title 1 of the Government Code. For purposes of those provisions, the running of the period of time within which a claim must be filed shall be tolled from the time the claimant submit his or her written claim pursuant to subdivision (a) until the time the claim is denied as a result of the meet and confer process, including any period of time utilized by the meet and confer process.
- (f) This article does not apply to tort claims and nothing in this article is intended nor shall be construed to change the time periods for filing tort claims or actions specified by Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of Part 3 of Division 3.6 of Title 1 of the Government Code.
- <u>20104.4</u> The following procedures are established for all civil actions filed to resolve claims subject to this article:
  - (a) Within 60 days, but no earlier than 30 days, following the filing or responsive pleadings, the court shall submit the matter to nonbinding mediation unless waived by mutual stipulation of both parties. The mediation process shall provide for the selection within 15 days by both parties of a disinterested third person as mediator, shall be commenced within 30 days of the submittal, and shall be concluded within 15 days from the commencement of the mediation unless a time requirement is extended upon a good cause showing to the court or by stipulation of both parties. If the parties fail to select a mediator within the 15-day period, any party may petition the court to appoint the mediator.
  - (b) (1) If the matter remains in dispute, the case shall be submitted to judicial arbitration pursuant to Chapter 2.5 (commencing with Section 1141.10) of Title 3 of Part 3 of the Code of Civil Procedure, notwithstanding Section 1141.11 of that code. The Civil Discovery Act (Title 4 (commencing with Section 2016.010) of Part 4 of

the Code of Civil Procedure) shall apply to any proceeding brought under this subdivision consistent with the rules pertaining to judicial arbitration.

- (2) Notwithstanding any other provision of law, upon stipulation of the parties, arbitrators appointed for purposes of this article shall be experienced in construction law, and, upon stipulation of the parties, mediators and arbitrators shall be paid necessary and reasonable hourly rates of pay not to exceed their customary rate, and such fees and expenses shall be paid equally by the parties, except in the case of arbitration where the arbitrator, for good cause, determines a different division. In no event shall these fees or expenses be paid by state or county funds.
- (3) In addition to Chapter 2.5 (commencing with Section 1141.10) of Title 3 of Part 3 of the Code of Civil Procedure, any party who after receiving an arbitration award request a trial de novo but does not obtain a more favorable judgment shall, in addition to payment of costs and fees under that chapter, pay the attorney's fees of the other party arising out of the trial de novo.
- (c) The court may, upon request by any party, order any witnesses to participate in the mediation or arbitration process.
- <u>20104.6</u>. (a) No local agency shall fail to pay money as to any portion of a claim which is undisputed except as otherwise provided in the contract.
  - (b) In any suit filed under Section 20104.4, the local agency shall pay interest at the legal rate on any arbitration award or judgment. The interest shall begin to accrue on the date the suit is filed in a court of law.
- B. Pursuant to Assembly Bill 626 (2015-2016 Reg. Sess.) the text of Public Contract Code section 9204 is included as follows:
  - (a) The Legislature finds and declares that it is in the best interests of the state and its citizens to ensure that all construction business performed on a public works project in the state that is complete and not in dispute is paid in full and in a timely manner.
  - (b) Notwithstanding any other law, including, but not limited to, Article 7.1 (commencing with Section 10240) of Chapter 1 of Part 2, Chapter 10 (commencing with Section 19100) of Part 2, and Article 1.5 (commencing with Section 20104) of Chapter 1 of Part 3, this section shall apply to any claim by a contractor in connection with a public works project.
  - (c) For purposes of this section:
    - (1) "Claim" means a separate demand by a contractor sent by registered mail or certified mail with return receipt requested, for one or more of the following:
      - (A) A time extension, including, without limitation, for relief from damages or penalties for delay assessed by a public entity under a contract for a public works project.
      - (B) Payment by the public entity of money or damages arising from work done by, or on behalf of, the contractor pursuant to the contract for a public works project and payment for which is not otherwise expressly provided or to which the claimant is not otherwise entitled.
      - (C) Payment of an amount that is disputed by the public entity.

- (2) "Contractor" means any type of contractor within the meaning of Chapter 9 (commencing with Section 7000) of Division 3 of the Business and Professions Code who has entered into a direct contract with a public entity for a public works project.
- (3) (A) "Public entity" means, without limitation, except as provided in subparagraph (B), a state agency, department, office, division, bureau, board, or commission, the California State University, the University of California, a city, including a charter city, county, including a charter county, city and county, including a charter city and county, district, special district, public authority, political subdivision, public corporation, or nonprofit transit corporation wholly owned by a public agency and formed to carry out the purposes of the public agency.
  - (B) "Public entity" shall not include the following:
    - (i) The Department of Water Resources as to any project under the jurisdiction of that department.
    - (ii) The Department of Transportation as to any project under the jurisdiction of that department.
    - (iii) The Department of Parks and Recreation as to any project under the jurisdiction of that department.
    - (iv) The Department of Corrections and Rehabilitation with respect to any project under its jurisdiction pursuant to Chapter 11 (commencing with Section 7000) of Title 7 of Part 3 of the Penal Code.
    - (v) The Military Department as to any project under the jurisdiction of that department.
    - (vi) The Department of General Services as to all other projects.
    - (vii) The High-Speed Rail Authority.
- (4) "Public works project" means the erection, construction, alteration, repair, or improvement of any public structure, building, road, or other public improvement of any kind.
- (5) "Subcontractor" means any type of contractor within the meaning of Chapter 9 (commencing with Section 7000) of Division 3 of the Business and Professions Code who either is in direct contract with a contractor or is a lower tier subcontractor.
- (d) (1) (A) Upon receipt of a claim pursuant to this section, the public entity to which the claim applies shall conduct a reasonable review of the claim and, within a period not to exceed 45 days, shall provide the claimant a written statement identifying what portion of the claim is disputed and what portion is undisputed. Upon receipt of a claim, a public entity and a contractor may, by mutual agreement, extend the time period provided in this subdivision.
  - (B) The claimant shall furnish reasonable documentation to support the claim.
  - (C) If the public entity needs approval from its governing body to provide the claimant a written statement identifying the disputed portion and the undisputed portion of the claim, and the governing body does not meet within the 45 days or within the mutually agreed to extension of time following receipt of a claim sent by registered mail or certified mail, return receipt requested, the public entity shall have up to three days following the next duly publicly noticed meeting of the governing body after the 45–day period, or extension, expires to provide the claimant a written statement identifying the disputed portion and the undisputed portion.

- (D) Any payment due on an undisputed portion of the claim shall be processed and made within 60 days after the public entity issues its written statement. If the public entity fails to issue a written statement, paragraph (3) shall apply.
- (2) (A) If the claimant disputes the public entity's written response, or if the public entity fails to respond to a claim issued pursuant to this section within the time prescribed, the claimant may demand in writing an informal conference to meet and confer for settlement of the issues in dispute. Upon receipt of a demand in writing sent by registered mail or certified mail, return receipt requested, the public entity shall schedule a meet and confer conference within 30 days for settlement of the dispute. (B) Within 10 business days following the conclusion of the meet and confer conference, if the claim or any portion of the claim remains in dispute, the public entity shall provide the claimant a written statement identifying the portion of the claim that remains in dispute and the portion that is undisputed. Any payment due on an undisputed portion of the claim shall be processed and made within 60 days after the public entity issues its written statement. Any disputed portion of the claim, as identified by the contractor in writing, shall be submitted to nonbinding mediation, with the public entity and the claimant sharing the associated costs equally. The public entity and claimant shall mutually agree to a mediator within 10 business days after the disputed portion of the claim has been identified in writing. If the parties cannot agree upon a mediator, each party shall select a mediator and those mediators shall select a qualified neutral third party to mediate with regard to the disputed portion of the claim. Each party shall bear the fees and costs charged by its respective mediator in connection with the selection of the neutral mediator. If mediation is unsuccessful, the parts of the claim remaining in dispute shall be subject to applicable procedures outside this section.
  - (C) For purposes of this section, mediation includes any nonbinding process, including, but not limited to, neutral evaluation or a dispute review board, in which an independent third party or board assists the parties in dispute resolution through negotiation or by issuance of an evaluation. Any mediation utilized shall conform to the timeframes in this section.
  - (D) Unless otherwise agreed to by the public entity and the contractor in writing, the mediation conducted pursuant to this section shall excuse any further obligation under Section 20104.4 to mediate after litigation has been commenced.
  - (E) This section does not preclude a public entity from requiring arbitration of disputes under private arbitration or the Public Works Contract Arbitration Program, if mediation under this section does not resolve the parties' dispute.
- (3) Failure by the public entity to respond to a claim from a contractor within the time periods described in this subdivision or to otherwise meet the time requirements of this section shall result in the claim being deemed rejected in its entirety. A claim that is denied by reason of the public entity's failure to have responded to a claim, or its failure to otherwise meet the time requirements of this section, shall not constitute an adverse finding with regard to the merits of the claim or the responsibility or qualifications of the claimant.

- (4) Amounts not paid in a timely manner as required by this section shall bear interest at 7 percent per annum.
- (5) If a subcontractor or a lower tier subcontractor lacks legal standing to assert a claim against a public entity because privity of contract does not exist, the contractor may present to the public entity a claim on behalf of a subcontractor or lower tier subcontractor. A subcontractor may request in writing, either on his or her own behalf or on behalf of a lower tier subcontractor, that the contractor present a claim for work which was performed by the subcontractor or by a lower tier subcontractor on behalf of the subcontractor. The subcontractor requesting that the claim be presented to the public entity shall furnish reasonable documentation to support the claim. Within 45 days of receipt of this written request, the contractor shall notify the subcontractor in writing as to whether the contractor presented the claim to the public entity and, if the original contractor did not present the claim, provide the subcontractor with a statement of the reasons for not having done so.
- (e) The text of this section or a summary of it shall be set forth in the plans or specifications for any public works project that may give rise to a claim under this section.
- (f) A waiver of the rights granted by this section is void and contrary to public policy, provided, however, that (1) upon receipt of a claim, the parties may mutually agree to waive, in writing, mediation and proceed directly to the commencement of a civil action or binding arbitration, as applicable; and (2) a public entity may prescribe reasonable change order, claim, and dispute resolution procedures and requirements in addition to the provisions of this section, so long as the contractual provisions do not conflict with or otherwise impair the timeframes and procedures set forth in this section.
- (g) This section applies to contracts entered into on or after January 1, 2017.
- (h) Nothing in this section shall impose liability upon a public entity that makes loans or grants available through a competitive application process, for the failure of an awardee to meet its contractual obligations.
- (i) This section shall remain in effect only until January 1, 2020, and as of that date is repealed, unless a later enacted statute, that is enacted before January 1, 2020, deletes or extends that date.

# 86. ACCEPTANCE OF FINAL PAYMENT AS RELEASE

The acceptance by the Contractor of final payment for a specific Job Order, shall be and shall operate as a release to the County of all claims and all liability to the Contractor for all things done or furnished in connection with this Work and for every act and neglect of the County, and others relating to or arising out of this Work. No payment, however, final or otherwise, shall operate to release the Contractor or Contractor's sureties from any obligation under this contract or the performance and payment bond.

#### 87. FORUM SELECTION

This contract shall be governed by and constructed in all aspects in accordance with the laws of the State of California without regard to principles of conflicts of laws. The venue of any action or claim brought by any party to this contract shall be the Superior Court of

California, San Bernardino County, San Bernardino District. Each party hereby waives any law or rule of court, which would allow them to request or demand a change of venue. If any action or claim concerning this contract is brought by any third party and filed in another venue, the parties hereto agree to use their efforts to obtain a change of venue to the Superior Court of California, San Bernardino County, San Bernardino District.

#### 88. WAIVER

The waiver by the County of any term, covenant or condition herein contained shall not be deemed to be a waiver of such term, covenant or condition on any subsequent breach of the same or any other term, covenant or condition herein contained.

### 89. ENTIRE AGREEMENTS

This contract, together with all documents, the General Condition, all individual Job Orders, specifications, and drawings incorporated herein by reference, constitutes the entire agreement between the County and the Contractor, and there are no terms, conditions, or provisions, either oral or written, between the parties other than those herein contained, and this contract supersedes any and all oral or written representations, inducements, or understandings of any kind or nature between the parties relating to the Work. No provision of this contract may be amended or added to except by written agreement signed by the parties hereto, or their respective successor-in-interest.

### 90. REQUEST FOR PAYMENTS

- A. The Contractor must submit a "payment request" form with supporting documentation to the County for approval. Payment request shall not be deemed properly completed unless certified payrolls and any other mandatory submittals have been properly completed and submitted for each week worked during the time period covered by said payment request. Before submitting an Application for Payment (Final or Partial) the Contractor shall reach an agreement with the County concerning the percentage complete of the Detailed Scope of Work and the dollar value for which the Application for Payment may be submitted. Once the County approves the payment request form, payment will be made to the Contractor within thirty (30) Days. Deductions will be made from any payment request for the appropriate retention amount and/or withholdings due to stop notices or other claims be Subcontractor, suppliers or other vendors.
- B. If the County requests it, the Contractor agrees to include an update to the work duration schedule together with the payment request form. If the requested update(s) is not provided with the payment request, the payment request form may be considered incomplete and not processed.
- C. The Contractor may be required to submit a narrative report with each update to the work duration schedule. The narrative report shall include a description of current and anticipated problem areas, delaying factors and their impact, and an explanation of corrective action taken or proposed. Failure to provide the narrative report may be considered a material breach of contract.

- D. The Contractor agrees that its signature on the payment request form, as herein prescribed, constitutes a sworn Statement.
- E. The Contractor agrees that its signature on the payment request form requesting either partial or final payment certifies that:
  - 1. The specified percentage of Work has been completed and material supplied, and is directly proportional to the amount of the payment currently requested.
  - 2. The amount requested is only for performance in accordance with the specifications, terms and conditions of the subject contract.
  - 3. Timely payments will be made to Subcontractor and suppliers from the proceeds of the payment covered by this certification, in accordance with these General Conditions, and subcontract agreements.
  - 4. This request for payment does not include any amounts which the prime Contractor intends to withhold or retain from a Subcontractor or supplier, except those amounts withheld or retained in accordance with the terms and conditions of the subcontract.
  - 5. Not less than the prevailing rates of wages as ascertained by the County have been paid to laborers, workers and mechanics employed on the subject Work.
  - 6. There has been no unauthorized substitution of Subcontractor, nor have any unauthorized subcontracts been entered into.
  - 7. No subcontract was assigned or transferred or performed by anyone other than the original Subcontractor, except as provided in Sections 4100-4113, inclusive, of the Public Contract Code.
  - 8. If applicable, all required EEO/OAAC documentation has been submitted as required by these General Conditions.
  - 9. If requested, the Contractor has attached all work duration schedule updates.
  - 10. Where applicable, payments to Subcontractor and suppliers have been made from previous payments received under the contract.
  - 11. If it was requested, the Contractor has attached a schedule of values which reflects a detailed justification for the partial payment amount requested.
- F. In addition to paragraph D above, in the case of a request for final payment, the Contractor agrees that its signature on the payment request form certifies that all Punch List items have been signed off as completed by the County, and

that all building inspection cards have been completed.

- G. The Contractor agrees that it is submitting a request for payment within one year of the Completion of the project for which it is billing. If the Contractor does not submit a request for payment within one year of the Completion of the project for which it is billing, it herein agrees to forfeit that payment.
- H. If the Contractor's payment request is not approved, the County will issue a "Return of Payment Request for Correction" letter advising the Contractor of missing deliverables and/or information requiring correction. After making the appropriate corrections, the Contractor agrees to submit a second, or corrected, payment request form.
- I. If applicable, the Contractor's payment request may also be rejected if the Contractor fails to submit to the Office of Affirmative Action compliance all required EEO/OAAC documentation as required by these General Conditions. If any EEO/OAAC documents are missing or incomplete, the County may issue to the Contractor a return of Contractor's request for corrective action letter, along with a copy of the JOC contractor Equal Employment Opportunity Compliance memo completed by the Office of Affirmative Action Compliance. After complying with the outstanding EEO/OAAC requirements, the Contractor agrees to notify the County for further review of the payment request.
- J. If the Contractor fails to submit, within fourteen (14) Days of notification, the noted outstanding documents to the County will issue a "Notification of Assessed Damages" letter advising the Contractor that it has been assessed damages in the amount of \$200.00 for each violation. Once the Contractor has submitted a duly completed payment request form, the County will approve and will issue an authorization for payment.
- K. The Contractor agrees that the County's approval of payment does not relieve the Contractor of its responsibility to comply with the terms of the final Detailed Scope of Work, and with the conditions of the Job Order and contract for completed and future Work.
- L. The Contractor agrees that even though the County has approved payment, the County retains the right to further inspect the Work and issue correction notices.
- M. Payment Request Form

The Contractor agrees to submit the original Payment Request Form with the supporting documentation for payment. The payment request shall include, but is not limited to, the following information and attachments:

- 1. Job Order number;
- 2. Encumbrance number;

- 3. Payment period;
- 4. Current authorized amount:
- 5. The daily labor and construction progress log;
- 6. Certified payroll documents including Statement of compliance;
- 7. A schedule of values if requested;
- 8. A narrative report if requested, and if applicable;
- 9. A Subcontractor's fringe benefits Statement.

All payment requests are to be mailed to the following address:

San Bernardino County

Project and Facilities Management Department

385 North Arrowhead Avenue, Third Floor

San Bernardino, CA 92415-0184

## 91. PAYMENTS TO CONTRACTOR

# A. Payment Types

- Lump sum payment if an individual Job Order is scheduled for Completion within 45 Days or less, the County will make one payment, exclusive of retention. Contractor may request for one payment (excluding retention payment); however, payment will be made after Final Acceptance of the Job Order.
- 2. Partial payment the County will consider a request for partial payments for Job Orders scheduled for a performance period of greater than 45 Days.
- Monthly payment schedule for projects with a monthly payment schedule, requests for payment must be submitted at least five (5) Days prior to the end of the month. Payments shall be made on inspected and approved Work only. Payment will be made on the valuation of work done as of the twenty-fifth day of each month.
  - a. After the first payment and before making any other payment to the Contractor, the County may require that the Contractor produce and deliver to the County satisfactory proof or evidence that all labor performed and materials furnished up to the date of the preceding payment request have been fully paid for, and that as of the said date, no claims exist if that is the case. This partial release of claim must be executed with the same formality as this

contract.

- b. Upon receipt of a stop notice, the County shall withhold from the Contractor an amount of money sufficient to cover the potential cost of the stop notice and the reasonable cost of any associated litigation. Such amount shall be not less than 125% of the amount of any such stop notice claim. In order to satisfy the requirements of a stop notice, the County will refuse to release funds held in retention.
  - i. If a subcontractor or supplier files a stop notice, the Contractor shall furnish a bond satisfactory to the County to release the stop notice and indemnify the County against such stop notice. The stop notice release bond shall:
    - (1) Be issued by a surety acceptable to the County admitted to issue surety bonds by the California Department of Insurance:
    - (2) Be in a form and substance satisfactory to the County; and
    - (3) In an amount of not less than 125% of the amount of any stop notice claim.
- c. In accordance with Public Contract Code Section 20104.50 the County will make partial payments within 30 Days after receipt of an undisputed and properly submitted payment request from a Contractor on a contract. If the payment request is determined not to be a proper payment request suitable for payment, it shall be returned to the Contractor as soon as practicable, but not later than seven Days after receipt, accompanied by a letter setting forth the reasons why the payment request is not proper.

# B. Retention

When payments are made under this contract, five percent (5%) of each requested and approved payment will be retained. The retention will be released upon Final Acceptance of the Work, and the County's approval on the final payment request. A Notice of Completion must be filed for each Project exceeding \$45,000. Final payment is to be made 60 Days subsequent to the filing of the Notice of Completion and/or Final Acceptance of the Work.

# C. Retention Release

The County's release of the retention does not relieve the Contractor of its responsibility to comply with both the proposed Detailed Scope of Work and the terms and conditions of the Job Order and contract for completed and warranty work.

The Contractor agrees that a condition precedent to the County's release of the five percent (5%) retention amount is in full compliance with this Article 91 herein.

The Contractor must submit a completed final payment request form to the County for approval. The Contractor agrees that the signature on the payment request form certifies that it has completed or submitted the following:

- 1. All required Affirmative Action Compliance documents; and
- 2. All warranties and maintenance requirements; and
- 3. All as-built prints and record drawings; and
- 4. All operation and maintenance manuals; and
- 5. All badges, keys and security entry cards; and
- 6. All other items as applicable.

Once the County approves the payment request form, an authorization for final payment will be issued.

Once the Contractor has submitted a duly completed Final Payment Release request form, the County will provide their approval, and the County will issue an authorization for payment.

The Contractor agrees that the County's approval of final payment does not relieve the Contractor of its responsibility to comply with the terms and conditions of the Job Order and contract for completed and future Work.

Contractor shall accept all payments from County via electronic funds transfer, directly deposited into the Contractor's designated checking or other bank account. Contractor shall promptly comply with direction and accurately complete forms provided by County required to process EFT payments.

# 92. PAYMENTS TO SUBCONTRACTOR

The Contractor must pay all Subcontractor and suppliers within ten (10) calendar Days of Acceptance of that portion of the Work by the County.

# 93. COUNTY FURNISHED JOB ORDER CONTRACTING SOFTWARE

The Job Order Contracting System License Agreement is incorporated herein by reference. Any Contractor awarded a Job Order Contract shall be required to execute this Agreement with The Gordian Group.

# A. Job Order Contracting Software

1. The County selected The Gordian Group, Inc., dba The Mellon Group's (Gordian) Job Order Contracting ("JOC") Solution (Gordian JOC Solution™) for their JOC program. The Gordian JOC Solution includes Gordian's proprietary Gordian Cloud® JOC applications (JOC Applications) and construction cost data (Construction Task Catalog®), which shall be used by the Contractor to prepare and submit Job Order Price Proposals, subcontractor lists, and other requirements specified by the County. The Contractor shall be required to execute Gordian's JOC System License and Fee Agreement, and pay a JOC System License Fee to obtain access to Gordian's JOC Solution. The Contractor's use, in whole or in part, of Gordian's JOC Applications, Construction Task Catalog® and other proprietary materials provided by Gordian for any purpose other than to execute work under this Contract for the County is strictly prohibited unless otherwise approved in writing by Gordian. The Contractor hereby agrees to abide by the terms of the following Job Order Contracting System License.

# B. Job Order Contracting System License

- 1. Gordian hereby grants to the Contractor, and the Contractor hereby accepts from Gordian for the term of this Contract or Gordian's Contract with the County, whichever is shorter, a nonexclusive right, privilege, and license to Gordian's proprietary JOC System and related proprietary materials (collectively referred to as "Proprietary Information") to be used for the sole purpose of executing Contractor's responsibilities to the County under this Contract. The Contractor hereby agrees that Proprietary Information shall include, but is not limited to, Gordian's JOC Applications and support documentation, Construction Task Catalog®, training materials and other Gordian provided proprietary materials. In the event this Contract expires or terminates as provided herein, or Gordian's Contract with the County expires or terminates, or the Contractor fails to pay the JOC System License Fee specified in this Contract, the JOC System License shall terminate and the Contractor shall return all Proprietary Information in its possession to Gordian.
- 2. In consideration for a non-exclusive, non-transferable, license to the Gordian JOC Solution, the Contractor shall pay Gordian a license fee ("Contractor License Fee") equal to one percent (1%) of the value of each Job Order, Purchase Order or other similar purchasing document ("Purchase Order") issued to the Contractor by the County. The Contractor License Fee shall be included in the Contractor's overhead costs, shall not be included as an additional line item cost in Job Order Price Proposals, and shall be payable to Gordian within ten (10) days of Contractor's receipt of each Purchase Order issued to the Contractor by the County. Gordian is hereby declared to be an intended third-party beneficiary of this Agreement. In the event any court action is brought to enforce payment of the Contractor License Fee by any party or third-party beneficiary of this Agreement, the prevailing party shall be entitled to an award of reasonable attorneys' fees and collection costs. The Contractor shall remit the Contractor License Fees as follows:

Payments Made Payable to: The Gordian Group, Inc.

Mail Checks to: P.O. Box 751959

Charlotte, NC 28275-1959

3. Gordian may terminate the License Agreement in the event of: (1) any breach of a material term of this Agreement by the Contractor which is not remedied within ten (10) days after written notice to the breaching party; or (2) the other party's making an assignment for the benefit of its creditors, or the filing by or against such party of a petition under any bankruptcy or insolvency law, which is not discharged within thirty (30) days of such filing.

- 4. The Contractor acknowledges that disclosure of Proprietary Information will result in irreparable harm to Gordian for which monetary damages would be an inadequate remedy and agrees that no such disclosure shall be made to anyone without first receiving the written consent of Gordian. The Contractor further acknowledges and agrees to respect the copyrights, registrations, trade secrets, and other proprietary rights of Gordian in the Proprietary Information during and after the term of this Contract and shall at all times maintain complete confidentiality with regard to the Proprietary Information provided to the Contractor.
- 5. In the event of a conflict in terms and conditions between the JOC System License and any other terms and conditions of the Contract with the County or any Job Order, Purchase Order or similar purchasing document issued to the Contractor by the County, the JOC System License shall take precedence.

### 94. TERMINATION FOR IMPROPER CONSIDERATION

- A. County may, by written notice to Contractor, immediately terminate the right of Contractor to proceed under this agreement if it is found that consideration, in any form, was offered or given by Contractor, either directly or through an intermediary, to any County officer, employee or agent with the intent of securing the agreement or securing favorable treatment with respect to the award, amendment or extension of the agreement or the making of any determination with respect to the Contractor's performance pursuant to the agreement. In the event of such termination, County agrees to be entitled to pursue the same remedies against Contractor as it could pursue in the event of default by the Contractor.
- B. Contractor agrees to immediately report any attempt by a County officer, employee or agent to solicit such improper consideration.
- C. Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment, to tangible gifts.

#### 95. RELEASE OF INFORMATION

No news releases, advertisements, public announcements or photographs arising out of this contract or Contractor's relationship with the County may be made or used without prior written approval of the County.

### 96. COUNTY'S QUALITY ASSURANCE PLAN

The County or its agent will evaluate the Contractor's performance under this contract. Such evaluation will include assessing the Contractor's compliance with all contract terms and conditions and performance standards. Contractor deficiencies which the County determines are severe or continuing and that may place performance of the contract in jeopardy if not corrected will be reported to the Board of Supervisors. The report will include improvement/corrective action measures; the County may terminate this contract or impose other penalties as specified in this contract.

#### 97. FEDERAL EARNED INCOME CREDIT

The Contractor agrees to notify its employees, and agrees to require each Subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the Federal Income Tax Laws. Such notice agrees to be provided in accordance with the requirements set forth in Internal Revenue Service Publication 596.

# 98. SECURITY SERVICES AT COURT FACILITIES

The Contractor acknowledges that when performing Work at any court facility during other than Normal Working Hours, security services will be required. In the event that the County is not the managing party for the court facility, the payment for the security services shall be negotiated with the courts. The Contractor acknowledges and agrees that it is critical to report to the site to perform Work as scheduled, and to complete all Work within the time specified.

Accordingly, the Contractor agrees that if it, or its Subcontractor, fails to report to the job site for work as scheduled, or if it, or its Subcontractor, fails to complete all work within the time specified due to the wrongful act or negligence of the Contractor or its Subcontractor, the cost for security services shall be charged to the Contractor, and/or shall be deducted from payments due the Contractor. The rights and remedies of the County in this article are in addition to any other rights and remedies provided by law or under this contract.

However, the Contractor agrees to incur no cost for security services for failure to report to a job site as long as it provides 48 hours advance notice to the County of its intention to not perform at the specified time.

# 99. **CONFLICT OF INTEREST**

Contractor shall make all reasonable efforts to ensure that no conflict of interest exists between its officers, employees, or Subcontractor and the County. Contractor shall make a reasonable effort to prevent employees, consultants, or members of government bodies from using their positions for purposes that are, or give the appearance of being motivated by a desire for private gain for themselves or others such as those with whom

they have family, business, or other ties.

In the event that County determines that a conflict of interest situation exists, any increase in costs associated with the conflict of interest situation may be disallowed by County and such conflict may constitute grounds for termination of the contract.

This provision shall not be construed to prohibit employment of persons with whom Contractors' officers, employees, or agents have family, business, or other ties so long as the employment of such persons does not result in increased costs over those associated with the employment of any other equally qualified applicants and such persons have successfully competed for employment with other applicants on a merit basis.

#### 100. EMPLOYMENT ELIGIBILITY VERIFICATION

The Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. The Contractor agrees to obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor agrees to retain all such documentation for all covered employees for the period prescribed by law.

### 101. FORMER COUNTY OFFICIALS

Contractor agrees to provide or has already provided information on former San Bernardino County Administrative Officials (as defined below) who are employed by or represent Contractor. The information provided includes a list of former County Administrative Officials who terminated County employment within the last five years and who are now officers, principals, partners, associates or members of the business. The information also includes the employment with or representation of Contractor. For purposes of this provision, "County Administrative Official" is defined as a member of the Board of Supervisors or such officer's staff, Chief Executive Officer or member of such officer's staff, County Department or group head, assistant department or group head, or any employee in the exempt group, management unit or safety management unit.

# 102. REPRESENTATION OF THE COUNTY

In the performance of the contract, Contractor, its agents and employees, shall act in an independent capacity and not as officers, employees, or agents of the County.

#### 103. PUBLIC RECORDS ACT

Any documents submitted by Contractor; all information obtained in connection with the County's right to audit and inspect Contractor's documents, books, and accounting records record retention and inspection/audit settlement of this contract; as well as those

documents which were required to be submitted in response to the Advertisement for Bids used in the solicitation process for this contract, become the exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seq. (Public Records Act) and which are marked "Trade Secret", "Confidential", or "Proprietary". The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.

In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a Job Order Proposal marked "Trade Secret", "Confidential", or "Proprietary", the Contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney's fees, in action or liability arising under the Public Records Act.

### 104. ENVIRONMENTALLY PREFERABLE PURCHASING POLICY

The Contractor agrees to comply with County Policy 11-08 – Environmentally Preferable Purchasing Policy.

#### 105. CHANGE OF ADDRESS

Contractor shall notify the County, in writing, of any change in mailing address and/or physical location within ten (10) calendar Days of the change, and shall immediately notify County of changes in telephone or fax numbers.

# 106. TRAVEL MANAGEMENT POLICY

Contractor shall adhere to the County's Travel Management Policy (08-02 and 08-02SP1) when travel is pursuant to this Contract and for which reimbursement is sought from the County. In addition, Contractor is encouraged to utilize local transportation services, including but not limited to, the Ontario International Airport.

# 107. GENERAL PROVISIONS

A. When notices are required to be given pursuant to this contract, the notices shall be in writing and mailed to the following respective addresses listed below.

Contractor: As stated in Article IX of Contract

County: Director Project and Facilities Management

Department

San Bernardino County

385 North Arrowhead Avenue, Third Floor

San Bernardino, CA 92415-0184

- B. Nothing contained in this contract shall be construed as creating a joint venture, partnership or employment arrangement between the parties hereto, nor shall either party have the right, power or authority to create an obligation or duty, expressed or implied, on behalf of the other party hereto.
- C. County shall have power of attorney to pay delinquent debts and unpaid wages for work provided under this contract from accounts payable to Contractor in the event debts and wages have not been paid on a current basis.
- D. No waiver of any of the provisions of the contract shall be effective unless it is made in a writing which refers to provisions so waived and which is executed by the parties. No course of dealing and no delay or failure of a party in exercising any right under the contract shall affect any other or future exercise of that right or any exercise of any other right. A party shall not be precluded from exercising a right by its having partially exercised that right or its having previously abandoned or discontinued steps to enforce that right.
- E. Any alterations, variations, modifications, or waivers of provisions of the contract, unless specifically allowed in the contract, shall be valid only when they have been reduced to writing, duly signed and approved by the authorized representatives of both parties as an amendment to this contract. No oral understanding or agreement not incorporated herein shall be binding on any of the parties hereto.
- F. If any provision of the contract is held by a court of competent jurisdiction to be unenforceable or contrary to law, it shall be modified where practicable to the extent necessary so as to be enforceable (giving effect to the intention of the parties) and the remaining provisions of the contract shall not be affected.

### 108. LIST OF ATTACHMENTS

The following are made a part of these General Conditions.

- Non-Collusion Declaration Principal Contractor
- Sample Contract
- Contractor's Affidavit and Final Release
- Federal and State Wage Determination
- Community Development and Housing; Attachment D (including HUD 4010)
- Compliance with American Rescue Plan Act (ARPA) Exhibit
- Community Development and Housing Labor Compliance Contract Addendum

- Zone Map and Listing of Facilities in each Zone.
- Technical Specifications
- Construction Task Catalog<sup>®</sup>
- Job Order Contracting (JOC) System License and Fee Agreement

- END OF GENERAL CONDITIONS -





# Community Development and Housing (CDH)

CONSTRUCTION CONTRACT
LABOR COMPLIANCE PROVISIONS
(Attachment D)

# **NOTICE TO BIDDERS**

### **COUNTYWIDE VISION**

The project(s) implemented with these funds assist in meeting an element of the Countywide Vision for sustainable infrastructures and housing as adopted by the County Board of Supervisors and San Bernardino County Transportation Authority on June 30, 2011.

# PROJECT FUNDING SUBJECT TO FEDERAL PREVAILING WAGE REQUIREMENTS

Bidders are advised that federal funds are being used for this project and that as a result, certain requirements are to be imposed, depending upon the source of the federal funds. Sources may include Community Development Block Grant (CDBG) funds, Neighborhood Stabilization Program (NSP) funds and/or HOME Investment Partnerships Program (HOME) funds. The utilization of these federal funds on a project will require the payment of federal prevailing wages under the Davis-Bacon and Related Acts ("DBRA") (40 USC §3142, 40 USC §§ 276a-276a-7, 29 CFR Part 5), which will be enforced when the contract amount for the Prime Contract exceeds \$2,000. The Prime Contractor is responsible for ensuring all Subcontractor(s) and lower tier Subcontractor(s) comply with DBRA. Also, Federal Labor Standards Provisions (HUD-4010) apply and are attached.

A copy of the Federal Prevailing Wage Decision, the date of which reflects the latest applicable modification at the time of the bid advertisement, shall be included. Bidders shall be notified, via Addendum, of modifications, if any, which supersede that modification included herein, up until a minimum of ten days prior to the actual Bid Opening for this project. Bidder can obtain Davis-Bacon Act Wage Decision(s) at: <a href="https://sam.gov/content/home">https://sam.gov/content/home</a>.

Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity - The bidder's attention is called to the "Equal Opportunity Clause" and "Standard Federal Equal Employment Specifications" contained in the bid package. Goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, is 19% for minorities and 6.9% for women.

# PROJECT FUNDING SUBJECT TO STATE PREVAILING WAGE REQUIREMENTS

Bidder is advised and certify by bidding on this project that bidder (including any and all subcontractors) is aware of the requirements of California Labor Code Sections 1720 et seg. and 1770 et seq. as well as California Code of Regulations, Title 8, Section 16000 et seq. ("Prevailing Wage Laws"), which require the payment of prevailing wage rates and the performance of other requirements on certain "public works" and "maintenance" projects. Section 1720 of the California Labor Code states in part: "For purposes of this paragraph, 'construction' includes work performed during the design, site assessment, feasibility study, and other preconstruction phases of construction including, but not limited to, inspection and land surveying work, regardless of whether any further construction work is conducted, and work performed during the post-construction phases of construction, including, but not limited to, all cleanup work at the jobsite." If the Services/Scope of Work are being performed as part of an applicable "public works" or "maintenance" project, as defined by the Prevailing Wage Laws, and if the total compensation is \$1,000 or more, Contractor agrees to fully comply with such Prevailing Wage Laws. Contractor shall make copies of the prevailing rates of ber diem wages for each craft, classification or type of worker needed to execute the Services/Scope of Work available to interested parties upon request and shall post copies at the Contractor's principal place of business and at the project site. Contractor will also adhere to any other applicable requirements, including but not limited to, those regarding the employment of apprentices, travel and

subsistence pay, retention and inspection of payroll records, workers compensation and forfeiture of penalties prescribed in the Labor Code for violations. Contractor shall defend, indemnify and hold the County, its elected officials, officers, employees and agents free and harmless from any claims, liabilities, costs, penalties or interest arising out of any failure or alleged failure to comply with Prevailing Wage Laws.

Upon request by bidder a copy of the Director's General Prevailing Wage Determination(s), the date of which reflects the latest applicable modification at the time of this bid advertisement will be furnished. Bidders shall be notified, via Addendum, of modifications, if any, which supersede that wage determination. Bidder can obtain a copy of the Director's General Prevailing Wage Determination(s) at: <a href="http://www.dir.ca.gov/OPRL/dprewagedetermination.htm">http://www.dir.ca.gov/OPRL/dprewagedetermination.htm</a>.

# PROJECT(S) SUBJECT TO FEDERAL AND STATE PREVAILING WAGE REQUIREMENTS

When the project(s) is subject to both the State (CA) and Federal (Davis-Bacon) prevailing wage rate laws, and when federal funds trigger prevailing wage requirements as determined under the Davis Bacon Act, the higher of the two, the State prevailing wage rate and the Davis-Bacon (federal) wage rate and the most restricted prevailing wage regulation(s) will apply to each job classification, and the project(s), unless applicable law requires otherwise.

# PROJECT(S) SUBJECT TO BUILD AMERICA, BUY AMERICA ACT REQUIREMENTS

Bidder is advised and certify by bidding on this project that bidder (including any and all sub-contractors) is aware of the requirements for the Buy America Preference, imposed by the Build America, Buy America Act (BABA), under Division G, Title IX of the Infrastructure Investment and Jobs Act (IIJA, PUB. L. No. 117-58 and 2 CFR 184) signed into law on November 15, 2021. Bidder can obtain Build America, Buy America Act information at https://www.hud.gov/baba

# **TABLE OF CONTENTS**

- CONSTRUCTION CONTRACT PROVISIONS DEFINITIONS
- BUILD AMERICA, BUY AMERICA ACT
- LABOR COMPLIANCE REQUIREMENTS
- REQUIRED DOCUMENTS (including eDocuments)
- FEDERAL LABOR STANDARDS PROVISIONS (HUD 4010)
- SECTION 3 24 CFR 75 PART, SUBPART A-D
- AFFIRMATIVE ACTION COMPLIANCE GUIDELINES FOR CONSTRUCTION AND NON-CONSTRUCTION CONTRACTORS
- EQUAL OPPORTUNITY CLAUSES
- CERTIFICATION OF COMPLIANCE WITH AIR AND WATER ACTS
- SAMPLE DOCUMENTS
- DAVIS-BACON WAGE DETERMINATION

#### CONSTRUCTION CONTRACT PROVISIONS - DEFINITIONS

The following are definitions of State and federal provisions/documents for federally-assisted projects.

<u>NOTE:</u> Please refer to the "Required Documents" table for any documents to be completed and submitted for this project. The term "Contractor" or "Contractor's" are used throughout this document and may refer to the Prime Contractor, Subcontractor and/or lower tier Subcontractor. See the "Required Documents" table for information on which Contractor(s) are required to submit each document.

Affirmative Action Compliance Guidelines for Construction or Non-Construction Contractors – Generally, affirmative action requirements apply to contracts and subcontracts in excess of \$10,000. This document provides guidelines to assist all Contractors, as identified on the "Required Documents" table, meet affirmative action and Equal Employment Opportunity requirements set forth in federal regulations 41 CFR 60.

Affirmative Action Compliance Form For Construction Contracts Over \$10,000 (LCF DB16-2.2) – eDocument affirming all Contractors, as identified on the "Required Documents" table, understanding and implementation of Affirmative Action Compliance requirements.

**Authorization For Payroll Deduction(s) (LCF 16-1.4)** – eDocument signed by any employee of the Contractor, as identified on the "Required Documents" table, who has "Other/Garnish" payroll deduction.

**Bid Bond** – A bid guarantee of at least 10% of the contract price is required from each bidder and must be submitted with the Bid.

Build America, Buy America Act (BABA) - Requires that all iron and steel, construction materials, and manufactured products used in federally-funded infrastructure projects are produced in the Unites States. The Prime Contractor is responsible to include <u>Build America</u>, <u>Buy America language</u> in all executed Subcontractor/Sub-Tier contracts for the project(s).

**Business Certification –** Business certification includes Disadvantaged Business Enterprise (DBE) – Disadvantaged Veteran Business Enterprise (DVBE) – Local Business Enterprise (LBE) – Minority Business Enterprise (MBE) – Small Business Enterprise (ESBE) – Women Business Enterprise (WBE).

**Certificate of Owner's Attorney –** This certificate is to be completed by the owner's attorney when applicable.

**Certificate of Understanding and Authorization Form (LCF 16-1.2) –** eDocument signed by all Contractors, as identified on the "Required Documents" table, certifying the most current "Davis-Bacon Labor Standards" has been read and understood.

**Certification of Bidder Regarding Equal Employment Opportunity (LCF DB16-2.1)** – eDocument certification required by all Contractors, as identified on the "Required Documents" table, by federal regulations (41 CFR 60).

**Certification of Compliance with Air and Water Acts** – All Contractors, as identified on the "Required Documents" table, must comply with this certification when the contract exceeds \$100,000.

**Checklist of Labor Law Requirements (LCF CA16-3.1) –** eDocument signed by all Contractors, as identified on the "Required Documents" table, acknowledging awareness of the applicable labor law requirements.

Contractor's Certification of Compliance with Davis-Bacon and Related Acts (LCF DB16-2.0) – eDocument certification required by all Contractors, as identified on the "Required Documents" table, by federal law (29 CFR 5).

**Davis-Bacon Act Wage Decision –** The Davis-Bacon Act Wage Decision contains the wage rates for construction projects within San Bernardino County. A copy of the Davis-Bacon Act Wage Decision is

included in the bid package and can also be found at <a href="https://www.sam.gov/portal/public/SAM/">https://www.sam.gov/portal/public/SAM/</a>. The wage decision that applies to the project is the one in effect ten days prior to the bid opening date.

**eDocuments** – Labor compliance documents required to be submitted by all Contractors, as identified on the "Required Documents" table, electronically prior to Certified Payroll submission. Each eDocument is listed by name in the definitions herein.

Equal Employment Opportunity Clauses/Equal Employment Opportunity Construction Contract Provisions – These provisions are to be inserted in all applicable federally assisted contracts and subcontracts.

**E-signature Authorization (LCF 16-1.0)** – eDocument signed by an owner, partner, executive officer, and all duly authorized "Designee" employee(s) of all Contractors, as identified on the "Required Documents" table, who have authority to enter into agreements on behalf of Contractor and who will be uploading eDocuments and/or certified payroll records (CPR)s into LCPtracker. This document must be notarized with an "Acknowledgment" form and will be valid for a period of one (1) calendar year from the signature date.

Federal Labor Standards Provisions (HUD-4010 form) – These provisions set forth the federal labor requirements for Contractors working on federally assisted construction projects in which the prime contract exceeds \$2,000. Contractors are required to pay their laborers and mechanics working onsite a wage as specified in the FEDERALLY FUNDED PROJECTS section of this provision. The Prime Contractor is responsible to include the <u>Labor Compliance Contract Addendum</u> in all executed Subcontractor/Sub-Tier contracts for the project(s).

**Fringe Benefit Statement (LCF 16-1.3)** – eDocument signed by all Contractors, as identified on the "Required Documents" table, identifying bona fide Fringe Benefits in which their employees are participating.

**Labor and Materials Bond** – This payment bond guarantees that employees/Subcontractors, and suppliers are paid for services rendered and materials supplied. The Labor and Materials Bond must be at least 100% of the contract price and must be submitted to the CITY/COUNTY upon award of the contract.

**LCPtracker – County Community Development and Housing Department** (CDH)'s Online Certified Payroll System.

**Performance Bond** - This bond guarantees the Contractor's performance under the terms of the construction contract and must be at least 100% of the contract price and submitted to the CITY/COUNTY following award of the contract.

**Project Wage Rate Sheet (LCF 16-1.1) –** eDocument used by all Contractors, as identified on the "Required Documents" table, to list *all* labor classifications and wage rate(s) applicable for the project to be set up in LCPtracker for CPR submittal.

**Section 3 (24 CFR Part 75, Subpart A-D) –** This law applies to all housing rehabilitation, housing construction and other public construction projects contract exceeding \$200,000 or more of housing and community development financial assistance from one or more U.S. Department of Housing and Urban Development (HUD) programs.

**Section 3 Resource Participation Certificate (LCF DB16-2.4)** – eDocument to certify that all Contractors, as identified on the "Required Documents" table, have read the County's Section 3 Plan and contacted the resources provided for information on participating in the program.

**Section 3 Actions and Outcomes (LCF DB16-2.5)** – eDocument signed by all Contractors, as identified on the "Required Documents" table, to certify how the Contractor will implement Section 3 hiring practices for the project.



# U. S. Department of Housing and Urban Development Office of Community Planning and Development

Special Attention of: NOTICE: CPD-2023-12

All Secretary's Representatives All State/Area Coordinators All CPD Division Directors HUD Field Offices HUD Regional Offices

Expires: Effective until amended, superseded,

Issued: November 2, 2023

or rescinded

Cross Reference:

Sections 70901-52 of Pub. L. No. 117-58

Subject:

CPD Implementation Guidance for the Build America, Buy America Act's domestic content procurement preference as part of the Infrastructure Investment and Jobs Act.

This Notice provides initial implementation guidance for programs administered by the U.S. Department of Housing and Urban Development's (HUD) Office of Community Planning and Development (CPD) for the "Buy America Preference" (BAP) imposed by the Build America, Buy America Act (BABA) enacted under Division G, Title IX of the Infrastructure Investment and Jobs Act (IIJA, Pub. L. No. 117-58) signed into law on November 15, 2021.

This Notice provides CPD grantees and participating jurisdictions, collectively referred to as grantees, an overview of BABA, including key terms, HUD actions to implement BABA, guidance on HUD's general waivers, the phased implementation schedule for the BAP on CPD programs, and proposed next steps. The attached addenda include answers to frequently asked questions, examples of when the BAP applies for CPD grantees, and sample BAP language for agreements.

# **Purpose of the Notice**

This Notice is intended to notify grantees of the "Buy America Preference" (BAP) requirement under the Build America, Buy America Act (BABA) as they apply to CPD programs. This Notice identifies the CPD programs and activities that must comply with BABA along with the timeline for the application of the BAP. It also highlights issues that grantees will want to consider when preparing for HUD's full implementation of the BAP, as described in "Public Interest Phased Implementation Waiver for FY 2022 and 2023 of Build America, Buy America Provisions as Applied to Recipients of HUD Federal Financial Assistance" (88 Fed. Reg. 17001, effective March 15, 2023). This Notice refers to 88 Fed. Reg. 17001 as the "Phased Implementation Waiver" which establishes BAP implementation points according to a schedule across HUD programs.

Note: The guidance provided in this Notice is subject to change if the Office of Management and Budget (OMB) updates guidance on the application of BABA for Federal financial assistance (FFA) programs for infrastructure.

# I. Overview of Build America, Buy America Act

# The Build America, Buy America Act (BABA)

The Build America, Buy America Act (BABA) was signed into law by President Biden on November 15, 2021, as part of the Infrastructure Investment and Jobs Act (IIJA) as Sections 70901-52 of Pub. L. No. 117-58. In addition to providing funding for roads, bridges, rails, and high-speed internet access, it created an incentive to increase domestic manufacturing across the country through the inclusion of BABA's "Buy America Preference" (BAP). In general, the BAP requires that all iron, steel, manufactured products, and construction materials used in infrastructure projects funded with Federal financial assistance (FFA), as outlined in Section 70914(a) of BABA, must be produced in the United States. The intent of the BAP in BABA is to stimulate private-sector investments in domestic manufacturing, bolster critical supply chains, and support the creation of well-paying jobs for people in the United States. The preference is also intended to bolster American firms' ability to compete and lead globally for years to come by requiring entities that receive Federal infrastructure funds to use American materials and products.

The BABA preference for American materials and products applies to all spending on infrastructure projects by Federal agencies, including HUD. In BABA and for purposes of this Notice, the Federal infrastructure spending with a BAP is referred to as "Federal financial assistance" or "FFA." Under Section 70912(7), FFA for infrastructure "projects" includes the "construction, alteration, maintenance, or repair of infrastructure in the United States". Under Section 70914(a), the use of American iron and steel, construction materials, and manufactured products applies to funding from CPD programs for infrastructure projects. However, the BAP does not apply to "pre and post disaster or emergency response expenditures" under Section 70912(4)(B). A list of CPD disaster or emergency funding meeting these criteria can be found in Section III.

Effective May 14, 2022, the BAP applies to infrastructure spending unless an agency issues a waiver in three limited situations: 1) when applying the domestic content procurement preference

would be inconsistent with the public interest, 2) when types of iron, steel, manufactured products or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality, or 3) where the inclusion of those products and materials will increase the cost of the overall project by more than 25 percent. Before issuing a waiver, under Section 70914(c), the head of a Federal agency, including HUD, must make publicly available a detailed written explanation for the proposed determination to issue the waiver and provide a period of not less than 15 days for public comment on the proposed waiver. Additional details on waivers can be found in Section IV.

#### A. Federal Government-wide Guidance on BABA

As a part of the Federal government's support of domestic production and manufacturing through infrastructure investments, OMB and HUD have taken several steps to implement the BAP by providing guidance and issuing HUD general waivers.

On August 23, 2023, OMB issued final rules for 2 CFR Parts 184 and 200 and provided further guidance on implementing the statutory requirements and improving FFA management and transparency (88 Fed. Reg. 57750, effective October 23, 2023). These government-wide regulations apply to HUD programs and provide direction on implementing a BAP waiver process. The new and revised regulations also provide additional guidance on construction material standards, the cost components of manufactured products, and their definitions.

On October 25, 2023, OMB issued guidance to all Federal agencies on how to implement BABA consistently across the government. The "Implementation Guidance on Application of Buy America Preference in Federal Financial Assistance Programs for Infrastructure" (M-24-02) (OMB Guidance) directs Federal agencies, including HUD, on how to apply the BAP and provides an overview of the BAP waiver requirements. OMB may also issue additional or updated guidance in the future, and HUD will update its guidance as necessary.

## B. HUD Actions and Guidance on BABA

BABA is a new and complex statute, which became effective in 2022. As such, establishing governmentwide guidance on these new statutory requirements has been an iterative process. Since the passage of BABA, HUD has worked diligently to implement the BAP for all HUD programs. Before the law became effective on May 14, 2022, HUD established a Department-wide BABA leadership committee. Beginning in June 2022, HUD issued a Request for Information (RFI) and collected public comments on potential BABA implications for HUD grantees. Based on these comments and to ease the transition in complying with the BAP, HUD proposed and received four general waivers for covered FFA, which includes CPD programs. These waivers and other BABA information are available on HUD's website at BABA | HUD.gov / U.S. Department of Housing and Urban Development (HUD). Further details on these waivers and their application to CPD programs are provided in Section IV of this Notice.

CPD has taken several actions to notify and communicate with stakeholders and grantees on BABA requirements and their impact on CPD programs. All CPD Fiscal Year (FY) 2022 grant transmittal letters and notices of funding opportunities (NOFOs) included a reference to the BAP

under BABA. For the FY2023 funding allocations, all CPD grant agreements with covered FFA included a clause to require that the grantee must comply with BABA, as applicable. Throughout 2023, CPD has held BABA information sessions for CPD grantees and has a dedicated email box at CPDBABA@hud.gov to answer questions from individual grantees and stakeholders.

HUD is continuing to work towards implementing BABA across its covered FFA programs. Next steps include establishing a centralized waiver process for all HUD covered programs. CPD is incorporating BABA in its existing reporting systems and processes. To assist grantees, CPD is also developing additional guidance materials and support as the phased implementation of BABA progresses.

#### II. Definitions

Key terms that have relevance to the interpretation and implementation of the BAP for CPD programs are defined in the BABA statute and may be found in 2 CFR part 184 and OMB guidance.

- A. <u>Build America</u>, <u>Buy America Act</u> is defined in 2 CFR § 184.3 and means division G, title IX, subtitle A, parts I–II, sections 70901 through 70927 of the Infrastructure Investment and Jobs Act (Pub. L. No. 117-58)
- B. <u>Buy America Preference</u> is defined in 2 CFR § 184.3 and means the "domestic content procurement preference" set forth in section 70914 of BABA, which requires the head of each Federal agency to ensure that none of the funds made available for a Federal award for an infrastructure project may be obligated unless all of the iron, steel, manufactured products, and construction materials incorporated into the project are produced in the United States.
- C. <u>Categorization of Articles</u>. The term "categorization of articles" refers to the requirement that articles, materials, and supplies should only be classified into one of the following categories:
  - i. Iron or steel products;
  - ii. Manufactured products:
  - iii. Construction materials; or
  - iv. Section 70917(c) materials.

An article, material, or supply should not be classified into more than one category and must be made based on the status of the article, material, or supply upon arrival to the work site for use in an infrastructure project. Articles, materials, or supplies must meet the Buy America Preference for only the single category in which they are classified and, in some cases, may not fall under any of the categories listed above.

- D. <u>Component</u> is defined in 2 CFR § 184.3 and means an article, material, or supply, whether manufactured or unmanufactured, incorporated directly into: a manufactured product; or, where applicable, an iron or steel product.
- E. Construction Materials is defined in 2 CFR § 184.3 and means articles, materials, or

supplies that consist of only one of the items listed in paragraph (1) of this definition, except as provided in paragraph (2) of this definition. To the extent one of the items listed in paragraph (1) contains as inputs other items listed in paragraph (1), it is nonetheless a construction material.

- (1) The listed items are:
  - i. Non-ferrous metals;
  - ii. Plastic and polymer-based products (including polyvinylchloride, composite building materials, and polymers used in fiber optic cables);
- iii. Glass (including optic glass);
- iv. Fiber optic cable (including drop cable);
- v. Optical fiber;
- vi. Lumber;
- vii. Engineered wood, and
- viii. Drywall.
- (2) Minor additions of articles, materials, supplies or binding agents to a construction material do not change the categorization of the construction material.
- F. <u>Covered Materials</u> includes the following when used in connection with an Infrastructure Project:
  - (A) all iron and steel;
  - (B) all Manufactured Products; and
  - (C) all Construction Materials.
- G. <u>Covered CPD Programs</u>. The term "covered CPD programs" means any Federal financial assistance administered by CPD that is used for infrastructure purposes, excepting expenditures related to pre and post disaster or emergency response.
- H. <u>Grantee</u>. The term "grantee," as defined at 24 CFR 5.100, means the person or legal entity to which a grant is awarded and that is accountable for the use of the funds provided.
- I. <u>Federal Financial Assistance (FFA)</u> has the meaning given to the term in 2 CFR 200.1 (or successor regulations) and includes all expenditures by a Federal agency to a Non-Federal Entity for an Infrastructure Project, except that it does not include:
  - (A) expenditures for assistance authorized under section 402, 403, 404, 406, 408, or 502 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5170a, 5170b, 5170c, 5172, 5174, or 5192) relating to a major disaster or emergency declared by the President under section 401 or 501, respectively, of such Act (42 U.S.C. 5170, 5191); or
  - (B) pre and post disaster or emergency response expenditures.
- J. <u>Infrastructure</u> is described in 2 CFR 184.4(c) and encompasses public infrastructure projects in the United States, which includes, at a minimum: the structures, facilities, and equipment for roads, highways, and bridges; public transportation; dams, ports, harbors, and other

maritime facilities; intercity passenger and freight railroads; freight and intermodal facilities; airports; water systems, including drinking water and wastewater systems; electrical transmission facilities and systems; utilities; broadband infrastructure; and buildings and real property; and structures, facilities, and equipment that generate, transport, and distribute energy including electric vehicle (EV) charging. See also 2 CFR 184.4(d).

- K. <u>Infrastructure Project</u>. The term "infrastructure project" is defined in 2 CFR 184.3 and means any activity related to the construction, alteration, maintenance, or repair of infrastructure in the United States regardless of whether infrastructure is the primary purpose of the project.
- L. <u>Iron and Steel Products</u>. The term "iron and steel products" is defined in 2 CFR 184.3 and means an article, material, or supply that consists wholly or predominantly of iron or steel, or a combination of both.
- M. <u>Predominantly of iron or steel or a combination of both</u> is defined in 2 CFR 184.3 and means that the cost of the iron and steel content exceeds 50 percent of the total cost of all its components. The cost of iron and steel is the cost of the iron or steel mill products (such as bar, billet, slab, wire, plate, or sheet), castings, or forgings utilized in the manufacture of the product and a good faith estimate of the cost of iron or steel components.
- N. <u>Made in America Office</u>. The term "Made in America Office" or "MIAO" means the office at the Office of Management and Budget, established by section 70923 of BABA, that is charged with, among other things, enforcing compliance with the BAP and establishing the procedures to review waiver requests proposed by a Federal awarding agency.
- O. Manufactured Products is defined in 2 CFR 184.3 and means:
  - (1) Articles, materials, or supplies that have been:
    - (i) Processed into a specific form and shape; or
    - (ii) Combined with other articles, materials, or supplies to create a product with different properties than the individual articles, materials, or supplies.
  - (2) If an item is classified as an iron or steel product, a construction material, or a section 70917(c) material under 2 CFR 184.4(e) and the definitions set forth in this section, then it is not a manufactured product. However, an article, material, or supply classified as a manufactured product under 2 CFR 184.4(e) and paragraph (1) of this definition may include components that are construction materials, iron or steel products, or section 70917(c) materials.
- P. <u>Manufacturer</u> is defined in 2 CFR 184.3 and means the entity that performs the final manufacturing process that produces a manufactured product.
- Q. <u>Non-Federal Entity</u> means a State, local government, Indian Tribe, Institution of Higher Education (IHE), or nonprofit organization, as provided in 2 CFR 200.1. Public Housing Agencies are Non-Federal Entities.

- R. <u>Not Listed Construction Materials</u>. The term "not listed construction materials" refers to the category of construction materials that are subject to the BAP, but not included in HUD's specifically listed construction materials, as defined in the Phased Implementation Waiver. This includes:
  - i. plastic and polymer-based products other than composite building materials or plastic and polymer-based pipe or tube;
  - ii. glass (including optic glass); and
  - iii. drywall.
- S. Obligate. The term "obligate," for purposes of HUD's phased implementation of BABA, means the date that HUD executed the legal instrument creating the relationship between HUD and the grantee for an award of Federal financial assistance. The milestone that establishes an obligation date depends on each program but for many CPD programs, such as CDBG, the obligation date occurs upon HUD's execution of the grant agreement.
- T. OMB Guidance. The term "OMB guidance" refers to 2 CFR Part 184, the "Implementation Guidance on Application of Buy America Preference in Federal Financial Assistance

  Programs for Infrastructure" (M-24-02), issued October 25, 2023, by the Office of Management and Budget, and any subsequent guidance to rescind or replace M-24-02. This guidance is applicable to the heads of all Federal agencies for the implementation of BABA's Buy America Preference.
- U. Pre and Post Disaster or Emergency Response Expenditures. The term "pre and post disaster or emergency response expenditures" means Federal funding authorized under section 402, 403, 404, 406, 408, or 502 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (Stafford Act) relating to a major disaster or emergency declared by the President under section 401 or 501, respectively. The BAP does not apply to pre and post disaster or emergency response expenditures authorized by statutes other than the Stafford Act and made in anticipation of or in response to an event that qualifies as an emergency or major disaster within the meaning of the Stafford Act.
- V. Produced in the United States is defined in 2 CFR 184.3 and means:
  - i. In the case of iron or steel products, all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
  - ii. In the case of manufactured products:
    - 1. The product was manufactured in the United States; and
    - 2. The cost of components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard that meets or exceeds this standard has been established under applicable law or regulation for determining the minimum amount of domestic content of the manufactured product. See 2 CFR 184.2(a). The costs of components of a manufactured product are determined according

#### to 2 CFR 184.5.

- iii. In the case of construction materials, all manufacturing processes for the construction material occurred in the United States. See 2 CFR 184.6 for more information on the meaning of "all manufacturing processes" for specific construction materials.
- W. <u>Project</u>. The term "project" means the construction, alteration, maintenance, or repair of infrastructure in the United States. (Section 70912(7) of BABA).
- X. <u>Section 70917(c) Materials</u>. The term "section 70917(c) materials" is defined in 2 CFR 184.3 and means cement and cementitious materials; aggregates such as stone, sand, or gravel, or aggregate binding agents or additives. These materials are not considered "construction materials" for the purpose of BABA implementation.
- Y. <u>Specifically listed construction materials</u>. The term "specifically listed construction materials" for HUD programs includes:
  - a. non-ferrous metals;
  - b. lumber;
  - c. composite building materials; and
  - d. plastic and polymer-based pipe and tube.

## III. Applicability of the BAP on CPD Programs

Under Sections 70912 and 70914, the BAP applies to the purchase of iron, steel, manufactured products, and construction materials for Covered CPD Programs when funds are used for the construction, alteration, maintenance, or repair of infrastructure, as defined by BABA. Covered CPD Programs currently include:

- Community Development Block Grant Formula Programs (CDBG)
- Section 108 Loan Guarantee
- HOME Investment Partnerships Program (HOME)
- HOME Investment Partnerships American Rescue Plan Program (HOME-ARP)
- Housing Trust Fund (HTF)
- Recovery Housing Program (RHP)
- Emergency Solutions Grants (ESG)
- Continuum of Care (CoC)
- Housing Opportunities for Persons With AIDS (HOPWA)
- Self-Help Homeownership Opportunity Program (SHOP)
- Special NOFA for unsheltered and rural homeless
- Veterans Housing Rehabilitation and Modification Program (VHRMP)
- Community Project Funding (CPF)/Economic Development Initiatives (EDI)
- Section 4 Capacity Building
- Rural Capacity Building
- Pathways to Removing Obstacles to Housing (PRO Housing)
- Preservation and Reinvestment Initiative for Community Enhancement (PRICE)

• FY23 Permanent Supportive Housing (PSH) Funds

This list of Covered CPD Programs is subject to change if there are any changes to the eligible uses of funds or the establishment of new programs that fund infrastructure and are covered by BABA.

## **CPD Programs Not Covered by BAP:**

Under Section 70912(4)(B), the BAP does not apply to Federal funds for "pre and post disaster or emergency response." The following CPD funds are administered for disaster or emergency-related purposes and therefore the BAP does not apply:

- Community Development Block Grant Disaster Recovery Funds (CDBG-DR)
- Community Development Block Grant Mitigation (CDBG-MIT)
- Community Development Block Grant National Disaster Resilience Competition (CDBG-NDR)
- Community Development Block Grant CARES Act (CDBG-CV)
- Housing Opportunities for Persons With AIDS CARES Act (HOPWA-CV)
- Emergency Solutions Grants CARES Act (ESG-CV)

Additionally, the Community Compass Technical Assistance program is excluded from the BAP as the program does not fund any covered infrastructure activities.

# IV. Buy America Preference Waivers Currently in Effect for HUD Programs

Under Section 70914(b), HUD is able to issue, after consultation with OMB's MIAO, general waivers, and project-specific waivers to the BAP if it is determined that a waiver falls into one of the following three categories: 1) when applying the domestic content procurement preference would be inconsistent with the public interest, 2) when types of iron, steel, manufactured product or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality, or 3) where the inclusion of those products and materials will increase the cost of the overall project by more than 25 percent. In order for HUD to consider either a general or project specific waiver request and be able to review it with OMB, the waiver must include a detailed written explanation and allow for the public to comment for at least 15 days, as required under Section 70914(c).

# **HUD's General Waivers Applicable to Covered CPD Programs**

Four general applicability waivers are currently in effect for HUD programs and apply to all Covered CPD Programs. Each waiver is outlined below.

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General	Purpose	Effective Dates
Waiver Type		
	HUD issued a public interest waiver,	The public interest waiver was
	"Public Interest Phased Implementation	issued in March 2023 and
	Waiver for FY 2022 and 2023 of Build	established a phased
	America, Buy America Provisions as	implementation schedule for the
<b>Public Interest</b>	Applied to Recipients of HUD Federal	application of the BAP to HUD
Phased	<u>Financial Assistance</u> " to allow for	programs through FY2025. The
Implementation	orderly implementation of the BAP	BAP has been in effect since
	across HUD programs. The Phased	November 15, 2022, for the use of
	Implementation Waiver establishes a	iron and steel for infrastructure
	schedule for the phased implementation	projects funded with newly
	of the BAP across CPD programs and	obligated FFA through the CDBG
	infrastructure materials.	program.
	HUD issued a public interest waiver for	The public interest waiver for
	exigent circumstances, "Public Interest	exigent circumstances is effective
	Waiver of Build America, Buy America	from November 23, 2022, for a
	Provisions for Exigent Circumstances as	period of five years ending on
	Applied to Certain Recipients of HUD	November 23, 2027, or such
Exigent	Federal Financial Assistance". This	shorter time as HUD may
Circumstances	waiver applies when there is an urgent	announce via Notice.
	need by a CPD grantee to immediately	
	complete an infrastructure project	
	because of a threat to life, safety, or	
	property of residents and the	
	community.	
	HUD issued a public interest <i>de</i>	The public interest <i>de minimis</i> ,
	minimis, small grants, and minor	small grants, and minor
	components waiver titled "Public	components waiver is effective
	Interest De Minimis and Small Grants	from November 23, 2022, for a
	Waiver of Build America, Buy America	period of five years ending on
	Provisions as Applied to Certain	November 23, 2027, or such
	Recipients of HUD Federal Financial	shorter time as HUD may
	<u>Assistance</u> ". This waives the BAP for all	announce via Notice.
De Minimis,	infrastructure projects whose total cost	
Small Grants,	(from all funding sources) is equal to or	
and Minor	less than the simplified acquisition	
Components	threshold at 2 CFR 200.1 which is	
	currently \$250,000. This Notice also	
	waives the application of the BAP for a	

General	Purpose	Effective Dates
Waiver Type		
	de minimis portion of an infrastructure	
	project, meaning a cumulative total of	
	no more than five percent of the total	
	cost of the iron, steel, manufactured	
	products, and construction materials	
	used in and incorporated into the	
	infrastructure project, up to a maximum	
	of \$1 million.	
	HUD issued a public interest waiver,	The waiver of the BAP as it
	"Extension of Public Interest, General	applies to Tribal recipients is
	Applicability Waiver of Build America,	effective from May 23, 2023, until
	Buy America Provisions as Applied to	May 23, 2024.
Tribal	Tribal Recipients of HUD Federal	
Recipients	Financial Assistance: Final Notice" for	
Waiver	the BAP as it applies to Tribal	
	recipients. HUD will consult with	
	Tribally Designated Housing Entities	
	and other Tribal Entities on how to	
	apply the BAP.	

## **HUD Project-Specific Waivers**

Additionally, a CPD grantee may request a project-specific waiver from the BAP for covered FFA on a limited, case-by-case basis. HUD may grant a project specific waiver after consultation and review with the OMB's MIAO. As with the general waivers, under Section 70914(b) HUD may issue a project-specific waiver to the BAP if it is determined that a waiver falls into one of the following three categories: 1) when applying the domestic content procurement preference would be inconsistent with the public interest, 2) when types of iron, steel, manufactured product or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality, or 3) where the inclusion of those products and materials will increase the cost of the overall project by more than 25 percent. A waiver for a specific project may vary depending upon the circumstances of the project, and specific items, products, or materials in question.

### **Understanding HUD's Phased Implementation Approach**

Under Section 70914(a), the BAP for covered FFA infrastructure projects, including those funded by CPD programs, was required to be in effect no later than 180 days after it was signed into law. Thus, starting May 14, 2022, all new awards of covered FFA for infrastructure projects obligated by HUD would have had a BAP under BABA. Due to the short implementation period of 180 days, and to allow for the domestic industry and FFA recipients to have the time and notice necessary to implement BABA efficiently and effectively, HUD issued several general public

interest waivers, including a Phased Implementation Waiver. Over the course of two years, under this waiver, HUD will implement the BAP in an incremental process for all HUD programs, including CPD programs, to come into compliance with BABA. This phased approach is also intended to reduce the burden on grantees due to the uncertain costs of compliance with the BAP. This approach is also intended to provide transparency concerning the full implementation plans in connection with HUD infrastructure projects. HUD wants to avoid any unnecessary and undue hardships that could jeopardize the timely and cost-effective completion of projects that previously were not subject to a BAP and to allow time for grantees to come into full compliance.

In the table below, the columns identify four separate categories of covered materials subject to the BAP (iron and steel, specifically listed construction materials, not listed construction materials, and manufactured products) and the rows identify covered HUD programs. To use the table, find the program that funds the project under consideration, then find the covered materials that will be used in the project. The cell in the table where the applicable row and column intersect indicates the date on which the BAP will begin applying to the specific materials used in the project under consideration. It is important to note that the date of obligation is the date on which HUD executed the legal instrument creating the relationship between HUD and the grantee for an award of FFA, commonly the date the grant agreement is signed by HUD.

# **Phased Implementation Schedule for HUD Programs**

The table below outlines the phased implementation timeline for HUD's covered programs published in the Phased Implementation Waiver.

BAP will apply to	Iron and Steel	Construction Materials – Specifically Listed	Construction Materials – Not Listed	Manufactured Products
CDBG Formula Grants	All funds obligated on or after November 15, 2022	As of the date HUD obligates new FFA from Fiscal Year 2024 appropriations	As of the date HUD obligates new FFA from Fiscal Year 2025 appropriations	As of the date HUD obligates new FFA from Fiscal Year 2025 appropriations
Choice Neighborhood, Lead Hazard Reduction, and Healthy Homes Production Grants	New FFA obligated by HUD on or after February 22, 2023	New FFA obligated by HUD on or after August 23, 2024	New FFA obligated by HUD on or after August 23, 2024	New FFA obligated by HUD on or after August 23, 2024
Recovery Housing Program (RHP) Grants	New FFA obligated by HUD on or after August 23, 2023	As of the date HUD obligates new FFA from Fiscal Year 2024 appropriations	As of the date HUD obligates new FFA from Fiscal Year 2025 appropriations	As of the date HUD obligates new FFA from Fiscal Year 2025 appropriations
All HUD other FFA except HOME, Housing Trust Fund, and Public Housing FFA used for maintenance projects	New FFA obligated by HUD on or after February 22, 2024	New FFA obligated by HUD on or after August 23, 2024	New FFA obligated by HUD on or after August 23, 2024	New FFA obligated by HUD on or after August 23, 2024
HOME, Housing Trust Fund, and Public Housing FFA used for maintenance projects	New FFA obligated by HUD on or after August 23, 2024	New FFA obligated by HUD on or after August 23, 2024	New FFA obligated by HUD on or after August 23, 2024	New FFA obligated by HUD on or after August 23, 2024

## **Phased Implementation Schedule for CPD Programs**

Covered CPD programs began applying the BAP for infrastructure projects not covered under a general waiver for specific materials in phases beginning on November 15, 2022, and through FY2025. This section describes when the BAP applies to specific Covered CPD programs in accordance with HUD's Phased Implementation Waiver.

	Iron or Steel			
CPD Program	<b>BAP Effective Date</b>	Implementation Examples		
CDBG	The BAP first applied to CDBG funds, obligated on or after November 15, 2022, and that will be used to purchase iron and steel for infrastructure projects.	This means CDBG grants obligated via a CDBG grant agreement signed by HUD on or after November 15, 2022, are subject to the BAP. CDBG grants obligated via a CDBG grant agreement signed by HUD prior to November 15, 2022, are not subject to the BAP.		
RHP	The BAP will apply to RHP funds obligated on or after August 23, 2023, used to purchase iron or steel for infrastructure projects.	This means RHP grants obligated via a RHP grant agreement signed by HUD on or after August 23, 2023, are subject to the BAP. A RHP grant obligated via a grant agreement signed by HUD prior to August 23, 2023, is not subject to the BAP.		
ESG, CoC, HOPWA, SHOP, VHRMP, CPF/EDI, Section 4, Rural Capacity Building, Pro Housing, PRICE, PSH, and NOFOs	The BAP will apply to funds from all other covered CPD programs, except HOME and HTF, obligated on or after February 22, 2024, used to purchase iron or steel for infrastructure projects.	Grantees should identify the execution date by HUD on the grant agreement or other legal instrument. The BAP applies to funds obligated by HUD on or after February 22, 2024.  For HOPWA competitive grants, obligation is the date the award letter is signed. HOPWA competitive grantees should compare the date on its award letter to the February 22, 2024, to determine if its grant is subject to the BAP.  EDI Community Project Funding has a different obligation determination. Grantees should consult their Congressional Grant Officer for more information.		
HOME & HTF	The BAP will apply to HOME and HTF funds obligated on or after August 23, 2024, used to purchase iron or steel for infrastructure projects.	This means HOME and HTF grants obligated via grant agreements signed by HUD on or after August 23, 2024, are subject to the BAP. A HOME or HTF grant obligated via a grant agreement signed by HUD prior to August 23, 2024, is not subject to the BAP.		

Materials Other Than Iron or Steel			
	CDBG & RHP Programs	All Other Covered CPD Programs	
Specifically Listed	The BAP will apply to FY2024	The BAP will apply to funds from all	
<b>Construction Materials</b>	and subsequent CDBG and	other Covered CPD programs	
(Non-Ferrous Metals,	RHP awards used to purchase	obligated on or after August 23, 2024,	
<b>Lumber, Composite</b>	specifically listed construction	used for the purchase of specifically	
<b>Building Materials,</b>	materials as well as to purchase	listed construction materials as well as	
Plastic and Polymer	iron and steel.	iron and steel for infrastructure	
Based Pipe and Tube)		projects.	
	The BAP will apply to FY2025	The BAP will apply to all Covered	
	and subsequent CDBG and	CPD program (except CDBG and	
Not Listed	RHP awards used to purchase	RHP) funds obligated on or after	
<b>Construction Materials</b>	not listed construction materials	August 23, 2024, used for the purchase	
	for infrastructure projects.	of not listed construction materials, as	
		well as specifically listed construction	
		materials and iron and steel, for	
		infrastructure projects.	
	The BAP will apply to FY2025	The BAP will apply to all Covered	
	and subsequent CDBG and	CPD program funds (except CDBG	
Manufactured	RHP awards used to purchase	and RHP) obligated on or after August	
Products	manufactured products as well	23, 2024, used for the purchase of	
	as specifically listed	manufactured products for	
	construction materials and iron	infrastructure projects.	
	and steel, for infrastructure		
	projects.		

# Applying the BAP and HUD Waivers to CPD Programs

Once the BAP applies to an infrastructure project, a grantee must:

- 1. Comply with the BAP, or
- 2. Utilize one of HUD's general waivers, or
- 3. Obtain a project-specific waiver to exclude the project from the BAP.

As a part of its record keeping, a CPD grantee should document its process to analyze if the BAP applies to a project using the approach below:

## **Step 1:** Type of project/activity

Are the funds being used for an infrastructure project, as defined by BABA and explained in this notice?

- If yes, proceed to step 2.
- If no, the BAP does not apply. The BAP only applies to infrastructure projects.

#### **Step 2: Funding source**

Identify the source(s) of the project funding, including CPD funding, HUD funding or other Federal agency funding that must comply with BABA. Does the project funding include any Covered CPD Programs listed in this notice? (Note: The BAP does not apply to funds that are for pre- or post-disaster or emergency response.)

- If yes, and HUD contributes the largest portion of Federal funds to the project, proceed to step 3.
- If yes, and another Federal agency contributes the largest portion of Federal funds to the project, that Federal agency is the "Cognizant Agency for Made in America", and the grantee should follow that agency's guidance for applicability of the BAP to the project.
- If no, then the project does not need to comply with the BAP for CPD funds but may need to comply with the BAP due to the inclusion of other HUD or Federal funding sources.

## **Step 3: Materials**

Identify the materials that will be used in this infrastructure project. Does the project use materials subject to the BAP (iron or steel, specifically listed construction materials, not listed construction materials, or manufactured products), identified in this Notice?

- If yes, proceed to step 4.
- If no, then the BAP does not apply. The BAP only applies to covered materials.

### **Step 4: Date of obligation**

Consult the Phased Implementation Waiver schedule table. Identify the cell that corresponds to the Covered CPD Program funding and materials used in your project. This cell identifies the date on which the BAP will apply for the Covered CPD Program and the materials. Based on the date of obligation of the Covered CPD Program funds, does the BAP apply to the funding source and materials that will be used in your project?

- If yes, proceed to step 5.
- If no, the BAP does not apply.

#### **Step 5: General waivers**

Consider the available HUD General Waivers. As of this Notice, there are three general waivers that may be utilized as an alternative to compliance with the BAP under the Phased Implementation Waiver: 1) Exigent Circumstances Waiver, 2) the De Minimis, Small Grants, and Minor Components Waiver, and 3) the Tribal Recipients Waiver. Analyze each available HUD general waiver, based upon the specific requirements of that waiver.

- 1. *Exigent Circumstances Waiver*: Is there an urgent need to immediately complete the project because of a threat to life, safety, or property of residents and the community?
  - If yes, the Exigent Circumstances Waiver may apply, and the project would not be subject to the BAP.
- 2. *De Minimis, Small Grants, and Minor Components Waiver:* Is the total cost of the project equal to or less than \$250,000?
  - If yes, the *De Minimis*, Small Grants, and Minor Components Waiver may apply, and the project would not be subject to the BAP.

OR

This waiver can be applied to a portion of the products used in an infrastructure project if the cumulative cost of those products does not exceed five percent of the total cost of covered products used in the project (up to \$1 million).

- In that case, the BAP would be waived for part of the project, but the rest of the project would still need to comply with the BAP.
- 3. Tribal Recipients Waiver: Is the project being funded by a Tribal recipient?
  - If yes, the Tribal Recipients Waiver may apply, and the project would not be subject to the BAP. (This is rare for CPD programs.)
  - If no to General Waiver questions 1, 2, and 3, proceed to Step 6.

#### **Step 6: Project-specific waivers**

Consider the criteria for project-specific waivers. Project-specific waivers to the BAP may be available if it is determined that a waiver falls into one of the following three categories: 1) when applying the domestic content procurement preference would be inconsistent with the public interest, 2) when types of iron, steel, manufactured product or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality, or 3) where the inclusion of those products and materials will increase the cost of the overall project by more than 25 percent. Project-specific waivers are available on a limited, case-by-case basis, after HUD's consultation and review with OMB's MIAO.

- 1. Would applying the BAP to the project be inconsistent with the public interest?
  - If yes, a project-specific waiver may be considered.
- 2. Are the types of iron, steel, manufactured products, or construction materials used in the project not produced in the United States in sufficient and reasonable available quantities or of a satisfactory quality?
  - If yes, a project-specific waiver may be considered.
- 3. Would the inclusion of iron, steel, manufactured products, or construction materials produced in the United States increase the cost of the overall project by more than 25 percent?
  - If yes, a project-specific waiver may be considered.
  - If no to Project specific waiver questions 1, 2, and 3, the BAP likely applies to the project and the project should comply with the requirements of the BAP.

Grantees should consult the entirety of this Notice and other applicable BABA guidance before making a determination on BAP applicability to a specific project. Grantees should reach out to their local CPD field office if they require additional assistance with determining BAP applicability.

## Federal Government-wide Guidance on Project/Product-Specific Waivers

Under Section 70914(b), BABA allows a Federal agency, such as HUD, to waive the BAP for covered FFA in three instances: 1) when applying the domestic content procurement preference would be inconsistent with the public interest, 2) when types of iron, steel, manufactured product or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality, or 3) where the inclusion of those products and materials will increase the cost of the overall project by more than 25 percent. To direct Federal agencies on how to implement this waiver process, OMB issued guidance that HUD will follow when reviewing a waiver request from a CPD grantee. According to OMB, agencies may reject or grant waivers in whole or in part. When an agency is considering a waiver, it should, to the greatest extent possible, be issued at the project level and be product specific. When that is not possible, an agency may issue a broader waiver. The agency should follow three principles before issuing any type of waiver:

- 1) The waiver may be <u>time-limited</u>, meaning it is issued for a certain period of time, rather than for a specific project. For example, a time-limited waiver may apply when an item that is "nonavailable" is widely used in projects funded by a particular program.
- 2) The waiver should be <u>targeted</u>, meaning it should only apply to specific item(s), product(s), or material(s) or category(ies) of item(s), product(s), or material(s).
- 3) The waiver may be conditional with conditions that support the policies of BABA.

OMB guidance outlined the waiver review process for agencies to follow before issuing a waiver. Based on this guidance, HUD is developing its Department-wide project-specific waiver process. For HUD to consider a project or product-specific waiver it must:

- Have a detailed justification for the use of goods, products, or materials mined, produced, or manufactured outside the United States.
- A certification that there was a good faith effort to solicit bids for domestic products supported by terms included in requests for proposals, contracts, and nonproprietary communications with potential suppliers.
- In addition, at a minimum and to the greatest extent practicable, each proposed waiver submitted for consideration by the MIAO should include the following information, as applicable:
  - o Waiver type (nonavailability, unreasonable cost, or public interest).
  - Recipient name and Unique Entity Identifier (UEI).
  - o Federal awarding agency organizational information (e.g., Common Government-wide Accounting Classification (CGAC) Agency Code).
  - o Financial assistance listing name and number.
  - o Federal financial assistance program name.
  - o Federal Award Identification Number (FAIN) (if available).
  - o Federal financial assistance funding amount.

- o Total estimated infrastructure expenditures, including all Federal and non-Federal funds (to the extent known).
- o Infrastructure project description and location (to the extent known).
- List of iron or steel item(s), manufactured products, and construction material(s) proposed to be excepted from Buy America requirements, including name, cost, country(ies) of origin (if known), and relevant PSC and NAICS code for each.
- A certification that the Federal official or assistance recipient made a good faith
  effort to solicit bids for domestic products supported by terms included in requests
  for proposals, contracts, and nonproprietary communications with the prime
  contractor.
- O A statement of waiver justification, including a description of efforts made (e.g., market research, industry outreach), by the Federal awarding agency and, and in the case of a project or award specific waiver, by the recipient, in an attempt to avoid the need for a waiver. Such a justification may cite, if applicable, the absence of any Buy America-compliant bids received in response to a solicitation.
- o Anticipated impact if no waiver is issued.
- o Any relevant comments received through the public comment period.

The purpose of the information is to ensure that HUD has adequate information to perform due diligence, that MIAO has sufficient information to determine whether the proposed waiver is consistent with law and policy, and that sufficient information is available for public review. Information provided for public review should help interested manufacturers gauge the demand for products for which agencies are considering waiving a Buy America preference.

Once HUD has reviewed all required information, it will notify OMB's MIAO. The purpose of this consultation is for the MIAO to identify any opportunities to structure the waiver to maximize the use of goods, products, and materials produced in the United States to the greatest extent possible consistent with law. Following this consultation with MIAO, HUD is required to post the proposed waiver on its BABA website with a detailed written explanation of the proposed determination to issue the waiver and must provide at least 15 days for public comment. General applicability waivers require a minimum 30-day public comment period. Once the public comment period ends, HUD will submit the proposed waiver to MIAO to determine if the waiver is consistent with applicable law and policy. The MIAO will notify the agency of its determination of the proposed waiver. Only after this process has been completed may the HUD issue the waiver.

## Applying for a HUD Specific Waiver

Prior to seeking a waiver, grantees should determine if and how BABA applies and follow measures to maximize compliance with the BAP based on the above guidance. At this time, HUD's BABA waiver process is as follows:

- 1. Contact CPDBABA@hud.gov for BABA technical assistance as needed.
- 2. Prepare a "<u>Build America Buy America Waiver Request</u>" with the information required by the MIAO.

- 3. Submit a waiver application with all necessary information to HUD at BuildAmericaBuyAmerica@hud.gov.
  - HUD is currently using email while an automated process is under development.
- 4. Provide additional information as requested by HUD during the review process to proceed with public comment in the Federal Register, and final approval by MIAO.
- 5. HUD reviews waivers before they are posted to the Federal Register for public comment and sent to the MIAO for approval. If approved, the waiver is posted on <a href="MadeInAmerica.gov">MadeInAmerica.gov</a>.

## **CPD Grantees Receiving Funds from Multiple Federal Agencies**

For CPD grantees that receive funds from multiple Federal agencies for an infrastructure project, the Federal agency contributing the greatest amount of covered FFA for the project will be considered the "Cognizant Agency for Made in America," according to OMB Guidance. This lead agency should take responsibility for coordinating with the other Federal awarding agencies. Such coordination will provide uniform waiver criteria and adjudication processes, minimize duplicative efforts among Federal agencies, and reduce burdens on recipients. The Cognizant Agency for Made in America shall be responsible for consulting with the other Federal awarding agencies, publicizing the proposed joint waiver, and submitting the proposed joint waiver for review to MIAO.

### **CPD Record Keeping Requirements**

To comply with BABA, the BAP must be included in the terms and conditions of all federal awards including subawards, contracts, and purchase orders for the work performed or products supplied for infrastructure projects. CPD grantees should document the process to analyze if the BAP applies to a project using the approach in this Notice and collect records to demonstrate compliance with BABA requirements. Records should be consistent with existing records retention requirements for each of the Covered CPD programs. If there are no CPD program-specific records requirements, the CPD grantee may follow "retention requirements for records," under 2 CFR § 200.334 as applicable to Federal grants.

HUD will issue guidance about reporting on BABA required activities under 24 CFR 91.520, at a later date. At this time, CPD is working to include the BAP into its existing CPD systems (Integrated Disbursement and Information System, Disaster Recovery Grant Reporting System) for grantees to generate reports to track progress and compliance with BABA. Additional details on record keeping requirements will be determined by HUD and shared with CPD grantees as it is available.

#### V. Contact Information

Grantees that have questions on this Notice should contact their assigned HUD Field Office Representative or send their request directly to CPDBABA@hud.gov. CPD Field Offices should direct inquiries and comments to their program desk officer.

#### Addendum 1

## **Frequently Asked Questions**

#### **General Information**

#### 1. What is BABA? What is the "Buy America Preference"?

The Build America, Buy America (BABA) Act was enacted on November 15, 2021, as part of the Infrastructure Investment and Jobs Act (IIJA) (Pub. L. No. 117-58) also known as the Bipartisan Infrastructure Law. BABA establishes a domestic content procurement preference known as the "Buy America Preference" (BAP) for Federal infrastructure spending. The BAP requires that all iron, steel, manufactured products, and construction materials used in infrastructure projects funded with Federal financial assistance must be produced in the United States.

## 2. What types of Federal financial assistance (FFA) are subject to the BAP?

FFA subject to BABA includes all expenditures by a Federal agency to a non-Federal entity for an infrastructure project, including grants, cooperative agreements, non-cash contributions or donations of property, direct assistance, loans, loan guarantees, and other types of financial assistance.

## 3. What projects or activities does the BAP apply to?

The BAP applies to the iron, steel, construction materials, and manufactured products used in infrastructure projects funded by Federal financial assistance (FFA), which includes covered materials and covered activities. Infrastructure projects include construction, alteration, maintenance, or repair of any infrastructure in the United States as defined in the next paragraph and in the Definitions section of this Notice.

The term "infrastructure" includes the structures, facilities, and equipment for projects traditionally considered infrastructure, including buildings and real property. For CPD programs, this may include, but is not limited to, certain funding for:

- road and sidewalk improvement projects:
- water, sewer, and other utility projects;
- broadband infrastructure;
- housing construction and rehabilitation;
- community facility construction and rehabilitation;
- homeless shelter construction and rehabilitation;
- and other CPD-funded activities that are defined as infrastructure according to BABA (section 70912(5)).

## 4. What materials does the BAP apply to?

The BAP requires that all iron, steel, manufactured products, and construction materials used in infrastructure projects funded with Federal financial assistance must be produced in the United States.

# 5. What does "produced in the United States" mean for materials to which the BAP applies?

The term "produced in the United States," as defined in 2 CFR 184.3, means:

- in the case of iron or steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
- in the case of manufactured products that:
  - o the product was manufactured in the United States; and
  - o the cost of components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard that meets or exceeds this standard has been established under applicable law or regulation for determining the minimum amount of domestic content of the manufactured product; and
- in the case of construction materials, that all manufacturing processes for the construction material occurred in the United States.

## CPD Program Specific

## 6. Which CPD programs are subject to the BAP?

Any CPD program that can be used for the purpose of infrastructure as defined by BABA. These programs are considered Covered CPD programs.

## 7. Which CPD funds or programs are NOT subject to the BAP?

The BAP does not apply to Federal funds for "pre and post disaster or emergency response" according to BABA. Therefore, at the time of publication of this notice, the BAP does not apply to the following CPD funds or programs that administer disaster related FFA:

- Community Development Block Grant Disaster Recovery Funds (CDBG-DR)
- Community Development Block Grant Mitigation (CDBG-MIT)
- Community Development Block Grant National Disaster Resilience Competition (CDBG-NDR)
- Community Development Block Grant CARES Act (CDBG-CV)
- Housing Opportunities for Persons With AIDS CARES Act (HOPWA-CV)
- Emergency Solutions Grants CARES Act (ESG-CV)

The Community Compass Technical Assistance program is also excluded from the BAP as the program does not fund any covered infrastructure activities.

8. I am funding a project with CDBG funds that were obligated (i.e., the grant agreement was signed by HUD) <u>before</u> November 15, 2022. Does the BAP apply?

No, the BAP does not apply to HUD funds that were obligated before November 15, 2022. HUD defines the date of obligation as the date that HUD signed the agreement with the grantee. The BAP will apply to CDBG funds used for iron or steel that were obligated on or after November 15, 2022.

There is an additional consideration. If FY funds for which BABA applies are added to this infrastructure project, BABA then will apply to the entire project.

9. I am a grantee funding a project with CDBG funds that were obligated (i.e., the grant agreement was signed by HUD) on or after November 15, 2022. Does the BAP apply?

If the CDBG funds used in your infrastructure project were obligated on or after November 15, 2022, the BAP will apply to all iron or steel used in the project, unless a waiver applies to the project. If these BABA funds are applied to an infrastructure project that does not have a BAP, the addition of these funds will attach BABA to the entire project. BABA would apply as described in HUD's Phased Implementation Waiver unless there is a project-specific waiver approved by the MIAO.

10. I am funding a public facilities project with total FFA of \$2,500,000. \$400,000 of CDBG funds are being used for engineering and administration fees of a project. Other federal funding will pay for the remaining construction activities. Is the BAP applicable to this project?

Yes, the total project cost is over \$250,000 and the project is construction of an infrastructure project. The total cost of a project must not exceed \$250,000 from all sources to qualify for an exemption of the BAP under HUD's general waiver for small projects.

#### **Documentation and Grant Management**

11. Does the BAP apply to subrecipients or contractors?

In most cases, yes, the BAP requirements apply to subgrantees, including subrecipients, contractors, and developers who are awarded Federal financial assistance for use in public infrastructure projects. The BAP requirements apply to all FFA and do not distinguish between the end user of the federal funds. The BAP applies as long as the funding is derived from a Federal agency, even if they are a pass-through entity unless a particular section of the terms and conditions of the Federal award specifically indicates otherwise.

# 12. Is there standard language grantees can include in subrecipient/bid contract documents?

Grantees should include the BABA language from their grant agreement in any subrecipient and bid contract documents to ensure BABA compliance by subrecipients, developers and/or contractors. Please refer to Addendum 3 for the language used in CPD grant agreements.

#### Waivers

#### 13. Are there any waivers available for the BAP?

There are currently four general applicability waivers in effect for HUD programs that apply to CPD programs: 1) Phased Implementation Waiver, 2) Exigent Circumstances Waiver, 3) *De Minimis*, Small Grants, and Minor Components Waiver, and 4) Tribal Recipients Waiver. The details of each of these waivers can be found in Section IV of this Notice, or by visiting HUD's BABA website to see the latest available HUD waivers at: <a href="https://www.hud.gov/program\_offices/general\_counsel/baba">https://www.hud.gov/program\_offices/general\_counsel/baba</a>. Waivers, as they are approved by the MIAO, will be updated on HUD's website.

# 14. Will there be project or product specific waivers of the BAP?

In addition to HUD's general waivers, HUD may also grant "project-specific" waivers from the BAP for covered FFA on a limited, case-by-case basis, after consultation and review with the MIAO at OMB. HUD may issue a project-specific waiver to the BAP if it is determined that a waiver falls into one of the following three categories: 1) when applying the domestic content procurement preference would be inconsistent with the public interest, 2) when types of iron, steel, manufactured product or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality, or 3) where the inclusion of those products and materials will increase the cost of the overall project by more than 25 percent. A waiver for a specific project may vary depending upon the circumstances of the project, and specific items, products, or materials in question. HUD is currently developing the process through which a grantee may request a waiver. More information will be made available once that process is developed.

## Addendum 2 Examples of BAP for CPD Programs

This appendix provides a selection of illustrative examples to assist grantees in determining if the BAP applies to their projects.

**Example 1:** A grantee funds a water and sewer project containing iron and steel. The project is funded using \$1 million in FY23 CDBG funding. The total Federal financial assistance for the project is \$3 million.

The BAP applies to this project because it is a CDBG project using funding obligated on or after November 15, 2022, the project contains iron or steel, and the total cost of the project is greater than the simplified acquisition threshold at 2 CFR 200.1 which is currently \$250,000.

**Example 2:** A grantee funds a water and sewer project containing iron and steel. The project is funded using \$100,000 in FY23 CDBG funding. The total Federal financial assistance for the project is \$2 million.

The BAP applies to this project because it is a CDBG project using funding obligated on or after November 15, 2022, the project contains iron or steel, and the total cost of the project is greater than \$250,000.

**Example 3:** A participating jurisdiction contributes \$2 million in HOME funds for construction of a multi-unit residential building, which includes iron or steel. The funds are obligated by HUD on July 15, 2023.

The BAP does not apply to this project because the BAP will not apply to HOME funds used for iron or steel until August 23, 2024.

**Example 4:** A participating jurisdiction contributes \$2 million in HOME funds for the construction of a multi-unit residential building, using iron or steel. The funds are obligated by HUD after August 23, 2024.

The BAP applies to this project because the project includes iron or steel, the total cost of the project is greater than \$250,000, and the project uses HOME funds obligated after the date on which the BAP begins to apply to HOME funds used for iron or steel.

**Example 5:** A grantee funds acquisition of land using \$300,000 in Recovery Housing Program (RHP) funds that were obligated on September 1, 2023. The acquisition is part of a multifamily housing construction project containing iron or steel.

The BAP applies because the purpose of the funding is a covered activity (construction) that includes iron or steel. The total cost of the project from all sources is greater than \$250,000 and the funds are obligated after the date on which the BAP applies to RHP funds used for iron or steel.

**Example 6:** A grantee purchases a fire engine which will serve a low- to -moderate-income neighborhood. The grantees uses \$300,000 in FY23 CDBG funding for the purchase.

The BAP does not apply because the funding is not used for a covered activity (construction, alteration, maintenance, or repair) for an infrastructure project.

**Example 7:** A grantee uses \$400,000 in Recovery Housing Program (RHP) funds to rehabilitate a multi-unit residential building, using iron or steel. The funds are obligated by HUD after August 23, 2023.

The BAP applies to this project because it uses iron or steel, the total cost of the project is greater than \$250,000, and the project uses RHP funding that is obligated after the date on which the BAP begins to apply to RHP funds used for iron or steel (August 23, 2023).

# Addendum 3 Sample BABA Language in Grant Agreements

The language below is included in all CPD program NOFOs and grant agreements. Similar to other cross cutting requirements, grantees should include the following BABA language in all contracts and agreements with subrecipients, contractors, developers and subgrantees. Grantees and subrecipients should include this language in any NOFOs and procurement bid/contract documents to ensure BABA compliance by subgrantees, developers and/or contractors.

The Grantee must comply with the requirements of the Build America, Buy America (BABA) Act, 41 USC 8301 note, and all applicable rules and notices, as may be amended, if applicable to the Grantee's infrastructure project. Pursuant to HUD's Notice, "Public Interest Phased Implementation Waiver for FY 2022 and 2023 of Build America, Buy America Provisions as Applied to Recipients of HUD Federal Financial Assistance" (88 FR 17001), any funds obligated by HUD on or after the applicable listed effective dates, are subject to BABA requirements, unless excepted by a waiver.

#### LABOR COMPLIANCE REQUIREMENTS

## **Project Bidding**

1. Borrower, Prime Contractor, Subcontractor, and every Sub-Tier contractor shall include this CONSTRUCTION CONTRACT LABOR COMPLIANCE PROVISIONS (Attachment D) in all bid documents for Prime Contractor(s), Subcontractor(s) and every Sub-Tier contractor(s) and must clearly state the appropriate prevailing wage rate(s) (i.e., Federal, State, commercial and/or residential and the date of the appropriate wage schedule) for the project(s).

#### Construction

- 1. Borrower, Prime Contractor, Subcontractor, and every Sub-Tier contractor shall include the Davis Bacon/California LABOR COMPLIANCE CONTRACT ADDENDUM (DB/CA LCCA) attachment and must clearly state the appropriate prevailing wage rate(s) (i.e., Federal, State, commercial and/or residential and the date of the appropriate wage schedule) for the project(s) in every executed agreement (i.e., contract, purchase order, on-call, etc.) on the project(s).
- 2. Borrower shall ensure that the Prime Contractor, prior to accepting prospective Subcontractor(s) bid(s) and any Subcontractor accepting prospective lower tier Subcontractor(s) bid(s), has confirmed that each Subcontractor's and lower tier Subcontractor bid is based on the appropriate prevailing wage rate(s) and the correct job classifications for the work to be performed on the project(s) under the subcontract.
- 3. Prime Contractor, Subcontractor, and every lower tier Subcontractor shall maintain copies of their executed contract(s) for the project(s) and shall provide to CDH a copy of such executed contract(s) upon request within no more than three (3) business days.
- 4. Prior to construction start, CDH will conduct a mandatory Labor Compliance Pre-Construction Meeting(s). Prime Contractor, Subcontractor, and every lower tier Subcontractor working on the project(s) shall have, in attendance from their office, a representative responsible for managing the duties of prevailing wage labor compliance. Items to be discussed include, but are not limited to, Federal and State labor law requirements applicable to the project(s), prevailing wage requirements, respective record-keeping responsibilities, the requirement for submittal of certified payroll records to CDH, compliance documents and the prohibition against discrimination in employment, required signage, sign-in sheets/daily logs, contract language, WMBE reporting, employee reporting, possible audits, etc. The meeting will be canceled and rescheduled if Prime Contractor, Subcontractor, and/or every lower tier Subcontractor working on the project(s) representative responsible for managing the duties of prevailing wage labor compliance fail to attend the meeting unless authorized to do so by CDH in writing prior to the meeting.
- 5. Prime Contractor shall maintain at project site(s) daily log/sign-in sheets. Daily log/sign-in sheets shall be separated by company. Sheets shall be written in English and Spanish (and other languages, as appropriate) and shall include CDH and any project labor consultant name and phone number of the current wage monitor, for any worker to contact if there are any questions or concerns about their wages or any other concerns about the project. Prime Contractor shall enforce that all workers employed on site must sign in at the job site daily including time-in, time-out and lunch period (including any applicable travel time to and from project site). The workers must identify the Prime Contractor, Subcontractor and any lower tier Subcontractor for whom they are working and their job classification. Daily log/sign-in sheets shall be emailed to CDH no more than seven (7) days from the end of the scheduled project work week. If requested in writing by CDH, Prime Contractor shall provide to CDH any requested daily log/sign-in sheet copies within no more than three (3) business days of request. Workers who are subject to split-classifications during their tour of duty on the project(s) site shall edit the daily log/sign-in sheets on day's worker duties triggered split-classifications assignment to reflect their actual hours worked in each classification.

- 6. Prime Contractor, Subcontractor, and every lower tier Subcontractor shall complete in its entirety a Project ID Card for each worker employed on the worksite of the project(s). The Project ID Card shall be completed within five (5) days of execution of contract award for project(s) or before worker(s) begins employment on the project(s) site. The Project ID Card template shall be downloaded from LCPtracker. Prime Contractor, Subcontractor, and every lower tier Subcontractor may use an equivalent Project ID form if approved by CDH in advance and in writing. Prime Contractor, Subcontractor, and every lower tier Subcontractor shall be responsible for furnishing and requiring each worker employed on the worksite to have in possession and/or display such identification card as may be approved and directed by CDH or its designee. Any worker(s) employed on project(s) site found to be without their Project ID Card may be removed from site until Project ID Card is restored. Any Prime Contractor, Subcontractor, and every lower tier Subcontractor who falsifies information on a Project ID Card and/or knowingly reports incorrect information regarding a worker employed on project(s) site shall be dismissed and removed from the project and barred from conducting further business on the project. Workers need to consider wearing heavy duty ID card holders, as they work in extremely physical environments.
- 7. CDH and/or its designee shall conduct employee interviews and Prime Contractor, Subcontractor, and every lower tier Subcontractor agrees to have their employees interviewed for the purposes of prevailing wage compliance. Employee interviews should be conducted at a frequency and number sufficient to establish the degree of adequacy and accuracy of the CPR, and the nature and extent of any violations. They should also be representative of all classifications of employees on the project. (29 CFR 5.6 (a) (3)).
  - In doubtful compliance situations, interviews with former employees may be appropriate. Employee interviews are intended to be private from their employer and Prime Contractor agrees allow CDH and/or its designee to conduct such interviews. Each employee should be informed that the information given is confidential, and that his/her identity will not be disclosed to the employer without the employee's written permission. CDH and/or its designee shall conduct at least one set of wage interviews with a representative group of workers during the project construction (PWRB 2013, Investigative Procedures Under Davis Bacon Related Act/Contract Work Hours and Safety Standards Act). CDH and/or its designee must conduct additional interviews if there is any reason to suspect a Contractor or their Subcontractor is at risk for violating wage requirements. As provided in 29 CFR 5.6(a)(5), all interviews must be conducted in confidence.
- 8. As permitted by Department of Labor, HUD, projects subject to DBRA and Title 8, section 16404 of the California Code of Regulations, allows Prime Contractor, Subcontractor and every lower tier Subcontractor to submit a weekly CPR electronically. Prime Contractor, Subcontractor, and every lower tier Subcontractor agrees to use LCPtracker and shall submit weekly CPR's as required during the term of construction on the project(s). LCPtracker is a web-based software CDH utilizes to collect, verify and manage prevailing wage certified payrolls and related labor compliance documentation.
  - Prime Contractor, Subcontractor and every Sub-Tier shall submit, via electronic submission, documents as required by CDH, which may include, but is not limited to Certified Payroll Records (CPR)s, Statements of Compliance and other required documents. Prime Contractor, Subcontractor and every Sub-Tier and/or their designee shall sign the E(Electronic)-Signature Authorization Agreement, which must be notarized with an "Acknowledgment", and establish a Personal Identification Number (PIN), on LCPtracker. Prime Contractor, Subcontractor and every Sub-Tier will electronically sign, by use of their established PIN, all documents requiring a signature that are submitted to CDH via LCPtracker. Prime Contractor, Subcontractor and every lower tier Subcontractor agree that their PIN, once established on LCPtracker, constitutes their electronic signature and understands that any information and documents submitted using their PIN is electronically certifying their signature. Prime Contractor, Subcontractor and every lower tier Subcontractor understand that they are legally bound, obligated, and responsible by use of their PIN/electronic signature as much as would be by their handwritten signature.
- 9. To meet labor compliance requirements, CDH requires that each Prime Contractor, Subcontractor, and every lower tier Subcontractor agrees to complete and submit all required eDocuments on LCPtracker.

All eDocuments are accessed, submitted and approved through LCPtracker. All eDocuments are submitted through CDH's Online Certified Payroll System using a PIN. If requested in writing by CDH, Prime Contractor, Subcontractor, and every lower tier Subcontractor shall provide to CDH any additional requested compliance documentation within no more than three (3) business days of request.

One of the documents that will be required to be uploaded in LCPtracker as part of the eDocuments, is a City business license or a letter stating the reasons why no business license is required. All contractors performing work on a project site located within an incorporated city must possess or obtain that city's business license. However, if the project is located in an unincorporated area of the County, and the contractor's business is located in an incorporated city, the contractor must possess or obtain a business license within the city where their business is located. An exception to the business license requirement will be aA letter explaining the exception to the business license requirement, if the contractor's business and the project work site are both located in an unincorporated area of the County.

Prime Contractor, Subcontractor, and every lower tier Subcontractor agree to do the following on project(s):

- A. Submit a hard copy of the Electronic Signature Authorization form within five (5) working days of executed contract to establish a Personal Identification Number (PIN)) Form must be completed and signed by a company owner, partner, executive officer or designee (if applicable) before a contractor may establish a PIN and electronically sign documents online.
- B. Complete Project ID cards as specified.
- **c.** Submit required eDocuments online within ten (10) working days of executed contract.
- **D.** Submit \*non-required eDocuments and other documentation online as specified.
- E. Submit CPRs online within ten (10) working days of the work week's ending date.
- **F.** Submit one CPR online per project, per week.
- **G.** Report all workers, including owners, partners and superintendents, who were onsite.
- **H.** All contractors must submit CPRs online from the start of the project until the time that they finish their work on the project.
- I. All contractors must submit a Statement of Non-Performance online to certify that no work was performed by their company for any week of the project they are not working.
- J. All contractors must submit a final CPR online for the last week they are working on-site.
- K. All contractors must pay every worker on a weekly basis (if applicable).
- L. All CPRs must indicate check number or direct deposit transaction number.

(\*Non-required eDocuments are those eDocuments which are not mandatory per LCPtracker; however, which may be required for a particular job on a case-by-case basis as specified.)

# **REQUIRED DOCUMENTS**

# **DOCUMENT QUICK REFERENCE**

### **Document Name/Number**

### Prime Contractor - Due prior to Pre-Construction Conference

Executed Contract/Purchase Order (FLCCA and/or SLCCA must be attached)

Bonds (Performance/payment or labor and material bonds)

#### Prime/Subcontractor – Due prior to Start of Work

Contractor Information Form<sup>2</sup> (LCF 16-100)

Copy of all executed Sub-Contractor contracts (FLCCA and/or SLCCA must be attached)<sup>2</sup>

Business Certification (LCF 16-SAM 2)<sup>2</sup>

E-Signature Authorization Annual Form (Must be notarized) (LCF 16-1.0)<sup>2</sup>

Affirmative Action Compliance Form for Construction Contracts over \$10,000 (LCF DB16-2.2)

Affidavit of Compliance with California Prevailing Wage Law (LCF CA16-3.4)<sup>5</sup>

Apprentice and Trainees Acknowledgement (LCF 16-XX)<sup>4</sup>

Certification of Bidder Regarding Equal Opportunity (LCF DB16-2.1)\*3

Certification of Understanding and Authorization Form (LCF 16-1.2)\*3|4

Checklist of Labor Law Requirements (LCF CA16-3.1)<sup>5</sup>

City Business License/Exception Letter<sup>2</sup>

Contractor's Certification of Compliance with Davis-Bacon and Related Act Requirements (LCF DB16-2.0)\*3

Fringe Benefit Statement Form (LCF 16-1.3)\*4

Labor Compliance Contract Addendum – LCCA<sup>2</sup>

Project Wage Rate Sheet\*2(LCF -16-1.1)

Public Works Contract Award Information (DAS 140) (LCF CA16-3.2)<sup>5</sup>

Request for Dispatch of an Apprentice (DAS 142) (LCF CA16-3.3)5

Section 3 Actions and Outcomes (LCF DB16-2.5)<sup>3</sup>

Section 3 Resource Participation Certificate (LCF DB16-2.4)<sup>3</sup>

Section 3 Business Certification (LCF DB 16-2.6)

Section 3 Worker/Targeted Worker Eligibility Form (LCF DB 16-2.7)

Section 3 Cumulative Report (LCF DB 16-2.8)

### Prime/Subcontractor - Due Progression of Work - Weekly

Authorization for Payroll Deduction (LCF 16-1.4)\*3

Department of Industrial Relations – Apprentice Certification (LCF 16-SAM 5)<sup>5</sup>

Department of Labor Apprenticeship Certification (LCF 16-SAM 4)\*3

Apprenticeship Program Appendix A\*3

### Prime/Subcontractor - Due Progression of Work - Monthly

Training Fund Contribution (LCF 16-SAM 8) 4|5

DIR - eCPR Submission Confirmation (LCF 16-SAM 9) 5

Ready-Mix Concrete Driver Certified Time Record (LCF 16-SAM 10)5

## Prime/Subcontractor - Due Progression of Work - As Needed

C-10 Electrical Certification / Electrical Trainee (LCF 16-SAM 11)5

Employee CPR Certified Documentation<sup>1/2</sup>

<sup>\*</sup>These forms are located on the LCPtracker online database discussed in, "Electronic Submission of Certified Payrolls" section and will be discussed by County CDH staff at the preconstruction conference.

<sup>1</sup> If applicable to contractor

<sup>&</sup>lt;sup>2</sup>Applies to all regardless of Funding <sup>3</sup>Federal Funds ONLY (Davis-Bacon)

Federal and State Funds

<sup>5</sup> State Funds ONLY

#### STATE PREVAILING WAGE REQUIREMENTS

# A. All or a portion of the Scope of Work in the Contract or Purchase Order (as applicable) requires the payment of prevailing wages and compliance with the following requirements.

## (1) Determination of Prevailing Rates

Pursuant to Labor Code sections 1770, et seq., the County has obtained from the Director of the Department of Industrial Relations (DIR) pursuant to the California Labor Code, the general prevailing rates of per diem wages and the prevailing rates for holiday and overtime work in the locality in which the Scope of Work is to be performed. Copies of said rates are on file with the County, will be made available for inspection during regular business hours, may be included elsewhere in the specifications for the Scope of Work, and are also available online at <a href="www.dir.ca.gov">www.dir.ca.gov</a>. The wage rate for any classification not listed, but which may be required to execute the Scope of Work, shall be commensurate and in accord with specified rates for similar or comparable classifications for those performing similar or comparable duties. In accordance with Labor Code section 1773.2, the Contractor shall post, at appropriate and conspicuous locations on the jobsite, a schedule showing all applicable prevailing wage rates and shall comply with the requirements of Labor Code sections 1773, et seq.

## (2) Payment of Prevailing Rates

Each worker of the Contractor, Subcontractor, lower tier Subcontractor engaged in the Scope of Work, shall be paid not less than the general prevailing wage rate, regardless of any contractual relationship which may be alleged to exist between the Contractor, Subcontractor, lower tier Subcontractor and their respective worker(s). California law prohibits the use of credits for Employer Payments to reduce the obligation to pay the hourly straight time or overtime wages specified as the Basic Hourly Rate in the general prevailing wage determination.

## (3) Prevailing Rate Penalty

The Contractor shall, as a penalty, forfeit two hundred dollars (\$200.00) to the County for each calendar day or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of the DIR for such work or craft in which such worker is employed by the Contractor, Subcontractor or lower tier Subcontractor in connection with the Scope of Work. Pursuant to California Labor Code section 1775, the difference between such prevailing wage rates and the amount paid to each worker for each calendar day, or portion thereof, for which each worker was paid less than the prevailing wage rate, shall be paid to each worker by the Prime Contractor, Subcontractor or lower tier Subcontractor.

## (4) Ineligible Contractors

Pursuant to the provisions of Labor Code section 1777.1, the Labor Commissioner publishes and distributes a list of contractors ineligible to perform work as a Prime Contractor, Subcontractor, or lower tier Subcontractor on a public works project. This list of debarred contractors is available from the DIR website at <a href="http://www.dir.ca.gov/Public-Works/PublicWorks.html">http://www.dir.ca.gov/Public-Works/PublicWorks.html</a>. Any contract entered into between a Prime Contractor and a debarred subcontractor is void as a matter of law. A debarred Subcontractor may not receive any public money for performing work as a Subcontractor on a public works contract, and any public money that may have been paid to a debarred Subcontractor by a Prime Contractor on the project shall be returned to the County. The Prime Contractor shall be responsible for the payment of wages to workers of a debarred Subcontractor or lower tier Subcontractor who has been allowed to work on the Scope of Work.

# (5) Payroll Records

Pursuant to California Labor Code section 1776, the Prime Contractor, Subcontractor, and lower tier Subcontractor shall keep accurate certified payroll records showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker or other employee employed by them in connection with the Scope of Work. Each payroll record enumerated herein shall contain or be verified by a

written declaration that it is made under penalty of perjury stating both of the following: (1) the information contained in the payroll record is true and correct and (2) the Prime Contractor, Subcontractor, or lower tier Subcontractor has complied with the requirements of California Labor Code sections 1771, 1811, and 1815 for any Scope of Work performed by his or her employees. The payroll records shall be available for inspection at all reasonable hours at the principal office of the Prime Contractor on the following basis:

- (1) A certified copy of an employee's payroll record shall be made available for inspection or furnished to such employee or his/her authorized representative on request;
- (2) A certified copy of all payroll records shall be made available for inspection or furnished upon request to the County or the Division of Labor Standards Enforcement of the DIR,
- (3) A certified copy of payroll records shall be made available upon request to the public for inspection or copies thereof made; provided, however, that a request by the public shall be made through either the County or the Division of Labor Standards Enforcement. If the requested payroll records have not been previously provided to the County or the Division of Labor Standards Enforcement, the requesting party shall, prior to being provided the records, reimburse the cost of preparation by the Prime Contractor, Subcontractor, or lower tier Subcontractor and the entity through which the request was made. The public shall not be given access to such records at the principal office of the Prime Contractor;
- (4) The Prime Contractor shall file a certified copy of the payroll records with the entity that requested such records within ten (10) days after receipt of a written request; and
- (5) Copies provided to the public, by the County or the Division of Labor Standards Enforcement shall be marked or obliterated to prevent disclosure of an individual's name, address and social security number. The name and address of the Prime Contractor, Subcontractor, or lower tier Subcontractor performing a part of the Scope of Work shall not be marked or obliterated. The Prime Contractor shall inform the County of the location of payroll records, including the street address, city and county and shall, within five (5) working days, provide a notice of a change of location and address.

The Prime Contractor shall have ten (10) days from receipt of the written notice specifying in what respects they must comply with the above requirements. In the event Prime Contractor does not comply with the requirements of this section within the ten (10) day period, the Prime Contractor shall, as a penalty to the County, forfeit one-hundred dollars (\$100.00) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Upon the request of the Division of Labor Standards Enforcement, such penalty shall be withheld from any portion of the payments then due or to become due to the Prime Contractor.

## (6) Limits on Hours of Work

Pursuant to California Labor Code section 1810, eight (8) hours of labor shall constitute a legal day's work. Pursuant to California Labor Code section 1811, the time of service of any worker employed at any time by the Prime Contractor, Subcontractor, or lower tier Subcontractor, upon the Scope of Work or upon any part of the Scope of Work, is limited and restricted to eight (8) hours during any one calendar day and forty (40) hours during any one calendar week, except as provided for under Labor Code section 1815. Notwithstanding the foregoing provisions, work performed by employees of the Prime Contractor, Subcontractor, or lower tier Subcontractor in excess of eight (8) hours per day and forty (40) hours during any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per day at not less than one and one-half (1½) times the basic rate of pay.

### (7) Penalty for Excess Hours

The Prime Contractor shall pay to the County a penalty of twenty-five dollars (\$25.00) for each worker employed on the Scope of Work by the Prime Contractor, Subcontractor, or lower tier Subcontractor for

each calendar day during which such worker is required or permitted to work more than eight (8) hours in any calendar day and forty (40) hours in any one calendar week, in violation of the provisions of the California Labor Code, unless compensation to the worker so employed by the Prime Contractor, Subcontractor or lower tier Subcontractor is not less than one and one-half (1½) times the basic rate of pay for all hours worked in excess of eight (8) hours per day.

## (8) Senate Bill 854 (Chapter 28, Statutes of 2014) Requirements:

- 1) Prime Contractor, Subcontractors and lower tier Subcontractors shall comply with Senate Bill 854 (signed into law on June 20, 2014). The requirements include, but are not limited to, the following:
  - **a.** No Prime Contractor, Subcontractor, or lower tier Subcontractor may be listed on a bid proposal for a public works project unless registered with the DIR pursuant to Labor Code section 1725.5, with limited exceptions from this requirements for bid purposes only as allowed under Labor Code section 1771.1(a).
  - **b.** No Prime Contractor, Subcontractor, or lower tier Subcontractor may be awarded a contract for public work or perform work on a public works project unless registered with the DIR pursuant to Labor Code section 1725.5.
  - **c.** This project is subject to compliance monitoring and enforcement by the DIR.
  - **d.** As required by the DIR, Prime Contractor is required to post job site notices, as prescribed by regulation, regarding compliance monitoring and enforcement by the DIR.
  - e. Prime Contractor, Subcontractors, and lower tier Subcontractors must submit certified payroll records online to the Labor Commissioner for all public works projects, new or ongoing, on or after January 1, 2016.
    - a. The certified payroll must be submitted at least monthly to the Labor Commissioner.
    - **b.** The County reserves the right to require Prime Contractor, Subcontractors, and lower tier Subcontractor to submit certified payroll records more frequently than monthly to the Labor Commissioner.
    - **c.** The certified payroll records must be in a format prescribed by the Labor Commissioner.
- 2) Labor Code section 1725.5 states the following:

A Prime Contractor, Subcontractors, and lower tier Subcontractors shall be registered pursuant to this section to be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any public work contract that is subject to the requirements of this chapter. For the purposes of this section, "contractor" includes a subcontractor as defined by Section 1722.1.

- (a) To qualify for registration under this section, a Prime Contractor shall do all of the following:
  - (1) Beginning July 1, 2014, register with the Department of Industrial Relations in the manner prescribed by the Department and pay an initial nonrefundable application fee of four hundred dollars (\$400) to qualify for registration under this section and an annual renewal fee on or before July 1st of each year thereafter. The annual renewal fee shall be in a uniform amount set by the Director of Industrial Relations, and the initial registration and renewal fees may be adjusted no more than annually by the Director to support the costs specified in Section 1771.3.
  - (2) Provide evidence, disclosures, or releases as are necessary to establish all of the following:
    - (A) Workers' Compensation coverage that meets the requirements of Division 4 (commencing with Section 3200) and includes sufficient coverage for any worker whom the Prime Contractor, Subcontractor or lower tier Subcontractor employs to

perform work that is subject to prevailing wage requirements other than a contractor who is separately registered under this section. Coverage may be evidenced by a current and valid certificate of Workers' Compensation Insurance or certification of self-insurance required under Section 7125 of the Business and Professions Code.

- **(B)** If applicable, the Prime Contractor, Subcontractor, or lower tier Subcontractor is licensed in accordance with Chapter 9 (commencing with Section 7000) of the Business and Professions Code.
- (C) The Prime Contractor, Subcontractor or Sub-Tier does not have any delinquent liability to an employee or the state for any assessment of back wages or related damages, interest, fines, or penalties pursuant to any final judgment, order, or determination by a court or any federal, state, or local administrative agency, including a confirmed arbitration award. However, for purposes of this paragraph, the contractor shall not be disqualified for any judgment, order, or determination that is under appeal, provided that the contractor has secured the payment of any amount eventually found due through a bond or other appropriate means.
- **(D)** The contractor is not currently debarred under Section 1777.1 or under any other federal or state law providing for the debarment of contractors from public works.
- (E) The contractor has not bid on a public works contract, been listed in a bid proposal, or engaged in the performance of a contract for public works without being lawfully registered in accordance with this section, within the preceding 12 months or since the effective date of the requirements set forth in subdivision (e), whichever is earlier. If a contractor is found to be in violation of the requirements of this paragraph, the period of disqualification shall be waived if both of the following are true:
  - (i) The contractor has not previously been found to be in violation of the requirements of this paragraph within the preceding 12 months.
  - (ii) The contractor pays an additional nonrefundable penalty registration fee of two thousand dollars (\$2,000).
- **(b)** Fees received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.
- (c) A contractor who fails to pay the renewal fee required under paragraph (1) of subdivision (a) on or before the expiration of any prior period of registration shall be prohibited from bidding on, or engaging in the performance of, any contract for public works until once again registered pursuant to this section. If the failure to pay the renewal fee was inadvertent, the contractor may renew its registration retroactively by paying an additional nonrefundable penalty renewal fee equal to the amount of the renewal fee within 90 days of the due date of the renewal fee.
- (d) If, after a body awarding a contract accepts the contractor's bid or awards the contract, the work covered by the bid or contract is determined to be a public work to which Section 1771 applies, either as the result of a determination by the director pursuant to Section 1773.5 or a court decision, the requirements of this section shall not apply, subject to the following requirements:
  - (1) The body that awarded the contract failed, in the bid specification or in the contract documents, to identify as a public work that portion of the work that the determination or decision subsequently classifies as a public work.
  - (2) Within 20 days following service of notice on the awarding body of a determination by the Director of Industrial Relations pursuant to Section 1773.5 or a decision by a court that the contract was for public work as defined in this chapter, the contractor and any subcontractors

- are registered under this section or are replaced by a contractor or subcontractors who are registered under this section.
- (3) The requirements of this section shall apply prospectively only to any subsequent bid, bid proposal, contract, or work performed after the awarding body is served with notice of the determination or decision referred to in paragraph (2) of this subdivision.
- (e) The requirements of this section shall apply to any bid proposal submitted on or after March 1, 2015, and any contract for public work, as defined in this chapter, entered into on or after April 1, 2015.
- 3) Labor Code section 1771.1 states the following:
  - (a) A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal subject to the requirements of Section 4104 of the Public Contract Code or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.
  - (b) Notice of the requirement described in subdivision (a) shall be included in all bid invitations and public works contracts, and a bid shall not be accepted, nor any contract or subcontract entered into without proof of the contractor or subcontractor's current registration to perform public work pursuant to Section 1725.5.
  - (c) An inadvertent error in listing a subcontractor who is not registered pursuant to Section 1725.5 in a bid proposal shall not be grounds for filing a bid protest or grounds for considering the bid nonresponsive, provided that any of the following apply:
    - (1) The subcontractor is registered prior to the bid opening.
    - (2) Within 24 hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.
    - (3) The subcontractor is replaced by another registered subcontractor pursuant to Section 4107 of the Public Contract Code.
  - (d) Failure by a subcontractor to be registered to perform public work as required by subdivision (a) shall be grounds under Section 4107 of the Public Contract Code for the contractor, with the consent of the awarding authority, to substitute a subcontractor who is registered to perform public work pursuant to Section 1725.5 in place of the unregistered subcontractor.
  - (e) The department shall maintain on its Internet Web site a list of contractors who are currently registered to perform public work pursuant to Section 1725.5.
  - (f) A contract entered into with any contractor or subcontractor in violation of subdivision (a) shall be subject to cancellation, provided that a contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, contractor, or any subcontractor to comply with the requirements of Section 1725.5 or this section.
  - (g) If the Labor Commissioner or his or her designee determines that a contractor or subcontractor engaged in the performance of any public work contract without having been registered in accordance with this section, the contractor or subcontractor shall forfeit, as a civil penalty to the state, one hundred dollars (\$100) for each day of work performed in violation of the registration requirement, not to exceed an aggregate penalty of eight thousand dollars (\$8,000) in addition to any penalty registration fee assessed pursuant to clause (ii) of subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5(h).

- (h)(1) In addition to, or in lieu of, any other penalty or sanction authorized pursuant to this chapter, a higher tiered public works contractor or subcontractor who is found to have entered into a subcontract with an unregistered lower tier subcontractor to perform any public work in violation of the requirements of Section 1725.5 or this section shall be subject to forfeiture, as a civil penalty to the state, of one hundred dollars (\$100) for each day the unregistered lower tier subcontractor performs work in violation of the registration requirement, not to exceed an aggregate penalty of ten thousand dollars (\$10,000).
  - 1) The Labor Commissioner shall use the same standards specified in subparagraph (A) of paragraph (2) of subdivision (a) of Section 1775 when determining the severity of the violation and what penalty to assess, and may waive the penalty for a first time violation that was unintentional and did not hinder the Labor Commissioner's ability to monitor and enforce compliance with the requirements of this chapter.
  - 2) A higher tiered public works contractor or subcontractor shall not be liability for penalties assessed pursuant to paragraph (1) if the lower tier subcontractor's performance is in violation of the requirements of Section 1725.5 due to the revocation of a previously approved registration.
  - 3) A subcontractor shall not be liable for any penalties assessed against a higher tiered public works contractor or subcontractor pursuant to paragraph (1). A higher tiered public works contractor or subcontractor may not require a lower tiered subcontractor to indemnity or otherwise be liable for any penalties pursuant to paragraph (1).
- (i) The Labor Commissioner or his or her designee shall issue a civil wage and penalty assessment, in accordance with the provisions of Section 1741, upon determination of penalties pursuant to subdivision (g) and subparagraph (B) of paragraph (1) of subdivision (h). Review of a civil wage and penalty assessment issued under this subdivision may be requested in accordance with the provisions of Section 1742. The regulations of the Director of Industrial Relations, which govern proceedings for review of civil wage and penalty assessments and the withholding of contract payments under Article 1 (commencing with Section 1720) and Article 2 (commencing with Section 1770), shall apply.
- (j) (1) Where a contractor or subcontractor engages in the performance of any public work contract without having been registered in violation of the requirements of Section 1725.5 or this section, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered contractor or the unregistered subcontractor on all public works until the unregistered contractor or unregistered subcontractor is registered. The stop order shall not apply to work by registered contractors or subcontractors on the public work.
  - 2) A stop order may be personally served upon the contractor or subcontractor by either of the following methods:
    - a) Manual delivery of the order to the contractor or subcontractor personally.
    - b) Leaving signed copies of the order with the person who is apparently in charge at the site of the public work and by thereafter mailing copies of the order by first class mail, postage prepaid to the contractor or subcontractor at one of the following:
      - a. The address of the contractor or subcontractor on file with either the Secretary of State or the Contractors' State License Board.
      - b. If the contractor or subcontractor has no address on file with the Secretary of State or the Contractors' State License Board, the address of the site of the public work.
  - 3) The stop order shall be effective immediately upon service and shall be subject to appeal by the party contracting with the unregistered contractor or subcontractor, by the unregistered

- contractor or subcontractor, or both. The appeal, hearing, and any further review of the hearing decision shall be governed by the procedures, time limits, and other requirements specified in subdivision (a) of Section 238.1.
- 4) Any employee of an unregistered contractor or subcontractor who is affected by a work stoppage ordered by the commissioner pursuant to this subdivision shall be paid at his or her regular hourly prevailing wage rate by that employer for any hours the employee would have worked but for the work stoppage, not to exceed 10 days.
- (k) Failure of a contractor or subcontractor, owner, director, officer, or managing agent of the contractor or subcontractor to observe a stop order issued and served upon him or her pursuant to subdivision (j) is guilty of a misdemeanor punishable by imprisonment in county jail not exceeding 60 days or by a fine not exceeding ten thousand dollars (\$10,000), or both.
- (I) This section shall apply to any bid proposal submitted on or after March 1, 2015, and any contract for public work entered into on or after April 1, 2015. This section shall also apply to the performance of any public work, as defined in this chapter, on or after January 1, 2018, regardless of when the contract for public work was entered.
- (m) Penalties received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.
- (n) This section shall not apply to work performed on a public works project of twenty-five thousand dollars (\$25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars (\$15,000) or less when the project is for maintenance work.
- 4) Labor Code section 1771.4 states the following:
  - (a) All of the following are applicable to all public works projects that are otherwise subject to the requirements of this chapter:
    - (1) The call for bids and contract documents shall specify that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.
    - (2) The awarding body shall post or require the prime contractor to post job site notices, as prescribed by regulation.
    - (3) (A)Each contractor and subcontractor shall furnish the records specified in Section1776 directly to the Labor Commissioner, in the following manner:
      - (i) At least monthly or more frequently if specified in the contract with the awarding body. For purposes of this clause, "monthly" means that a submission of records shall be made at least once every 30 days while work is being performed on the project and within 30 days after the final day of work performed on the project.
      - (ii) In an electronic format, in the manner prescribed by the Labor Commissioner, on the department's internet website.
      - (B) A contractor or subcontractor who fails to furnish records pursuant to subparagraph (A), relating to its employees, shall be subject to a penalty by the Labor Commissioner of one hundred dollars (\$100) per each day in which that party was in violation of subparagraph (A), not to exceed a total penalty of five thousand dollars (\$5,000) per project. Penalties received pursuant to this paragraph shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.
      - (C) The Labor Commissioner shall not levy a penalty pursuant to subparagraph (B) until a contractor or subcontractor fails to furnish the records pursuant to subparagraph (A) 14 days after the requirement set forth in clause (i) of subparagraph (A).

- (D) Penalties pursuant to subparagraph (B) may only accrue to the actual contractor or subcontractor that failed to furnish the records pursuant to subparagraph (A).
- (4) If the contractor or subcontractor is not registered pursuant to Section 1725.5 and is performing work on a project for which registration is not required because of subdivision (f) of Section 1725.5, the unregistered contractor or subcontractor is not required to furnish the records specified in Section 1776 directly to the Labor Commissioner but shall retain the records specified in Section 1776 for at least three years after completion of the work.
- (5) The department shall undertake those activities it deems necessary to monitor and enforce compliance with prevailing wage requirements.
- **(b)** The Labor Commissioner may exempt a public works project from compliance with all or part of the requirements of subdivision (a) if either of the following occurs:
  - (1) The awarding body has enforced an approved labor compliance program, as defined in Section 1771.5, on all public works projects under its authority, except those deemed exempt pursuant to subdivision (a) of Section 1771.5, continuously since December 31, 2011.
  - (2) The awarding body has entered into a collective bargaining agreement that binds all contractors performing work on the project and that includes a mechanism for resolving disputes about the payment of wages.
- (1) The requirements of paragraph (1) of subdivision (a) shall only apply to contracts for public works projects awarded on or after January 1, 2015.
- (d) The requirements of paragraph (3) of subdivision (a) shall apply to all contract for public work, whether new or ongoing, on or after January 1, 2016.
- (9) Compliance with California Labor Code section 1720.9
  - (1) Labor Code section 1720.9 expanded the definition of "public works" under the California Prevailing Wage Law to include the following:
    - (a) Hauling and delivery of ready-mixed concrete to carry out a public works, contract, with respect to contracts involving any state agency, including the California State University and the University of California, or any pollical subdivision of the state.
  - (2) Section 1720.9 defines the term "ready-mixed concrete" and specifies that rate of pay shall be the current prevailing wage "for the geographic area in which the factory or batching plant is located" as determined by the DIR. The entity hauling or delivering ready-mixed concrete to carry out a public works contract shall enter into a written subcontract agreement with the party that engaged the entity to supply the ready-mixed concrete. The written agreement shall require compliance with Prevailing Wage Law.
  - (3) Section 1720.9 requires that the entity hauling or delivering ready-mixed concrete to carry out a public works contract shall submit a certified copy of the payroll records required by subdivision (a) of Section 1776 to the party that engaged the entity and to the general contractor within five working days after the employee has been paid, accompanied by a written time record that shall be certified by each driver for the performance of job duties in Section 1720.9(c).
  - (4) Section 1720.9(e) the entity hauling or delivering ready-mixed concrete for public works project shall be considered subcontractors and must register with the DIR as per Labor Code 1725.5.

#### B. STATE PUBLIC WORKS APPRENTICESHIP REQUIREMENTS

1. State Public Works Apprenticeship Requirements:

The Contractor is responsible for compliance with Labor Code section 1777.5 and the California Code of Regulations, title 8, sections 230 – 230.2 for all apprenticeable occupations (denoted with "#" symbol next to craft name in DIR Prevailing Wage Determination), whether employed by the Contractor, subcontractor, vendor or consultant. Included in these requirements is (1) the Contractor's requirement to provide notification (i.e. DAS-140) to the appropriate apprenticeship committees; (2) pay training fund contributions for each apprenticeable hour employed on the Contract; and (3) utilize apprentices in a minimum ratio of not less than one apprentice hour for each five journeyman hours by completion of Contract work (unless an exception is granted in accordance with Labor Code section 1777.5) or request for the dispatch of apprentices.

Any apprentices employed to perform any of the Scope of Work shall be paid the standard wage to apprentices under the regulations of the craft or trade for which such apprentice is employed, and such individual shall be employed only for the work of the craft or trade to which such individual is registered. Only apprentices, as defined in California Labor Code section 3077, who are in training under apprenticeship standards and written apprenticeship agreements under California Labor Code sections 3070 et seq. are eligible to be employed for the Scope of Work. The employment and training of each apprentice shall be in accordance with the provisions of the apprenticeship standards and apprentice agreements under which such apprentice is training.

#### 2. Compliance with California Labor Code section 1777.5 requires all public works contractors to:

#### (1) Submit Contract Award Information (DAS-140)

- **a.** Although there are a few exemptions (identified below), all Contractors, regardless of union affiliation, must submit contract award information when performing on a California public works project.
- **b.** The DAS-140 is a notification "announcement" of the Contractor's participation on a public works project—*it is not a request for the dispatch of an apprentice.*
- c. Contractors shall submit the contract award information (you may use form DAS 140) within 10 days of the execution of the prime contract or subcontract, but in no event later than the first day in which the Contractor has workers employed on the public work project.
- **d.** Contractors who are already approved to train apprentices (i.e. check "Box 1" on the DAS-140) shall only be required to submit the form to their approved program.
- **e.** Contractors who are NOT approved to train apprentices (i.e. those that check either "Box 2" or "Box 3" on the DAS-140) shall submit the DAS-140 TO EACH of the apprenticeship program sponsors in the area of your public works project. For a listing of apprenticeship programs see http://www.dir.ca.gov/Databases/das/pwaddrstart.asp.

#### (2) Employ Registered Apprentices

- a. Labor Code section 1777.5 requires that a contractor performing work in an "apprenticeable" craft must employ one (1) hour of apprentice work for every five (5) hours performed by a journeyman. This ratio shall be met prior to the Contractor's completion of work on the project. "Apprenticeable" crafts are denoted with a pound symbol "#" in front of the craft name on the prevailing wage determination.
- **b.** All Contractors who do not fall within an exemption category (see below) must request for dispatch of an apprentice from an apprenticeship program (for each apprenticeable craft or trade) by giving the program actual notice of at least 72 hours (business days only) before the date on which apprentices are required.
- c. Contractors may use the "DAS-142" form for making a request for the dispatch of an apprentice.
- **d.** Contractors who are participating in an approved apprenticeship training program and who did not receive sufficient number of apprentices from their initial request must request dispatch of apprentices from ALL OTHER apprenticeship committees in the project area in order to fulfill this requirement.
- e. Contractor should maintain and submit proof (when requested) of its DAS-142 submittal to the apprenticeship committees (e.g. fax transmittal confirmation). A Contractor has met its requirement

to employ apprentices only after it has successfully made a dispatch request to all apprenticeship programs in the project area.

**f.** Only "registered" apprentices may be paid the prevailing apprentice rates and must, at all times work under the supervision of a Journeyman (Cal. Code Regs., tit 8, § 230.1).

#### (3) Make Training Fund Contributions

- **a.** Contractors performing in apprenticeable crafts on public works projects, must make training fund contributions in the amount established in the prevailing wage rate publication for journeymen and apprentices.
- b. Contractors may use the "CAC-2" form for submittal of their training fund contributions.
- **c.** Contractors who do not submit their training fund contributions to an approved apprenticeship training program must submit their contributions to the California Apprenticeship Council (CAC), PO Box 420603, San Francisco, CA 94142-0603.
- **d.** Training fund contributions to the CAC are due and payable on the 15th day of the month for work performed during the preceding month.
- **e.** The "training" contribution amount identified on the prevailing wage determination shall not be paid to the worker, unless the worker falls within one of the exemption categories listed below.

#### 3. Exemptions to Apprenticeship Requirements:

The following are exempt from having to comply with California apprenticeship requirements. These types of contractors do not need to submit a DAS-140, DAS-142, make training fund contributions, or utilize apprentices.

- **a.** When the Contractor holds a sole proprietor license ("Owner-Operator") and no workers were employed by the Contractor. In other words, the contractor performed the entire work from start to finish and worked alone.
- **b.** Contractors performing in non-apprenticeable crafts. "Apprenticeable" crafts are denoted with a pound symbol "#" in front of the craft name on the prevailing wage determination.
- c. When the Contractor has a direct contract with the Public Agency that is under \$30,000.
- **d.** When the project is 100% federally-funded and the funding of the project does not contain any city, county, and/or state monies (unless the project is administered by a state agency in which case the apprenticeship requirements apply).
- **e.** When the project is a private project not covered by the definition of public works as found in Labor Code section 1720.

#### 4. Exemption from Apprenticeship Ratios:

The Joint Apprenticeship Committee shall have the discretion to grant a certificate, which shall be subject to the approval of the Administrator of Apprenticeship, exempting the Contractor from the 1-to-5 ratio set forth in this Section when it finds that any one of the following conditions are met:

- (1) Unemployment for the previous three-month period in such area exceeds an average of fifteen percent (15%); or
- (2) The number of apprentices in training in such area exceeds a ratio of 1-to-5 in relation to journeymen; or
- (3) The Apprenticeable Craft or Trade is replacing at least one-thirtieth (1/30) of its journeymen annually through apprenticeship training, either on a statewide basis or on a local basis; or
- (4) If assignment of an apprentice to any work performed under the Contract Documents would create a condition which would jeopardize such apprentice's life or the life, safety or property of fellow employees or the public at large, or if the specific task to which the apprentice is to be assigned is of such a nature that training cannot be provided by a journeyman.

When such exemptions from the 1-to-5 ratio between apprentices and journeymen are granted to an organization which represents contractors in a specific trade on a local or statewide basis, the member contractors will not be required to submit individual applications for approval to local Joint Apprenticeship Committees, provided they are already covered by the local apprenticeship standards.

#### 5. Contractor's Compliance:

The responsibility of compliance with this Section for all Apprenticeable Trades or Crafts is solely and exclusively that of the Contractor. All decisions of the Joint Apprenticeship Committee(s) under this Section are subject to the provisions of California Labor Code section 3081 and penalties are pursuant to Labor Code section 1777.7 and the determination of the Labor Commissioner.

#### A. APPLICABILITY

The Project or Program to which the construction work covered by this Contract pertains is being assisted by the United States of America, and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance.

#### 1. Minimum wages and fringe benefits

i. All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in 29 CFR 5.5(d) and (e), the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (a)(1)(v) of these contract clauses, also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein. Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under 29 CFR 5.5(a)(1)(iii)) and the Davis-Bacon poster (WH-1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

#### ii. Frequently recurring classifications

**A.** In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in 29 CFR part 1, a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to 29 CFR 5.5(a)(1)(iii), provided that:

- 1. The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;
- 2. The classification is used in the area by the construction industry; and
- 3. The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.
- **B.** The Administrator will establish wage rates for such classifications in accordance with 29 CFR 5.5(a)(1)(iii)(A)(3). Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

#### iii. Conformance

**A.** The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be

classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

- **1.** The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- 2. The classification is used in the area by the construction industry; and
- **3.** The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- **B.** The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.
- C. If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to <a href="mailto:DBAconformance@dol.gov">DBAconformance@dol.gov</a>. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.
- D. In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to <a href="mailto:DBAconformance@dol.gov">DBAconformance@dol.gov</a>, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- E. The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under 29 CFR 5.5 (a)(1)(iii)(C) and (D). The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to 29 CFR 5.5 (a)(1)(iii)(C) or (D) must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

#### iv. Fringe benefits not expressed as an hourly rate

Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

#### v. Unfunded plans

If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in 29 CFR 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

vi. Interest In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

#### 2. Withholding

#### i. Withholding requirements

The U.S. Department of Housing and Urban Development may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in 29 CFR 5.5(a) for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in 29 CFR 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work (or otherwise working in construction or development of the project under a development statute) all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in 29 CFR 5.5(a)(3)(iv), HUD may on its own initiative and after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

#### ii. Priority to withheld funds

The Department has priority to funds withheld or to be withheld in accordance with 29 CFR 5.5(a)(2)(i) or (b)(3)(i), or both, over claims to those funds by:

- **A.** A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
- **B.** A contracting agency for its reprocurement costs;
- **C.** A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- D. A contractor's assignee(s);
- E. A contractor's successor(s); or
- F. A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.

#### 3. Records and certified payrolls

#### i. Basic record requirements

- **A. Length of record retention.** All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.
- **B.** Information required Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.
- **C.** Additional records relating to fringe benefits. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(v) that the wages of any laborer or mechanic include the amount of any

costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

**D.** Additional records relating to apprenticeship Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

#### ii. Certified payroll requirements

- A. Frequency and method of submission The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to HUD if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the certified payrolls to the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records, for transmission to HUD. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system
- B. Information required The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i)(B), except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (e.g., the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH-347 or in any other format desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <a href="https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf">https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf</a> or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the sponsoring government agency (or the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records).
- C. Statement of Compliance Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:
- 1. That the certified payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information and basic records are being maintained under 29 CFR 5.5 (a)(3)(i), and such information and records are correct and complete;
- 2. That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly

- from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and
- 3. That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.
- **D.** Use of Optional Form WH-347 The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 will satisfy the requirement for submission of the "Statement of Compliance" required by 29 CFR 5.5(a)(3)(ii)(C).
- **E. Signature** The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.
- **F. Falsification** The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 3729.
- **G.** Length of certified payroll retention The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.
- **iii. Contracts, subcontracts, and related documents** The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

#### iv Required disclosures and access

- A. Required record disclosures and access to workers The contractor or subcontractor must make the records required under 29 CFR 5.5(a)(3)(i)–(iii), and any other documents that HUD or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by 29 CFR 5.1, available for inspection, copying, or transcription by authorized representatives of HUD or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.
- Sanctions for non-compliance with records and worker access requirements If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to 29 CFR 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.
- **C. Required information disclosures** Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to HUD if the agency is a party to

the contract, or to the Wage and Hour Division of the Department of Labor. If the Federal agency is not such a party to the contract, the contractor, subcontractor, or both, must, upon request, provide the full Social Security number and last known address, telephone number, and email address of each covered worker to the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records, for transmission to HUD, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

#### 4. Apprentices and equal employment opportunity

#### i. Apprentices

- A. Rate of pay Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.
- **B. Fringe benefits** Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.
- C. Apprenticeship ratio The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to 29 CFR 5.5(a)(4)(i)(D). Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in 29 CFR 5.5(a)(4)(i)(A), must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.
- D. Reciprocity of ratios and wage rates Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.
- **Equal employment opportunity** The use of apprentices and journeyworkers under this part must be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.
- **5 Compliance with Copeland Act requirements.** The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

- 6 Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (11), along with the applicable wage determination(s) and such other clauses or contract modifications as the U.S. Department of Housing and Urban Development may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate.
  - **7 Contract termination: debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12
  - **8 Compliance with Davis-Bacon and Related Act requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.
  - **9 Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

#### 10. Certification of eligibility.

- i. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or 29 CFR 5.12(a).
- **ii.** No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or 29 CFR 5.12(a).
- **iii.** The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.
- 11 Anti-retaliation It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:
  - i. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, or 29 CFR parts 1, 3, or 5;
  - ii. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5;
  - iii. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5; or
  - iv. Informing any other person about their rights under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5.

#### B. Contract Work Hours and Safety Standards Act (CWHSSA)

The Agency Head must cause or require the contracting officer to insert the following clauses set forth in 29 CFR 5.5(b)(1), (2), (3), (4), and (5) in full, or (for contracts covered by the Federal Acquisition Regulation) by reference, in any contract in an amount in excess of \$100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses must

be inserted in addition to the clauses required by 29 CFR 5.5(a) or 4.6. As used in this paragraph, the terms "laborers and mechanics" include watchpersons and guards.

- 1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.
- 2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in 29 CFR 5.5(b)(1) the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in 29 CFR 5.5(b)(1), in the sum of \$31 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in 29 CFR 5.5(b)(1).
- 3. Withholding for unpaid wages and liquidated damages
- **i. Withholding process** The U.S Department of Housing and Urban Development or the recipient of Federal assistance may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in 29 CFR 5.5(b) on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in 29 CFR 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.
  - ii Priority to withheld funds The Department has priority to funds withheld or to be withheld in accordance with 29 CFR 5.5(a)(2)(i) or (b)(3)(i), or both, over claims to those funds by:
    - **A.** A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;
    - **B.** A contracting agency for its reprocurement costs;
    - **C.** A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
    - **D.** A contractor's assignee(s);
    - E. A contractor's successor(s); or
    - **F.** A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.
- 4. **Subcontracts**. The contractor or subcontractor must insert in any subcontracts the clauses set forth in 29 CFR 5.5(b)(1) through (5) and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in 29 CFR 5.5(b)(1) through (5). In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss,

- due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.
- 5 Anti-retaliation It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:
  - i. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in 29 CFR part 5;
  - ii. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or 29 CFR part 5;
  - **iii.** Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or 29 CFR part 5; or
  - iv. Informing any other person about their rights under CWHSSA or 29 CFR part 5.
- C. CWHSSA required records clause In addition to the clauses contained in 29 CFR 5.5(b), in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other laws referenced by 29 CFR 5.1, the Agency Head must cause or require the contracting officer to insert a clause requiring that the contractor or subcontractor must maintain regular payrolls and other basic records during the course of the work and must preserve them for a period of 3 years after all the work on the prime contract is completed for all laborers and mechanics, including guards and watchpersons, working on the contract. Such records must contain the name; last known address, telephone number, and email address; and social security number of each such worker; each worker's correct classification(s) of work actually performed, hourly rates of wages paid; daily and weekly number of hours actually worked; deductions made and actual wages paid. Further, the Agency Head must cause or require the contracting officer to insert in any such contract a clause providing that the records to be maintained under this paragraph must be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the (write the name of agency) and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview workers during working hours on the job.
- D. Incorporation of contract clauses and wage determinations by reference Although agencies are required to insert the contract clauses set forth in this section, along with appropriate wage determinations, in full into covered contracts, and contractors and subcontractors are required to insert them in any lower-tier subcontracts, the incorporation by reference of the required contract clauses and appropriate wage determinations will be given the same force and effect as if they were inserted in full text.
- E. Incorporation by operation of law The contract clauses set forth in this section (or their equivalent under the Federal Acquisition Regulation), along with the correct wage determinations, will be considered to be a part of every prime contract required by the applicable statutes referenced by 29 CFR 5.1 to include such clauses, and will be effective by operation of law, whether or not they are included or incorporated by reference into such contract, unless the Administrator grants a variance, tolerance, or exemption from the application of this paragraph. Where the clauses and applicable wage determinations are effective by operation of law under this paragraph, the prime contractor must be compensated for any resulting increase in wages in accordance with applicable law.

#### F. HEALTH AND SAFETY

The provisions of this paragraph (F) are applicable where the amount of the prime contract exceeds **\$100,000**.

- No laborer or mechanic shall be required to work in surroundings or under working conditions which are
  unsanitary, hazardous, or dangerous to his or her health and safety, as determined under construction
  safety and health standards promulgated by the Secretary of Labor by regulation.
- 2. The contractor shall comply with all regulations issued by the Secretary of Labor pursuant to 29 CFR Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96), 40 U.S.C. § 3701 et seq.
- **3.** The contractor shall include the provisions of this paragraph in every subcontract, so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.



#### **SECTION 3**

#### (Information for the Section 3 Report will be input on LCPtracker)

#### Section 3 Purpose

Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701(u)) ("Section 3") requires the San Bernardino County Community Development and Housing Department ("County") to ensure that employment, training, contracting and other economic and business opportunities generated by certain United States Department of Housing and Urban Development ("HUD") financial assistance, to the greatest extent feasible, is directed to public housing residents and other low- and very low-income persons, particularly recipients of government housing assistance, and business concerns.

#### <u>Applicability</u>

As a federal participating jurisdiction, the County receives Community Development Block Grant ("CDBG") funds and Home Investment Partnerships Program ("HOME") funds on an annual basis from HUD. These funds activate Section 3 which applies to any such jurisdiction, and any of its organizations, subrecipients, or other entities receiving in excess of \$200,000 combined from HUD in any one year. The County occasionally may receive additional funding that may contain a Section 3 requirement.

If developers, contractors, and subcontractors and every Sub-tier need to hire new personnel or subcontract portions of Section 3 covered work, they must, to the greatest extent feasible, ensure that employment and other economic opportunities are directed to low-and very low-income persons (Section 3 workers and Targeted Section 3 workers) and to eligible businesses (Section 3 Business) and requires the same of its contractors.

Prime Contractor, Subcontractor and every Sub-tier shall agree to do the following on project(s) that are subject to Section 3 rules as described in 24 CFR Part 75:

- A. Prior to the beginning of work and upon completion of a project, contractors, subcontractors and every Sub-tier will be required to certify that they will make or have made best efforts to follow the prioritization of efforts requirements for Section 3 workers, Targeted Section 3 workers, and Section 3 business concerns as described in 24 CFR Part 75.
- B. After completion of the project contractors, subcontractors and every Sub-tier will be required to certify that they have followed the prioritization of effort requirements. If the Safe Harbor benchmark requirements as described in 24 CFR Part 75 (see below) were not met, evidence of efforts made to assist low and very low-income persons with employment and training opportunities will need to be provided.
  - 1. Twenty-five (25) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Section 3 workers; and
  - 2. Five (5) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Targeted Section 3 workers, as defined at 24 CFR Part 75.
- C. Contractor will be responsible to implement efforts to achieve Section 3 compliance. Contractors submitting bids or proposals will be required to certify that they will comply with prioritization of efforts for employment, training and contracting as described in 24 CFR Part 75.
- D. Contractors, Subcontractors and every Sub-tier must make their best efforts to award contracts and subcontract to business concerns that provide economic opportunities to Section 3 workers in the following priority:
  - 1. Business concerns that provide economic opportunities to Section 3 workers residing within the metropolitan area (or non-metropolitan county)

in which assistance is located in the following order of priority (where feasible).

- a. Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project; and
- b. YouthBuild programs.
- E. Contractors, Subcontractor and every Sub-tier will provide a Self-Certification Section 3 Worker and Targeted Worker Eligibility Form for qualified Section 3 worker and Targeted Section 3 workers as defined in 24 CFR Part 75. For the purpose of Section 3 worker eligibility, the Contractor, Subcontractor and sub-tier will use the individual income to determine eligibility. The income limits will be determined annually using the guideline published at <a href="https://www.huduser.gov/portal/datasets/il.html">https://www.huduser.gov/portal/datasets/il.html</a>.
- F. In the event Section 3 covered projects include multiple sources of funds, including public housing financial assistance and housing and community development assistance, the Contractor, Subcontractor and Sub-tier may be required to follow the definition of Section 3 worker and Targeted Section 3 worker as defined in subpart B or subpart C of 24 CFR Part 75.
- G. Contractors, Subcontractor and every Sub-tier that feel that they meet the Section 3 business requirements may self-register in the HUD Business Registry, here: <a href="http://www.hud.gov/Sec3Biz">http://www.hud.gov/Sec3Biz</a>. Business may seek Section 3 business concern preference by demonstrating that it meets one or more of the following criteria:
  - 1. At least 51 percent of the business is owned and controlled by low-or very low-income persons; or
  - At least 51 percent of the business is owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing; or
  - 3. Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers.
- H. Contractor, Subcontractor and every Sub-tier agree to collect, at the time of bid/proposal, a Self-Certification Section 3 Business Concern Eligibility form from any business that seeks a Section 3 preference and that meets the Section 3 business criteria as described above and in 24 CFR Part 75.
- I. Contractors, Subcontractor and every Sub-tier will incorporate the Section 3 language in all Section 3 covered contracts or agreements to ensure contractors meet the requirements of 24 CFR Part 75.
- J. Contractors agree to submit a Section 3 Cumulative Report monthly, annually and upon the completion of a project. Monthly reporting will need to be submitted at the beginning of each month for the preceding month. Additionally, reporting shall be submitted on an annual basis and at the end of each project.

3051 (42 U.S.C. 14043e et seq.); E.O. 13279, 67 FR 77141, 3 CFR, 2002 Comp., p. 258; and E.O. 13559, 75 FR 71319, 3 CFR 2010 Comp., p. 273.

#### § 5.105 [Amended]

■ 2. Amend § 5.105(a) by removing "; section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u) and implementing regulations at 24 CFR part 135."

#### PART 14—IMPLEMENTATION OF THE **EQUAL ACCESS TO JUSTICE ACT IN ADMINISTRATIVE PROCEEDINGS**

■ 3. The authority for part 14 continues to read as follows:

Authority: 5 U.S.C. 504(c)(1); 42 U.S.C. 3535(d).

#### § 14.115 [Amended]

- 4. Amend § 14.115 by removing and reserving paragraph (a)(5).
- 5. Add part 75 to read as follows:

#### PART 75—ECONOMIC **OPPORTUNITIES FOR LOW- AND VERY LOW-INCOME PERSONS**

#### Subpart A—General Provisions

Sec.

75.1 Purpose.

Applicability. 75.3

75.5 Definitions.

Requirements applicable to HUD NOFAs for Section 3 covered programs.

#### Subpart B—Additional Provisions for Public **Housing Financial Assistance**

75.9 Requirements.

75.11 Targeted Section 3 worker for public housing financial assistance.

75.13 Section 3 safe harbor.

75.15 Reporting.

75.17 Contract provisions

#### Subpart C-Additional Provisions for **Housing and Community Development** Financial Assistance

Requirements.

75.21 Targeted Section 3 worker for housing and community developmentfinancial assistance

75.23 ection 3 safe harbor.

Reporting. 75.25

75.27 Contract provisions.

#### Subpart D—Provisions for Multiple Funding Sources, Recordkeeping and Compliance

75.29 Multiple funding sources.

75.31 Recordkeeping

Compliance. 75.33

Authority: 12 U.S.C. 1701u; 42 U.S.C.

#### Subpart A—General Provisions

#### § 75.1 Purpose.

This part establishes the requirements to be followed to ensure the objectives of Section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C.

1701u) (Section 3) are met. The purpose of Section 3 is to ensure that economic opportunities, most importantly employment, generated by certain HUD financial assistance shall be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing or residents of the community in which the Federal assistance is spent.

#### §75.3 Applicability.

- (a) General applicability. Section 3 applies to public housing financial assistance and Section 3 projects, as follows:
- (1) Public housing financial assistance. Public housing financial assistance means:
- (i) Development assistance provided pursuant to section 5 of the United States Housing Act of 1937 (the 1937Act);
- (ii) Operations and management assistance provided pursuant to section 9(e) of the 1937 Act;

(iii) Development, modernization, and management assistance provided pursuant to section 9(d) of the 1937 Act; and

(iv) The entirety of a mixed-finance development project as described in 24 CFR 905.604, regardless of whether the project is fully or partially assisted with public housing financial assistance as defined in paragraphs (a)(1)(i) through (iii) of this section.

(2) Section 3 projects. (i) Section 3 of Section 3.

projects means housing rehabilitation, §75.5 Definitions. housing construction, and other public The terms HUD, Public housing, and construction projects assisted under Public Housing Agency (PHA) are HUD programs that provide housing and defined in 24 CFR part 5. The following community development assistance when the total amount of 1937 Act means the United States assistance to the project exceeds a Housing Act of 1937, 42 U.S.C. 1437 et threshold of \$200,000. The threshold is \$100,000 where the assistance is from the Lead Hazard Control and Healthy Homes programs, as authorized by Sections 501 or 502 of the Housing and Urban Development Act of 1970 (12 U.S.C. 1701z-1 or 1701z-2), the Lead-Based Paint Poisoning Prevention Act (42 U.S.C 4801 et seq.); and the Residential Lead-Based Paint Hazard Reduction Act of 1992 (42 U.S.C. 4851*et seq.*). The project is the site or sites together with any building(s) and improvements located on the site(s) thatare under common ownership, management, and financing.

(ii) The Secretary must update the thresholds provided in paragraph (a)(2)(i) of this section not less than once every 5 years based on a national construction cost inflation factor through Federal Register notice not subject to public comment. When the Secretary finds it is warranted to ensure

compliance with Section 3, the Secretary may adjust, regardless of the national construction cost factor, such thresholds through Federal Register notice, subject to public comments

- (iii) The requirements in this part apply to an entire Section 3 project, regardless of whether the project is fully partially assisted under HUD housing and programs that provide community development financial assistance.
- (b) Contracts for materials. Section 3 requirements do not apply to material supply contracts.
- (c) Indian and Tribal preferences. Contracts, subcontracts, grants, subgrants subject to Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 5307(b)) or subject to tribal preference requirements as authorized under 101(k) the Native American Housing Assistance and Self-Determination Act (25 U.S.C. 4111(k)) must provide preferences in employment, training, and business opportunities to Indians Indian organizations, and are therefore not subject to the requirements of this part.
- (d) Other HUD assistance and other Federal assistance. Recipients that are not subject to Section 3 are encouraged to consider ways to support the purpose of Section 3.

financial definitions also apply to this part:

Contractor means any entity enteringinto a contract with:

- (1) A recipient to perform work in connection with the expenditure of public housing financial assistance or for work in connection with a Section 3 project; or
- (2) A subrecipient for work in connection with a Section 3 project. Labor hours means the number ofpaid hours worked by persons on a Section 3 project or by persons employed with funds that include public housing financial assistance.

Low-income person means a person as defined in Section 3(b)(2) of the 1937 Act. *Material supply contracts* means contracts for the purchase of products and materials, including, but not limitedto, lumber, drywall, wiring, concrete, pipes, toilets, sinks, carpets, and office supplies. Professional services means nonconstruction services that require an

advanced degree or professional licensing, someone who meets this definition of a including, but not limited to, contracts for legal services, financial consulting, accounting services, environmental assessment, architecturalservices, and civil engineering services.

Public housing financial assistance means assistance as defined in § 75.3(a)(1).

Public housing project is defined in 24 CFR 905.108.

*Recipient* means any entity that receives directly from HUD public housing financial assistance or housingand community development assistancethat funds Section 3 projects, including, but not limited to, any State, local government, instrumentality, PHA, or other public agency, public or private nonprofit organization.

Section 3 means Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701u). Section 3 business concern means:

- (1) A business concern meeting at least one of the following criteria, documented within the last six-month period:
- (i) It is at least 51 percent owned and controlled by low- or very low-income persons:
- (ii) Over 75 percent of the labor hours performed for the business over the prior three-month period are performedby Section 3 workers: or
- (iii) It is a business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.
- (2) The status of a Section 3 business concern shall not be negatively affected by a prior arrest or conviction of its owner(s) or employees.
- (3) Nothing in this part shall be construed to require the contracting or subcontracting of a Section 3 business concern. Section 3 business concernsare not exempt from meeting the specifications of the contract. Section 3 project means a project defined in § 75.3(a)(2). Section 3 worker means:
- (1) Any worker who currently fits or when hired within the past five years fit at least one of the following categories, as documented:
- (i) The worker's income for the previous or annualized calendar year is below the income limit established by HUI
- (ii) The worker is employed by a Section 3 business concern.
- (iii) The worker is a YouthBuild participant.
- (2) The status of a Section 3 worker shall not be negatively affected by aprior arrest or conviction.
- (3) Nothing in this part shall be construed to require the employment of

Section 3 worker. Section 3 workers are not exempt from meeting the qualifications of the position to be filled.

Section 8-assisted housing refers to housing receiving project-based rental assistance or tenant-based assistance under Section 8 of the 1937 Act. Service area or the neighborhood of the project means an area within one mile of the Section 3 project or, if fewerthan 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.

Small PHA means a public housing authority that manages or operates fewer than 250 public housing units. Subcontractor means any entity thathas a contract with a contractor to undertake a portion of the contractor's obligation to perform work in connection with the expenditure of public housing financial assistance orfor a Section 3 project. Subrecipient has the meaning provided in the applicable programregulations or

Targeted Section 3 worker has the meanings provided in §§ 75.11, 75.21, or 75.29, and does not exclude an individual that has a prior arrest or conviction.

in 2 CFR 200.93.

ery low-income person means the definition for this term set forth in section 3(b)(2) of the 1937 Act. YouthBuild programs refers to YouthBuild programs receiving assistance under the Workforce Innovation and Opportunity Act (29 U.S.C. 3226)

#### §75.7 Requirements applicable to HUD NOFAs for Section 3 covered programs.

All notices of funding availability (NOFAs) issued by HUD that announce the availability of funding covered by § 75.3 will include notice that this partis applicable to the funding and may include, as appropriate for the specific NOFA, points or bonus points for the quality of Section 3 plans.

#### Subpart B—Additional Provisions for **Public Housing Financial Assistance**

#### § 75.9 Requirements.

(a) Employment and training. (1) Consistent with existing Federal, state, and local laws and regulations, PHAs or other recipients receiving public housing financial assistance, and their contractors and subcontractors, must make their best efforts to provide employment and training opportunities generated by the public housing

financial assistance to Section 3 workers.

- (2) PHAs or other recipients, and their contractors and subcontractors, must make their best efforts described in paragraph (a)(1) of this section in the following order of priority;
- (i) To residents of the public housing projects for which the public housing financial assistance is expended;
- (ii) To residents of other public housing projects managed by the PHA that is providing the assistance or for residents of Section 8-assisted housing managed by the PHA;
- (iii) To participants in YouthBuild programs; and
- (iv) To low- and very low-income residing within persons metropolitan area (or nonmetropolitan county) in which the assistance is expended.
- (b) Contracting. (1) Consistent with existing Federal, state, and local laws and regulations, PHAs and other recipients of public housing financial assistance, and their contractors and subcontractors, must make their best efforts to award contracts and subcontracts to business concerns that provide economic opportunities to Section 3 workers.
- (2) PHAs and other recipients, their contractors and subcontractors, must make their best efforts described in paragraph (b)(1) of this section in the following order of priority:
- (i) To Section 3 business concerns that provide economic opportunities for residents of the public housing projects for which the assistance is provided;
- (ii) To Section 3 business concerns that provide economic opportunities for residents of other public housing projects or Section-8 assisted housing managed by the PHA that is providing the assistance:
  - (iii) To YouthBuild programs; and
- (iv) To Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the metropolitan area (or nonmetropolitan county) in which the assistance is provided.

#### §75.11 Targeted Section 3 worker for public housing financial assistance.

- (a) Targeted Section 3 worker. A Targeted Section 3 worker for public housing financial assistance means a Section 3 worker who is:
- (1) A worker employed by a Section 3 business concern; or
- (2) A worker who currently fits or when hired fit at least one of the following categories, as documented within the past five years:
- (i) A resident of public housing or Section 8-assisted housing;

- projects or Section 8-assisted housing financial assistance in the PHA's or managed by the PHA that is providing other recipient's fiscal year. the assistance: or
  - (iii) A YouthBuild participant.
  - (b) [Reserved]

#### § 75.13 Section 3 safe harbor.

- PHAs and (a) General. other recipients will be considered to have complied with requirements in this part, worked; in the absence of evidence to the contrary, if they:
- (1) Certify that they have followed the prioritization of effort in § 75.9; and
- (2) Meet or exceed the applicable Section 3 benchmarks as described in paragraph (b) of this section.
- (b) Establishing benchmarks. (1) HUD will establish Section 3 benchmarks for Section 3 workers or Targeted Section 3 workers or both through a document published in the Federal Register. HUD may establish a single nationwide benchmark for Section 3 workers and a single nationwide benchmark for Targeted Section 3 workers, or may establish multiple benchmarks based on geography, the type of public housing financial assistance, or other variables. HUD will update the benchmarks through a document published in the Federal Register, subject to public comment, not less frequently than once every 3 years. Such notice shall include aggregate data on labor hours and the proportion of PHAs and other recipientsmeeting benchmarks, as well as other metrics reported pursuant to § 75.15 as deemed appropriate by HUD, for the 3 most recent reporting years.
- (2) In establishing the Section 3 without including labor hours from worked by specific categories of workers (a)(1)(i) of this section. If a contract 3 workers as reported by recipients to report labor hours from professional pursuant to this section; and any other services, the labor hours under the factors HUD deems important. In contract that are not from professional establishing the Section 3 benchmarks, services must still be reported. HUD will exclude professional services number of labor hours to be reported per based on the employer's good faith 75.15(a)(4).
- (3) Section 3 benchmarks will consist of the following two ratios:
- (i) The number of labor hours worked by Section 3 workers divided by the total number of labor hours worked by all workers funded by public housing financial assistance in the PHA's or other recipient's fiscal year.
- (i) The number of labor hours worked by Targeted Section 3 workers, as defined in § 75.11(a), divided by the total number of labor hours worked by

(ii) A resident of other public housing all workers funded by public housing

#### § 75.15 Reporting.

- (a) Reporting of labor hours. (1) For public housing financial assistance, PHAs and other recipients must report in a manner prescribed by HUD:
- (i) The total number of labor hours
- (ii) The total number of labor hours worked by Section 3 workers; and
- (iii) The total number of labor hours worked by Targeted Section 3 workers.
- (2) Section 3 workers' and Targeted Section 3 workers' labor hours may be counted for five years from when their status as a Section 3 worker or Targeted Section 3 worker is established pursuant to § 75.31.
- (3) The labor hours reported under paragraph (a)(1) of this section mus include the total number of labor hours worked with public housing financial assistance in the fiscal year of the PHA or other recipient, including labor hours worked by any contractors and subcontractors that the PHA or other recipient is required, or elects pursuant to paragraph (a)(4) of this section, to report.
- (4) PHAs and other recipients reporting under this section, as well as contractors and subcontractors who report to PHAs and recipients, may report labor hours by Section 3 workers, under paragraph (a)(1)(ii) of this section, and labor hours by Targeted Section 3 workers, under paragraph (a)(1)(iii) of this section, from professional services benchmarks, HUD may consider the professional services in the total number industry averages for labor hours of labor hours worked under paragraph or in different localities or regions; covers both professional services and averages for labor hours worked by other work and the PHA, other recipient, Section 3 workers and Targeted Section contractor, or subcontractor chooses not
- (5) PHAs and other recipients may from the total number of labor hours as report on the labor hours of the PHA, the such hours are excluded from the total recipient, a contractor, or a subcontractor assessment of the labor hoursof a fulltime or part-time employee informed by the employer's existing salary or time and attendance based payroll systems, unless the project or activity is otherwise subject to requirements specifying time and attendance reporting.
  - (b) Additional reporting if Section 3 benchmarks are not met. If the PHA's or other recipient's reporting under paragraph (a) of this section indicates

- that the PHA or other recipient has not met the Section 3 benchmarks described in § 75.13, the PHA or other recipient must report in a form prescribed by HUD on the qualitative nature of its Section 3 compliance activities and those of its contractors and subcontractors. Such qualitative efforts may, for example, include but are not limited to the following:
- (1) Engaged in outreach efforts to generate job applicants who are Targeted Section 3 workers.
  - (2) Provided training or apprenticeship opportunities.
- (3) Provided technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).
- (4) Provided or connected Section 3 workers with assistance in seeking employment including: drafting resumes, preparing for interviews, and finding job opportunities connecting residents to job placement services.
  - (5) Held one or more job fairs.
- (6) Provided or referred Section 3 workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, child care).
- (7) Provided assistance to apply for/or attend community college, a four-year educational institution, or vocational/ technical training.
- (8) Assisted Section 3 workers to obtain financial literacy training and/or coaching.
- (9) Engaged in outreach efforts to identify and secure bids from Section 3 business concerns.
- (10) Provided technical assistance to help Section 3 business concerns understand and bid on contracts.
- (11) Divided contracts into smaller jobs to facilitate participation by Section 3 business concerns.
- (12) Provided bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
- (13) Promoted use of business registries designed to create opportunities for disadvantaged and small businesses.
- (14) Outreach, engagement, or referrals with the state one-stop systemas defined in Section 121(e)(2) of the Workforce Innovation and Opportunity
- (c) Reporting frequency. otherwise provided, PHAs or other recipients must report annually to HUD under paragraph (a) of this section, and, where required, under paragraph (b) of this section, in a manner consistent with reporting requirements for applicable HUD program.
- (d) Reporting by Small PHAs. Small PHAs may elect not to report under

paragraph (a) of this section. Small PHAs that make such election are required to report on their qualitative efforts, as described in paragraph (b) of this section, in a manner consistent withreporting requirements for the applicable HUD program.

#### § 75.17 Contract provisions.

- (a) PHAs or other recipients must include language in any agreement or contract to apply Section 3 to contractors.
- (b) PHAs or other recipients must require contractors to include language in any contract or agreement to apply Section 3 to subcontractors.
- (c) PHAs or other recipients must all require contractors and subcontractors to meet the requirements of § 75.9, regardless of whether Section 3 language is included in contracts.

#### Subpart C—Additional Provisions for **Housing and Community Development Financial Assistance**

#### § 75.19 Requirements.

- (a) Employment and training. (1) To greatest extent feasible, and consistent with existing Federal, state, and local laws and regulations. recipients covered by this subpart shall ensure that employment and training Section 3 workers or Targeted Section 3 opportunities arising in connection with workers or both through a document Section 3 projects are provided to published in the Federal Register. HUD workers within metropolitan area (or nonmetropolitan benchmark for Section 3 workers and a county) in which the project is located.
- (2) Where feasible, priority opportunities and training described in paragraph (a)(1) of this section should be given to:
- (i) Section 3 workers residing within the service area or the neighborhood of the project, and
- (ii) Participants in YouthBuild programs.
- (b) Contracting. (1) To the greatest extent feasible, and consistent with existing Federal, state, and local laws and regulations, recipients covered by this subpart shall ensure contracts for work awarded in connection with Section 3 projects are provided to business concerns that provide economic opportunities to Section 3 workers residing within metropolitan area (or nonmetropolitan county) in which the project is located. (2) Where feasible, priority for contracting opportunities described in paragraph (b)(1) of this section should be given to:
- (i) Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project, and

(ii) YouthBuild programs.

#### §75.21 Targeted Section 3 worker forhousing and community development financial assistance.

- (a) Targeted Section 3 worker. A Targeted Section 3 worker for housing and community development financial assistance means a Section 3 worker who is:
- (1) A worker employed by a Section 3 business concern; or
- (2) A worker who currently fits or when hired fit at least one of the following categories, as documented within the past five years:
- (i) Living within the service area or the neighborhood of the project, asdefined in § 75.5; or
  - (ii) A YouthBuild participant.
  - (b) [Reserved]

#### § 75.23 Section 3 safe harbor.

- (a) General. Recipients he considered to have complied with requirements in this part, in the absence of evidence to the contrary if they:
- (1) Certify that they have followed the prioritization of effort in § 75.19; and
- (2) Meet or exceed the applicable Section 3 benchmark as described in
- paragraph (b) of this section.
  (b) Establishing benchmarks. (1) HUD will establish Section 3 benchmarks for the may establish a single nationwide single nationwide benchmark for Targeted Section 3 workers, or may establish multiple benchmarks based on geography, the nature of the Section 3 project, or other variables. HUD will update the benchmarks through a document published in the Federal **Register**, subject to public comment, not less frequently than once every 3 years. Such notice shall include aggregate data on labor hours and the proportion of recipients meeting benchmarks, as well as other metrics reported pursuant to § 75.25 as deemed appropriate by HUD, for (a)(1)(i) of this section. If a contract the 3 most recent reporting years.
  - (2) In establishing the Section 3 benchmarks, HUD may consider the industry averages for labor hours worked by specific categories of workersor in different localities or regions; averages for not from professional services must still labor hours worked by Section 3 workers and Targeted Section 3 workers as reported by recipients pursuant to this section; and any other factors HUD deems important. In establishing the Section 3 benchmarks, HUD will exclude professional services from the total number of labor hours as such hours are excluded from the total number of labor hours to be reported per § 75.25(a)(4).

(3) Section 3 benchmarks will consist of the following two ratios:

(i) The number of labor hours worked by Section 3 workers divided by the total number of labor hours worked by all workers on a Section 3 project in the recipient's program year.

(ii) The number of labor hours worked by Targeted Section 3 workers as defined in §75.21(a), divided by the total number of labor hours worked by all workers on a Section 3 project in the recipient's program year.

#### § 75.25 Reporting.

- (a) Reporting of labor hours. (1) For Section 3 projects, recipients must report in a manner prescribed by HUD:
- (i) The total number of labor hours
- (ii) The total number of labor hours vorked by Section 3 workers; and
- (iii) The total number of labor hours worked by Targeted Section 3 workers.
- (2) Section 3 workers' and Targeted Section 3 workers' labor hours may be counted for five years from when their status as a Section 3 worker or Targeted Section 3 worker is established pursuant to § 75.31.
- (3) The labor hours reported under paragraph (a)(1) of this section must include the total number of labor hours worked on a Section 3 project, including labor hours worked by any subrecipients, contractors and subcontractors that the recipient is required, or elects pursuant to paragraph (a)(4) of this section, to
- (4) Recipients reporting under this section, as well as subrecipients, contractors and subcontractors who report to recipients, may report labor hours by Section 3 workers, under paragraph (a)(1)(ii) of this section, and labor hours by Targeted Section 3 workers, under paragraph (a)(1)(iii) of this section, from professional services without including labor hours from professional services in the total number of labor hours worked under paragraph covers both professional services and other work and the recipient or contractor or subcontractor chooses not to report labor hours from professional services, the labor hours under the contract that are be reported.
- (5) Recipients may report their own labor hours or that of a subrecipient, contractor, or subcontractor based on the employer's good faith assessment of the labor hours of a full-time or part-time employee informed by the employer's existing salary or time and attendance based payroll systems, unless the project or activity is

otherwise subject to requirements specifying time and attendance reporting.

- benchmarks are not met. If recipient's reporting under paragraph (a) of this section indicates that the recipient has not met the Section 3 benchmarks described in § 75.23, the recipient must report in a form prescribed by HUD on the qualitative nature of its activities and those its contractors and subcontractors pursued. Such qualitative efforts may, for example, include but are not limited to the following:
- (1) Engaged in outreach efforts to generate job applicants who are Targeted Section 3 workers.
- (2) Provided training or apprenticeship opportunities.
- (3) Provided technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).
- (4) Provided or connected Section 3 workers with assistance in seeking employment including: drafting resumes, preparing for interviews, and finding job opportunities connecting residents to job placement services.
  - (5) Held one or more job fairs.
- (6) Provided or referred Section 3 workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, child care).
- (7) Provided assistance to apply for/or attend community college, a four-year educational institution, or vocational/ technical training.
- (8) Assisted Section 3 workers to obtain financial literacy training and/or coaching.
- (9) Engaged in outreach efforts to identify and secure bids from Section 3 business concerns.
- (10) Provided technical assistance to help Section 3 business concerns understand and bid on contracts.
  (11) Divided contracts into smaller
- jobs to facilitate participation by Section 3 business concerns.
- (12) Provided bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns
- (13) Promoted use of business registries designed to create opportunities for disadvantaged and small businesses.
- (14) Outreach, engagement, or referrals with the state one-stop system as defined in Section 121(e)(2) of the Workforce Innovation and Opportunity
- (c) Reporting frequency. Unless otherwise provided, recipients must must follow subpart C of this part, and report annually to HIID

required, under paragraph (b) of this section, on all projects completed within the reporting year in a manner (b) Additional reporting if Section 3 consistent with reporting requirements the for the applicable HUD program.

#### § 75.27 Contract provisions.

- (a) Recipients must include language applying Section 3 requirements in any subrecipient agreement or contract for a Section 3 project.
- (b) Recipients of Section 3 funding must require subrecipients, contractors, subcontractors to meet the requirements of § 75.19, regardless of whether Section 3 language is included in recipient or subrecipient agreements, program regulatory agreements, or contracts.

#### Subpart D—Provisions for Multiple Funding Sources, Recordkeeping, and Compliance

#### § 75.29 Multiple funding sources.

- (a) If a housing rehabilitation, housing construction or other public construction project is subject to Section 3 pursuant to § 75.3(a)(1) and (2), the recipient must follow subpart B of this part for the public housing financial assistance and may follow either subpart B or C of this part for the housing and community development financial assistance. For such a project, the following applies:
- (1) For housing and community development financial assistance, a Targeted Section 3 worker is any worker who meets the definition of a Targeted Section 3 worker in either subpart B or C of this part; and
- (2) The recipients of both sources of funding shall report on the housing rehabilitation, housing construction, or other public construction project as a whole and shall identify the multiple associated recipients. PHAs and other recipients must report the following information:
- (i) The total number of labor hours worked on the project;
- (ii) The total number of labor hours worked by Section 3 workers on the project: and
- (iii) The total number of labor hours worked by Targeted Section 3 workers on the project.
- (b) If a housing rehabilitation, housing construction. or other public construction project is subject to Section 3 because the project is assisted with funding from multiple sources housing and community development assistance that exceed the thresholds in § 75.3(a)(2), the recipient or recipients under must report to the applicable HUD paragraph (a) of this section, and, where program office, as prescribed by HUD.

#### § 75.31 Recordkeeping.

- (a) HUD shall have access to all records, reports, and other documents or items of the recipient that maintained to demonstrate compliance with the requirements of this part, or that are maintained in accordance with the regulations governing the specific HUD program by which the Section 3 project is governed, or the public housing financial assistance is provided or otherwise made available to the recipient, subrecipient, contractor, subcontractor.
- (b) Recipients must maintain documentation, or ensure that subrecipient, contractor, or subcontractor that employs the worker maintains documentation, to ensure that workers meet the definition of a Section 3 worker or Targeted Section 3 worker, at the time of hire or the first reporting period, as follows:
- (1) For a worker to qualify as a Section 3 worker, one of the following must be maintained:
- (i) A worker's self-certification that their income is below the income limit from the prior calendar year;
- (ii) A worker's self-certification of participation in a means-tested program such as public housing or Section 8assisted housing;
- (iii) Certification from a PHA, or the owner or property manager of projectbased Section 8-assisted housing, or the administrator of tenant-based Section 8assisted housing that the worker is a participant in one of their programs;
- (iv) An employer's certification that the worker's income from that employer is below the income limit when based on an employer's calculation of what the worker's wage rate would translate to if annualized on a full-time basis; or
- (v) An employer's certification that the worker is employed by a Section 3 business concern.
- (2) For a worker to qualify as a Targeted Section 3 worker, one of the following must be maintained:
- (i) For a worker to qualify as a Targeted Section 3 worker under subpart B of this part:
- (A) A worker's self-certification of participation in public housing or Section 8-assisted housing programs;
- (B) Certification from a PHA, or the owner or property manager of projectbased Section 8-assisted housing, or the administrator of tenant-based Section 8assisted housing that the worker is a participant in one of their programs;
- (C) An employer's certification that the worker is employed by a Section 3 business concern: or
- (D) A worker's certification that the worker is a YouthBuild participant.

(ii) For a worker to qualify as a Targeted Section 3 worker under

subpart C of this part:

- (A) An employer's confirmation that a worker's residence is within one mile of the work site or, if fewer than 5,000 people live within one mile of a work site, within a circle centered on the work site that is sufficient to encompassa population of 5,000 people accordingto the most recent U.S. Census;
- (B) An employer's certification that the worker is employed by a Section 3 business concern; or
- (C) A worker's self-certification that the worker is a YouthBuild participant.
- (c) The documentation described in paragraph (b) of this section must be maintained for the time period required for record retentions in accordance with applicable program regulations or, in the absence of applicable program regulations, in accordance with 2 CFR part 200.
- (d) A PHA or recipient may report on Section 3 workers and Targeted Section 3 workers for five years from when their certification as a Section 3 worker or Targeted Section 3 worker is established.

#### § 75.33 Compliance.

- (a) Records compliance. recipient shall maintain adequate records demonstrating compliance with part, consistent with other recordkeeping requirements in 2 CFR part 200.
- (b) Complaints. Complaints alleging failure of compliance with this part may be reported to the HUD program office responsible for the public housing financial assistance or the Section 3 project, or to the local HUD field office.
- (c) Monitoring. HUD will monitor compliance with the requirements of this part. The applicable HUD program office will determine appropriate methods by which to oversee Section 3 compliance. HUD may impose appropriate remedies and sanctions in accordance with the laws and regulations for the program under whichthe violation was found.

#### PART 91—CONSOLIDATED SUBMISSIONS FOR COMMUNITY PLANNING AND DEVELOPMENT **PROGRAMS**

■ 6. The authority citation for part 91 continues to read as follows:

Authority: 42 U.S.C. 3535(d), 3601-3619, 5301-5315, 11331-11388, 12701-12711, 12741-12756, and 12901-12912.

#### § 91.215 [Amended]

■ 7. Amend § 91.215(j) by removing "24 CFR part 135" and adding, in its place "24 CFR part 75".

#### § 91.225 [Amended]

■ 8. Amend § 91.225(a)(7) by removing "24 CFR part 135" and adding, in its place "24 CFR part 75".

#### § 91.325 [Amended]

■ 9. Amend § 91.325(a)(7) by removing "24 CFR part 135" and adding, in its place "24 CFR part 75".

#### § 91.425 [Amended]

■ 10. Amend § 91.425(a)(1)(vii) by removing "24 CFR part 135" and adding, in its place "24 CFR part 75".

#### **PART 92—HOME INVESTMENT PARTNERSHIPS PROGRAM**

■ 11. The authority citation for part 92 continues to read as follows:

Authority: 42 U.S.C. 3535(d), 12 U.S.C. 1701x and 4568.

- 12. Amend § 92.508 as follows
- a. Remove paragraph (a)(7)(i)(B);
- b. Redesignate paragraph (a)(7)(i)(C) as (a)(7)(i)(B); and
- c. Add paragraph (a)(7)(xi). The addition reads as follows:

#### § 92.508 Recordkeeping.

(a) \* \* \* (7) \* \* \*

(xi) Documentation of actions undertaken to meet the requirements of 24 CFR part 75 which implements section 3 of the Housing Development ct of 1968, as amended (12 U.S.C. 1701u).

#### **PART 93—HOUSING TRUST FUND**

■ 13. The authority citation for part 93 continues to read as follows:

**Authority:** 42 U.S.C. 3535(d), 12 U.S.C.

- 14. Amend § 93.407 as follows:
- a. Redesignate paragraphs (a)(5)(ii) through (ix) as paragraphs (a)(5)(iii) through (x);
- b. Remove paragraph (a)(5)(i)(B);
- c. Redesignate paragraph (a)(5)(i)(A) as paragraph (a)(5)(ii);
- d. In newly redesignated paragraph (a)(5)(iv), remove "24 part 35" and add in its place "24 CFR part 35"; and
- e. Add paragraph (a)(5)(xi). The addition reads as follows:

#### § 93.407 Recordkeeping.

(a) \* \* \*

(5) \* \* \*

(xi) Documentation of actions undertaken to meet the requirements of 24 CFR part 75, which implements section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701u).

#### **CHAPTER I—OFFICE OF ASSISTANT** SECRETARY FOR EQUAL OPPORTUNITY, **DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT [AMENDED]**

15. Under the authority of 42 U.S.C. 3535(d), in chapter I, remove designated subchapter headings A and B.

#### PART 135 —[REMOVED]

■ 16. Remove part 135

#### PART 266—HOUSING FINANCE AGENCY RISK-SHARING PROGRAM FOR INSURED AFFORDABLE **MULTIFAMILY PROJECT LOANS**

■ 17. The authority citation for part 266 continues to read as follows:

Authority: 12 U.S.C. 1707; 42 U.S.C. 3535(d).

#### § 266.220 [Amended]

■ 18. Amend § 266.220(c) by removing section 3 of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u), as implemented by 24 CFR part 135".

#### PART 570—COMMUNITY **DEVELOPMENT BLOCK GRANTS**

■ 19. The authority citation for part 570 continues to read as follows:

Authority: 12 U.S.C. 1701x, 1701 x-1; 42U.S.C. 3535(d) and 5301-5320.

#### § 570.487 [Amended]

■ 20. Amend § 570.487(d) by removing "24 CFR part 135" and adding in its place "24 CFR part 75".

#### § 570.607 [Amended]

■ 21. Amend § 570.607(b) by removing "24 CFR part 135" and adding in its place "24 CFR part 75".

#### PART 574—HOUSING OPPORTUNITIES FOR PERSONS WITHAIDS

■ 22. The authority citation for part 574 continues to read as follows:

Authority: 12 U.S.C. 1701x, 1701 x-1; 42U.S.C. 3535(d) and 5301-5320.

#### § 574.600 [Amended]

■ 23. Amend § 574.600 by adding "and part 75" after the phrase "24 CFR part

#### PART 576—EMERGENCY SOLUTIONS **GRANTS PROGRAM**

■ 24. The authority citation for part 576 continues to read as follows:

Authority: 12 U.S.C. 1701x, 1701 x-1; 42 U.S.C. 11371 et seq., 42 U.S.C. 3535(d).

#### § 576.407 [Amended]

■ 25. Amend § 576.407(a) by removing "24 CFR part 135" and adding in its place "24 CFR part 75".

#### PART 578—CONTINUUM OF CARE **PROGRAM**

■ 26. The authority citation for part 578 continues to read as follows:

Authority: 12 U.S.C. 1701x, 1701 x-1; 42 U.S.C. 11381 et seq., 42 U.S.C. 3535(d).

#### § 578.99 [Amended]

■ 27. Amend § 578.99 by removing "federal" in the section heading and adding in its place "Federal" and removing "24 CFR part 135" in paragraph (i) and adding in its place "24 CFR part 75".

#### PART 905—THE PUBLIC HOUSING **CAPITAL FUND PROGRAM**

■ 28. The authority citation for part 905 continues to read as follows:

Authority: 42 U.S.C. 1437g, 42 U.S.C. 1437z-2, VOUCHER (PBV) PROGRAM 42 U.S.C. 1437z-7, and 3535(d).

#### § 905.308 [Amended]

■ 29. Amend § 905.308(b)(10) by removing "24 CFR part 135" and adding Authority: 42 U.S.C. 1437f and 3535(d). in its place "24 CFR part 75".

#### PART 964—TENANT PARTICIPATION AND TENANT OPPORTUNITIES IN **PUBLIC HOUSING**

30. The authority citation for part 964 continues to read as follows:

Authority: 42 U.S.C. 1437d, 1437g, 1437r, 3535(d).

■ 31. Revise § 964.320 to read as follows:

#### § 964.320 HUD Policy on training, employment, contracting and subcontracting of public housing residents.

In accordance with Section 3 of the Housing and Urban Development Act of 1968 and the implementing regulations at 24 CFR part 75, PHAs, their contractors and subcontractors shall make best efforts, consistent with existing Federal, State, and local laws and regulations, to give low and very low-income persons the training and employment opportunities generated by Section 3 covered assistance (as this term is defined in 24 CFR 75.3) and to give Section 3 business concerns the contracting opportunities generated by Section 3 covered assistance

### PART 983—PROJECT-BASED

■ 32. The authority citation for part 983 continues to read as follows:

#### § 983.4 [Amended]

33. Amend § 983.4 by removing the definition of "Section 3—Training, employment and contracting opportunities in development".

#### § 983.154 [Amended]

■ 34. Amend § 983.154 by removing (c) introductory text and paragraph (c)(1) and redesignating paragraph (c)(2) as paragraph (c).

#### PART 1000—NATIVE AMERICAN **HOUSING ACTIVITIES**

■ 35. The authority citation for part 1000 continues to read as follows

Authority; 25 U.S.C. 4101 et seq. U.S.C. 3535(d).

■ 36, Revise § 1000.42 to read as

#### § 1000.42 Are the requirements of Section3 of the Housing and Urban Development Act of 1968 applicable?

No. Recipients shall comply with Indian preference requirements of Section 7(b) of the Indian Self- Determination and Education Assistance Act (25 U.S.C. 5307(b)), oremployment and contract preference laws adopted by the recipient's tribe inaccordance with Section 101(k) of NAHASDA.

#### Benjamin S. Carson, Sr.,

Secretary.

[FR Doc. 2020-19185 Filed 9-28-20; 8:45 am] BILLING CODE 4210-67-P

# AFFIRMATIVE ACTION COMPLIANCE GUIDELINES FOR CONSTRUCTION AND NON-CONSTRUCTION CONTRACTORS

#### AFFIRMATIVE ACTION COMPLIANCE GUIDELINES FOR CONSTRUCTION AND NON-CONSTRUCTION CONTRACTORS

These Affirmative Action Compliance Guidelines have been designed to provide Contractors with information necessary to comply with Federal regulations found under Title 41, Part 60 of the Code of Federal Regulations. It is the intent of these guidelines to ensure that egual opportunity for employment is practiced by the Contractor without regard to race, color, sex, religion, national origin, disability, and veteran's status. These guidelines provide the minimum information necessary to comply with EEO and affirmative action requirements, including the preparation of an Affirmative Action Plan that complies with federal regulations regarding Affirmative Action for federally assisted projects. Contractors are urged to contact the implementing entity or the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) officer for any necessary technical assistance in meeting Affirmative Action requirements if they are considering bidding under this contract.

#### I. AFFIRMATIVE ACTION COMPLIANCE PROGRAM

- A. The Affirmative Action program embodies the following principles:
  - Discrimination because of race, color, age, sex, religion, national origin, marital status, disability, or veteran's status is inconsistent with the constitution, laws, and policies of the United States, State of California and San Bernardino County.
  - The implementing entity is committed to ensure that there be no discrimination by vendors, Contractors (including professional services and consultants), lessors, or lessees doing business with the implementing entity.
  - Contractors and Subcontractors agree to take affirmative personnel actions to hire and promote workers who traditionally have been discriminated against in the job market, including women, minorities, members of certain ethnic and religious groups, individuals with disabilities, and yeterans.
- B. Affirmative Action Step Requirements for CONSTRUCTION Contractors and Subcontractors:
  - 1. Personnel affirmative action in recruitment, hiring, and promotion is required by Contractor and Subcontractors who have entered into a federally assisted construction or non-construction contract that exceed \$10,000 or \$10,000 in the aggregate over a 12-month period.
  - 2. Contractors and Subcontractors who enter into a CONSTRUCTION CONTRACT in excess of \$10,000 must take 16 specific affirmative action steps to ensure equal employment opportunity. These steps are included in 41 CFR 60-4.3 (a) (7) and are also included under "Standard Federal Equal Employment Opportunity Construction Contract Specifications" of Attachment "D" of the bid package.

- C. Affirmative Action Plan requirements for NON-CONSTRUCTION Contractors:
  - All Contractors who have entered into a <u>NON-CONSTRUCTION CONTRACT</u> and who: 1) do business in the amount of \$50,000 or more with the implementing entity in any one fiscal year and, 2) employ 50 or more employees, must develop a written Affirmative Action Program within 120 days after the contract award date.
  - All Subcontractors rendering services or supplies to a Contractor in the amount of \$50,000 or more and employ 50 or more employees, must develop a written Affirmative Action Program within 120 days after the contract award date.

#### D. Exemptions under 41 CFR 60:

The following persons/contracts shall be exempt from this program:

- A contract or contracts by a Contractor that do not exceed \$10,000 in the aggregate over a 12-month period.
- 2. Contracts for Work outside the United States
- 3. State and Local Governments
- 4. Contracts with certain educational institutions
- 5. Work on or near Indian Reservations
- 6. Specific contracts and facilities found exempt by Deputy Assistant Secretary
- 7. Contracts with religious entities
- 8. National security contracts

Any Contractor who feels qualified for an exemption should contact the local Contract Compliance Officer or the U.S. Department of Labor's OFCCP Officer for further information.

#### II. SATISFYING AFFIRMATIVE ACTION PLAN

- A. Affirmative Action Plan requirements for NON-CONSTRUCTION Contractors can be met through the following:
  - Completing a Contract Compliance Qualifying Report for <u>Non-construction</u> Contractors and Vendors, (refer to the form found in the "Additional Required Documents/Sample Documents" section of Attachment "D" of the bid package).
  - Completing a Contractor's Affirmative Action Policy, including methods of recruiting minorities and women. If the Contractor does not have its own Affirmative Action Policy, it may adopt the County's model Affirmative Action Policy ((refer to the form found in the "Additional Required Documents/Sample Documents" section of Attachment "D" of the bid package).
  - 3. Following Federal Affirmative Action Plan guidelines which comply with the requirements of 41 CFR 60.2.10.

#### **DEFINITIONS**

Unless a provision of a contract otherwise requires, certain words and phrases shall be defined as follows:

- A. "Affirmative Action" is a commitment to increase the number of minorities and women in the work force by setting employment goals and timetables, including action to achieve objectives. Affirmative Action seeks to ensure that discrimination is eliminated in dealings with employees or applicants for employment whether the discrimination is intentional or unintentional. In addition, Affirmative Action seeks to improve job standards and productivity through the removal of artificial and unnecessary barriers to employment and promotion and ensure that all job actions are related to job performance measures.
- B. "Affirmative Action Plan" is a written affirmative plan required of Contractors and Subcontractors who have 50 or more employees and have entered into a contract with the implementing entity that exceeds \$50,000, or \$50,000 in contracts over a 12-month period.
- C. "Contract" means a federally assisted purchase order, offer and acceptance, lease, agreement or other arrangement creating an obligation to which the implementing entity is a party, which would make one of the parties within the definition a Contractor.
- D. "Construction" means the construction, rehabilitation alteration, conversion, extension, demolition or repair of buildings, highways or other changes or improvements to real property, including facilities providing utility services.
- E. "Contractor" means a prime Contractor of Subcontractor.
- F. "Covered Area" means the geographical area described in the solicitation from which the contract resulted;
- G. "Director" means Director, OFCCP, U.S. Dept. of Labor, or any person to whom the Director delegates authority to;
- H. "Employee" means one who performs work for compensation, or a person who is permanently or regularly employed by the Contractor or Subcontractor.
- I. "Employer Identification Number" means the Federal Social Security Number;
- J. "Disability" means any individual who:
  - Has a physical or mental impairment, which substantially limits one or more major life activities of such individual;
  - 2. Has a record or such impairment or,
  - Is generally regarded as having such an impairment.
- K. "Employer Identification Number" means the Federal Social Security Number;

L. "Implementing Entity" means public jurisdiction who is administering the contract.

#### M. "Minority" includes:

- Black (all persons having origins in any Black African racial groups not of Hispanic origin);
- Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
- Asian or Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands);
- 4. American Indian or Alaskan native (all persons having origins in any of the native peoples of North America and maintaining identifiable tribal affiliations through membership and participation in community identification).
- N. "Non-construction Contract" means any contract that does not fall within the definition of "Construction Contract".
- O. "Officer" means the Contract Compliance Officer of the implementing entity or U.S. Department of Labor Office of Federal Contract Compliance Program (OFCCP) Officer.
- P. "Persons" means any individual, firm, co-partnership, public service, joint venture, association, social club, fraternal organization, corporation, estate, trust receiver, syndicate CITY, county, municipal corporation, district or other political subdivision, or any other group or combination acting as a unit.
- Q. "Underutilization" means having fewer minorities or women in a particular job classification than would reasonably be expected by their availability.
- R. "Vietnam-Era Veteran" means a person who:
  - Served on actual duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge; or
  - Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed between August 5, 1964, and May 7, 1975.

- S. Violation and Appeal Procedure:
  - 1. A Contractor found in violation of equal opportunity/affirmative action laws will be referred to the U.S. Department of Labor's OFCCP Division, and the Solicitor for Labor, Associate Solicitor of Labor Relations and Civil Rights Regional Solicitors and Regional Attorney are authorized to institute enforcement proceedings by filing a complaint and serving that compliant to the Contractor (defendant), in accordance with procedures set forth in 41 CFR 60-30.5. The complaint shall contain information on the alleged violation, a prayer regarding the relief being sought, and the name and address of the attorney representing the Government. Within 20 days after receiving the complaint, the defendant shall file an answer with the Chief Administrative Law Judge, if the case has not been assigned to an Administrative Law judge.
  - 2. The answer shall contain a statement of the facts which constitute the ground of defense, and shall:

    1) specifically admit, explain, or deny each of the allegations of the complaint unless the defendant is without knowledge, or 2) state that the defendant admits all the allegations contained in the complaint. The answer may contain a waiver for a hearing and if not, a separate paragraph in the answer shall request a hearing. The answer shall contain the name and address of the defendant, or of the attorney representing the defendant. Failure to file an answer or plead specifically to an allegation of the complaint shall constitute an admission of such allegation.
- 3. Contractor agrees to fully comply with the laws and programs (including regulations issued pursuant thereto) identified herein. Such compliance is required to the extent such laws, programs and their regulations are, by their own terms, applicable to this contract. Contractor warrants that he will make himself thoroughly familiar with the applicable provisions of said laws, programs, and regulations prior to commencing performance of the contract. Copies of said laws, programs, and regulations are available upon request from the implementing entity's Contract Compliance Officer, or from the U.S. Department of Labor's OFCCP Officer to the extent applicable the provisions of said laws programs and regulations are deemed to be a part of this contract as if fully set forth herein.
- Vietnam Era Veterans Readjustment Assistance Acts of 1972 and 1974, as amended. Pub. L. 92-540, Title V, Sec 503(a), Pub. L 93-508. Title IV, Sec. 402. (38 USCA 2011-2013).
- 5. Rehabilitation Act of 1973, as amended (disability) Pub. I 93-112 as amended. (29 USCA 701-794).
- 6. California Fair Employment Practice Act. Labor Code Sec. 1410 et seg.
- Civil Rights Act of 1964, as amended (42 USCA 2000a to 2000H-6) and Executive Order No. 11246, September 24, 1965, as amended.

#### **EQUAL OPPORTUNITY CLAUSES**

The Contractor and Subcontractors not found exempt under 41 CFR 60-1.5, are required to comply with the following equal opportunity clauses as a condition of being awarded a federally assisted contract. Each nonexempt prime Contractor shall include equal employment opportunity clauses in each of its nonexempt Subcontractors.

# EQUAL OPPORTUNITY CLAUSE FOR FEDERALLY ASSISTED CONSTRUCTION CONTRACTS

This clause is inserted pursuant to Executive Order 11246 of September 24, 1965, as amended, and Title VII of the Civil Rights Act of 1964, and is applicable pursuant to 41 CFR Sec. 60-1.4. The following requirements apply to Contractors and Subcontractors

- (1) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- (2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (3) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Contractor's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965 and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (5) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations and orders of the Secretary of Labor, pursuant thereto, and will permit

- access to his books, records, and accounts by the administering agency and Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders
- (6) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations or orders, this contract may be canceled, terminated or suspended in whole or in part, and the Contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law.
- (7) The Contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event the Contractor becomes involved in, or is threatened with, litigation with a Subcontractor or vendor as a result of such direction by the contracting agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United states.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work; provided, that if the applicant so participating is a state or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of Contractors and Subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor in obtaining the compliance of Contractors and Subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 1124 of September 24, 1965, with a Contractor debarred from, or who has not demonstrated eligibility for Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Contractors and Subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee), refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurances of future compliance has been received from such applicant, and refer the case to the Department of Justice for appropriate legal proceedings.

In addition to the above, Contractor will agree to furnish all information and reports, including Standard form EEO-1, if applicable, to the U.S. Equal Employment Opportunity Commission (EEOC) and the U.S. Department of Labor's OFCCP, as required by Executive Order No. 11246 of September 24, 1965.

#### EQUAL OPPORTUNITY CLAUSE FOR SPECIAL DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA

This clause is inserted pursuant to Executive Order 11701 of January 24, 1973 and the Vietnam Era Veterans Readjustment Assistance Acts of 1972 and 1974 (P.L. 92-540, 93-508), and is applicable pursuant to 41 CFR Sec. 60-250.

- (1) The Contractor will not discriminate against any employee or applicant for employment because he or she is a disabled veteran or veteran of the Vietnam Era in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified disabled veterans and veterans of the Vietnam Era without discrimination based upon their disability or veterans' status in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- The Contractor agrees that all suitable employment openings of the Contractor which exist at the time of the execution of this contract and those which occur during the performance of this contract, including those not generated by this contract and including those occurring at an establishment of the Contractor other than the one wherein the contract is being performed but excluding those of independently operated corporate affiliates, shall be

- listed at an appropriate local office of the State Employment Service System wherein the opening occurs. The Contractor further agrees to provide such reports to such local office regarding employment openings and hires as may be required.
- (3) Listings of employment openings with the employment service system pursuant to this clause shall be made at least concurrently with the use of any other recruitment source or effort and shall involve the normal obligations which attach to the placing of a bona fide job order, including the acceptance of referrals of veterans and nonveterans. The listing of employment openings does not require the hiring of any particular job applicant or from any particular group of job applicants, and nothing herein is intended to relieve the Contractor from any requirements in Executive Orders or regulations regarding nondiscrimination in employment.
- The reports required by paragraph (2) of this clause shall include, but not be limited to, periodic reports which shall be filed at least quarterly with the appropriate local office or, where the Contractor has more than one hiring location in a State, with the central office of that State Employment Service. Such reports shall indicate for each hiring location, (a) the number of individuals hired during the reporting period, (b) the number of non-disabled veterans of the Vietnam Era hired, (c) the number of disabled veterans of the Vietnam Era hired, and (d) the total number of disabled veterans hired. The reports shall include covered veterans hired for onthe-job training under 38 USC Sec. 1787. The Contractor shall submit a report within 30 days after the end of each reporting period wherein any performance is made on this contract identifying data for each hiring location. The Contractor shall maintain at each hiring location, copies of the reports submitted until the expiration of one year after final payment under the contract, during which time these reports and related documentation shall be made available, upon request, for examination by any authorized representatives of the contracting officer or of the Secretary of Labor. Documentation would include personnel records respecting job openings, recruitment and placement.
- (5) Whenever the Contractor becomes contractually bound to the listing provisions of this clause, it shall advise the employment service system in each State where it has establishments of the name and location of each hiring location in the State. As long as the Contractor is contractually bound to these provisions and has so advised the State system, there is no need to advise the State system of subsequent contracts. The Contractor may advise the State system when it is no longer bound by this contract clause.
- (6) This clause does not apply to the listing of employment openings, which occur and are filled outside of the 50 States, the District of Columbia, Puerto Rico, Guam and the Virgin Islands.

(7) The provisions of paragraphs (2), (3), (4) and (5) of this clause do not apply to openings which the Contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer - union hiring arrangement. This exclusion does not apply to a particular opening once an employer decides to consider applicants outside of his own organization or employer - union arrangement for that opening.

#### (8) As used in this clause:

- "All suitable employment openings" includes, but is not limited to, openings which occur in the following job categories: production and non-production; plant and office; laborers and mechanics; supervisory and non-supervisory; technical; and executive, administrative and professional openings as are compensated on a salary basis of less than \$25,000 per year. The term includes full-time employment, temporary employment of more than three days duration, and part-time employment. It does not include openings which the Contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer - union hiring arrangement or openings in an educational institution which are restricted to students of that institution. Under most compelling circumstances an employment opening may not be suitable for listing, including such situations where the needs of the Government cannot reasonably be otherwise supplied, where listing would be contrary to national security, or where the requirement of listing would otherwise not be for the best interest of the Government.
- b. "Appropriate office of the State Employment Service System" means the local office of the federal state national system of public employment offices with assigned responsibility for serving the area where the employment opening is to be filled, including the District of Colombia, Guam, Puerto Rico and the Virgin Islands.
- c. "Openings which the Contractor proposes to fill from within his own organization" means employment openings for which no consideration will be given to persons outside the Contractor's organization (including any affiliates, subsidiaries and the parent companies) and includes any openings which the Contractor proposes to fill from regularly established "recall" lists.
- d. "Openings which the Contractor proposes to fill pursuant to a customary and traditional employer union hiring arrangement" means employment openings which the Contractor proposes to fill from union halls, which is part of the customary and traditional hiring relationship which exists between the

Contractor and representatives of his employees.

- (9) The Contractor agrees to comply with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (10) In the event of the Contractor's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (11) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer. Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era for employment, and the rights of applicants and employees.
- (12) The Contractor will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of the Vietnam Era Veterans' Readjustment Assistance Act, and is committed to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era.
- (13) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$10,000 or more unless exempted by rules, regulations or orders of the Secretary issued pursuant to the Act, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.
- (14) Collective bargaining agreement or other contract understanding that the Contractor is bound by the terms of the Vietnam Era Veterans' Readjustment Assistance Act, and is committed to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era.
- (15) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$10,000 or more unless exempted by rules, regulations or orders of the Secretary issued pursuant to the Act, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

## EQUAL OPPORTUNITY CLAUSE FOR WORKERS WITH DISABILITIES

This clause is inserted pursuant to the Rehabilitation Act of 1973 (P.L. 93-112) and 41 CFR Sec. 60-741-4.

- (1) The Contractor will not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified
- (2) disabled individuals without discrimination based upon their physical or mental disability in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- (3) The Contractor agrees to comply with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (4) In the event of the Contractor's non-compliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.

- (5) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer.
- (6) Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified disabled employees and applicants for employment, and the rights of applicants and employees.
- (7) The Contractor will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of Section 503 of the Rehabilitation Act of 1973, and is committed to take affirmative action to employ and advance in employment physically and mentally disabled individuals.
- (8) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$2,500.00 or more unless exempted by rules, regulations or orders of the Secretary issued pursuant to Section 503 of the Act, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

#### STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION CONTRACT PROVISIONS (EXECUTIVE ORDER 11246, PURSUANT TO 41 CFR 60-4.3 (a)

- 1. As used in these specifications:
  - a. "Covered area" means the geographical area described in the solicitation from which this contract resulted;
  - b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
  - c. "Employer identification number" means the Federal Social Security number used on the Employer's Quarter Federal Tax Return. U.S. Treasury Department form 941.
  - d. "Minority" includes:
    - Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
    - (ii) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
    - (iii) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
    - (iv) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
- 2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.
- 3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with the plan for those trades which have

- unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a goal in an approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve Plan goals and timetables.
- The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through p of these specifications. The goals set forth in the solicitation from which the contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonable the able to achieve in each construction trade in which it has employees in the covered area.

  Covered construction Contractors performing construction work in geographical areas where they do not have a federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed. Goals are published periodically in the FEDERAL REGISTER in notice form, and such notices may be obtained from any Office of Federal Contract Compliance programs Office or from federal procurement contracting officers. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.
- 5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246 or the regulations promulgated pursuant thereto.
- 6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period and the Contractor must have made commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
- 7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and

shall implement affirmative action steps at least as extensive as the follow 16 steps:

- environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.
- b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.
- c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.
- d. Provide immediate written notification to the Director when the union or unions bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
- e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's

employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.

- f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees that each location where construction work is performed.
- Review. at least annually. company's EEO policy and affirmative under obligations action these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions specific review of these items with onsite supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the item and place of these meetings, persons attending, subject matter discussed, and disposition of the subject manner.
- h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.
- Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment source, the Contractor shall send written

notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.

- j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
- Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- I. Conduct, at least annually, an inventory and evaluation at least of all minor8ty and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
- n. Ensure that all facilities and company activities are non-segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
- o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction Contractors and suppliers, including circulation of solicitations to minority and female Contractor associations and other business associations.
- p. Conduct a review, at least annually, of all supervisors; adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- 8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a p). The efforts of a Contractor association, joint Contractor-union, Contractor-

community or other similar group of which the Contractor is a member and participant may be asserted as fulfilling any one or more of its obligations provided that the Contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female workforce participation makes a good faith effort to meet its individual goals and timetables, and can provide access to which demonstrates the documentation, effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.

- 9. A single goal for minorities and a separate single goal for women have been established. The Contractor however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the executive order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).
- 10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, or national origin.
- 11. The Contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.
- 12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.
- 13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum

results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the director shall proceed in accordance with 41 CRF 60-4.6.

- 14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at lease include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice trainee, helper, or laborer) dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, Contractors shall not be required to maintain separate records.
- Nothing herein provided shall be construed as a limitation upon the application of other laws

which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g. those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

a) The notice set forth in 41 CFR 60-4.2 and the specifications set forth in 41 CFR 60-4.3 replace the New Form for Federal Equal Employment Opportunity Bid conditions for Federal and federally Assisted Construction published at 41 CFR 32482 and commonly known as the Model Federal EEO Bid Conditions, and the New Form shall not be used after the regulations in 41 CFR Part 60-4 become effective.

#### **Minority Goals**

The goal for the utilization of women employees on federally assisted construction contracts is set at 6.9%.

The goal for utilization of minorities, based on the Standard metropolitan Statistical Area (SMSA) for Riverside/San Bernardino County is 19%.

For additional information on these goals, please contact the OFCCP-Pacific Region at (415) 848-6969.

#### CERTIFICATION OF COMPLIANCE WITH AIR AND WATER ACTS

(Applicable to federally assisted construction contracts and related subcontracts exceeding \$100,000)

During the performance of this Contract, the Contractor and all Subcontractors shall comply with the requirements of the Clean Air act, as amended, 42 U.S.C. 1857 et. seq., the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et. seq., and the regulations of the Environmental Protection Agency with respect thereto, at 40 CFR Part 15, as amended.

In addition to the forgoing requirements, all nonexempt Contractors and Subcontractors shall furnish to the owner, the following:

- (1) A stipulation by the Contractor or Subcontractors, that any facility to be utilized in the performance of any nonexempt Contract or subcontract, is not listed on the List of Violating Facilities issued by the Environmental Protection Agency (EPA) pursuant to 40 CFR 15.20.
- (2) Agreement by the Contractor to comply with all requirements of Section 114 of the Clean Air Act, as amended, (42 U.S.C. 1857c-8) and Section 308 of the Federal Water Pollution Control Act, as amended, (33 U.S.C. 1318) relating to inspection, monitoring entry, reports and information, as well as all other requirements specified in said Section 114 and Section 308, and all regulations and guidelines issued thereunder.
- (3) A stipulation that as a condition for the award of the Contract, prompt notice will be given of any notification received from the Director, Office of Federal Activities, EPA, indicating that a facility utilized, or to be utilized for the Contract, is under consideration to be listed on the EPA List of Violating Facilities.
- (4) Agreement by the Contractor to include, or cause to be included, the criteria and requirements in paragraph (1) through (3) of this section in every nonexempt subcontract and requiring that the Contractor will take such action as the Government may direct as a means of enforcing such provisions.





# Community Development & Housing Agency

## **CONTRACTOR INFORMATION FORM**

PROJECT NAME:		PR	OJECT CODE:	
COMPANY NAME:				
PLEASE CHECK ONE OF TH	E FOLLOWING: PR	IME CONTRACTOR	☐ SUBCONTRACTOR	SUB-TIER
<b>A.</b> PRIME CONTRACTOR Housing's Contractor Database <i>FORM</i> ).				
<b>B.</b> PRIME CONTRACTOR: Housing's Contractor Database	. We have designated the f	following company per	sonnel as acting "Prime Appi	
Name:		Email:Email:		
<b>C.</b> PRIME CONTRACTOR: and Housing's Contractor Data				
Name:		Email:		
Name:		Email:		
<b>D.</b> SUBCONTRACTOR/SU Database. If checked, <i>complete</i>				
<b>E.</b> SUBCONTRACTOR/SUBDatabase.	B-TIER: OUR company IS N	NOT ENTERED in Com	munity Development and Ho	ousing's Contractor
1) Federal Tax Id No.:				
4) Contractor License No.: (or 10-Digit Phone Number/User ID Numb	5) Contractor Lic	cense Expiring Date:_	6)Contractor Lic. N	O.:isplay on Certified Payroll)
7) Insurance Certificate No.:_		lty License No.:	9) Business Lic.No.	
10) Motor Carrier Permit No.		11) Worker's Compe	nsation Policy No.:	
11) Union Status:	12) Type:	13) Ethnicity:	14)Type of Trade	<u>:</u>
15) Principal Name:	16) Principal T	itle:	17) Contact Name:_	
18) Phone No.:	19) Contact Fax:	20) Contact E-I	Mail:	
21) Address 1:		City:	State: Zi	p Code:
Owner Operator:	LCPtracker User ID Nur	nber:(If	Different From Contractor	License Number)
22) Business Certifications:_			-	
23) Certifying Agency:		24) Issued Date:	25) Expiration	n Date:
26) Estimated Start Date:	27) Estimated	End Date:	28)Contract Amount:	
I certify the information above	ve is true and complete t	o the best of my knov	vledge and belief.	
Contractor (Print Name)		Title		
Contractor Signature		Date		



#### E – SIGNATURE AUTHORIZATION FORM

(LCF 16-1.0)

Company Name:		
Address:		
Phone number:		
Project Name:		
Project Code:		

To simplify the reporting burden associated with federally funded construction activities, the San Bernardino County Community Development and Housing Department (CDH) utilizes an online software system called, LCP Tracker, for construction site compliance management, certified payroll(s) and workforce reporting. As a business who has received an award to work on a federally funded construction project, there several forms and certifications that you will be required to sign as part of the CDH's Labor Compliance Program.

#### **Authorization Agreement**

I am an owner, partner, executive officer, or authorized employee/designee of the above-listed contractor and have authority to enter into agreements on behalf of the above-listed contractor. By signing this e(Electronic)-Signature Authorization, Agreement, I authorize CDH to accept, via electronic submission, documents submitted from the above-listed contractor as required by CDH's colline Coulding Payroll and Compliance System, which may include, but is not limited to: Certified Payroll Records, Statements of Compliance and other records and other records.

To establish a pin (e-signature password) that will allow you the ability to submit your labor compliance related documents electronically, please read the authorization statement below and provide your signature in blue or black in pace, ling the times of this certification.

You may choose to delegate your signatory authority to other employees your fin by acquiring their signature on the same form and by identify the employee(s) you wish to designate as an authorized co-signer on page 1 of the rine form.

The original hardcopy of this Agreement containing an original wet sand ure(s), must be submitted to the County of San Bernardino Community Development and Housing Department, 560 E. Hospitality Languite 2, 0, Sc. Bernardino. CA 92415-0043.

#### By signing the E-Signature Authorization form, I ce to com, which the following:

- I agree for the above-listed business will exclusively e Co. Online Certified Payroll and Compliance System for all County of San Bernardino projects on which the above-listed business is required to submit extirated business is required to submit extirated business. Statements of Compliance and other required documents electronically.
- I understand that CDH may change the Or rtified vyroll and Compliance System from time to time.
- I agree that the above- listed business vill electropically sign, by use of an established Personal Identification Number (PIN), all documents requiring a signature that are submitted to CDH via
- I agree that my Personal Identification Number (PIN) which I establish on CDH's Online Certified Payroll and Compliance System constitutes my electronic signature.
- I understand that any information and documents submitted using my PIN is electronically certifying my signature.
- I understand that I am legally bound, obligated, and responsible by use of my PIN/electronic signature as much as I would be by my handwritten signature.
- I agree that I will protect my PIN/electronic signature from unauthorized use, and that I will contact CDH immediately, upon discovery that my PIN/electronic signature has been lost, stolen, or otherwise compromised.
- I certify that my PIN/electronic signature is for my own use, that I will keep it confidential, and that I will not delegate it or share it with any individual.
- This request is in effect immediately upon receipt by CDH and will remain in effect until I choose to cancel this request via written notification to the CDH.
- I understand that it is my responsibility to update and notify CDH within three (3) business days, of any circumstances, including my departure or terminated association with the above-listed Company.

Print Name	Title	Signature	Date
Print Name	Title	Signature	Date
Print Name	Title	Signature	 Date



### **E – SIGNATURE AUTHORIZATION FORM**

(LCF 16-1.0)

Company Name:			
Address:			
Phone Number:			
Project Name:			
Project Code:			
	Authorized	Designee(s) Sc _tion	
1			bive afficer of the accommon listed above
and further certify that the			tive officer, of the company listed above npany and is/are authorized to enter
			nent(s), document(s) and Statement of
			/ Community Development and Housing
Department (CDH) required directed.			form is in effect or until otherwise
Authorized Designee(s)			
Print Name	Til e	Signature	Date
Print Name	Title	Signature	Date



# AFFIRMATIVE ACTION COMPLIANCE FORM FOR CONSTRUCTION CONTRACTS OVER \$10,000

(LCF DB16-2.2)

					· · ·
	Project Name				
	Project Address:				
	Company Name:				
t A A	he above named contract acknowledgment. Please ch AFFIRMATIVE ACTION CO project as noted below: / We have reviewed and ur	tor, Prime/Subcontractor/Subctor on the above reference eck the box that applies to your properties and the "CONSTRUCTION bid package and/or "LABOR	ted project), hereby may bur company to affirm an under that you have read and ON CONTRA ATLA JOR	ke the following inderstanding and completed the re COMPLIANCE P	g certification and I implementation of equirements for the ROVISIONS
OI	complies with the <u>Sta</u> <u>Executive Order 112</u>	maintain an effective Affirn ndard Federal Equal Emp' 46, pursuant to 41 CFR (19-4	vmer Oppo unity Con	struction Contra	ction Program I <u>ct Provisions</u>
	I / We <b>DO NOT</b> current	dy maintain al Alemative Act	ion Program. I / We agree	to the <b>Equal</b>	
	and Title VII of the Civ	For Federally-, ssisted Constitution (III) series Constitution (III) s	applicable pursuant to 41	CFR 60-1.4) of '	CONSTRUCTION
	Sub-Tiers who have enter- aggregate over a 12-mont Contract" in excess of \$10, These steps are included in Opportunity Construction	in in recruitment, hiring and project into a federally-assisted of high period. Prime Contractors, 000 must take 16 specific affin 41 CFR 60-4.3 (a) (7) and a Contract Specifications of ENT D)" of the bid package and	construction contract that one Subcontractors or Sub-Treative action steps to enare also included under "Substitution of Construction co	exceeds \$10,000 iers who enter in sure equal emplo standard Federal I NTRACT LABO	or \$10,000 in the or struction or more of the or or or or or or or or or or or or or
Pri	int Name of Authorized E-	Signature Signer	Title		Date



# AFFIDAVIT OF COMPLIANCE WITH CALIFORNIA PREVAILING WAGE LAW, CALIFORNIA LABOR CODES SECTIONS 1720-1815

Project Name:			
Project Address:			
Company Name:			
The undersigned, being duly sw	orn, states as follows	s:	
1. I the undersigned am the _		of the above named .on	tractor a <u>subcontractor/sub-tier</u> (referred to
as Subcontractor) to	Responsible Employer / (	1 the	above named project and location. I
that the above named com	practices of the about the practices of the color of the	ove named on the Project. One of this Prevailing Wage aw, Californ.	ny .uties and responsibilities is to ensure abor Code sections 1720 through 1815 tions 1775, subdivision (b)(4), and 1777.7,
the specified prevailing rate	e of wages to each o ch employees under	of its emp. y es or the Project as r	on the Project. The above named has paid equired by Prevailing Wage Law, and has 13. The above named has employed the
such employees under Cal	ifornia L 🐦 Code ve nar ed with an a	ection 1813, has employed the requ	ed sub-tier subcontractors on the Project. to its employees, has paid any amount due ired number of apprentices on the Project, a Labor Code sections 1775, subdivision
	the above named for		of the contents of this sworn statement in t and may suffer damages if my sworn
	y under the laws of th	ne State of California that the forego	-
affidavit was executed on		in	, California.
	Date	Location	
Print Name of Authorized E	E-Signature Signe	r Title	Date



#### APPRENTICES AND TRAINEES ACKNOWLEDGMENT FORM

Project Name:		
Project Address:		
Company Name:		

The only workers who can be paid less than the wage rate on the wage decision for their work classification are "Apprentices" and "Trainees" registered in approved apprenticeship or training programs. Approved programs are those which have been registered with the Department of Labor (DOL) or a DOL-recognized State Apprenticeship Council (SAC) Apprentices and Trainees are paid wage rates in accordance with the wage schedule in the approved program.

- 1. Probationary Apprentice: Can be paid as an Apprentice (less nan the rate on the wage decision) if the DOL or SAC has certified that the person is eligible for probational term joyment as an Apprentice.
- 2. Pre-Apprentice: Someone who is not registered in a program and howasn't been DOL- or SAC- certified for Probationary Apprenticeship would not be considered an "Apprentice" and must be paid the full Journeyman's rate on the wage decision for the classification of work may perform.
- 3. Ratio of Apprentices and Trainees to Journeyn. n: T' e maximum number of Apprentices or Trainees that you can use on the job site cannot exceed the tio comprentices or Trainees to Journeymen allowed in the approved program. Compliance with the ratio is the ratio
- 4. Apprentices or Trainees: All required Apprentice / Trainee documents must be submitted and approved by the Community Development Housing Department perfore the first payroll on which any Apprentice or Trainee appears. Incomplete or missing A or the / Trainee documents will render that Apprentice / Trainee a Journeyman and must be paid the full Jurneyman's rate on the wage decision for the classification of work they perform.

#### REQUIRED DOCUMENTS FOR / PPRENTICE PROGRAMS:

- Program Certification MUST ....ssued by the Department of Labor (DOL), Office of Apprenticeship (OA)
- Copy of DOL Individual(s) Apprenticeship Certification Print out : SAMPLE ATTACHED
- Copy of the Apprenticeship Program Appendix A which includes: SAMPLE ATTACHED
  - Level, Step or Period of the Apprentice
  - Ratio Information
  - Apprentice Wage Scale

- Schedule of Work Experience
  - Schedule of Related Instructions

Copy of Fringe Benefit Apprenticeship Percentage Form also referred to as Rate Sheet Copy of DIR-DAS Apprenticeship Programs (State only): SAMPLE ATTACHED

I acknowledge that I am aware of the foregoing requirements and that I am authorized to make this certification on behalf of the above-named contractor. I fully understand that failure to comply with any of the above requirements may result in the apprentice/trainee being rendered as improperly paid and will be intitled to the journeyman rate for the classification perform.

Print Name of Authorized E-Signature Signer	Title	Date

# U.S. DEPARTMENT OF LABOR - OFFICE OF APPRENTICESHIP APPRENTICESHIP CERTIFICATION

##### ##### ######

The following individuals are apprentices registered with the U.S. Department of Labor, Office of Apprenticeship, under the sponsorship of program CA########## - XXXXXX Apprenticeship Program:

# Laborers XXX Apprenticeship Program XXXXXXXX

Apprentice ID	SSN	Apprentice Name	Occupation	Date Apprent eship R an	Date Cancelled	Date Completed
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	**- <del>####</del>	XXXXX XXXXXX	XXXXXX	####		
1000			and the second second	Little		198.



Certified by the Jo. Department of Labor

D .te Issued: \*/##/####

\*\*\*\*VOID 90 DAYS FROM ISSUE DATE\*\*\*

# STANDARDS OF APPRENTICESHIP

#### **DEVELOPED BY**

# Southwest Carpenters Training Fund

FOR THE OCCUPATIONS OF

L.	l l	
CABINETMAKER	SOC CODE 51-7(11.00	RAPIDS CODE 0055
CARPENTER	SOC CODE 47-2031.00	RAPIDS CODE 0067
DRY-WALL APPLICATOR	SOC CODE 47-2081.02	RAPIDS CODE 0145
FLOOR LAYER	SOC CODE 47-2042,0	RAPIDS CODE 0199
MILLWRIGHT	SOC CODE 49-9044 10	PIDS CODE 0335
PLASTERER	SOC CODE 47-2161.0	RAPIOS CODE 0423
RESIDENTIAL CARPENTER	SOC CODE 47, 2031.01	R/_IDS CODE 0564
TERRAZZO WORKER	SOC CODE 47- 053.00	RAPIDS CODE 0568
ACOUSTICAL CARPENTER	SOC COP C 4 20 1.0	RAPIDS CODE 0861
ASSEMBLER-INST. (GEN)	SOC 6 DE 5 2011.01	RAPIDS CODE 0876
INSULATION WORKER	SOC COL F 47-2031.01	RAPIDS CODE 0909
TERRAZZO FINISHER	SOC LODE 7-2053.00	RAPIDS CODE 0972
CARPENTER, PILEDRIVER	SOC OL E 47-2031.02	RAPIDS CODE 1009



Registered as part of the National Apprenticeship Program in accordance with the basic Standards of Apprenticeship established by the Secretary of Labor

APPROVED BY:

Richard Davis, California State Director UNITED STATES DEPARTMENT OF LABOR, OFFICE OF APPRENTICESHIP.

DATE OF REGISTRATION: March 22, 2007 PROGRAM ID: CA000070086

ORG ID: SP589

#### Appendix A

Program Name: Southern California Carpenters Joint Apprenticeship and Training Committee

Program ID: CA000070086 For Occupation: Carpenter O\*NET/SOC CODE: 47-2031.00 RAIS CODE: 0067/0067 HY

This schedule is attached to and a part of these Standards for the above identified occupation.

#### 1. TERM OF APPRENTICESHIP

The term of the occupation Carpenter will be hybrid in nature with an on-the-job learning training term of 5200 - 8000 HOURS. This occupation will be supplemented by the required hours of related instruction as stated on the Sample Work Process Schedule and Related Instruction Outline (Appendix A). Full credit will be given for the probationary period.

#### 2. RATIO OF APPRENTICES TO JOURNEYWORKERS

The ratio as provided in the Collective Bargaining Agreement is as it was

A. The sponsor shall not indenture a number of apprent less that excess a ratio of one (1) apprentice/s to three (3) journey-workers normally employed in the statistical area, consistent with proper supervision, training, safety, and continuity of implorment.

The allowable ratio of apprentices to journey winners shall be no more than one (1) apprentice to one (1) journey worker and no less than one (1) apprentice in a crew of four, with one (1) additional apprentice for every three (3) journey workers bereafter as covered in the CBA.

No apprentice may work without a Journ cman spenter on the job.

#### 3. APPRENTICE WAGE SCHEDULE

Apprentices shall be said a progressively increasing schedule of wages based on a percentage of the current journeywork it was a six ted below or as per the CBA.

Carpenter Commercial	\$40.40
Carpenter Commercial (Kern, Inyo, Mono)	\$39.83
Carpenter Commercial (San Diego)	\$35.10
Carpenter Residential/Lt. Commercial (San Diego)	\$28.08
Carpenter Engineering (San Diego)	\$40.20
Bridge Carpenter	\$40.53
Bridge Carpenter (Kern, Inyo, Mono)	\$40.53
Pile Driver/Bridge Carpenter (San Diego)	\$40.33
Locksmith (All Counties)	\$40.40
Carpenter Residential Framer (all counties)	\$29.55
Carpenter Residential Insulator	\$18.00
Carpenter Residential Shingler	\$27.60
Carpenter Residential Cabinet Installer	\$28.16
Residential Subterranean Garage/Slab (Concrete)	\$27.08
Carpenter Residential Floor Installer	\$24.71
Residential Fence Builder	\$29.20

STATE OF CALIFORNIA

EDMUND G. BROWN, JR., Governor

# DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF APPRENTICESHIP STANDARDS

P.O. Box 420603 San Francisco, CA 94142-0603



#### To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of January 21, 2015, the below named Apprentice is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation.

Name		Occupation	ction Effective Date	Cert. id
F	Torre	Carpet, Linoleum & Soft Tile Layer	Stat 12-12-2007	De

If you have any questions please contact your local vivision of Apprenticeship Standards office.

Glen Forman Deputy Chief

> Required on project subject to State Prevailing Wage requirements.



# CERTIFICATION OF BIDDER REGARDING EQUAL EMPLOYMENT OPPORTUNITY (LCF DB16-2.1)

Project Name:					
Project Address:					
Company Name:					
regulations provide that state as an initial part of subcontract subject to the applicable instructions.	nired pursuant to <u>Executive</u> any bidder (Prime Contra- the bid or negotiations of th ne Equal Opportunity Clause	ctor, or any of their ne contract whether it e; and, if so, whether	proposed Subc has participated it has filed all co	contractors/Sub- Tiers d in any previous cont ompliance reports due	s) shall tract or under
such bidder shall be red	ndicates that the bidder has quired to submit a compliar d unless such report is subr	nce report within sev			
	pated in a previous co	ontract or subcon	act subject	to the Equal Op	portunity
Clause. (check box)					
	<b>S</b> , identify the most recent c	onti rt)_			
Employment <a href="https://www.">https://www.</a> 2. Compliance report Reporting Committee Commission. (check box)  Yes  3. Has Bidder ever be	Opportunity Con inception of the Control of the Con	on with such contact Secretary or the E	oc at 800- tract or subco Equal Employ	ment Opportunity violation of <u>EXECU</u>	ne at i <b>nt</b>
Print Name of Authorize	d E-Signature Signer	Title		Date	



# CERTIFICATE OF UNDERSTANDING AND AUTHORIZATION FORM (LCF 16-1.2)

Project Name			
Project Address:			
Company Name:			
The undersigned certifies project is subject to Davis Guide to Prevailing Wage California prevailing wage seq. and 1770 et seq. as WAGE LAWS"), which requertain "public works" and records or copies thereof spayroll record(s) of the a individual or individuals na Community Development	that the company principal(s), or designation. Bacon And Related Acts read the most Requirements for Federally-Assisted Conception requirements is aware of the requirement well as California Code of Regulations uire the payment of prevailing wage rate "maintenance" projects. The undersigned submitted are the originals or true, full an actual disbursements by way of cash, med. The undersigned have read, signed and Housing (CDH) the E-Signature Au), for CDH's Online Certified Payroll Sys	current "LABOR STAN onstruction Projects) a ents of California Labo, Title 8, Section 1600 is and the performance I further certifies under d correct conies of the che che in a mitted to the other cattle of the contraction of the chorization from and his	NDARDS" (A Contractor's and if project is subject to be received as Subject to receive as Subject to receive as Subject to receive as Subject to requirements on penalty of perjury that the originals which depict the or whatever form to the County of San Bernardino
AND ON BEHALF OF THE "AUTHORIZED PAY	A (OWNER, PARTNER, OF SER DES HE ABOVE NAMED CONTI A TOK DI (ROLL OFFICER" A '7 IS I EK. BY A ILL ACCOMPANY EA '4 J. "FE KLY CER	SIGNATE THE FOLL	OWING PERSON(S) AS N THE STATEMENT OF
PROJECT.			
Authorized Payroll Offic	cer		Date
Authorized Payroll Offic	eer		Date
Print Name of Authorize	ed E-Signature Signer	Title	Date



### LABOR LAW REQUIREMENTS - (ONE-TIME FORM)

Project Name:	
Project Address:	
Contractor (Company) Name:	
PLEASE CHECK ONE OF THE FOL	LOWING:  PRIME CONTRACTOR  SUBCONTRACTOR  SUB-TIER
The FEDERAL AND STATE LABOR limited to, the following:	R LAW REQUIREMENTS applicable to the contract are composed of, but not
Boyment of Proveiling Wage Beton	

#### Payment of Prevailing Wage Rates

The contractor to whom the contract is awarded and its subcontractors by ed for the public works project are required to pay not less than the specified general prevailing wage rates to all wo. ers imploved in the execution of the contract. Labor Code Section 1770 et seq.

The contractor is responsible for ascertaining and complying with all current goveral prevailing wage rates for crafts and any rate changes that occur during the life of the contract. Informat, non all prevailing wage rates and all rate changes are to be posted at the job site for all workers to view. Additionally, a regular wage rate information can be found at the DLSR web site, www.dir.ca.gov/dlsr/statistics/research.htm.

#### **Apprentices**

It is the duty of the contractor and subcontractors to enprove resistered apprentices on the public works project and to comply with all aspects of Labor Code Section (77.5, relating to Apprentices on public Works. (1) Notify approved apprenticeship programs of contract award; (2) employ apprentices; (3) pay training fund contributions.

#### **Penalties**

There are penalties required for contractor (s. acon ractor's failure to pay prevailing wages and for failure to employ apprentices, including forfeitures ar accordent tunder Labor Code Sections 1775; 1776; 1777.1; 1777.7 and 1813.

#### **Certified Payroll Reports**

Under Labor Code Section 1776, contractors and subcontractors are required to keep accurate payroll records showing the name, address, social security number and work classification of each employee and owner performing work; also the straight time and overtime hours worked each day for each week, the fringe benefits, and, the actual per diem wage paid to each owner, journey person, apprentice worker or other employee hired in connection with the public works project.

This requirement includes and applies to all subcontractors performing work on Awarding Body projects even if their portion of the work is less than one half of one percent (0.05%) of the total amount of the contract.

The certified payroll records shall contain the same data fields listed on the Public Works Payroll Reporting Form (A-1-131) and contain or is accompanied by a declaration made under penalty of perjury. (California Code of Regulations, Section 16401).

Prime Contractors are responsible for submittal of their payrolls and those of their respective subcontractors as one package. Any payroll not submitted in the proper form will be rejected. In the event that there has been no work performed during a given week, the Certified payroll report shall be annotated: "No work" for that week or a Non-performance Statement must be submitted.

Employee payroll records shall be certified and shall be made available for inspection at all reasonable hours at the principal office of the contractor/subcontractor, or shall be furnished to any employee, or his/her authorized representative on request, pursuant to Labor Code Section 1776.



Under Labor Code Section 1776(g) there are penalties required for contractor's/subcontractor's failure to maintain and submit copies of certified payroll records on request.

#### **Nondiscrimination in Employment**

There exist prohibitions against employment discrimination under Labor Code Sections 1735 and 1777.6, the Government Code, the Public Contracts Code, and Title VII of the Civil Rights Act of 1964.

#### **Kickbacks Prohibited**

Contractors and subcontractors are prohibited from recapturing wages illegally by accepting or extracting "kickbacks" from employee wages under Labor Code Section 1778.

#### **Acceptance of Fees Prohibited**

There exists a prohibition against contractor/subcontractor acceptance of fees for registering any person for public work under Labor Code Section 1779; or for filling work orders on public works contracts pursuant to Labor Code Section 1780.

#### **Listing of Subcontractors**

All prime contractors are required to list properly all subcontractors hired to perform work on the public works projects covering more than one-half of one percent, pursuant to Government Code Section 4104.

#### **Proper Licensing**

Contractors are required to be licensed properly and to require that all socont actors be properly licensed. Penalties are required for employing workers while unlicensed under Labor Code Sec. 1021 and under the California Contractor License Law found at Business and Professions Code Section 7000 et seq.

#### **Unfair Competition Prohibited**

Contractors and sub-contractors are prohibited from engraing in unit competition as specified under Business and Professions Code Sections 17200 to 17208.

#### **Workers Compensation Insurance**

Labor Code Section 1861 requires that contractors and subcurrentors be insured properly for Workers Compensation.

#### **OSHA**

Contractors and subcontractors are require to a ide by the Occupational, Safety and Health laws and regulations that apply to the particular construction project.

#### Proof of Eligibility/Citizenship

The federal prohibition against hiring indoor nented workers, and the requirement to secure proof of eligibility/citizenship from all workers, is required.

#### **Itemized Wage Statement**

Labor Code Section 226 requires that employees be provided with itemized wage statements.

#### CERTIFICATION

I acknowledge that I have been informed and am aware of the foregoing requirements and that I am authorized to make this certification on behalf of the above named contractor. I fully understand that failure to comply with any of the above requirements may subject me, or my company, to penalties as provided above.

Print Name of Authorized E-Signature Signer	Title	Date	



# CONTRACTOR'S CERTIFICATION OF COMPLIANCE WITH DAVIS-BACON AND RELATED ACTS REQUIREMENTS

(LCF DB16-2.0)

	,		
Project Name:			
Project Address:			
<b>Company Name:</b>			
with the above name	ontractor, Prime/Subcontractor/Sub-Tier, (Sub d contractor on the above referenced project respect to the applicability of "DAVIS-BACO	), hereby make the follo	ng executed a contract owing certification and
as the Prime Cont	his contract I certify and acknowledge that the tractor, I am solely responsible, or as the Subconthe "DAVIS-BACON AND RELATED ACTS	ontract / Jub-Tier contra	ect is federally funded, actor I am responsible,
their work classif Subcontractor/Sul classification and Subcontractor/Sul the applicable wor	pay laborers and mechanics employed waggications. If no federal work lass cuion applications. If no federal work lass cuion applications. If no federal work lass cuion application and wage rule provided the start of construits requirements.  The provided wage is a written representation and wage is the provided wage. The provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage is the provided wage in the provided wage in the provided wage in the p	ppears to apply to the rime contractor to obtain action. The Prime Conquest to the County of Sation construction. The Prime	employee duties, the n the applicable work stractor shall forward in Bernardino to obtain the Contractor is solely
Wage Determina	nderstar , the "I ABL R COMPLIANCE CON tion(s) for the above referenced project. I acknow the in the "FEDE" AL LABOR STANDARD	owledge the receipt and	adherence to following
<u>Determination(s)</u> executed. I will fo	e "LABOR COMPLIANCE CONTRACT A for the above referenced project in any subconward to Prime Contractor a copy of all executances within seven (7) days of the execution	ntracts/lower tier subcont ited sub- tier contracts/p	tracts/purchase orders
Print Name of Autho	rized E-Signature Signer	Title	Date



#### FRINGE BENEFIT STATEMENT

	(LCF 16-1.3)	
Project Name		
Project Address:		
Company Name:		

Use this form to identify those bona fide Fringe Benefit Plan(s) in which your employees are participating. List all third-party plans, funds or trustees to which your firm makes fringe benefit payments in the interest of your employees. Provide an hourly equivalent of each fringe type (in dollars) below. Payrolls will be monitored to ensure the proper Fringe Benefit rates are being paid. Additional documentation may be required if paying.

Specify the fringe benefit hourly amount along with the name, address and contact name/ phone number.

Classification:		Effective Date:	Subsistence or Travel Pay \$:
Fringe Benefit Hourly Amount:	Name, Address and Contact Informa	ition of Plan, Fund or Program	
Health & Welfare \$:	Name:		Phone#:
	Address:		
Pension \$:	Name:		Phone#:
	Address:		
Vacation/ Holiday \$:	Name:		Phone#:
	Address:		
Apprentice/ Training \$:	Name:		Phone#:
	Address:		
Other \$:	Name:		Phone#:
Specify:	Address:		
Classification:		Effective Date:	Subsistence or Travel Pay \$:
Fringe Benefit Hourly Amount:	Name, Address an	ition of Plan, Fund or Program	
Health & Welfare \$:	Name:		Phone#:
	Address:		
Pension \$:	Name: Address:		Phone#:
Vacation/ Holiday \$:	Name:		Phone#:
	Address:		
Apprentice/ Training \$:	Name:		Phone#:
	Address:		
Other \$:	Name:		Phone#:
Specify:	Address:		

٧	All Fringes Paid	d in	Cach
	VIII IIII Aes I ai	u III	Casii

Lecrtify under penalty of perjury that I have read and understand the instructions for completing the fringe benefit statement clauses pertaining to this project; and that Fringe Benefits are paid to the approved plans, funds, programs or employees as listed above; and during the progress of work on above project should a change in plan or rate of any of the classifications be made supplemental statements will be submitted precipitously.

Print Name (Authorized E-Signature Signer)	Title	Date



#### FRINGE BENEFIT STATEMENT INSTRUCTIONS

The Fringe Benefit Statement must be submitted by each contractor and subcontractor with the first certified payroll report. The form details the fringe benefit contributions and indicates whether these payments are paid to employees in cash or made to a third party trust fund. Supplemental statements must be submitted during the progress of the work should there be an increase or change in rates. Classification: Include all Trades/Classifications of employees that your company will use on the project, including apprentices. Do not list each employee by name. Please provide group number when applicable. For apprentices, please list the period levels.

Classification: List each craft(s) of employee(s) that you have working on the Project.

**Effective Date:** The date of the wage determination for the project.

**Subsistence or Travel Pay:** The amount shown in the wage decision of the craft of workers that require subsistence or travel at the Project location. If your company will be required to pay this fringe benefit insert the per diem amount within this section.

Fringe Benefit Hourly Amount: The amount of fringe benefits that are paid to aft. If any monies are paid on behalf of the employees they must be authorized in writing. All methods on ayment must be shown on the form. Next to each listed Fringe Benefit, indicate the hourly rates for payment, may be to moving to be provided in writing. Do not include amounts that are paid directly by the employee.

Name, Address and Contact Information of Plan. Fund. O. Program Paid To: Insert the name, address and phone# of the Plan, Fund or Program where the monies are Plan, part in the benefit amount is to be paid directly to the employee, indicate <u>Paid to Employee</u>. Do not list each employ, a by name. Note: If you do not make your fringe benefit payments to the local union trust fund you may still a name of not exceed the total amount of nown on the Department of Industrial Relations Wage Decision that is posted on their website. If the difference in the amount of your program is less than the amount shown in the wage determination then the difference must be paid to the employee as part as the basic wage rate. Remember that any Pension Fund payments must be irrevocably paid to an authorized Plan, Fund, Program or to the employee.

Please note that training fund contributions cannot be paid directly to employees (Check DIR website for exceptions) and must be paid to the California Apprentice Council (CAC) or to an approved fund such as a union trust fund. Note: A worker's title or status with the employer is not determinative of an individual's coverage by the prevailing wage laws. What is determinative is whether the duties performed by the individual on the public works project constitute covered work. An individual who performs skilled or unskilled labor on a public works project is entitled to be paid the applicable prevailing wage rate for the time the work is performed, regardless of whether the individual holds a particular status such as partner, owner, owner-operator, independent contractor or sole proprietor, or holds a particular title with the employer such as president, vice-president, superintendent or foreman (Department of Industrial Relations (DIR) Public Works Manual).



**VACATION PLAN/PAID HOLIDAY DOCUMENTATION:** CDH may require copies of your company's policy for employer paid vacation and holidays. For vacation, if requested please explain how you track the vacation hours for each employee. Additionally if requested, please submit copies of monthly reports or statements from the bank/fund depository showing that the plan and vacation amounts are available for the workers.

**HEALTH AND WELFARE DOCUMENTATION:** CDH may require copies of the plan documentation indicating monthly or quarterly billings for the covered benefits (and delineating all benefits per worker), as well as statements and copies of checks transmitted by your company to the trust fund or plan for these benefits.

**PENSION PLAN DOCUMENTATION:** CDH may require copies of the plan documentation from the Plan Administrator including the plan summary, account balances, monthly or quarterly transmittals into the account and copies of checks transmitted by your company as payments into the accounts.

Registered Program Sponsors. The apprenticeship program must be regis ared with the Department of Labor (DOL), Office of Apprenticeship. Include level, step or period of the apprentice; apprentices wage scale and ratio information. A training or apprentice wage can be paid only if the trainee in gistared in a DOL approved apprenticeship or training program or with a State Apprenticeship Agency recognized by FOL. Collectives, the individual is to be paid the Davis-Bacon and Related Acts (DBRA) prevailing wage rate for the light sification of work that they are performing regardless of their skill level. (Federal regulations DO NOT REQUIRE to the light sification of apprentices on federally funded projects)

OTHER DOCUMENTATION: CDH may require to some of explanation, monthly reports or statements and plan documentation from the Plan Administrator for all THER" company paid plan(s). The implementing agency will verify plan(s) for employer to receive credit.

If your company does not operat under collective bargaining agreement or contribute based on an hourly amount; you may use the following formulas to compute hourly benefits. Please be advised that examples are provided only to demonstrate how the formulas are used.

Annual Calculation: The annual calculation is based on 2080 hours per year (40hrs x 52 weeks per year)

Formula: Employee's Basic Hourly Rate x Number of Benefit Hours (8 Hrs a Day x Number of Days) divided by 2080 Hours.

Example: At \$20/Hr, with 80 vacation hours a year, the hourly rate would calculate as follows:

\$20 X 80 Hrs = \$1,600 divided by 2,080 hours per year = \$.77

Fringe Benefit Hourly Amount: \$.77

Monthly Calculation: The monthly calculation factor 173.33 is based on 2080 hours per year divided by 12 months.

Formula: Monthly Benefit Plan Contribution divided by 173.33

Example: If employer pays \$200/month for a medical benefit, the monthly hourly rate calculates as follows:

A monthly plan contribution of \$200 divided by 173.33 = \$1.15



### **PROJECT WAGE RATE SHEET**

(LCF-16-1.1)

Project Name:				
Project Address:				
Company Name:				
TYPE OF WAGE:	DAVIS BACON	APPRENTICE O	CLASSIFICATION	N
When completing form er employing apprentices on apprentice period/levels or	B) DECISION NUMBER/MODIFI ther ONLY the DB Wage Decisi the project MUST complete a form. For Apprentice rates, plea form. All documents must be uploa	on Rates rovided in the Project Wage Pale She ase forward to SDH 2 co	et, be sure to li py of the Appen	st all available dix A and copy
	e /Apprentice Classification as it appears on the DB decissic .)	se Rate:	Fringe Benefit:	Total Rate:
Print Name of Authorized	E-Signature signer	Title		Date
**********	**************************************	L <b>Y</b> **************	********	k*
Rates confirmed:		Request- Appendix A u	ploaded in LCP	Tracker

#### PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: http://www.dir.ca.gov/databases/das/pwaddrstart.asp for information about programs in your area and trade. You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not sand this form to the Division of Apprenticeship Standards

Do not sena this form to th	e Division of Apprenticeship Standards.
NAME OF YOUR COMPANY	CONTRACTOR'S STATE LICENSE NO
MAILING ADDRESS- NUMBER & STREET, CITY, ZIP CODE	AREA CODE & TELEPHONE NO.
NAME & ADDRESS OF PUBLIC WORKS PROJECT	DATE YOUR CONTRACT EXECUTED
	DATE OF EXPECTED OR ACTUAL START OF PROJECT
NAME & ADDRESS OF PUBLIC AGENCY AWARDING CONTRACT	ESTIMATED NUMBER OF JOURNEYMEN HOURS  OCCUPATION OF APPRENTICE
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROG	ERAM(S)) ESTIMATED NUMBER OF APPRENTICE HOURS
	APPROXIMATE DATES TO BE EMPLOYED
	St 1 71 dis, atch of apprentices.
Contractors must make a separate request for actual 37.	ratch, in accordance with Section 230.1(a) California Code of Regulations
C' C Or  1. We are already approved to train apprentice.	or Of The Boxes Below
Apprenticeship Committe . We will e. ploy	
	and train drider tries otandards.
2. We will comply with the standards	Fotos and the Committee
Apprenticeship Committee for the duration	of this job only.  Enter name of the Committee
	ordance with the California Apprenticeship Council regulations, prentices employed on public projects can only be assigned to
	he apprentice is registered and that the apprentices must at all times
work with or under the direct supervision of	journeyman/men.
Signature	Date
Typed Name	
Title	

State of California - Department of Industrial Relations DIVISION OF APPRENTICESHIP STANDARDS

## Explanation to box 1 - 3 on form DAS 140

- Box 1 is for contractors who are already approved to train by an apprenticeship program (signatory/member).
- Box 2 indicates that a contractor is willing to comply with a program's Standards for the current project only. This generally means that the fringe benefits and the training funds will be paid to that Committee's Trust Fund. It also allows a contractor to take advantage of a more generous maximum ratio than the CAC Standards, but does not affect the minimum ratio of 1 apprentice hour for every 5 journeyman hours.
- Box 3 means that a contractor will be governed by the regulations of the California Apprenticeship Council. Generally this means that the minimum and maximum ratio for apprentices is the same 1 apprentice hour for every 5 journeyman hours per each craft, totaled at the end of the project. It also means the Training Fund Contribution is usually paid to the California Apprenticeship Council.



#### REQUEST FOR DISPATCH OF AN APPRENTICE - DAS 142 FORM

DO NOT SEND THIS FORM TO DAS

You may use this form to request dispatch of an apprentice from the Apprenticeship Committee in the craft or trade in the area of the public work. Go to: <a href="http://www.dir.ca.gov/databases/das/pwaddrstart.asp">http://www.dir.ca.gov/databases/das/pwaddrstart.asp</a> for information about programs in your area and trade. You may also consult your local Division Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards. <a href="https://except.for.projects.with.less.than 40 hours of journeyworkers.work">https://except.for.projects.with.less.than 40 hours of journeyworkers.work</a>, you must request and employ apprentices in no less than 8 hour increments.

List one occupation/craft per form Date: **Contractor Requesting Dispatch: To Applicable Apprenticeship Committee:** Name: Name: Address: Address: License No. \_ Tel. No.\_\_\_\_\_Fax No. \_\_\_\_\_ PWC Registration Number: \_\_\_\_\_Fax No. \_\_\_\_\_ Tel. No Cc trac Number \_\_\_\_\_ Project Information: PWC Project Number Total Contract Amount. ab-Contract Amount Name of the Project: Address:\_\_\_\_ Dispatch Request Information: \_Craft or Trade: \_\_\_\_\_ Number of Apprentice(s) Needed: Date Apprentice(s) to Report: (72 hrs. notice required) Timeto Report: Name of Person to Report to: Address to Report to:

You may use this form to make your written request for the dispatch of an apprentice. Requests for dispatch must be in writing and submitted at least 72 hours in advance (excluding weekends and holidays) via first class mail, fax or email. **Proof** of submission may be required. Please take note of California Code of Regulations, Title 8, § 230.1 (a) for all applicable requirements regarding apprenticeship requests and/or

visit <a href="https://www.dir.ca.gov/das/PublicWorksForms.htm">https://www.dir.ca.gov/das/PublicWorksForms.htm</a>

DAS 142 (Revised 10/18)



# **SECTION 3 ACTION AND OUTCOME PLAN**

(LCF DB16-2.5)

Project Name			
Project Code:			
Company Name:			
Contractor must complete and	d submit this form <u>FOLLOWING</u> the coust provide information in <u>EACH</u> of the		
	ct all or a portion of the work on this pr	roject·	Yes No
<ul> <li>Contractor must describe Businesses:</li> </ul>	outreach effort(s) (action) and the res	sults (Outcome) taken to provide	e opportunities to qualified Section 3
Action (Describe):		Outcome (sum)	marize results of the actions taken):
Action – Outcome: Section			1
	ersonnel for all or a portion of the work outreach effort(s) (action) and the reg		_ <b> Yes                                  </b>
Action (Describe):	outreach enort(s) (action) and the re-		marize the results ):
	nent: Identify any now employ as the Job Classifications. On Voleric 1 – T		onstruction jobs for this project.
Employee Name:	Section Resident: Yes/ No	Date of Hire:	Job Classification:
Contractor shall include the Contractor's executed Subcontractor shall comply with Contractor will, to the great Plan for this project or subcontractor will complete the contractor will contract the contractor will complete the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will contract the contractor will be contracted to the contractor will contract the contractor will be contracted to the contractor will be contracte		Im (LCCA - which includes the 2 s Contractor's Section 3 Outread umerical Section 3 benchmarks lect. employees (new and current) in	4 CFR Part 75 regulations) in all of ch Efforts and Outcome Plan. set forth in the County's Section 3
Print Name of Authorized	E-Signature Signer	Title	Date



## **SECTION 3 RESOURCE PARTICIPATION CERTIFICATE**

(LCF DB16-2.4)

Project Name:		
Project Code:		
Company Name:		
Telephone Number:		
Plan and will contact the H Workforce Development I Contractor and HACSB an	lousing Authority of the Cou Department (WDD). After c d WDD must sign and date t	s), and any authorized personnel have read the County's Section 3 inty of San Bernardino (HACSB) and the County of San Bernardino ontacting and receiving information from HACSB and WDD, the heir signature block section of this form.  2 HOURS TO RESPOND TIME**
	: Evan Miles (909) 890-53	
Contractor has contacted participate in the practicab participate in the construct	the Housing Authority of le opportunity for Business a ion of the project.	the County of San by rnagino and has received information to and Employing and Services including Section 3 business/ residents to
HOUSING AUTHORITY S Comments:	IGNATURE	DATE
		DATE
Comments:  Workforce Development	Departr ent	DATE  909)948-6625 ccompton@wdd.sbcounty.gov
Workforce Development CONTACT INFORMATION Contractor has contacted information to participate	Departr ent N: WDD - curtis Compton (	909)948-6625 ccompton@wdd.sbcounty.gov nardino Workforce Development Department and has received nity for Business and Employment Services including Section 3
Workforce Development CONTACT INFORMATION Contractor has contacted information to participate business/residents to partic	Departr ent N: WDD - Curtis Compton ( If the County of San Berrin the practicable opportunction of the construction of the con	909)948-6625 ccompton@wdd.sbcounty.gov nardino Workforce Development Department and has received nity for Business and Employment Services including Section 3
Comments:  Workforce Development  CONTACT INFORMATION  Contractor has contacted information to participate business/residents to participate.  I hereby declare under pe	Departr ent N: WDD - curtis Compton ( If the County of San Berrin the practicable opportunity of the construction of the const	909)948-6625 ccompton@wdd.sbcounty.gov nardino Workforce Development Department and has received nity for Business and Employment Services including Section 3 the project.
Workforce Development CONTACT INFORMATION Contractor has contacted information to participate business/residents to participate the business declare under peare true and correct.  WORKFORCE DEVELOP	Departr ent N: WDD - curtis Compton ( If the County of San Berrin the practicable opportunity of the construction of the const	909)948-6625 ccompton@wdd.sbcounty.gov nardino Workforce Development Department and has received nity for Business and Employment Services including Section 3 the project.  of California that the above information and statements contained



### **Community Development and Housing**

#### **SECTION 3 FORMS INSTRUCTIONS**

(LCF DB16-2.4)

#### INTRODUCTION:

Employment opportunities for business and lower income persons in connection with assisted projects. Section 3 applies to housing rehabilitation, housing construction, and other public construction projects that exceed \$200,000 or more of housing and community development financial assistance from one or more Housing and Urban Department (HUD) programs.

The County of San Bernardino Community Development and Housing Department (CDH) is the recipient of HUD financial assistance for public housing and housing as well as community development activities. These programs require compliance with Section 3 of the Housing and Urban Development Act of 1968. Section 3 requires that employment and other economic opportunities be directed toward low and extremely low-income persons, particularly those who are recipients of federal assistance for housing, and to business concerns that employ these qualifying residents.

The Section 3 Plan handbook is provided as a guide to understand Section 3 County plan, and the business and employment goals related to this project. It is intended to assist contractors in complying with Section 3 requirements, but does not supersede the contract provisions.

#### **SECTION 3 RESOURCE PARTICIPATION CERTIFICATE:**

- Complete the information section at the top of the form.
- Contact the Housing Authority of the County of San Bernardino (HACSB)
- Complete an informational resource meeting with the HACSB
- HACSB signs and dates their signature block section
- Contact the Workforce Development Department (WDD)
- Complete an informational resource meeting with WDD
- WDD signs and dates their signature block section
- Contractor signs and dates their signature block section
- Contractor uploads document into LCPtracker

#### CONTRACTOR'S SECTION 3 ACTION AND OUTCOME PLAN:

- Complete the information section at the top of the form
- List any "Action" (contractor) implemented for outreach to hire Section 3 Businesses
- List any "Outcome" from the (contractor's) outreach to Section 3 Businesses.
- List any "Action" (contractor) implemented for outreach to employ Section 3 Residents
- List any "Outcome" from the (contractor's) outreach to Section 3 residents
- List any "Non-Construction Employment" (New Hires) for the project
- Read "Contractor Certifications"
- Contractor signs and dates at bottom of page.
- Contractor uploads document into LCPtracker.



SEC	IIOIV	3 DOSINESS	CERTIFICATION
Name of Business:			
Address:			
City:		State:	Zip Code:
Name of Business O	wner:		
Phone Number(s):	•		
E-Mail Address:			
Name of Preferred Co			Y
Phone Number of Pre Contact (if different f			
			Corporatio Joint Venture
The undersigned of County's Section 3	ertifies that B <i>Plan</i> . Befor ligibility and	re contract award bus or us demonstrate cap it lity.	and an <u>authorized personnel</u> have read the smust submit additional documentation to for further information regarding Section 3
"Section 3 Business	Concern" me	ans a business wherem mark	(one):
At least 51% or r		nd conti ller' by w-or very-lo	ow income person (Refer to income guidelines
		wned and controlled by cuisted by using; or	urrent public housing residents or residents who
At least 75% of I by Section 3 wo		erformed for the business ove	er a the prior three-month period are performed
_			ry in the State of California that the tification" is true and correct.
OWNER SIGNATURE	:		TITLE
PRINT NAME			DATE

CECTION 2 BUICINIESS CEDTIEICATION



	SECTION 3 Worker	/Targeted Worker Eligi	bility Form	
Company Name:				
Employee Name:				
Employee Address:		City:		
State:		Zip Code:		
Date of Hire:		Phone Number:		
particularly those who a voluntary, confidential, A Section 3 worker see person is a Section 3 w	Section 3 program is to provide en are recipients of government assist and has no effect on your employ eking certification shall self-certify worker or Targeted Section 3 Work	stance for housing or other public ment. and submit this form to the recip	c assistance programs. Y	our response is
Section 3 Worker elig	<u>ibility qualification:</u> le previous or annualized calenda	r vear is below the income lines	estal shed by HUD for	the area where you
currently reside.	provided of annualized calcinat	Individual Income	Total Iona by Fred Ion	
Le	ess than \$10,000 \$10,001 - \$	7,00	\$30,001 - \$40,000	
\$4	\$50,001 - \$50,000	\$60,000	More than \$70,001	
☐ I am currently em	ployed by a Section 3 business co	. ^e		
☐ I am a Youthbuild	participant (Section 3 Tar. , '//o	rker ∈ ાbility).		
Section 3 Targeted W	orker eligibility qualificatio			
☐ Currently Employ	ed by a Section a pusiness con e	ırn		
Currently fits or w	then hired meets at least on of th	e following categories, as docur	nented within the past fiv	e years:
Living within the	service area or the neignporhood	of the project; or		
☐ I am a Youthbuild participant.				
	nation on this form is true, com r penalty of law, that the followi			
SIGNATURE PRINT NAME		DATE		
FOR EMPLOYER	ADMINISTRATIVE USE OF	NLY		
Is the employee a	Section 3 worker based upo	on their self-certification?	□ Y ES	□ NO
Is the employee a	Targeted Section 3 worker b	pased upon their self-certif	ication? □ YES	□ NO
•	ant who was hired as a resu ERS MUST RETAIN THIS FORM	• •		□ NO YEARS



# **Community Development and Housing**

SECTION 3 CUMULATIVE REPORT			
Company Name:			
Address: Cit	y:		
	Code:		
	oject Name:		
·	porting Period:		
☐ Final Report			
Section 3 Reporting:			
Total number of hours estimated/worked:			
Total number of labor hours estimated/worked by Section 3 Worker:			
Total number of labor hours estimated/worked by Section 3 Targeted wor	ker:		
Section 3 Benchmarks:			
1) Section 3 Labor Hours/Total Labor Hours = 25%			
And			
2) Targeted Section 3 Laborer Hours/Total Labor Hours = 5%			
Initial Submission Report	Progress/Final Report		
☐ The qualitative activities mark below will be pursued in effort to meet Section 3 requirements:	In Second and marks were <u>NOT</u> met, mark all qualitative activities arsued meet action 3 requirements:		
☐ Engaged in outreach efforts to generate job applicants who are	inc yed in outreach efforts to generate job applicants who are		
Targeted Section 3 workers.	Ta eted Section 3 workers.		
Provided training or apprenticeship opportunities.	Proviced training or apprenticeship opportunities.		
Provided technical assistance to help Section 3 workers con for into (a.g., provided technical assistance acception)	P. vided technical assistance to help Section 3 workers compete for		
jobs (e.g., resume assistance, coaching).  Provided or connected Section 3 workers with assistance in seeking.	jobs (e.g., resume assistance, coaching).  Provided or connected Section 3 workers with assistance in seeking		
employment including: drafting resumes, preparing for http://s,	employment including: drafting resumes, preparing for interviews, and		
and finding job opportunities connecting residents to job place the	finding job opportunities connecting residents to job placement services.		
services.  Held one or more job fairs.	Held one or more job fairs.		
Provided or referred Section 3 workers to Providence Supporting work	Provided or referred Section 3 workers to services supporting work readiness and retention (e.g., work readiness activities, interview		
readiness and retention (e.g., work readiness activities interview	clothing, test fees, transportation, child care).		
clothing, test fees, transportation, child care).	☐ Provided assistance to apply for/or attend community college, a four-		
Provided assistance to apply for/or attend community college, a four-	year educational institution, or vocational/ technical training.		
year educational institution, or vocational/ technical training.  ☐ Assisted Section 3 workers to obtain financial literacy training and/or	Assisted Section 3 workers to obtain financial literacy training and/or coaching.		
coaching.	☐ Engaged in outreach efforts to identify and secure bids from Section 3		
Engaged in outreach efforts to identify and secure bids from Section	business concerns.		
3 business concerns.	☐ Provided technical assistance to help Section 3 business concerns		
Provided technical assistance to help Section 3 business concerns understand and bid on contracts.	understand and bid on contracts.		
Divided contracts into smaller jobs to facilitate participation by	☐ Divided contracts into smaller jobs to facilitate participation by Section 3 business concerns.		
Section 3 business concerns.	Provided bonding assistance, guaranties, or other efforts to support		
Provided bonding assistance, guaranties, or other efforts to support	viable bids from Section 3 business concerns.		
viable bids from Section 3 business concerns.  Promoted use of business registries designed to create opportunities	Promoted use of business registries designed to create opportunities for		
for disadvantaged and small businesses.	disadvantaged and small businesses.  Outreach, engagement, or referrals with the state one-stop system as		
Outreach, engagement, or referrals with the state one-stop system as	defined in Section 121(e)(2) of the Workforce Innovation and		
defined in Section 121(e)(2) of the Workforce Innovation and	Opportunity Act.		
Opportunity Act.	<u> </u>		
affirm that we have made/will make best efforts to follow the prioritization of efforts r	equirements as follows 1) Section 3 workers residing within the services area of		
the neighborhood of the project, and 2) Participated in Youthbuild program. I hereby o	certify, under penalty of law, that the above statement is correct to the best of		
my knowledge.			
Signature:	Date		
· -	<del></del>		
rint Name:			



Clear form

## **AUTHORIZATION FOR PAYROLL DEDUCTION(S)**

Project Name:			
Project Code:			
Company Name:			
Employee Name:			·
Last 4 digits of Social Security:			
Deduction types include: Alin	EMPLOYEE who has "OTHER/GARNIS nony, Child Support, other Court-Order acks, or Voluntary Insurance, etc. This ag the deduction(s). SUPPORTING DO	ed Dedy Jions or Garnis	hments, Training, Uniforms,
Deduction Type:	Explanation for Dedu ion(s'		Weekly Amount:
•			
LISTED DEDUCTION(S) FROM INTEREST OF THE EMPLOY	OYEE, HEREBY AUTHORIZE THE ABO OM MY PAYROLL CHECK. IT IS UNDE YEE AND NOT A CONDITION OF EMPL IE EMPLOYER, AND NOT FORBIDDEN	RSTOOD THAT THESE I .OYMENT, OR A DIRECT	DEDUCTIONS ARE IN THE
Franklin Sin Mar			Deta
Employee Signature			Date
Company Name/Name of A	uthorized E-Signature Signer	Title	Date

**COMPLETE ONE (1) FORM PER EMPLOYEE.** 



# TRAINING FUND CONTRIBUTIONS

California Apprenticeship Council Transaction ID: XXXXXX
Total Amount: \$00.00

Please Mail this form and your check payable to the California Apprenticeship Council to:

State of California Department of Industrial Relations California Apprenticeship Council P.O. Box 511283 Los Angeles, CA 90051-7838

Report Period: Dates

Contract/Project No: DIR Project #

Jobsite: Jobsite name #1

Contractor License: XXXXXXX

Contractor's Name & Address: Company name Address 1 Cay, State Zip Code

Remittance for the Following Project

COUNTY CLASSIFICATION

SAN BERNARDINO CARRENTERS

HOURS CONTRIBUTION RATE

28.00 \$0.62

0.62 \$17.36

**AMOUNT** 

Submitter Contact Information

Submitter's name Submitter's title Email address

il address Phone #

Name of submitter Submitter Title Email address Phone #

Generated: 1/8/2021

#### eCPR Online Confirmation

Your payroll submission request has been processed.

Please review the results of your submission. Should you have any questions please contact the eCPR unit at publicworks@dir.ca.gov.

Contractor Name: Name of Contractor. Contractor Address: Contractor Address

City, CA Zip Code Awarding Body: Name of Awarding Body

Project ID: 123456

Contract With: Name of Prime Contractor

Week Ending Date: 2020-12-20

Payroll Number: 1 Amendment Number: 0

4 employee payroll record(s) processed

Your Transaction ID is: 100000000

Print this Page



View your submission

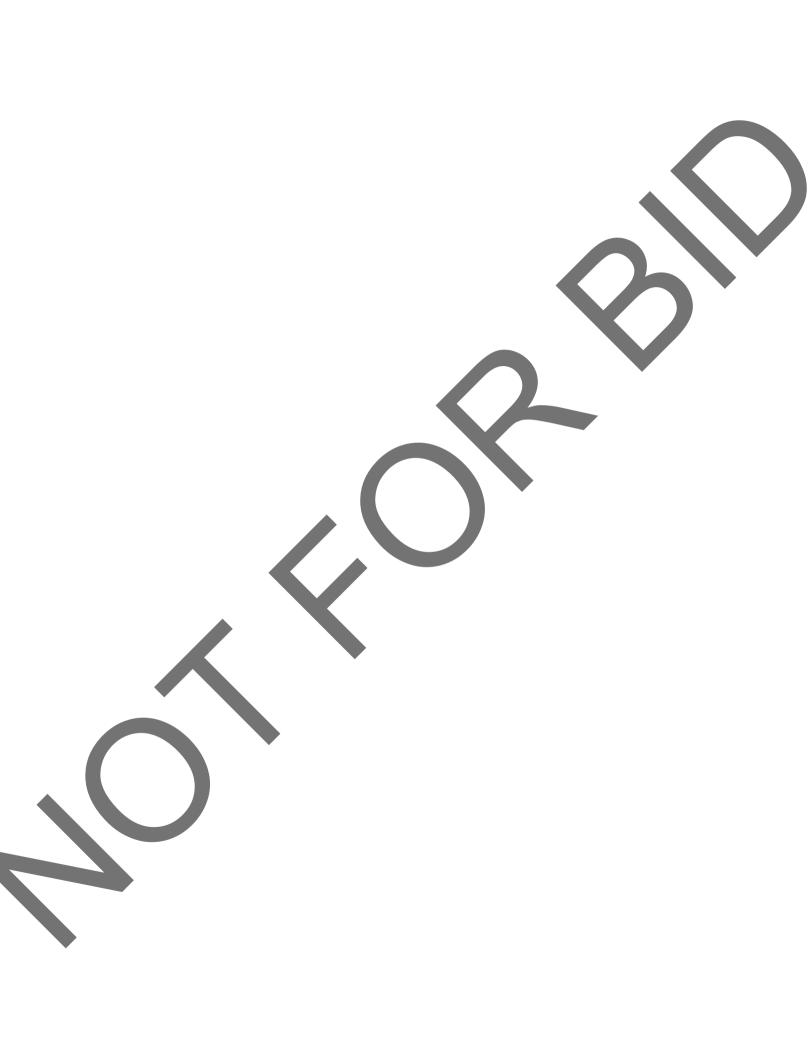
Submit another set of payroll records





Community Development & Housing Agency
Community Development and Housing

# LABOR COMPLIANCE CONTRACT ADDENDUM



#### Federal Labor Standards Provisions

U.S. Department of Housing and Urban Development Office of Labor Relations

#### 1. Applicability

The project or program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such federal assistance.

A. 1. (i) Minimum Wages. All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its Subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.

- (ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:
- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2) The classification is utilized in the area by the construction industry; and
- (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- **(b)** If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where

appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)

- (c) In the event the Contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)
- (d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1) (ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
- (iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
- (iv) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, provided, that the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)
- 2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the Contractor under this contract or any other federal contract with the same prime Contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime Contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the Contractor or any Subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part

of the wages required by the contract, HUD or its designee may, after written notice to the Contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the Contractor, disburse such amounts withheld for and on account of the Contractor or Subcontractor to the respective employees to whom they are due. The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.

- 3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section I (b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section I(b)(2)(B) of the Davis-Bacon Act, the Contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible. and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs. anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)
- (ii) (a) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the Contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number. The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage Division Web and Hour dol.gov/whd/forms/wh347instr.htm or its successor site. The prime Contractor is responsible for the submission of copies of payrolls by all Subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own

- records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)
- **(b)** Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or Subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
- (1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i) and that such information is correct and complete.
- (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3:
- (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).
- (d) The falsification of any of the above certifications may subject the Contractor or Subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
- (iii) The Contractor or Subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the Contractor or Subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the Contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### 4. Apprentices and Trainees

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work

actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a Contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or Subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the

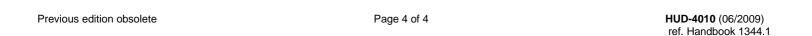
journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate, who is not registered and participating in a training plan approved by the Employment and Training Administration, shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

- **5. Compliance** with Copeland Act requirements. The Contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract.
- **6. Subcontracts.** The Contractor or Subcontractor will insert in any subcontracts the clauses contained in subparagraphs through 11 of this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the Subcontractors *to* include *these* clauses in any lower tier subcontracts. The prime Contractor shall be responsible for the compliance by any Subcontractor or lower tier Subcontractor with all the contract clauses in this paragraph.
- **7. Contract termination; debarment.** A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a Contractor and a Subcontractor as provided in 29 CFR 5.12.
- **8. Compliance with Davis-Bacon and Related Act Requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract
- 9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contractor (or any of its Subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.
- 10. (i) Certification of Eligibility. By entering into this contract the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (fi) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration Transactions", provides in part: "Whoever, for the purpose of influencing in any way the action of such Administration makes, utters or publishes any statement knowing the same to be false shall be fined not more than \$5,000 or imprisoned not more than two years, or both."
- 11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any Subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.
- **B.** Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.

- (1) Overtime requirements. No Contractor or Subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
- (2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the Contractor and any Subcontractor responsible therefore shall be liable for the unpaid wages. In addition, such Contractor and Subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph.
- (3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or Subcontractor under any such contract or any other Federal contract with the same prime contract, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime Contractor such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or Subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.
- (4) Subcontracts. The Contractor or Subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the Subcontractors to include these clauses in any lower tier subcontracts. The prime Contractor shall be responsible for compliance by any Subcontractor or lower tier Subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.
- **C. Health and Safety.** The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.
- (1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.
- (2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.
- (3) The Contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each Subcontractor. The Contractor shall take such action with respect to any subcontract as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.



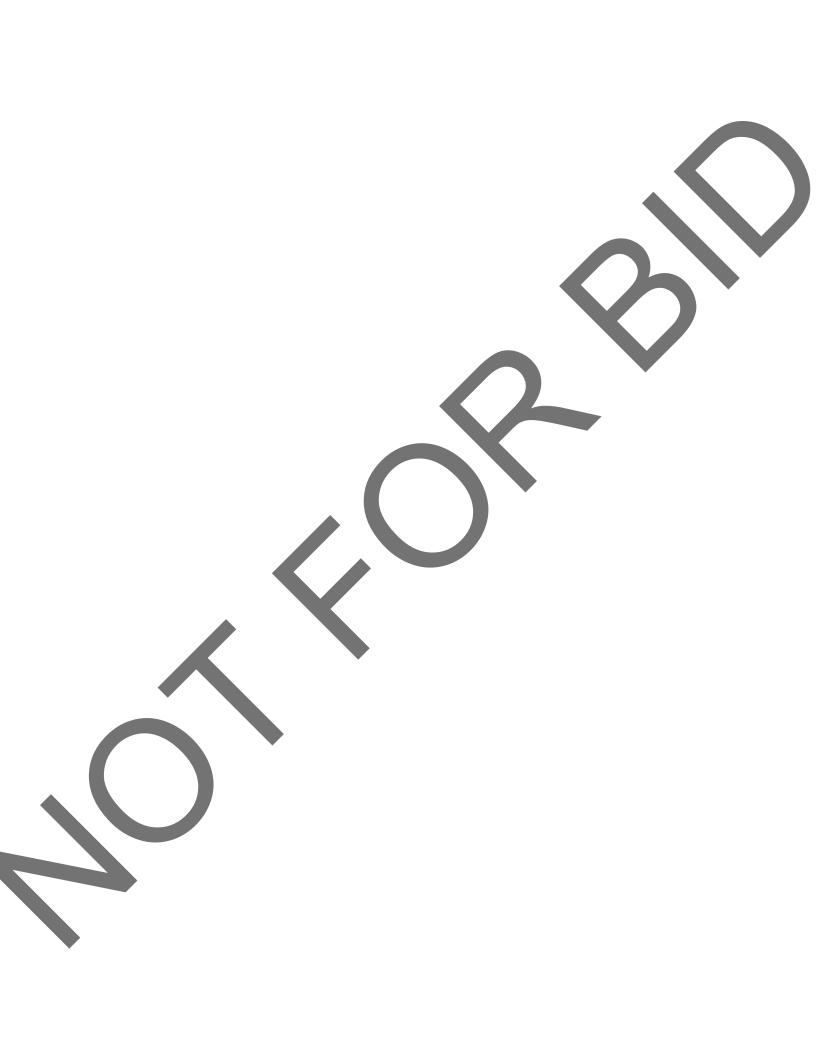
#### **SECTION 3 CLAUSE**

#### (Information for the Section 3 Report will be input on LCPtracker)

3-2.2 Employment opportunities for business and lower income persons in connection with assisted projects. This clause applies to construction contracts of \$100,000 or more, on projects funded with \$200,000 or more in federal funds from the U.S. Department of Housing and Urban Development.

Assurance of compliance with regulations.

- (A) Every contract or agreement for a grant, loan, subsidy or other direct financial assistance in aid of housing, urban planning, development, redevelopment, or renewal, public or community facilities and new community facilities and new community development, entered into by the Department of Housing and Urban Development with respect to a Section 3 covered project shall contain provisions requiring the applicant or recipient to carry out the provisions of Section 3, the regulations set forth in this part, and any applicable rules and orders of the Department issued thereunder prior to approval of its application for assistance for a Section 3 covered project.
- (B) Every applicant, recipient, contracting party, Contractor and Subcontractor shall incorporate, or cause to be incorporated, in all contracts for work in connection with a Section 3 covered project, the following clause (referred to as Section 3 clause):
  - a. The work to be performed under this contract is on a project assisted under a program providing direct federal financial assistance from the Department of Housing and Urban Development as is subject to the requirements of Section 3 of the Housing and Urban Development and is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u. Section 3 requires that to the greatest extent feasible, opportunities for training and employment be given to lower income residents of the project area and contracts for work in connection with the project be awarded to business concerns, which are located or owned in substantial part by persons residing in the area of the project.
  - b. The parties to this contract will comply with the provisions of said Section 3 and the regulations issued pursuant thereto by the Secretary of Housing and Urban Development set forth to 24 CFR 135, and all applicable rules and orders of the Department issued thereunder prior to the execution of this contract. The parties to this contract certify and agree that they are under no contractual or other disability, which would prevent them from complying with these requirements.
  - c. The Contractor will send to each labor organization or representative of workers with which he has a collective bargaining agreement or other contract or understanding, if any, a notice advising the said labor organizations or worker's representative of his commitments under this Section 3 clause and shall post copies of the notice in conspicuous places available to employees and applicants for employment or training.
  - d. The Contractor will include this Section 3 clause in every subcontract for work in connection with the project and will, at the direction of the applicant for or recipient of federal financial assistance, take appropriate action pursuant to the subcontract upon a finding that the Subcontractor is in violation of regulations issued by the Secretary of Housing and Urban Development 24 CFR 135. The Contractor will not subcontract unless the Subcontractor has first provided him with a preliminary statement of ability to comply with the requirements of these regulations.
  - e. Compliance with the provisions of Section 3, the regulations set forth in 24 CFR 135, and all applicable rules and orders of the Department issued thereunder prior to the execution of the contract, shall be a condition of the federal financial assistance provided to the project, binding upon the applicant or recipient for such assistance provided to the project, binding upon the applicant or recipient for such assistance, its successors and assigns. Failure to fulfill these requirements shall subject the applicant or recipient, its Contractors and Subcontractors, its successors and assigns, to those sanctions specified by the grant or loan agreement or contract through which federal assistance is provided, and to such sanctions as are specified by 24 CFR 135



## AFFIRMATIVE ACTION COMPLIANCE GUIDELINES FOR CONSTRUCTION AND NON-CONSTRUCTION CONTRACTORS

#### AFFIRMATIVE ACTION COMPLIANCE GUIDELINES FOR CONSTRUCTION AND NON-CONSTRUCTION CONTRACTORS

These Affirmative Action Compliance Guidelines have been designed to provide Contractors with information necessary to comply with Federal regulations found under Title 40, Part 60 of the Code of Federal Regulations. It is the intent of these guidelines to insure that equal opportunity for employment is practiced by the Contractor without regard to race, color, sex, religion, national origin, disability, and veteran's status. These guidelines provide the minimum information necessary to comply with EEO and affirmative action requirements, including the preparation of an Affirmative Action Plan that complies with federal regulations regarding Affirmative Action for federally-assisted projects. Contractors are urged to contact the implementing entity or the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) officer for any necessary technical assistance in meeting Affirmative Action requirements if they are considering bidding under this contract.

#### I. AFFIRMATIVE ACTION COMPLIANCE PROGRAM

- A. The Affirmative Action program embodies the following principals:
  - Discrimination because of race, color, age, sex, religion, national origin, marital status, disability, or veteran's status is inconsistent with the constitution, laws, and policies of the United States, State of California and County of San Bernardino.
  - The implementing entity is committed to insuring that there be no discrimination by vendors, Contractors (including professional services and consultants), lessors, or lessees doing business with the implementing entity.
  - Contractors and Subcontractors agree to take affirmative personnel actions to hire and promote workers who traditionally have been discriminated against in the job market, including women, minorities, members of certain ethnic and religious groups, individuals with disabilities, and yeterans.
- B. Affirmative Action Step Requirements for CONSTRUCTION Contractors and Subcontractors:
  - 1. Personnel affirmative action in recruitment, hiring, and promotion is required by Contractor and Subcontractors who have entered into a federally-assisted construction or non-construction contract that exceed \$10,000 or \$10,000 in the aggregate over a 12-month period.
  - 2. Contractors and Subcontractors who enter into a CONSTRUCTION CONTRACT in excess of \$10,000 must take 16 specific affirmative action steps to ensure equal employment opportunity. These steps are included in 41 CFR 60-4.3 (a) (7) and are also included under "Standard Federal Equal Employment Opportunity Construction Contract Specifications" of Attachment "D" of the bid package.

- C. Affirmative Action Plan requirements for NON-CONSTRUCTION Contractors:
  - All Contractors who have entered into a <u>NON-CONSTRUCTION CONTRACT</u> and who: 1) do business in the amount of \$50,000 or more with the implementing entity in any one fiscal year and, 2) employ 50 or more employees, must develop a written Affirmative Action Program within 120 days after the contract award date.
  - All Subcontractors rendering services or supplies to a Contractor in the amount of \$50,000 or more and employ 50 or more employees, must develop a written Affirmative Action Program within 120 days after the contract award date.

#### D. Exemptions under 41 CFR 60:

The following persons/contracts shall be exempt from this program:

- A contract or contracts by a Contractor that do not exceed \$10,000 in the aggregate over a 12-month period.
- 2. Contracts for Work outside the United States
- State and Local Governments
- 4. Contracts with certain educational institutions
- 5. Work on or near Indian Reservations
- 6. Specific contracts and facilities found exempt by
- 7. Deputy Assistant Secretary
- 8. National security contracts

Any Contractor who feels qualified for an exemption should contact the local Contract Compliance Officer or the U.S. Department of Labor's OFCCP Officer for further information.

#### II. SATISFYING AFFIRMATIVE ACTION PLAN

- A. Affirmative Action Plan requirements for NON-CONSTRUCTION Contractors can be met through the following:
  - Completing a Contract Compliance Qualifying Report for <u>Non-construction</u> Contractors and Vendors, (refer to the form found in the "Additional Required Documents/Sample Documents" section of Attachment "D" of the bid package).
  - Completing a Contractor's Affirmative Action Policy, including methods of recruiting minorities and women. If the Contractor does not have its own Affirmative Action Policy, it may adopt the County's model Affirmative Action Policy ((refer to the form found in the "Additional Required Documents/Sample Documents" section of Attachment "D" of the bid package).
  - 3. Following Federal Affirmative Action Plan guidelines which comply with the requirements of 41 CFR 60.2.10.

#### **DEFINITIONS**

Unless a provision of a contract otherwise requires, certain words and phrases shall be defined as follows:

- A. "Affirmative Action" is a commitment to increase the number of minorities and women in the work force by setting employment goals and timetables, including action to achieve objectives. Affirmative Action seeks to ensure that discrimination is eliminated in dealings with employees or applicants for employment whether the discrimination is intentional or unintentional. In addition, Affirmative Action seeks to improve job standards and productivity through the removal of artificial and unnecessary barriers to employment and promotion and ensure that all job actions are related to job performance measures.
- B. "Affirmative Action Plan" is a written affirmative plan required of Contractors and Subcontractors who have 50 or more employees and have entered into a contract with the implementing entity that exceeds \$50,000, or \$50,000 in contracts over a 12-month period.
- C. "Contract" means a federally-assisted purchase order, offer and acceptance, lease, agreement or other arrangement creating an obligation to which the implementing entity is a party, which would make one of the parties within the definition a Contractor.
- D. "Construction" means the construction, rehabilitation alteration, conversion, extension, demolition or repair of buildings, highways or other changes or improvements to real property, including facilities providing utility services.
- E. "Contractor" means a prime Contractor or Subcontractor.
- F. "Covered Area" means the geographical area described in the solicitation from which the contract resulted;
- G. "Director" means Director, OFCCP, U.S> Dept. of Labor, or any person to whom the Director delegates authority to;
- H. "Employee" means one who performs work for compensation, or a person who is permanently or regularly employed by the Contractor or Subcontractor.
- I. "Employer Identification Number" means the Federal Social Security Number;
- J. "Handicapped Status" means any person who:
  - Has a physical or mental impairment, which substantially limits one or more of such person's major life activities.
  - 2. Has a record or such impairment or,
  - 3. Is generally regarded as having such an impairment.
- K. "Employer Identification Number" means the Federal Social Security Number;
- L. "Handicapped Status" means any person who:

- Has a physical or mental impairment, which substantially limits one or more of such person's major life activities.
- 2. Has a record or such impairment, or
- Is generally regarded as having such an impairment.
- M. "Implementing Entity" means public jurisdiction who is administering the contract.

#### N. "Minority" includes:

- 1. Black (all persons having origins in any Black African racial groups not of Hispanic origin);
- 2. Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
- Asian or Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands);
- 4. American India or Alaskan native (all persons having origins in any of the native peoples of North America and maintaining identifiable tribal affiliations through membership and participation in community identification).
- O. "Non-construction Contract" means any contract that does not fall within the definition of "Construction Contract".
- P. "Officer" means the Contract Compliance Officer of the implementing entity or U.S. Department of Labor Office of Federal Contract Compliance Program (OFCCP) Officer.
- Q. "Persons" means any individual, firm, co-partnership, public service, joint venture, association, social club, fraternal organization, corporation, estate, trust receiver, syndicate CITY, county, municipal corporation, district or other political subdivision, or any other group or combination acting as a unit.
- R. "Underutilization" means having fewer minorities or women in a particular job classification than would reasonably be expected by their availability.
- S. "Vietnam-Era Veteran" means a person who:
  - Served on actual duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge; or
  - Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed between August 5, 1964, and May 7, 1975.

- T. Violation and Appeal Procedure:
  - 1. A Contractor found in violation of equal opportunity/affirmative action laws will be referred to the U.S. Department of Labor's OFCCP Division, and the Solicitor for Labor, Associate Solicitor of Labor Relations and Civil Rights Regional Solicitors and Regional Attorney are authorized to institute enforcement proceedings by filing a compliant and serving that compliant to the Contractor (defendant), in accordance with procedures set forth in 41 CFR 60-30.5. The complaint shall contain information on the alleged violation, a prayer regarding the relief being sought, and the name and address of the attorney representing the Government. Within 20 days after receiving the complaint, the defendant shall file an answer with the Chief Administrative Law Judge, if the case has not been assigned to an Administrative Law judge.
  - 2. The answer shall contain a statement of the facts which constitute the ground of defense, and shall: 1) specifically admit, explain, or deny each of the allegations of the complaint unless the defendant is without knowledge, or 2) state that the defendant admits all the allegations contained in the complaint. The answer may contain a waiver for a hearing and if not, a separate paragraph in the answer shall request a hearing. The answer shall contain the name and address of the defendant, or of the attorney representing the defendant. Failure to file an answer or plead specifically to an allegation of the complaint shall constitute an admission of such allegation.
- 3. Contractor agrees to fully comply with the laws and programs (including regulations issued pursuant thereto) identified herein. Such compliance is required to the extent such laws, programs and their regulations are, by their own terms, applicable to this contract. Contractor warrants that he will make himself thoroughly familiar with the applicable provisions of said laws, programs, and regulations prior to commencing performance of the contract. Copies of said laws, programs, and regulations are available upon request from the implementing entity's Contract Compliance Officer, or from the U.S. Department of Labor's OFCCP Officer to the extent applicable the provisions of said laws programs and regulations are deemed to be a part of this contract as if fully set forth herein.
- 4. Vietnam Era Veterans Readjustment Assistance Acts of 1972 and 1974, as amended. Pub. L. 92-540, Title V, Sec 503(a), Pub. L 93-508. Title IV. Sec. 402. (38 USCA 2011-2013).
- 5. Rehabilitation act of 1973, as amended (Handicapped) Pub. I 93-112 as amended. (29 USCA 701-794).
- 6. California Fair Employment Practice Act. Labor Code Sec. 1410 et seq.
- Civil Rights Act of 1964, as amended (42 USCA 2000a to 2000H-6) and Executive Order No. 11246, September 24, 1965, as amended.

#### **EQUAL OPPORTUNITY CLAUSES**

The Contractor and Subcontractors not found exempt under 41 CFR 60-1.5, are required to comply with the following equal opportunity clauses as a condition of being awarded a federally-assisted contract. Each nonexempt prime Contractor shall include equal employment opportunity clauses in each of its nonexempt Subcontractors.

## EQUAL OPPORTUNITY CLAUSE FOR FEDERALLY-ASSISTED CONSTRUCTION CONTRACTS

This clause is inserted pursuant to Executive Order 11246 of September 24, 1965, as amended, and Title VII of the Civil Rights Act of 1964, and is applicable pursuant to 41 CFR Sec. 60-1.4. The following requirements apply to Contractors and Subcontractors

- (1) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- (2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (3) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Contractor's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965 and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (5) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations and orders of the

Secretary of Labor, pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders

- (6) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations or orders, this contract may be canceled, terminated or suspended in whole or in part, and the Contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law.
- (7) The Contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event the Contractor becomes involved in, or is threatened with, litigation with a Subcontractor or vendor as a result of such direction by the contracting agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United states.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work; provided, that if the applicant so participating is a state or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of Contractors and Subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor in obtaining the compliance of Contractors and Subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 1124 of September 24, 1965, with a Contractor debarred from, or who has not demonstrated eligibility for Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Contractors and Subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee), refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurances of future compliance has been received from such applicant, and refer the case to the Department of Justice for appropriate legal proceedings.

In addition to the above, Contractor will agree to furnish all information and reports, including Standard form EEO-1, if applicable, to the U.S. Equal Employment Opportunity Commission (EEOC) and the U.S. Department of Labor's OFCCP, as required by Executive Order No. 11246 of September 24, 1965.

#### EQUAL OPPORTUNITY CLAUSE FOR SPECIAL DISABLED VETERANS AND VETERANS OF THE VIETNAM ERA

This clause is inserted pursuant to Executive Order 11701 of January 24, 1973 and the Vietnam Era Veterans Readjustment Assistance Acts of 1972 and 1974 (P.L. 92-540, 93-508), and is applicable pursuant to 41 CFR Sec. 60-250.

- (1) The Contractor will not discriminate against any employee or applicant for employment because he or she is a disabled veteran or veteran of the Vietnam Era in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in employment and otherwise treat qualified disabled veterans and veterans of the Vietnam Era without discrimination based upon their disability or veterans status in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- The Contractor agrees that all suitable employment openings of the Contractor which exist at the time of the execution of this contract and those which occur during the performance of this contract, including those not generated by this contract and including those occurring at an establishment of the Contractor other than the one wherein the contract is being performed but excluding those of independently operated corporate affiliates, shall be

- listed at an appropriate local office of the State Employment Service System wherein the opening occurs. The ConWytractor further agrees to provide such reports to such local office regarding employment openings and hires as may be required.
- Listings of employment openings with employment service system pursuant to this clause shall be made at least concurrently with the use of any other recruitment source or effort and shall involve the normal obligations which attach to the placing of a bona fide job order, including the acceptance of referrals of veterans and nonveterans. The listing of employment openings does not require the hiring of any particular job applicant or from any particular group of job applicants, and nothing herein is intended to relieve the Contractor from any requirements in Executive Orders or regarding nondiscrimination regulations employment.
- The reports required by paragraph (2) of this clause shall include, but not be limited to, periodic reports which shall be filed at least quarterly with the appropriate local office or, where the Contractor has more than one hiring location in a State, with the central office of that State Employment Service. Such reports shall indicate for each hiring location, (a) the number of individuals hired during the reporting period, (b) the number of non-disabled veterans of the Vietnam Era hired, (c) the number of disabled veterans of the Vietnam Era hired, and (d) the total number of disable veterans hired. The reports shall include covered veterans hired for onthe-job training under 38 USC Sec. 1787. The Contractor shall submit a report within 30 days after the end of each reporting period wherein any performance is made on this contract identifying data for each hiring location. The Contractor shall maintain at each hiring location, copies of the reports submitted until the expiration of one year after final payment under the contract, during which time these reports and related documentation shall be made available, upon request, for examination by any authorized representatives of the contracting officer or of the Secretary of Labor. Documentation would include personnel records respecting job openings, recruitment and placement.
- (5) Whenever the Contractor becomes contractually bound to the listing provisions of this clause, it shall advise the employment service system in each State where it has establishments of the name and location of each hiring location in the State. As long as the Contractor is contractually bound to these provisions and has so advised the State system, there is no need to advise the State system of subsequent contracts. The Contractor may advise the State system when it is no longer bound by this contract clause.
- (6) This clause does not apply to the listing of employment openings, which occur and are filled outside of the 50 States, the District of Columbia, Puerto Rico, Guam and the Virgin Islands.

(7) The provisions of paragraphs (2), (3), (4) and (5) of this clause do not apply to openings which the Contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer - union hiring arrangement. This exclusion does not apply to a particular opening once an employer decides to consider applicants outside of his own organization or employer - union arrangement for that opening.

#### (8) As used in this clause:

- "All suitable employment openings" includes, but is not limited to, openings which occur in the following job categories: production and non-production; plant and office; laborers and mechanics; supervisory and non-supervisory; technical; and executive, administrative and professional openings as are compensated on a salary basis of less than \$25,000 per year. The term includes full-time employment, temporary employment of more than three days duration, and part-time employment. It does not include openings which the Contractor proposes to fill from within his own organization or to fill pursuant to a customary and traditional employer - union hiring arrangement or openings in an educational institution which are restricted to students of that institution. Under most compelling circumstances an employment opening may not be suitable for listing, including such situations where the needs of the Government cannot reasonably be otherwise supplied, where listing would be contrary to national security, or where the requirement of listing would otherwise not be for the best interest of the Government.
- b. "Appropriate office of the State Employment Service System" means the local office of the federal state national system of public employment offices with assigned responsibility for serving the area where the employment opening is to be filled, including the District of Colombia, Guam, Puerto Rico and the Virgin Islands.
- c. "Openings which the Contractor proposes to fill from within his own organization" means employment openings for which no consideration will be given to persons outside the Contractor's organization (including any affiliates, subsidiaries and the parent companies) and includes any openings which the Contractor proposes to fill from regularly established "recall" lists.
- d. "Openings which the Contractor proposes to fill pursuant to a customary and traditional employer union hiring arrangement" means employment openings which the Contractor proposes to fill from union halls, which is part of the customary and traditional hiring relationship which exists between the

Contractor and representatives of his employees.

- (9) The Contractor agrees to comply with the <u>rules</u>, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (10) In the event of the Contractor's noncompliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (11) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer. Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era for employment, and the rights of applicants and employees.
- (12) The Contractor will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of the Vietnam Era Veterans' Readjustment Assistance Act, and is committed to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era.
- (13) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$10,000 or more unless exempted by rules, regulations or orders of the Secretary issued pursuant to the Act, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.
- (14) Collective bargaining agreement or other contract understanding that the Contractor is bound by the terms of the Vietnam Era Veterans' Readjustment Assistance Act, and is committed to take affirmative action to employ and advance in employment qualified disabled veterans and veterans of the Vietnam Era.
- (15) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$10,000 or more unless exempted by rules, regulations or orders of the Secretary issued pursuant to the Act, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

## EQUAL OPPORTUNITY CLAUSE FOR WORKERS WITH DISABILITIES

This clause is inserted pursuant to the Rehabilitation Act of 1973 (P.L. 93-112) and 41 CFR Sec. 60-741-4.

- (1) The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap in regard to any position for which the employee or applicant for employment is qualified. The Contractor agrees to take affirmative action to employ, advance in otherwise treat employment and aualified handicapped individuals without discrimination based upon their physical or mental handicap in all employment practices such as the following: employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship.
- (2) The Contractor agrees to comply with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.
- (3) In the event of the Contractor's non-compliance with the requirements of this clause, actions for noncompliance may be taken in accordance with the rules, regulations and relevant orders of the Secretary of Labor issued pursuant to the Act.

- (4) The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices in a form to be prescribed by the Director, provided by or through the contracting officer.
- (5) Such notices shall state the Contractor's obligation under the law to take affirmative action to employ and advance in employment qualified handicapped employees and applicants for employment, and the rights of applicants and employees.
- (6) The Contractor will notify each labor union or representative of workers with which it has a collective bargaining agreement or other contract understanding, that the Contractor is bound by the terms of Section 503 of the Rehabilitation Act of 1973, and is committed to take affirmative action to employ and advance in employment physically and mentally handicapped individuals.
- (7) The Contractor will include the provisions of this clause in every subcontract or purchase order of \$2,500.00 or more unless exempted by rules, regulations or orders of the Secretary issued pursuant to Section 503 of the Act, so that such provisions will be binding upon each Subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the Director of the Office of Federal Contract Compliance Programs may direct to enforce such provisions, including action for noncompliance.

#### STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY CONSTRUCTION CONTRACT PROVISIONS (EXECUTIVE ORDER 11246, PURSUANT TO 41 CFR 60-4.3 (a)

- 1. As used in these specifications:
  - a. "Covered area" means the geographical area described in the solicitation from which this contract resulted;
  - b. "Director" means Director, Office of Federal Contract Compliance Programs, United States Department of Labor, or any person to whom the Director delegates authority;
  - c. "Employer identification number" means the Federal Social Security number used on the Employer's Quarter Federal Tax Return. U.S. Treasury Department form 941.
  - d. "Minority" includes:
    - Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);
    - Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish Culture or origin, regardless of race);
    - (iii) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and
    - (iv) American Indian or Alaskan Native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).
- 2. Whenever the Contractor, or any Subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.
- 3. If the Contractor is participating (pursuant to 41 CFR 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with the plan for those trades which have

- unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each Contractor or Subcontractor participating in an approved Plan is individually required to comply with its obligations under the EEO clause, and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other Contractors or Subcontractors toward a goal in an approved Plan does not excuse any covered Contractor's or Subcontractor's failure to take good faith efforts to achieve Plan goals and timetables.
- The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through p of these specifications. The goals set forth in the solicitation from which the contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonable the able to achieve in each construction trade in which it has employees in the covered area.

  Covered construction Contractors performing construction work in geographical areas where they do not have a federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed. Goals are published periodically in the FEDERAL REGISTER in notice form, and such notices may be obtained from any Office of Federal Contract Compliance programs Office or from federal procurement contracting officers. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.
- 5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246 or the regulations promulgated pursuant thereto.
- 6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period and the Contractor must have made commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.
- 7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve maximum results from its actions. The Contractor shall document these efforts fully, and

shall implement affirmative action steps at least as extensive as the follow 16 steps:

- environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor shall specifically ensure that all foremen, superintendents, and other on-site supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.
- b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.
- c. Maintain a current file of the names, addresses and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefore, along with whatever additional actions the Contractor may have taken.
- d. Provide immediate written notification to the Director when the union or unions bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.
- e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's

employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.

- f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations by including it in any policy manual and collective bargaining agreement, by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year, and by posting the company EEO policy on bulletin boards accessible to all employees that each location where construction work is performed.
- Review. at least annually, company's EEO policy and affirmative under obligations action these specifications with all employees having any responsibility for hiring, assignment, layoff, termination or other employment decisions specific review of these items with onsite supervisory personnel such as Superintendents, General Foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the item and place of these meetings, persons attending, subject matter discussed, and disposition of the subject manner.
- h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other Contractors and Subcontractors with whom the Contractor does or anticipates doing business.
- Direct its recruitment efforts, both oral and written, to minority, female and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment source, the Contractor shall send written

notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.

- j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer and vacation employment to minority and female youth both on the site and in other areas of a Contractor's work force.
- Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR Part 60-3.
- I. Conduct, at least annually, an inventory and evaluation at least of all minor8ty and female personnel for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.
- m. Ensure that seniority practices, job classifications, work assignments and other personnel practices, do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.
- n. Ensure that all facilities and company activities are non-segregated except that separate or single-user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.
- o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction Contractors and suppliers, including circulation of solicitations to minority and female Contractor associations and other business associations.
- p. Conduct a review, at least annually, of all supervisors; adherence to and performance under the Contractor's EEO policies and affirmative action obligations.
- 8. Contractors are encouraged to participate in voluntary associations which assist in fulfilling one or more of their affirmative action obligations (7a p). The efforts of a Contractor association, joint Contractor-union, Contractor-

community or other similar group of which the Contractor is a member and participant may be asserted as fulfilling any one or more of its obligations provided that the Contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female workforce participation makes a good faith effort to meet its individual goals and timetables, and can provide access to which demonstrates the documentation, effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.

- 9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the executive order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).
- The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, or national origin.
- 11. The Contractor shall not enter into any Subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.
- 12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and of the Equal Opportunity Clause, including suspension, termination and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any Contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.
- 13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum

results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the director shall proceed in accordance with 41 CRF 60-4.6.

- 14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government and to keep records. Records shall at lease include for each employee the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice trainee, helper, or laborer) dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, Contractors shall not be required to maintain separate records.
- Nothing herein provided shall be construed as a limitation upon the application of other laws

which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g. those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

a) The notice set forth in 41 CFR 60-4.2 and the specifications set forth in 41 CFR 60-4.3 replace the New Form for Federal Equal Employment Opportunity Bid conditions for Federal and federally Assisted Construction published at 41 CFR 32482 and commonly known as the Model Federal EEO Bid Conditions, and the New Form shall not be used after the regulations in 41 CFR Part 60-4 become effective.

#### **Minority Goals**

The goal for the utilization of women employees on federally-assisted construction contracts is set at 6.9%.

The goal for utilization of minorities, based on the Standard metropolitan Statistical Area (SMSA) for Riverside/San Bernardino County is 19%.

For additional information on these goals, please contact the OFCCP-Pacific Region at (415) 848-6969.

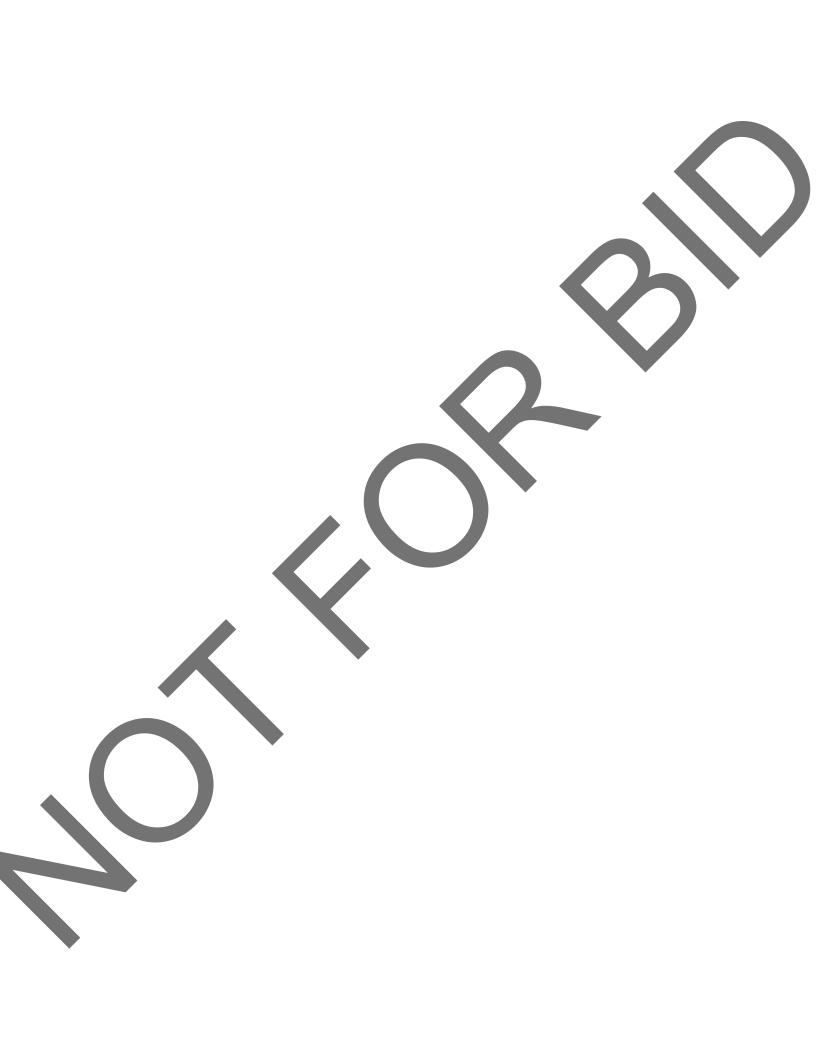
#### CERTIFICATION OF COMPLIANCE WITH AIR AND WATER ACTS

(Applicable to federally assisted construction contracts and related subcontracts exceeding \$100,000)

During the performance of this Contract, the Contractor and all Subcontractors shall comply with the requirements of the Clean Air act, as amended, 42 U.S.C. 1857 et. seq., the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et. seq., and the regulations of the Environmental Protection Agency with respect thereto, at 40 CFR Part 15, as amended.

In addition to the forgoing requirements, all nonexempt Contractors and Subcontractors shall furnish to the owner, the following:

- (1) A stipulation by the Contractor or Subcontractors, that any facility to be utilized in the performance of any nonexempt Contract or subcontract, is not listed on the List of Violating Facilities issued by the Environmental Protection Agency (EPA) pursuant to 40 CFR 15.20.
- (2) Agreement by the Contractor to comply with all requirements of Section 114 of the Clean Air Act, as amended, (42 U.S.C. 1857c-8) and Section 308 of the Federal Water Pollution Control Act, as amended, (33 U.S.C. 1318) relating to inspection, monitoring entry, reports and information, as well as all other requirements specified in said Section 114 and Section 308, and all regulations and guidelines issued thereunder.
- (3) A stipulation that as a condition for the award of the Contract, prompt notice will be given of any notification received from the Director, Office of Federal Activities, EPA, indicating that a facility utilized, or to be utilized for the Contract, is under consideration to be listed on the EPA List of Violating Facilities.
- (4) Agreement by the Contractor to include, or cause to be included, the criteria and requirements in paragraph (1) through (3) of this section in every nonexempt subcontract and requiring that the Contractor will take such action as the Government may direct as a means of enforcing such provisions.



#### LABOR COMPLIANCE REQUIREMENTS

#### **Davis-Bacon and Related Acts:**

The Prime Contractor is responsible for ensuring all Subcontractor(s) and lower-tier Subcontractor(s) compliance with all requirements of Davis-Bacon and Related Acts (DBRA). The Federal Labor Standards Provisions (HUD 4010) apply to this project and are attached.

A copy of the Federal Prevailing Wage Decision, (and upon request the State Wage Decision) the date of which reflects the latest applicable modification at the time of this bid advertisement, is included in the Contract Documents and Specifications. Bidders shall be notified, via Addendum, of modifications, if any, which supersede that modification included herein, up until a minimum of ten days prior to the actual Bid Opening for this project.

A weekly Certified Payroll Report (CPR) is required during the term of construction on the project. Payment(s) of invoice(s) for this project may be delayed when CPRs are not submitted weekly. The CITY/COUNTY shall make progress payments on any properly completed payment request submitted by the Prime Contractor. The payment request shall not be approved unless all CPRs for the project submitted through LCPtracker have been approved and accepted for each week worked during the time period covered by said payment request.

#### LCPtracker:

As permitted by the Department of Labor (DOL), The Department of Housing and Urban Development (HUD), and Title 8, section 16404 of the California Code of Regulations, the Prime Contractor and each Subcontractor and every lower-tier Subcontractor subject to DBRA are allowed to submit CPRs electronically via LCPtracker

LCPtracker is a web-based system. The Prime Contractor and Subcontractors and lower-tier Subcontractors will receive an email from LCPtracker providing their *log-on identification* and temporary password. The Contractors will need to follow the instructions in the email to set-up their permanent password and activate their account. Once their account is setup, LCPtracker Inc. provides two convenient training options:

**Option 1: Computer-Based Training Courses:** Pre-recorded videos can be viewed at any time by logging into the LCPtracker website and following these simple steps:

- Enter user name/password
- Select the "eTraining" link located at the top of the page.
- Select "Contractor Training Videos"

Option 2: Web-Based Training Sessions: Online training sessions facilitated by members of LCPtracker's customer support team are available several times per week. All that is needed to participate is a computer with Internet access, an email address and access to a phone.

- Enter user name/password
- Select "Book Now" on the "Projects" tab and register for the Online training sessions.

#### eDocuments:

In order to meet labor compliance requirements, all contractors will be required to complete eDocuments which are accessed, submitted and approved through LCPtracker. All eDocuments are required to be signed by an owner/officer or authorized signer. Prior to the contractor being allowed by the system to certify CPRs, all eDocuments must be submitted to, and approved by, the County.

#### Other Required Documentation:

One of the documents that will be required to be uploaded in LCPtracker as part of the eDocuments, is a City business license or an exception letter. All contractors performing work on a project site located within an *incorporated* city must possess or obtain that city's business license. However, if the project is located in an *unincorporated* area of the County, and the contractor's business is located in an *incorporated* city, the contractor must possess or obtain a business license within the city where their business is located. Exception to business license requirement. An exception letter will be required if the contractor's business and the project work site are both located in the *unincorporated* area of the County.

#### **Electronic Submission of Certified Payrolls:**

Use of LCPtracker may require data entry in order to certify weekly payroll(s). Data entry includes information regarding employee identification, labor classification, total hours worked on the project, wage and benefit rates paid etc. Contractors currently using a payroll software system may be capable of interfacing with LCPtracker. Submission of electronic CPRs will be required by every lower-tier Subcontractor.

The Prime Contractor and each Subcontractor and every lower-tier Subcontractor and any Vendors subject to this provision shall comply with Title 8, Section 16404 of the California Code of Regulations.

### **NOTICE TO CONTRACTOR(s)**

#### **COUNTYWIDE VISION:**

The project(s) implemented with these funds assist in meeting an element of the Countywide Vision for sustainable infrastructures and housing as adopted by the County Board of Supervisors and SANBAG on June 30, 2011.

#### FEDERALLY FUNDED PROJECTS:

Contractors are advised that this is a federally funded project. Funding sources may include Community Development Block Grant funds (CDBG), Neighborhood Stabilization Program funds (NSP) or HOME Investment Partnerships Program funds. The requirements of the Davis-Bacon and Related Acts will apply to this project and those requirements will be enforced when the Contract amount for the Prime Contract exceeds \$2,000. Those wages are determined pursuant to the Davis-Bacon Act (40 USC 276a-7) (29 CFR, Part 5.0) and related Federal Acts, as applicable and as pursuant to the State of California Labor Code Section 1720 et seq. and implementing regulations of the State of California Department of Industrial Relations. For HOME Investment Partnerships Program and NSP funded projects, the Prime Contractor, all Subcontractors and all lower-tier Subcontractors are required to pay their laborers and mechanics employed under this Contract, a wage not less than minimum wage classification, as specified in the Federal Wage Decision. Should other funding be implemented on this project that triggers State Prevailing Wage, then the higher of the two applicable wage classifications, either Federal Prevailing Wage or, State Prevailing Wage will be enforced for all work under this Contract. For CDBG funded projects, the Prime Contractor, all Subcontractors and all lower-tier Subcontractors are required to pay their laborers and mechanics employed under this Contract, a wage not less than minimum wage classification, as specified in both the Federal and State Wage Decision for this project The higher of the two applicable wage classifications, either the Federal Prevailing Wage or, State Prevailing Wage will be enforced for all work under this Contract. The Prime Contractor is responsible for ensuring all Subcontractor(s) and lower-tier Subcontractor(s) compliance with Davis-Bacon and Related Act Requirements. The Federal Labor Standards Provisions (HUD 4010) apply to this project and are attached.

Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity - The Contractor's attention is called to the "Equal Opportunity Clause" and "Standard Federal Equal Employment Specifications" contained herein. Goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, is 19% for minorities and 6.9% for women.



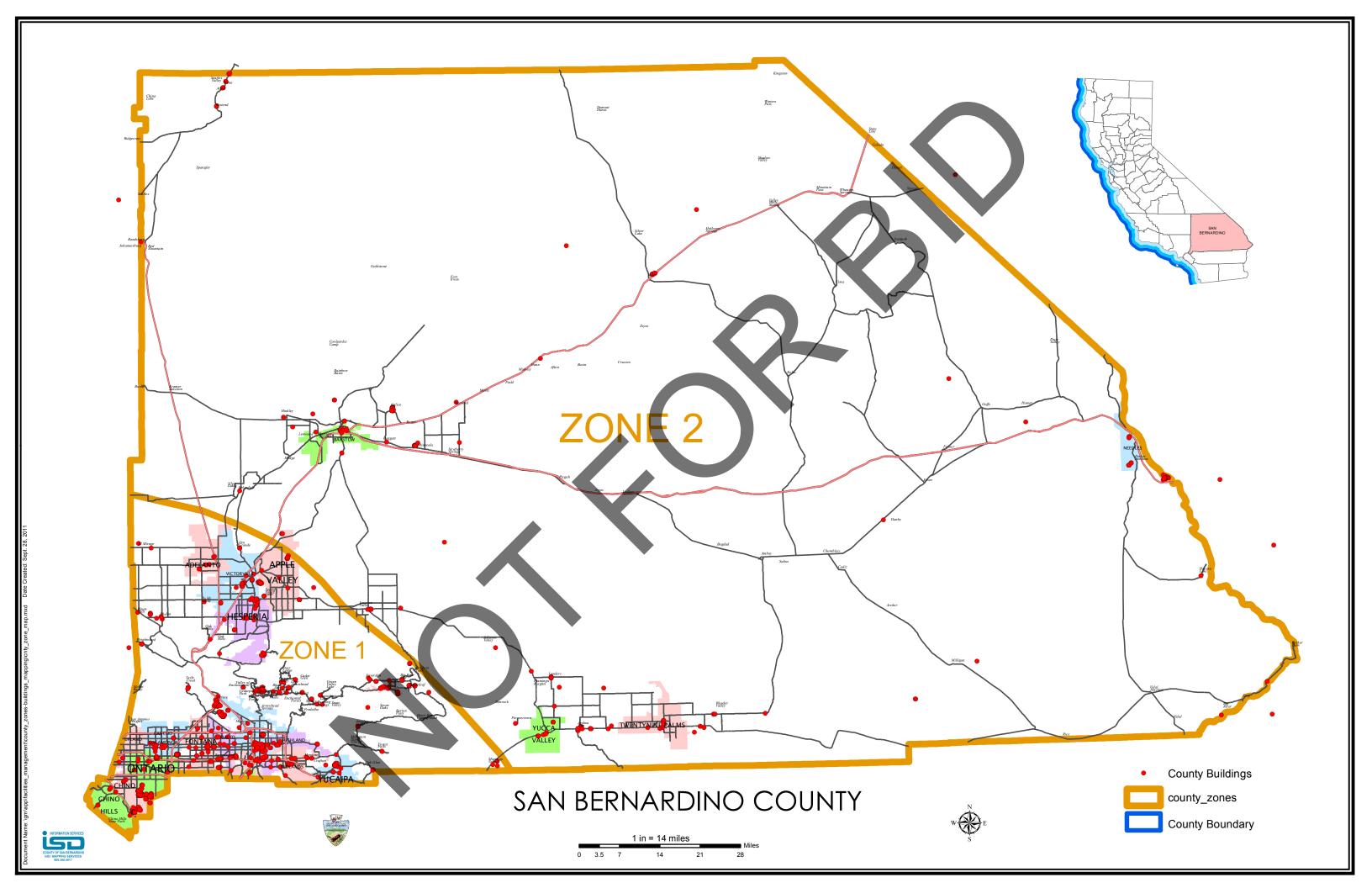
# - Insert DAVIS-BACON WAGE DECISION



I/We do hereby acknowledge that I/we have read and understand the requirements in the "Labor Compliance Contract Addendum" and have received a copy of the applicable Wage Decision(s) for this project.

Project Name	Project Code
Company/Contractor	
Print Name	Print Name
Title	Title
Signature	Signature
Date	Date

Please send the signed original of this page to San Bernardino County Community Development and Housing, Attention David Van Diest, 385 N. Arrowhead Ave, San Bernardino, CA 92415-0043 within seven (7) days of executed contract or purchase order.



ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	ADE001	I-019	Adelanto Detention Ctr.	9330-9438 Commerce Way	Adelanto	ADLT_DET	2
1	ADE002	I-020	Adelanto Detention Ctr.	16365 Beaver Road	Adelanto	STORAGE	1
1	ADE502	I-016	Adelanto TAD/PHD	10875 Rancho Rd.	Adelanto	OFFICE	1
1	ADE503	I-129	Adelanto PSD	11497 Bartlett Ave.	Adelanto	PRESCH	1
1	ADE504	I-130	ADE_Fire Station No. 322	10370 Rancho Rd.	Adelanto	FIRE_DST	1
1	ADE505	I-138	Victor Valley Substation No. 7	11613 Bartlett Ave.	Adelanto	SUB-STATION	2
1	ANG001	E-195	Sheriff	SH-38 at Angelus Oaks	Angeles Oaks	SUB-STATION	1
1	ANG002	E-196	Sheriff	SH-38 at Angelus Oaks	Angeles Oaks	SUB-STATION	1
1	ANG003	E-197	ANG_Fire Station No. 15	5766 N. Frontage Rd.	Angeles Oaks	FIRE_DST	1
1	APP003	C-122	SWM-Apple Valley Landfill	13401 Laguna Seca Drive	Apple Valley	WASTE_SYS	1
1	APP004	C-170	,	11923 Joshua Rd.	Apple Valley	TRANS	1
1	APP005	C-171	,	11923 Joshua Rd.	Apple Valley	TRANS	1
1	APP006	C-172	Trans Flood (Yard 16)	11923 Joshua Rd.	Apple Valley	TRANS	1
1	APP007	C-174	Trans Flood (Yard 16)	11923 Joshua Rd.	Apple Valley	TRANS	1
1	APP008	C-124	•	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1	APP009	C-123	Building 2 - Maintenance Shop	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1	APP010	C-103	Building 3 - Maintenance Hangar	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1	APP011	C-192	Building 4 - T-Hangar	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1	APP012	C-191	Building 5 - T-Hangar	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1	APP013	C-120	Building 6 - T-Hangar	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1	APP014	C-200		14901 Dale Evans Pkwy	Apple Valley	LIBRARY	1
1	APP020	C-234	Building A-360	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1	APP021	C-235	Building B-180 Sheriff	21600 Corwin Rd.	Apple Valley	AIRPORT	1
1		C-239		21600 Corwin Rd.	Apple Valley	AIRPORT	1
1		C-240	Building A-310	21600 Corwin Rd	Apple Valley	AIRPORT	1
1			Apple Valley PSD	13589 Navajo Rd.	Apple Valley	PRESCH	1
1	APP505	C-236	Sheriff / Coroner Office	16095 Tuscola Rd.	Apple Valley	OFFICE	1
		C-166		32760 Hilltop Blvd.	Arrowbear	SANIT_DST	1
1	BAM002	B-115	Trans Flood (Yard 11)	Hesperia Rd b/t Center St. & Mojave Dr.	Baldy Mesa	TRANS	1
1		C-154	Solid Waste Management	Hesperia Rd b/t Center St. & Mojave Dr.	Baldy Mesa	SANIT_DST	1
1	BAM004	C-155	Solid Waste Management	Hesperia Rd b/t Center St. & Mojave Dr.	Baldy Mesa	SANIT_DST	1
1	BAM005	C-156	Solid Waste Management	Hesperia Rd b/t Center St. & Mojave Dr.	Baldy Mesa	SANIT_DST	1
1	BAM006	C-157		Hesperia Rd b/t Center St. & Mojave Dr.	Baldy Mesa	WASTE_SYS	1
1	BAM007	C-158	Trans Flood (Yard 11)	Hesperia Rd b/t Center St. & Mojave Dr.	Baldy Mesa	TRANS	1
				Hesperia Rd b/t Center St. & Mojave Dr.	Baldy Mesa	TRANS	1
		C-197		Greenway Dr.	Big Bear City	DIS_PARK	1
				Greenway Dr.	Big Bear City	DIS_PARK	1
		E-108		Greenway Dr.	Big Bear City	DIS_PARK	1
				Greenway Dr.	Big Bear City	DIS_PARK	1
				Greenway Dr.	Big Bear City	DIS_PARK	1
1	BGC006	E-905	BGC_Sports Ranch Cabin 2	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	BGC007	E-906	BGC_Sports Ranch Cabin 3	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1
1	BGC008	E-907	BGC_Sports Ranch Cabin 4	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1
1	BGC009	E-908	BGC_Sports Ranch Condo	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1
1	BGC010	E-909	BGC_Sports Ranch Garage	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1
1	BGC011	E-910	BGC_Sports Ranch Main Bldg	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1
1	BGC012	E-911	BGC_Sports Ranch RR-Laundry	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1
1	BGC013	E-912	BGC_Sports Ranch Cabin 1	2050 Erwin Ranch Rd	Big Bear City	DIS_PARK	1
1	BGL001	E-112	Big Bear Library	41930 Garstin Dr.	Big Bear Lake	LIBRARY	1
1	BGL003	E-103	Sheriff	477 Summit Blvd.	Big Bear Lake	SUB-STATION	1
1	BGL004	E-105	Big Bear Courthouse	477 Summit Blvd.	Big Bear Lake	OFFICE	2
1	BGL005	E-150	Trans Flood (Yard 9) - Residence	42090 N. Shore Dr.	Big Bear Lake	TRANS	1
1	BGL006	E-151	Trans Flood (Yard 9) - Old Pump House	42090 N. Shore Dr.	Big Bear Lake	TRANS	1
1	BGL007	E-152	Trans Flood (Yard 9)	42090 N. Shore Dr.	Big Bear Lake	TRANS	1
1	BGL008	E-153	Trans Flood (Yard 9) - Cinder Barn	42090 N. Shore Dr.	Big Bear Lake	TRANS	1
1	BGL009	E-154	Trans Flood (Yard 9) - Office	42090 N. Shore Dr.	Big Bear Lake	TRANS	1
1	BGL010	E-155	Trans Flood (Yard 9)	42090 N. Shore Dr.	Big Bear Lake	TRANS	1
1	BGL011	E-812	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL013	E-814	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL014	E-815	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL015	E-816	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL016	E-817	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL017	E-818	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL018	E-819	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL019	E-106	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL020	E-821	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL021	E-823	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL022	E-825	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL023	E-826	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL024	E-827	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL025	E-828	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL026	E-829	Big Bear Park & Rec - Meadow Park	41220 Park Ave Meadow Park	Big Bear Lake	DIS_PARK	1
1	BGL027	E-830	Big Bear Park & Rec - Moonridge Park	Gold Mine DrMoonridge Park	Big Bear Lake	DIS_PARK	1
1	BGL028	E-831	Big Bear Park & Rec - Moonridge Park	Gold Mine DrMoonridge Park	Big Bear Lake	DIS_PARK	1
1	BGL029	E-820	Big Bear Park & Rec - Moonridge Park	Gold Mine DrMoonridge Park	Big Bear Lake	DIS_PARK	1
1	BGL030	E-156	BGL Trans Rd. Yd. Cinder Bldg.	42090 N. Shore Dr.	•	STOR/WAREHS	1
1		E-131	Big Bear Transfer Station	38550 Holcomb Valley Rd	Big Bear Lake	SANIT_DST	1
1	BGL032	E-132	Big Bear Scale House	38550 Holcomb Valley Rd	Big Bear Lake	SANIT_DST	1
1	BGL033	E-133	Big Bear Pump House	38550 Holcomb Valley Rd	Big Bear Lake	SANIT_DST	1
1	BGL501	E-005	Animal Shelter (PH)	42088 N. Shore Dr. (SH-18)	Big Bear Lake	ANIMAL	1
1	BLO002	A-140	Bloomington Park & Rec	18313 Valley Blvd.	Bloomington	DIS_PARK	1
1	BLO003	A-861	Bloomington Park & Rec	18401 Jurupa Ave.	Bloomington	DIS_PARK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	BLO004	A-859	Bloomington Park & Rec	18259 & 18313 Valley Blvd.	Bloomington	DIS_PARK	1
1	BLO006	A-026	Libreria del Pueblo	18604 Jurupa Ave.	Bloomington	PRIVATE	1
1	BLO007	A-858	Marigold Acres Park	Valley at Cedar	Bloomington	DIS_PARK	1
1	BLO008	A-863	Marigold Acres Park	Valley at Cedar	Bloomington	DIS_PARK	1
1	BLO009	A-816	BLO_Fire Station No. 76	10174 Magnolia Ave.	Bloomington	FIRE_DST	1
1	BLO010	A-817	BLO_Fire Maint. Shop	10174 Magnolia Ave.	Bloomington	PIRE_DST	1
1	BLO011	A-862	Kessler Park	18400 Jurupa Ave.	Bloomington	DIS_PARK	1
1	BLO012	A-864	Kessler Park	18400 Jurupa Ave.	Bloomington	DIS_PARK	1
1	BLO013	A-176	Kessler Pk Picnic Shelter	18400 Jurupa Ave	Bloomington	DIS_PARK	1
1	BLO014	A-865	Ayala Park Restroom	18313 Valley Blvd	Bloomington	DIS_PARK	1
1	BLO015	A-866	Ayala Park Picnic Shelter	18313 Valley Blvd	Bloomington	DIS_PARK	1
1	BLO016	A-867	Kessler Park	18401 Jurupa Ave.	Bloomington	DIS_PARK	1
1	BLO502	A-011	Bloomington Library	10145 Orchard St.	Bloomington	LIBRARY	1
1	BLU001	C-144	Trans Flood (Yard 8)	26830 SH 189	Blue Jay	TRANS	1
1	BLU002	C-146	Trans Flood (Yard 8)	26830 SH 189	Blue Jay	TRANS	1
1	BLU003	C-147	Trans Flood (Yard 8)	26830 SH 189	Blue Jay	TRANS	1
1	BLU004	C-148	Trans Flood (Yard 8)	26830 SH 189	Blue Jay	TRANS	1
1	BLU005	C-149	Trans Flood (Yard 8)	26830 SH 189	Blue Jay	TRANS	1
1	BLU501	C-015	Blue Jay Library	27235 SH 189	Blue Jay	LIBRARY	1
1	CEP001	C-198	Cedarpines Park District	21775 Doyle Rd.	Cedar Pines Park	DIS_PARK	1
1	CEP002	C-891	Cedarpines Park District	21775 Doyle Rd.	Cedar Pines Park	DIS_PARK	1
1	CEP003	C-892	Cedarpines Park District	21775 Doyle Rd.	Cedar Pines Park	DIS_PARK	1
1	CHH003	A-221	COMM - Butterfield Radio	17850 Mystic Canyon Dr.	Chino Hills	COMM	1
1	CHH004	A-222	Chino Hills Modular	14575 Pipeline Ave.	Chino Hills	OFFICE	1
1	CHH005	A-223	Chino Hills County Ofcs	14575 Pipeline Ave.	Chino Hills	OFFICE	1
1	CHH007	A-257	ISD 800 MHz Equipment Shelter	16428 Canon Lane	Chino Hills	COMM	1
1	CHH008	A-258	ISD 800 MHz Antenna	16428 Canon Lane	Chino Hills	COMM	0
1	CHH504	A-099	Chino Hills Sheriff Substation	14282 Peyton Dr.	Chino Hills	SUB-STATION	1
1	CHH505	A-093	BOS 4th District Offices	14000 City Center Dr.	Chino Hills	OFFICE	1
1	CHH506	A-097	James S. Thalman CHH Branch Library	14020 City Center Dr.	Chino Hills	LIBRARY	1
1	CHI001	A-102	Chino Courthouse	13260 Central Ave.	Chino	OFFICE	2
1	CHI002	A-103	Yorba Slaughter Museum	17127 Pomona - Rincon Rd.	Chino	MUSEUM	1
1	CHI003	A-104	Yorba Slaughter Museum	17127 Pomona - Rincon Rd.	Chino	MUSEUM	1
1	CHI004	A-107	Yorba Slaughter Museum	17127 Pomona - Rincon Rd.	Chino	MUSEUM	1
1	CHI005	A-108	Yorba Slaughter Museum	17127 Pomona - Rincon Rd.	Chino	MUSEUM	1
1	CHI006	A-431	Chino Open Space Proj P	15389 Carpenter Ave.	Chino	OPEN_SPACE	1
1	CHI007	A-432	Chino Open Space Proj P	15389 Carpenter Ave.	Chino	OPEN_SPACE	1
1	CHI008	A-433	Chino Open Space Proj P	15389 Carpenter Ave.	Chino	OPEN_SPACE	1
1	CHI009	A-434	Chino Open Space Proj P	•	Chino	OPEN_SPACE	1
1	CHI010	A-435	Chino Open Space Proj P	15389 Carpenter Ave.	Chino	OPEN_SPACE	1
1	CHI011	A-436	Chino Open Space Proj P	15389 Carpenter Ave.	Chino	OPEN_SPACE	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	CHI012	A-437	Chino Open Space Proj P	15389 Carpenter Ave.	Chino	OPEN_SPACE	1
1	CHI013	A-438	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI014	A-439	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI015	A-440	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI016	A-590	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI017	A-591	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI018	A-592	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI019	A-593	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI020	A-594	Chino Open Space Proj P	7565 Eucalyptus Ave.	Chino	OPEN_SPACE	1
1	CHI022	A-442	Chino Open Space Proj P	13839 Bon View Ave.	Chino	OPEN_SPACE	1
1	CHI023	A-443	Chino Open Space Proj P	13839 Bon View Ave.	Chino	OPEN_SPACE	1
1	CHI024	A-444	Chino Open Space Proj P	13839 Bon View Ave.	Chino	OPEN_SPACE	1
1	CHI025	A-445	Chino Open Space Proj P	13839 Bon View Ave.	Chino	OPEN_SPACE	1
1	CHI026	A-446	Chino Open Space Proj P	13839 Bon View Ave.	Chino	OPEN_SPACE	1
1	CHI027	A-527	Chino Open Space Proj P	9109 Merrill Ave.	Chino	OPEN_SPACE	1
1	CHI028	A-528	Chino Open Space Proj P	9109 Merrill Ave.	Chino	OPEN_SPACE	1
1	CHI029	A-529	Chino Open Space Proj P	9109 Merrill Ave.	Chino	OPEN_SPACE	1
1	CHI030	A-530	Chino Open Space Proj P	9109 Merrill Ave.	Chino	OPEN_SPACE	1
1	CHI031	A-531	Chino Open Space Proj P	9109 Merrill Ave.	Chino	OPEN_SPACE	1
1	CHI032	A-532	Chino Open Space Proj P	9109 Merrill Ave.	Chino	OPEN_SPACE	1
1	CHI033	A-536	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI034	A-537	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI035	A-538	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI036	A-539	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI037	A-540	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI038	A-541	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI039	A-542	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI040	A-543	Chino Open Space Proj P	7777 Schaefer Ave.	Chino	OPEN_SPACE	1
1	CHI048	A-518	Trans Flood (Yard 1)	7000 Merrill Ave.	Chino	TRANS	1
1	CHI049	A-517	Trans Flood (Yard 1)	7000 Merrill Ave.	Chino	TRANS	1
1	CHI050	A-585	Trans Flood (Yard 1)	7000 Merrill Ave.	Chino	TRANS	1
1		A-135	Trans Flood (Yard 1)	7000 Merrill Ave.	Chino	TRANS	1
1	CHI052	A-137	Trans Flood (Yard 1)	7000 Merrill Ave.	Chino	TRANS	1
-		A-144	Trans Flood (Yard 1)		Chino	TRANS	1
		A-146	Trans Flood (Yard 1)			TRANS	1
1		A-147	Trans Flood (Yard 1)	7000 Merrill Ave.	Chino	TRANS	1
1		A-562	Building 12 - Office		Chino	AIRPORT	1
1	CHI064	A-561	Building A220		Chino	AIRPORT	1
		A-570	Building A230 - Dome No. 1			AIRPORT	1
		A-149	Building A245		Chino	AIRPORT	1
1	CHI067	A-150	Building A270	7000 Merrill Ave.	Chino	AIRPORT	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	CHI068	A-553	Building A305 - Old Admin Bldg	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI069	A-554	Building A310	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI070	A-558	Building A315	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI071	A-143	Building A320	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI072	A-560	Building A330 - CVIFD Engine 63	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI073	A-569	Building A335 - Dome No. 2	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI074	A-568	Building A340 - Dome No. 3	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI075	A-151	Building A430 - Mini Park	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI076	A-567	Building A435 - Dome No. 4	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI077	A-557	Building A437 - Storage Garage	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI078	A-134	Building A460 - T-Hangar H-1	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI079	A-555	Building A465 - T-Hangar H-2	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI080	A-559	Building A470 - T-Hangar H-3	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI081	A-573	Building A475 - T-Hangar H-4	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI085	A-566	Building A515 - Air Museum	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI089	A-154	Building A550 - Admin Office	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI090	A-155	Building A552 - Guard Shack	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI091	A-156	Building B197 - Lighting Vault	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI092	A-157	Building B220 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI093	A-158	Building B230 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI094	A-159	Building B240 - Hangar	7000 Merrill Ave	Chino	AIRPORT	1
1	CHI095	A-160	Building B250 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI096	A-161	Building B260 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI097	A-162	Building B270 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI098	A-163	Building B280 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI099	A-164	Building B290 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI100	A-165	Building B295 - Aircraftsman	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI101	A-166	Building F300 - Flightline Staging	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI102	A-167	Building F310 - Fire Pump House	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI103	A-168	Building F320 - Størage	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI104	A-169	Building F325 - Guard Shack	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI105	A-170	Building F330 - Commercial 1	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI106			8354 Kimball Ave.	Chino	AIRPORT	1
1	CHI107	A-521	Building F350 - Commercial 3	8348 Kimball Ave	Chino	AIRPORT	1
1	CHI108			8348 Kimball Ave	Chino	AIRPORT	1
1	CHI109	A-173	Building F365 - Maintenance South	8348 Kimball Ave	Chino	AIRPORT	1
1		A-428	PR_El Prado Golf Clubhouse/Pro Shop	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI113	A-509	PR_Park Maintenance Storage Warehouse	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI114	A-510	PR_West Lake Restroom 1	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI115	A-511	PR_Soccer Area Restroom 2	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI116	A-512	PR_Middle Area Restroom 3	16700 S. Euclid Ave.	Chino	REGPK	1

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1	CHI117	A-513	PR_Restroom 4 & Boat House Snack Bar	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI118	A-514	PR_Group A Restroom 5	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI119	A-515	PR_Main Gate / Entrance	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI120	A-516	PR_Office/Maintenance Shop	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI121	A-519	PR_Multi-Purpose Building	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI122	A-177	Building A385 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI123	A-178	Building A390 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI124	A-209	PR_Group B Restroom 6 / Shower	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI125	A-213	PR_RV Campground Restroom 7	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI126	A-214	PR_RV Campground Restroom 8 / Shower	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI127	A-182	Building A490A - Storage	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI128	A-183	Building A440	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI129	A-184	Building A480	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI130	A-185	Building A485	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI131	A-186	Building A490	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI132	A-224	PR_Pro Shop	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI133	A-225	PR_Prado Equestrian Center	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI134	A-574	Building A495 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI135	A-575	Building A497 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI136	A-576	Building A555 - Hangar	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI137	A-577	Building A560 - Hangar	7000 Merrill Ave	Chino	AIRPORT	1
1	CHI138	A-578	Chino Mechanical Building	13200 Central Ave.	Chino	MECH	1
1	CHI139	A-579	Chino Open Space Proj P	8375 Merrill Ave.	Chino	HOUSING	1
1	CHI140	A-580	Chino Open Space Proj P	15102 Carpenter Ave.	Chino	HOUSING	1
1	CHI141	A-581	Chino Open Space Proj P	8819 Remington Ave.	Chino	HOUSING	1
1	CHI142	A-582	Chino Open Space Proj P	8315 Merrill Ave.	Chino	HOUSING	1
1	CHI143	A-584	Chino Modular Office - AIRP	7000 Merrill Ave.	Chino	AIRPORT	1
1	CHI144	A-595	PR_Picnic Shelter A	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI145	A-596	PR_Picnic Shelter B	16700 S. Euclid Ave.	Chino	REGPK	1
1	CHI146	A-597	PR_Office Modular	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI147	A-598	PR_Restroom	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI148	A-599	PR_Skeet Tower	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI149	A-600	PR_Skeet Tower	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI150	A-601	PR_Skeet Tower	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI151		PR_\$keet Tower	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI152	A-603	PR_Skeet Tower	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI153	A-604	PR_Skeet Tower	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI154	A-605	PR_Control Bunker	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI155	A-606	PR_Control Bunker	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI156	A-607	PR_Control Bunker	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI158	A-609	PR_Trap House	17501 Pomona-Rincon Rd.	Chino	REGPK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	CHI159	A-610	PR_Trap House	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI160	A-611	PR_Trap House	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI161	A-612	PR_Trap House	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI162	A-613	PR_Trap House	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI163	A-614	PR_Trap House	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI164	A-615	PR_25 Meter Pistol Range	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI165	A-616	PR_50 Meter Running Target	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI166	A-617	PR_50 Meter Rifle	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI167	A-618	PR_10 Meter Air Gun	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI168	A-619	PR_Maintenance	17501 Pomona-Rincon Rd.	Chino	REGPK	1
1	CHI501	A-001	Chino PSD	5585 Riverside Dr.	Chino	PRESCH	1
1	CHI504	A-201	Chino Library	13180 Central Ave.	Chino	LIBRARY	1
1	COL001	D-109	Agua Mansa Museum	2001 W. Agua Mansa Rd.	Colton	MUSEUM	1
1	COL002	D-730	Solid Waste Management	Santa Ana River	Colton	WASTE_SYS	1
1	COL003	D-103	ARMC - Nurse's Tower	400 N. Pepper Ave.	Colton	HOSPITAL	6
1	COL004	D-106	ARMC - Diag/Test/Outpatient	400 N. Pepper Ave.	Colton	HOSPITAL	4
1	COL005	D-107	ARMC - Behavioral Health	400 N. Pepper Ave.	Colton	HOSPITAL	3
1	COL007	D-120	ARMC - Central Plant	400 N. Pepper Ave.	Colton	HOSPITAL	1
1	COL501	D-006	Behavioral Health	1330 Cooley Dr.	Colton	OFFICE	1
1	COL504	D-01V	Colton TAD	2040 W. Woodpine Ave.	Colton	OFFICE	2
1	COL508	D-045	Superintendent of Schools	1020 E. Cooley Dr.	Colton	SCHOOLS	1
1	COL513	D-216	ARMC	952 S. Mt. Vernon Ave., #C	Colton	OFFICE	1
1	COL514	D-233	COL PH WIC	290 E. "O" St.	Colton	OFFICE	1
1	COL516	D-256	ARMC Modular Village #1	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL517	D-257	ARMC Modular Village #2	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL518	D-258	ARMC Modular Village #3	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL519	D-259	ARMC Modular Village #4	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL520	D-260	ARMC Modular Village #5	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL521	D-261	ARMC Modular Village #6	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL522	D-262	ARMC Modular Village #7	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL523	D-263	ARMC Modular Village #8	400 N. Pepper Ave.	Colton	OFFICE	1
1	COL524	D-264	ARMC Modular Village #9	400 N. Pepper Ave.	Colton	OFFICE	1
1	CRS003	C-152	Trans Flood (Yard 7)	23188 Crest Forest Dr.	Crestline	TRANS	1
1	CRS004	C-153	Trans Flood (Yard 7)	23188 Crest Forest Dr.	Crestline	TRANS	1
1	CRS005	C-104		24658 San Moritz Dr.	Crestline	REGPK	1
1		C-132	LG_North Beach Office / First Aid	24558 Lake Dr.	Crestline	REGPK	1
1	CRS007	C-129	LG_San Moritz Lodge	24640 San Moritz Dr.	Crestline	REGPK	2
1	CRS008	C-140	LG_Superintendent Residence	24101 Gregory Dr.	Crestline	REGPK	1
1	CRS009	C-134	LG_Maintenance Bldg	24171 Lake Dr.	Crestline	REGPK	1
1	CRS010	C-141	LG_Boat House and Office	24171 Lake Dr.	Crestline	REGPK	1
1	CRS011	C-142	LG_Horseshoe Pits Restroom	24171 Lake Dr.	Crestline	REGPK	1

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1	CRS012	C-143	LG_North Beach Snack Bar	24171 Lake Dr.	Crestline	REGPK	1
1	CRS013	C-133	LG_South Beach Snack Bar	24171 Lake Dr.	Crestline	REGPK	1
1	CRS014	C-128	CRS Sanitation - Lake Gregory Pump Station	24690 San Moritz Way	Crestline	SANIT_DST	1
1	CRS015	C-135	CRS Sanitation - Bernard Pump Station	24250 Bernard Dr.	Crestline	SANIT_DST	1
1	CRS016	C-136	CRS Sanitation Dist	73 SH-173/138	Crestline	SANIT_DST	1
1	CRS017	C-831	CRS Sanitation Dist	40 Silverwood	Crestline	SANIT_DST	1
1	CRS018	C-832	CRS Sanitation Dist	Sewage Treatment Plant	Crestline	SANIT_DST	1
1	CRS019	C-834	CRS Sanitation Dist	Miller Canyon	Crestline	SANIT_DST	1
1	CRS020	C-841	CRS Sanitation Dist	40 Silverwood	Crestline	SANIT_DST	1
1	CRS021	C-845	CRS Sanitation - District Office	24516 Lake Dr.	Crestline	SANIT_DST	1
1	CRS022	C-847	CRS Sanitation - Forest Shade Pump Station	563 Forest Shade Rd.	Crestline	SANIT_DST	1
1	CRS023	C-207	CRS Sanitation - Huston Creek Wastewater Plant	246 Houston Rd.	Crestline	SANIT_DST	1
1	CRS024	C-127	CRS Sanitation - Huston Creek Wastewater Plant	246 Houston Rd.	Crestline	SANIT_DST	1
1	CRS025	C-830	CRS Sanitation - Huston Creek Wastewater Plant	246 Houston Rd.	Crestline	SANIT_DST	1
1	CRS026	C-828	CRS Sanitation - Seeley Creek Wastewater Plant	700 Skyland Spur Access Rd	Crestline	SANIT_DST	1
1	CRS027	C-829	CRS Sanitation - Seeley Creek Wastewater Plant	700 Skyland Spur Access Rd	Crestline	SANIT_DST	1
1	CRS028	C-846	CRS Sanitation - Seeley Creek Wastewater Plant	700 Skyland Spur Access Rd	Crestline	SANIT_DST	1
1	CRS029	C-893	LG_Ballfield Snack Bar	24650 San Moritz Dr.	Crestline	REGPK	1
1	CRS030	C-894	LG_Waterslide Entry Building	24171 San Mortiz Dr.	Crestline	REGPK	1
1	CRS031	C-895	LG_South Beach Group Shelter	24171 San Mortiz Dr.	Crestline	REGPK	1
1	CRS032	C-896	LG_Horseshoe Pits Shelter	24171 San Mortiz Dr.	Crestline	REGPK	1
1	CRS034	C-898	LG_North Beach Swim Area Entry	24171 Lake Dr.	Crestline	REGPK	1
1	CRS035	C-899	LG_South Beach Area Entry	24171 Lake Dr.	Crestline	REGPK	1
1	CRS037	C-835	LG_Residence	515 Thousand Pines	Crestline	HOUSING	1
1	CRS038	C-862	LG_Skate Park Restroom	532 Forest Shade Rd.	Crestline	RESTROOM	1
1	CRS039	C-863	LG_Skate Park Shelter	532 Forest Shade Rd.	Crestline	REGPK	1
1	CRS040	C-864	LG North Beach Restroom	24171 Lake Dr.	Crestline	RESTROOM	1
1	CRS041	C-865	LG South Beach Restroom	24171 San Moritz Dr.	Crestline	REGPK	1
1	CRS042	C-866	LG Cove Restroom	24400 Lake Dr.	Crestline	REGPK	1
1	CRS501	C-001	Crestline Library	23555 Knapps Cut Off	Crestline	LIBRARY	1
1	CRS502	C-053	Crestline PSD	22836 Fir Lane	Crestline	PRESCH	1
1	CRS506	C-233	Chamber of Commerce - Crestline	24385 Lake Dr	Crestline	OFFICE	1
1	DEV001	B-126	PHL_Animal Shelter	19777 Shelter Way	Devore	ANIMAL	1
1	DEV002	B-207	SHR - TRNG Academy Locker	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV003	B-148	SHR - Range Live Fire Hse	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV004	B-149	SHR - Range Restrooms	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV005	B-159	SHR - Range Office Armory	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV008	B-004	SHR - Range Live Fire Cls	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV009	B-155	SHR - Trng Admin Offices	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV010	B-156	SHR - TRNG Academy Shower/Dorm	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV011	B-157	SHR - TRNG Academy Class	18000 W. Institution Rd.	Devore	TRAINING	1

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1	DEV012	B-158	SHR - TRNG Academy Gym	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV013	B-101	GHRC_Garage & Storage	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV014	B-105	GHRC_Tool Storage	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV015	B-107	GHRC_Maintenance	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV016	B-110	GHRC_Dorms & Sim Rm	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV019	B-114	SHR - Adv Off Trng Ctr.	18000 W. Institution Rd.	Devore	RAINING	1
1	DEV021	B-147	GH_Pavillion Stage & Green Room	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV022	B-127	GH_Conference Center	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV023	B-130	GH_Maintenace Shop & Offices	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV026	B-133	GH_Admin Offices	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV027	B-134	GH_Emac Storage Bldg	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV028	B-135	GH_Carpetry Shop	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV029	B-136	GH_Island Restroom & Vending	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV030	B-137	_	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV031	B-138	GH_Island Tower	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV032	B-139	GH_Gate House @ Gate 2	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV033	B-145	GH_Scout Area Restroom	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV034	B-144	GH_Spillway Restroom	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV036	B-142	GH_Between Lakes Restroom	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV037	B-140	GH_Lakeside Restroom	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV038	B-146	GH_Campground Restroom	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV039	B-003	GHRC_ Weekend Processing	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV040	B-118	GHRC_Laundry	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV041	B-119	GHRC_Sewage Clarifier	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV042	B-120	GHRC_Dining	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV043	B-121	GHRC_Minimum Security No. 1	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV044	B-122	GHRC_Minimum Security No. 2	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV045	B-123	GHRC_Maximum Housing & Admin	18000 W. Institution Rd.	Devore	ADLT_DET	2
1	DEV046	B-124	GHRC_Maintenance Shop	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV047	B-125	GHRC_Guard Shack	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV048	B-219	PHL_Animal Shelter	19777 Shelter Way	Devore	ANIMAL	1
1	DEV049	B-220	PHL_Animal Shelter	19777 Shelter Way	Devore	ANIMAL	1
1	DEV050	B-221	PHL_Animal Shelter	19777 Shelter Way	Devore	ANIMAL	1
1	DEV052	B-180	DEV_Fire Station No. 2	1511 Devore Rd.	Devore	FIRE_DST	1
1	DEV053A	B-183	GHRC_Maximum Female	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV054	B-184	SHR - Adv Off Trng Ctr.	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV055	B-185	SHR - Adv Off Trng Ctr.	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV056	B-141	GHRC_Work Release	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV057	B-208	GHRC_Female Classroom	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV058	B-209	GHRC_Bakery	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV059	B-150	GHRC_Male Classroom	18000 W. Institution Rd.	Devore	ADLT_DET	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	DEV060	B-151	GHRC_Print Shop	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV061	B-152	GHRC_Autobody Shop	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV062	B-186	GHRC_Maintenance Shop	18000 W. Institution Rd.	Devore	ADLT DET	1
1	DEV063	B-187	GHRC_Visitor Center	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV064	B-188	GHRC_Chaplain	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV065	B-189	SHR - Adv Off Trng Ctr.	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV066	B-190	SHR - Adv Off Trng Ctr.	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV067	B-191	SHR - Adv Off Trng Ctr.	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV068	B-192	SHR - Adv Off Trng Ctr.	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV069	B-193	SHR - TRNG Academy East	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV070	B-194	SHR - TRNG Academy West	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV071	B-195	SHR - Range Live Fire RR	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV072	B-196	SHR - Range Gun Cleaning	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV073	B-197	SHR - Range Gas House	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV074	B-198	SHR - Range Classrms E&F	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV075	B-199	SHR - Range Classrm G	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV076	B-200	SHR - Range Leather Stor.	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV077	B-201	SHR - Range Classrm D	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV078	B-202	SHR - Range RAC House	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV079	B-203	SHR - EVOC Main Bldg	18958 Institution Rd.	Devore	TRAINING	1
1	DEV080	B-204	SHR - EVOC Maint RR	18958 Institution Rd.	Devore	TRAINING	1
1	DEV081	B-205	SHR - EVOC Maint Storage	18958 Institution Rd.	Devore	TRAINING	1
1	DEV082	B-206	SHR - EVOC Veh & Fab Grge	18958 Institution Rd.	Devore	TRAINING	1
1	DEV083	B-214	PHL_Animal Shelter	19777 Shelter Way	Devore	ANIMAL	1
1	DEV084	B-215	GH_Pump House #3	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV085	B-216	GH_Pump House #4	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV086	B-217	GH_Waterslides Filter Room	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV087	B-218	GHRC_Recreation Yard Tower	18000 W Institution Rd	Devore	ADLT_DET	1
1	DEV088	B-223	GH_MAC Shack	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV089	B-224	GH_Meadowlark Restroom	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV090	B-225	GH_Meadowlark Shelter	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV092	B-227	GH_Swim Lifeguard & Snack Bar	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV093	B-222	GHRC_Female Fac Modular Clsrm	18000 W. Institution Rd.	Devore	ADLT_DET	1
1	DEV100	B-228	GH_Swim Area Chlorine Building	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV101			2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV102	B-230	GH_Pavilion Food Concession A	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV103			2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV104			2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV105	B-233		2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV106	B-234	GH_Pavilion North Entry Restroom C2	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV107	B-235	GH_Pavilion Bev. Concession/First Aid D	2575 Glen Helen Pkwy.	Devore	REGPK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	DEV108	B-236	GH_Pavilion Beverage Concession E	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV109	B-237	GH_Pavilion Novelties Concession F	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV110	B-238	GH_Pavilion Novelties Concession G	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV111	B-239	GH_Pavilion North Ticket Booth H	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV112	B-240	GH_Pavilion VIP Lot Storage	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV113	B-241	GH_Pavilion VIP Party Shelter 1	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV114	B-242	GH_Pavilion VIP Party Shelter 2	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV115	B-243	GH_Pavilion VIP Party Shelter 3	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV116	B-244	GH_Pavilion VIP Party Shelter 4	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV117	B-245	GH_Sanitation Plant	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV118	B-246	GH_Sheriff's Rodeo Admin Bldg	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV119	B-247	GH_Lakeside Shelter	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV120	B-248	GH_Pavilion South VIP Men's Restroom	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV121	B-249	GH_Pavilion South VIP Women's Restroom	2575 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV122	B-250	GH_Coyote Picnic Area Restroom	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV123	B-251	GH_Coyote Picnic Area Shelter	2555 Glen Helen Pkwy.	Devore	REGPK	1
1	DEV124	B-252	GHRP 400K Water Tank	2555 Glen Helen Rd	Devore	WATER_DST	1
1	DEV125	B-253	GHRC 1,000K Gallon Water Tank	18000 W. Institution Rd.	Devore	WATER_DST	1
1	DEV129	B-257	SHR - Storage/Inmate Quarters	18000 W. Institution Rd	Devore	TRAINING	1
1	DEV130	B-258	SHR - Storage	18000 W. Institution Rd	Devore	TRAINING	1
1	DEV131	B-259	SHR Adv Training - Restrooms	18000 W. Institution Rd.	Devore	TRAINING	1
1	DEV132	B-260	SHR Range Gas House	18000 W. Institution Rd	Devore	TRAINING	1
1	DEV133	B-261	SHR Range Gun Cleaning	18000 W. Institution Rd	Devore	TRAINING	1
1	DEV134	B-262	SHR Range Safety Office	18000 W. Institution Rd	Devore	TRAINING	0
1	ELM001	I-700	ELM_Fire Station No. 11	2925 El Mirage Rd.	El Mirage	FIRE_DST	1
1	ELM002	I-829	El Mirage Community Ctr	1400 Community Ln.	El Mirage	ECD	1
1	ETI001	I-131	ETI_Trans Yard - Garage	12158 Baseline Rd.	Etiwanda	TRANS	1
1	ETI002	I-132	ETI_Trans Yard - Garage	12158 Baseline Rd	Etiwanda	TRANS	1
1	ETI003	I-133	ETI - Trans Yard - Storage	12158 Baseline Rd	Etiwanda	TRANS	1
1	ETI004	I-134	ETI - Trans Yard - Office	12158 Baseline Rd	Etiwanda	TRANS	1
1	FAW001	C-801	FAW_Fire Station No. 49	39188 Rim of the World Dr.	Fawnskin	FIRE_DST	1
1	FAW002	C-852	FAW_U.S. DEPT OF AGRICULTURE	41374 North Shore Dr.	Fawnskin	FIRE_DST	1
1	FAW003	C-850	Big Bear Vly Park & Rec	North Shore Dr @ Garden Place	Fawnskin	DIS_PARK	1
1	FAW004	C-851	Big Bear Vly Park & Rec	North Shore Dr @ Garden Place	Fawnskin	DIS_PARK	1
1	FAW005	C-145	Fawnskin Sanitation Dist	42235 North Shore Dr.	Fawnskin	SANIT_DST	1
1		C-162	Fawnskin Sanitation Dist	42235 North Shore Dr.	Fawnskin	SANIT_DST	1
1	FAW007	C-163	Fawnskin Sanitation Dist	42235 North Shore Dr.	Fawnskin	SANIT_DST	1
1	FON002	A-106	Old Timer's Foundation	8572 Sierra Ave.	Fontana	OFFICE	1
1	FON003	A-130	SWM-Mid-Valley Landfill	2390 Alder Ave	Fontana	WASTE_SYS	1
1	FON004	A-117	Trans Flood (Yard 3)	17618 E. Arrow Blvd.	Fontana	TRANS	1
1	FON005	A-118	Trans Flood (Yard 3)	17618 E. Arrow Blvd.	Fontana	TRANS	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	FON007	A-120	Trans Flood (Yard 3)	17618 E. Arrow Blvd.	Fontana	TRANS	1
1	FON008	A-121	Trans Flood (Yard 3)	17618 E. Arrow Blvd.	Fontana	TRANS	1
1	FON010	A-115	Fontana Courthouse	17780 Arrow Blvd.	Fontana	OFFICE	2
1	FON011	A-114	Fontana County Offices	17830 Arrow Blvd.	Fontana	OFFICE	2
1	FON012	A-853	FON_Fire Station No. 73	14360 Arrow Rte.	Fontana	FIRE_DST	1
1	FON014	A-413	George White Senior Center	8565 Nuevo Ave.	Fontana	₽CD	1
1	FON015	A-850	FON_Fire Station No. 71	16980 Arrow Blvd.	Fontana	FIRE_DST	1
1	FON016	A-851	FON_Fire Station No. 71	16980 Arrow Blvd.	Fontana	FIRE_DST	1
1	FON017	A-852	FON_Fire Station No. 72	15380 San Bernardino Ave.	Fontana	FIRE_DST	1
1	FON018	A-854	FON_Fire Station No. 72	15380 San Bernardino Ave.	Fontana	FIRE_DST	1
1	FON019	A-206	Fontana - Mechanical Building	17780 Arrow Blvd.	Fontana	MECH	1
1	FON054	A-235	RDA - Beech Ave. Warehouse	8588 Beech Ave	Fontana	RDA-SAN_SEV	0
1	FON055	A-090	PSD - Citrus Ave	9315 Citrus Ave.	Fontana	OFFICE	1
1	FON503	A-009	ARMC-Fontana Family Hlth	16854 Ivy Ave.	Fontana	OFFICE	1
1	FON505	A-019	Public Health - WIC	9161 Sierra Ave.	Fontana	OFFICE	1
1	FON506	A-020	Fontana TAD	7977 N. Sierra Ave.	Fontana	OFFICE	1
1	FON508	A-025	Behavioral Health	17216 Slover Ave.	Fontana	OFFICE	1
1	FON509	A-031	Fontana TAD Employment	16730 Arrow Blvd.	Fontana	OFFICE	1
1	FON511	A-033	Kaiser H.S. Library	11155 Almond Ave.	Fontana	LIBRARY	1
1	FON517	A-046	COMM - Jurupa Hills	Jurupa Hills	Fontana	COMM	1
1	FON518	A-187	Summit H.S. Library	15551 Summit Ave.	Fontana	LIBRARY	1
1	FON519	A-189	Fontana - Preschool Svcs.	9315 Citrus Ave.	Fontana	PRESCH	1
1	FON520	A-197	FON_Fire Station No. 78	7110 Citrus Ave.	Fontana	FIRE_DST	1
1	FON521	A-198	FON_Fire Station No. 74	11500 Live Oak	Fontana	FIRE_DST	1
1	FON522	A-231	DA Modular	17830 Arrow Blvd.	Fontana	OFFICE	1
1	FON523	M-002	Lewis Library & Technology Center	8437 Sierra Ave.	Fontana	LIBRARY	2
1	FON524	M-006	FON_Fire Station No. 77	17459 Slover Ave.	Fontana	FIRE_DST	1
1	FON900	M-011	Fontana Jury Assembly	17780 Arrow Blvd	Fontana	OFFICE	2
1	FOR001	D-810	FOR_Fire Station No. 128	40847 Valley of the Falls Dr.	Forest Falls	FIRE_DST	1
1	FOR501	D-050	Sheriff	41003 Valley of the Falls Dr.	Forest Falls	SUB-STATION	1
1	GRA501	D-099	Grand Terrace Library	22795 Barton Rd.	Grand Terrace	LIBRARY	1
1	GRA503	D-195	GRA_Fire Station No. 23	22582 City Center Ct.	Grand Terrace	FIRE_DST	1
1	GRL001		Green Vly Lk Sanitation	33596 Green Valley Lake Rd.	Green Valley Lake	SANIT_DST	1
1	GRL002	C-860	Green Vly Lk Sanitation	33596 Green Valley Lake Rd.	Green Valley Lake	SANIT_DST	1
1			•	33596 Green Valley Lake Rd.	Green Valley Lake	SANIT_DST	1
1		B-100	Trans Flood (Yard ?)	12397 Sycamore	Hesperia	TRANS	1
1	HES004	B-117	Trans Flood (Yard ?)	12397 Sycamore	Hesperia	TRANS	1
1	HES005	B-128	Trans Flood (Yard ?)	12397 Sycamore	Hesperia	TRANS	1
1	HES006	C-856	HES_Fire Station No. 40	6584 Caliente	Hesperia	FIRE_DST	1
1	HES007	C-113	HES_Fire Station No. 48	4691 Summit Valley Rd.	Hesperia	FIRE_DST	1
1	HES008	C-112	ECD	9724 "E" Ave.	Hesperia	ECD	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	HES010	C-190	Oak Hills Water Dist	7939 Opal	Hesperia	WATER_DST	1
1	HES016	C-177	Spring Vly Lk Water Dist	17470 Alder St.	Hesperia	WATER_DST	1
1	HES018	C-111	ECD	17292 Eucalyptus St.	Hesperia	TRAINING	1
1	HES019	C-049	ECD	17292 Eucalyptus St.	Hesperia	TRAINING	1
1	HES022	C-048	ECD	17292 Eucalyptus St.	Hesperia	TRAIŇING	1
1	HES024	M-010	CSA70 Materials / Equipment Storage	7939 Opal Ave.	Hesperia	STOR/WAREHS	1
1	HES501	C-002	Hesperia TAD	9655 9th Ave.	Hesperia	OFFICE	1
1	HES503	C-025	Hesperia PSD	9352 E. St.	Hesperia	PRESCH	1
1	HES504	C-027	Hesperia TAD Employment	15980 Main St.	Hesperia	OFFICE	1
1	HES507	C-095	CSA 70 - General	11954 Hesperia Rd.	Hesperia	OFFICE	1
1	HES508	C-097	Public Health	16453 Bear Valley Rd.	Hesperia	OFFICE	1
1	HES509	C-057	JESD	15555 Main St.	Hesperia	OFFICE	1
1	HES510	C-082	Hesperia DBH Clinic	11951 Hesperia Rd.	Hesperia	OFFICE	1
1	HES511	C-098	BOS Field Ofc - Hesperia	9329 Mariposa Rd.	Hesperia	OFFICE	1
1	HES512	C-099	Hesperia Library	9650 7th Ave.	Hesperia	LIBRARY	1
1	HES513	C-100	Hesperia Fleet Management	17130 Mesa St.	Hesperia	VEH_SVCS	1
1	HIG002	D-198	Seven Oaks Dam Project Offices	32330 Santa Ana Canyon	Highland	FLOOD	1
1	HIG003	D-199	Seven Oaks Dam Archive/Storage	32330 Santa Ana Canyon	Highland	FLOOD	1
1	HIG004	D-201	Seven Oaks Dam Project Maintenance	32330 Santa Ana Canyon	Highland	FLOOD	1
1	HIG005	D-208	Seven Oaks Dam Project Storage	32330 Santa Ana Canyon	Highland	FLOOD	1
1	HIG501	D-039	Preschool Services	26887 5th St.	Highland	PRESCH	1
1	HIG502	D-041	Sam J. Ricadio Library	7863 Central Ave.	Highland	LIBRARY	1
1	LKA003	C-169	LKA_Fire Station No. 91	301 S. SH 173	Lake Arrowhead	FIRE_DST	1
1	LKA004	C-178	LKA_Fire Station No. 91	301 S. SH 173	Lake Arrowhead	FIRE_DST	1
1	LKA007	C-818	LKA_Fire Station No. 91	301 S. SH 173	Lake Arrowhead	FIRE_DST	1
1	LKA008	C-168	LKA_Fire Station No. 93	200 N. SH 173	Lake Arrowhead	FIRE_DST	1
1	LKA009	C-810	LKA_Fire Station No. 93	200 N. SH 173	Lake Arrowhead	FIRE_DST	1
1	LKA010	C-813	LKA_Fire Station No. 93	200 N. SH 173	Lake Arrowhead	FIRE_DST	1
1	LKA011	C-819	LKA_Old Fire Station No. 94	27176 Peninsula Dr.	Lake Arrowhead	FIRE_DST	1
1	LKA012	C-820	LKA_Old Fire Station No. 94	27176 Peninsula Dr.	Lake Arrowhead	FIRE_DST	1
1	LKA013	C-126	LKA_Fire Station No. 94	27470 N. Bay Rd.	Lake Arrowhead	FIRE_DST	1
1	LKA014	M-004	LKA Fire Station No. 92	981 S. Hwy 173	Lake Arrowhead	FIRE_DST	1
1	LKA502	C-029	Sheriff	27400 SH-18	Lake Arrowhead	SUB-STATION	1
1	LKA503	C-035	COMM - Strawberry Peak	Strawberry Peak	Lake Arrowhead	СОММ	1
1		D-01H	Loma Linda Library	25581 Barton Rd.	Loma Linda	LIBRARY	3
1		D-048	Loma Linda DCSS	10417 Mountain View Ave.	Loma Linda	OFFICE	4
1	LYT001	B-210	Lytle Creek Sani Dist	30 Lytle Creek	Lytle Creek	SANIT_DST	1
1	LYT002	B-830	Lytle Creek Sani Dist	30 Lytle Creek	Lytle Creek	SANIT_DST	1
1	LYT003	B-831	Lytle Creek Sani Dist	30 Lytle Creek	Lytle Creek	SANIT_DST	1
1	LYT004	B-179	LYT_Fire Station No. 20	497 Lytle Creek Rd.	Lytle Creek	FIRE_DST	1
1	MEN001	D-602	Sheriff	2105 Mentone Blvd.	Mentone	SUB-STATION	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	MEN002	D-804	MEN_Fire Station No. 9	1300 Crafton Ave.	Mentone	FIRE_DST	1
1	MEN003	D-805	Senior Center & Library	1331 Opal Ave.	Mentone	MBRARY	1
1	MEN502	D-052	Sheriff	1338 Wabash Ave.	Mentone	SUB-STATION	1
1	MEN503	D-084	Sheriff	34701 Mill Creek Rd.	Mentone	SUB-STATION	1
1	MON001	A-145	ECD	4669 Holt Blvd.	Montclair	ECD	1
1	MON501	A-061	Montclair Library	9955 Fremont Ave.	Montclair	LIBRARY	1
1	MON502	A-059	Montclair WIC	5111 Benito St.	Montclair	OFFICE	1
1	MOR002	E-117	SWM-Morongo Vly Landfill	10780 Malibu Trail	Morongo Valley	WASTE_SYS	1
1	MOR003	E-137	SWM-Morongo Vly Landfill	10780 Malibu Trail	Morongo Valley	WASTE_SYS	1
1	MOR004	E-181	Parks - Big Morongo Cyn	50100 Park Ave.	Morongo Valley	DIS_PARK	1
1	OKG001	E-029	YPA_Fire Station No. 39	11877 Oak Glen Rd	Oak Glen	FIRE_DST	1
1	ONT001	A-420	SWM-Milliken Landfill	2050 Milliken Ave.	Ontario	WASTE_SYS	1
1	ONT002	A-421	SWM-Milliken Landfill	2050 Milliken Ave.	Ontario	WASTE_SYS	1
1	ONT004	A-122	Preschool Services	555 W. Maple	Ontario	PRESCH	1
1	ONT005	A-123	Preschool Services	555 W. Maple	Ontario	PRESCH	2
1	ONT006	A-127	CG_Park Office & Maintenance	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT007	A-128	CG_Storage Room & Employee Restrooms	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT008	A-129	CG_Lake Snack Bar & Restroom #2	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT009	A-131	CG_Swim Area Restroom	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT010	A-132	CG_Lake Restroom #3	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT011	A-133	CG_Swim Area Waterslide	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT012	A-138	CG_Lake Picnic Shelter #3	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT014	A-180	CG_Swim Area Lifeguard Station	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT015	A-422	CG_Swim Area Group Shelter #1	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT016	A-423	CG_Swim Area Group Shelter #2	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT017	A-868	CG_East Guasti Picnic Shelter #4	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT018	A-869	CG_Entry Gate House	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT019	A-870	CG_East Guasti Restroom #4	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT020	A-871	CG_Main Pool Chlorine Room	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT021	A-872	CG_Splash Pool Chlorine Room	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT022	A-873	CG_Historic Wine Vat	800 N. Archibald Ave.	Ontario	REGPK	1
1	ONT024	A-876	CG Restroom #4	800 N. Archibald Ave.	Ontario	REGPK	1
1		A-877	Chino Open Space Proj P	7280 Eucalyptus Ave.	Ontario	OPEN_SPACE	1
1	ONT026	A-878	Chino Open Space Proj P	7278 Eucalyptus Ave.	Ontario	OPEN_SPACE	1
		A-880	Chino Open Space Proj P	7511 Eucalyptus Ave.	Ontario	OPEN_SPACE	1
1	ONT028	A-879	Chino Open Space Proj P	7388 Eucalyptus Ave.	Ontario	OPEN_SPACE	1
1	ONT029	A-8 <b>81</b>	Chino Open Space Proj P	13839 Bon View Ave.	Ontario	OPEN_SPACE	1
1	ONT030	A-882	Chino Open Space Proj P	13705 Bon View Ave.	Ontario	OPEN_SPACE	1
1	ONT031	A-883	Chino Open Space Proj P	14389 Sultana Ave.	Ontario	OPEN_SPACE	1
1	ONT032	A-884	Chino Open Space Proj P	7777 Schaefer	Ontario	OPEN_SPACE	1
1	ONT033	A-885	Chino Open Space Proj P	13905 Bon View Ave.	Ontario	OPEN_SPACE	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	ONT034	A-886	Chino Open Space Proj P	7849 Schaefer	Ontario	OPEN_SPACE	1
1	ONT501	A-028	Ontario TAD	1637 E. Holt Blvd.	Ontario	OFFICE	1
1	ONT502	A-029	Public Health	1647 E. Holt Blvd.	Ontario	OFFICE	1
1	ONT504	A-045	Ontario TAD	1627 E. Holt Blvd.	Ontario	OFFICE	2
1	ONT505	A-047	Ontario PSD	720 N. Sultana Ave.	Ontario	PRESCH	1
1	ONT513	A-091	ONT - DCS	191 N. Vineyard Ave.	Ontario	OFFICE	2
1	ONT514	A-095	ISD - WECA	200 N. Cherry Ave.	Ontario	СОММ	1
1	ONT515	A-096	Agriculture, Weights & Measures	1640 S. Grove Ave	Ontario	OFFICE	1
1	ORO001	I-705	ECD	Myer St.	Oro Grande	ECD	1
1	ORO002	I-707	ECD	Myer St.	Oro Grande	ECD	1
1	ORO010	I-709	Oro Grande Community Center	15100 Olive St.	Oro Grande	ECD	1
1	PHE001	B-106	SWM-Phelan Landfill	10130 Buckwheat Rd.	Phelan	WASTE_SYS	1
1	PHE002	B-108	SWM-Phelan Landfill	10130 Buckwheat Rd.	Phelan	WASTE_SYS	1
1	PHE003	B-109	SWM-Phelan Landfill	10130 Buckwheat Rd.	Phelan	WASTE_SYS	1
1	PHE004	B-112	SWM-Phelan Landfill	10130 Buckwheat Rd.	Phelan	WASTE_SYS	1
1	PHE005	B-828	SWM-Phelan Landfill	10130 Buckwheat Rd.	Phelan	WASTE_SYS	1
1	PHE006	B-104	SWM-Phelan Landfill	10130 Buckwheat Rd.	Phelan	WASTE_SYS	1
1	PHE024	B-827	CSA 70	4128 Warbler Rd.	Phelan	FIRE_DST	1
1	PHE028	M-008	Phelan Memorial Library	9898 Clovis Rd.	Phelan	LIBRARY	1
1	PHE501	B-005	Sheriff	4050 Phelan Rd.	Phelan	SUB-STATION	1
1	PIN010	B-807	PIN_Fire Station No. 102	10433 Mountain Rd.	Pinon Hills	FIRE_DST	1
1	PIN011	B-808	PIN_Fire Station No. 10	9625 Beekley Rd.	Pinon Hills	FIRE_DST	1
1	RAN001	A-125	Rancho Courthouse	8303 Haven Ave.	Rancho Cucamonga	OFFICE	5
1	RAN002	A-126	John Rains House	8810 Hemlock	Rancho Cucamonga	MUSEUM	1
1	RAN003	A-139	Vehicle Services	12672 Fourth St.	Rancho Cucamonga	VEH_SVCS	1
1	RAN004	A-124	WVJDC - Probation	9478 Etiwanda Ave.	Rancho Cucamonga	OFFICE	1
1	RAN005	A-141	WVADC - Intake	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN006	A-210	WVJDC - Building 1	9478 Etiwanda Ave.	Rancho Cucamonga	JUV_DET	1
1	RAN007	A-211	WVJDC - Admin Bldg	9478 Etiwanda Ave.	Rancho Cucamonga	JUV_DET	1
1	RAN008	A-212	WVJDC - Building 4	9478 Etiwanda Ave.	Rancho Cucamonga	JUV_DET	1
1	RAN009	A-062	WVJDC - Building 5	9478 Etiwanda Ave.	Rancho Cucamonga	JUV_DET	1
1	RAN010	A-219	Rancho Cucamonga PSD	9324 San Bernardino Ave.	Rancho Cucamonga	PRESCH	1
1	RAN011	A-220	Rancho Cucamonga PSD	9324 San Bernardino Ave.	Rancho Cucamonga	PRESCH	1
1	RAN012	A-175	Preschool Services	9324 San Bernardino Ave.	Rancho Cucamonga	PRESCH	1
1	RAN013	A-179	WVADC - Admin	9500 Etiwanda Ave.	Rancho Cucamonga	ADLT_DET	2
1	RAN014	A-208	WVJDC - Building 2	9478 Etiwanda Ave.	Rancho Cucamonga	JUV_DET	1
1	RAN016	A-234	West End Educational Service Center	8265 Aspen Ave.	Rancho Cucamonga	OFFICE	1
1	RAN017	A-236	WVADC - Unit 1	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN018	A-237	WVADC - Unit 2	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN019	A-238	WVADC - Unit 3	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN020	A-239	WVADC - Unit 4	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	RAN021	A-240	WVADC - Unit 5 (Maximum)	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN022	A-254	WVADC - Unit 6	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN023	A-242	WVADC - Unit 7	9500 Etiwanda Ave	Rancho Cucamonga	ADLT DET	2
1	RAN024	A-255	WVADC - Unit 8	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN025	A-245	WVADC - Unit 9	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN026	A-246	WVADC - Unit 10	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN027	A-247	WVADC - Unit 11	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN028	A-248	WVADC - Unit 12	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN029	A-249	WVADC - Unit 13	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN030	A-250	WVADC - Unit 14	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN031	A-251	WVADC - Medical	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN032	A-252	WVADC - Infirmary	9500 Etiwanda Ave	Rancho Cucamonga	ADLT_DET	2
1	RAN033	A-253	County Building	8575 Haven Ave.	Rancho Cucamonga	OFFICE	2
1	RAN501	A-004	Public Health	9507 Arrow Route	Rancho Cucamonga	OFFICE	1
1	RAN507	A-044	Rancho Cucamonga TAD/ESP	10825 Arrow Rt.	Rancho Cucamonga	OFFICE	2
1	RAN510	A-053	Rancho Cucamonga DCS	9638 7th St.	Rancho Cucamonga	OFFICE	1
1	RAN516	A-058	JESD - Rancho Cucamonga	9650 9th St.	Rancho Cucamonga	OFFICE	1
1	RAN518	A-089	Public Defender - RAN Investigations	8241 White Oak Ave.	Rancho Cucamonga	OFFICE	1
1	RAN519	M-001	Rancho DPA Adult & Aging Services	9445 Fairway View Place	Rancho Cucamonga	OFFICE	1
1	RED001	D-615	Redlands Courthouse	216 Brookside Ave.	Redlands	OFFICE	2
1	RED002	D-616	Redlands County Offices	222 Brookside Ave.	Redlands	OFFICE	1
1	RED003	D-640	County Museum	2024 Orange Tree Ln.	Redlands	MUSEUM	3
1	RED004	D-618	Mission Asistencia Museum	26930 Barton Rd.	Redlands	MUSEUM	1
1	RED005	D-619	Mission Asistencia Museum	26930 Barton Rd.	Redlands	MUSEUM	1
1	RED006	D-622	Mission Asistencia Museum	26930 Barton Rd.	Redlands	MUSEUM	1
1	RED007	D-020	San Timoteo Landfill Scal	31 Refuse Rd.	Redlands	WASTE_SYS	1
1	RED008	D-234	Red Museum Assoc Bldg.	2022 Orange Tree Ln.	Redlands	MUSEUM	1
1	RED501	D-001	Adult & Aging Services / Public Health	111 W. Lugonia Ave.	Redlands	OFFICE	1
1	RED504	D-01I	Redlands TAD/JESD	881 W. Redlands Blvd.	Redlands	OFFICE	1
1	RED507	D-031	Redlands PSD	15 N. Center St.	Redlands	PRESCH	1
1	RED510	D-060	Preschool Services	1323 Sixth St.	Redlands	PRESCH	1
1	RED516	D-094	Redlands PHL Clinic	850 E. Lugonia, Suite E-2	Redlands	OFFICE	1
1	RED517	D-217		Sunset Ridge	Redlands	COMM	1
1	RIA001	A-113	Sheriff Aviation	1776 Miro Way	Rialto	AIRPORT	3
1	RIA002	A-427	Sheriff Dispatch Center	1771 Miro Way	Rialto	SUB-STATION	1
1	RIA003	A-111	Office of Emergency Management	1743 Miro Way	Rialto	FIRE_DST	1
1	RIA004	A-207	800 MHz Modular	1743 Miro Way	Rialto	OFFICE	1
1	RIA005	A-215	Com Fire Modular	1771 Miro Way	Rialto	SUB-STATION	1
1	RIA006	A-216	Sheriff	1771 Miro Way	Rialto	SUB-STATION	1
1	RIA007	A-217	Sheriff	1771 Miro Way	Rialto	SUB-STATION	1
1	RIA008	A-007	Fire Dispatch	1743 Miro Way	Rialto	SUB-STATION	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	RIA501	A-006	ISD - 800 MHz Storage/Repair	1640 Miro Way	Rialto	OPEN_SPACE	1
1	RIA503	A-013	Preschool Services	1360 W. Foothill Blvd.	Rialto	PRESCH	1
1	RIA505	A-017	HSS - Admin	851 W. Foothill Blvd.	Rialto	OFFICE	1
1	RIA508	A-048	Behavioral Health	850 E. Foothill Blvd.	Rialto	OFFICE	1
1	RIA509	A-055	Rialto PSD	485 Eucalyptus Ave.	Rialto	PRESCH	1
1	RIA510	A-092	Rialto Library	251 W. 1st St.	Rialto	LIBRARY	1
1	RIA512	A-060	Rialto Value Center	1515 Riverside Ave.	Rialto	OFFICE	1
1	RIA513	A-065	Carter HS Library	2630 N. Linden	Rialto	LIBRARY	1
1	RIA514	A-100	Head Start Program	1432 N. Willow Ave.	Rialto	SCHOOLS	1
1	RUN001	C-119	County Facility	Heaps Peak	Running Springs	COMM	1
1	RUN002	C-151	SWM-Heaps Peak Landfill	29750 State Highway 18	Running Springs	SANIT_DST	1
1	RUN003	C-160	SWM-Heaps Peak Landfill	29800 Heaps Peak Rd.	Running Springs	WASTE_SYS	1
1	RUN004	C-161	SWM-Heaps Peak Landfill	29800 Heaps Peak Rd.	Running Springs	WASTE_SYS	1
1	RUN005	C-121	Trans Flood (Yard ?)	1896 Wilderness Rd.	Running Springs	TRANS	1
1	RUN006	C-208	Running Springs Library	2677 Whispering Pines	Running Springs	OFFICE	1
1	RUN007	C-232	Trans Flood (Yard ?)	1896 Wilderness Rd.	Running Springs	TRANS	1
1	RUN502	C-073	COMM - Heaps Peak	Rack Space	Running Springs	COMM	1
1	RUN503	C-045	COMM - Keller Peak	Keller Peak	Running Springs	COMM	1
1	SAB001	D-129	New Hall of Records	222 W. Hospitality Ln.	San Bernardino	OFFICE	4
1	SAB002	D-102	SB - PSD Warehouse	1499 S. Tippecanoe Ave.	San Bernardino	STOR/WAREHS	1
1	SAB003	D-105	Facilities Management	200 S. Lena Rd.	San Bernardino	OFFICE	1
1	SAB004	D-219	Scientific Investigations	200 S. Lena Rd.	San Bernardino	MAINT	3
1	SAB005	D-132	County Coroner Building	175 S. Lena Rd.	San Bernardino	OFFICE	1
1	SAB006	D-441	General Services Bldg	777 E. Rialto Ave.	San Bernardino	OFFICE	3
1	SAB007	D-255	Central Detention Center	630 E. Rialto Ave.	San Bernardino	ADLT_DET	1
1	SAB008	D-501	Public Works	825 E. 3rd St.	San Bernardino	OFFICE	2
1	SAB009	D-503	Fleet Management	210 N. Lena Rd.	San Bernardino	OFFICE	1
1	SAB010	D-506	Fleet Management	210 N. Lena Rd.	San Bernardino	VEH_SVCS	1
1	SAB011	D-509	Trans Flood	210 N. Lena Rd.	San Bernardino	MAINT	1
1	SAB012	D-512	Vehicle Services	210 N. Lena Rd.	San Bernardino	STOR/WAREHS	1
1	SAB013	D-515	Vehicle Services	210 N. Lena Rd.	San Bernardino	OFFICE	1
1	SAB014	D-518	Transportation / Fleet	210 N. Lena Rd.	San Bernardino	STOR/WAREHS	1
1	SAB015	D-521	Vehicle Services / Survey	210 N. Lena Rd.	San Bernardino	STOR/WAREHS	1
1	SAB018	D-235	Vehicle Services	210 N. Lena Rd.	San Bernardino	OFFICE	1
1	SAB019	D-254	Sheriff - Headquarters	655 E. 3rd St.	San Bernardino	OFFICE	2
1	SAB020	D-128	Old Hall of Records	172 W. 3rd St.	San Bernardino	OFFICE	7
1	SAB024	D-119	District Attorney	316 N. Mtn View Ave.	San Bernardino	OFFICE	3
1	SAB025	D-116	Public Health - Annex	340 N. Mtn View Ave.	San Bernardino	OFFICE	1
1	SAB026	D-113	Public Defender - Central	364 N. Mtn View Ave.	San Bernardino	OFFICE	3
1	SAB027	D-126	Public Health - Admin	351 N. Mtn View Ave.	San Bernardino	OFFICE	4
1	SAB028	D-101	Central Courthouse	351 N. Arrowhead Ave.	San Bernardino	OFFICE	4

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	SAB029	D-104	County Courthouse Annex	351 N. Arrowhead Ave., T-Wing	San Bernardino	OFFICE	6
1	SAB030	D-111	Superblock Central Plant (Boiler)	351 N. Arrowhead Ave.	San Bernardino	MECH	1
1	SAB031	D-115	County Government Center	385 N. Arrowhead Ave.	San Bernardino	OFFICE	5
1	SAB032	D-114	Court Annex North / Probation	401 N. Arrowhead Ave.	San Bernardino	OFFICE	3
1	SAB033	D-100	Library Administration	104 W. 4th St.	San Bernardino	LIBRĂRY	2
1	SAB034	D-207	Mechanical Building for Library Admin	104 W. 4th St.	San Bernardino	MECH	1
1	SAB035	D-112	Civic Center Building	157-175 W. 5th St.	San Bernardino	OFFICE	5
1	SAB037	D-124	Superintendent of Schools	601 N. E St.	San Bernardino	SCHOOLS	1
1	SAB039	D-404	ISD - Main Office	670 E. Gilbert St.	San Bernardino	OFFICE	3
1	SAB041	D-203	ISD Mechanical Bldg	670 E. Gilbert St.	San Bernardino	MECH	1
1	SAB042	D-193	ISD Modular Bldg	670 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB043	D-248	RYEF Building	740 E. Gilbert St.	San Bernardino	HOUSING	1
1	SAB044	D-249	PREP Building	740 E. Gilbert St.	San Bernardino	HOUSING	1
1	SAB045	D-192	RYEF - Mechanical Bldg	740 E. Gilbert St.	San Bernardino	MECH	1
1	SAB046	D-374	CJH - Pump House - PRB	700 E. Gilbert St.	San Bernardino	MECH	1
1	SAB047	D-357	Behavioral Health Storage	700 E. Gilbert St.	San Bernardino	STOR/WAREHS	1
1	SAB048	D-191	Public Defender - File Storage	700 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB049	D-251	Behavioral Health Bldg 3	700 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB050	D-236	Behavioral Health Bldg. 4	700 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB051	D-250	Behavioral Health Bldg 5	700 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB052	D-190	Juvenile Court Behavior Health Svcs.	700 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB053	D-436	Public Defender Garden Ofc. 1	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB054	D-421	ISD - Garden Office No. 2	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB055	D-422	Public Defender - Central Investigations	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB056	D-423	Behavioral Health Garden Ofc. 4	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB057	D-424	Public Defender Garden Ofc. 5	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB058	D-425	Teddy Bear Tymes Garden Ofc. 6	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB059	D-426	Courts Garden Ofc. 7	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB060	D-427	Teddy Bear Tymes Garden Ofc. 8	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB061	D-428	Courts/DA Garden Ofc. 9	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB062	D-429	Courts Garden Ofc. 11	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB063	D-430	Garden Ofc - Carport 1	780 E. Gilbert St.	San Bernardino	AUTO	1
1	SAB064	D-435	Garden Ofc - Carport 2	780 E. Gilbert St.	San Bernardino	AUTO	1
1	SAB065	D-431	Garden Ofc - Carport 3	780 E. Gilbert St.	San Bernardino	AUTO	1
1	SAB066	D-432	Garden Ofc - Carport 4	780 E. Gilbert St.	San Bernardino	AUTO	1
1	SAB067	D-433	Garden Ofc - Carport 5	780 E. Gilbert St.	San Bernardino	AUTO	1
1	SAB068	D-434	Garden Ofc - Carport 6	780 E. Gilbert St.	San Bernardino	AUTO	1
1	SAB069	D-385	Office Bldg H	780 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB070	D-381	Chapel Building	780 E. Gilbert St.	San Bernardino	SPC_FAC	1
1	SAB071	D-360	Med Record Storage	780 E. Gilbert St.	San Bernardino	STOR/WAREHS	1
1	SAB072	D-362	Med Record Storage	780 E. Gilbert St.	San Bernardino	STOR/WAREHS	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	SAB073A	D-365A	SAB - Storage	780 E. Gilbert St.	San Bernardino	STORAGE	1
1	SAB074	D-367	ISD - Central Imaging / Warehouse	840 E. Gilbert St.	San Bernardino	STOR/WAREHS	1
1	SAB080	D-392	Thrift Shop	780 E. Gilbert St.	San Bernardino	HOSPITAL	1
1	SAB084	D-355	DCS Trailer	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB085	D-455	Juv Dep Courts Trailer	900 E. Gilbert St.	San Bernardino	OFFIČE	1
1	SAB087	D-448	CJH - Admin Bldg J-1	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB088	D-445	CJH - Juv Del Court Bldg I-1	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB089	D-449	CJH - Youth Justice Ctr	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB092	D-123	CJH - RYEF Classroom A (41)	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB093	D-127	CJH - RYEF Bldg C	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB094	D-130	CJH - Clinical Svcs D	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB095	D-133	CJH - South Classrooms E (38)	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB096	D-136	CJH - South Kitchen/Dining F (37)	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB097	D-447	CJH - Old Medical Bldg - PRB	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB099	D-125	CJH - RYEF Classroom B	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB101	D-165	CJH - Modular Classroom P	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB102	D-166	CJH - Modular Classroom Q (28)	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB103	D-167	CJH - Modular Classroom R (29)	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB104	D-168	CJH - Edu Admin Modular S	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB105	D-169	CJH - Restroom Modular T	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB114	D-141	CJH - Housing Unit 1[G]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB115	D-143	CJH - Housing Unit 2[H]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB116	D-144	CJH - Housing Unit 3[I]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB117	D-146	CJH - Housing Unit 4[J]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB118	D-147	CJH - Housing Unit 5[K]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB119	D-148	CJH - Housing Unit 6[L]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB120	D-149	CJH - Housing Unit 7[M]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB121	D-151	CJH - Housing Unit 8[N]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB122	D-164	CJH - Housing Unit 9[O]	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB146	D-204	Poison Preparation Center	777 E. Rialto Ave.	San Bernardino	OFFICE	1
1	SAB147	D-214	Sheriff Scientific Trailer A	200 S. Lena Rd.	San Bernardino	OFFICE	1
1	SAB148	D-215	Sheriff Scientific Trailer B	200 S. Lena Rd.	San Bernardino	OFFICE	1
1	SAB149	D-205	Children's Assessment Ctr	1499 S. Tippecanoe Ave.	San Bernardino	OFFICE	1
1	SAB150	D-206	E Vly Rsc Ctr - Phoenix Clinic	820 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB152	D-211	Juvenile Dependency Court	860 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB153	D-212	CJH-Classrm Mod 4A & 5A (5)	900 E. Gilbert St.	San Bernardino	JUV_DET	1
1	SAB154	D-110	DA Modular	900 E. Gilbert St.	San Bernardino	OFFICE	1
1	SAB155	D-222	Transportation Modular	210 N. Lena Rd.	San Bernardino	OFFICE	1
1	SAB156	D-225	303 Building	303 W. 3rd Street	San Bernardino	OFFICE	8
1	SAB157	D-231	SAB_Fire Station No. 75	2852 N. Macy St.	San Bernardino	FIRE_DST	1
1	SAB158	D-525	Fleet Mgmt Fuel Island	210 N. Lena Rd.	San Bernardino	AUTO	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	SAB159	D-526	PW-FC/Trans Operations	210 N. Lena Rd.	San Bernardino	OFFICE	1
1	SAB160	D-196	HHW Training Classroom Bldg #3	2824 East W. St.	San Bernardino	TRAINING	1
1	SAB161	D-197	Work Release Trailer	2824 East W. St.	San Bernardino	FIRE_DST	1
1	SAB162	D-872	Sheriff Storage	777 E.Rialto Ave.	San Bernardino	ADLT_DET	1
1	SAB163	D-820	Metal Storage Facility	210 N. Lena Rd.	San Bernardino	STORAGE	1
1	SAB164	D-816	Restroom Modular at Motor Pool	210 N. Lena Rd.	San Bernardino	RESTROOM	1
1	SAB165	D-824	AWM Storage Modular	777 E. Rialto	San Bernardino	STORAGE	1
1	SAB166	D-828	SHR - Central Plant	655 E. 3rd St.	San Bernardino	MECH	1
1	SAB167	D-829	SHR - Automotive	655 E. 3rd St.	San Bernardino	VEH_SVCS	1
1	SAB502	D-003	DA, HSS, PH	606 E. Mill St.	San Bernardino	OFFICE	1
1	SAB504	D-005	DA, DCS	412 W. Hospitality Ln.	San Bernardino	OFFICE	1
1	SAB506	D-008	HSS Administration	150 S. Lena Rd.	San Bernardino	OFFICE	1
1	SAB508	D-010	Office of the Fire Marshall	620 E. St.	San Bernardino	FIRE_DST	1
1	SAB510	D-012	HSS Auditing/DCSPDU	825 E. Hospitality Ln.	San Bernardino	OFFICE	2
1	SAB511	D-013	Behavioral Health	8088 Palm Ln.	San Bernardino	OFFICE	1
1	SAB513	D-016	San Bernardino DAAS	686 E. Mill St.	San Bernardino	OFFICE	1
1	SAB515	D-019	San Bernardino PSD	1558 & 1584 W. Baseline Ave.	San Bernardino	PRESCH	1
1	SAB517	D-01F	Vector Control - PHL	2355 E. 5th St.	San Bernardino	OFFICE	1
1	SAB520	D-01R	San Bernardino TAD	2050 Massachusetts Ave.	San Bernardino	OFFICE	1
1	SAB521	D-01S	DA - Storage	298 S. Pershing Ave.	San Bernardino	STOR/WAREHS	1
1	SAB532	D-028	Public Health	799 E. Rialto Ave.	San Bernardino	OFFICE	1
1	SAB536	D-02E	Behavioral Health	201 W. Mill St.	San Bernardino	OFFICE	1
1	SAB545	D-02V	Public Health - WIC	1455 E. 3rd St.	San Bernardino	OFFICE	1
1	SAB546	D-02W	Public Health - WIC	1455 E. 3rd St.	San Bernardino	OFFICE	1
1	SAB558	D-055	Special Districts	SBIA - Bldg. 299	San Bernardino	OFFICE	1
1	SAB565	D-067	Public Health	515 N. Arrowhead Ave.	San Bernardino	OFFICE	1
1	SAB566	D-069	County Offices	505 N. Arrowhead Ave.	San Bernardino	OFFICE	1
1	SAB570	D-074	San Bernardino - Storage	322 S. Waterman Ave.	San Bernardino	STOR/WAREHS	1
1	SAB579	D-086	Sheriff	808 E. Mill St.	San Bernardino	OFFICE	1
1	SAB581	D-088	San Bernardino DCS	1504 Gifford Ave.	San Bernardino	STOR/WAREHS	1
1	SAB583	D-091	HSS - ITSD Personnel	834 Hardt St.	San Bernardino	OFFICE	1
1	SAB585	D-093	Probation	524 N. Mtn View Ave.	San Bernardino	OFFICE	1
1	SAB590	D-095	Sheriff	880 E. Mill St.	San Bernardino	OFFICE	1
1	SAB594	D-213	COMM - Little Mountain	Little Mountain	San Bernardino	COMM	1
1	SAB596	D-220	DCS - Carousel Mall	150 Carousel Mall - Suite 150	San Bernardino	OFFICE	1
1	SAB598	D-230	DCS - Carousel Mall	128 Carousel Mall - Suite 128	San Bernardino	OFFICE	1
1	SAB599	D-223	Courts Storage	780 W. Gifford Ave.	San Bernardino	STORAGE	1
1	SAB600	D-224	DPH - Carousel Mall	120 Carousel Mall - Suite 120	San Bernardino	OFFICE	1
1	SAB601	D-227	Fire Hazardous Materials	SBIA, Bldg. #763	San Bernardino	SPC_FAC	1
1	SAB602	D-137	SAB_SBIA Hanger 302	294 S. Leland Norton Way	San Bernardino	FIRE_DST	1
1	SAB603	D-229	SAB_SBIA Hanger 344	294 S. Leland Norton Way	San Bernardino	FIRE_DST	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	SAB604	D-232	ACR Archives Storage	1808-D Commercecenter Dr. West	San Bernardino	STORAGE	1
1	SAB606	D-871	Misys Plaza	268 W. Hospitality Ln.	San Bernardino	OFFICE	2
1	SAB607	D-822	HSS Warehouse	1440 E. Cooley Ave.	San Bernardino	WAREHSE	1
1	SAB609	D-823	Preschool Services	662 S. Tippecanoe Ave.	San Bernardino	SCHOOLS	2
1	SAB610	D-825	SHR - SBIA Building 695	294 S. Leland Norton Way	San Bernardino	OFFIČE	1
1	SAB611	D-827	PERC Offices	295 E. Caroline St.	San Bernardino	<b>OFFICE</b>	1
1	SAB612	D-873	Aging and Adult Services	24424 E. Monterey	San Bernardino	OFFICE	1
1	SAB614	D-875	PBD - North D. St.	255 North D. St.	San Bernardino	OFFICE	1
1	SAB615	D-876	PRB - Lena Rd.	250 N. Lena Rd.	San Bernardino	OFFICE	2
1	SAB616	D-877	TAD	265 E. 4th St.	San Bernardino	OFFICE	2
1	SAB617	D-878	WDD/EDD San Bernardino	658 E. Brier St.	San Bernardino	OFFICE	1
1	SAB618	M-009	PHL - PRP / ICEMA	247 S. Boyd St.	San Bernardino	OFFICE	1
1	SUG001	C-195	Sugarloaf Park	Maple Ln., Sugarloaf Park	Sugarloaf	DIS_PARK	1
1	SUG002	C-196	Sugarloaf Park	Maple Ln., Sugarloaf Park	Sugarloaf	DIS_PARK	1
1	SUG003	E-835	Sugarloaf Park	Maple Ln., Sugarload Park	Sugarloaf	DIS_PARK	1
1	SUM001	C-218	MRF_Park Office & Gate House	18395 SH 173	Summit	REGPK	1
1		C-219	MRF_Admin/Ranger Residence Building	18395 SH 173	Summit	REGPK	1
1	SUM003	C-220	MRF_RV Utilities Bldg/Restroom U-1	18395 SH 173	Summit	REGPK	1
1	SUM004	C-221	MRF_RV Comfort Station Restroom C-1	18395 SH 173	Summit	REGPK	1
1	SUM005	C-222	MRF_Tent Campground Cmft Stn. Restroom C-2	18395 SH 173	Summit	REGPK	1
1	SUM006	C-223		18395 SH 173	Summit	REGPK	1
1	SUM007	C-224	MRF_Tent Campground Ut Bldg/Restroom U-2	18395 SH 173	Summit	REGPK	1
1			MRF_Tent Campground Cmft Stn Restroom C-4	18395 SH 173	Summit	REGPK	1
1	SUM009	C-226	MRF_Tent Campground Ut Bldg/Restroom U-3	18395 SH 173	Summit	REGPK	1
1	SUM010	C-227	MRF_Tent Campground Cmft Stn Restroom C-5	18395 SH 173	Summit	REGPK	1
1	SUM011	C-228	MRF_Equestrian Cmft Stn Restroom C-6	18395 SH 173	Summit	REGPK	1
1	SUM012	C-229	MRF_Pump House	18395 SH 173	Summit	REGPK	1
1	SUM013	C-230	MRF_Rock House C-4	18395 SH 173	Summit	REGPK	1
1	SUM014	C-231	MRF_Riverside Rock House Ruins	18395 SH 173	Summit	REGPK	1
1	TWI001	C-150	Twin Peaks Courthouse	26010 SH-189	Twin Peaks	OFFICE	2
1	VIC001	C-102	Victorville Courthouse	14455 Civic Dr.	Victorville	OFFICE	1
1		C-114	Victor Elementary School	15579 8th St.	Victorville	ECD	1
1		C-106	MN_Entrance Station	18000 Yates Rd.	Victorville	REGPK	1
1		C-107		18000 Yates Rd.		REGPK	1
1			MN_Park Office & Maintenance	18000 Yates Rd.	Victorville	REGPK	1
1		C-855	VIC_Fire Station No. 37	13782 El Evada Rd.	Victorville	FIRE_DST	1
1		C-110	ECD	15421 Village Dr.	Victorville	ECD	1
1			Victorville Sheriff	14455 Civic Dr.	Victorville	STORAGE	1
1		C-209	MN_RV Campground Restroom	18000 Yates Rd.	Victorville	REGPK	1
1	VIC023		MN_North Campground Restroom	18000 Yates Rd.	Victorville	REGPK	1
1	VIC024	C-211	MN_North Horseshoe Shelter #1	18000 Yates Rd.	Victorville	REGPK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	VIC025	C-212	MN_North Horseshoe Shelter #2	18000 Yates Rd.	Victorville	REGPK	1
1	VIC026	C-213	MN_Middle Horseshoe Shelter #3	18000 Yates Rd.	Victorville	REGPK	1
1	VIC027	C-214	MN_Middle Horseshoe Shelter #4	18000 Yates Rd.	Victorville	REGPK	1
1	VIC028	C-215	MN_Pelican Lake Restroom	18000 Yates Rd.	Victorville	REGPK	1
1	VIC029	C-216	MN_Pelican Lake Shelter #5	18000 Yates Rd.	Victorville	REGPK	1
1	VIC032	C-241	MN_Restroom-Shower Area A	18000 Yates Rd.	Victorville	REGPK	1
1	VIC033	C-242	MN_Picnic Shelter	18000 Yates Rd.	Victorville	REGPK	1
1	VIC034	M-007	VIC Fire Station No. 16	11817 Anaconda	Victorville	FIRE_DST	1
1	VIC502	C-005	Victorville TAD	12219 Second St.	Victorville	OFFICE	1
1	VIC507	C-012	Victorville DCS	15480 Ramona Ave.	Victorville	OFFICE	1
1	VIC511	C-018	Victorville PSD	15309 & 15321 Anacapa	Victorville	PRESCH	1
1	VIC513	C-020	Victorville-Offices	15456 Sage St.	Victorville	OFFICE	1
1	VIC520	C-032	Sunset Park Office Bldg	13911 Park Ave.	Victorville	OFFICE	1
1	VIC529	C-050	Victorville DAAS/PERC	17270 Bear Valley Rd.	Victorville	OFFICE	1
1	VIC532	C-065	VV County Offices	15505 Civic Dr.	Victorville	OFFICE	1
1	VIC540	C-059	Victorville DCSS	15400 Civic Dr.	Victorville	OFFICE	2
1	VIC545	C-900	Employee Health & Wellness Center	17330 Bear Valley Rd.	Victorville	OFFICE	1
1	VIC547	C-902	District Attorney	15371 Civic Dr.	Victorville	OFFICE	1
1	VIC548	C-903	Fire Station No. 22	12550 Jacaranda Ave	Victorville	FIRE_DST	1
1	VIC549	C-904	Fire Station No. 22 Apparatus Bay	12550 Jacaranda Ave.	Victorville	FIRE_DST	1
1	WRI007	B-850	Wrightwood Park	6000 Cedar St.	Wrightwood	DIS_PARK	1
1	WRI008	B-851	Wrightwood Park	6000 Cedar St.	Wrightwood	DIS_PARK	1
1	WRI502	B-007	Wrightwood Library	6011 Pine Dr.	Wrightwood	LIBRARY	1
1	WRI503	B-002	Sheriff	1270 Irene Dr.	Wrightwood	SUB-STATION	1
1	YPA001	D-651	Sheriff	34282 Yucaipa Blvd.	Yucaipa	SUB-STATION	2
1	YPA002	D-118	Yucaipa Library	12040 5th St.	Yucaipa	LIBRARY	1
1	YPA003	D-609	Mousley Museum	35308 Panorama Dr.	Yucaipa	MUSEUM	1
1	YPA004	D-670	Adobe Museum Office	32183 Kentucky St.	Yucaipa	MUSEUM	1
1	YPA005	D-672	Adobe Museum Garage	32183 Kentucky St.	Yucaipa	MUSEUM	1
1	YPA006	D-671	Adobe Museum Storage	32183 Kentucky St.	Yucaipa	MUSEUM	1
1	YPA007	D-665	Trans Flood (Yard 6)	11377 2nd St.	Yucaipa	TRANS	1
1	YPA008	D-664	Trans Flood (Yard 6)	11377 2nd St.	Yucaipa	TRANS	1
1	YPA009	D-117	YPA_Park Office & Maintenance	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA010	D-152	YPA_Éntrance Station	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA011	D-153	YPA_Snack Bar	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA012	D-154	YPA_Lifeguard and First Aid	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA013	D-162	YPA_Group Tent Restroom 1	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA014	D-160		33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA015	D-161	YPA_South RV Cmpgrnd Restroom 3	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA016	D-156		33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA017	D-163	YPA_North RV Cmpgrnd Restroom 5	33900 Oak Glen Rd.	Yucaipa	REGPK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
1	YPA018	D-159	YPA_Middle Lake Restroom 6	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA019	D-158	YPA_Upper Lake Restroom 7	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA020	D-157	YPA_Slide Overlook Restroom 8	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA021	D-155	YPA_Middle Lake Overlook Restroom 9	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA023	D-855	Spcl Dst - Community Ctr	Oak Glen Rd & Swedlow Trail	Yucaipa	DIS_PARK	1
1	YPA024	D-870	Spcl Dst - RR	Oak Glen Rd & Swedlow Trail	Yucaipa	DIS_PARK	1
1	YPA025	D-673	YPA_Reg Pk Shelter	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA026	D-674	YPA_Reg Pk Shade	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA027	D-675	YPA_Reg Pk Shade	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA028	D-456	YPA_Swim Area Restroom Bldg	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA029	D-457	YPA_Maintenance Bldg Storage	33900 Oak Glen Rd	Yucaipa	REGPK	1
1	YPA030	D-458	YPA_Tent Group Shelter A (South)	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA031	D-459	YPA_Tent Group Shelter B (Middle)	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA032	D-460	YPA_Tent Group Shelter C (North)	33900 Oak Glen Rd.	Yucaipa	REGPK	1
1	YPA501	D-062	Yucaipa PSD	12236 California St.	Yucaipa	PRESCH	1

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2	29P001	E-130	29 Palms Library	6078 Adobe Road	29 Palms	LIBRARY	1
2	29P003	E-136	SWM-29P Landfill	7501 Pinto Mountain Rd.	29 Palms	WASTE_SYS	1
2	29P005	E-165	Trans Flood (Yard 10)	5595 Smoke Tree Ave.	29 Palms	TRANS	1
2	29P006	E-168	Trans Flood (Yard 10)	5595 Smoke Tree	29 Palms	TRANS	1
2	29P007	E-170	Trans Flood (Yard 10)	5595 Smoke Tree	29 Palms	TRANS	1
2	29P008	E-171	Trans Flood (Yard 10)	73663 Manana St.	29 Palms	TRANS	1
2	29P009	E-166	Trans Flood (Yard 10)	73663 Manana St.	29 Palms	TRANS	1
2	29P010	E-140	Airport Administration Building	78569 Twentynine Palms Hwy	29 Palms	AIRPORT	1
2	29P011	E-123	29 Palms Airport Hangar	78569 Twentynine Palms Hwy	29 Palms	AIRPORT	1
2	29P012	E-006	29P_Fire Station No. 119	80526-A Amboy Rd.	29 Palms	FIRE_DST	1
2	29P013	E-030	29P FS 120 Apparatus Bay	87670 Amboy Rd.	29 Palms	FIRE_DST	1
2	29P501	E-010	Preschool Services	71409 Twentynine Palms Hwy	29 Palms	PRESCH	1
2	29P502	E-013	Public Health - WIC	6527 Desert Queen	29 Palms	OFFICE	1
2	29P503	E-019	Twentynine Palms TAD	73629 Sun Valley Dr.	29 Palms	OFFICE	1
2	29P504	E-011	COMM - Donnell Hill	73195 Cactus Rd.	29 Palms	СОММ	1
2	APP015	C-201	HDJDC_Building 1 Dorm	21101 Dale Evans Pkwy	Apple Valley	JUV_DET	1
2	APP016	C-202	HDJDC_Building 2 Dorm	21101 Dale Evans Pkwy	Apple Valley	JUV_DET	1
2	APP017	C-203	HDJDC_Building 3 Admin	21101 Dale Evans Pkwy	Apple Valley	JUV_DET	1
2	APP018	C-204	HDJDC_Building 4 Dorm	21101 Dale Evans Pkwy	Apple Valley	JUV_DET	1
2	APP019	C-205	HDJDC_Building 5 Classroom	21101 Dale Evans Pkwy	Apple Valley	JUV_DET	1
2	APP025	C-243	HDJDC - Probation	21101 Dale Evans Pkwy	Apple Valley	JUV_DET	1
2	BAK001	K-118	Sheriff	56755 Park Ave.	Baker	SUB-STATION	1
2	BAK002	K-121	Sheriff	56778 Park Rd.	Baker	SUB-STATION	1
2	BAK006	K-119	Trans Flood (Yard 14)	56765 Park Ave.	Baker	HOUSING	1
2	BAK007	K-122	BAK_Fire Station No. 153	72734 Baker Blvd.	Baker	FIRE_DST	1
2	BAK501	K-002	COMM - Turquoise Mountain	Turquoise Mountain	Baker	СОММ	1
2	BAK509	K-104	Sheriff	56755 Park Rd.	Baker	SUB-STATION	1
2	BAK510	K-101	Baker County Offices	72730 Baker Blvd.	Baker	OFFICE	1
2	BAK511	K-003	COMM - Baker	45001 Afton Canyon Rd.	Baker	СОММ	1
2	BAR001	I-103	Sheriff / Jail	225 E. Mtn View Ave.	Barstow	SUB-STATION	1
2	BAR002	I-105	Barstow Courthouse	235 E. Mtn View Ave.	Barstow	OFFICE	2
2	BAR003	I-101	Barstow County Offices	301 E. Mtn View Ave.	Barstow	OFFICE	1
2	BAR004	I-102	Public Health	303 E. Mtn View Ave.	Barstow	OFFICE	1
2	BAR005	I-106	County Building	200 E. Buena Vista	Barstow	OFFICE	1
				210 E. Buena Vista	Barstow	OFFICE	2
2			Superintendent of Schools	220 E. Buena Vista	Barstow	SCHOOLS	1
2	BAR008	I-108	Barstow Library	304 E. Buena Vista	Barstow	LIBRARY	1
2	BAR010			610 E. Main St.	Barstow	OFFICE	1
2	BAR011	I-114	SWM-Barstow Landfill	32553 Barstow Rd.	Barstow	WASTE_SYS	1
2	BAR012	I-715	SWM-Barstow Landfill	32553 Barstow Rd.	Barstow	WASTE_SYS	1
2	BAR013	1-111	Trans Flood (Yard 12)	29802 SH 58	Barstow	TRANS	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
2	BAR014	I-115	Trans Flood (Yard 12)	29802 SH 466	Barstow	TRANS	1
2	BAR015	I-112	Trans Flood (Yard 12)	29802 SH 466	Barstow	TRANS	1
2	BAR016	I-113	Trans Flood (Yard 12)	29802 SH 466	Barstow	TRANS	1
2	BAR017	I-117	Trans Flood (Yard 12)	29802 SH 466	Barstow	TRANS	1
2	BAR018	I-135	COMM - Flash II - Comm Tower	NE of Irwin Rd / Bishop Rd Intersection	Barstow	СОММ	1
2	BAR019	I-136	COMM - Flash II - Equipment Building	NE of Irwin Rd / Bishop Rd Intersection	Barstow	СОММ	1
2	BAR020	I-137	COMM - Flash II - Generator	NE of Irwin Rd / Bishop Rd Intersection	Barstow	СОММ	1
2	BAR038	I-128	Public Health WIC	301 E. Mtn View Ave.	Barstow	OFFICE	1
2	BAR501	I-013	Barstow TAD	1300 E. Mtn View Ave.	Barstow	OFFICE	1
2	BAR503	I-005	Behavioral Health	805 E. Mtn View Ave.	Barstow	OFFICE	1
2	BAR504	I-006	Preschool Services	25757 Agate Rd.	Barstow	PRESCH	1
2	BAR506	I-014	Barstow DCS	170 N. Yucca Ave.	Barstow	OFFICE	1
2	BAR508	I-004	COMM - Rodman Mountain	Rodman Mountain	Barstow	СОММ	1
2	BAR509	I-017	Barstow DAAS	536 E. Virginia Way	Barstow	OFFICE	1
2	BAR511	I-018	COMM - Calico Peak	Calico Peak	Barstow	СОММ	1
2	BGL503	C-058	COMM - Bertha Peak	Bertha Peak	Big Bear Lake	СОММ	1
2	BGL504	E-114	COMM - Onyx Peak	Onyx Peak	Onyx Peak	СОММ	1
2	BGL505	E-102	COMM - Contel Communications Onyx Peak	Onyx Peak	Big Bear Lake	СОММ	1
2	BGL506	E-115	COMM - Onyx Peak Station No. 2	Onyx Peak	Big Bear Lake	СОММ	1
2	BGR500	F-003	Big River Transportation Yard	7120 Tecumseh Ave.	Big River	TRANS	1
2	DAG001	H-776	Old Stone Hotel Museum	Santa Fe St. (P. O. Box 135)	Daggett	MUSEUM	1
2	DAG003	H-709	Building No. 2 - Nose Dock	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG004	H-699	Building No. 10 - Storage	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG007	H-705	Building No. 6 - Hangar	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG008	H-704	Building No. 7 - Hangar	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG009	H-703	Building No. 8 - Hangar	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG010	H-712	Building No. 9 - Hangar	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG012	H-726	Building No. 10 - Warehouse	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG013	H-750	Quarters No. 750	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG014	H-708	Building No. 1 Nøse Dock	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG015	H-716	Well House No. 1	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG016	H-717	Well House No. 2	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG017	H-718	Well House No. 3	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG018	H-720	Pump Station	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG019	H-775	Old Sewage Building	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG020	H-723	Storage Building	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG021	H-724	Storage Building	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG022	H-725	Storage Building	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG023	H-749	Recreation Building	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG025	H-783	Garage Quarters No. 41	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG026	H-784	Garage Quarters No. 43	39500 National Trail Hwy.	Daggett	AIRPORT	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
2	DAG028	H-786	Garage Quarters No. 42	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG029	H-787	Garage Quarters No. 44	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG030	H-788	Garage Quarters No. 47	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG031	H-789	Garage Quarters No. 48	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG032	H-790	Garage Quarters No. 49	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG034	H-641	Quarters No. 41	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG035	H-642	Quarters No. 42	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG036	H-643	Quarters No. 43	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG037	H-644	Quarters No. 44	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG038	H-646	Quarters No. 46	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG039	H-647	Quarters No. 47	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG040	H-648	Quarters No. 48	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG041	H-649	Quarters No. 49	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG042	H-650	Quarters No. 50	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG043	H-651	Quarters No. 51	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG044	H-652	Quarters No. 52	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG045	H-653	Quarters No. 53	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG046	H-654	Quarters No. 54	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG047	H-655	Quarters No. 55	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG048	H-656	Quarters No. 56	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG049	H-657	Quarters No. 57	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG050	H-658	Quarters No. 58	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG051	H-659	Quarters No. 59	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG052	H-660	Quarters No. 60	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG053	H-104	Quarters No. 61	39500 National Trail Hwy.	Daggett	AIRPORT	1
2	DAG054	H-109	Airports - Barstow/Dagget	39500 National Trails Hwy	Daggett	OFFICE	1
2	DAG055	H-110	Admin / Terminal Building	39500 National Trails Hwy	Daggett	AIRPORT	1
2	HAV002	F-106	Parker Strip Fire Station No. 21	51800 Parker Dam Rd.	Earp	FIRE_DST	1
2	HAV501	F-001	HAV_Fire Station No. 118	148808 Havasu Lake Road	Havasu Lake	FIRE_DST	1
2	HEL001	I-109	HEL_Fire Station No. 4	27089 Helendale Rd.	Helendale (Silver Lakes)	FIRE_DST	1
2	HEL002	I-827	HEL_Fire Station No. 46	39059 Kathy Lane	Helendale (Silver Lakes)	FIRE_DST	1
2	HIN001	I-716	SWM-Hinckley Landfill	37751 Lenwood	Hinkley	WASTE_SYS	1
2	HIN002	I-720	HIN_Fire Station No. 125	21277 Acacia	Hinkley	FIRE_DST	1
2	HIN003	I-723	Hinkley Senior Center	35997 Mountain View Rd.	Hinkley	ECD	1
2	HIN005	I-724	HIN_Fire Station No. 125	37284 Flower St.	Hinkley	FIRE_DST	1
2	JOH500	E-863	JOH Fire Station 43	50567 Quail Bush Rd	Johnson Valley	FIRE_DST	1
2	JOS001	E-192	Joshua Tree Courthouse	6527 White Feather Rd.	Joshua Tree	OFFICE	1
2	JOS003	E-802	JOS_Fire Station No. 35	6562 Sierra Ave.	Joshua Tree	FIRE_DST	1
2	JOS004	E-806	JOS_Fire Station No. 36	6715 Park Blvd.	Joshua Tree	FIRE_DST	1
2	JOS005	E-840	JOS_Fire Station No. 36	6715 Park Blvd	Joshua Tree	FIRE_DST	1
2	JOS006	E-841	Joshua Tree Park Dist	6617 Easterly Dr.	Joshua Tree	DIS_PARK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
2	JOS007	E-846	Joshua Tree Park Dist	6617 Easterly Dr.	Joshua Tree	DIS_PARK	1
2	JOS008	E-839	Joshua Tree Park Dist	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS009	E-843	Joshua Tree Park Dist	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS010	E-844	Joshua Tree Park Dist	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS011	E-856	Joshua Tree Park Dist	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS012	E-184	Joshua Tree Park Dist	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS013	E-124	Joshua Tree Sheriff	6527 White Feather Rd.	Joshua Tree	OFFICE	1
2	JOS014	E-125	Joshua Tree Sheriff	6527 White Feather Rd.	Joshua Tree	OFFICE	1
2	JOS015	E-857	Joshua Tree Park District	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS016	E-858	Joshua Tree Park District	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS017	E-859	Joshua Tree Park District	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS018	E-860	Joshua Tree Park District	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS019	E-861	Joshua Tree Park District	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS020	E-862	Joshua Tree Park District	6171 Sunburst Ave.	Joshua Tree	DIS_PARK	1
2	JOS502	E-008	Public Health	63532 Twentynine Palms Hwy	Joshua Tree	OFFICE	1
2	JOS504	E-012	Joshua Tree Library	6465 Park Blvd.	Joshua Tree	LIBRARY	1
2	JOS505	E-021	Joshua Tree PSD	6334 Rotary Way	Joshua Tree	PRESCH	1
2	JOS508	E-116	Trans Flood (Yard ?)	62499 Twentynine Palms Hwy	Joshua Tree	TRANS	1
2	JOS509	E-126	JOS Fire Station 44	65430 Winters Rd	Joshua Tree	FIRE_DST	1
2	JOS900	M-012	Joshua Tree Courtroom Expansion	6527 Whitefeather Rd.	Joshua Tree	COURT	1
2	LND001	E-144	SWM-Landers Landfill	59200 Winter Rd.	Landers	WASTE_SYS	1
2	LND002	E-157	LND_Fire Station No. 19	55481 Jessie Rd.	Landers	FIRE_DST	1
2	LND003	E-020	Goat Mountain Water Dist	975 Landers Ln.	Landers	WATER_DST	1
2	LND004	E-118	Goat Mountain Water Dist	820 Landers Ln.	Landers	WATER_DST	1
2	LND005	E-119	Goat Mountain Water Dist	820 Landers Ln.	Landers	WATER_DST	1
2		E-120	Goat Mountain Water Dist	820 Landers Ln.	Landers	WATER_DST	1
2	LND007	E-121	Goat Mountain Water Dist	820 Landers Ln.	Landers	WATER_DST	1
2	LND008	E-122	Goat Mountain Water Dist	820 Landers Ln.	Landers	WATER_DST	1
2	LUC001	C-188	Lucerne Vly Library	33103 Old Woman Springs Rd.	Lucerne Valley	LIBRARY	1
2	LUC002	C-825	LUC_Fire Station No. 112	10575 Dido Rd.	Lucerne Valley	FIRE_DST	1
2	LUC003	C-815	CSA 29 - Pioneer Park	10575 Dido Ave.	Lucerne Valley	DIS_PARK	1
2	LUC004	C-189	CSA 29 - Pioneer Park	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
2	LUC005	C-805	CSA 29 - Pioneer Park	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
2	LUC006	C-821	CSA 29 - Pioneer Park	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
2				33201 Old Woman Springs Rd.	·	DIS_PARK	1
2		_	CSA 29 - Pioneer Park Restroom	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
2	LUC009	C-824	CSA 29 - Pioneer Park	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
2	LUC010	C-826	CSA 29 - Pioneer Park	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
2	LUC011	C-827	CSA 29 - Pioneer Park	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
				33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1
2	LUC013	C-840	CSA 29 - Pioneer Park	33201 Old Woman Springs Rd.	Lucerne Valley	DIS_PARK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
2	LUC014	C-199	LUC_Fire Station No. 111	33269 Old Woman Springs Rd.	Lucerne Valley	FIRE_DST	1
2	LUC505	C-054	Lucerne Valley Sheriff	32818 Verdugo Rd.	Lucerne Valley	SUB-STATION	1
2	NEE002	G-102	Needles Courthouse and Sheriff	1111 Bailey Ave.	Needles	SUB-STATION	1
2	NEE004	G-120	Needles County Offices	1111 Bailey Ave.	Needles	OFFICE	1
2	NEE005	G-119	Needles Library	1111 Bailey Ave.	Needles	LIBRĂRY	1
2	NEE006	G-104	Airport	10 Airport Rd.	Needles	HOUSING	1
2	NEE007	G-109	Trans Flood (Yard 15)	5 Airport Rd.	Needles	TRANS	1
2	NEE008	G-116	Building No. 1 - Administration	711 Airport Rd.	Needles	AIRPORT	1
2	NEE009	G-111	Building No. 2 - Lounge / Admin	711 Airport Rd.	Needles	AIRPORT	1
2	NEE010	G-112	Building No. 3 - Flight School	711 Airport Rd.	Needles	AIRPORT	1
2	NEE012	G-114	Building No. 5 - Power Vault	711 Airport Rd.	Needles	AIRPORT	1
2	NEE013	G-115	Building No. 6 - Storage/Warehouse	711 Airport Rd.	Needles	AIRPORT	1
2	NEE014	G-110	Building No. 7 - Hangar	711 Airport Rd.	Needles	AIRPORT	1
2	NEE015	G-101	Sheriff - Moabi Reg Pk	1 Park Moabi Rd.	Needles	SUB-STATION	1
2	NEE016	G-145	Sheriff - Moabi Reg Pk	1 Park Moabi Rd.	Needles	SUB-STATION	1
2	NEE017	G-117	MB_MH Rec Hall & Restroom	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE018	G-130	MB_Launch Parking Rplmnt Restroom	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE019	G-133	MB_MH Laundry & Restroom	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE020	G-134	MB_Park Moabi Marina	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE021	G-136	MB_Pump House	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE022	G-139	MB_Sewage Station	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE023	G-150	MB_Peninsula RO Santitation Facilty	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE024	G-800	MB_Residence	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE025	G-005	Transportation - Yard 15	5 Airport Rd.	Needles	STORAGE	1
2	NEE026	G-151	Needles Sheriff Carport	1111 Bailey Ave.	Needles	AUTO	1
2	NEE027	G-152	MB_Maintenance & Former Fire Bldg	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE028	G-153	MB_Gate House	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE029	G-154	MB_Marina Restroom	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE031	G-156	MB_Boater's Beach Restroom	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE032	G-157	MB_Peninsula Restroom \$1 #1	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE033	G-158	MB_Peninsula Restroom S3 #2	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE034	G-159	MB_Peninsula Restroom S5 #3	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE035	G-160	MB_Peninsula Restroom S7 #4	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE036	G-161	MB_Peninsula Restroom S10 #5	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE037	G-162	MB_Peninsula Restroom S13 #6	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE038	G-163	MB_Peninsula Restroom S15 #7	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE040	G-165	MB_Beach Group Shelter	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE041	G-166	MB_Beach Ramad Shelter #1 East	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE042	G-167	MB_Beach Ramada Shelter #2	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE043	<b>G</b> -168	MB_Beach Ramada Shelter #3	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE044	G-169	MB_Beach Ramada Shelter #4	1 Park Moabi Rd.	Needles	REGPK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
2	NEE045	G-170	MB_Beach Ramada Shelter #5	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE046	G-171	MB_Beach Ramada Shelter #6	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE047	G-172	MB_Beach Ramada Shelter #7	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE048	G-173	MB Campground RR South	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE049	G-174	MB Campground RR South	1 Park Moabi Rd.	Needles	REGPK	1
2	NEE501	G-056	Public Health	1406 Bailey Ave.	Needles	OFFICE	1
2	NEE502	G-057	Needles HSS	1300 Bailey Ave.	Needles	OFFICE	1
2	NEE509	G-007	NEE Fire Station 34	1 Park Moabi Rd	Needles	FIRE_DST	1
2	NEW001	H-102	CSA 70	Newberry Rd.	Newberry Springs	WATER_DST	1
2	PIO001	E-705	PIO_Fire Station No. 38	5380 Mountain View Ln.	Pioneertown	FIRE_DST	1
2	QTZ002	I-119	COMM - Quartz Mountain Radio Relay Bldg	Radio Relay Building	Quartzite Mountain	COMM	1
2	RAD501	J-001	COMM - Government Peak	Government Peak	Randsburg	COMM	1
2	SAB552	D-038	COMM - Goffs Butte	Rack Space	San Bernardino	COMM	1
2	TRO001	J-106	Sheriff	13215 Market Ave.	Trona	SUB-STATION	1
2	TRO002	J-125	Public Health	13205 Market Ave.	Trona	OFFICE	1
2	TRO003	J-102	Trona Library	82805 Mtn View St.	Trona	LIBRARY	1
2	TRO004	J-105	Sheriff	13996 Pine St.	Trona	HOUSING	1
2	TRO005	J-130	Trans Flood (Yard 13) - Garage	80311 Trona Rd.	Trona	TRANS	1
2	TRO006	J-131	Trans Flood (Yard 13) - Office	80311 Trona Rd.	Trona	TRANS	1
2	TRO007	J-132	Trans Flood (Yard 13) - Residence	80311 Trona Rd.	Trona	TRANS	1
2	TRO008	J-135	Trans Flood (Yard 13) - Storage	80311 Trona Rd.	Trona	TRANS	1
2	TRO009	J-701	TRO_Fire Station No. 127	83732 Trona Rd.	Trona	FIRE_DST	1
2	TRO010	J-715	County Fire	Athol St.	Trona	FIRE_DST	1
2	TRO015	J-137	TRO_Fire Station No. 127 - Storage	83732 Trona Rd	Trona	FIRE_DST	1
2	TRO016	J-138	Sheriff Residence	84749 Searles Rd.	Trona	HOUSING	1
2	TRO017	J-139	Sheriff Residence	14116 Hemlock	Trona	HOUSING	1
2	WON001	E-903	WON_Fire Station No. 119	80526 Amboy Rd.	Wonder Valley	FIRE_DST	1
2	WON002	E-904	Wonder Valley Fire Dist	Amboy Rd., E. of Chadwick	Wonder Valley	FIRE_DST	1
2	YER003	H-283	CGT_Manager's Residence (27)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER004	H-200	CGT_Park Office Dwelling #1 (2)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER005	H-201	CGT_Park Office Shed #1A (2a)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER006	H-202	CGT_Sloan & Mosley Saloon - Part Lil's Saloon	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER007	H-101	CGT_Calico Wood Works # (3)	36600 Ghost Town Rd.	Yermo	REGPK	1
2		H-206	CGT_Calico Barber Shop & Bath House #6 (15)	36600 Ghost Town Rd.	Yermo	REGPK	1
2		H-207	CGT_Assay Office & Calico Rock Shop #7 (19 & 20)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER011	H-208	CGT_Popcorn Wagon No. 1 #8 (21)	36600 Ghost Town Rd.	Yermo	REGPK	1
		H-209	CGT_C&H Smelter #9 (22)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER013	H-203	CGT_Lane's Gen Store/Best of the West Photo	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER014	H-211	CGT_Old Calico School House #11 (28)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER015	H-212	CGT_Residence #2 (29)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER016	H-213	CGT_Residence #3 (33)	36600 Ghost Town Rd.	Yermo	REGPK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
2	YER017	H-205	CGT_Calico Print Shop (#14)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER018	H-263	CGT_Jail (16) & Pole Cat Petes-Gunfighting Stage	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER019	H-217	CGT_Morgan Wagon Shop - Part 1890s Candle Shop	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER020	H-219	CGT_Jail #19-Part of 1890s Candle Shop (53)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER021	H-220	CGT_Well Fargo #20-Part Lil's Saloon (50)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER022	H-222	CGT_Old Undertakers Bldg-Calico Pottery Shop(40)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER023	H-223	CGT_Calico Leather Works #23 (60)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER024	H-224	CGT_Calico Bottle Shop #24 (38)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER025	H-225	CGT_Cosmopolitan Rms-Spice/Sweets Shop #25 (37)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER026	H-249	CGT_Old Miner's Cafe (#25)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER027	H-226	CGT_NeedlePoint-Artisan Shop (9)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER028	H-227	CGT_Hyena House - Residence #4 (35)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER029	H-230	CGT_Calico Doll House #30 (45)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER030	H-231	CGT_Hank's Hotel #31 (43)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER031	H-232	CGT_Calico Bottle House #32 (46)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER032	H-233	CGT_Calico Rock House #33 (47)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER033	H-234	CGT_Shaft House No. 2 #5 (34)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER034	H-235	CGT_Park Office Rear Shack #35 (2b)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER035	H-237	CGT_Calico & Odessa Railroad Depot #37 (49)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER036	H-238	CGT_Chloride Andy's Shack #38 (53b)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER037	H-239	CGT_Shack #39 (53A)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER038	H-240	CGT_Railroad Loop Shack #40 (49A)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER039	H-242	CGT_China Town #42 (51)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER040	H-243	CGT_Lower Town Restroom #43 (59)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER041	H-244	CGT_Upper Town Barn and Livery Stage #44 (26)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER042	H-221	CGT_Zenda Bldg (#44)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER043	H-246	CGT_Silver Bowl Stage & Dressing Rms #45 (54)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER044	H-236	CGT_Maggie's Mine (#48)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER045	H-218	CGT_Lil's Saloon & Patio #49 (50)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER046	H-250	CGT_Red House Residence #50 (63)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER047	H-251	CGT_Calico House Restaurant #51 (58)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER048	H-228	CGT_Calico Stage Line Bldg (#52)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER049	H-252	CGT_Ruins Part of China Town Ruins (51) South	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER050	H-216	CGT_1890's Candle Shop (#53)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER051	H-253	CGT_Brunt Runis Part of China Town Ruins (51) So	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER052	H-254	CGT_Tunnel Exit House-Maggie' Mine (48b)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER053	H-255	CGT_Haunted House-Mystery Shack (39)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER054	H-105	CGT_Lucy Lane's House & Museum (56)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER055	H-256	CGT_Bucket Brigade Main Street Display	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER056	H-103	CGT_Old Calico Fire House - Fire Engine Bldg(62)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER057	H-214	CGT_Old Calico Fire Hall (57)	36600 Ghost Town Rd.	Yermo	REGPK	1

ZONE	BldCode	OldCode	BldName	Address	City	FuncCode	NumFloors
2	YER058	H-257	CGT_Popcorn Wagon No.2 #57 (24)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER059	H-258	CGT_Maintenance Bldg Liquid Gasoline Tank (30B)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER060	H-259	CGT_Pump House - Old Well & Tank #59 (32)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER062	H-261	CGT_Shop Building #61 (30)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER063	H-262	CGT_Ice Cream Storage Shack #62 (25A)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER064	H-264	CGT_Drug Store Exhibit-R&D Fossil (18)-Part Rock	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER065	H-270	CGT_Bus Greeters Security Shack #70 (61)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER067	H-300	CGT_Fire Hall - Grannys Calico Crafts #100 (1)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER068	H-301	CGT_Campground O Restroom #101 (67)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER070	H-106	CGT_Basket & Candle - Boot & Saddle Repair Shop	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER071	H-107	CGT_Calico Shooting Gallery (55)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER072	H-108	CGT_Upper Town Restroom	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER074	H-304	CGT_Calico Gold Panning	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER075	H-305	CGT_Main Street Tram Stop	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER076	H-306	CGT_Tram Ticket Booth & Lower Landing	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER077	H-307	CGT_Calico Entry Station	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER078	H-308	CGT_Block Mini Bunk House	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER079	H-309	CGT_Bunk House	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER080	H-310	CGT_Dome House	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER081	H-311	CGT_Campground E/F Restroom	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER082	H_312	CGT_Camping Cabin 1 (69)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER083	H-313	CGT_Camping Cabin 2 (69)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER084	H-314	CGT_Camping Cabin 3 (69)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER085	H-315	CGT_Camping Cabin 4 (69)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER086	H-316	CGT_Camping Cabin 5 (69)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YER087	H-317	CGT_Camping Cabin 6 (69)	36600 Ghost Town Rd.	Yermo	REGPK	1
2	YVL001	E-701	YVL_Fire Station No. 121	57201 Twentynine Palms Hwy	Yucca Valley	FIRE_DST	1
2	YVL002	E-702	YVL_Fire Station No. 122	58612 Aberdeen Dr.	Yucca Valley	FIRE_DST	1
2	YVL501	E-002	Yucca Valley DCS	56311 Pima Trail	Yucca Valley	OFFICE	1
2	YVL503	E-004	YVL TAD/ESP/WIC	56357 Pima Trail	Yucca Valley	OFFICE	1
2	YVL506	E-095	Yucca Valley Library	57098 Twentynine Palms Hwy	Yucca Valley	LIBRARY	1
2	YVL507	E-015	South Desert Office	57485 Aviation Dr.	Yucca Valley	FIRE_DST	1
2	YVL513	E-087	Yucca Valley County Offices	57407 Twentynine Palms Hwy	Yucca Valley	OFFICE	1
2	YVL514	E-014	Paxton Hill-800 MHz site	58399 Serin Dr.	Yucca Valley	COMM	1
2	YVL515	E-025	COMM - Donnell Hill	Rack Space	Yucca Valley	COMM	1
2	YVL516	E-007	COMM - Paxton Hill	58399 Serin Dr.	Yucca Valley	СОММ	1
2	YVL517	E-028	Yucca Valley PSD	56389 Pima Trail	Yucca Valley	PRESCH	1
2	YVL519	E-027	COMM - Paxton Hill	58399 Serin Dr.	Yucca Valley	COMM	1

## Sample JOC System License and Fee Agreement

This Agreement is made this _	day of		, 20	by and between
[Insert Contractor's Full Le	egal Name], whose	address is [Insert	Contractor's	Legal Address]
("Contractor"), and The Gordia	n Group, Inc., whose	address is 30 Patew	ood Drive, Suit	e 350, Greenville,
SC 29615 ("Gordian").				

WHEREAS, [Insert Owner's Full Legal Name] ("Owner") has awarded Contract No. [Insert Number] ("Contract") to the Contractor.

WHEREAS, the Owner has currently selected Gordian's JOC System/Job Order Contracting (JOC) Solution ("Gordian JOC Solution<sup>™</sup> (collectively the "Proprietary Information", hereinafter further defined) for its JOC Program, which shall be used by Contractor to prepare and submit Price Proposals, subcontractor lists, and other requirements specified by the Owner and as required or requested under the JOC Contract. Gordian has agreed to provide Contractor with a license to Gordian's Proprietary Information, and

NOW, THEREFORE, Contractor agrees to the terms and conditions of the following JOC System License ("Agreement"):

Gordian hereby grants to Contractor, without cost to Contractor, and Contractor hereby accepts from Gordian for the term of the JOC Contract (as same may be amended, renewed, or extended), or for such period as Gordian continues to supply the Proprietary Information to the Owner for operation of its JOC Program pursuant to any agreement with the Owner, whichever is shorter, a non-exclusive and nontransferable right, privilege, and license to Gordian's proprietary JOC System/Gordian JOC Solution<sup>TM</sup> and other related proprietary materials (collectively referred to as "Proprietary Information") to be used for the sole purpose of executing the Contractor's responsibilities under the JOC Contract ("Limited Purpose"). Contractor hereby agrees that the Proprietary Information shall include, but is not limited to, Gordian's JOC information management software applications and support documentation, Construction Task Catalog®, construction cost data, training materials, and any other proprietary materials provided to Contractor by Gordian. In the event the JOC Contract expires or terminates (after any amendments, renewals, and extensions), or Gordian no longer supplies the Proprietary Information to the Owner pursuant to any agreement with the Owner, this JOC System License shall terminate and Contractor shall return all Proprietary Information in its possession to Gordian.

Contractor acknowledges that Gordian shall retain exclusive ownership of all proprietary rights to the Proprietary Information, including all U.S. and international intellectual property and other rights such as patents, trademarks, copyrights and trade secrets. Contractor shall have no right or interest in any portion of the Proprietary Information except the right to use the Proprietary Information for the Limited Purpose set forth herein. Except in furtherance of the Limited Purpose or as otherwise may be approved by Gordian, Contractor shall not distribute, disclose, copy, reproduce, display, publish, transmit, assign, sublicense, transfer, provide access to, use or sell, directly or indirectly (including in electronic form), any portion of the Proprietary Information.

Either party may terminate this Agreement in the event of: (1) any breach of a material term of this Agreement by the other party which is not remedied within thirty (30) days (or such longer period if such default cannot with diligence be cured within such 30-day period and the breaching party is continuing to diligently attempt to cure the breach) after written notice to the breaching party and to the Owner; or (2) the other party's making an assignment for the benefit of its creditors, or the filing by or against such party of a petition under any bankruptcy or insolvency law, which is not discharged within thirty (30) days of such filing.

Contractor acknowledges and agrees to respect the copyrights, trademarks, trade secrets, and other proprietary rights of Gordian in the Proprietary Information during and after the term of this Agreement, and shall at all times maintain complete confidentiality with regard to the Proprietary Information provided to Contractor, subject to federal, state and local laws related to public disclosure. Contractor further acknowledges that a breach of any of the terms of this Agreement by Contractor will result in irreparable

harm to Gordian for which monetary damages would be an inadequate remedy, and Gordian shall be entitled to injunctive relief (without the necessity of posting a bond) as well as all other monetary remedies available at law or in equity. In the event that it becomes necessary for either party to enforce the provisions of this Agreement or to obtain redress for the breach or violation of any of its provisions, whether by litigation or other proceedings, the prevailing party shall be entitled to recover from the other party all reasonable costs and expenses associated with such proceedings, including reasonable attorney's fees.

This Agreement shall be construed under the laws of the Commonwealth of Pennsylvania without regard to choice of law principles. Both parties irrevocably consent to the jurisdiction and venue of the federal and state courts located in the Commonwealth of Pennsylvania for purposes of any action brought in connection with this Agreement or use of the Proprietary Information.

The parties agree that in the event of a conflict in terms and conditions between this Agreement and any other terms and conditions of the Contract, the Owner Contract, or any Job Order, Purchase Order or similar purchasing document issued to Contractor by Owner, this Agreement shall take precedence.

The Gordian Group, Inc.

[Insert Contractor's Full Legal Name]

Signature:	Signature:
Name:	Name: Ammon T. Lesher
Title:	Title: Vice President
ACKNOWLEDGMENT OF [Contractor]	
STATE OF	
COUNTY OF	
I, the undersigned Notary Public, do here	by certify that the foregoing instrument was acknowledged before
me this day of	and the document was executed by the above named
	of his/her own free will.
Witness my hand and seal this day	of, 20
Signature of Notary Public	