

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF THE FOLLOWING:  
SAN BERNARDINO COUNTY  
SAN BERNARDINO COUNTY FLOOD CONTROL DISTRICT  
BOARD GOVERNED COUNTY SERVICE AREAS  
AND RECORD OF ACTION**

**REPORT/RECOMMENDATION TO THE BOARD OF DIRECTORS  
OF THE FOLLOWING:  
BIG BEAR VALLEY RECREATION AND PARK DISTRICT  
SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT  
BLOOMINGTON RECREATION AND PARK DISTRICT  
INLAND COUNTIES EMERGENCY MEDICAL AGENCY  
AND RECORD OF ACTION**

**May 20, 2025**

**FROM**

**LEONARDO GONZALEZ, Director, Human Resources**

**SUBJECT**

Public Hearing on Government Code section 3502.3 (Assembly Bill 2561) Vacancy and Recruitment Presentation

**RECOMMENDATION(S)**

Acting as the Board of Supervisors for San Bernardino County, Board Governed County Service Areas, and the San Bernardino County Flood Control District, and as the Board of Directors for the Big Bear Valley Recreation and Park District, Bloomington Recreation and Park District, Inland Counties Emergency Medical Agency, and the San Bernardino County Fire Protection District:

1. Conduct a public hearing on the status of vacancies and recruitment and retention efforts under Government Code section 3502.3 (Assembly Bill 2561).
  2. Receive presentation on Government Code section 3502.3 (Assembly Bill 2561).
- (Presenter: Leonardo Gonzalez, Director, 387-5570)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Operate in a Fiscally - Responsible and Business - Like Manner.**

**Ensure Development of a Well-Planned, Balanced, and Sustainable County.**

**Pursue County Goals and Objectives by Working with Other Agencies and Stakeholders.**

**FINANCIAL IMPACT**

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost) as it is for presentation purposes and non-financial in nature.

**BACKGROUND INFORMATION**

**Public Hearing on Government Code section 3502.3 (Assembly Bill  
2561) Vacancy and Recruitment Presentation  
May 20, 2025**

Assembly Bill 2561 was effective January 1, 2025 and added Government Code Section 3502.3, which mandates that public agencies present the status of vacancies and recruitment and retention efforts during a public hearing before the agency's governing body at least once per fiscal year. The new law also requires the County identify any necessary changes to policies, procedures, and recruitment activities that may lead to obstacles in the hiring process.

**PROCUREMENT**

Not applicable.

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Cynthia O'Neill, Chief Assistant County Counsel, 387-5455) on April 21, 2025; and County Finance and Administration (Robert J. Saldana and Paloma Hernandez-Barker, Deputy Executive Officers, 387-5423) on April 22, 2025.

**Public Hearing on Government Code section 3502.3 (Assembly Bill  
2561) Vacancy and Recruitment Presentation  
May 20, 2025**

Record of Action of the Board of Directors  
Inland Counties Emergency Medical Agency (ICEMA)  
Bloomington Recreation and Park District  
San Bernardino County Fire Protection District  
Big Bear Valley Recreation and Park District

Record of Action of the Board of Supervisors  
Board Governed County Service Areas  
San Bernardino County Flood Control District  
San Bernardino County

Hearing Opened  
Public Comment: None  
Hearing Closed

**RECEIVED PRESENTATION**

Ayes: Col. Paul Cook (Ret.), Dawn Rowe, Curt Hagman, Joe Baca, Jr.  
Absent: Jesse Armendarez

Lynna Monell, CLERK OF THE BOARD/SECRETARY

BY   
DATED: May 20, 2025



cc: File – Human Resources w/ attachments  
JLL 05/21/2025