



AGENDA ITEM 2
May 7, 2025

Subject	SI042 A3 with San Bernardino County Children's Network
Recommendations	<p>Approve Amendment A3 to Contract SI042 with San Bernardino County Children's Network, Community Engagement and System Improvement, to increase the contract amount by \$3,855,213 from \$1,558,559 to \$5,413,772, for Fiscal Years 2023-2028.</p> <p>(Presenter: Erin Meier, Administrative Supervisor I, 386.7706)</p>
Financial Impact	\$3,855,213 for Fiscal Years 2025 -2028.
Background Information	<p>Since 2004, the Commission has invested in a collaborative partnership with Children's Network to provide continued leadership using an Early Childhood Mental Health System (ECHMS) Coordinator to establish referral pathways and leverage additional funding that would improve the system of service for the prevention of child abuse. In July 2023, the Commission approved Contract SI042 to expand awareness campaigns, provide training resources, and identify gaps in service and referral pathways.</p> <p>Each year, Children's Network strives to raise awareness through a variety of community engagement campaigns including "Shine a Light on Child Abuse Awards Breakfast." Children's Network also serves as a leader in community engagement and systems improvement for the prevention of child abuse through training, and media campaigns to raise awareness addressing child abuse prevention, safe sleep, post-partum depression, domestic violence, father engagement, and intervention.</p> <p>Today, Children's Network is continuing the engagement through the San Bernardino Children's Policy Council that provides overall direction of partnership established through the Children's Network with intention of improving services to vulnerable children and their families. The San Bernardino Children's Policy Council was established by the Board of Supervisors pursuant to Welfare and Institution Code Section 18986.10 and is composed of department heads or designees of San Bernardino County agencies and other non-County organizations that either provide services to children or administer such programs.</p> <p>The Policy Council has several powers and duties prescribed by the Board of Supervisors including but not limited to:</p> <ul style="list-style-type: none">• Prioritizing, committing and directing resources for interagency projects and programs.• Developing an annual master plan for children's services.• Reviewing funding recommendations to forward the Board of Supervisors for Child Abuse Prevention funds.• Developing departmental protocols and Memoranda of Understanding between departments.• Recommending grant applications and projects that will benefit children at risk.• Recommending to the board of Supervisors positions on legislation affecting children's issues.

Pending Commission approval, SI042 A3 will include additional personnel to manage the collective work with Family Resource Centers as well as continue to sustain the operations, vision, and mission of Children's Network for Fiscal Years 2025-2028.

Approval of this amendment supports the following Strategic Priority Areas (SPAs) in the Commission's 2023-2028 Strategic Plan:

- **Child Health:**
 - Children are screened and connected to appropriate developmental services.
 - Children's Health is promoted through community education about local health issues.
 - Health care providers are aware of and able to connect children and families to existing mental and behavioral supports and services.
- **Family Support:**
 - Families are connected to services that support children's development and parent/caregiver resiliency.
 - Families and providers are aware of and know how to access existing county supports and resources.
 - First 5 San Bernardino partners with agencies throughout the county to promote prevention and early identification of child abuse and neglect.

Review

Dawn Martin, Commission Counsel

Report on Action as taken	
Action:	
Moved: _____	Second: _____
In Favor	
Opposed:	
Abstained:	
Comment: _____	
Witnessed:	



Agency Name:	San Bernardino County Children's Network	Contact: SI042 A3	Service Area: Countywide
Program Name:	Children's Network Community Engagement & Systems Improvements		Period: July 2025-June 2028

Expectations	Provide leadership & support system integration within San Bernardino County to enhance collective impact, sustainable competency workforce, & community awareness on issues serving children prenatal through 5 & their families in SBC including child abuse prevention.				
Outcomes	Strengthen infant early childhood mental health systems of care, increase transdisciplinary intervention, & improve communication across service delivery sectors to improve the lives of children prenatal through 5 & their families & communities.				
Objective/ Goal/ Measure	Activity/Description	Activity/ Dosage/ Frequency	Persimmony Verification (Data entry/Report /Upload supporting documents via PDF or Excel)		
			Submission Time Frame	Quantitative Data	Qualitative Data
Increase Competency training & education for providers & parents	Training/education includes but is not limited to the following: <ul style="list-style-type: none"> Adverse Child Experiences (ACE) training Including but not limited to: Nursing Child Assessment Satellite Training (NCAST), Dyadic Art Therapy, Watch, Wait, Wonder Local/national/international experts on high-risk 0-5 population Shaken baby syndrome prevention training. Safe Sleep training (crib distribution) 	Ongoing	Quarterly	<ol style="list-style-type: none"> Aggregate count in Persimmony, number of providers & parents who attended the training. Enter Monitoring Training tracking in Persimmony: <ul style="list-style-type: none"> Date of the training Name of the training Number of attendances Attendee Type 	<ol style="list-style-type: none"> Upload PDFs of the training description Upload PDF of attendance & registration records. Upload PDFs of the attendee's feedback & training evaluation Complete the Quarterly Narrative Reporting in the Monitoring Section
Broaden Fatherhood Engagement System	Training/education includes but is not limited to the following: <ul style="list-style-type: none"> Father engagement training Nurturing Father Program Facilitator Training Nurturing Fathers Program to dads (IEHP, CRC, Reentry, or CDCs) Serve as Chair of the Inland Empire Father Involvement Collation (IEFIC) Collaborate with other County & Community Partners Presentations & consultations in & out of county support, e.g., Orange & Riverside County Participate in Statewide Fatherhood initiative meetings. Coordinate support services that are accessible & father-friendly Coordinate Fatherhood programming in Preschools & school systems, e.g., donuts w/ dads, Watch DOGS, All Pro Dads 	Ongoing	Quarterly	<ol style="list-style-type: none"> Aggregate count in Persimmony, number of providers & parents who attended the training. Enter Monitoring Training tracking in Persimmony: <ul style="list-style-type: none"> Date of the training Name of the training Number of attendances Attendee Type Enter Monitoring Meeting tracking in Persimmony: <ul style="list-style-type: none"> Date of the meeting Name of the meeting Number of people in the meeting 	<ol style="list-style-type: none"> Upload PDFs of the training description Upload PDF of attendance & registration records. Upload PDFs of the attendee's feedback & training evaluation Upload PDFs of the meeting minutes. Complete the Quarterly Narrative Reporting in the Monitoring Section
Improve System Integration, resource mapping,	Meetings include but are not limited to the following: <ul style="list-style-type: none"> Early Childhood Mental Health Collaborative meeting (Facilitate) 	Ongoing	Quarterly	Enter Monitoring Meeting tracking in Persimmony: <ul style="list-style-type: none"> Date of the meeting Name of the meeting 	<ol style="list-style-type: none"> Upload PDFs of the meeting minutes. Complete the Quarterly Narrative Reporting in the Monitoring Section

coordination, & meetings	<ul style="list-style-type: none"> Referral, Screening, Assessment, Treatment (RSAT) meeting SART/EIIS funders/providers meeting Child Care Planning Council meeting County & Community Early Childhood Mental Health service provider meetings, as identified & appropriate. Child Death Review meeting oversight Children's Policy Council meeting (report out) Child Abuse Prevention Council meeting IE Maternal Mental Health collaborative meeting 			<ul style="list-style-type: none"> Number of people in the meeting Number of partner agencies represented in the meeting. List of the partner agencies 	
Develop & establish resource & referral pathway	<ul style="list-style-type: none"> Host meetings with community partners & agencies to identify the community's needs. Research resource gaps Ensure the current resources list is active & identify new resources in the community. Operate as the first stop to connect families with community resources. Collaborate & provide resources to bi-monthly collaboration & the First 5 funded partners. 	Ongoing	Quarterly	None	1. Complete the Quarterly Narrative Reporting in the Monitoring Section
Increase Media awareness campaigns on various topics impacting children (0-5) & their families.	<p>Topics include but are not limited to the following:</p> <ul style="list-style-type: none"> Child abuse/neglect Safe sleep Autism Spectrum Disorder (ASD) education Post-partum depression Domestic violence Father Engagement Community resources 	Ongoing	Quarterly	None	1. Upload PDFs of documentation of media awareness campaigns & analogic counts. 2. Complete the Annual Narrative Reporting in the Monitoring Section
Host annual conferences & events on the transdisciplinary professional development focus on children (0-5).	<ul style="list-style-type: none"> Shine a Light on Child Abuse Award's Breakfast Children's Network Conference Topic-specific events 	Ongoing	Annual	Aggregate count in Persimmony number of providers & parents who attended the event/conference.	1. Upload PDF documentation of presentations on the annual event/conference 2. Upload PDF of attendance & registration records 3. Complete the Annual Narrative Reporting in the Monitoring Section

Data Type:	Quantitative and Qualitative Data		
Reporting Period:	Quarterly & annually	Due: By the 15 th of the following month	



**FIRST 5 SAN BERNARDINO
PROGRAM BUDGET
FISCAL YEAR:**

2025-2026

ORGANIZATION:	CHIDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2025-2026
PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND SYSTEM IMPROVEMENT	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,217,717.80
INITIATIVE:		FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	

LINE	BUDGET CATEGORY		FTE	PAY RATE	# OF HOURS	BENEFIT RATE	F5SB SALARY	F5SB BENEFITS	F5SB BUDGET	TOTAL SALARY	First 5 % of TOTAL SALARY	DESCRIPTION/ JUSTIFICATION
I.	SALARIES & BENEFITS		A	B	C	D	E	F	G	H	I	J
	Name:	Position:										
1	HILLARY STEENSON-RAY	ASSOCIATE NETWORK OFFICER	0.50	43.49	1040	51%	45,230	23,067	68,297	136,593	50%	The Children's Network employs an Associate Network Officer. 50% of that position will serve as the ECMHS Coordinator. Duties of the ECMHS Coordinator attached.
2	JOSEPH MURATALLA	ECMHS OFFICE ASSISTANT	1.00	20.66	2080	64%	42,973	27,503	70,475	70,475	100%	OAll provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.
3	SAMANTHA COWELL	CN STAFF ANALYST	1.00	38.44	2080	54%	79,955	43,176	123,131	123,131	100%	This position is responsible for fiscal management of the First 5 contracts, data collection, analysis of data. Also provides support to ECMHS & CAP programs. Produces the annual report and monthly invoices
4	XENEIDA BROWN	CHILD ABUSE PREVENTION COORDINATOR	0.75	30.93	1560	37%	48,251	17,853	66,104	88,138	75%	Attendance at community events throughout county disseminating CAP and safety materials. Will assists First 5 contracted agencies with resource information. Assists in the implementation and planning of the Children's Network campaigns.
5	JUAN SOLIS	FATHER ENGAGEMENT COORDINATOR	0.75	35.25	1560	38%	54,990	20,896	75,886	101,182	75%	Under direction, performs administrative and operational program development activities; analyzes, recommends and develops policies/ procedures and tools for agency/department programs. Organizes, coordinates and implements training and outreach relating to the importance of
6	VACANT * NEW POSITION	ECMHS OFFICE ASSISTANT	1.00	20.84	2080	46%	43,347	19,940	63,287	63,287	100%	OAll provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.



FIRST 5 SAN BERNARDINO
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FISCAL YEAR:

2025-2026

ORGANIZATION:		CHILDREN'S NETWORK				DIRECTOR:		JEANY GLASGOW			PROGRAM YEAR:		2025-2026
PROGRAM TITLE:		COMMUNITY ENGAGEMENT AND SYSTEM IMPROVEMENT				PROGRAM DIRECTOR:		ASHLEY BROOKSHER			TOTAL BUDGET:		\$ 1,217,717.80
INITIATIVE:						FINANCE OFFICER:		SAMANTHA COWELL			RFP/CONTRACT #:		
LINE	BUDGET CATEGORY		FTE	PAY RATE	# OF HOURS	BENEFIT RATE	F5SB SALARY	F5SB BENEFITS	F5SB BUDGET	TOTAL SALARY	First 5 % of TOTAL SALARY	DESCRIPTION/ JUSTIFICATION	
I.	SALARIES & BENEFITS		A	B	C	D	E	F	G	H	I	J	
7	VACANT * NEW POSITION	ECMHS OFFICE ASSISTANT	1.00	20.84	2080	46%	43,347	19,940	63,287	63,287	100%	OAIH provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.	
8	Vacant	COMMUNITY EVENT COORDINATOR	0.50	35.43	1040	40%	36,847	14,739	51,586	103,172	50%	Plans and implements major CN events including conference and breakfast. Will serve as lead staff in launching Shaken baby prevention pilot with ARMC. Prepares and review CDRT Report	
Total Salaries & Benefits							\$ 394,940	\$ 187,113	\$ 582,053	\$ 749,266			



**FIRST 5 SAN BERNARDINO
PROGRAM BUDGET
FISCAL YEAR:**

2026-2027

ORGANIZATION:	CHIDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2026-2027
PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND SYSTEM IMPROVEMENT	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$1,289,635
INITIATIVE:		FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	

LINE	BUDGET CATEGORY		FTE	PAY RATE	# OF HOURS	BENEFIT RATE	F5SB SALARY	F5SB BENEFITS	F5SB BUDGET	TOTAL SALARY	First 5 % of TOTAL SALARY	DESCRIPTION/ JUSTIFICATION
I.	SALARIES & BENEFITS		A	B	C	D	E	F	G	H	I	J
	Name:	Position:										
1	HILLARY STEENSON-RAY	ASSOCIATE NETWORK OFFICER	0.50	45.23	1040	51%	47,039	23,990	71,029	142,058	50%	The Children's Network employs an Associate Network Officer. 50% of that position will serve as the ECMHS Coordinator. Duties of the ECMHS Coordinator attached.
2	JOSEPH MURATALLA	ECMHS OFFICE ASSISTANT	1.00	21.48	2080	64%	44,678	28,594	73,273	73,273	100%	OAll provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.
3	SAMANTHA COWELL	CN STAFF ANALYST	1.00	45.23	2080	54%	94,078	50,802	144,881	144,881	100%	This position is responsible for fiscal management of the First 5 contracts, data collection, analysis of data. Also provides support to ECMHS & CAP programs. Produces the annual report and monthly invoices.
4	XENEIDA BROWN	CHILD ABUSE PREVENTION COORDINATOR	0.75	32.17	1560	37%	50,185	18,569	68,754	91,672	75%	Attendance at community events throughout county disseminating CAP and safety materials. Will assists First 5 contracted agencies with resource information. Assists in the implementation and planning of the Children's Network campaigns.
5	JUAN SOLIS	FATHER ENGAGEMENT COORDINATOR	0.75	36.66	1560	38%	57,190	21,732	78,922	105,229	75%	Under direction, performs administrative and operational program development activities; analyzes, recommends and develops policies/ procedures and tools for agency/department programs. Organizes, coordinates and implements training and outreach relating to the importance of father involvement. Acts as liaison between First 5 San Bernardino, County, and community-based organizations.



**FIRST 5 SAN BERNARDINO
PROGRAM BUDGET
FISCAL YEAR:**

2026-2027

ORGANIZATION:	CHILDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2026-2027
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INITIATIVE:		FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	

LINE	BUDGET CATEGORY		FTE	PAY RATE	# OF HOURS	BENEFIT RATE	F5SB SALARY	F5SB BENEFITS	F5SB BUDGET	TOTAL SALARY	First 5 % of TOTAL SALARY	DESCRIPTION/ JUSTIFICATION
I.	SALARIES & BENEFITS		A	B	C	D	E	F	G	H	I	J
6	VACANT * NEW POSITION	ECMHS OFFICE ASSISTANT	1.00	21.68	2080	46%	45,094	20,743	65,838	65,838	100%	OAIII provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.
7	VACANT * NEW POSITION	ECMHS OFFICE ASSISTANT	1.00	21.68	2080	46%	45,094	20,743	65,838	65,838	100%	OAIII provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.
8	VACANT	COMMUNITY EVENT'S COORDINATOR	0.50	36.85	1040	40%	38,324	15,330	53,654	107,307	50%	Plans and implements major CN events including conference and breakfast. Will serve as lead staff in launching Shaken baby prevention pilot with ARMC. Prepares and review CDRT Report
Total Salaries & Benefits							\$ 421,684	\$ 200,504	\$ 622,187	\$ 796,095		



FIRST 5 SAN BERNARDINO

PROGRAM BUDGET

FISCAL YEAR:

2026-2027

ORGANIZATION:	CHILDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2026-2027
PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,289,635
INITIATIVE:	0	FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	0

II.	SERVICES & SUPPLIES			
	Expense:	% of Allocation:	TOTAL F5SB BUDGET (\$)	Description/Justification:
1	PROGRAM MATERIALS- COMMUNITY OUTREACH	4%	46,085	Used for Purchasing child abuse prevention literature, safe baby/toddler materials, and promotional items, for dissemination in the community
2	CHILD ABUSE PREVENTION AND FATHERHOOD ENGAGEMENT CURRICULUM	5%	63,000	Used to support the critical need of resources in preventing shaken baby incidences. Resources will be provided to the community and collaborative partners to increase awareness, detection, and prevention. This will also be used for purchasing a fatherhood engagement curriculum for new parent participants. Each kit will provide information and support to assist fathers in navigating fatherhood and help develop a strong bond with the families and prevent child abuse and neglect
3	PATERNAL MENTAL HEALTH	1%	10,500	This new initiative will work along side Maternal Mental Health by providing support and resources to new fathers by working with existing collaborative partners such as Loma Linda Hospital
4	EARLY CHILDHOOD SAFETY AND PREVENTION- CRIBS and CAR SEATS	3%	42,000	Used for purchasing child preventative materials critical for supporting families with the help of existing collaborative partners
5	Fatherhood Engagement	1%	10,500	This will be used to provide direct outreach to local education agencies and local police departments through community-based engagement such as but not limited to Fatherhood Summit, Dad' Café, Donut with Dad, Daddy Daughter Dance



FIRST 5 SAN BERNARDINO

PROGRAM BUDGET

FISCAL YEAR:

2026-2027

ORGANIZATION:	CHILDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2026-2027
PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,289,635
INITIATIVE:	0	FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	0

6	DIRECT COMMUNITY ENGAGEMENT AND SUPPORT	1%	10,500	Used to promote and enhance community presence by engaging in direct community based events to promote services and expand relationship with other various community based organizations, education agencies and families such as but not limited to Open House, Children's Network Community Event Sponsorships,
7	Early Childhood Supports and Training- Professional Services/Consultants	6%	78,750	Budgeted amount will be used to support the ECHMS programs, providers and community partners by providing appropriate professional trainings and consultation throughout the year. Trainings are intended to increase skills and knowledge in working with children ages 0-5 with behavioral and/or mental health difficulties. These trainings will take place at venues throughout the county. Budgeted amount will also support the CE program, providers, and community partners by providing appropriate professional trainings and consultation through-out the year. The topics of the trainings will reflect the campaigns Children's Network highlights in this fiscal year. The decision to highlight a particular campaign is driven by the data derived from CDRT and other meetings attended by Network Staff, as well as needs and gaps in services/campaigns that are identified through the Children's Policy Council Strategic Planning process. Subject matter experts will be chosen to facilitate these trainings to community partners/providers, parents, families, or County employees. Children's Network will continue to campaign Safe Sleep, Dial 211, Post-Partum Depression, Shaken Baby Pilot, and will work to highlight different campaigns through the year.
8	Children with Autism and Special Disabilities Services/Consultation	2%	21,000	This new initiative will focus on servicing families and children with special needs by providing resources or connection with collaborative partners to bridge the gap in services.



FIRST 5 SAN BERNARDINO

PROGRAM BUDGET

FISCAL YEAR:

2026-2027

ORGANIZATION:	CHIDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2026-2027
PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,289,635
INITIATIVE:	0	FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	0
9	Staff Development	1%	10,500	For Staff Development to attend 0-5 training and conferences, as well as conferences/training related to child abuse prevention. The Network Officer and Associate Network Officer may also attend 0-5 specific training and conferences. The expenses associated with the training will include: conference registration, airfare, hotel, and meals, and automobile mileage; and are included on this line item to mirror budgeting practices of the Children's Network. Any out of State travel will be pre-approved by First 5 San Bernardino using the appropriate form and submitted as outlined in the contract. Also budgeted for the ECMHS Coordinator will attend 0-5 trainings & conferences. The Network Officer, ECMHS partners and consultants may also attend 0-5 specific trainings & conferences. The expenses associated with these trainings will include: conference registration, airfare, hotel & meals, as well as automobile mileage.	
10	PRINTING	1%	7,875	Budgeted amount will cover the cost of printing brochures and posters i.e. safe sleep. Post- partum depression, and other 0-5 specific topic. Cost of printing materials related to Shaken Baby Syndrome prevention program. As well as the Annual Report and CDRT report. Allocation to also cover the expense of training materials and ECMHS brochures.	
11	ADVERTISING	16%	207,585	Advertising related to child abuse prevention, safe sleep for infants, child burn prevention post-partum depression and fatherhood campaigns. Type and location of advertising will be based on market analysis. Year round presence of advertising is the goal with placement of at least one item per quarter. An additional advertising source will be to maintain Fatherhood website domain.	
Total Services & Supplies			\$ 508,295		



FIRST 5 SAN BERNARDINO
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FISCAL YEAR:

2026-2027

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PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,289,635
INITIATIVE:	0	FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	0

III.	FOOD			
	Event(s):		TOTAL F5SB BUDGET (\$)	Description/Justification:
1	COLLABORATIVE MEETING AND TRAININGS (SART, CAPP, FATHERHOOD ENGAGEMENT)		17,325	Budgeted for ECMHS Countywide trainings that will be held throughout the fiscal year. Also budgeted for Food for County-wide trainings and community events. Specific trainings will be chosen through-out the year to reflect the campaigns that Children's Network highlights. Examples include, but are not limited to: Safe Sleep, Post-Partum Depression, Car seat safety, Dial 211, Shaken Baby Project and Father Engagement. Actual cost of food may vary depending on the number of attendees and food chosen. AU dollars expended in this line item will require a sign in sheet for attendees and what programs the participants provide for the 0-5 children and their families. Also, the sign in sheet must indicate whether First 5 San Bernardino funds programs/activities for attending participants or their agency.
2	POLICY COUNCIL AND COMMUNITY LEADERSHIP MEETINGS		6,825	Light refreshment will be provided at the monthly Child Abuse Prevention Meetings. Children's Network will also provide light
3	FATHERHOOD SUMMITS		8,400	Direct partnership with school district to help enhance the presence of fathers at school by facilitating a community events that will provide local resources to families
	Total Food		\$ 32,550	
IV.	TRAVEL			
	Destination:	Purpose:	TOTAL F5SB BUDGET (\$)	Description/Justification:
1				
	Total Travel		\$ -	



FIRST 5 SAN BERNARDINO

PROGRAM BUDGET

FISCAL YEAR:

2026-2027

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PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,289,635
INITIATIVE:	0	FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	0

V.	SUBCONTRACTORS		
	Organization Name:	TOTAL F5SB BUDGET (\$)	Description/Justification:
1	Double Tree Hotel	26,854	The annual Shine a Light on Child Abuse Prevention Awards Breakfast is held at this central location each year.
2	Double Tree Hotel or Convention Center	78,750	This is the only venue that can meet the needs of our conference based on our large attendance. The total fees cover rental, food, parking, and other fees for over 500 participants.
3	Fatherhood Engagement Camp @ UCLA Lake Arrowhead	21,000	This event will focus on fathers who graduated the Fatherhood engagement program to help prepare the participants in their new role in the community as advocates for fatherhood and child abuse prevention.
	Total Subcontractors	\$ 126,604	
VI.	INDIRECT COSTS		
	Percent:		
	Basis:		
	Total Indirect Costs	\$ -	
TOTAL FIRST 5 BUDGET		\$ 1,289,635	



**FIRST 5 SAN BERNARDINO
PROGRAM BUDGET
FISCAL YEAR:**

2027-2028

ORGANIZATION:	CHIDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2027-2028
PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND SYSTEM IMPROVEMENT	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,347,860
INITIATIVE:		FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	

LINE	BUDGET CATEGORY		FTE	PAY RATE	# OF HOURS	BENEFIT RATE	F5SB SALARY	F5SB BENEFITS	F5SB BUDGET	TOTAL SALARY	First 5 % of TOTAL SALARY	DESCRIPTION/ JUSTIFICATION
I.	SALARIES & BENEFITS		A	B	C	D	E	F	G	H	I	J
	Name:	Position:										
1	HILLARY STEENSON-RAY	ASSOCIATE NETWORK OFFICER	0.50	47.04	1040	51%	48,922	24,950	73,872	147,743	50%	The Children's Network employs an Associate Network Officer. 50% of that position will serve as the ECMHS Coordinator. Duties of the ECMHS Coordinator attached.
2	JOSEPH MURATALLA	ECMHS OFFICE ASSISTANT	1.00	22.34	2080	64%	46,467	29,739	76,206	76,206	100%	OAIH provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.
3	SAMANTHA COWELL	CN STAFF ANALYST	1.00	47.04	2080	54%	97,843	52,835	150,679	150,679	100%	This position is responsible for fiscal management of the First 5 contracts, data collection, analysis of data. Also provides support to ECMHS & CAP programs. Produces the annual report and monthly invoices
4	XENEIDA BROWN	CHILD ABUSE PREVENTION COORDINATOR	0.75	33.46	1560	37%	52,198	19,313	71,511	95,348	75%	Attendance at community events throughout county disseminating CAP and safety materials. Will assists First 5 contracted agencies with resource information. Assists in the implementation and planning of the Children's Network campaigns.



**FIRST 5 SAN BERNARDINO
PROGRAM BUDGET
FISCAL YEAR:**

2027-2028

ORGANIZATION:	CHILDREN'S NETWORK	DIRECTOR:	JEANY GLASGOW	PROGRAM YEAR:	2027-2028
PROGRAM TITLE:	COMMUNITY ENGAGEMENT AND SYSTEM IMPROVEMENT	PROGRAM DIRECTOR:	ASHLEY BROOKSHER	TOTAL BUDGET:	\$ 1,347,860
INITIATIVE:		FINANCE OFFICER:	SAMANTHA COWELL	RFP/CONTRACT #:	

LINE	BUDGET CATEGORY		FTE	PAY RATE	# OF HOURS	BENEFIT RATE	F5SB SALARY	F5SB BENEFITS	F5SB BUDGET	TOTAL SALARY	First 5 % of TOTAL SALARY	DESCRIPTION/ JUSTIFICATION
I.	SALARIES & BENEFITS		A	B	C	D	E	F	G	H	I	J
5	JUAN SOLIS	FATHER ENGAGEMENT COORDINATOR	0.75	38.12	1560	38%	59,467	22,598	82,065	109,420	75%	Under direction, performs administrative and operational program development activities; analyzes, recommends and develops policies/ procedures and tools for agency/department programs. Organizes, coordinates and implements training and outreach relating to the importance of father involvement. Acts as liaison between First 5 San Bernardino, County, and community-based organizations.
6	VACANT * NEW POSITION	ECMHS OFFICE ASSISTANT	1.00	22.54	2080	46%	46,883	21,566	68,449	68,449	100%	OAIH provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.
7	VACANT * NEW POSITION	ECMHS OFFICE ASSISTANT	1.00	22.54	2080	46%	46,883	21,566	68,449	68,449	100%	OAIH provides support to the ECMHS Coordinator & assists in coordination efforts for the ECMHS program.
8	VACANT	COMMUNITY EVENT'S COORDINATOR	0.50	38.33	1040	40%	39,863	15,945	55,808	111,617	50%	Plans and implements major CN events including conference and breakfast. Will serve as lead staff in launching Shaken baby prevention pilot with ARMC. Prepares and review CDRT Report
Total Salaries & Benefits							\$ 438,526	\$ 208,513	\$ 647,039	\$ 827,911		