

SCHEDULE OF CHARGES

	FY26/27	FY27/28	FY28/29	FY29/30	FY30/31		FY27/28	FY28/29	FY29/30	FY30/31
PERSONNEL	RATE	RATE	RATE	RATE	RATE	PERSONNEL	RATE	RATE	RATE	RATE
Administrative Assistant	\$106	\$109	\$112	\$116	\$119	Staff Env. Specialist/Scientist I	\$119	\$123	\$126	\$130
Project Clerk	\$94	\$97	\$100	\$103	\$106	Staff Env. Specialist/Scientist II	\$131	\$135	\$139	\$143
Project Data Analyst	\$87	\$90	\$92	\$95	\$98	Project Env. Specialist/Scientist I	\$144	\$148	\$153	\$157
Office Services Clerk	\$106	\$109	\$112	\$116	\$119	Project Env. Specialist/Scientist II	\$164	\$169	\$174	\$179
Project Coordinator I	\$125	\$129	\$133	\$137	\$141	Project Env. Specialist/Scientist III	\$180	\$185	\$191	\$197
Project Coordinator II	\$142	\$146	\$151	\$155	\$160	Senior Env. Specialist/Scientist I	\$190	\$196	\$202	\$208
Project Coordinator III	\$158	\$163	\$168	\$173	\$178	Senior Env. Specialist/Scientist II	\$199	\$205	\$211	\$217
Senior Project Coordinator	\$181	\$186	\$192	\$198	\$204	Senior Env. Specialist/Scientist III	\$212	\$218	\$225	\$232
CAD Tech I	\$98	\$101	\$104	\$107	\$110	Field Data Collector	\$73	\$75	\$77	\$80
CAD Tech II	\$115	\$118	\$122	\$126	\$129	Staff Planner/Permitter I	\$80	\$82	\$85	\$87
CAD Tech III	\$135	\$139	\$143	\$148	\$152	Staff Planner/Permitter II	\$98	\$101	\$104	\$107
CAD Tech IV	\$156	\$161	\$166	\$170	\$176	Staff Planner/Permitter III	\$106	\$109	\$112	\$116
Designer I	\$175	\$180	\$186	\$191	\$197	Project Planner/Permitter I	\$123	\$127	\$130	\$134
Designer II	\$190	\$196	\$202	\$208	\$214	Project Planner/Permitter II	\$135	\$139	\$143	\$148
Designer III	\$210	\$216	\$223	\$229	\$236	Project Planner/Permitter III	\$149	\$153	\$158	\$163
Designer IV	\$228	\$235	\$242	\$249	\$257	Project Planner/Permitter IV	\$159	\$164	\$169	\$174
Staff Engineer I	\$132	\$136	\$140	\$144	\$149	Senior Planner/Permitter I	\$171	\$176	\$181	\$187
Staff Engineer II	\$144	\$148	\$153	\$157	\$162	Senior Planner/Permitter II	\$187	\$193	\$198	\$204
Staff Engineer III	\$156	\$161	\$166	\$170	\$176	Senior Planner/Permitter III	\$199	\$205	\$211	\$217
Project Engineer I	\$166	\$171	\$176	\$181	\$187	Senior Planner/Permitter IV	\$220	\$227	\$233	\$240
Project Engineer II	\$179	\$184	\$190	\$196	\$201	Senior Planner/Permitter V	\$239	\$246	\$254	\$261
Project Engineer III	\$190	\$196	\$202	\$208	\$214	Principal Planner/Permitter	\$303	\$312	\$321	\$331
Senior Engineer I	\$200	\$206	\$212	\$219	\$225	Architect I	\$144	\$148	\$153	\$157
Senior Engineer II	\$212	\$218	\$225	\$232	\$239	Architect II	\$171	\$176	\$181	\$187
Senior Engineer III	\$224	\$231	\$238	\$245	\$252	Architect III	\$200	\$206	\$212	\$219
Supervising Engineer I	\$235	\$242	\$249	\$257	\$264	Architect IV	\$229	\$236	\$243	\$250
Supervising Engineer II	\$246	\$253	\$261	\$269	\$277	Senior Principal Geotechnical Eng	\$320	\$330	\$339	\$350
Supervising Engineer III	\$258	\$266	\$274	\$282	\$290	Principal Geotechnical Eng	\$305	\$314	\$324	\$333
Division Engineer I	\$280	\$288	\$297	\$306	\$315	Supervising Geologist/Eng II	\$270	\$278	\$286	\$295
Division Engineer II	\$292	\$301	\$310	\$319	\$329	Senior Geologist/Eng III	\$240	\$247	\$255	\$262
Principal Engineer	\$319	\$329	\$338	\$349	\$359	Senior Geologist/Eng II	\$225	\$232	\$239	\$246
Principal	\$342	\$352	\$363	\$374	\$385	Senior Geologist/Eng I	\$215	\$221	\$228	\$235
Senior Principal	\$360	\$371	\$382	\$393	\$405	Project Geologist/Eng III	\$200	\$206	\$212	\$219
Project Manager	\$188	\$194	\$199	\$205	\$212	Project Geologist/Eng II	\$185	\$191	\$196	\$202
Project Manager I	\$199	\$205	\$211	\$217	\$224	Project Geologist/Eng I	\$170	\$175	\$180	\$186
Project Manager II	\$228	\$235	\$242	\$249	\$257	Staff Geologist/Eng III	\$155	\$160	\$164	\$169
Project Manager III	\$240	\$247	\$255	\$262	\$270	Staff Geologist/Eng II	\$145	\$149	\$154	\$158
Project Manager IV	\$252	\$260	\$267	\$275	\$284	Staff Geologist/Eng I	\$135	\$139	\$143	\$148
Project Manager V	\$264	\$272	\$280	\$288	\$297	Senior Soils/Field Technician	\$145	\$149	\$154	\$158
Senior Project Manager	\$274	\$282	\$291	\$299	\$308	Soils/Field Technician	\$125	\$129	\$133	\$137
Program Director	\$326	\$336	\$346	\$356	\$367	Soils/Field Technician - Prevailing Wage	\$158	\$163	\$168	\$173
Project Advisor*	\$275-\$375	\$275-\$375	\$275-\$375	\$275-\$375	\$275-\$375	Technician	\$64	\$66	\$68	\$70
Construction Supervisor I	\$190	\$196	\$202	\$208	\$214	Technician I	\$96	\$99	\$102	\$105
Construction Supervisor II	\$200	\$206	\$212	\$219	\$225	Technician II	\$113	\$116	\$120	\$123
Construction Supervisor III	\$212	\$218	\$225	\$232	\$239	Senior Technician I	\$125	\$129	\$133	\$137
Construction Manager I	\$224	\$231	\$238	\$245	\$252	Senior Technician II	\$149	\$153	\$158	\$163
Construction Manager II	\$240	\$247	\$255	\$262	\$270	Senior Technician III	\$162	\$167	\$172	\$177
Senior Construction Manager	\$280	\$288	\$297	\$306	\$315	Chief Technician	\$183	\$188	\$194	\$200
Principal Construction Manager	\$307	\$316	\$326	\$335	\$346	Senior Operator	\$185	\$191	\$196	\$202
Chief of Survey Parties	\$210	\$216	\$223	\$229	\$236	2-Man Survey Party	\$374	\$385	\$397	\$409
I-Man Survey Party with GPS	\$253	\$261	\$268	\$276	\$285					

Rates are Effective July 1, 2026 - June 30, 2031. Court Appearance (Expert Witness, Deposition) and Overtime Premium is 150% of Personnel Hourly Rate. *Rate for Project Advisor to be based on specialized staff required.

IN-HOUSE EXPENSES

3% of Total Personnel Fees	
Personal Vehicle	\$0.65/mile
Company Vehicle	\$0.75/mile
Equipment Usage	See Attached Schedule

OTHER EXPENSES

Company and Survey Vehicles	\$18/hour
Other Out-of-Pocket Expenses/Supplies/Travel	Cost + 15%
Consultants/Outside/Construction Services	Cost + 15%
Per Diem for Living Expenses	*Federal +15%

Outside services performed by others and direct expenses incurred on the Client's behalf are charged an administrative fee of fifteen (15%) to cover the cost to provide for administration, sub-consultant contract coordination and insurance. Fee to be added to the direct cost of all consultants, vendors, materials, equipment suppliers, other direct costs, and any other outside services.

**EQUIPMENT RENTAL RATES**

Rates are Effective July 1, 2026 - June 30, 2031

TYPE OF EQUIPMENT	DAY	WEEK	MONTH
4 Gas Range Meter CH ₄ , H ₂ S, CO, O ₂ (Sentinel 44)	\$75	\$225	\$575
Alpha - I Personal Sampling Pump	\$75	\$200	\$500
Disposable Bailer	\$20/each	n/a	n/a
CO ₂ Calorimetric Analysis Tubes	\$40	\$125	\$250
Downhole Camera	\$75/hr	n/a	n/a
Dupont Dosimeter Mark-3 (Personal Sample Pump)	\$50	\$150	\$300
Flow Calibrator (Gilian)	\$50	\$150	\$300
Gas Extraction Monitor (GEM 500 / 2000 / 2000 Plus)	\$145	\$445	\$1,330
Lung Sampler (Nutech 218)	\$100	\$300	\$800
Mini-Ram Data Logger	\$40	\$125	\$250
Mini-Ram Dust Meter	\$50	\$150	\$300
Organic Vapor Analyzer (OVA128)	\$125	\$400	\$1,000
Photo Ionization Detector (OVM580B)	\$125	\$400	\$1,000
Sample Train (Gas Extraction Pump)	\$50	\$150	\$300
Soil Auger/Sampler	\$30	\$90	\$180
Sounder (Liquid Level Indicator)	\$40	\$125	\$250
Horiba Meter	\$50	\$200	\$400
MiniRae 2000	\$75	\$200	\$500
GT Surveyor	\$75	\$200	\$500
GPS Enabled SEM Leak Detection Equipment	\$250	\$800	\$2,400
GPS Survey Equipment Services	n/a	\$200	n/a
Groundwater Sampling Equipment	\$30/hour	n/a	n/a
Company Vehicle	\$130	\$550	\$1,750
Field Sampling Supplies:	100/day	n/a	n/a
LEVEL C (Per Person)	\$150	n/a	n/a
Respirator with Cartridge (full or half faced), Tyvek Coveralls, Outer Gloves, Glove Liners, Neoprene Boots			
Sand Cone or Nuclear Density Gauge	\$14/hour	n/a	n/a
Hand auger and soil sampling equipment	\$70	n/a	n/a
BAT Permeameter	\$250	n/a	n/a
Double Ring Infiltrometer	\$250	n/a	n/a
Inclinometer data collection system	\$400	n/a	n/a
Infiltration test flowmeter	\$130 per day-test		
Floor level manometer	\$80	n/a	n/a
Moisture vapor emission test kit (material only)	\$40/kit	n/a	n/a
Field inspection kit (camera, recorder, GPS)	\$35	n/a	n/a