



**Contract Number**

**SAP Number**  
4400026513

## Innovation and Technology Department

<b>Department Contract Representative</b>	Noel Cantrell
<b>Telephone Number</b>	909-388-0622
<b>Contractor</b>	Lasting Impact Solutions, LLC
<b>Contractor Representative</b>	Heather Frederick
<b>Telephone Number</b>	414-301-1842
<b>Contract Term</b>	September 3, 2024 – September 2, 2026
<b>Original Contract Amount</b>	\$200,000
<b>Amendment Amount</b>	\$279,920
<b>Total Contract Amount</b>	\$479,920
<b>Cost Center</b>	
<b>Grant Number (if applicable)</b>	

### IT IS HEREBY AGREED AS FOLLOWS:

#### AMENDMENT NO. 2

This Amendment No. 2 (Amendment) dated June 10, 2025, is made by and between Lasting Impact Solutions (Consultant), and San Bernardino County (County) and modifies the terms to agreement executed between the parties as of September 6, 2024 (Contract).

1. Delete Attachment A and replace with Attachment A, as attached hereto and incorporated herein.
2. **D. TERM OF CONTRACT** This Contract, as amended by this Amendment, is effective as of September 3, 2024, and expires September 2, 2026, but may be terminated earlier in accordance with provisions of this Contract. All Executed Work Orders executed during the term of this Contract will be governed by the terms of this Contract regardless of expiration date of the Executed Work Order.
3. **F. FISCAL PROVISIONS, F.1** The maximum amount of payment under this Contract, as amended by this Amendment, shall not exceed Four Hundred Thousand Dollars (\$479,920), of which \$0 may be federally funded, and shall be subject to availability of other funds to the County. The consideration to be paid to

Consultant, as provided herein, shall be in full payment for all Consultant's services and expenses incurred in the performance hereof, including travel and per diem.

Consultant bears the risk that it may not be able to generate its anticipated (or any) profit in completing its performance of all required items of work for the specified level of compensation. In no event shall Consultant be entitled to receive compensation for any item of work required of Consultant under the terms of the Contract, which item of work is not performed by Consultant (including Consultant's agents and approved subcontractors).

SAN BERNARDINO COUNTY

Lasting Impact Solutions LLC  
*(Print or type name of corporation, company, contractor, etc.)*

►  
\_\_\_\_\_  
Dawn Rowe, Chair, Board of Supervisors

By ► \_\_\_\_\_  
*(Authorized signature - sign in blue ink)*

Dated: \_\_\_\_\_  
SIGNED AND CERTIFIED THAT A COPY OF THIS  
DOCUMENT HAS BEEN DELIVERED TO THE  
CHAIRMAN OF THE BOARD

Name Heather Frederick  
*(Print or type name of person signing contract)*

Lynna Monell  
Clerk of the Board of Supervisors  
San Bernardino County

Title OCM Consultant  
*(Print or Type)*

By \_\_\_\_\_  
Deputy

Dated: \_\_\_\_\_

Address 601 Willow Ln  
South Milwaukee, WI 53172

FOR COUNTY USE ONLY		
Approved as to Legal Form	Reviewed for Contract Compliance	Reviewed/Approved by Department
► Bonnie Uphold, Supervising Deputy County Counsel	►	►
Date _____	Date _____	Date _____

ATTACHMENT A

EXHIBIT A

STATEMENT OF WORK NO: 1

SOW Term: 9/3/2024 - 9/2/2026

Project Title: Lead Change Manager (HCM Project)

Project Description:

Responsible for overseeing and driving organizational change management for implementing IT projects, ensuring smooth transitions, and successful execution of a major HCM replacement. Will be responsible for change strategy development, stake-holder engagement, communication planning, risk management, performance tracking, and continuous improvement throughout the program.

Project Manager: Youmin Zhang

Worksite Address: 851 E. Cooley Dr. Colton, CA 92324

Billing Address: 851 E. Cooley Dr. Colton, CA 92415-0916

Pursuant to SAP Contract #4400016513 by and between the County, and Lasting Impact Solutions, LLC

for Professional/Technical services, Consultant hereby agrees to provide the following services:

- I. The Consultant agrees to provide Professional/Technical services through personnel on a time and materials basis at the specified hourly rate , as follows:

\$140.00 /hr for 3,428 hours = \$479,920

☒ Professional ☐ Technical ☐ Professional AND Technical services to be performed by the above classification:

- II. County will pay Consultant for all services to be rendered under the provisions of this SOW in an amount not to exceed \$479,920.

SAN BERNARDINO COUNTY

LASTING IMPACT SOLUTIONS, LLC


*(Print or type name of corporation, company, Consultant, etc.)*

Dawn Rowe, Chair, Board of Supervisors

*(Print name of department authorized representative)*

By \_\_\_\_\_  
*(Authorized signature)*

Dated June 10, 2025  
*(Print or Type)*

By  \_\_\_\_\_  
*(Authorized signature)*

Name Heather Frederick  
*(Print or type name of person signing work order)*

Title OCM Consultant  
*(Print or Type)*

Dated: \_\_\_\_\_