



Contract Number
23-833 A-2

SAP Number

Department of Public Health

Department Contract Representative	Samantha Padilla
Telephone Number	(909) 677-3929
Contractor	California Department of Public Health
Contractor Representative	Caroline Kurtz
Telephone Number	
Contract Term	July 1, 2023 through June 30, 2026
Original Contract Amount	\$33,323,578
Amendment Amount	(\$3,652)
Total Contract Amount	\$33,319,926
Cost Center	930021100
Grant Number (if applicable)	800243

Briefly describe the general nature of the contract:

Amendment No. 2 to Agreement No. 23-833 with the California Department of Public Health for the Future of Public Health funding, decreasing the amount by \$3,652, from \$33,323,578 to \$33,319,926, with no change to the total grant performance period of July 1, 2023 through June 30, 2026.

FOR COUNTY USE ONLY

Approved as to Legal Form

Daniel Pasek

Daniel Pasek, Deputy County Counsel

Date 08/07/2025

Reviewed for Contract Compliance



Date

Reviewed/Approved by Department

Joshua Dugas

Joshua Dugas, Director

Date 08/07/2025



State of California—Health and Human Services
Agency

California Department of Public Health



Erica Pan, MD, MPH
Director and State Public Health Officer

GAVIN NEWSOM
Governor

Date: June 30, 2025
To: California Local Health Jurisdictions (LHJs)
From: California Department of Public Health (CDPH)
Subject: Future of Public Health Funding (FoPH), FY 2025-26

I. Purpose

This memo provides Local Health Jurisdictions (LHJs) with the Future of Public Health (FoPH) funding allocations for fiscal years FY 2025-26 and FY 2026-27.

II. Background

FoPH funds, originally authorized in the 2022 Budget Act (Chapter 29, Statutes of 2022), provided \$200,400,000 annually to LHJs to support local public health workforce and infrastructure.

The 2024 Budget Act (Chapter 35, Statutes of 2024) authorized a 7.95 percent reduction to FoPH funding beginning in fiscal year 2024-25 and as a result the total allocation for local assistance is \$188,200,000 annually and ongoing. These funds are considered ongoing funds and part of the baseline state budget, which must be approved in the annual state budget process. Local assistance amount is pending annual budget approval for each upcoming state fiscal years. Below are anticipated total funding amounts through FY 2026-27:

State Fiscal Year	Local Assistance Amount
2023-24 Local Assistance Amount	\$200.4 million
2024-25 Local Assistance Amount	\$188.2 million
2025-26 Local Assistance Amount	\$188.2 million
2026-27 Local Assistance Amount	\$188.2 million



III. Funding Reduction Methodology

In FY 2024-25, to implement the reduction in local assistance funds available for FoPH, the California Department of Public Health, in consultation with the County Health Executives Association of California (CHEAC) and the California Conference of Local Health Officers (CCLHO), used the following weighted methodology to determine reductions to each LHJ:

- 20 percent of the \$12.2M reduction (\$2.44 million) is applied in an even percentage across all LHJs. Every LHJ's allocation is reduced by 1.22 percent.
- 80 percent of the \$12.2M reduction (\$9.76 million) is applied to LHJs proportionally based on their proportion of the total unspent funds reported in their FY 2023-24 expenditure reports for quarters 1 through 4 (as reported by July 30, 2024).

IV. Rationale

The following considerations were evaluated in developing the funding reduction methodology:

- Prioritizing the retention of current staff in LHJs that were successful in filling positions proposed on the FY 2023-24 Spend Plan.
- Promoting effective spending to preserve FoPH funding in a challenging budget climate.
- Ensuring LHJs experiencing significant reductions are still afforded the opportunity to increase capacity beyond FY 2023-24 through access to redistributed funding and through alternate capacity building support mechanisms.
- Providing LHJs with stability in funding over the three fiscal years following the initial reduction in FY 24/25 for planning purposes.

V. Allocations

This letter provides FoPH submission requirements for the period of **July 1, 2025 to June 30, 2026**. Funding allocations are provided in Attachment I and are available for expenditure through June 30, 2026, to support local health jurisdictions and strengthen local infrastructure.

VI. Funding Redistribution Process

For FoPH FY 2025-26, CDPH will continue to actively monitor invoices and expenditure rates submitted by LHJs to ensure that FoPH funds are being spent effectively (see *section IX of this memo for more information on reporting requirements*). CDPH will work to initiate a Funding Redistribution Process as early as at the end of quarter 1, dependent upon LHJ expenditure rates. If LHJs voluntarily identify anticipated unspent funds, those funds may be redistributed to other LHJs. Priority for receiving such funding would go to LHJs experiencing significant reductions based on the funding reduction methodology.

VII. Funding Requirements

The requirements for the use of FoPH funding remain unchanged and are highlighted below. Requirements for the funding are also detailed in Health and Safety Code Sections 101320-101320.5.

Non-Supplantation

The funds allocated to each Local Health Jurisdiction may only be used to supplement, rather than supplant, existing levels of services provided by the Local Health Jurisdiction.

Each Local Health Jurisdiction receiving funds shall annually certify to the department that its portion of this funding shall be used to supplement and not supplant all other specific local city, county, or city and county funds, including, but not limited to, the 1991 Health Realignment and city, county, or city and county general fund resources utilized for Local Health Jurisdiction purposes, and excluding federal funds in this determination. *See Attachment 2 for Certification Form.*

Required Use of Funding

1. Each Local Health Jurisdiction must dedicate at least 70 percent of funds to support the hiring of permanent city or county staff, including benefits and training.
2. Remaining funds, not to exceed 30 percent, may be used for equipment, supplies, and other administrative purposes such as facility space, furnishings, and travel.

Workplan/Spend Plan Requirements

Starting in the 2023-24 state fiscal year, LHJs began submitting three-year Workplans and yearly Spend Plans.

1. Each Workplan should be informed by a Community Health Assessment (CHA), Community Health Improvement Plan (CHIP), and/or local Strategic Plan.
2. All LHJs are required to measure and evaluate the process and outcome of hiring permanent staff.

Redirection of Funding for Regional Capacity

A Local Health Jurisdiction has the option to direct a portion of their funds to another local health jurisdiction in support of regional capacity. The requesting Local Health Jurisdiction shall submit a letter of support to CDPH from the recipient Local Health Jurisdiction in which these funds are directed to, along with a description of the regional capacity the funds will support. The letter shall be included as an additional attachment to the submission package.

VIII. Updates to Spend Plans

Timeline

CDPH anticipates issuing FY 2025-26 FoPH allocation packages to LHJs on **June 30, 2025**. Spend Plan templates and other required documents will be provided for LHJs to complete and return to CDPH. CDPH has transitioned FoPH funding management to the newly launched CDPH Future Track System (Grant Ready platform); therefore, LHJs will

be asked to submit FY 2025-26 Spend Plans through the CDPH Future Track system. This funding memo, the 2025-26 Spend Plans templates, and additional related documents will be located on the [LHJ SharePoint](#).

Submission Requirements

1. Workplans: LHJs are not required to submit updated workplans for FY 2025-26; however, they may submit a revision to their previously approved three-year Workplan at any time.
2. Spend Plans: LHJs are required to submit updated Spend Plans for FY 2025-26 by **August 15th, 2025**.
 - If the FY 2025-26 Spend Plan submissions represent less than a 25% change from previous FY 2024-25 allocations, please assume Spend Plans are approved and proceed with initiating spending. There is no need to wait until the FY 2025-26 Spend Plan is approved.
 - CDPH will be collecting Spend Plan submissions through the CDPH Future Track system. If your LHJ still needs assistance with system access, please email FoPHfunding@cdph.ca.gov.
3. CDPH will provide Spend Plan Office Hours in July to provide technical assistance on Spend Plan submissions through the CDPH Future Track system. As a reminder, your Agency should consider the following when developing your Spend Plan:
 - While not required, CDPH recommends that your agency may fund an administrative position to ensure fiscal accountability and reporting requirements of the various FoPH funding. At least 70% of your Agency funds must go towards the hiring, including benefits and training, of permanent city or county staff.
 - Your Agency may dedicate up to 30% of the allocated funding to support equipment, supplies, and other administrative purposes such as, facility space, furnishings, and travel.
 - While not required, CDPH encourages your Agency to recruit and give hiring preference to unemployed workers, underemployed workers, and a diversity of applicants from local communities who are qualified to perform the work. In addition, you are encouraged to work with applicants from your community.
 - While not required, CDPH encourages your Agency to explore transitioning limited-term or contracted staff/positions previously funded through limited term federal funding into permanent positions for the city; county; or city and county.
 - If your Agency will be dedicating a portion of your funds to another LHJ to increase regional capacity, your Agency shall submit a letter of support from the LHJ receiving those funds. Adjustments shall be reflected in the Spend Plan that is submitted to CDPH for review and approval. The letter shall be sent as an attachment to the FoPHfunding@cdph.ca.gov
4. As a reminder, your Agency must maintain the following minimum requirements for the FoPH funding and include descriptions in your Agency's Workplan:
 - A description of how your Agency will achieve 24/7 Health Officer's coverage.

- A description of how these funds will assist your Agency in meeting your CHA/CHIP and/or local Strategic Plan goals. Please either attach a copy or provide links to your CHA, CHIP, and/or Strategic Plan and/or a date when these will become available. In addition, provide a description of how your agency will measure/evaluate the impact of the FoPH funding.
 - A description of how your Agency will use FoPH funding to meet your LHJ equity goals.
 - A description of how your Agency will use FoPH funding to become or sustain capacity as a learning organization, including continuous quality improvement and Results-Based Accountability/evaluation.
 - Commit to Health Officer and Health Director's participation in Regional Public Health Office monthly or quarterly convenings as determined by the Region and CDPH.
5. In advance of the Spend Plan due date, your Agency should respond to CDPH acknowledging that you accept the allocation funds outlined in the Acknowledgement of Allocation letter. Please submit the Acknowledgment of Allocation Letter and Certification forms by **July 31st, 2025**. The Acknowledgement of Allocation Letter and Certification Form can be signed by any individual(s) in your jurisdiction designated to review and sign these types of forms.

IX. Reporting Requirements

As a condition of the funding, each Local Health Jurisdiction shall, by December 30, 2023, as required by statute, and by July 1 every three years thereafter, be required to submit a public health plan to CDPH pursuant to the requirements. Please note, your 3-year 2023-26 FoPH Workplan submission meets this requirement. A new 3-year workplan template will be released in early 2026 for the 2026-29 funding period.

As a recipient of the Future of Public Health Funding, the following reporting documents are required:

1. Submit semi-annual Workplan progress reports on the status of timelines, goals, and objectives outlined in your Workplan. Note, if your Workplan is under review by CDPH and has not been approved by the progress report due date, you are still required to submit your Workplan progress report to CDPH. All Workplan deliverables will be submitted through the CDPH Future Track system. The table below outlines the Workplan reporting periods and due dates for FY 2025-26.

State Fiscal Year 2025-26		
Semi-annual Workplan Progress Report Period	Reporting Period	Due Date
Period 1	July 1, 2025 - September 30, 2025	October 30, 2025
Period 2	October 1, 2025 – June 30, 2026	July 30, 2026

2. Submit quarterly Spend Plan progress reports on the status of expenditures (Expenditure Report) and hiring (Hiring/Personnel Report) progress outlined in your Spend Plan to CDPH. While not required, it is also highly encouraged and recommended by CDPH that LHJs submit monthly expenditure information in the CDPH Future Track system to allow for close monitoring of spending. Note, if your Spend Plan is under review by CDPH and has not been approved by the due date, you are still required to submit your report to CDPH.

In addition, LHJs are required to submit quarterly invoices for expenditures reported on the Expenditure report. CDPH will continue to accept invoices on a flow basis should your LHJ want to submit invoices prior to the quarterly due date. All invoices to CDPH for final expenditures at the close of the fiscal period on June 30th are due within 60 days after the end of the fiscal year (FY). For FY 2025-26 Allocation – final invoices due to CDPH by COB **August 30th, 2026**. All invoices will be submitted through the CDPH Future Track system, using Attachment 3 – FY 2025-26 Invoice Template. The table below outlines the quarterly Spend Plan deliverable (Hiring/Personnel report, Expenditure Report, and Invoice) reporting periods and due dates for FY 2025-26.

State Fiscal Year 2025-26		
Quarter	Reporting Period	Due Date
Q1	July 1, 2025 - September 30, 2025	October 30, 2025
Q2	October 1, 2025 - December 31, 2025	January 30, 2026
Q3	January 1, 2026 - March 31, 2026	April 30, 2026
Q4	April 1, 2026 - June 30, 2026	July 30, 2026

Annual Presentation to the Governing Board

In addition to the above reporting requirements, participating LHJs must annually present updates to its Board of Supervisors or City Council, as applicable, on the state of the jurisdiction's public health.

Per Health and Safety Code 101320.5, LHJs must identify the jurisdiction's most prevalent current cases of morbidity and mortality, causes of morbidity and mortality with the most rapid three-year growth rate, and health disparities. The presentation shall also provide an update on progress addressing these issues through the strategies and programs identified in the LHJ's triennial public health planning document, as well as identify policy recommendations for addressing these issues.

X. Questions

For questions related to this funding stream, please email FoPHFunding@cdph.ca.gov.

Attachment I

Jurisdiction	2025-26 Allocation	Funding Service Period
Alameda	\$4,027,179	July 1, 2025 - June 30, 2026
Alpine	\$331,297	July 1, 2025 - June 30, 2026
Amador	\$454,208	July 1, 2025 - June 30, 2026
Berkeley	\$874,346	July 1, 2025 - June 30, 2026
Butte	\$1,209,475	July 1, 2025 - June 30, 2026
Calaveras	\$323,719	July 1, 2025 - June 30, 2026
Colusa	\$316,301	July 1, 2025 - June 30, 2026
Contra Costa	\$3,872,956	July 1, 2025 - June 30, 2026
Del Norte	\$256,993	July 1, 2025 - June 30, 2026
El Dorado	\$982,773	July 1, 2025 - June 30, 2026
Fresno	\$6,011,982	July 1, 2025 - June 30, 2026
Glenn	\$440,058	July 1, 2025 - June 30, 2026
Humboldt	\$926,739	July 1, 2025 - June 30, 2026
Imperial	\$1,455,703	July 1, 2025 - June 30, 2026
Inyo	\$418,463	July 1, 2025 - June 30, 2026
Kern	\$3,348,865	July 1, 2025 - June 30, 2026
Kings	\$876,854	July 1, 2025 - June 30, 2026
Lake	\$563,707	July 1, 2025 - June 30, 2026
Lassen	\$272,712	July 1, 2025 - June 30, 2026
Long Beach	\$2,773,439	July 1, 2025 - June 30, 2026
Los Angeles	\$46,752,078	July 1, 2025 - June 30, 2026
Madera	\$1,203,146	July 1, 2025 - June 30, 2026
Marin	\$1,022,544	July 1, 2025 - June 30, 2026
Mariposa	\$393,555	July 1, 2025 - June 30, 2026
Mendocino	\$715,080	July 1, 2025 - June 30, 2026
Merced	\$1,859,196	July 1, 2025 - June 30, 2026
Modoc	\$389,325	July 1, 2025 - June 30, 2026
Mono	\$398,714	July 1, 2025 - June 30, 2026
Monterey	\$2,532,265	July 1, 2025 - June 30, 2026
Napa	\$885,695	July 1, 2025 - June 30, 2026
Nevada	\$681,530	July 1, 2025 - June 30, 2026
Orange	\$12,787,939	July 1, 2025 - June 30, 2026
Pasadena	\$825,342	July 1, 2025 - June 30, 2026
Placer	\$1,269,609	July 1, 2025 - June 30, 2026
Plumas	\$221,191	July 1, 2025 - June 30, 2026
Riverside	\$11,638,607	July 1, 2025 - June 30, 2026
Sacramento	\$6,959,329	July 1, 2025 - June 30, 2026
San Benito	\$588,903	July 1, 2025 - June 30, 2026
San Bernardino	\$11,015,929	July 1, 2025 - June 30, 2026

Regional Public Health Office ♦ MS 0500, P.O. Box 997377, Sacramento, CA 95899-7377

♦ Internet Address: www.cdph.ca.gov



San Diego	\$14,181,313	July 1, 2025 - June 30, 2026
San Francisco	\$3,580,496	July 1, 2025 - June 30, 2026
San Joaquin	\$3,472,846	July 1, 2025 - June 30, 2026
San Luis Obispo	\$1,441,838	July 1, 2025 - June 30, 2026
San Mateo	\$3,103,401	July 1, 2025 - June 30, 2026
Santa Barbara	\$2,378,116	July 1, 2025 - June 30, 2026
Santa Clara	\$7,207,488	July 1, 2025 - June 30, 2026
Santa Cruz	\$1,449,900	July 1, 2025 - June 30, 2026
Shasta	\$786,547	July 1, 2025 - June 30, 2026
Sierra	\$260,709	July 1, 2025 - June 30, 2026
Siskiyou	\$521,363	July 1, 2025 - June 30, 2026
Solano	\$2,091,250	July 1, 2025 - June 30, 2026
Sonoma	\$2,062,493	July 1, 2025 - June 30, 2026
Stanislaus	\$2,923,913	July 1, 2025 - June 30, 2026
Sutter	\$778,333	July 1, 2025 - June 30, 2026
Tehama	\$267,867	July 1, 2025 - June 30, 2026
Trinity	\$400,320	July 1, 2025 - June 30, 2026
Tulare	\$3,047,082	July 1, 2025 - June 30, 2026
Tuolumne	\$476,861	July 1, 2025 - June 30, 2026
Ventura	\$3,810,304	July 1, 2025 - June 30, 2026
Yolo	\$1,380,639	July 1, 2025 - June 30, 2026
Yuba	\$699,175	July 1, 2025 - June 30, 2026





Erica Pan, MD, MPH
State Public Health Officer & Director

State of California—Health and Human Services Agency California Department of Public Health



GAVIN NEWSOM
Governor

FUTURE OF PUBLIC HEALTH FUNDING ANNUAL CERTIFICATION

The undersigned hereby affirms that they have read and agree with the funding requirements specified in the Future of Public Health Funding Award Agreement. The undersigned certifies:

1. That the funding provided under this agreement shall be used to supplement and not supplant all other specific local county funds.
2. That at least 70 percent of funds to support the hiring of permanent city; county; or city and county staff, including benefits and training.
3. Remaining funds, not to exceed 30 percent, may be used for equipment, supplies, and other administrative purposes such as facility space, furnishings, travel.

Designee authorized to commit the Local Health Jurisdiction to this Agreement

Dawn Rowe

Name (Print)

Dawn Rowe

Signature

San Bernardino County

Local Health Jurisdiction Name

FoPH-039

Agreement Number

Chair, Board of Supervisors

Title

AUG 19 2025

Date

SIGNED AND CERTIFIED THAT A COPY OF
THIS DOCUMENT HAS BEEN DELIVERED
TO THE CHAIRMAN OF THE BOARD.
LYNNA MONELL
Clerk of the Board of Supervisors
of San Bernardino County

By

Deputy



Future of Public Health (FoPH) Funding

Acknowledgement of Allocation Letter

Instructions: Please check one statement below, sign, and return to

FoPHfunding@cdph.ca.gov

☒ San Bernardino County acknowledges receipt of the Future of Public Health funding memo for Fiscal Year 2025-26 through Fiscal Year 2026-27 and accepts the funds to be used as outlined under the Submission Requirements section.

Enter Name of Local Health Jurisdiction

☒ San Bernardino County acknowledges receipt of the Future of Public Health funding memo for Fiscal Year 2025-26 through Fiscal Year 2026-27 and does not accept the funds. San Bernardino County understands that these funds cannot be delegated to another Agency and CDPH will redistribute funds.

Enter Name of Local Health Jurisdiction

Enter Name of Local Health Jurisdiction

Name of Local Health Jurisdiction designated signee(s): Dawn Rowe

Title/Role: Chair, Board of Supervisors

Signature of Local Health Jurisdiction designee: 

Date: AUG 19 2025

Local Health Jurisdiction Name:	Position Title*	Annual Salary	Budgeted Months	FTE % (Percentage only)	Total Salary (projected across budgeted months)	Benefit Rate	Total Benefits (projected across budgeted months)
San Bernardino	Automated Systems Analyst I (00056031): Alvarez, Clarissa M (K6135)	\$ 68,402.50	12.00	100%	\$ 68,402.50	46.36%	\$ 31,711.40
San Bernardino	Automated Systems Analyst II (00056344), Vacant	\$ 83,505.36	12.00	100%	\$ 83,505.36	46.36%	\$ 38,713.08
San Bernardino	Automated Systems Technician (00056345), Vacant	\$ 50,359.42	12.00	100%	\$ 50,359.42	46.36%	\$ 23,346.63
San Bernardino	Business Systems Analyst II (00056347): Jose J. Fierros (I8010)	\$ 81,198.00	12.00	100%	\$ 81,198.00	46.36%	\$ 37,643.39
San Bernardino	Business Systems Analyst III (00050824): Mackey, Andrew J. (I9575)	\$ 92,701.17	12.00	100%	\$ 92,701.17	46.36%	\$ 42,976.26
San Bernardino	IT Deputy Chief (00056359): Ryan Burgess (B6523)	\$ 155,927.29	12.00	100%	\$ 155,927.29	46.36%	\$ 72,287.89
San Bernardino	Programmer Analyst II (00056373): Juan Millan (I4379)	\$ 83,451.40	12.00	100%	\$ 83,451.40	46.36%	\$ 38,688.07
San Bernardino	PH Program Manager (00057755): Matthew D. Higgins (B4815)	\$ 117,733.01	12.00	100%	\$ 117,733.01	46.36%	\$ 54,581.02
San Bernardino	Program Specialist I (00056037): Trilicia Kennedy (A8198)	\$ 72,587.74	12.00	100%	\$ 72,587.74	46.36%	\$ 33,651.68
San Bernardino	Program Specialist I (00056369): Gabriel Andres Quiroz Luarte (H7848)	\$ 61,426.30	12.00	100%	\$ 61,426.30	46.36%	\$ 28,477.23
San Bernardino	Program Specialist I (00056370): Victoria Lynn Blake (F5846)	\$ 68,899.48	12.00	100%	\$ 68,899.48	46.36%	\$ 31,941.80
San Bernardino	Program Specialist II (00056371): Rene M. Walker-Valencia (I2427)	\$ 60,091.05	12.00	100%	\$ 60,091.05	46.36%	\$ 27,858.21
San Bernardino	Program Specialist II (00056372): Yesenia Olague (C8009)	\$ 85,214.71	12.00	100%	\$ 85,214.71	46.36%	\$ 39,505.54
San Bernardino	Supervising Program Specialist (00089247): Charmane S Witcher (W2609)	\$ 93,399.08	12.00	100%	\$ 93,399.08	46.36%	\$ 43,299.81
San Bernardino	Health Education Specialist II (00056034): Meghan C Jeffers-Kipp (I6032)	\$ 53,184.74	12.00	100%	\$ 53,184.74	46.36%	\$ 24,656.45
San Bernardino	Health Education Specialist II (00056354): Rochelle Joana Granados (J7501)	\$ 64,652.38	12.00	100%	\$ 64,652.38	46.36%	\$ 29,972.84
San Bernardino	Public Health Nurse II (00004718): Adalid Ballesteros (I8281)	\$ 93,982.26	12.00	100%	\$ 93,982.26	46.36%	\$ 43,570.17
San Bernardino	Supv Hlth Education Specialist (00087682): Laura Gallardo (I3017)	\$ 74,668.75	12.00	100%	\$ 74,668.75	46.36%	\$ 34,616.43
San Bernardino	Office Assistant III (00056042), Vacant	\$ 44,054.38	12.00	100%	\$ 44,054.38	46.36%	\$ 20,423.61
San Bernardino	Office Assistant III (00056365): Alba Botero (B3306)	\$ 46,657.47	12.00	100%	\$ 46,657.47	46.36%	\$ 21,630.40
San Bernardino	Public Health Nurse II (00056048): Elissa M Zeeb (H8330)	\$ 90,497.96	12.00	100%	\$ 90,497.96	46.36%	\$ 41,954.85
San Bernardino	Public Health Project Coordinr (00056049): Alla Caldwell (I5238)	\$ 74,987.26	12.00	100%	\$ 74,987.26	46.36%	\$ 34,764.09
San Bernardino	Public Hlth Prgm Coordinator (00056028): Chelsea Parr (I6099)	\$ 95,468.31	12.00	100%	\$ 95,468.31	46.36%	\$ 44,259.11
San Bernardino	Supvng Public Health Nurse (00056050): Maria M. Holguin (S3423)	\$ 100,395.02	12.00	100%	\$ 100,395.02	46.36%	\$ 46,543.13
San Bernardino	Laboratory Technician (00056360), Vacant	\$ 43,327.91	12.00	100%	\$ 43,327.91	46.36%	\$ 20,086.82
San Bernardino	Office Specialist (00056366): Jennifer Vasquez (D3610)	\$ 58,679.34	12.00	100%	\$ 58,679.34	46.36%	\$ 27,203.74
San Bernardino	Public Health Microbiologist 2 (00056052): Cindy Villagran (J6832)	\$ 76,423.85	12.00	100%	\$ 76,423.85	46.36%	\$ 35,430.10
San Bernardino	Public Health Microbiologist 2 (00056375): Alexander A. Reddick (I8237)	\$ 85,422.20	12.00	100%	\$ 85,422.20	46.36%	\$ 39,601.73
San Bernardino	Supvng Laboratory Technician (00056383): Genevieve Elias (H9413)	\$ 59,284.24	12.00	100%	\$ 59,284.24	46.36%	\$ 27,484.17
San Bernardino	Fiscal Specialist (00057274): Victoria Patrice Wilforn (E9429)	\$ 41,864.97	12.00	100%	\$ 41,864.97	46.36%	\$ 19,408.60
San Bernardino	Office Specialist (00002959): Michelle Bell (B7529)	\$ 53,332.21	12.00	100%	\$ 53,332.21	46.36%	\$ 24,724.81
San Bernardino	Public Health Project Coordinr (00053457): Laura R. Roark (I1199)	\$ 82,342.97	12.00	100%	\$ 82,342.97	46.36%	\$ 38,174.20
San Bernardino	Supervising Office Specialist (00009411): Kendra Lakkees (D4444)	\$ 67,027.93	12.00	100%	\$ 67,027.93	46.36%	\$ 31,074.15
San Bernardino	PH Program Manager (00055543): Stacey Davis (E8884)	\$ 127,274.44	12.00	100%	\$ 127,274.44	46.36%	\$ 59,004.43
San Bernardino	Statistical Analyst (00007238): Veronica Gutierrez (I7710)	\$ 67,775.64	12.00	100%	\$ 67,775.64	46.36%	\$ 31,420.79
San Bernardino	Public Health Epidemiologist (00055542): Jocelyn M. Campbell (I7952)	\$ 68,517.60	12.00	100%	\$ 68,517.60	46.36%	\$ 31,764.76
San Bernardino	Public Health Epidemiologist (00056059): Jessica Lu (J2131)	\$ 71,945.55	12.00	100%	\$ 71,945.55	46.36%	\$ 33,353.96
San Bernardino	Statistical Analyst (00056378): Genesis A Cardenas (K3204)	\$ 69,321.71	12.00	100%	\$ 69,321.71	46.36%	\$ 32,137.54
San Bernardino	Public Hlth Prgm Coordinator (00056029): Richard Arvizu (I6372)	\$ 93,729.44	12.00	100%	\$ 93,729.44	46.36%	\$ 43,452.97
San Bernardino	Asst. Dir. of Public Health (00056392): Janki Naik Patel (F7714)	\$ 149,352.79	12.00	100%	\$ 149,352.79	46.36%	\$ 69,239.95
San Bernardino	Health Officer (00079193): Sharon Wang (J4440)	\$ 253,435.34	12.00	100%	\$ 253,435.34	46.36%	\$ 117,492.62
San Bernardino	Media Specialist II (00056361): Michelle Caldera (J2399)	\$ 70,768.77	12.00	100%	\$ 70,768.77	46.36%	\$ 32,808.40
San Bernardino	Public Health Division Chief (00001697): Adela Evans (E7906)	\$ 147,124.34	12.00	100%	\$ 147,124.34	46.36%	\$ 68,206.84
San Bernardino	Public Health Division Chief (00059410): Shannon Bailey (B3262)	\$ 131,783.91	12.00	100%	\$ 131,783.91	46.36%	\$ 61,095.02
San Bernardino	Public Health Medical Director (00006553), Vacant	\$ 118,534.88	12.00	100%	\$ 118,534.88	46.36%	\$ 54,952.77
San Bernardino	Public Hlth Prgm Coordinator (00056027): Karla Rosales (A2466)	\$ 99,908.55	12.00	100%	\$ 99,908.55	46.36%	\$ 46,317.60
San Bernardino	Staff Analyst II (00012794): Rebecca Saucedo (M3731)	\$ 82,930.45	12.00	100%	\$ 82,930.45	46.36%	\$ 38,446.56
San Bernardino	Staff Analyst II (00057293): Cendejas, Tarah Christine (K5480)	\$ 67,440.13	12.00	100%	\$ 67,440.13	46.36%	\$ 31,265.24
San Bernardino	Staff Analyst II (00057421): Samantha Padilla (I8786)	\$ 61,866.12	12.00	100%	\$ 61,866.12	46.36%	\$ 28,681.13
San Bernardino	Strategy & Bus Dev Officer (00056030): Jennifer Mulhall-Daudel (I0941)	\$ 144,077.56	12.00	100%	\$ 144,077.56	46.36%	\$ 66,794.36
San Bernardino	Strategy & Bus Dev Officer (00057750), Vacant	\$ 154,555.15	12.00	100%	\$ 154,555.15	46.36%	\$ 71,651.77
	Total Personnel	\$ 4,461,493.03					\$ 2,068,348.17

Combined Salary and Benefits (projected across budgeted months)	Annual Salary and Benefits	Position Filled (Yes/No) - Baseline at beginning of fiscal year.	Permanent Position (Yes/No)	Program Area	If Program Area is "Other," Please Specify	Disparate Health Outcome focus (Yes/No)
\$ 100,113.89	\$ 100,113.89	Yes	Yes	IT		
\$ 122,218.44	\$ 122,218.44	No	Yes	IT		
\$ 73,706.05	\$ 73,706.05	No	Yes	IT		
\$ 118,841.40	\$ 118,841.40	Yes	Yes	IT		
\$ 135,677.43	\$ 135,677.43	Yes	Yes	IT		
\$ 228,215.19	\$ 228,215.19	Yes	Yes	IT		
\$ 122,139.47	\$ 122,139.47	Yes	Yes	IT		
\$ 172,314.03	\$ 172,314.03	Yes	Yes	Admin		No
\$ 106,239.42	\$ 106,239.42	Yes	Yes	Communications		
\$ 89,903.53	\$ 89,903.53	Yes	Yes	Communications		
\$ 100,841.28	\$ 100,841.28	Yes	Yes	Communications		
\$ 87,949.27	\$ 87,949.27	Yes	Yes	Communications		
\$ 124,720.25	\$ 124,720.25	Yes	Yes	Communications		
\$ 136,698.90	\$ 136,698.90	Yes	Yes	Communications		
\$ 77,841.19	\$ 77,841.19	Yes	Yes	Chronic Diseases/ Community Health		Yes
\$ 94,625.23	\$ 94,625.23	Yes	Yes	Chronic Diseases/ Community Health		Yes
\$ 137,552.43	\$ 137,552.43	Yes	Yes	Infectious Diseases		Yes
\$ 109,285.18	\$ 109,285.18	Yes	Yes	Chronic Diseases/ Community Health		Yes
\$ 64,477.99	\$ 64,477.99	No	Yes	Infectious Diseases		Yes
\$ 68,287.87	\$ 68,287.87	Yes	Yes	Infectious Diseases		Yes
\$ 132,452.81	\$ 132,452.81	Yes	Yes	Infectious Diseases		Yes
\$ 109,751.35	\$ 109,751.35	Yes	Yes	Infectious Diseases		Yes
\$ 139,727.42	\$ 139,727.42	Yes	Yes	Emergency Preparedness		Yes
\$ 146,938.15	\$ 146,938.15	Yes	Yes	Infectious Diseases		Yes
\$ 63,414.73	\$ 63,414.73	No	Yes	Public Health Lab		Yes
\$ 85,883.08	\$ 85,883.08	Yes	Yes	Infectious Diseases		Yes
\$ 111,853.95	\$ 111,853.95	Yes	Yes	Public Health Lab		Yes
\$ 125,023.92	\$ 125,023.92	Yes	Yes	Public Health Lab		Yes
\$ 86,768.41	\$ 86,768.41	Yes	Yes	Public Health Lab		Yes
\$ 61,273.58	\$ 61,273.58	Yes	Yes	Admin		
\$ 78,057.03	\$ 78,057.03	Yes	Yes	Admin		
\$ 120,517.17	\$ 120,517.17	Yes	Yes	Admin		
\$ 98,102.08	\$ 98,102.08	Yes	Yes	Admin		
\$ 186,278.87	\$ 186,278.87	Yes	Yes	Chronic Diseases/ Community Health		Yes
\$ 99,196.43	\$ 99,196.43	Yes	Yes	IT		
\$ 100,282.36	\$ 100,282.36	Yes	Yes	Public Health Lab		Yes
\$ 105,299.51	\$ 105,299.51	Yes	Yes	Public Health Lab		Yes
\$ 101,459.25	\$ 101,459.25	Yes	Yes	IT		
\$ 137,182.40	\$ 137,182.40	Yes	Yes	Admin		
\$ 218,592.74	\$ 218,592.74	Yes	Yes	Emergency Preparedness		Yes
\$ 370,927.97	\$ 370,927.97	Yes	Yes	Chronic Diseases/ Community Health		Yes
\$ 103,577.17	\$ 103,577.17	Yes	Yes	Communications		Yes
\$ 215,331.18	\$ 215,331.18	Yes	Yes	Infectious Diseases		Yes
\$ 192,878.94	\$ 192,878.94	Yes	Yes	Admin		
\$ 173,487.66	\$ 173,487.66	No	Yes	Chronic Diseases/ Community Health		Yes
\$ 146,226.16	\$ 146,226.16	Yes	Yes	Communications		
\$ 121,377.01	\$ 121,377.01	Yes	Yes	Communications		
\$ 98,705.38	\$ 98,705.38	Yes	Yes	Communications		
\$ 90,547.25	\$ 90,547.25	Yes	Yes	Communications		
\$ 210,871.92	\$ 210,871.92	Yes	Yes	IT		
\$ 226,206.91	\$ 226,206.91	No	Yes	Admin		
\$ 6,529,841.19	\$ 6,529,841.19					

Job Classification Category	If Job Classification Category "Other," Please Specify	Indirect Cost (Annual)	Indirect Cost
Information technology and data systems staff		\$	17.614%
Information technology and data systems staff		\$	1,150,166.23
Information technology and data systems staff			
Information technology and data systems staff			
Information technology and data systems staff			
Information technology and data systems staff			
Information technology and data systems staff			
Public information and public policy staff			
Public information and public policy staff			
Public information and public policy staff			
Public information and public policy staff			
Public information and public policy staff			
Public information and public policy staff			
Community health workers and health educators			
Community health workers and health educators			
Community health workers and health educators			
Community health workers and health educators			
Office and administrative staff			
Public Health physician, nurse, other health care providers			
Business and financial operations staff			
Preparedness staff			
Public Health physician, nurse, other health care providers			
Laboratory workers			
Office and administrative staff			
Laboratory workers			
Laboratory workers			
Laboratory workers			
Business and financial operations staff			
Business and financial operations staff			
Business and financial operations staff			
Business and financial operations staff			
Community health workers and health educators			
Epidemiologists, statisticians, data scientists, other data analysts			
Laboratory workers			
Laboratory workers			
Epidemiologists, statisticians, data scientists, other data analysts			
Business and financial operations staff			
Agency leadership and management			
Agency leadership and management			
Public information and public policy staff			
Agency leadership and management			
Agency leadership and management			
Public information and public policy staff			
Public information and public policy staff			
Public information and public policy staff			
Information technology and data systems staff			
Business and financial operations staff			

San Bernardino County

[illegible]

[illegible]

Local Health Jurisdiction Name:	Position Title* (autofill from FoPH Personnel Plan)	Projected Annual Salary (autofill from FoPH Personnel Plan)	Budgeted Months (autofill from FOPH Personnel Plan)	FTE % (autofill from FoPH Personnel Plan)	Position Filled (Yes/No)
San Bernardino	Automated Systems Analyst I (00056031); Alvarez, Clarissa M (K6135)	\$ 100,113.89	12.00	100%	Yes
San Bernardino	Automated Systems Analyst II (00056344); Vacant	\$ 122,218.44	12.00	100%	No
San Bernardino	Automated Systems Technician (00056345); Vacant	\$ 73,706.05	12.00	100%	No
San Bernardino	Business Systems Analyst II (00056347); Jose J. Fierros (I8010)	\$ 118,841.40	12.00	100%	Yes
San Bernardino	Business Systems Analyst III (00050824); Mackey, Andrew J. (I9575)	\$ 135,677.43	12.00	100%	Yes
San Bernardino	IT Deputy Chief (00056359); Ryan Burgess (B6523)	\$ 228,215.19	12.00	100%	Yes
San Bernardino	Programmer Analyst II (00056373); Juan Millan (I4379)	\$ 122,139.47	12.00	100%	Yes
San Bernardino	PH Program Manager (00057755); Matthew D. Higgins (B4815)	\$ 172,314.03	12.00	100%	Yes
San Bernardino	Program Specialist I (00056037); Trilicia Kennedy (A8198)	\$ 106,239.42	12.00	100%	Yes
San Bernardino	Program Specialist I (00056369); Gabriel Andres Quiroz Luarte (H7848)	\$ 89,903.53	12.00	100%	Yes
San Bernardino	Program Specialist I (00056370); Victoria Lynn Blake (F5846)	\$ 100,841.28	12.00	100%	Yes
San Bernardino	Program Specialist II (00056371); Rene M. Walker-Valencia (I2427)	\$ 87,949.27	12.00	100%	Yes
San Bernardino	Program Specialist II (00056372); Yesenia Olague (C8009)	\$ 124,720.25	12.00	100%	Yes
San Bernardino	Supervising Program Specialist (00089247); Charmane S Witcher (W2609)	\$ 136,698.90	12.00	100%	Yes
San Bernardino	Health Education Specialist II (00056034); Meghan C Jeffers-Kipp (I6032)	\$ 77,841.19	12.00	100%	Yes
San Bernardino	Health Education Specialist II (00056354); Rochelle Joana Granados (J7501)	\$ 94,675.23	12.00	100%	Yes
San Bernardino	Public Health Nurse II (00004718); Adalid Ballesteros (I8281)	\$ 137,552.43	12.00	100%	Yes
San Bernardino	Supv Hlth Education Specialist (00087682); Laura Gallardo (I3017)	\$ 109,285.18	12.00	100%	Yes
San Bernardino	Office Assistant III (00056042); Vacant	\$ 64,477.99	12.00	100%	No
San Bernardino	Office Assistant III (00056365); Alba Botero (B3306)	\$ 68,287.87	12.00	100%	Yes
San Bernardino	Public Health Nurse II (00056048); Elissa M Zeeb (H8330)	\$ 132,452.81	12.00	100%	Yes
San Bernardino	Public Health Project Coordintr (00056049); Alia Caldwell (I5238)	\$ 109,751.35	12.00	100%	Yes
San Bernardino	Public Hlth Prgm Coordinator (00056028); Chelsea Parr (I6099)	\$ 139,727.42	12.00	100%	Yes
San Bernardino	Supvg Public Health Nurse (00056050); Maria M. Holguin (S3423)	\$ 146,938.15	12.00	100%	Yes
San Bernardino	Laboratory Technician (00056360); Vacant	\$ 63,414.73	12.00	100%	No
San Bernardino	Office Specialist (00056366); Jennifer Vasquez (D3610)	\$ 85,883.08	12.00	100%	Yes
San Bernardino	Public Health Microbiologist 2 (00056052); Cindy Villagran (J6832)	\$ 111,853.95	12.00	100%	Yes
San Bernardino	Public Health Microbiologist 2 (00056375); Alexander A. Reddick (I8237)	\$ 125,023.92	12.00	100%	Yes
San Bernardino	Supvg Laboratory Technician (00056383); Genevieve Elias (H9413)	\$ 86,768.41	12.00	100%	Yes
San Bernardino	Fiscal Specialist (00057274); Victoria Patrice Wilform (E9429)	\$ 61,273.58	12.00	100%	Yes
San Bernardino	Office Specialist (0002959); Michelle Bell (B7529)	\$ 78,057.03	12.00	100%	Yes
San Bernardino	Public Health Project Coordintr (00053457); Laura R. Roark (I1199)	\$ 120,517.17	12.00	100%	Yes
San Bernardino	Supervising Office Specialist (00009411); Kendra Lakkees (D4444)	\$ 98,102.08	12.00	100%	Yes
San Bernardino	PH Program Manager (00055543); Stacey Davis (E8884)	\$ 186,278.87	12.00	100%	Yes
San Bernardino	Statistical Analyst (00007238); Veronica Gutierrez (J7710)	\$ 99,196.43	12.00	100%	Yes
San Bernardino	Public Health Epidemiologist (00055542); Jocelyn M. Campbell (J7952)	\$ 100,282.36	12.00	100%	Yes
San Bernardino	Public Health Epidemiologist (00056059); Jessica Lu (J2131)	\$ 105,299.51	12.00	100%	Yes
San Bernardino	Statistical Analyst (00056378); Genesis A Cardenas (K3204)	\$ 101,459.25	12.00	100%	Yes
San Bernardino	Public Hlth Prgm Coordinator (00056029); Richard Arvizu (I6372)	\$ 137,182.40	12.00	100%	Yes
San Bernardino	Asst. Dir. of Public Health (00056392); Janki Naik Patel (F7714)	\$ 218,592.74	12.00	100%	Yes
San Bernardino	Health Officer (00079193); Sharon Wang (J4440)	\$ 370,927.97	12.00	100%	Yes
San Bernardino	Media Specialist II (00056361); Michelle Caldera (J2399)	\$ 103,577.17	12.00	100%	Yes
San Bernardino	Public Health Division Chief (00001697); Adela Evans (E7906)	\$ 215,331.18	12.00	100%	Yes
San Bernardino	Public Health Division Chief (00059410); Shannon Bailey (B3262)	\$ 192,878.94	12.00	100%	Yes
San Bernardino	Public Health Medical Director (00006553); Vacant	\$ 173,487.66	12.00	100%	No
San Bernardino	Public Hlth Prgm Coordinator (00056027); Karla Rosales (A2466)	\$ 146,226.16	12.00	100%	Yes
San Bernardino	Staff Analyst II (00012794); Rebecca Saucedo (M3731)	\$ 121,377.01	12.00	100%	Yes
San Bernardino	Staff Analyst II (00057293); Cendejas, Tarah Christine (K5480)	\$ 98,705.38	12.00	100%	Yes
San Bernardino	Staff Analyst II (00057421); Samantha Padilla (I8786)	\$ 90,547.25	12.00	100%	Yes
San Bernardino	Strategy & Bus Dev Officer (00056030); Jennifer Mulhall-Daudel (I0941)	\$ 210,871.92	12.00	100%	Yes
San Bernardino	Strategy & Bus Dev Officer (00057750); Vacant	\$ 226,206.91	12.00	100%	No
Total Personnel					

Local Health Jurisdiction Name:

San Bernardino County

Combined Strategy	Total Award
	\$ 11,015,929

Budget Category	Budgeted Amount	1st Quarter		
		July 2025	August 2025	September 2025
Salary	\$ 6,529,841			
Supplies	\$ 104,854			
In State Travel or Out-of-State Travel	\$ 31,143			
Equipment	\$ -			
Other & Subcontracts	\$ 3,199,925			
Total Direct Costs	\$ 9,865,763	\$ -	\$ -	\$ -
Total Indirect Costs	\$ 1,150,166	\$ -	\$ -	\$ -

Budget		Expenditures	Balance
Totals	\$ 11,015,929	\$ -	\$ 11,015,929.00

[illegible]

Expenditure Report

[illegible]

4th Quarter			
May 2026	June 2026	Q4 Total	
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
		\$	-
\$	\$	\$	-
\$	\$	\$	-