

EXHIBIT A



City of Fontana
 FY 2024-25 Annual Cost
 July 23, 2024

	Number of Positions	Average Cost Per Position	Annual Cost
Salaries and Benefits			
Suppression			
Captain	30	330,168	9,905,029
Engineer	30	259,592	7,787,763
FireFighter EMT	18	178,820	3,218,755
FireFighter Paramedic	42	208,709	8,765,798
Specialized Teams			
Captain	2	330,168	660,335
Engineer	1	259,592	259,592
Suppression Total	123		\$30,597,272
Fire Prevention Services			
Office Assistant II	2	67,675	135,349
Office Assistant III	1	65,679	65,679
Senior Plans Examiner	1	147,877	147,877
Front Counter Technician	1	103,133	103,133
Assistant Fire Marshal	1	192,807	192,807
Fire Prevention Specialist	1	146,427	146,427
Fire Prevention Officer	4	158,719	634,876
Fire Prevention Total	11		\$1,426,148
Chief Officers (Fire Prevention FTEs excluded from allocation)			
Assistant Chief 64.74% of (1)	0.65	449,026	290,685
Battalion Chief 34.55% of (15)	5.18	405,377	2,100,898
Chief Officers Total	5.83		\$2,391,583
Overhead			
Fire Admin Overhead			895,316
Division Admin Overhead			155,299
MIS Overhead			158,284
OFM Overhead			75,919
SCBA Overhead			20,478
Training Department			391,557
Training Tower			265,699
Vehicle Services Overhead			320,742
Overhead Total			\$2,283,294
Total Salaries and Benefits	139.83		\$36,698,297
Operating Expenses			
Services and Supplies			3,447,692
Station Expenses			
C071			345,669
C072			229,684
C073			206,650
C074			190,639
C077			208,753
C078			210,379
C079			190,063
C081			180,200
P270 Fire Prevention Services and Supplies			269,858
Total Services and Supplies and Station Expenses			\$5,479,587
Administrative Overhead Costs			669,889
Total Operating Expenses			\$6,149,476
CPI-U Adjustment (Applied to Non S&B portion of S&S, Fire Prevention, and Admin Overhead)			(347,739)
Total Annual Service Contract Requirements			\$42,500,034