

**CONSTRUCTION MANAGEMENT AND CONSTRUCTION QUALITY
ASSURANCE SERVICES FOR VARIOUS LANDFILL
CONSTRUCTION PROJECTS FOR THE SAN BERNARDINO
COUNTY SOLID WASTE MANAGEMENT DIVISION**

EXHIBIT 2-COST PROPOSAL



Exhibit 2 - Cost Proposal

3% ANNUAL RATE INCREASES

CONSTRUCTION MANAGEMENT AND CONSTRUCTION QUALITY ASSURANCE SERVICES
FOR VARIOUS LANDFILL CONSTRUCTION PROJECTS FOR SAN BERNARDINO COUNTY
DEPARTMENT OF PUBLIC WORKS - SOLID WASTE MANAGEMENT DIVISION
PWG-125-SOLID-5900

Classification	2025/2026	2026/2027	2027/2028	2028/2029	2029/2030
Clerk	\$76	\$79	\$81	\$83	\$86
Technician	\$94	\$97	\$99	\$102	\$105
CADD Operator	\$118	\$122	\$126	\$129	\$133
Planner I	\$118	\$122	\$126	\$129	\$133
Administrative Assistant	\$122	\$125	\$129	\$133	\$137
Engineering Technician	\$122	\$125	\$129	\$133	\$137
Planner II/Staff Scientist	\$140	\$144	\$149	\$153	\$158
Engineer I	\$146	\$151	\$155	\$160	\$165
Project Coordinator	\$155	\$159	\$164	\$169	\$174
Planner III	\$170	\$175	\$180	\$186	\$191
Engineer II/Designer	\$176	\$181	\$187	\$192	\$198
Engineer III/Scientist	\$198	\$204	\$210	\$216	\$223
Senior Planner	\$200	\$206	\$212	\$218	\$225
Construction Manager (CM)	\$200	\$206	\$212	\$218	\$225
Project Engineer/Senior Scientist	\$214	\$221	\$227	\$234	\$241
Project Manager	\$246	\$254	\$261	\$269	\$277
Sr. Project Manager	\$268	\$276	\$284	\$293	\$301
Principal Planner	\$290	\$299	\$308	\$317	\$327
Principal Engineer/Sr. CM	\$290	\$299	\$308	\$317	\$327
Principal	\$304	\$313	\$322	\$332	\$342

*Actual dates of rate schedules to be determined by SWMD.

Overtime premium, if appropriate, will be invoiced at 50 percent of above rates.

Reimbursable charges (reproduction, courier charges, miscellaneous in-house expenses.) are invoiced at 5 percent of total labor charges, not requiring a breakdown (as approved by the client).

Other reimbursable charges are invoiced as follows:

Mileage.....Federal Rate
Vehicle Use.....\$12/Hour
Subconsultants/Outside Services.....Cost + 15 percent
Outside Out-of-Pocket Expenses.....Cost + 15 percent
Per Diem for Living Expenses.....Federal Rate

Any non-recurring project specific charges not listed above will be invoiced at Cost + 15 percent,
or as negotiated in the contract.

Fee Schedule

(Effective October 27, 2025 through October 26, 2030)

	2025-2026	2026 - 2027	2027 - 2028	2028 - 2029	2029 - 2030
Clerical	95	98	101	105	109
Administrative/Secretarial	102	106	110	114	118
Technician	118	122	126	131	136
CAD Drafter	125	130	135	140	145
Senior Engineering Technician	130	135	140	145	150
Technical Associate I	135	140	145	150	156
Technical Associate II	140	145	150	156	162
Assistant Office Services Manager/Project Administrator	140	145	150	156	162
Office Services Manager/Senior Project Administrator	145	150	156	162	168
Associate Staff Professional I	150	156	162	168	174
Project Analyst	151	157	163	169	175
Associate Staff Professional II	157	163	169	175	182
CAD Designer I	160	166	172	178	185
Staff Professional I	162	168	174	180	187
Staff Professional II	168	174	180	187	194
Senior Office Services Manager	170	176	183	190	197
CAD Designer II	175	182	189	196	203
Staff Professional III	175	182	189	196	203
Project Professional I	183	190	197	204	212
Project Professional II	190	197	204	212	220
Project Professional III	198	205	213	221	229
Senior Project Professional I	207	215	223	231	240
Senior Project Professional II	220	228	237	246	255
Senior Project Professional III	230	239	248	257	267
Industrial Hygienist/Safety Professional	235	244	253	263	273
Project Manager I	242	251	261	271	281
Project Manager II	250	260	270	280	291
Senior Certified Industrial Hygienist/Safety Professional	255	265	275	286	297
Project Manager III	266	276	287	298	309
Project Manager IV	278	289	300	312	324



Senior Project/Technical Manager I	290	301	313	325	338
Senior Project/Technical Manager II	297	308	320	332	345
Senior Project Advisor	299	310	322	334	347
Project Director I	310	322	334	347	360
Project Director II	320	332	345	358	372
Project Director III	335	348	361	375	390

This fee schedule reflects SCS Engineers' rates for each year of the contract duration.

General Terms

1. Scheduled rates are effective through October 26, 2030. Work performed thereafter is subject to a new Fee Schedule.
2. Costs for outside consultants and subcontractors, equipment/supplies, and for job-related employee travel and subsistence, are billed at actual cost plus a 15 percent administrative fee.
3. Charges for SCS field equipment and instruments will be in accordance with SCS's Field Equipment Rental Rates Schedule in effect at the time the work is performed. These charges incorporate an allowance of 100 miles per job per day; a per mile surcharge is applied for additional miles based on the applicable federal rate. Vehicle charges for long-term and/or high-mileage projects may be negotiated on a case-by-case basis.
4. Invoices will be prepared monthly or more frequently for work in progress, unless otherwise agreed. Invoices are due and payable upon receipt. Invoices not paid within 30 days are subject to a service charge of 1.5 percent per month on the unpaid balance.
5. Payment of SCS invoices for services performed will not be contingent upon the client's receipt of payment from other parties, unless otherwise agreed in writing. Client agrees to pay legal costs, including attorney's fees, incurred by SCS in collecting any amounts past due and owing on client's accounts.
6. For special situations such as expert court testimony and limited consultation, hourly rates will be on an individually negotiated basis.
7. Hourly rates for Principals and Executives can be on an individually negotiated basis.

BLACK GOLD SURVEYING
A PROFESSIONAL CORPORATION
LAND SURVEYING- CIVIL ENGINEERING - DESIGN
201 HASTINGS STREET
REDLANDS CA 92373

Rates: Effective October 27, 2025- October 26, 2030 (Non-Prevailing)

Office:

- | | |
|------------------------------|-----------|
| • Clerical Aide | \$75.00 |
| • Surveying Tech I | \$115.00 |
| • Survey Tech II | \$150.00 |
| • Professional Land Surveyor | \$ 160.00 |
| • Professional Engineer | \$170.00 |

Field:

- | | |
|---------------------|----------|
| • 1-Man Survey Crew | \$160.00 |
| • 2-Man Survey Crew | \$228.00 |
| • 3-Man Survey Crew | \$280.00 |

REPROGRAPHICS, MATERIALS, COST PLUS 20%
MILEAGE \$0.66 MILE