

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF THE SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT  
AND RECORD OF ACTION**

August 25, 2020

**FROM**

**GARY McBRIDE, Chief Executive Officer, County Administrative Office  
DAN MUNSEY, Fire Chief/Fire Warden, San Bernardino County Fire Protection District**

**SUBJECT**

Side Letter Agreement with the San Bernardino County Professional Firefighters IAFF, Local 935

**RECOMMENDATION(S)**

Acting as the governing body of the San Bernardino County Fire Protection District, approve proposed Side Letter Agreement between the San Bernardino County Professional Firefighters IAFF, Local 935 and the San Bernardino County Fire Protection District.  
(Presenter: Bob Windle, County Labor Relations Chief, 387-3101)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Create, Maintain and Grow Jobs and Economic Value in the County.  
Improve County Government Operations.  
Operate in a Fiscally-Responsible and Business-Like Manner.  
Ensure Development of a Well-Planned, Balanced, and Sustainable County.**

**FINANCIAL IMPACT**

Approval of this item will have no financial impact as it merely provides clarification to the side letter agreement approved on March 10, 2020 (Item No. 62).

**BACKGROUND INFORMATION**

On March 10, 2020 (Item No. 62), the Board of Directors (Board) approved the establishment of a pay differential for Firefighters who are assigned to perform telestaff duties for the San Bernardino County Fire Protection District (SBCFPD). These are additional duties beyond those expected of the classification. Recently, the San Bernardino County Professional Firefighters IAFF, Local 935 reached out to representatives of SBCFPD seeking to meet and confer to clarify the payment of the telestaff differential. After meeting and conferring, the parties agreed to the proposed side letter agreement, which clarifies that the differential shall be paid consistent with the other specialty pay differentials that unit members currently receive.

**PROCUREMENT**

N/A.

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Richard Luczak, Deputy County Counsel, 387-5455) on August 13, 2020; Labor Relations (Bob Windle, County Labor Relations Chief, 387-3101) on August 12, 2020; Finance (Tom Forster, Administrative Analyst, 387-4635) on August 13, 2020; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on August 14, 2020.

**Side Letter Agreement with the San Bernardino County Professional  
Firefighters IAFF, Local 935  
August 25, 2020**

San Bernardino County Fire Protection District

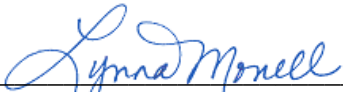
**APPROVED (CONSENT CALENDAR)**

Moved: Josie Gonzales Seconded: Robert A. Lovingood

Ayes: Robert A. Lovingood, Janice Rutherford, Dawn Rowe, Curt Hagman, Josie Gonzales

Lynna Monell, CLERK OF THE BOARD

BY

  
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DATED: August 25, 2020



cc: File- SDD/EMPLOYEES/MOU – SBCFPD & IAFF, LOCAL 935  
(AMBULANCE OPERATORS UNIT) w/side letter

la 09/9/2020