

BOARD OF SUPERVISORS  
SAN BERNARDINO COUNTY

**SUMMARY OF ORDINANCE NO. 4477**

NOTICE IS HEREBY GIVEN that at its regularly scheduled meeting on August 6, 2024, the San Bernardino County Board of Supervisors adopted an ordinance relating to amendments to the County Charter and placing the proposed amendments to the County Charter on the ballot for the election on November 5, 2024.

Ordinance Summary

The ordinance is to amend the San Bernardino County Charter for law enforcement staffing and community protection, and orders that such proposal be submitted to the qualified electors at the November 5, 2024 election. The ordinance adopts amendments to the County Charter, which:

- Beginning January 1, 2025, revises the base salary for the elective County officers (except the County Superintendent of Schools, Members of the Board of Supervisors, District Attorney and Sheriff), to be set by the average of the base salaries paid to officers holding the most similar position in the following California counties: Orange, Riverside, Los Angeles, San Diego and Ventura. The individuals holding the positions of Auditor-Controller/Treasurer/Tax Collector and Assessor-Recorder on November 5, 2024, shall not have their base salary reduced and shall receive base salary increases of 4% annually, while they occupy that specific elective County office, including any future consecutive elected terms. In addition to base salary, the elective County officers shall receive compensation and benefits pursuant to the Salaries and Working Conditions of the County-Wide Elected Official Ordinance.
- Beginning January 1, 2025, revises the base salary for the County Sheriff and District Attorney to the average of the salaries paid to the Sheriff and District Attorney in the following California counties: Orange, Riverside, Los Angeles, San Diego and Ventura. In addition to base salary, the County Sheriff and District Attorney shall receive compensation and benefits pursuant to the Salaries and Working Conditions of the County-Wide Elected Officials Ordinance.
- The Board of Supervisors (Board) shall allocate a minimum amount of funding in its annual budget to fund County patrol personnel's direct salary and benefit costs for operations in the unincorporated area of the County. The minimum amount shall be the average of actual patrol personnel salary and benefits costs in the unincorporated area of the County in the three (3) preceding fiscal years. The Board may suspend

this section for up to 12 months by a four-fifths (4/5) vote of the entire Board which includes a declaration of a fiscal emergency.

- The Sheriff shall publish an annual report detailing calls for service, deputy reports, and the prior two fiscal years budgets for patrol personnel salary and benefits. The report will be public and on the County's website in December of each year.

A certified copy of the full text of this ordinance is posted for public review in the Office of the Clerk of the Board of Supervisors at 385 North Arrowhead Avenue, 2<sup>nd</sup> Floor, San Bernardino, California.

Voting on the ordinance was as follows:

AYES: Supervisors: Col. Paul Cook (Ret.)  
Jesse Armendarez, Dawn Rowe, Curt Hagman,  
Joe Baca, Jr.

NOES: Supervisors: None

ABSENT: Supervisor(s): None

BOARD OF SUPERVISORS OF THE  
SAN BERNARDINO COUNTY

DAWN ROWE, Chair  
Board of Supervisors

ATTEST:

LYNNA MONELL  
Clerk of the Board of Supervisors