



Contract Number

23-938 A-1

SAP Number

Board of Supervisors

Department Contract Representative _____
Telephone Number _____

Contractor Luther Snoke

Contractor Representative _____

Telephone Number _____

Contract Term 8/26/2023 – 12/22/2028

Original Contract Amount _____

Amendment Amount _____

Total Contract Amount _____

Cost Center _____

IT IS HEREBY AGREED AS FOLLOWS:

AMENDMENT NO. 1

Employment Contract No. 23-938 with Luther Snoke (Contractor) to provide services in the position of Chief Executive Officer is hereby amended, effective June 25, 2024, as follows:

III. TERM AND TERMINATION

A. The Term of this Contract shall commence on August 26, 2023 and shall continue in effect through December 22, 2028, unless terminated earlier as hereinafter provided. The Board of Supervisors may extend the term of this Contract. The Board of Supervisors shall provide Contractor with a minimum of six (6) months written notice prior to the end of the contract term, informing the Contractor that the County will not extend the Contract. If such notice is not provided, this Contract will be extended by an additional twelve (12) months from the end of the Contract termination date at that time.

IV. COMPENSATION OF CONTRACTOR

Contractor shall be considered a Contract employee in the County's Unclassified Service. Contractor shall receive only the benefits and compensation specifically set forth in this Contract. This Contract

provides for the full compensation to Contractor for the services required hereunder. This Contract supersedes any prior employment contract between County and Contractor, including Contract No. 22-1183.

M. SALARY SAVINGS PLAN

In lieu of a match to the County's 401(k) Deferred Compensation Plan, Contractor shall have an amount at the maximum allowable by IRS Contribution limits contributed on Contractor's behalf to the Contractor's County 401(k) plan on a bi-weekly basis. In lieu of a match to the County's 457(b) Deferred Compensation Plan, Contractor shall have an amount at the maximum allowable by IRS contribution limits contributed on Contractor's behalf to the Contractor's County 457(b) plan on a bi-weekly basis.

V. GENERAL PROVISIONS RELATING TO CONTRACTOR

A. TOUR OF DUTY

1. The parties agree that submission of hours worked shall be 80 regular hours per pay period for payroll purposes on the County's Employee Management and Compensation System during the full term of this Contract.

2. In the performance of his duties under this Contract, Contractor shall be required to work such hours as necessary to carry out the duties specified in this Contract under the direction of the Board of Supervisors and the Chair of the Board of Supervisors, and such hours may be varied so long as the work requirements and efficient operation of the County are assured.

Except as amended above, all other terms and conditions of the Contract remain as stated therein.

IN WITNESS WHEREOF, San Bernardino County and the Contractor have each caused this Contract to be subscribed by its respective duly authorized officers, on its behalf.

SAN BERNARDINO COUNTY

►

Dawn Rowe, Chair, Board of Supervisors

Dated: _____
SIGNED AND CERTIFIED THAT A COPY OF THIS
DOCUMENT HAS BEEN DELIVERED TO THE
CHAIRMAN OF THE BOARD

Lynna Monell
Clerk of the Board of Supervisors
San Bernardino County

By _____
Deputy

(Print or type name of corporation, company, contractor, etc.)

By ► _____
(Authorized signature - sign in blue ink)

Name Luther Snoke
(Print or type name of person signing contract)

Title Chief Executive Officer
(Print or Type)

Dated: _____

Address Address on file

FOR COUNTY USE ONLY

Approved as to Legal Form
► _____
Tom Bunton, County Counsel
Date _____

Reviewed for Contract Compliance
► _____
Date _____

Reviewed/Approved by Department
► _____
Date _____