

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

March 10, 2026

FROM

BRADLEY GATES, Director, Workforce Development Department

SUBJECT

Agreement with San Bernardino Community College District for Vocational Training

RECOMMENDATION(S)

1. Approve **Agreement No. 26-144** with San Bernardino Community College District, for vocational training services, in an amount not to exceed \$351,100, for the term of March 10, 2026 through December 31, 2027.
2. Authorize the Director or Assistant Director of the Workforce Development Department to make non-substantive amendments to the agreement, to add training services or to terminate agreement, in accordance with the termination provisions in the agreement, subject to review by County Counsel.
3. Direct the Director or Assistant Director of the Workforce Development Department to transmit any non-substantive amendments to the agreement or notice of termination, authorized under Recommendation No. 2, to Clerk of the Board of Supervisors within 30 days of execution.

(Presenter: Bradley Gates, Director, 387-9856)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Create, Maintain and Grow Employment Opportunities and Economic Value in the County.

Improve County Government Operations.

Operate in a Fiscally-Responsible and Business-Like Manner.

Foster Sustainable Development Through Strategic Partnerships.

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost). The costs associated with providing vocational training services pursuant to the proposed agreement with the San Bernardino Community College District (SBCCD) are fully funded through the Memorandum of Understanding (MOU) with the Western Riverside Council of Governments (WRCOG) approved by the Board of Supervisors (Board) on June 18, 2025 (Item No. 104). Approval of this agreement will not have an additional impact on the overall budget approved by the Board. Adequate appropriation and revenue have been included in the Workforce Development Department (WDD) 2025-26 recommended budget and will be included in future budgets.

BACKGROUND INFORMATION

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WRCOG was awarded funding through the expansion in the clean energy sector for the 2025 Quarter 1 Business and Workforce Development grant that is part of the California Air Resources Board California Climate Investments. WRCOG allocated \$1,500,000 in non-competitive funding to WDD in the MOU to provide opportunities for unemployed and underemployed county residents, by providing career services, including job placement, vocational training, and supportive services, to increase economic stability.

Because of SBCCD's existing vocational training courses and partnerships in green and clean energy, WDD seeks to enter into an agreement with SBCCD to provide the following in-demand green and energy efficient vocational training programs:

Training Program	Cost	Number of Participants
Multi-Craft Core Curriculum (MC3) Green Construction	\$74,600.00	16
Electric Vehicle Charging Station Technician	\$99,000.00	20
Green Economy Pathbuilder	\$35,000.00	20
Forestry Training (MC3)	\$142,500.00	15
Total	\$351,100.00	71

Approval of this agreement will allow SBCCD to deliver direct clean energy training services to eligible WDD participants from March 10, 2026 through December 31, 2027.

The Multi-Craft Core Curriculum (MC3) Green Construction Training, Electric Vehicle Charging Station Maintenance Technician, and Green Economy Pathbuilder Programs provided by SBCCD will deliver highly specialized, industry-aligned training that is not available through standard or competitive training providers. The MC3 Green Construction Training Program utilizes the proprietary National Association of Building Trades Unions MC3, integrated with the GPRO Fundamentals of Building Green module, and may only be delivered by approved partners working directly with local Building Trades Councils, a role SBCCD uniquely fulfills through its established regional partnerships.

Under the MC3 umbrella another program will be offered, titled The Disaster Recovery Corps Training (Forestry Training) program. This program focuses on preparing individuals for careers in green construction trades, while addressing critical regional needs in wildfire resilience and climate-related infrastructure.

The Electric Vehicle (EV) Charging Station Maintenance Technician Program, developed in partnership with Logitech Energy, requires manufacturer-authorized curriculum, proprietary equipment, and Original Equipment Manufacturer (OEM)-certified instructors to issue factory-recognized credentials from EV charging manufacturers such as ABB and InCharge Energy. The Green Economy Pathbuilder Program is a customized workforce readiness model derived from the San Bernardino County Career Path Builder Program. It is delivered through an exclusive partnership between the San Bernardino County Workforce Development Department and SBCCD, utilizing non-commercial curriculum and a county-recognized certification framework.

WDD recommends approval of the agreement to strengthen local training pathways, improve job accessibility, and foster partnerships that build a resilient energy workforce throughout the

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county, while anticipating positive job training outcomes and increased employment opportunities for San Bernardino County residents.

PROCUREMENT

Purchasing supports the non-competitive procurement of these specialized vocational training services from SBCCD due to the proprietary curricula, manufacturer and union authorization requirements, and the necessity of program credentials for workforce placement.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Sophie A. Curtis, Deputy County Counsel, 387-5455) on January 8, 2026; Purchasing (Ariel Gill, Supervising Buyer, 387-2070) on January 15, 2026; and County Finance and Administration (Eduardo Mora, Administrative Analyst, 387-4376) on February 20, 2026.

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Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: March 10, 2026



cc: WDD - Gates w/agree
Contractor - c/o WDD w/agree
File - w/agree
MBA 03/12/2026