

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

June 18, 2025

FROM

SHANNON D. DICUS, Sheriff/Coroner/Public Administrator

SUBJECT

Amendments to Revenue Contracts and New Positions for Law Enforcement Services

RECOMMENDATION(S)

1. Approve amendments to revenue contracts with the following 14 cities and towns, extending the Sheriff/Coroner/Public Administrator's provision of law enforcement services for one year, from July 1, 2025 through June 30, 2026, for total annual revenue of \$216,088,508:
 - a. **Amendment No. 29 to Contract No. 01-1251** with City of Adelanto, in the amount of \$7,692,914.
 - b. **Amendment No. 34 to Contract No. 94-521** with the City of Big Bear Lake, in the amount of \$6,019,441.
 - c. **Amendment No. 40 to Contract No. 94-765** with the City of Chino Hills, in the amount of \$18,392,764.
 - d. **Amendment No. 32 to Contract No. 94-797** with the City of Grand Terrace, in the amount of \$2,525,581.
 - e. **Amendment No. 38 to Contract No. 94-937** with the City of Hesperia, in the amount of \$22,074,335.
 - f. **Amendment No. 42 to Contract No. 94-522** with the City of Highland, in the amount of \$13,866,585.
 - g. **Amendment No. 36 to Contract No. 94-523** with the City of Loma Linda, in the amount of \$7,019,502.
 - h. **Amendment No. 29 to Contract No. 99-376** with the City of Needles, in the amount of \$3,675,205.
 - i. **Amendment No. 45 to Contract No. 94-524** with the City of Rancho Cucamonga, in the amount of \$51,468,753.
 - j. **Amendment No. 34 to Contract No. 94-525** with the City of Twentynine Palms, in the amount of \$5,428,099.
 - k. **Amendment No. 54 to Contract No. 94-909** with the City of Victorville, in the amount of \$36,646,957.
 - l. **Amendment No. 41 to Contract No. 94-526** with the City of Yucaipa, in the amount of \$13,220,543.
 - m. **Amendment No. 36 to Contract No. 94-798** with the Town of Apple Valley, in the amount of \$21,568,429.
 - n. **Amendment No. 34 to Contract No. 94-832** with the Town of Yucca Valley, in the amount of \$6,489,400.
2. Authorize the addition of the following 19 new regular positions needed to fulfill contract law enforcement service levels, as requested by the following cities:
 - a. Crime Analyst, Technical & Inspection Unit, R55 (\$69,139.20 – \$95,014.40 annually), one for Hesperia.

**Amendments to Revenue Contracts and New Positions for Law Enforcement Services
June 18, 2025**

- b. Deputy Sheriff, Safety Unit, R16 (\$78,644.80 – \$126,048.00 annually), eight for Apple Valley, one for Hesperia, three for Highland, two for Rancho Cucamonga, and one for Victorville.
- c. Law and Justice Office Specialist, Clerical Unit, R38 (\$45,635.20 – \$62,712.00 annually), one for Highland.
- d. Sheriff’s Sergeant, Safety Management & Supervisory Unit, R25 (\$109,928.00 – \$164,902.40 annually), one for Apple Valley.
- e. Sheriff’s Service Specialist, Technical & Inspection Unit, R37C (\$45,323.20 - \$62,379.20 annually), one for Apple Valley.

(Presenter: Carolina Mendoza, Chief Deputy Director, 387-3760)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

Provide for the Safety, Health and Social Service Needs of County Residents.

Pursue County Goals and Objectives by Working with Other Agencies and Stakeholders.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost). The County will be reimbursed for the direct costs of providing law enforcement services and for various contract administration costs. The proposed 2025-26 amendments, identified in Recommendation No. 1 (Amendments), for the 14 cities and towns (Cities and Towns) total \$216,088,508, and are detailed in Attachment 1. This amount reflects an increase of \$2,232,782 from the previous year, primarily due to negotiated salary increases and changes to service levels, as requested by the cities of Apple Valley, Hesperia, Highland, Rancho Cucamonga, and Victorville, as detailed below. Approval of the necessary budget adjustments for the service level changes are not requested at this time but will be included on the 2025-26 Mid-Year Budget Report presented to the Board of Supervisors (Board) for approval.

BACKGROUND INFORMATION

The Department provides contracted law enforcement services to the Cities and Towns, acting as their police departments, wherein the contracts, identified in Recommendation No. 1 (Contracts), are amended annually to update costs and service levels, as needed. The Amendments reflect updated salary and benefit rates for Safety and General employee classifications, as well as updated insurance, equipment, and administrative support costs. The Amendments include the following service level adjustments, as requested by the respective cities:

City	Additions	Deletions
Apple Valley	<ul style="list-style-type: none"> - Eight Deputy Sheriffs - One Sheriff’s Sergeant - One Sheriff’s Service Specialist 	None
Hesperia	<ul style="list-style-type: none"> - One Crime Analyst - One Deputy Sheriff 	- One Sheriff’s Service Specialist (Position No. 13781)
Highland	<ul style="list-style-type: none"> - Three Deputy Sheriffs - One Law and Justice Office Specialist 	None

**Amendments to Revenue Contracts and New Positions for Law Enforcement Services
June 18, 2025**

Rancho Cucamonga	- Two Deputy Sheriffs	None
Victorville	- One Deputy Sheriff – K9	- Five Deputy Sheriffs (Position Nos. 01353, 06208, 08134, 11907, and 82037)

Approval of Recommendation No. 2 will expedite the hiring process to meet the requested Cities and Towns contract service levels. All of the law enforcement contracts provide for termination by either party upon one-year advance written notice.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Grace B. Parsons, Deputy County Counsel, 387-5455) on May 27, 2025; Human Resources (Gina King, Assistant HR Director, 387-5560) on May 26, 2025; Finance (Erika Rodarte, Administrative Analyst, 387-4919) on May 29, 2025; and County Finance and Administration (Valery Clay, Deputy Executive Officer, 387-5423) on May 30, 2025.

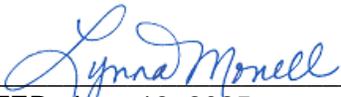
**Amendments to Revenue Contracts and New Positions for Law
Enforcement Services
June 18, 2025**

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Curt Hagman Seconded: Joe Baca, Jr.
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 18, 2025



cc: Sheriff - Mendoza w/agree
Contractor - c/o Sheriff w/agree
File - w/agree
MBA 06/27/2025