

EXHIBIT A - CONSULTANT'S FEE SCHEDULE

ATTACHMENT E - COST/FEE PROPOSAL SHEET(S)

PERKINS EASTMAN

TEAM LEADERSHIP	CURRENT HOURLY RATE
Stephanie Kingsnorth - Principal-in-Charge	\$420
Diego Matzkin - Principal-in-Charge	\$323
Vaughan Davies - Principal-in-Charge	\$420

PROJECT MANAGER	CURRENT HOURLY RATE
Sergio Pena - Project Manager	\$260
Sasha Krstic - Project Manager	\$170
Hera Brunel - Project Manager	\$170
Adrienne Tabo - Project Manager	\$183

PROJECT ARCHITECT	CURRENT HOURLY RATE
Jim Sarratori - Project Architect	\$170
Joyceline Martinez - Project Architect	\$170
Phil Templeton - Project Architect	\$213

DESIGNERS & PLANNERS	CURRENT HOURLY RATE
Nate Cherry - Urban Planner	\$420
Sina Yerushalmi - Senior Designer	\$420
Natasha Brewer-Asher - Interior Designer	\$213
Nicolle Cotes - Urban Designer	\$153
Jeremy Brunel - Project Designer	\$183
Lowell Morin - Project Planner	\$170

SUPPORT	CURRENT HOURLY RATE
Mark Convertito - Specifications	\$170
Derek Hamilton - QA/QC	\$323
Ruth Kurz - Sustainability Specialist	\$260

Direct Charge Rates

Direct charges will be billed only when directly related to the preparation and delivery of work products and only as authorized by the County/District. Anticipated direct charges include:

- Mileage, reimbursed at the then current IRS or applicable governmental rate, and only for travel within San Bernardino County in accordance with County requirements
- Printing and reproduction of reports, plans, and presentation materials at cost
- Travel related expenses such as lodging, parking, and tolls, when pre approved by the County/District and incurred specifically for County/District assignments

No other direct charges are anticipated beyond those listed above without prior County/District approval.

Anticipated Reimbursable Expenses

Reimbursable expenses, if authorized by the County/District, are expected to be limited to:

- Mileage within San Bernardino County as described above
- Printing and reproduction of approved deliverables and public outreach materials
- Approved travel expenses associated with County/District meetings, workshops, and site visits
- Approved subconsultant invoices

All other indirect or overhead costs are included in the hourly billing rates and will not be billed separately.

Specific Costs for Specific Services

Specific services such as Program Manager, Project Manager, and Outreach Lead will be billed at the corresponding hourly rates shown in the attached labor rate schedule for those roles. No additional surcharges will be applied beyond the stated hourly rates.

Flat Fees

No flat fees are proposed at this time. All work assignments are anticipated to be billed on a time and materials basis using the rates and direct charges described above, unless a specific flat fee is later negotiated and approved by the County/District for a defined task.

Mark Up On Outsourced and Subcontracted Services

Subconsultant and other out sourced services, if utilized, will be billed at cost plus a mark up not to exceed ten percent, in accordance with County/District requirements.

Note: Please note that the rates are subject to change and may not reflect the current pricing in the future. The hourly rate is reviewed periodically and could vary over time.”