

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY  
AND RECORD OF ACTION**

**September 9, 2025**

**FROM**

**GEORGINA YOSHIOKA, Director, Department of Behavioral Health**

**SUBJECT**

Non-Financial Agreement with The Trustees of the California State University on Behalf of California State University San Marcos for the Student Internship Program

**RECOMMENDATION(S)**

Approve non-financial Student Internship Program **Agreement No. 25-684** with The Trustees of the California State University on behalf of California State University San Marcos, including non-standard terms, for the provision of Social Work Student Internship training and field experience, for the period of September 9, 2025 through June 30, 2029.  
(Presenter: Georgina Yoshioka, Director, 252-5142)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Promote the Countywide Vision.**

**Create, Maintain and Grow Jobs and Economic Value in the County.**

**Provide for the Safety, Health and Social Service Needs of County Residents.**

**FINANCIAL IMPACT**

This item does not impact Discretionary General Funding (Net County Cost) as the recommended Student Internship Program Agreement (Agreement) is non-financial in nature.

**BACKGROUND INFORMATION**

The Department of Behavioral Health (DBH) employs qualified professionals in multiple disciplines, including medicine, nursing, psychology, marriage and family therapy, and social work. As a result, DBH can provide necessary tutelage and guidance to student interns (interns) participating in a variety of behavioral health-related educational programs. Reciprocally, the use of interns to assist the County's workforce is a valuable means of maximizing available public resources. Through student internship programs, DBH provides learning experiences that will help students develop the skills they need to prosper in their chosen profession, which aligns with the Countywide Vision regarding the economy.

Since 2008, DBH has operated an internship program through agreements with schools and other institutions, which established terms and conditions under which DBH accepts interns. These agreements enable students to earn required internship hours while working under the supervision of qualified DBH staff.

This internship program offers opportunities for Social Work interns to gain a wide range of clinical experience with adults, children, and families. Interns will work with highly trained DBH staff, gaining experience with triage and initial screening, crisis assessment and intervention,

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clinical assessment and diagnosis, individual and group therapy, case management, and complex care coordination. The program also offers participation in a multi-disciplinary team, collaboration with professionals in other agencies such as Probation, Law Enforcement, Children & Family Services, and linkage and referral to additional community programs and supportive services. Interns in community settings may also be placed in programs providing services to crisis response and homeless outreach teams.

On February 27, 2024 (Item No. 21), the Board of Supervisors approved a standard agreement template (Template) for public schools and other institutions. The recommended Agreement with the Trustees of the California State University on behalf of California State University San Marcos (CSUSM) contains modifications from the Template; however, it remains in conformance with County Policy 11-05. The modifications are as follows: Additional language was developed for conformance with DBH's Sound and Photographic Recordings Policy (COM0922) and requires students to sign the DBH Oath of Confidentiality and Code of Conduct prior to initial contact with DBH clients, and additional language was developed for the confidentiality of students' academic records.

The indemnification and insurance provisions have also been modified from the Template and include terms that differ from the standard County contract and omit certain County standard contract terms. The non-standard terms include the following:

1. Per the Agreement, each party is required to defend, indemnify, or hold the other party harmless to the extent arising out of the respective party's breach of the Agreement and negligent or wrongful acts or omissions in connection with its performance under the Agreement.
  - County Policy 11-07 requires the contractor to indemnify the County against all claims arising out of the contract from any cause whatsoever.
  - Potential Impact: By agreeing to indemnify CSUSM, the County could be contractually waiving the protection of sovereign immunity. If the County is sued for any claim resulting from its own breach of the Agreement and negligent or wrongful acts or omissions in connection with its performance under the Agreement, the County may be solely liable for the costs of defense and damages.
2. The Agreement does not require CSUSM to meet the County's insurance standards as required pursuant to County Policy 11-07.
  - The County Policy requires contractors to carry appropriate insurance at limits and under conditions determined by the County's Risk Management Department and set forth in the County standard contract.
  - Potential Impact: The contract does not include all of the County's standard insurance requirements. This means that the County has no assurance that CSUSM will be financially responsible for the claims that may arise under the contract.

DBH recommends approval of this Agreement, including the non-standard terms, as it will allow students from CSUSM to participate in a valuable learning opportunity and provide DBH with additional staffing resources for the delivery of services.

**PROCUREMENT**

Not applicable.

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**REVIEW BY OTHERS**

This item has been reviewed by Behavioral Health (Diana Barajas, Acting Contracts Supervisor, 388-0862) on July 22, 2025; County Counsel (Dawn Martin, Deputy County Counsel, 387-5455) on July 31, 2025; Risk Management (Stephanie Pacheco, Staff Analyst II, 386-8655) on July 30, 2025; and County Finance and Administration (Allegra Pajot , Administrative Analyst, 383-0218) on August 19, 2025.

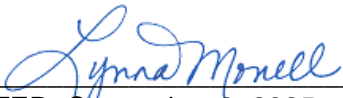
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Record of Action of the Board of Supervisors  
San Bernardino County

**APPROVED (CONSENT CALENDAR)**

Moved: Joe Baca, Jr. Seconded: Curt Hagman  
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY   
DATED: September 9, 2025



cc: DBH - Carso w/agree  
Contractor - c/o DBH w/agree  
File - w/agree  
CCM 09/12/2025