



**SECTION C**

**PREVAILING WAGE RATES**

**COUNTY SERVICE AREA 20**

**JOSHUA TREE**

**PHASE II DESERT VIEW**

**CONSERVATION AREA**

**RECREATIONAL TRAILS PROJECT**

FOR

**COUNTY SERVICE AREA (CSA) 20**  
**JOSHUA TREE, CALIFORNIA**

## EXHIBIT A

### PREVAILING WAGE REQUIREMENTS

**A. All or a portion of the Scope of Work in the Contract requires the payment of prevailing wages and compliance with the following requirements:**

**1. Determination of Prevailing Rates:**

Pursuant to Labor Code sections 1770, et seq., the County has obtained from the Director of the Department of Industrial Relations (DIR) pursuant to the California Labor Code, the general prevailing rates of per diem wages and the prevailing rates for holiday and overtime work in the locality in which the Scope of Work is to be performed. Copies of said rates are on file with the County, will be made available for inspection during regular business hours, may be included elsewhere in the specifications for the Scope of Work, and are also available online at [www.dir.ca.gov](http://www.dir.ca.gov). The wage rate for any classification not listed, but which may be required to execute the Scope of Work, shall be commensurate and in accord with specified rates for similar or comparable classifications for those performing similar or comparable duties. In accordance with Labor Code section 1773.2, the Contractor shall post, at appropriate and conspicuous locations on the job site, a schedule showing all applicable prevailing wage rates and shall comply with the requirements of Labor Code sections 1773, et seq.

**2. Payment of Prevailing Rates**

Each worker of the Contractor, or any subcontractor, engaged in the Scope of Work, shall be paid not less than the general prevailing wage rate, regardless of any contractual relationship which may be alleged to exist between the Contractor or any subcontractor, and such worker.

**3. Prevailing Rate Penalty**

The Contractor shall, as a penalty, forfeit two hundred dollars (\$200.00) to the County for each calendar day or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of the DIR for such work or craft in which such worker is employed by the Contractor or by any subcontractor in connection with the Scope of Work. Pursuant to California Labor Code section 1775, the difference between such prevailing wage rates and the amount paid to each worker for each calendar day, or portion thereof, for which each worker was paid less than the prevailing wage rate, shall be paid to each worker by the Contractor.

**4. Ineligible Contractors:**

Pursuant to the provisions of Labor Code section 1777.1, the Labor Commissioner publishes and distributes a list of contractors ineligible to perform work as a contractor or subcontractor on a public works project. This list of debarred contractors is available from the DIR website at <http://www.dir.ca.gov/Public-Works/PublicWorks.html>. Any contract entered into between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract, and any public money that may have been paid to a debarred subcontractor by a contractor on the project shall be returned to the County. The Contractor shall be responsible for the payment of wages to workers as a debarred subcontractor who has been allowed to work on the Scope of Work.

**5. Payroll Records:**

a. Pursuant to California Labor Code section 1776, the Contractor and each subcontractor, shall keep accurate certified payroll records, showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker or other employee employed by them in connection with the Scope of Work. The payroll records enumerated herein shall be verified by a written declaration made under penalty of perjury that the information contained in the payroll record is true and correct and that the Contractor or subcontractor has complied with the requirements of the California Labor Code sections 1771, 1811, and 1815 for any Scope of Work performed by his or her employees. The payroll records shall be available for inspection at all reasonable hours at the principal office of the Contractor on the following basis:

- i. A certified copy of an employee's payroll record shall be made available for inspection or furnished to such employee or his/her authorized representative on request;
  - ii. A certified copy of all payroll records shall be made available for inspection or furnished upon request to the County, the Division of Labor Standards Enforcement of the DIR;
  - iii. A certified copy of payroll records shall be made available upon request to the public for inspection or copies thereof made; provided, however, that a request by the public shall be made through either the County or the Division of Labor Standards Enforcement. If the requested payroll records have not been previously provided to the County or the Division of Labor Standards Enforcement, the requesting party shall, prior to being provided the records, reimburse the cost of preparation by the Contractor, subcontractor and the entity through which the request was made; the public shall not be given access to such records at the principal office of the Contractor;
  - iv. The Contractor shall file a certified copy of the payroll records with the entity that requested such records within ten (10) days after receipt of a written request; and
  - v. Copies provided to the public, by the County or the Division of Labor Standards Enforcement shall be marked or obliterated in such a manner as to prevent disclosure of an individual's name, address and social security number. The name and address of the Contractor or any subcontractor, performing a part of the Scope of Work shall not be marked or obliterated. The Contractor shall inform the County of the location of payroll records, including the street address, city and county and shall, within five (5) working days, provide a notice of a change of location and address.
- b. The Contractor shall have ten (10) days from receipt of the written notice specifying in what respects the Contractor must comply with the above requirements. In the event Contractor does not comply with the requirements of this section within the ten (10) day period, the Contractor shall, as a penalty to the County, forfeit one-hundred dollars (\$100.00) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Upon the request of the Division of Labor Standards Enforcement, such penalty shall be withheld from any portion of the payments then due or to become due to the Contractor.

**6. Limits on Hours of Work:**

Pursuant to California Labor Code section 1810, eight (8) hours of labor shall constitute a legal day's work. Pursuant to California Labor Code section 1811, the time of service of any worker employed at any time by the Contractor or by a subcontractor, upon the Scope of Work or upon any part of the Scope of Work, is limited and restricted to eight (8) hours during any one calendar day and forty (40) hours during any one calendar week, except as provided for under Labor Code section 1815. Notwithstanding the foregoing provisions, work performed by employees of Contractor or any subcontractor, in excess of eight (8) hours per day and forty (40) hours during any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per day at not less than one and one-half (1½) times the basic rate of pay.

**7. Penalty for Excess Hours:**

The Contractor shall pay to the County a penalty of twenty-five dollars (\$25.00) for each worker employed on the Scope of Work by the Contractor or any subcontractor, for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any calendar day and forty (40) hours in any one calendar week, in violation of the provisions of the California Labor Code, unless compensation to the worker so employed by the Contractor is not less than one and one-half (1½) times the basic rate of pay for all hours worked in excess of eight (8) hours per day.

**8. Senate Bill 854 (Chapter 28, Statutes of 2014) and Senate Bill 96 (Chapter 28, Statutes of 2017) Requirements:**

- a. Contractor shall comply with Senate Bill 854 and Senate Bill 96. The requirements include, but are not limited to, the following:
- i. No contractor or subcontractor may be listed on a bid proposal for a public works project unless registered with the DIR pursuant to Labor Code section 1725.5, with limited exceptions from this requirements for bid purposes only as allowed under Labor Code section 1771.1(a).
  - ii. No contractor or subcontractor may be awarded a contract for public work or perform work on a public works project unless registered with the DIR pursuant to Labor Code section 1725.5.
  - iii. This project is subject to compliance monitoring and enforcement by the DIR.
  - iv. As required by the DIR, Contractor is required to post job site notices, as prescribed by regulation, regarding compliance monitoring and enforcement by the DIR.
  - v. Contractors and all subcontractors must submit certified payroll records online to the Labor Commissioner for all public works projects.
    - 1) The certified payroll must be submitted at least monthly to the Labor Commissioner.
    - 2) The County reserves the right to require Contractor and all subcontractors to submit certified payroll records more frequently than monthly to the Labor Commissioner.
    - 3) The certified payroll records must be in a format prescribed by the Labor Commissioner.
  - vi. Registration with the DIR and the submission of certified payroll records to the Labor Commissioner are not required if the public works project is \$25,000 or less when the project is for construction, alteration, demolition, installation or repair work, or if the public works project is \$15,000 or less when the project is for maintenance work.
- b. Labor Code section 1725.5 states the following:

“A contractor shall be registered pursuant to this section to be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any public work contract that is subject to the requirements of this chapter. For the purposes of this section, “contractor” includes a subcontractor as defined by Section 1722.1.

(a) To qualify for registration under this section, a contractor shall do all of the following:

(1) (A) Register with the Department of Industrial Relations in the manner prescribed by the department and pay an initial nonrefundable application fee of four hundred dollars (\$400) to qualify for registration under this section and an annual renewal fee on or before July 1 of each year thereafter. The annual renewal fee shall be in a uniform amount set by the Director of Industrial Relations, and the initial registration and renewal fees may be adjusted no more than annually by the director to support the costs specified in Section 1771.3.

(B) Beginning June 1, 2019, a contractor may register or renew according to this subdivision in annual increments up to three years from the date of registration. Contractors who wish to do so will be required to prepay the applicable nonrefundable application or renewal fees to qualify for the number of years for which they wish to preregister.

(2) Provide evidence, disclosures, or releases as are necessary to establish all of the following:

(A) Workers' compensation coverage that meets the requirements of Division 4 (commencing with Section 3200) and includes sufficient coverage for any worker whom

the contractor employs to perform work that is subject to prevailing wage requirements other than a contractor who is separately registered under this section. Coverage may be evidenced by a current and valid certificate of workers' compensation insurance or certification of self-insurance required under Section 7125 of the Business and Professions Code.

(B) If applicable, the contractor is licensed in accordance with Chapter 9 (commencing with Section 7000) of the Business and Professions Code.

(C) The contractor does not have any delinquent liability to an employee or the state for any assessment of back wages or related damages, interest, fines, or penalties pursuant to any final judgment, order, or determination by a court or any federal, state, or local administrative agency, including a confirmed arbitration award. However, for purposes of this paragraph, the contractor shall not be disqualified for any judgment, order, or determination that is under appeal, provided that the contractor has secured the payment of any amount eventually found due through a bond or other appropriate means.

(D) The contractor is not currently debarred under Section 1777.1 or under any other federal or state law providing for the debarment of contractors from public works.

(E) The contractor has not bid on a public works contract, been listed in a bid proposal, or engaged in the performance of a contract for public works without being lawfully registered in accordance with this section, within the preceding 12 months or since the effective date of the requirements set forth in subdivision (e), whichever is earlier. If a contractor is found to be in violation of the requirements of this paragraph, the period of disqualification shall be waived if both of the following are true:

(i) The contractor has not previously been found to be in violation of the requirements of this paragraph within the preceding 12 months.

(ii) The contractor pays an additional nonrefundable penalty registration fee of two thousand dollars (\$2,000).

(b) Fees received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.

(c) A contractor who fails to pay the renewal fee required under paragraph (1) of subdivision (a) on or before the expiration of any prior period of registration shall be prohibited from bidding on or engaging in the performance of any contract for public work until once again registered pursuant to this section. If the failure to pay the renewal fee was inadvertent, the contractor may renew its registration retroactively by paying an additional nonrefundable penalty renewal fee equal to the amount of the renewal fee within 90 days of the due date of the renewal fee.

(d) If, after a body awarding a contract accepts the contractor's bid or awards the contract, the work covered by the bid or contract is determined to be a public work to which Section 1771 applies, either as the result of a determination by the director pursuant to Section 1773.5 or a court decision, the requirements of this section shall not apply, subject to the following requirements:

(1) The body that awarded the contract failed, in the bid specification or in the contract documents, to identify as a public work that portion of the work that the determination or decision subsequently classifies as a public work.

(2) Within 20 days following service of notice on the awarding body of a determination by the Director of Industrial Relations pursuant to Section 1773.5 or a decision by a court that the contract was for public work as defined in this chapter, the contractor and any subcontractors are registered under this section or are replaced by a contractor or subcontractors who are registered under this section.

(3) The requirements of this section shall apply prospectively only to any subsequent bid, bid proposal, contract, or work performed after the awarding body is served with notice of the determination or decision referred to in paragraph (2).

(e) The requirements of this section shall apply to any bid proposal submitted on or after March 1, 2015, to any contract for public work, as defined in this chapter, executed on or after April 1, 2015, and to any work performed under a contract for public work on or after January 1, 2018, regardless of when the contract for public work was executed.

(f) This section does not apply to work performed on a public works project of twenty-five thousand dollars (\$25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars (\$15,000) or less when the project is for maintenance work.”

c. Labor Code section 1771.1 states the following:

“(a) A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.

(b) Notice of the requirement described in subdivision (a) shall be included in all bid invitations and public works contracts, and a bid shall not be accepted nor any contract or subcontract entered into without proof of the contractor or subcontractor's current registration to perform public work pursuant to Section 1725.5.

(c) An inadvertent error in listing a subcontractor who is not registered pursuant to Section 1725.5 in a bid proposal shall not be grounds for filing a bid protest or grounds for considering the bid nonresponsive, provided that any of the following apply:

(1) The subcontractor is registered prior to the bid opening.

(2) Within 24 hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.

(3) The subcontractor is replaced by another registered subcontractor pursuant to Section 4107 of the Public Contract Code.

(d) Failure by a subcontractor to be registered to perform public work as required by subdivision (a) shall be grounds under Section 4107 of the Public Contract Code for the contractor, with the consent of the awarding authority, to substitute a subcontractor who is registered to perform public work pursuant to Section 1725.5 in place of the unregistered subcontractor.

(e) The department shall maintain on its Internet Web site a list of contractors who are currently registered to perform public work pursuant to Section 1725.5.

(f) A contract entered into with any contractor or subcontractor in violation of subdivision (a) shall be subject to cancellation, provided that a contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, contractor, or any subcontractor to comply with the requirements of Section 1725.5 or this section.

(g) If the Labor Commissioner or his or her designee determines that a contractor or subcontractor engaged in the performance of any public work contract without having been registered in accordance with this section, the contractor or subcontractor shall forfeit, as a civil penalty to the state, one hundred dollars (\$100) for each day of work performed in violation of the registration requirement, not to exceed an aggregate penalty of eight thousand dollars (\$8,000) in addition to any penalty registration fee assessed pursuant to clause (ii) of subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.

(h)(1) In addition to, or in lieu of, any other penalty or sanction authorized pursuant to this chapter, a higher tiered public works contractor or subcontractor who is found to have entered into a subcontract with an unregistered lower tier subcontractor to perform any public work in violation of the requirements of Section 1725.5 or this section shall be subject to forfeiture, as a civil penalty to the state, of one hundred dollars (\$100) for each day the

unregistered lower tier subcontractor performs work in violation of the registration requirement, not to exceed an aggregate penalty of ten thousand dollars (\$10,000).

(2) The Labor Commissioner shall use the same standards specified in subparagraph (A) of paragraph (2) of subdivision (a) of Section 1775 when determining the severity of the violation and what penalty to assess, and may waive the penalty for a first time violation that was unintentional and did not hinder the Labor Commissioner's ability to monitor and enforce compliance with the requirements of this chapter.

(3) A higher tiered public works contractor or subcontractor shall not be liable for penalties assessed pursuant to paragraph (1) if the lower tier subcontractor's performance is in violation of the requirements of Section 1725.5 due to the revocation of a previously approved registration.

(4) A subcontractor shall not be liable for any penalties assessed against a higher tiered public works contractor or subcontractor pursuant to paragraph (1). A higher tiered public works contractor or subcontractor may not require a lower tiered subcontractor to indemnify or otherwise be liable for any penalties pursuant to paragraph (1).

(i) The Labor Commissioner or his or her designee shall issue a civil wage and penalty assessment, in accordance with the provisions of Section 1741, upon determination of penalties pursuant to subdivision (g) and subparagraph (B) of paragraph (1) of subdivision (h). Review of a civil wage and penalty assessment issued under this subdivision may be requested in accordance with the provisions of Section 1742. The regulations of the Director of Industrial Relations, which govern proceedings for review of civil wage and penalty assessments and the withholding of contract payments under Article 1 (commencing with Section 1720) and Article 2 (commencing with Section 1770), shall apply.

(j)(1) Where a contractor or subcontractor engages in the performance of any public work contract without having been registered in violation of the requirements of Section 1725.5 or this section, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered contractor or the unregistered subcontractor on all public works until the unregistered contractor or unregistered subcontractor is registered. The stop order shall not apply to work by registered contractors or subcontractors on the public work.

(2) A stop order may be personally served upon the contractor or subcontractor by either of the following methods:

(A) Manual delivery of the order to the contractor or subcontractor personally.

(B) Leaving signed copies of the order with the person who is apparently in charge at the site of the public work and by thereafter mailing copies of the order by first class mail, postage prepaid to the contractor or subcontractor at one of the following:

(i) The address of the contractor or subcontractor on file with either the Secretary of State or the Contractors' State License Board.

(ii) If the contractor or subcontractor has no address on file with the Secretary of State or the Contractors' State License Board, the address of the site of the public work.

(3) The stop order shall be effective immediately upon service and shall be subject to appeal by the party contracting with the unregistered contractor or subcontractor, by the unregistered contractor or subcontractor, or both. The appeal, hearing, and any further review of the hearing decision shall be governed by the procedures, time limits, and other requirements specified in subdivision (a) of Section 238.1.

(4) Any employee of an unregistered contractor or subcontractor who is affected by a work stoppage ordered by the commissioner pursuant to this subdivision shall be paid at his or her regular hourly prevailing wage rate by that employer for any hours the employee would have worked but for the work stoppage, not to exceed 10 days.

(k) Failure of a contractor or subcontractor, owner, director, officer, or managing agent of the contractor or subcontractor to observe a stop order issued and served upon him or her pursuant to subdivision (j) is guilty of a misdemeanor punishable by imprisonment in county jail not exceeding 60 days or by a fine not exceeding ten thousand dollars (\$10,000), or both.

(l) This section shall apply to any bid proposal submitted on or after March 1, 2015, and any contract for public work entered into on or after April 1, 2015. This section shall also

apply to the performance of any public work, as defined in this chapter, on or after January 1, 2018, regardless of when the contract for public work was entered.

(m) Penalties received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.

(n) This section shall not apply to work performed on a public works project of twenty-five thousand dollars (\$25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars (\$15,000) or less when the project is for maintenance work.”

d. Labor Code section 1771.4 states the following:

“a) All of the following are applicable to all public works projects that are otherwise subject to the requirements of this chapter:

(1) The call for bids and contract documents shall specify that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

(2) The awarding body shall post or require the prime contractor to post job site notices, as prescribed by regulation.

(3) Each contractor and subcontractor shall furnish the records specified in Section 1776 directly to the Labor Commissioner, in the following manner:

(A) At least monthly or more frequently if specified in the contract with the awarding body.

(B) In a format prescribed by the Labor Commissioner.

(4) If the contractor or subcontractor is not registered pursuant to Section 1725.5 and is performing work on a project for which registration is not required because of subdivision (f) of Section 1725.5, the unregistered contractor or subcontractor is not required to furnish the records specified in Section 1776 directly to the Labor Commissioner but shall retain the records specified in Section 1776 for at least three years after completion of the work.

(5) The department shall undertake those activities it deems necessary to monitor and enforce compliance with prevailing wage requirements.

(b) The Labor Commissioner may exempt a public works project from compliance with all or part of the requirements of subdivision (a) if either of the following occurs:

(1) The awarding body has enforced an approved labor compliance program, as defined in Section 1771.5, on all public works projects under its authority, except those deemed exempt pursuant to subdivision (a) of Section 1771.5, continuously since December 31, 2011.

(2) The awarding body has entered into a collective bargaining agreement that binds all contractors performing work on the project and that includes a mechanism for resolving disputes about the payment of wages.

(c) The requirements of paragraph (1) of subdivision (a) shall only apply to contracts for public works projects awarded on or after January 1, 2015.

(d) The requirements of paragraph (3) of subdivision (a) shall apply to all contracts for public work, whether new or ongoing, on or after January 1, 2016.”

## **B. STATE PUBLIC WORKS APPRENTICESHIP REQUIREMENTS**

### **1. State Public Works Apprenticeship Requirements:**

- a. The Contractor is responsible for compliance with Labor Code section 1777.5 and the California Code of Regulations, title 8, sections 230 – 230.2 for all apprenticeable occupations (denoted with “#” symbol next to craft name in DIR Prevailing Wage Determination), whether employed by the Contractor, subcontractor, vendor or consultant. Included in these requirements is (1) the Contractor’s requirement to provide notification

(i.e. DAS-140) to the appropriate apprenticeship committees; (2) pay training fund contributions for each apprenticeable hour employed on the Contract; and (3) utilize apprentices in a minimum ratio of not less than one apprentice hour for each five journeyman hours by completion of Contract work (unless an exception is granted in accordance with Labor Code section 1777.5) or request for the dispatch of apprentices.

- b. Any apprentices employed to perform any of the Scope of Work shall be paid the standard wage to apprentices under the regulations of the craft or trade for which such apprentice is employed, and such individual shall be employed only for the work of the craft or trade to which such individual is registered. Only apprentices, as defined in California Labor Code section 3077, who are in training under apprenticeship standards and written apprenticeship agreements under California Labor Code sections 3070 et seq. are eligible to be employed for the Scope of Work. The employment and training of each apprentice shall be in accordance with the provisions of the apprenticeship standards and apprentice agreements under which such apprentice is training.

**2. Compliance with [California Labor Code section 1777.5](#) requires all public works contractors to:**

- a. Submit Contract Award Information (DAS-140):
  - i. Although there are a few exemptions (identified below), all Contractors, regardless of union affiliation, must submit contract award information when performing on a California public works project.
  - ii. The DAS-140 is a notification “announcement” of the Contractor’s participation on a public works project—*it is not a request for the dispatch of an apprentice*.
  - iii. Contractors shall submit the contract award information (you may use form DAS 140) within 10 days of the execution of the prime contract or subcontract, but in no event later than the first day in which the Contractor has workers employed on the public work.
  - iv. Contractors who are already approved to train apprentices (i.e. check “Box 1” on the DAS-140) shall only be required to submit the form to their approved program.
  - v. Contractors who are NOT approved to train apprentices (i.e. those that check either “Box 2” or “Box 3” on the DAS-140) shall submit the DAS-140 TO EACH of the apprenticeship program sponsors in the area of your public works project. For a listing of apprenticeship programs see <http://www.dir.ca.gov/Databases/das/pwaddrstart.asp>.
- b. Employ Registered Apprentices
  - i. Labor Code section 1777.5 requires that a contractor performing work in an “apprenticeable” craft must employ one (1) hour of apprentice work for every five (5) hours performed by a journeyman. This ratio shall be met prior to the Contractor’s completion of work on the project. “Apprenticeable” crafts are denoted with a pound symbol “#” in front of the craft name on the prevailing wage determination.
  - ii. All Contractors who do not fall within an exemption category (see below) must request for dispatch of an apprentice from an apprenticeship program (for each apprenticeable craft or trade) by giving the program actual notice of at least 72 hours (business days only) before the date on which apprentices are required.
  - iii. Contractors may use the “DAS-142” form for making a request for the dispatch of an apprentice.
  - iv. Contractors who are participating in an approved apprenticeship training program and who did not receive sufficient number of apprentices from their initial request must request dispatch of apprentices from ALL OTHER apprenticeship committees in the project area in order to fulfill this requirement.
  - v. Contractor should maintain and submit proof (when requested) of its DAS-142 submittal to the apprenticeship committees (e.g. fax transmittal confirmation). A

Contractor has met its requirement to employ apprentices only after it has successfully made a dispatch request to all apprenticeship programs in the project area.

- vi. Only “registered” apprentices may be paid the prevailing apprentice rates and must, at all times work under the supervision of a Journeyman (Cal. Code Regs., tit 8, § 230.1).
- c. Make Training Fund Contributions
    - i. Contractors performing in apprenticeable crafts on public works projects, must make training fund contributions in the amount established in the prevailing wage rate publication for journeymen and apprentices.
    - ii. Contractors may use the “CAC-2” form for submittal of their training fund contributions.
    - iii. Contractors who do not submit their training fund contributions to an approved apprenticeship training program must submit their contributions to the California Apprenticeship Council (CAC), PO Box 420603, San Francisco, CA 94142-0603.
    - iv. Training fund contributions to the CAC are due and payable on the 15th day of the month for work performed during the preceding month.
    - v. The “training” contribution amount identified on the prevailing wage determination shall not be paid to the worker, unless the worker falls within one of the exemption categories listed below.

### **3. Exemptions to Apprenticeship Requirements:**

- a. The following are exempt from having to comply with California apprenticeship requirements. These types of contractors do not need to submit a DAS-140, DAS-142, make training fund contributions, or utilize apprentices:
  - i. When the Contractor holds a sole proprietor license (“Owner-Operator”) and no workers were employed by the Contractor. In other words, the contractor performed the entire work from start to finish and worked alone.
  - ii. Contractors performing in non-apprenticeable crafts. “Apprenticeable” crafts are denoted with a pound symbol “#” in front of the craft name on the prevailing wage determination.
  - iii. When the Contractor has a direct contract with the Public Agency that is under \$30,000.
  - iv. When the project is 100% federally-funded and the funding of the project does not contain any city, county, and/or state monies (unless the project is administered by a state agency in which case the apprenticeship requirements apply).
  - v. When the project is a private project not covered by the definition of public works as found in Labor Code section 1720.

### **4. Exemption from Apprenticeship Ratios:**

- a. The Joint Apprenticeship Committee shall have the discretion to grant a certificate, which shall be subject to the approval of the Administrator of Apprenticeship, exempting the Contractor from the 1-to-5 ratio set forth in this Section when it finds that any one of the following conditions are met:
  - i. Unemployment for the previous three-month period in such area exceeds an average of fifteen percent (15%); or
  - ii. The number of apprentices in training in such area exceeds a ratio of 1-to-5 in relation to journeymen; or
  - iii. The Apprenticeable Craft or Trade is replacing at least one-thirtieth (1/30) of its journeymen annually through apprenticeship training, either on a statewide basis or on a local basis; or
  - iv. If assignment of an apprentice to any work performed under the Contract Documents would create a condition which would jeopardize such apprentice's life or the life, safety or property of fellow employees or the public at large, or if the

specific task to which the apprentice is to be assigned is of such a nature that training cannot be provided by a journeyman.

- b. When such exemptions from the 1-to-5 ratio between apprentices and journeymen are granted to an organization which represents contractors in a specific trade on a local or statewide basis, the member contractors will not be required to submit individual applications for approval to local Joint Apprenticeship Committees, provided they are already covered by the local apprenticeship standards.
- 5. Contractor's Compliance:**
- a. The responsibility of compliance with this Section for all Apprenticeable Trades or Crafts is solely and exclusively that of the Contractor. All decisions of the Joint Apprenticeship Committee(s) under this Section are subject to the provisions of California Labor Code section 3081 and penalties are pursuant to Labor Code section 1777.7 and the determination of the Labor Commissioner.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Boilermaker-Blacksmith #**

**Determination:**

C-14-X-2-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

September 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

<b>Classification</b> (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith (Area 1) <sup>b</sup>	\$57.98	\$8.57	\$20.64 <sup>c</sup>	\$9.00 <sup>c</sup>	\$3.90	\$1.34	8.0	\$101.43	\$145.24 <sup>d</sup>	\$145.24 <sup>d</sup>	\$189.05
Boilermaker-Blacksmith (Area 2) <sup>b</sup>	\$64.18	\$8.57	\$23.49 <sup>c</sup>	\$6.00 <sup>c</sup>	\$4.40	\$1.34	8.0	\$107.98	\$154.815 <sup>d</sup>	\$154.815 <sup>d</sup>	\$201.65
Boilermaker-Blacksmith (Area 3) <sup>b</sup>	\$59.24	\$8.57	\$21.63 <sup>c</sup>	\$5.50 <sup>c</sup>	\$4.40	\$1.34	8.0	\$100.68	\$143.865 <sup>d</sup>	\$143.865 <sup>d</sup>	\$187.05

**Determination:**

C-14-X-2-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

September 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 1) <sup>b</sup>	\$31.89	f	\$0.76 <sup>c</sup>	\$0.00	\$3.90	\$1.34	8.0	\$37.89	\$54.215 <sup>d</sup>	\$54.215 <sup>d</sup>	\$70.54
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 2) <sup>b</sup>	\$35.30	f	\$0.76 <sup>c</sup>	\$0.00	\$4.40	\$1.34	8.0	\$41.80	\$59.83 <sup>d</sup>	\$59.83 <sup>d</sup>	\$77.86
Boilermaker-Blacksmith Helper <sup>e</sup> (Area 3) <sup>b</sup>	\$32.58	f	\$0.76 <sup>c</sup>	\$0.00	\$4.40	\$1.34	8.0	\$39.08	\$55.75 <sup>d</sup>	\$55.75 <sup>d</sup>	\$72.42

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes amount for Annuity Trust Fund.

<sup>b</sup> **Area 1:** Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

**Area 2:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties.

**Area 3:** All other remaining counties.

<sup>c</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> One Helper shall be employed on each job of 5 to 10 employees.

<sup>f</sup> Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-12-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Inyo, Mono and San Bernardino Counties.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$19.05	\$6.66 <sup>a</sup>	\$1.71	\$1.17 <sup>b</sup>	\$0.00	\$0.00	8.0	\$28.59	\$38.115 <sup>c</sup>	\$38.115

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$1155.24 is paid for the month.

<sup>b</sup> \$1.54 after 7 years of service. \$1.91 after 14 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-DT-830-261-10-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension	Vacation and Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$17.00	\$2.05	\$0.085	\$0.33	\$0.00	\$0.00	8.0	\$19.465	\$27.965	\$27.965

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

\* There is no predetermined increase applicable to this determination

---

<sup>a</sup> The contribution applies to all work up to \$355.00 per month.

<sup>b</sup> \$0.65 after 2 years of service

\$0.98 after 5 years of service

\$1.31 after 9 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Electrical Utility Lineman #**

**Determination:**  
C-61-X-3-2025-2

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
May 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

**Localities:**  
All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc, and Siskiyou - see determination C-61-X-8)

**Wages and Employer Payments:**

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (2 X)	Sunday/Holiday Overtime Hourly Rate
Lineman, Cable Splicer #	\$72.26	\$8.80	\$13.58 <sup>a</sup>	\$0.72 <sup>b</sup>	\$0.78 <sup>c</sup>	8.0	\$98.31	\$174.23	\$174.23	\$174.23
Powderman	\$60.94	\$8.80	\$11.34 <sup>a</sup>	\$0.61 <sup>b</sup>	\$0.66 <sup>c</sup>	8.0	\$84.18	\$148.21	\$148.21	\$148.21
Groundman	\$41.68	\$8.80	\$11.30 <sup>a</sup>	\$0.42 <sup>b</sup>	\$0.46 <sup>c</sup>	8.0	\$63.91	\$107.71	\$107.71	\$107.71

**Determination:**

C-61-X-4-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

December 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see determination C-61-X-8. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties– see determination C-61-X-5)

**Wages and Employer Payments:**

<u>Classification</u> (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration Journeyman	\$36.95	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$1.54	8.0	\$49.85	\$68.88	\$68.88 <sup>e</sup>	\$68.88
After 1 year	\$36.95	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$2.25	8.0	\$50.66	\$69.59	\$69.59 <sup>e</sup>	\$69.59
After 3 years	\$36.95	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$2.96	8.0	\$51.27	\$70.30	\$70.30 <sup>e</sup>	\$70.30
After 6 years	\$36.95	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$3.68	8.0	\$51.99	\$71.02	\$71.02 <sup>e</sup>	\$71.02
Senior Technician <sup>f</sup>	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$1.00	8.0	\$35.41	\$47.68	\$47.68 <sup>e</sup>	\$47.68
After 1 year	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$1.46	8.0	\$35.87	\$48.14	\$48.14 <sup>e</sup>	\$48.14
After 3 years	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$1.92	8.0	\$36.33	\$48.60	\$48.60 <sup>e</sup>	\$48.60

<b>Classification</b> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (1 ½ X)
After 6 years	\$23.84	\$7.75 <sup>d</sup>	\$2.10 <sup>a</sup>	\$2.38	8.0	\$36.79	\$49.06	\$49.06 <sup>e</sup>	\$49.06
Pole Treatment Journeyman	\$33.01	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$1.39	8.0	\$45.64	\$62.64	\$62.64 <sup>e</sup>	\$62.64
After 1 year	\$32.05	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$2.02	8.0	\$46.27	\$63.27	\$63.27 <sup>e</sup>	\$63.27
After 3 years	\$32.05	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$2.66	8.0	\$46.91	\$63.91	\$63.91 <sup>e</sup>	\$63.91
After 6 years	\$32.05	\$7.75 <sup>d</sup>	\$2.50 <sup>a</sup>	\$3.30	8.0	\$47.55	\$64.55	\$64.55 <sup>e</sup>	\$64.55
Pole Restoration and Treatment <sup>f</sup> Technician	\$21.50	\$7.75 <sup>d</sup>	\$1.60 <sup>a</sup>	\$0.90	8.0	\$32.40	\$43.47	\$43.47 <sup>e</sup>	\$43.47
After 1 year	\$20.82	\$7.75 <sup>d</sup>	\$1.60 <sup>a</sup>	\$1.31	8.0	\$32.81	\$43.88	\$43.88 <sup>e</sup>	\$43.88
After 3 years	\$20.82	\$7.75 <sup>d</sup>	\$1.60 <sup>a</sup>	\$1.72	8.0	\$33.22	\$44.29	\$44.29 <sup>e</sup>	\$44.29
After 6 years	\$20.82	\$7.75 <sup>d</sup>	\$1.60 <sup>a</sup>	\$2.14	8.0	\$33.64	\$44.71	\$44.71 <sup>e</sup>	\$44.71

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

<sup>d</sup> Includes an amount for Health Reimbursements Accounts.

<sup>e</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>e</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>f</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Electrical Utility Lineman #**

**Determination:**

C-61-X-8-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

January 31, 2027\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Del Norte, Modoc and Siskiyou counties.

**Wages and Employer Payments:**

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Training <sup>b</sup>	Other <sup>c</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2X)	Saturday Overtime Hourly Rate (2X)	Sunday/Holiday Overtime Hourly Rate (2X)
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	\$70.75	\$8.70	\$18.12	\$1.06	\$0.19	8.0	\$98.82	\$172.930	\$172.930	\$172.930
Cable Splicer	\$79.24	\$8.70	\$18.38	\$1.19	\$0.21	8.0	\$107.72	\$190.730	\$190.730	\$190.730
Line Equipment Operator	\$60.85	\$8.70	\$14.63	\$0.91	\$0.16	8.0	\$85.25	\$148.990	\$148.990	\$148.990
Powderman	\$53.06	\$8.60	\$10.49	\$0.80	\$0.14	8.0	\$73.09	\$128.670	\$128.670	\$128.670
Groundman First 1040 Hours	\$28.30	\$8.60	\$9.75	\$0.42	\$0.08	8.0	\$47.15	\$76.790	\$76.790	\$76.790
Groundman 1041-2080 Hours	\$35.38	\$8.60	\$9.96	\$0.53	\$0.10	8.0	\$54.57	\$91.630	\$91.630	\$91.630
Groundman 2081+ Hours	\$42.45	\$8.60	\$10.17	\$0.64	\$0.12	8.0	\$61.98	\$106.450	\$106.450	\$106.450
Pole Sprayer Trainee First six months	\$60.63	\$8.60	\$10.72	\$0.91	\$0.16	8.0	\$81.02	\$144.530	\$144.530	\$144.530
Pole Sprayer Trainee Second six months	\$63.53	\$8.60	\$10.81	\$0.95	\$0.17	8.0	\$84.06	\$150.610	\$150.610	\$150.610
Pole Sprayer Trainee Third six months	\$65.66	\$8.60	\$10.87	\$0.98	\$0.17	8.0	\$86.28	\$155.050	\$155.050	\$155.050

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board. This amount is factored at the applicable overtime rate. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> This amount is for the Administrative Maintenance Fund (AMF) and is factored at the applicable overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Electrical Utility Lineman**

**Determination:**

C-61-X-5-2023-1

**Issue Date:**

February 22, 2023

**Expiration date of determination:**

December 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

**Wages and Employer Payments:**

<u>Classification</u> (Journeyman)	Basic Hourly Rate	Health and Welfare <sup>d</sup>	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration Journeyman	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$0.00	8.0	\$45.28	\$63.17	\$63.17 <sup>b</sup>	\$63.17
After 6 months	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$1.77	8.0	\$47.05	\$64.94	\$64.94 <sup>b</sup>	\$64.94
After 3 years	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$2.63	8.0	\$47.91	\$65.80	\$65.80 <sup>b</sup>	\$65.80
After 6 years	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$3.10	8.0	\$48.38	\$66.27	\$66.27 <sup>b</sup>	\$66.27
After 10 years	\$34.74	\$7.50	\$2.00 <sup>a</sup>	\$3.50	8.0	\$48.78	\$66.67	\$66.67 <sup>b</sup>	\$66.67
Senior Technician <sup>c</sup>	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$0.00	8.0	\$32.19	\$43.74	\$43.74 <sup>b</sup>	\$43.74
After 6 months	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$1.14	8.0	\$33.33	\$44.88	\$44.88 <sup>b</sup>	\$44.88
After 3 years	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$1.70	8.0	\$33.89	\$45.43	\$45.43 <sup>b</sup>	\$45.43
After 6 years	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$2.00	8.0	\$34.19	\$45.73	\$45.73 <sup>b</sup>	\$45.73
After 10 years	\$22.42	\$7.50	\$1.60 <sup>a</sup>	\$2.26	8.0	\$34.45	\$45.99	\$45.99 <sup>b</sup>	\$45.99
Pole Treatment Journeyman	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$0.00	8.0	\$41.47	\$57.46	\$57.46 <sup>b</sup>	\$57.46
After 6 months	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$1.58	8.0	\$43.05	\$59.04	\$59.04 <sup>b</sup>	\$59.04
After 3 years	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$2.35	8.0	\$43.82	\$59.81	\$59.81 <sup>b</sup>	\$59.81
After 6 years	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$2.77	8.0	\$44.24	\$60.22	\$60.22 <sup>b</sup>	\$60.22
After 10 years	\$31.04	\$7.50	\$2.00 <sup>a</sup>	\$3.13	8.0	\$44.60	\$60.58	\$60.58 <sup>b</sup>	\$60.58

<b>Classification</b> (Journeyman)	Basic Hourly Rate	Health and Welfare <sup>d</sup>	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration and Treatment <sup>c</sup> Technician (First 6 months)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$0.00	8.0	\$28.33	\$38.20	\$38.20 <sup>b</sup>	\$38.20
Pole Restoration and Treatment <sup>c</sup> Technician (After 6 months)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$0.98	8.0	\$29.31	\$39.17	\$39.17 <sup>b</sup>	\$39.17
Pole Restoration and Treatment <sup>c</sup> Technician (After 3 years)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$1.45	8.0	\$29.78	\$39.65	\$39.65 <sup>b</sup>	\$39.65
Pole Restoration and Treatment <sup>c</sup> Technician (After 6 years)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$1.71	8.0	\$30.04	\$39.90	\$39.90 <sup>b</sup>	\$39.90
Pole Restoration and Treatment <sup>c</sup> Technician (After 10 years)	\$19.16	\$7.50	\$1.10 <sup>a</sup>	\$1.93	8.0	\$30.26	\$40.13	\$40.13 <sup>b</sup>	\$40.13

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>c</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

<sup>d</sup> Health and Welfare includes \$0.50 for Health Reimbursement Account.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Iron Worker #**

**Determination:**

C-20-X-1-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

May 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

Area 1: San Francisco, Santa Clara and San Mateo Counties

Area 2: Alameda and Contra Costa Counties

Area 3: California Port of Long Beach and City of Los Angeles including cities of Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood, and Westwood Veterans Affairs

Area 4: City of Long Beach, Orange and San Diego Counties

Area 5: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles (portions not covered in Zones 3 and 4), Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Trinity, Tuolumne, Ventura, Yolo and Yuba Counties

**Wages and Employer Payments:**

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Sunday/Holiday Overtime Hourly Rate (2 X)
Iron Worker (Ornamental, Reinforcing, Structural) (Area 1)	\$58.44	\$13.70	\$9.32	\$6.40	\$0.72	\$7.380	8.0	\$95.960	\$125.180	\$125.180	\$154.400

<b>Classification</b> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Sunday/Holiday Overtime Hourly Rate (2 X)
Iron Worker (Ornamental, Reinforcing, Structural) (Area 2)	\$57.93	\$13.70	\$9.32	\$6.40	\$0.72	\$7.380	8.0	\$95.450	\$124.415	\$124.415	\$153.380
Iron Worker (Ornamental, Reinforcing, Structural) (Area 3)	\$55.59	\$13.70	\$9.32	\$6.40	\$0.72	\$7.380	8.0	\$93.110	\$120.905	\$120.905	\$148.700
Iron Worker (Ornamental, Reinforcing, Structural) (Area 4)	\$53.35	\$13.70	\$9.32	\$6.40	\$0.72	\$7.380	8.0	\$90.870	\$117.545	\$117.545	\$144.220
Iron Worker (Ornamental, Reinforcing, Structural) (Area 5)	\$51.85	\$13.70	\$9.32	\$6.40	\$0.72	\$7.380	8.0	\$89.370	\$115.295	\$115.295	\$141.220
Fence Erector (All Areas)	\$46.50	\$10.78	\$6.50	\$5.00	\$0.51	\$5.440	8.0	\$74.730	\$97.980	\$97.980	\$121.230

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

<sup>a</sup> Includes supplemental dues.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer#**

**Determination:**

C-MR-2025-2F

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

**Localities:**

All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

**Wages and Employer Payments:**

Classification	Basic Hourly Rate <sup>a</sup>	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>c</sup> (1 ½ X)	Saturday Overtime Hourly Rate <sup>c</sup> (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$62.41	\$11.77	\$18.01	\$0.00	\$0.82	\$0.72	8.0	\$93.73	\$124.94	\$124.94	\$156.14

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Stator Rewinder #**

**Determination:**

C-738-1412-7-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

March 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate <sup>a</sup>	Daily Overtime Hourly Rate (1 ½ X) <sup>ab</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>ab</sup>	Sunday Overtime Hourly Rate (2 X) <sup>a</sup>	Holiday Overtime Hourly Rate (2 ½ X) <sup>a</sup>
Stator Rewinder	\$16.90	\$1.52 <sup>c</sup>	\$2.43 <sup>c</sup>	\$0.325 <sup>cd</sup>	\$0.65	\$0.32 <sup>c</sup>	8.0	\$22.145	\$32.89	\$32.89	\$43.64	\$54.39
Stator Rewinder Helper	\$16.90	\$1.52 <sup>c</sup>	\$2.43 <sup>c</sup>	\$0.325 <sup>cd</sup>	\$0.65	\$0.32 <sup>c</sup>	8.0	\$22.145	\$32.89	\$32.89	\$43.64	\$54.39

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Does not include any additional amount that may be required for vacation pay.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

<sup>c</sup> Contributions are factored at the appropriate overtime multiplier.

<sup>d</sup> Rate applies to the first two years of employment only: for employment over two years, \$0.65 per hour worked; for employment over five years, \$0.81 per hour worked; for employment over seven years, \$0.975 per hour worked; for employment over fifteen years, \$1.30 per hour worked; for employment over twenty years, \$1.625 per hour worked; for employment over thirty years, \$1.95 per hour worked.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Telecommunications Technician**

**Determination:**

C-422-X-1-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

April 4, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within San Francisco, San Mateo and Santa Clara Counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$52.72	\$8.27	\$4.06	\$3.65	\$0.00	8.0	\$68.70	\$95.06	\$147.78

<sup>a</sup> \$4.66 employees with 7 years of service but less than 15 years, \$5.68 for 15 years but less than 25 years, \$6.69 for over 25 years.

<sup>b</sup> Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

**Determination:**

C-422-X-1-2026-1A

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

April 4, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Contra Costa, Los Angeles, Marin, Orange, Riverside, San Diego and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$51.61	\$8.27	\$3.97	\$3.57	\$0.00	8.0	\$67.42	\$93.225	\$144.835

---

<sup>c</sup> \$4.57 for employees with 7 years of service but less than 15 years, \$5.56 for 15 years but less than 25 years, \$6.55 for over 25 years.

**Determination:**

C-422-X-1-2026-1B

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

April 4, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$50.21	\$8.27	\$3.87	\$3.48	\$0.00	8.0	\$65.83	\$90.935	\$141.145

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>d</sup> \$4.44 for employees with 7 years of service but less than 15 years, \$5.41 for 15 years but less than 25 years, \$6.37 for over 25 years.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Telecommunications Technician**

**Determination:**

C-422-X-10-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:** April 4, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Del Norte, Inyo, Mono, San Bernardino and Santa Barbara Counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$50.21	\$8.27	\$3.87	\$3.48	\$0.00	8.0	\$65.83	\$90.935	\$141.145

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> \$4.44 for employees with 7 years of service but less than 15 years, \$5.41 for 15 years but less than 25 years, \$6.37 for 25 years or more.

<sup>b</sup> Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Tree Trimmer (High Voltage Line Clearance)**

**Determination:**  
C-TT-2025-2

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
May 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties. (REF: 61-1245-12, 61-465-5, 61-465-5A, 61-47-3)

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension <sup>b</sup>	Vacation	Holiday	Training	Other <sup>c</sup>	Hours	Total Hourly Rate	Daily/Saturday/Sunday Overtime Hourly Rate (2X)
Tree Trimmer	\$44.05	\$8.80	\$11.17	\$0.88	\$0.00	\$0.66	\$0.04	8.0	\$65.60	\$110.97
Trimmer Trainee: Start (0-6 Months)	\$30.84	\$8.80	\$7.34	\$0.62	\$0.00	\$0.46	\$0.03	8.0	\$48.09	\$79.86
Trimmer Trainee: 6-12 Months	\$35.24	\$8.80	\$8.62	\$0.70	\$0.00	\$0.53	\$0.04	8.0	\$53.93	\$90.23
Trimmer Trainee: After 12 Months	\$39.65	\$8.80	\$9.90	\$0.79	\$0.00	\$0.59	\$0.04	8.0	\$59.77	\$100.61
Ground person First 6 Months	\$26.43	\$8.80	\$1.45	\$0.53	\$0.00	\$0.40	\$0.03	8.0	\$37.64	\$64.86
Ground person After 6 Months	\$28.63	\$8.80	\$2.19	\$0.57	\$0.00	\$0.43	\$0.03	8.0	\$40.65	\$70.14

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

<sup>a</sup> Includes an amount for Health Reimbursements Accounts.

<sup>b</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Electrical Benefit Fund which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

<sup>c</sup> Includes an amount for Administrative Maintenance Fund.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Tree Trimmer (High Voltage Line Clearance)**

**Determination:**

C-TT-061-659-12-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

December 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Del Norte, Modoc, and Siskiyou Counties.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation	Holiday	Training <sup>b</sup>	Other	Hours	Total Hourly Rate	Daily/Saturday/Sunday Overtime Hourly Rate (2X)
Tree Trimmer	\$42.30	\$7.50	\$7.77	\$0.87	\$0.00	\$0.63	\$0.02 <sup>c</sup>	8.0	\$59.09	\$103.31
Ground person First Year	\$25.59	\$7.50	\$4.87	\$0.00	\$0.00	\$0.38	\$0.00	8.0	\$38.34	\$65.08
Ground person After Second Year	\$29.72	\$7.50	\$4.99	\$0.00	\$0.00	\$0.45	\$0.00	8.0	\$42.66	\$73.72

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

<sup>a</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

<sup>b</sup> This amount is factored at overtime rates.

<sup>c</sup> Includes an amount equal to 0.05% of the Basic Hourly Rate for the Administrative Maintenance Fund which is factored at the applicable overtime multiplier.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Asbestos Worker, Heat and Frost Insulator #**

**Determination:**

SC-3-5-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

July 5, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate
Mechanic	\$60.27 <sup>a</sup>	\$12.28 <sup>b</sup>	\$8.12 <sup>c</sup>	\$4.54	\$2.14	\$0.00	8.0	\$87.35	\$117.485 <sup>d</sup>	\$147.62 <sup>e</sup>	\$117.485 <sup>f</sup>	\$147.62 <sup>e</sup>	\$147.62 <sup>g</sup>

**Determination:**  
SC-3-5-3-2025-1

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**

July 5, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate
Hazardous Material Handler Mechanic	\$34.49 <sup>h</sup>	\$6.88 <sup>i</sup>	\$6.17	\$0.00	\$0.82	\$0.00	8.0	\$48.36	\$65.61	\$65.61	\$65.61 <sup>j</sup>

**Note:**

Asbestos removal workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors' Registration Unit, DOSH at (916) 574-2993.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.25 for supplemental dues.

<sup>b</sup> Includes \$0.01 for Occupational Health Plan.

<sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for the employer payment may vary resulting in a lower taxable Basic Hourly Rate, but the Total Hourly Rates for Straight Time and Overtime may not be less than the general prevailing rate of per diem wages.

<sup>d</sup> Rate applies to the first 2 overtime hours. Applies to all daily overtime hours on maintenance and asbestos abatement projects.

<sup>e</sup> Rate applies to all other Daily and Saturday overtime hours.

<sup>f</sup> Rate applies to first 8 hours worked on new construction. Applies to all Saturday hours on maintenance and asbestos abatement projects.

<sup>g</sup> \$207.89 per hour for work on Labor Day. For maintenance and asbestos abatement projects, Sundays and observed holidays may be worked at the time and one half rate.

<sup>h</sup> Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.06 for supplemental dues.

<sup>i</sup> Includes \$0.40 for medical monitoring in compliance with industry regulations procedures and \$0.01 for Occupational Health Plan.

<sup>j</sup> \$117.34 per hour for work on Labor Day.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Asbestos and Lead Abatement (Laborer) #**

**Determination:**  
SC-102-882-1-2025-1

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
July 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relation. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate <sup>c</sup> (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Asbestos and Lead Abatement Worker	\$46.48	\$9.55	\$12.57	\$5.02	\$0.85	\$0.51	8.0	\$74.98	\$98.22	\$98.22	\$121.46

**Note:**  
Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

**Recognized holidays:**  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Includes amounts for Center for Contract Compliance, Contract Administration Fund, Industry Fund, and Laborers' Trust Administrative Trust Fund.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER#**

**Determination:**

SC-23-63-2-2026-1D

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday <sup>c</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>d</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>e</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$64.18	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$99.53	\$131.62	\$131.62	\$163.71
Group 2	\$65.96	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$101.31	\$134.29	\$134.29	\$167.27
Group 3	\$67.96	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$103.31	\$137.29	\$137.29	\$171.27

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER#  
 (SPECIAL SHIFT)**

**Determination:**  
 SC-23-63-2-2026-1D

**Issue Date:**  
 February 22, 2026

**Expiration date of determination:**  
 June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
 All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday <sup>c</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>d</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>e</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$65.18	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$100.53	\$133.12	\$133.12	\$165.71
Group 2	\$66.96	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$102.31	\$135.79	\$135.79	\$169.27
Group 3	\$68.96	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$104.31	\$138.79	\$138.79	\$173.27

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER #  
 (MULTI-SHIFT)**

**Determination:**  
 SC-23-63-2-2026-1D

**Issue Date:**  
 February 22, 2026

**Expiration date of determination:**  
 June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
 All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday <sup>c</sup>	Training	Other	Hours <sup>f</sup>	Total Hourly Rate	Daily Overtime Hourly Rate <sup>d</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>e</sup> (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	\$65.18	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$100.53	\$133.12	\$133.12	\$165.71
Group 2	\$66.96	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$102.31	\$135.79	\$135.79	\$169.27
Group 3	\$68.96	\$15.20	\$15.65	\$2.95	\$1.10	\$0.45	8	\$104.31	\$138.79	\$138.79	\$173.27

**Recognized holidays:**  
 Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Field Soils and Materials Tester  
Field Asphaltic Concrete (Soils and Materials Tester)  
Field Earthwork (Grading Excavation and Filling)  
Roof Inspector  
Load Testing Inspector  
Water Proofer/Methane

**Group 2**

AWS-CWI Welding Inspector  
Building/Construction Inspector  
Reinforcing Steel  
Reinforced Concrete  
Pre-Tension Concrete  
Post-Tension Concrete

Structural Steel and Welding Inspector  
Glue-Lam and truss Joints  
Truss-Type Joint Construction  
Shear Wall and Floor System used as diaphragms  
Concrete batch Plant  
Spray-Applied Fireproofing  
Structural masonry

**Group 3**

Licensed Grading Inspector  
Nondestructive Testing (NDT)  
Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with field soils and material testing – building/construction inspection)

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 4.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> Includes an amount withheld for supplemental dues.

<sup>d</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>e</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Carpenter and Related Trades<sup>#</sup>**

**Determination:**

SC-23-31-2-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Carpenter <sup>e f</sup> , Cabinet Installer, Insulation Installer, Hardwood Floor Worker, Acoustical Installer	\$52.24	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.32	\$107.44	\$107.44	\$133.56
Pile Driverman <sup>g</sup> , Derrick Bargeman, Rockslinger, Bridge or Dock Carpenter, Cable Splicer	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.45	\$107.635	\$107.635	\$133.82
Bridge Carpenter <sup>e</sup>	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.45	\$107.635	\$107.635	\$133.82
Shingler <sup>e</sup>	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.45	\$107.635	\$107.635	\$133.82
Saw Filer	\$52.34	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.42	\$107.59	\$107.59	\$133.76
Table Power Saw Operator	\$52.34	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.42	\$107.59	\$107.59	\$133.76
Pneumatic Nailer or Power Stapler	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.45	\$107.635	\$107.635	\$133.82
Roof Loader of Shingles	\$36.67	\$9.50	\$6.41	\$7.46	\$0.77	\$4.86	8.0	\$65.67	\$84.005	\$84.005	\$102.34

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Scaffold Builder	\$45.37	\$9.25	\$6.41	\$7.53	\$0.77	\$4.44	8.0	\$73.77	\$96.455	\$96.455	\$119.14
Millwright <sup>e</sup>	\$52.24	\$9.50	\$6.41	\$7.46	\$0.77	\$5.64	8.0	\$82.02	\$110.64	\$110.64	\$139.26
Head Rockslinger	\$52.47	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.55	\$107.785	\$107.785	\$134.02
Rock Bargeman or Scowman	\$52.27	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.35	\$107.485	\$107.485	\$133.62
Diver, Wet (Up To 50 Ft. Depth) <sup>h i</sup>	\$112.74	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$141.82	\$198.19	\$198.19	\$254.56
Diver, (Stand-By) <sup>h i</sup>	\$56.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$85.45	\$113.635	\$113.635	\$141.82
Diver's Tender <sup>h</sup>	\$55.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$84.45	\$112.135	\$112.135	\$139.82
Assistant Tender (Diver's) <sup>h</sup>	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.45	\$107.635	\$107.635	\$133.82

**Determination:**

SC-31-741-1-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

May 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) <sup>j</sup>	Holiday Overtime Hourly Rate (2 X)
Terrazzo Installer	\$48.89	\$8.50	\$6.41	\$5.84	\$0.67	8.0	\$70.31	\$94.755	\$94.755	\$119.20
Terrazzo Finisher	\$42.39	\$8.50	\$6.41	\$5.84	\$0.67	8.0	\$63.81	\$85.005	\$85.005	\$106.20

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes amounts for Vacation and Supplemental Dues. For Millwright only, Vacation is factored at the applicable overtime multiplier.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> All overtime worked Mon - Fri shall be paid at 1 1/2 times the straight time rate for the first four (4) hours and double (2x) the straight time for work performed after twelve (12) hours.

<sup>d</sup> First eight (8) hours worked paid at 1 1/2 times the straight time rate, all hours after that paid at double (2x) the straight time rate. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer.

<sup>e</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour.

<sup>f</sup> A Carpenter who performs work of forming in the construction of open cut sewers or storm drains shall receive a premium of thirteen cents (\$0.13) per hour in addition to his Carpenter's scale. This premium shall apply only on an operation in which horizontal lagging is used in conjunction with Steel H-Beams driven or placed in pre-drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms, which work is performed by pile drivers.

<sup>g</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour. An additional \$0.50 per hour when handling or working with new pressure-treated creosote piling or timber, or driving of used pressure-treated creosote piling.

<sup>h</sup> Shall receive a minimum of 8 hours pay for any day or part thereof.

<sup>i</sup> For specific rates over 50 ft depth, contact the Office of the Director – Research Unit. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.

<sup>j</sup> Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7th consecutive workday, shall be paid at double (2x) the straight-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Cement Mason<sup>#</sup>**

**Determination:**

SC-23-203-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>b</sup> <sub>c</sub>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Cement Mason, Curb and Gutter Machine Operator; Clary and Similar Type of Screed Operator (Cement only); Grinding Machine Operator (all types); Jackson Vibratory, Texas Screed and Similar Type Screed Operator; Scoring Machine Operator	\$47.70	\$9.08	\$12.35	\$7.52	\$0.64	\$0.24	8.0	\$77.53	\$101.38	\$101.38	\$125.230
Magnesite, magnesite-terrazzo and mastic composition, Epoxy, Urethanes and exotic coatings, Dex-O-Tex	\$47.82	\$9.08	\$12.35	\$7.52	\$0.64	\$0.24	8.0	\$77.65	\$101.56	\$101.56	\$125.470

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>b</sup> <sub>c</sub>	Sunday/ Holiday/ Overtime Hourly Rate (2 X)
Floating and Troweling Machine Operator	\$48.70	\$9.08	\$12.35	\$7.52	\$0.64	\$0.24	8.0	\$78.53	\$102.880	\$102.880	\$127.230

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other time is paid at the double time (2X) rate.

<sup>c</sup> Saturday in the same work week may be worked at straight-time rate, up to 8 hours on Saturday or when the employee has worked a total of 40 hours in the work week, if it is not reasonably possible for any individual employee on a particular job site to complete 40 hours of work on a 8 hour day, Monday through Friday, due to inclement weather or similar act of God or a situation beyond the control of the contractor.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER) #**

**Determination:**

SC-23-63-2-2026-1B

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$64.75	8	\$100.10	\$132.475	\$132.475	\$164.85
Group 2	\$65.53	8	\$100.88	\$133.645	\$133.645	\$166.41
Group 3	\$65.82	8	\$101.17	\$134.080	\$134.080	\$166.99
Group 4	\$65.96	8	\$101.31	\$134.290	\$134.290	\$167.27
Group 5	\$66.18	8	\$101.53	\$134.620	\$134.620	\$167.71
Group 6	\$66.29	8	\$101.64	\$134.785	\$134.785	\$167.93
Group 7	\$66.41	8	\$101.76	\$134.965	\$134.965	\$168.17
Group 8	\$66.58	8	\$101.93	\$135.220	\$135.220	\$168.51
Group 9	\$66.75	8	\$102.10	\$135.475	\$135.475	\$168.85
Group 10	\$67.75	8	\$103.10	\$136.975	\$136.975	\$170.85
Group 11	\$68.75	8	\$104.10	\$138.475	\$138.475	\$172.85
Group 12	\$69.75	8	\$105.10	\$139.975	\$139.975	\$174.85
Group 13	\$70.75	8	\$106.10	\$141.475	\$141.475	\$176.85

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT  
(OPERATING ENGINEER, SPECIAL SHIFT) #**

**Determination:**

SC-23-63-2-2026-1B

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$65.75	8	\$101.10	\$133.975	\$133.975	\$166.85
Group 2	\$66.53	8	\$101.88	\$135.145	\$135.145	\$168.41
Group 3	\$66.82	8	\$102.17	\$135.580	\$135.580	\$168.99
Group 4	\$66.96	8	\$102.31	\$135.790	\$135.790	\$169.27
Group 5	\$67.18	8	\$102.53	\$136.120	\$136.120	\$169.71
Group 6	\$67.29	8	\$102.64	\$136.285	\$136.285	\$169.93
Group 7	\$67.41	8	\$102.76	\$136.465	\$136.465	\$170.17
Group 8	\$67.58	8	\$102.93	\$136.720	\$136.720	\$170.51
Group 9	\$67.75	8	\$103.10	\$136.975	\$136.975	\$170.85
Group 10	\$68.75	8	\$104.10	\$138.475	\$138.475	\$172.85
Group 11	\$69.75	8	\$105.10	\$139.975	\$139.975	\$174.85
Group 12	\$70.75	8	\$106.10	\$141.475	\$141.475	\$176.85
Group 13	\$71.75	8	\$107.10	\$142.975	\$142.975	\$178.85

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT  
(OPERATING ENGINEER, MULTI-SHIFT) #**

**Determination:**

SC-23-63-2-2026-1B

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Hours <sup>f</sup>	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$65.75	8	\$101.10	\$133.975	\$133.975	\$166.85
Group 2	\$66.53	8	\$101.88	\$135.145	\$135.145	\$168.41
Group 3	\$66.82	8	\$102.17	\$135.580	\$135.580	\$168.99
Group 4	\$66.96	8	\$102.31	\$135.790	\$135.790	\$169.27
Group 5	\$67.18	8	\$102.53	\$136.120	\$136.120	\$169.71
Group 6	\$67.29	8	\$102.64	\$136.285	\$136.285	\$169.93
Group 7	\$67.41	8	\$102.76	\$136.465	\$136.465	\$170.17
Group 8	\$67.58	8	\$102.93	\$136.720	\$136.720	\$170.51
Group 9	\$67.75	8	\$103.10	\$136.975	\$136.975	\$170.85
Group 10	\$68.75	8	\$104.10	\$138.475	\$138.475	\$172.85
Group 11	\$69.75	8	\$105.10	\$139.975	\$139.975	\$174.85
Group 12	\$70.75	8	\$106.10	\$141.475	\$141.475	\$176.85
Group 13	\$71.75	8	\$107.10	\$142.975	\$142.975	\$178.85

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Engineer Oiler

**Group 2**

Truck Crane Oiler

**Group 3**

A-Frame or Winch Truck Operator  
Ross Carrier Operator (Jobsite)

**Group 4**

Bridge-Type Unloader and Turntable Operator  
Helicopter Hoist Operator  
Ojjo Earth Truss Driver Machine Operator or similar types  
Snobble Unit (pin-n-go or similar type)

**Group 5**

Hydraulic Boom Truck/Knuckleboom  
Stinger Crane (Austin-Western or similar type)  
Tugger Hoist Operator (1 drum)

**Group 6**

Bridge Crane Operator  
Cretor Crane Operator  
Hoist Operator (Chicago Boom and similar type)  
Lift Mobile Operator  
Lift Slab Machine Operator (Vagtborg and similar types)  
Material Hoist and/or Manlift Operator  
Polar Gantry Crane Operator  
Prentice Self-Loader  
Self Climbing Scaffold (or similar type)

Shovel, Dragline, Clamshell Operator (over ¾ yd and up to 5 cu yds, M.R.C.)  
Silent Piler (Giken or similar types)  
Tugger Hoist Operator (2 drum)

**Group 7**

Pedestal Crane Operator  
Shovel, Dragline, Clamshell Operator (over 5 cu yds, M.R.C.)  
Tower Crane Repairman  
Tugger Hoist Operator (3 drum)

**Group 8**

Crane Operator (up to and including 25 ton capacity)  
Crawler Transporter Operator  
Derrick Barge Operator (up to and including 25 ton capacity)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (up to and including 25 ton capacity)  
Rotational Telehandler Operator  
Self-Propelled Modular Transporter (Schuerle, Goldhofer or similar types)  
Shovel, Dragline, Clamshell Operator (over 7 cu yds M.R.C.)  
Timber Handler - Sennebogen or similar types (tree hoisting/removal/site clearing)

**Group 9**

Crane Operator (over 25 tons, up to and including 50 ton M.R.C.)  
Derrick Barge Operator (over 25 tons, up to and including 50 ton M.R.C.)

Highline Cableway Operator  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)  
K-Crane  
Polar Crane Operator  
Self Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons

**Group 10**

ABI/Fundex Machine  
Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)  
Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)  
Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)  
Shovel, Dragline, Clamshell Operator (over 10 cu. yds.)

**Group 11**

Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)  
Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)

**MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive two dollars per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)  
Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)  
Tower Crane Operator and Tower Gantry

**Group 12**

Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)  
Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)  
Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

**Group 13**

Crane Operator (over 300 tons)  
Derrick Barge Operator (over 300 tons)  
Helicopter Pilot  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)  
Hydraulically Controlled Lift Gantry Operator BCR Lift System (over 300 tons)  
Mobile Tower Crane Operator (over 300 tons)

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 4 and 5.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Dredger (Operating Engineer)\***

**Determination:**

SC-63-12-23-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

July 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday Overtime Hourly Rate (2 X)	Holiday Overtime Hourly Rate (3X)
Chief Engineer, Deck Captain	\$64.90	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$107.70	\$140.150	\$140.150	\$172.60	\$237.50
Leverman	\$67.90	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$110.70	\$144.65	\$144.65	\$178.60	\$246.50
Watch Engineer, Deckmate	\$61.82	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$104.62	\$135.53	\$135.53	\$166.44	\$228.26
Winchman (Stern Winch on Dredge)	\$61.27	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$104.07	\$134.71	\$134.71	\$165.34	\$226.61
Fireman-Oiler, Leveehand, Deckhand (can operate anchor scow under direction of mate), Bargeman	\$60.73	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$103.53	\$133.90	\$133.90	\$164.26	\$224.99

Classification	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday Overtime Hourly Rate (2 X)	Holiday Overtime Hourly Rate (3X)
Dozer Operator	\$61.93	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$104.73	\$135.70	\$135.70	\$166.66	\$228.59
Hydrographic Surveyor	\$63.36	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$106.16	\$137.84	\$137.84	\$169.52	\$232.88
Barge Mate	\$61.34	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$104.14	\$134.81	\$134.81	\$165.48	\$226.82
Welder	\$63.32	\$15.20	\$19.65	\$6.70	\$1.10	\$0.15	8	\$106.12	\$137.78	\$137.78	\$169.44	\$232.76

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**MISCELLANEOUS PROVISION:**

Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for annuity.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 4 daily overtime hours and first 12 hours on Saturdays. All other time is paid at the Sunday overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)#**

**Determination:**

SC-31-X-41-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$52.24	\$9.50	\$6.41	\$7.46	\$0.77	\$5.27	8.0	\$81.65	\$107.770	\$107.770	\$133.89

**Determination:**

SC-31-X-41-2026-1A

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Stocker, Scrapper	\$21.97	\$5.50	\$0.00	\$8.46	\$0.77	\$0.00	8.0	\$36.70	\$47.685	\$47.685	\$58.67

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Elevator Constructor<sup>#</sup>**

**Determination:**

SC-62-X-999-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

December 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-477.

**Localities:**

All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below <sup>a</sup>.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation and Holiday <sup>c</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>d</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate
Mechanic	\$72.36	\$16.375	\$21.76	\$6.57	\$0.85	\$1.90	8.0	\$119.815	\$155.995	\$155.995	\$192.175
Mechanic (employed in industry more than 5 years)	\$72.36	\$16.375	\$21.76	\$8.02	\$0.85	\$1.90	8.0	\$121.265	\$157.445	\$157.445	\$193.625
Helper <sup>e</sup>	\$50.65	\$16.375	\$21.76	\$4.60	\$0.85	\$1.90	8.0	\$96.135	\$121.460	\$121.460	\$146.785
Helper (employed in industry more than 5 years) <sup>e</sup>	\$50.65	\$16.375	\$21.76	\$5.61	\$0.85	\$1.90	8.0	\$97.147	\$122.472	\$122.472	\$147.797

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for 8 paid holidays.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic. Two (2) Helpers, Apprentices or Assistant Mechanics to each three (3) Mechanics may be employed in Contract Service work only. For more information on the use of Helpers, contact the Office of the Director – Research Unit.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Fence Builder (Carpenter)#**

**Determination:**

SC-23-31-20-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other <sup>a</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Sunday/ Holiday Overtime Hourly Rate
Fence Builder	\$48.25	\$9.50	\$6.25	\$7.21	\$0.72	\$4.26	8.0	\$76.19	\$100.315	\$100.315	\$124.44

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Annuity.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time for the first 8 hours if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Fire Safety and Miscellaneous Sealing**

**Determination:**  
SC-3-5-4-2025-2

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
August 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate <sup>d</sup>	Health and Welfare <sup>e</sup>	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>a</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$25.00	\$11.01	\$0.00	\$0.90	\$0.05	8.0	\$36.96	\$49.46	\$61.96	\$86.96
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$31.83	\$11.01	\$0.00	\$1.26	\$0.05	8.0	\$44.15	\$60.065	\$75.98	\$107.81
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$36.64	\$11.01	\$8.12	\$1.33	\$0.05	8.0	\$57.15	\$75.47	\$93.79	\$130.43
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$43.28	\$11.01	\$8.12	\$1.53	\$0.05	8.0	\$63.99	\$85.63	\$107.27	\$150.55

**Wages and Employer Payments (Shift):**

Classification (Journeyman) (Shift)	Basic Hourly Rate <sup>d</sup>	Health and Welfare <sup>e</sup>	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>f</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$25.00	\$11.01	\$0.00	\$0.90	\$0.05	9	\$36.96	\$49.46	\$61.96	\$86.96
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$31.83	\$11.01	\$0.00	\$1.26	\$0.05	9	\$44.15	\$60.065	\$75.98	\$107.81
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$36.64	\$11.01	\$8.12	\$1.33	\$0.05	9	\$57.15	\$75.47	\$93.79	\$130.43
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$43.28	\$11.01	\$8.12	\$1.53	\$0.05	9	\$63.99	\$85.63	\$107.27	\$150.55

**Determination:**

SC-204-X-18-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

August 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate <sup>d</sup>	Health and Welfare	Pension	Vacation and Holiday <sup>h</sup>	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>i</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Plumber, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$26.23	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$36.98	\$50.095	\$63.21	\$89.44
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$33.42	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$44.17	\$60.88	\$76.88	\$108.88
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$37.93	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$56.50	\$75.465	\$93.47	\$129.48
Plumber, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$44.74	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$63.31	\$85.68	\$106.59	\$148.41

**Wages and Employer Payments (Shift):**

Classification (Journeyman) (Shift)	Basic Hourly Rate <sup>d</sup>	Health and Welfare	Pension	Vacation and Holiday <sup>h</sup>	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) <sup>i</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) <sup>b</sup>
Plumber, Fire Safety Technician – Class I (0-2000 hrs) <sup>c</sup>	\$27.54	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$38.29	\$52.06	\$65.83	\$93.37
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) <sup>c</sup>	\$35.02	\$8.55	\$0.00	\$0.00	\$0.10	\$2.10	8.0	\$45.77	\$63.28	\$80.08	\$113.68
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>	\$39.73	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$58.30	\$78.165	\$97.07	\$134.88
Plumber, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup>	\$46.83	\$8.55	\$7.82	\$0.00	\$0.10	\$2.10	8.0	\$65.40	\$88.815	\$110.77	\$154.68

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>b</sup> No work shall be performed on Labor Day, except in special cases of extreme emergency and then only when triple (3) times is paid.

<sup>c</sup> The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.

<sup>d</sup> Includes an amount per hour worked for Administrative Dues.

<sup>e</sup> Includes an amount for Occupational Health and Research.

<sup>f</sup> Rate applies to the first 2.5 daily overtime hours on the 2nd shift; first 3 daily overtime hours on the 3rd shift; and the first 7.5 hours (2nd shift) and first 7 hours (3rd shift) worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>g</sup> When 2 or 3 shifts are employed, the 2nd shift shall work 7.5 hours for 8 hours pay; the 3rd shift shall work 7 hours for 8 hours pay.

<sup>h</sup> Vacation/Holiday is included in the Basic Hourly Rate (no Vacation/Holiday amount for Class I Technician only) and shall be paid at time and one half for all overtime hours.

<sup>i</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Gunite Worker (Laborer)**

**Determination:**

SC-102-345-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate <sup>a</sup>	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (1 ½ X) <sup>d e</sup>	Saturday Overtime Hourly Rate (2 X) <sup>e</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Ground Wire Man, Nozzleman, Rodman	\$55.88	\$9.55	\$10.00	\$6.35	\$0.21	8.0	\$81.99	\$109.93	\$137.87	\$109.93	\$137.87	\$137.87
Gunman	\$54.93	\$9.55	\$10.00	\$6.35	\$0.21	8.0	\$81.04	\$108.505	\$135.97	\$108.505	\$135.97	\$135.97
Reboundman	\$51.39	\$9.55	\$10.00	\$6.35	\$0.21	8.0	\$77.50	\$103.195	\$128.89	\$103.195	\$128.89	\$128.89
Entry-Level Gunite Worker Step 1 <sup>f</sup> (0-1000 hours)	\$38.24	\$6.48	\$10.00	\$6.35	\$0.18	8.0	\$61.25	\$80.37	\$99.49	\$80.37	\$99.49	\$99.49
Entry-Level Gunite Worker Step 2 <sup>f</sup> (1001- 2000 hours)	\$40.24	\$6.48	\$10.00	\$6.35	\$0.18	8.0	\$63.25	\$83.37	\$103.49	\$83.37	\$103.49	\$103.49

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

<sup>a</sup> Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive \$0.40/hour above this rate.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>c</sup> Rate applies to the first 3 overtime hours.

<sup>d</sup> Rate applies to the first 11 overtime hours.

<sup>e</sup> In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

<sup>f</sup> Ratio is one Entry-Level Gunitite Worker for the 1st 4 Journeymen on the job (although the Entry-Level Gunitite Worker may be the 2nd worker on the job) and 1 Entry-Level Gunitite Worker for every 4 Journeymen thereafter (the Entry-Level Gunitite Worker may not be on the job until after all 4 Journeymen are on the job).

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Horizontal Directional Drilling (Laborer)#**

**Determination:**

SC-102-1184-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) <sup>b</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1 (Drilling Crew Laborer)	\$47.94	\$9.55	\$8.92	\$3.55	\$0.46	\$1.08	8.0	\$71.50	\$95.47	\$95.47	\$119.44
Group 2 (Vehicle Operator/ Hauler)	\$48.11	\$9.55	\$8.92	\$3.55	\$0.46	\$1.08	8.0	\$71.67	\$95.725	\$95.725	\$119.78
Group 3 (Horizontal Directional Drill Operator)	\$49.96	\$9.55	\$8.92	\$3.55	\$0.46	\$1.08	8.0	\$73.52	\$98.50	\$98.50	\$123.48
Group 4 (Electronic Tracking Locator, Subsurface Imaging Laborer)	\$51.96	\$9.55	\$8.92	\$3.55	\$0.46	\$1.08	8.0	\$75.52	\$101.50	\$101.50	\$127.48

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> In the event, due to inclement weather, major equipment breakdown, or similar Act of God, it is not reasonably possible to complete forty (40) hours of work Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Housemover (Laborer)**

**Determination:**

SC-102-507-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other <sup>b</sup>	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup> <sup>d</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Housemover	\$46.53	\$9.55	\$12.57	\$5.02	\$0.80	\$0.57	8.0	\$75.04	\$98.305	\$98.305	\$121.57

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

<sup>a</sup> Includes Supplemental Dues contribution.

<sup>b</sup> Include an amount for Contract Administration Fund (\$0.09), Contract Compliance Trust Fund (\$0.30), Industry Fund (\$0.12), and Laborers Trusts' Administrative Trust Fund (\$0.06).

<sup>c</sup> Any hours over 12 hours in a single workday are double time.

<sup>d</sup> If the employee is unable to complete the forty (40) hours during the normal workweek, Monday through Friday, due to inclement weather or a situation beyond the employers control, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate in the same workweek.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Laborer and Related Classifications #**

**Determination:**

SC-23-102-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup>	Saturday Overtime Hourly Rate (1 ½ X) <sup>cd</sup>	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$46.48	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$75.09	\$98.330	\$98.330	\$121.570
Group 2	\$47.03	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$75.64	\$99.155	\$99.155	\$122.670
Group 3	\$47.58	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$76.19	\$99.980	\$99.980	\$123.770
Group 4	\$49.13	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$77.74	\$102.305	\$102.305	\$126.870
Group 5	\$49.48	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$78.09	\$102.830	\$102.830	\$127.570

**Group 1**

Boring Machine Helper (Outside)  
Certified Confined Space Laborer  
Cleaning and Handling of Panel Forms  
Concrete Screeding for Rough Strike-Off  
Concrete, Water Curing  
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber  
Fiberoptic Installation, Blowing, Splicing, and Testing Technician on public right-of-way only  
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
Flagman  
Gas, Oil and/or Water Pipeline Laborer  
Laborer, Asphalt-Rubber Material Loader  
Laborer, General or Construction  
Laborer, General Cleanup  
Laborer, Jetting  
Laborer, Temporary Water and Air Lines  
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
Post Hole Digger (Manual)  
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers  
Rigging and Signaling  
Scaler  
Slip Form Raisers  
Tarman and Mortar Man  
Tool Crib or Tool House Laborer  
Traffic Control by any method  
Water Well Driller Helper  
Window Cleaner  
Wire Mesh Pulling - All Concrete Pouring Operations

**Group 2**

Asphalt Shoveler  
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
Cesspool Digger and Installer  
Chucktender  
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks,

floors, foundations, footings, curbs, gutters and sidewalks  
Concrete Curer-Impervious Membrane and Form Oiler  
Cutting Torch Operator (Demolition)  
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man  
Guinea Chaser  
Headerboard Man-Asphalt  
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
Laborer, Packing Rod Steel and Pans  
Membrane Vapor Barrier Installer  
Power Broom Sweepers (small)  
Riprap, Stonepaver, placing stone or wet sacked concrete  
Roto Scraper and Tiller  
Sandblaster (Pot Tender)  
Septic Tank Digger and Installer (leadman)  
Tank Scaler and Cleaner  
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders  
Underground Laborer, including Caisson Bellower

**Group 3**

Asphalt Installation of all fabrics  
Buggymobile Man  
Compactor (all types including Tampers, Barko, Wacker)  
Concrete Cutting Torch  
Concrete Pile Cutter  
Driller, Jackhammer, 2 1/2 ft. drill steel or longer  
Dri Pak-it Machine  
Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe and over by any method, inside and out  
Impact Wrench, Multi-Plate  
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials  
Laborer, Fence Erector  
Material Hoseman (Walls, Slabs, Floors and Decks)  
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-

Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work  
Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services  
Power Post Hole Digger  
Rock Slinger  
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
Steel Headerboard Man and Guideline Setter  
Trenching Machine, Hand Propelled

**Group 4**

Any Worker Exposed to Raw Sewage  
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)  
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer  
Head Rock Slinger  
High Scaler (including drilling of same)  
Laborer, Asphalt-Rubber Distributor Bootman  
Laser Beam in connection with Laborer's work  
Oversize Concrete Vibrator Operator, 70 pounds and over  
Pipelayer  
Prefabricated Manhole Installer  
Sandblaster (Nozzlemann), Water Blasting, Porta Shot-Blast  
Subsurface Imaging Laborer  
Traffic Lane Closure, certified

**Group 5**

Blasters Powderman  
Driller  
Toxic Waste Removal  
Welding, certified or otherwise in connection with Laborers' work

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classification within each group, see page 2.

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Any hours worked over 12 hours in a single workday are double (2) time.

<sup>d</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landfill Worker (Operating Engineer)**

**Determination:**

SC-63-12-41-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Pension	Vacation and Holiday <sup>b</sup>	Hours	Total Hourly Rate <sup>c</sup>	Daily/Holiday Overtime Hourly Rate (1 ½ X) <sup>d</sup>	Sunday Overtime Hourly Rate (2 X)
Heavy Duty Repairman and/or Welder	\$40.75	\$6.32	\$9.65	\$0.78 <sup>e</sup>	8.0	\$57.50	\$70.775	\$91.15
Equipment Operator II	\$31.25	\$6.14	\$9.65	\$0.60 <sup>f</sup>	8.0	\$47.64	\$56.525	\$72.15
Equipment Operator III	\$32.25	\$6.16	\$9.65	\$0.62 <sup>g</sup>	8.0	\$48.68	\$58.025	\$74.15
PM Tech	\$33.50	\$6.18	\$9.65	\$0.64 <sup>h</sup>	8.0	\$49.97	\$59.900	\$76.65
Laborer/Spotter	\$23.60	\$5.99	\$4.07	\$0.45 <sup>i</sup>	8.0	\$34.11	\$39.470	\$51.27

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

<sup>a</sup> Includes amounts for Sick Leave and Health Insurance that apply to the first 173.33 hours worked per month.

<sup>b</sup> This amount applies to the first 173.33 hours worked per month.

<sup>c</sup> Computation is based on the first year of employment. This rate should be increased by any applicable vacation increase as stated in the other footnotes.

<sup>d</sup> Rate applies to all hours worked in excess of forty (40) hours in a workweek or in excess of eight (8) hours in any one day. Rate also applies to sixth consecutive day of work. For any daily hours worked in excess of twelve (12) hours, the Sunday overtime rate would apply.

<sup>e</sup> \$1.57 after 2 years of service; \$2.35 after 5 years of service.

<sup>f</sup> \$1.20 after 2 years of service; \$1.80 after 5 years of service.

<sup>g</sup> \$1.24 after 2 years of service; \$1.86 after 5 years of service.

<sup>h</sup> \$1.29 after 2 years of service; \$1.93 after 5 years of service.

<sup>i</sup> \$0.91 after 2 years of service; \$1.36 after 5 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: LANDSCAPE/IRRIGATION LABORER/TENDER#**

**Determination:**

SC-102-X-14-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

July 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1 ½ X)	Saturday Overtime Hourly Rate <sup>b c</sup> (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Landscape/Irrigation Laborer	\$44.67	\$9.55	\$12.57	\$5.02	\$0.80	\$0.50	8.0	\$73.11	\$95.445	\$95.445	\$117.780
Landscape Hydro Seeder	\$45.77	\$9.55	\$12.57	\$5.02	\$0.80	\$0.50	8.0	\$74.21	\$97.095	\$97.095	\$119.980

**Determination:**

SC-102-X-14-2026-1A

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

July 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1 ½ X)	Saturday Overtime Hourly Rate <sup>b c</sup> (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Landscape/Irrigation Tender <sup>d</sup>	\$21.97	\$4.20	\$2.19	\$1.18	\$0.00	\$0.00	8.0	\$29.54	\$40.525	\$40.525	\$51.510

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>b</sup> Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if adverse weather or jobsite ground conditions require that the job be shut down for one or more workdays during the regular workweek.

<sup>d</sup> The first employee on the jobsite shall be a Landscape/Irrigation Laborer; the second employee on the jobsite must be an Apprentice or a Landscape/Irrigation Laborer; and the third and fourth employees may be Tenders. The fifth employee on the jobsite shall be a Landscape/Irrigation Laborer; the sixth employee must be an Apprentice or a Landscape/Irrigation Laborer; and the seventh and eight employees may be Tenders. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**Craft: Landscape Maintenance Laborer**

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction) <sup>a</sup>

**Determination:**

SC-LML-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

March 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:**

Locality	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)
Imperial	\$16.90	\$0.00	\$0.00	\$0.115 <sup>b</sup>	\$0.17	\$0.00	8.0	\$17.185 <sup>c</sup>	\$25.635 <sup>c</sup>
Inyo, Mono and San Bernardino	\$16.90	\$0.00	\$0.00	\$0.30	\$0.17	\$0.00	8.0	\$17.37	\$25.82
Kern	\$16.90	\$0.00	\$0.00	\$0.16 <sup>d</sup>	\$0.17	\$0.00	8.0	\$17.23 <sup>c</sup>	\$25.68 <sup>c</sup>
	\$16.90	\$0.00	\$0.00	\$0.27 <sup>e</sup>	\$0.46	\$0.00	8.0	\$17.63 <sup>c</sup>	\$26.08 <sup>c</sup>
Los Angeles	\$16.90	\$0.89	\$0.00	\$0.115 <sup>f</sup>	\$0.14	\$0.00	8.0	\$18.045 <sup>c</sup>	\$26.495 <sup>c</sup>
Orange	\$16.90	\$0.00	\$0.00	\$0.11 <sup>g</sup>	\$0.11	\$0.00	8.0	\$17.12 <sup>c</sup>	\$25.57 <sup>c</sup>
Riverside	\$16.90	\$0.00	\$0.00	\$0.20 <sup>h</sup>	\$0.16	\$0.00	8.0	\$17.26 <sup>c</sup>	\$25.71 <sup>c</sup>
San Diego	\$16.90	\$0.00	\$0.00	\$0.22	\$0.115	\$0.00	8.0	\$17.235	\$25.685
	\$16.90	\$0.00	\$0.00	\$0.24	\$0.12	\$0.00	8.0	\$17.26	\$25.71
San Luis Obispo	\$16.90	\$0.00	\$0.00	\$0.15 <sup>i</sup>	\$0.15	\$0.00	8.0	\$17.20	\$25.65
	\$16.90	\$0.00	\$0.00	\$0.16 <sup>j</sup>	\$0.16	\$0.00	8.0	\$17.22	\$25.67
Santa Barbara	\$16.90	\$0.00	\$0.00	\$0.12 <sup>k</sup>	\$0.12	\$0.00	8.0	\$17.14 <sup>c</sup>	\$25.59 <sup>c</sup>
	\$16.90	\$0.00	\$0.00	\$0.13 <sup>l</sup>	\$0.13	\$0.00	8.0	\$17.16 <sup>c</sup>	\$25.61 <sup>c</sup>
Ventura	\$16.90	\$0.00	\$0.00	\$0.115	\$0.16	\$0.00	8.0	\$17.175	\$25.625
	\$16.90	\$2.97	\$0.00	\$0.19 <sup>m</sup>	\$0.26	\$0.00	8.0	\$20.32 <sup>c</sup>	\$28.77 <sup>c</sup>

**NOTE:**

If there are two rates, the first rate is for routine work, the second rate is for complex work.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

<sup>a</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

**ROUTINE** – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

**COMPLEX** – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

<sup>b</sup> \$0.22 after 3 years of service.

<sup>c</sup> Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

<sup>d</sup> \$0.31 after 2 years of service.

<sup>e</sup> \$0.54 after 2 years of service: \$0.81 after 3 years of service.

<sup>f</sup> \$0.24 after 3 years of service: \$0.37 after 7 years of service.

<sup>g</sup> \$0.22 after 4 years of service.

<sup>h</sup> \$0.40 after 3 years of service.

<sup>i</sup> \$0.29 after 2 years of service.

<sup>j</sup> \$0.31 after 2 years of service.

<sup>k</sup> \$0.23 after 2 years of service.

<sup>l</sup> \$0.27 after 2 years of service.

<sup>m</sup> \$0.38 after 3 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landscape Operating Engineer<sup>#</sup>**

**Determination:**

SC-63-12-33-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

October 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate <sup>c</sup> (1½ X)	Sunday Overtime Hourly Rate <sup>d</sup> (2X)	Holiday Overtime Hourly Rate <sup>d</sup> (3X)
Landscape Operating Engineer:  Backhoe Operators; Skidsteer; Forklifts-Tree Planting Equipment (jobsite); HDR Welder-Landscape, Irrigation, Operating Engineers' Equipment; Mulching Tractors; Roller Operators; Rubber-tired & Track Earthmoving Equipment; Skiploader Operators; Trencher-31 horsepower and up	\$55.51	\$15.20	\$15.65	\$2.95	\$1.10	\$0.15	8.0	\$90.56	\$118.315	\$146.07	\$201.58

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for the Defined Contribution Plan (Annuity).

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.

<sup>d</sup> All work performed on a Dewatering Operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Light Fixture Maintenance**

**Determination:**

SC-830-61-1-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

March 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Riverside County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday/Sunday Overtime Hourly Rate (1½ X)	Holiday Overtime Hourly Rate (2 X)
Lighting Maintenance Service Person	\$16.90	\$0.29	\$0.00	\$0.34	\$0.00	8.0	\$17.53	\$25.98	\$25.98	\$34.43

**Determination:**

SC-830-61-2-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

March 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within **San Bernardino** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Lighting Maintenance Service Person	\$16.90	\$2.43	\$0.39	\$0.00	\$0.50	8.0	\$20.22	\$28.67	\$28.67

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Modular Furniture Installer (Carpenter)#**

**Determination:**

SC-23-31-16-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

**Wages and Employer Payments:**

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>a</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1 ½ X)	6 <sup>th</sup> Workday Overtime Hourly Rate <sup>b</sup> (1 ½ X)	7 <sup>th</sup> Workday/ Holiday Overtime Hourly Rate (2 X)
Modular Installer: Installer	\$25.00	\$7.80	\$3.00	\$3.85	\$0.10	\$0.03	8.0	\$39.78	\$52.28	\$52.28	\$64.78
Modular Installer: Lead Installer	\$27.00	\$7.80	\$3.00	\$3.85	\$0.10	\$0.03	8.0	\$41.78	\$55.28	\$55.28	\$68.78

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on a sixth (6<sup>th</sup>) consecutive day. All other daily overtime is paid the 7<sup>th</sup> Workday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
 THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER#**

**Determination:**

SC-23-63-2-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$63.40	8	\$98.75	\$130.450	\$130.450	\$162.15
Group 2	\$64.18	8	\$99.53	\$131.620	\$131.620	\$163.71
Group 3	\$64.47	8	\$99.82	\$132.055	\$132.055	\$164.29
Group 4	\$65.96	8	\$101.31	\$134.290	\$134.290	\$167.27
Group 6	\$66.18	8	\$101.53	\$134.620	\$134.620	\$167.71
Group 8	\$66.29	8	\$101.64	\$134.785	\$134.785	\$167.93
Group 10	\$66.41	8	\$101.76	\$134.965	\$134.965	\$168.17
Group 12	\$66.58	8	\$101.93	\$135.220	\$135.220	\$168.51
Group 13	\$66.68	8	\$102.03	\$135.370	\$135.370	\$168.71
Group 14	\$66.71	8	\$102.06	\$135.415	\$135.415	\$168.77
Group 15	\$66.79	8	\$102.14	\$135.535	\$135.535	\$168.93
Group 16	\$66.91	8	\$102.26	\$135.715	\$135.715	\$169.17
Group 17	\$67.08	8	\$102.43	\$135.970	\$135.970	\$169.51
Group 18	\$67.18	8	\$102.53	\$136.120	\$136.120	\$169.71
Group 19	\$67.29	8	\$102.64	\$136.285	\$136.285	\$169.93
Group 20	\$67.41	8	\$102.76	\$136.465	\$136.465	\$170.17
Group 21	\$67.58	8	\$102.93	\$136.720	\$136.720	\$170.51
Group 22	\$67.68	8	\$103.03	\$136.870	\$136.870	\$170.71
Group 23	\$67.79	8	\$103.14	\$137.035	\$137.035	\$170.93
Group 24	\$67.91	8	\$103.26	\$137.215	\$137.215	\$171.17
Group 25	\$68.08	8	\$103.43	\$137.470	\$137.470	\$171.51

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER (SPECIAL SHIFT) #**

**Determination:**

SC-23-63-2-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$64.40	8	\$99.75	\$131.950	\$131.950	\$164.15
Group 2	\$65.18	8	\$100.53	\$133.120	\$133.120	\$165.71
Group 3	\$65.47	8	\$100.82	\$133.555	\$133.555	\$166.29
Group 4	\$66.96	8	\$102.31	\$135.790	\$135.790	\$169.27
Group 6	\$67.18	8	\$102.53	\$136.120	\$136.120	\$169.71
Group 8	\$67.29	8	\$102.64	\$136.285	\$136.285	\$169.93
Group 10	\$67.41	8	\$102.76	\$136.465	\$136.465	\$170.17
Group 12	\$67.58	8	\$102.93	\$136.720	\$136.720	\$170.51
Group 13	\$67.68	8	\$103.03	\$136.870	\$136.870	\$170.71
Group 14	\$67.71	8	\$103.06	\$136.915	\$136.915	\$170.77
Group 15	\$67.79	8	\$103.14	\$137.035	\$137.035	\$170.93
Group 16	\$67.91	8	\$103.26	\$137.215	\$137.215	\$171.17
Group 17	\$68.08	8	\$103.43	\$137.470	\$137.470	\$171.51
Group 18	\$68.18	8	\$103.53	\$137.620	\$137.620	\$171.71
Group 19	\$68.29	8	\$103.64	\$137.785	\$137.785	\$171.93
Group 20	\$68.41	8	\$103.76	\$137.965	\$137.965	\$172.17
Group 21	\$68.58	8	\$103.93	\$138.220	\$138.220	\$172.51
Group 22	\$68.68	8	\$104.03	\$138.370	\$138.370	\$172.71
Group 23	\$68.79	8	\$104.14	\$138.535	\$138.535	\$172.93
Group 24	\$68.91	8	\$104.26	\$138.715	\$138.715	\$173.17
Group 25	\$69.08	8	\$104.43	\$138.970	\$138.970	\$173.51

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER (MULTI-SHIFT)#**

**Determination:**

SC-23-63-2-2026-1

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Hours <sup>f</sup>	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$64.40	8	\$99.75	\$131.950	\$131.950	\$164.15
Group 2	\$65.18	8	\$100.53	\$133.120	\$133.120	\$165.71
Group 3	\$65.47	8	\$100.82	\$133.555	\$133.555	\$166.29
Group 4	\$66.96	8	\$102.31	\$135.790	\$135.790	\$169.27
Group 5	\$67.06	8	\$102.41	\$135.940	\$135.940	\$169.47
Group 6	\$67.18	8	\$102.53	\$136.120	\$136.120	\$169.71
Group 7	\$67.28	8	\$102.63	\$136.270	\$136.270	\$169.91
Group 8	\$67.29	8	\$102.64	\$136.285	\$136.285	\$169.93
Group 9	\$67.39	8	\$102.74	\$136.435	\$136.435	\$170.13
Group 10	\$67.41	8	\$102.76	\$136.465	\$136.465	\$170.17
Group 11	\$67.51	8	\$102.86	\$136.615	\$136.615	\$170.37
Group 12	\$67.58	8	\$102.93	\$136.720	\$136.720	\$170.51
Group 13	\$67.68	8	\$103.03	\$136.870	\$136.870	\$170.71
Group 14	\$67.71	8	\$103.06	\$136.915	\$136.915	\$170.77
Group 15	\$67.79	8	\$103.14	\$137.035	\$137.035	\$170.93
Group 16	\$67.91	8	\$103.26	\$137.215	\$137.215	\$171.17
Group 17	\$68.08	8	\$103.43	\$137.470	\$137.470	\$171.51
Group 18	\$68.18	8	\$103.53	\$137.620	\$137.620	\$171.71
Group 19	\$68.29	8	\$103.64	\$137.785	\$137.785	\$171.93
Group 20	\$68.41	8	\$103.76	\$137.965	\$137.965	\$172.17
Group 21	\$68.58	8	\$103.93	\$138.220	\$138.220	\$172.51
Group 22	\$68.68	8	\$104.03	\$138.370	\$138.370	\$172.71
Group 23	\$68.79	8	\$104.14	\$138.535	\$138.535	\$172.93
Group 24	\$68.91	8	\$104.26	\$138.715	\$138.715	\$173.17

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Hours <sup>f</sup>	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 25	\$69.08	8	\$104.43	\$138.970	\$138.970	\$173.51

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Bargeman  
Brakeman  
Compressor Operator  
Ditchwitch, with seat or similar type equipment  
Elevator Operator - Inside  
Engineer Oiler  
Forklift Operator (includes loed, lull or similar types – under 5 tons)  
Generator Operator  
Generator, Pump or Compressor Plant Operator  
Heavy Duty Repairman Helper  
Inertial Profiler Operator  
Pump Operator  
Signalman  
Switchman

**Group 2**

Asphalt-Rubber Plant Operator (Nurse Tank Operator)  
Coil Tubing Rig Operator  
Concrete Mixer Operator – Skip Type  
Conveyor Operator  
Fireman  
Forklift Operator (includes loed, lull or similar types – over 5 tons)  
Hydrostatic Pump Operator  
Oiler Crusher (Asphalt or Concrete Plant)  
Petromat Laydown Machine  
PJU Side Dump Jack  
Rotary Drill Helper (Oilfield)  
Screening and Conveyor Machine Operator (or similar types)  
Skiploader (Wheel type up to ¾ yd. without attachment)  
Tar Pot Fireman  
Temporary Heating Plant Operator  
Trenching Machine Oiler

**Group 3**

Asphalt Rubber Blend Operator  
Bobcat or similar type (Skid Steer, with all attachments)  
Equipment Greaser (rack)  
Ford Ferguson (with dragtype attachments)  
Helicopter Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine Operator

**Group 4**

Asphalt Plant Fireman  
Backhoe Operator (mini-max or similar type)  
Boring Machine Operator  
Boring System Electronic Tracking Locator  
Boxman or Mixerman (asphalt or concrete)  
Chip Spreading Machine Operator  
Concrete Cleaning Decontamination Machine Operator  
Concrete Pump Operator (small portable)  
Drilling Machine Operator, Small Auger types (Texoma Super Economatic, or similar types – Hughes 100 or 200, or similar types – drilling depth of 30 maximum)  
Equipment Greaser (grease truck)  
Excavator Track/Rubber-Tired-with all attachments (Operating weight under 21,000 lbs)  
Guard Rail Post Driver Operator  
Highline Cableway Signalman  
Hydra-Hammer-Aero Stomper  
Hydraulic Casing Oscillator Operator – drilling depth of 30' maximum  
Micro Tunneling Operator (above ground tunnel)  
Power Concrete Curing Machine Operator  
Power Concrete Saw Operator  
Power – Driver Jumbo Form Setter Operator  
Power Sweeper Operator  
Rock Wheel Saw/Trencher  
Roller Operator (compacting)  
Screed Operator (asphalt or concrete)  
Trenching Machine Operator (up to 6 ft.)  
Vacuum or Muck Truck

**Group 5 (for multi-shift rate, see Pages 5 and 6)**

Equipment Greaser (Grease Truck/Multi-Shift)

**Group 6**

Articulating Material Hauler  
Asphalt Plant Engineer  
Batch Plant Operator  
Bit Sharpener  
Concrete Joint Machine Operator (canal and similar type)  
Concrete Placer Operator  
Concrete Planer Operator

Dandy Digger  
Deck Engine Operator  
Deck Engineer  
Derrickman (oilfield type)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 100 bucket or similar types – Watson  
1000 auger or similar types – Texoma 330, 500 or  
600 auger or similar types – drilling depth of 45'  
maximum)  
Drilling Machine Operator (including water wells)  
Forced Feed Loader  
Hydraulic Casing Oscillator Operator – drilling depth  
of 45' maximum  
Hydro Seeder Machine Operator (straw, pulp or seed)  
Jackson Track Maintainer, or similar type  
Machine Tool Operator  
Maginnis Internal Full Slab Vibrator  
Mechanical Berm, Curb or Gutter (concrete or  
asphalt)  
Mechanical Finisher Operator (concrete, Clary-  
Johnson-Bidwell or similar types)  
Micro Tunnel System Operator (below ground)  
Pavement Breaker Operator  
Railcar Mover  
Road Oil Mixing Machine Operator  
Roller Operator (asphalt or finish)  
Rubber-Tired Earthmoving Equipment (single  
engine, up to and including 25 yds. struck)  
Self-Propelled Tar Pipelining Machine Operator  
Skiploader Operator (crawler and wheel type, over  
 $\frac{3}{4}$  yds. and up to and including  $1\frac{1}{2}$  yds.)  
Slip Form Pump Operator (power driven hydraulic  
lifting device for concrete forms)  
Tractor Operator – Bulldozer, Tamper-Scraper  
(single engine, up to 100 H.P. flywheel and similar  
types, up to and including D-5 and similar types)  
Tugger Hoist Operator (1 drum)  
Ultra High Pressure Waterjet Cutting Tool System  
Operator  
Vacuum Blasting Machine Operator  
Volumetric Mixer Operator  
Welder - General

**Group 7 (for multi-shift rate, see Pages 5 and 6)**

Welder - General (Multi-Shift)

**Group 8**

Allroad Mobile Timber Harvester (Albach or similar  
types)  
Asphalt or Concrete Spreading Operator (tamping or  
finishing)  
Asphalt Paving Machine Operator (barber greene or  
similar type, one (1) Screedman)  
Asphalt-Rubber Distributor Operator  
Backhoe Operator (up to and including  $\frac{3}{4}$  yds.)  
small ford, case or similar types  
Backhoe Operator (over  $\frac{3}{4}$  yd. and up to 5 cu. yds.  
M.R.C.)  
Barrier Rail Mover (BTM Series 200 or similar types)  
Cast in Place Pipe Laying Machine Operator  
Cold Foamed Asphalt Recycler  
Combination Mixer and Compressor Operator  
(gunite work)  
Compactor Operator – Self Propelled  
Concrete Mixer Operator – Paving  
Crushing Plant Operator  
Drill Doctor  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 150 bucket or similar types – Watson  
1500, 2000, 2500 auger or similar types –  
Texoma 700, 800 auger or similar types – drilling  
depth of 60' maximum)  
Elevating Grader Operator  
Excavator Track/Rubber-Tired with all attachments  
(Operating Weight 21,000 lbs – 100,000 lbs)  
Global Positioning System/GPS (or Technician)  
Grade Checker  
Gradall Operator  
Grouting Machine Operator  
Heavy Duty Repairman/Pump Installer  
Heavy Equipment Robotics Operator  
Hydraulic Casing Oscillator Operator – drilling depth  
of 60' maximum  
Hydraulic Operated Grout Plant (excludes hand  
loading)  
Kalamazoo Ballast Regulator or similar type  
Kalamazoo Switch Tamper, or similar type  
Klemm Drill Operator or similar types  
Kolman Belt Loader and similar type  
Le Tourneau Blob Compactor or similar type  
Lo Drill  
Loader Operator (Athey, Euclid, Sierra and similar  
types)

Master Environmental Maintenance Mechanic  
Mobark Chipper or similar types  
Ozzie Padder or similar types  
P.C. 490 Slot Saw  
Pneumatic Concrete Placing Machine Operator  
(Hackley-Presswell or similar type)  
Prentice 721E Hydro-Ax  
Pumpcrete Gun Operator  
Rail Tie Crane (Kershaw or similar types)  
Rock Drill or Similar Types (see Miscellaneous  
Provision #4 for additional information regarding  
this classification)  
Rotary Drill Operator (excluding caison type)  
Rubber-Tired Earth Moving Equipment Operator  
(single engine, caterpillar, euclid, athey wagon,  
and similar types with any and all attachments  
over 25 yds. and up to and including 50 cu yds.  
struck)  
Rubber-Tired Earth Moving Equipment Operator  
(multiple engine – up to and including 25 yds.  
struck)  
Rubber-Tired Scraper Operator (self-loading paddle  
wheel type – John Deere, 1040 and similar single  
unit)  
Self-Propelled Curb and Gutter Machine Operator  
Shuttle Buggy  
Skiploader Operator (crawler and wheel type over 1  
½ yds. up to and including 6 ½ yds.)  
Soil Remediation Plant Operator (CMI, Envirotech or  
Similar types)  
Soil Stabilizer and Reclaimer (WR-2400)  
Somero SXP Laser Screed  
Speed Swing Operator  
Surface Heaters and Planer Operator  
Tractor Compressor Drill Combination Operator  
Tractor Operator (any type larger than D-5 – 100  
flyweel H.P. and over, or similar types –  
bulldozer, tamper, scraper and push tractor,  
single engine)  
Tractor Operator (boom attachments)  
Traveling Pipe Wrapping, Cleaning and Bending  
Machine Operator)  
Trenching Machine Operator (over 6 ft. depth  
capacity, manufacturer's rating)  
Trenching Machine with Road Miner Attachment  
(over 6ft. depth capacity, manufacturer's rating –  
Oiler or Journeyman Trainee required)

Ultra High Pressure Waterjet Cutting Tool System  
Mechanic  
Water Pull (compaction)

**Group 9 (for multi-shift rate, see Pages 5 and 6)**  
Heavy Duty Repairman (Multi-Shift)

**Group 10**

Backhoe Operator (over 5 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 200 B bucket or similar types – Watson  
3000 or 5000 auger or similar types – Texoma  
900 auger or similar types – drilling depth of 105'  
maximum)  
Dual Drum Mixer  
Dynamic Compactor LDC350 or similar types  
Heavy Duty Repairman-Welder combination  
Hydraulic Casing Oscillator Operator – drilling depth  
of 105' maximum  
Monorail Locomotive Operator (diesel, gas or  
electric)  
Motor Patrol – Blade Operator (single engine)  
Multiple Engine Tractor Operator (euclid and similar  
type – except quad 9 cat.)  
Pneumatic Pipe Ramming Tool and similar types  
Pre-stressed Wrapping Machine Operator (2  
Operators required)  
Production Tamper - Harsco or similar types  
Rail Dynamic Stabilizer  
Rubber – Tired Earth Moving Equipment Operator  
(single engine, over 50 yds. struck)  
Rubber – Tired Earth Moving Equipment Operator  
(multiple engine, euclid caterpillar and similar  
types – over 25 yds. and up to 50 yds. struck)  
Tower Crane Repairman  
Tractor Loader Operator (crawler and wheel-type  
over 6 ½ yds.)  
Unmanned Aircraft Systems (UAS Drones) Operator  
(when used in conjunction with hoisting and  
placing materials)  
Welder – Certified  
Woods Mixer Operator (and similar pugmill  
equipment)

**Group 11 (for multi-shift rate, see Pages 5 and 6)**  
Heavy Duty Repairman – Welder Combination  
(Multi-Shift)  
Welder – Certified (Multi-Shift)

**Group 12**

Auto Grader Operator  
Automatic Slip Form Operator  
Backhoe Operator (over 7 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld, auger 200 CA or similar types –  
Watson, auger 6000 or similar types – hughes  
super duty, auger 200 or similar types – drilling  
depth of 175' maximum)  
Excavator Track/Rubber Tired- with all attachments  
(Operating Weight 100,000 lbs. – 200,000 lbs.)  
Hoe Ram or similar types with compressor  
Hydraulic Casing Oscillator Operator – drilling depth  
of 175' maximum  
Mass Excavator Operator – less than 750 cu. yds.  
Mechanical Finishing Machine Operator  
Mobile Form Traveler Operator  
Motor Patrol Operator (multi-engine)  
Pipe Mobile Machine Operator  
Rubber-Tired Earth Moving Equipment Operator  
(multiple engine, euclid, caterpillar and similar  
type, over 50 cu. yds. struck)  
Rubber-Tired Self-Loading Scraper Operator  
(paddle-wheel-auger type self-loading – (two (2)  
or more units)

**Group 13**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, up to and including 25 yds. struck)

**Group 14**

Canal Liner Operator  
Canal Trimmer Operator  
Drilling Machine Operator, Bucket or Auger types  
(Calweld, auger 200 CA or similar types –  
watson, auger 6000 or similar types – hughes  
super duty, auger 200 or similar types – drilling  
depth of 300' maximum)  
Remote Controlled Earth Moving Operator (\$1.00  
per hour additional to base rate)  
Wheel Excavator Operator (over 750 cu. yds. per  
hour)

**Group 15**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System

(single engine, caterpillar, euclid, atthey wagon,  
and similar types with any and all attachments  
over 25 and up to and including 50 cu. yds.  
struck)

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine - up to and including 25 yds.  
struck)

**Group 16**

Excavator Track/Rubber Tired – with all attachments  
(Operating Weight exceeding 200,000 lbs.)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, over 50 yds. struck)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine, euclid, caterpillar, and similar,  
over 25 yds. and up to 50 yds. struck)

**Group 17**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine, euclid, caterpillar, and similar  
type, over 50 cu. yds. struck)  
Tandem Tractor Operator (operating crawler type  
tractors in tandem – Quad 9 and similar type)

**Group 18**

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, up to and  
including 25 yds. struck)

**Group 19**

Rotex Concrete Belt Operator  
Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, caterpillar,  
euclid, atthey wagon, and similar types with any  
and all attachments over 25 yds. and up to and  
including 50 cu. yds. struck)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - multiple engines, up to and  
including 25 yds. struck)

**Group 20**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

**Group 21**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

**Group 22**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

**Group 23**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, caterpillar, euclid, atthey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

**Group 24**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, over 50 yds. Struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

**Group 25**

Concrete Pump Operator-Truck Mounted Pedestal Concrete Pump Operator

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar over 50 cu. yds struck)

**MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.
4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published in the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 7 through 11.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Parking and Highway Improvement (Striping, Slurry and Seal Coat Operations-Laborer)#**

**Determination:**

SC-23-102-6-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>b</sup>	Training	Other	Hours <sup>c</sup>	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	6 <sup>th</sup> & 7 <sup>th</sup> Day Overtime Hourly Rate <sup>d</sup> (1½ x)	Holiday Overtime Hourly Rate (2 X)
Group 1	\$49.30	9.55	9.52	5.26	\$1.47	\$0.56	8.0	\$75.66	\$100.310	\$100.310	\$124.96
Group 2	\$50.60	9.55	9.52	5.26	\$1.47	\$0.56	8.0	\$76.96	\$102.260	\$102.260	\$127.56
Group 3	\$52.61	9.55	9.52	5.26	\$1.47	\$0.56	8.0	\$78.97	\$105.275	\$105.275	\$131.58
Group 4	\$54.35	9.55	9.52	5.26	\$1.47	\$0.56	8.0	\$80.71	\$107.885	\$107.885	\$135.06

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## CLASSIFICATION GROUPS:

### **Group 1**

Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds, and tracks, whether indoor or outdoor)  
Truck Mounted Attenuator  
Automatous Truck Mounted Attenuator  
Installation of carstops  
Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience  
Asphalt Repair  
Equipment Repair Technician  
Truncated Dome Assitant  
Decorative Asphalt Surfacing Applicator Assistant

### **Group 2**

Traffic Surface Abrasive Blaster  
Pot Tender  
Traffic Control Person/Certified Traffic Control Person  
Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal  
Slurry Seal Squeegeeman (finisher)  
Bob Cat/Skid Steer  
Seal Roller  
Forklift

### **Group 3**

Traffic Delineating Device Applicator  
Traffic Protective System Installer  
Pavement Marking Applicator

Slurry Seal Applicator Operator (Line Driver-including self-contained distribution units, aggregate spreader truck)  
Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment; handling of related materials  
Truncated Dome Technician  
Decorative Asphalt Surfacing Applicator

### **Group 4**

Traffic Striping Applicator  
Slurry Seal Mixer Operator  
Power Broom Sweeper (operation of all related trucks, machinery and equipment; Handling of related materials)

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 2.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>c</sup> Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.

<sup>d</sup> The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
 THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
 PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$41.59	8	\$78.54	\$99.335	\$99.335	\$120.13
Group II	\$41.74	8	\$78.69	\$99.56	\$99.56	\$120.43
Group III	\$41.87	8	\$78.82	\$99.755	\$99.755	\$120.69
Group IV	\$42.06	8	\$79.01	\$100.04	\$100.04	\$121.07
Group V	\$42.09	8	\$79.04	\$100.085	\$100.085	\$121.13
Group VI	\$42.12	8	\$79.07	\$100.13	\$100.13	\$121.19
Group VII	\$42.37	8	\$79.32	\$100.505	\$100.505	\$121.69
Group VIII	\$42.62	8	\$79.57	\$100.88	\$100.88	\$122.19
Group IX	\$42.82	8	\$79.77	\$101.18	\$101.18	\$122.59
Group X	\$43.12	8	\$80.07	\$101.63	\$101.63	\$123.19
Group XI	\$43.62	8	\$80.57	\$102.38	\$102.38	\$124.19

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$4.95
Training	\$2.02
Other	\$0.61

**Wages and total hourly rates (including employer payments):**

Classification <sup>d</sup> (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$27.80	8	\$63.60	\$77.50	\$77.50	\$91.40
2001-4000 hours	\$29.80	8	\$65.85	\$80.75	\$80.75	\$95.65
4001-6000 hours	\$31.80	8	\$68.10	\$84.00	\$84.00	\$99.90

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours)
Training	\$2.02
Other	\$0.61

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SPECIAL SHIFT)  
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$42.59	8	\$79.54	\$100.835	\$100.835	\$122.13
Group II	\$42.74	8	\$79.69	\$101.06	\$101.06	\$122.43
Group III	\$42.87	8	\$79.82	\$101.255	\$101.255	\$122.69
Group IV	\$43.06	8	\$80.01	\$101.54	\$101.54	\$123.07
Group V	\$43.09	8	\$80.04	\$101.585	\$101.585	\$123.13
Group VI	\$43.12	8	\$80.07	\$101.63	\$101.63	\$123.19
Group VII	\$43.37	8	\$80.32	\$102.005	\$102.005	\$123.69
Group VIII	\$43.62	8	\$80.57	\$102.38	\$102.38	\$124.19
Group IX	\$43.82	8	\$80.77	\$102.68	\$102.68	\$124.59
Group X	\$44.12	8	\$81.07	\$103.13	\$103.13	\$125.19
Group XI	\$44.62	8	\$81.57	\$103.88	\$103.88	\$126.19

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$4.95
Training	\$2.02
Other	\$0.61

**Wages and total hourly rates (including employer payments):**

Classification <sup>d</sup> (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$27.80	8	\$63.60	\$77.50	\$77.50	\$91.40
2001-4000 hours	\$29.80	8	\$65.85	\$80.75	\$80.75	\$95.65
4001-6000 hours	\$31.80	8	\$68.10	\$84.00	\$84.00	\$99.90

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours)
Training	\$2.02
Other	\$0.61

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SECOND SHIFT)  
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Hours <sup>e</sup>	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$43.59	8	\$80.54	\$102.335	\$102.335	\$124.13
Group II	\$43.74	8	\$80.69	\$102.56	\$102.56	\$124.43
Group III	\$43.87	8	\$80.82	\$102.755	\$102.755	\$124.69
Group IV	\$44.06	8	\$81.01	\$103.04	\$103.04	\$125.07
Group V	\$44.09	8	\$81.04	\$103.085	\$103.085	\$125.13
Group VI	\$44.12	8	\$81.07	\$103.13	\$103.13	\$125.19
Group VII	\$44.37	8	\$81.32	\$103.505	\$103.505	\$125.69
Group VIII	\$44.62	8	\$81.57	\$103.88	\$103.88	\$126.19
Group IX	\$44.82	8	\$81.77	\$104.18	\$104.18	\$126.59
Group X	\$45.12	8	\$82.07	\$104.63	\$104.63	\$127.19
Group XI	\$45.62	8	\$82.57	\$105.38	\$105.38	\$128.19

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$4.95
Training	\$2.02
Other	\$0.61

**Wages and total hourly rates (including employer payments):**

Classification <sup>d</sup> (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>b</sup> (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$27.80	8	\$63.60	\$77.50	\$77.50	\$91.40
2001-4000 hours	\$29.80	8	\$65.85	\$80.75	\$80.75	\$95.65
4001-6000 hours	\$31.80	8	\$68.10	\$84.00	\$84.00	\$99.90

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday <sup>c</sup>	\$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours)
Training	\$2.02
Other	\$0.61

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group I**

Warehouseman and Teamster

Side Dump Trucks

Flow Boy Dump Trucks

**Group II**

Driver of Vehicle or Combination of Vehicles - 2 axles  
Traffic Control Pilot Car, excluding moving heavy  
equipment permit load  
Truck Mounted Power Broom

**Group VII**

A Frame, Swedish Crane or Similar  
Forklift Driver  
Ross Carrier Driver

**Group III**

Driver of Vehicle or Combination of Vehicles - 3 axles  
Bootman  
Cement Mason Distribution Truck  
Fuel Truck Driver  
Water Truck - 2 axles  
Dump Truck of less than 16 yards water level  
Erosion Control Driver

**Group VIII**

Dump Truck of 25 yds to 49 yards water level  
Truck Repairman  
Water Pull Single Engine  
Welder

**Group IV**

Driver of Transit Mix Truck-Under 3 yds  
Dumpcrete Truck Less than 6½ yards water level  
Truck Repairman Helper

**Group IX**

Truck Repairman Welder  
Low Bed Driver, 9 axles or over

**Group V**

Water Truck 3 or more axles  
Warehouseman Clerk  
Slurry Truck Driver

**Group X**

Working Truck Driver  
Truck Greaser and Tireman - \$0.50 additional for  
Tireman  
Pipeline and Utility Working Truck Driver, including  
Winch Truck and Plastic Fusion, limited to Pipeline  
and Utility Work  
Dump Truck and Articulating - 50 yards or more water  
level  
Water Pull Single Engine with attachment

**Group VI**

Driver of Transit Mix Truck - 3 yds or more  
Dumpcrete Truck 6½ yds water level and over  
Driver of Vehicle or Combination of Vehicles - 4 or  
more axles  
Driver of Oil Spreader Truck  
Dump Truck 16 yds to 25 yds water level

**Group XI**

Water Pull Twin Engine  
Water Pull Twin Engine with attachments  
Winch Truck Driver - \$0.25 additional when operating  
a Winch or similar special attachment

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 7.

<sup>b</sup> Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

<sup>c</sup> Includes an amount for Supplemental Dues.

<sup>d</sup> Subjourneymen may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>e</sup> The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TREE MAINTENANCE (LABORER) <sup>1</sup>**

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION) <sup>2</sup>

**Determination:**

SC-102-X-20-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Senior Tree Trimmer	\$27.69	\$4.10	\$2.26	\$2.47	\$0.00	\$0.30	8.0	\$36.82	\$50.665	\$64.51
Tree Trimmer	\$25.69	\$4.10	\$2.26	\$2.27	\$0.00	\$0.30	8.0	\$34.62	\$47.465	\$60.31
Groundperson	\$24.05	\$4.10	\$2.26	\$2.12	\$0.00	\$0.30	8.0	\$32.83	\$44.855	\$56.88

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- 
- <sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
  - <sup>2</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
  - <sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.
  - <sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL WORKER (LABORER)**

**Determination:**

SC-23-102-12-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>b</sup>	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>c</sup> (1½ X)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group I	\$53.53	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8	\$82.140	\$108.905	\$108.905	\$135.670
Group II	\$53.85	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8	\$82.460	\$109.385	\$109.385	\$136.310
Group III	\$54.31	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8	\$82.920	\$110.075	\$110.075	\$137.230
Group IV	\$55.00	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8	\$83.610	\$111.110	\$111.110	\$138.610
Group V	\$55.85	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8	\$84.460	\$112.385	\$112.385	\$140.310

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group I**

Batch Plant Laborer  
Bottom Lander  
Changehouseman  
Dumpman  
Outside Dumpman  
Loading and Unloading Agitator Cars  
Nipper  
Pot Tender using mastic or other materials  
Rollover Dumpman  
Shotcrete Man (helper)  
Subsurface Laborer (non-miner)  
Swamper/Brakemen (Brakeman and Switchman on tunnel work)  
Tool Man  
Top Lander  
Tunnel Materials Handling Man

**Group II**

Chemical Grout Jetman  
Chucktender, Cabletender  
Concrete crew-include Rodders and Spreaders  
Grout Mixerman  
Grout Pumpman  
Operating of Troweling and/or Grouting Machines  
Vibratorman, Jack Hammer Pneumatic Tools (except driller)

**Group III**

Blaster, Driller, Powderman  
Bull Gang Mucker, Trackman  
Cherry Pickerman  
Grout Gunman  
Jackleg Miner  
Jumbo Man  
Kemper and other Pneumatic Concrete Placer Operator

Micro-Tunneling, Micro-Tunneling Systems  
Nozzleman  
Powderman-Primer House  
Primer Man  
Sandblaster  
Segment Erector  
Steel Form Raiser and Setter  
Timberman, Retimberman, wood or steel  
Tunnel Concrete Finisher

**Group IV**

Shaft and Raise Work<sup>d</sup>  
Diamond Driller  
HDPE Membrane Vapor Barrier Welder  
Miner - Tunnel (hand or machine)

**Group V**

Welder, certified as required

---

<sup>a</sup> For classifications within each group, see Page 2.

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> All work performed over 12 hours in a single work day shall be paid for at double time (2x).

<sup>d</sup> The classification “Shaft and Raise Work” shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to the ground level.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL (OPERATING ENGINEER) #**

**Determination:**

SC-23-63-2-2026-1C

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$65.25	8	\$100.60	\$133.225	\$133.225	\$165.85
Group 2	\$66.03	8	\$101.38	\$134.395	\$134.395	\$167.41
Group 3	\$66.32	8	\$101.67	\$134.830	\$134.830	\$167.99
Group 4	\$66.46	8	\$101.81	\$135.040	\$135.040	\$168.27
Group 5	\$66.68	8	\$102.03	\$135.370	\$135.370	\$168.71
Group 6	\$66.79	8	\$102.14	\$135.535	\$135.535	\$168.93
Group 7	\$66.91	8	\$102.26	\$135.715	\$135.715	\$169.17
Group 8	\$68.26	8	\$103.61	\$137.740	\$137.740	\$171.87
Group 9	\$67.21	8	\$102.56	\$136.165	\$136.165	\$169.77

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL (OPERATING ENGINEER) (MULTI-SHIFT) #**

**Determination:**

SC-23-63-2-2026-1C

**Issue Date:**

February 22, 2026

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

Classification <sup>a</sup> (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate <sup>b</sup> (1½ x)	Saturday Overtime Hourly Rate <sup>c</sup> (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$65.25	7.5	\$100.60	\$133.225	\$133.225	\$165.85
Group 2	\$66.03	7.5	\$101.38	\$134.395	\$134.395	\$167.41
Group 3	\$66.32	7.5	\$101.67	\$134.830	\$134.830	\$167.99
Group 4	\$66.46	7.5	\$101.81	\$135.040	\$135.040	\$168.27
Group 5	\$66.68	7.5	\$102.03	\$135.370	\$135.370	\$168.71
Group 6	\$66.79	7.5	\$102.14	\$135.535	\$135.535	\$168.93
Group 7	\$66.91	7.5	\$102.26	\$135.715	\$135.715	\$169.17
Group 8	\$68.26	7.5	\$103.61	\$137.740	\$137.740	\$171.87
Group 9	\$67.21	7.5	\$102.56	\$136.165	\$136.165	\$169.77

**Employer Payments:**

Type of Fund	Amount per Hour
Health and Welfare	\$15.20
Pension <sup>d</sup>	\$15.65
Vacation and Holiday <sup>e</sup>	\$2.95
Training	\$1.10
Other	\$0.45

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Heavy Duty Repairman Helper

**Group 2**

Skiploader (wheel type up to ¾ yd. without attachment)

**Group 3**

Chainman

Power-Driver Jumbo Form Setter Operator

**Group 4**

Dinkey Locomotive or Motorman (up to and including 10 tons)

Rodman

**Group 5**

Bit Sharpener

Equipment Greaser (Grease Truck)

Instrumentman

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)

Tugger Hoist Operator (1 drum)

Tunnel Locomotive Operator (over 10 and up to and including 30 tons)

Welder-General

**Group 6**

Backhoe Operator (up and including ¾ yd.) Small Ford, Case or similar types

Drill Doctor

Grouting Machine Operator

Heading Shield Operator

Heavy Duty Repairman

Jumbo Pipe Carrier

Loader Operator (Athey, Euclid, Sierra and similar types)

Mucking Machine Operator (1/4 yd rubber tired, rail or track type)

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Pneumatic Heading Shield (Tunnel)

Pumpcrete Gun Operator

Tractor Compressor Drill Combination Operator

Tugger Hoist Operator (2 drum)

Tunnel Locomotive Operator (over 30 tons)

**Group 7**

Heavy Duty Repairman-Welder Combination

**Group 8**

Party Chief

**Group 9**

Tunnel Mole Boring Machine Operator

## MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 3.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2026-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2026	04/30/2026**	\$52.580	A	\$9.500		\$9.980		\$0.000		\$1.750	B
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2026	04/30/2026**	\$52.580	A	\$9.500		\$9.980		\$0.000		\$1.750	B
#BRICKLAYER:	MASON FINISHER		02/22/2026	04/30/2026**	\$47.320	A	\$9.250		\$9.830		\$0.000		\$1.180	B
#BRICK TENDER		E	08/22/2025	06/30/2026*	\$43.430		\$9.550		\$9.820	E	\$4.400	G	\$0.800	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2025	06/30/2026*	\$43.880		\$9.550		\$9.820	E	\$4.400	G	\$0.800	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2026	04/30/2026*	\$46.850	H	\$10.380		\$6.550		\$2.680		\$0.730	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2026	04/30/2026*	\$18.740	H	\$10.380		\$2.340		\$1.180		\$0.730	
#DRYWALL FINISHER			08/22/2025	08/31/2026*	\$51.330	H	\$9.200		\$12.080		\$6.070		\$0.920	
#ELECTRICIAN:	SOUND INSTALLER		08/22/2025	11/30/2025*	\$46.430		\$11.360		\$7.500	M	\$0.000		\$0.650	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A)	P	08/22/2025	05/31/2026**	\$55.150	Q	\$11.460		\$16.640	M	\$0.000		\$0.980	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	I	08/22/2025	05/31/2026**	\$73.850	Q	\$11.460		\$16.640	M	\$0.000		\$1.080	
#ELECTRICIAN:	CABLE SPLICER (ZONE A)	P	08/22/2025	05/31/2026**	\$57.910	Q	\$11.460		\$16.640	M	\$0.000		\$0.980	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	I	08/22/2025	05/31/2026**	\$77.540	Q	\$11.460		\$16.640	M	\$0.000		\$1.080	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A)	P	08/22/2025	05/31/2026**	\$60.670	Q	\$11.460		\$16.640	M	\$0.000		\$0.980	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	I	08/22/2025	05/31/2026**	\$81.240	Q	\$11.460		\$16.640	M	\$0.000		\$1.080	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2026	06/30/2026**	\$67.910		\$15.200		\$16.150		\$4.670	G	\$1.300	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	V	02/22/2026	06/30/2026**	\$60.260		\$15.200		\$16.150		\$4.500	G	\$1.300	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2026	06/30/2026**	\$59.680		\$15.200		\$16.150		\$4.450	G	\$1.300	

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE
#GLAZIER			08/22/2025	05/31/2026*	\$60.500	W	\$9.600	X	\$15.950		\$0.000	Y	\$0.870	
#MARBLE FINISHER			08/22/2025	05/31/2026**	\$45.560	AA	\$9.250		\$6.020		\$0.000		\$1.380	
#PAINTER:	PAINTER, LEAD ABATEMENT	AE	08/22/2025	06/30/2026**	\$43.420	Q	\$9.200		\$6.040		\$3.050		\$0.750	
#PAINTER:	INDUSTRIAL PAINTER	AE	08/22/2025	06/30/2026**	\$47.320	Q	\$9.200		\$6.040		\$3.350		\$0.850	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2026	01/31/2027**	\$30.450	AA	\$8.000		\$1.120		\$0.750		\$0.100	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2026	01/31/2027**	\$20.950	AA	\$8.000		\$1.120		\$0.750		\$0.100	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AK	02/22/2026	01/31/2027**	\$21.820	AA	\$8.000		\$1.120		\$0.750		\$0.100	
#PLASTERER			08/22/2025	07/31/2026*	\$46.180		\$9.630		\$11.310		\$8.400	AL	\$1.490	
#PLASTER TENDER		AO	02/22/2026	08/04/2026*	\$48.720		\$9.550		\$11.970		\$5.300	AP	\$1.200	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2026	08/04/2026*	\$46.170		\$9.550		\$11.970		\$5.300	AP	\$1.200	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		02/22/2026	08/31/2026**	\$61.730	AS	\$9.360		\$14.350	AT	\$0.000	AU	\$3.100	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		02/22/2026	08/31/2026**	\$48.840	AS	\$9.250		\$11.500	AT	\$0.000	AU	\$2.830	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AX	02/22/2026	08/31/2026**	\$24.150	AY	\$9.500		\$0.380		\$0.000		\$1.910	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		02/22/2026	08/31/2026**	\$59.850	AS	\$9.360		\$14.040	AT	\$0.000	AU	\$2.430	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		02/22/2026	08/31/2026**	\$44.750	AA	\$9.360		\$14.350	AT	\$0.000	AU	\$2.490	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	BB	02/22/2026	08/31/2026**	\$21.460	AA	\$3.000		\$1.160	AT	\$0.000		\$0.100	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BC	02/22/2026	03/31/2026**	\$50.790		\$13.600		\$15.610	BD	\$0.000		\$0.590	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BE	02/22/2026	08/31/2026*	\$57.960		\$13.600		\$19.700		\$0.000	BE	\$1.600	

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE
#ROOFER			08/22/2025	07/31/2026*	\$52.630	BI	\$8.560		\$11.500	E	\$0.000	BJ	\$0.580	
#ROOFER	PITCH WORK		08/22/2025	07/31/2026*	\$54.380	BI	\$8.560		\$11.500	E	\$0.000	BJ	\$0.580	
#ROOFER	PREPARER		08/22/2025	07/31/2026*	\$53.630	BI	\$8.560		\$11.500	E	\$0.000	BJ	\$0.580	
#SHEET METAL WORKER			08/22/2025	06/30/2026**	\$62.410	Q	\$11.770		\$18.010	BM	\$0.000		\$0.820	
#TERRAZZO FINISHER			08/22/2025	08/31/2026*	\$45.130	H	\$9.250		\$4.710		\$0.000	BF	\$1.110	
#TERRAZZO WORKER			08/22/2025	08/31/2026*	\$52.670	H	\$9.250		\$4.860		\$0.000	BF	\$1.340	
#TILE FINISHER			08/22/2025	05/31/2026**	\$40.130	AA	\$9.250		\$4.500		\$0.000		\$1.310	
#TILE LAYER			08/22/2025	05/31/2026**	\$54.360	AA	\$9.250		\$9.850		\$0.000		\$1.510	

[Go to increase page](#)

## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.
- T ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- U IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- X INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- Y INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Z RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AC SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE AN ADDITIONAL \$3.00 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.
- AF DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE