

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

March 25, 2025

FROM

JOSHUA DUGAS, Director, Department of Public Health

SUBJECT

Employment Contract for Glen Thomazin D.O. for Strategic Advisor Services

RECOMMENDATION(S)

Approve **Employment Contract No. 25-166** with Dr. Glen Thomazin D.O. as a Strategic Advisor, to provide strategic and quality assurance at the department's Federally Qualified Health Centers, at the rate of \$170 per hour, not to exceed 235 hours, with an estimated contract amount of \$40,000, for a term of May 31, 2025 through December 12, 2025.

(Presenter: Joshua Dugas, Director, 387-9146)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

This item does not impact Discretionary General Funding (Net County Cost). The cost of this employment contract, estimated at \$40,000, will be fully funded by ongoing 1991 Realignment Funds. Adequate appropriation and revenue have been included in the Department of Public Health's (DPH) 2024-25 budget and will be included in the 2025-26 recommended budget.

BACKGROUND INFORMATION

DPH provides comprehensive primary care services to uninsured and underinsured populations throughout San Bernardino County (County). The recommended short-term Strategic Advisor position will assess and analyze the operations of DPH's Federally Qualified Health Centers (FQHCs), focusing on patient delivery services and financial performance that flows from the operations. Additionally, the Strategic Advisor will develop tailored strategies, quality assurance processes, action plans, and performance improvement initiatives to streamline administrative actions, increase revenue, and align with DPH's objectives and industry standards.

Under the recommended short-term contract, Dr. Thomazin will work part-time and on-site at each of the department's four FQHCs, providing process assessment, staff engagement, and quality assurance services. Working alongside department leadership, Dr. Thomazin will recommend process improvements and strategies for implementation to improve overall clinic flow and efficiency. Dr. Thomazin previously worked in billing and claims management with several local agencies, and has extensive experience with providing quality assurance services to FQHCs and other Medi-Cal providers in the area.

Either party may terminate the contract at any time with fourteen days prior written notice to the other party. The County may terminate the contract immediately for just cause.

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PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Scott Runyan, Principal Assistant County Counsel, 387-5455) on March 3, 2025; Human Resources (Gina King, HR Assistant Director, 387-5560) on March 13, 2025; Finance (Illiana Rodriguez, Administrative Analyst, 387-4205) on March 10, 2025, and County Finance and Administration (Robert Saldana, Deputy Executive Officer, 387-5423) on March 10, 2025.

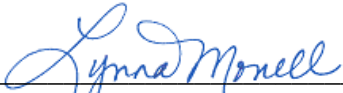
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Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: March 25, 2025



cc: PH - Serrato w/agree
Contractor - c/o PH w/agree
File - w/agree
MBA 03/26/2025