

## Side Letter Agreement

TEAMSTERS LOCAL 1932

ADMINISTRATIVE SERVICES; CLERICAL; CRAFT, LABOR & TRADES; MANAGEMENT; SUPERVISORY;  
NURSES SUPERVISORY & MANAGEMENT; AND TECHNICAL & INSPECTION UNITS

San Bernardino County (“County”) and Teamsters Local 1932 (“Teamsters”), herein referred to collectively as the “Parties” have met and conferred and reached an agreement on modification to the September 9, 2023 through February 28, 2027 Memorandum of Understanding (“MOU”) between the County and Teamsters.

Effective the first day of the pay period following Board of Supervisors approval, the Parties agree to amend the DIFFERENTIALS article under the MOU to add Section 41 to provide a pay differential to eligible employees are assigned to Homeless Encampment Cleanup.

### SECTION 41 - HOMELESS ENCAMPMENT CLEANUP

Public Works Department employees in eligible classifications regularly assigned to cleanup homeless encampments shall receive a pay differential of one dollar and twenty-five cents (\$1.25) per hour above their base hourly rate. This pay differential shall sunset on February 28, 2027.

Eligible classifications are limited to the following:

Job Code	Classification Title
05191	Equipment Operator
05193	Senior Equipment Operator
13011	Maintenance and Construction Supervisor I
13012	Maintenance and Construction Supervisor II
05186	Construction Equipment Worker Trainee
05187	Construction Equipment Worker

The remainder of the MOU between the Parties shall not be affected hereby and shall remain in full force and effect.

Date Agreed: \_\_\_\_\_

San Bernardino County

Teamsters Local 1932

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Leonardo Gonzalez  
Human Resources Director

Carlos Gonzales  
Business Agent/Coordinator