

EXHIBIT 2
Employee Benefits Health and Welfare Consulting and Actuarial Services
Mercer Health & Benefits LLC Rate Schedule

The Consultant agrees to bill the County, for consulting and actuarial services under the master agreement, at the hourly rates contained in this Exhibit. Before Consultant substitutes or replaces specific individuals assigned to the account, or delegates an assignment to an individual not listed in this Exhibit, the Consultant and County will mutually agree on the hourly rate of such individuals, in advance of services rendered.

Consultant Hourly Rate Schedule	
Name and Job Title of Consultant	Hourly Rate
Dan Coyle, Principal	\$696.00
Mike Sinkeldam, Attorney, Principal	\$696.00
Sander Domaszewicz, Principal	\$696.00
Brian Devereux, Principal	\$319.00
Maria Rodriguez, Associate – Non-Discrimination Testing	\$319.00