

## Attachment A

### Medical Plan Premium Rates Active Employees and their Eligible Dependents 2025-26 Plan Year

Plan	Coverage Type	2025-26 Bi-Weekly Rates*	2024-25 Bi-Weekly Rates	Dollar Change	Percentage (%) Change*
<b>Kaiser HMO</b>	Employee Only	\$404.10	\$375.56	\$28.54	7.60%
	Employee + 1	\$806.19	\$749.11	\$57.08	7.62%
	Employee + 2	\$1,139.92	\$1,059.16	\$80.76	7.62%
<b>Kaiser Choice HMO</b>	Employee Only	\$344.49	\$320.10	\$24.39	7.62%
	Employee + 1	\$686.97	\$638.19	\$48.78	7.64%
	Employee + 2	\$971.23	\$902.20	\$69.03	7.65%
<b>Kaiser Virtual Complete HMO</b>	Employee Only	\$316.49	\$294.10	\$22.39	7.61%
	Employee + 1	\$630.97	\$586.19	\$44.78	7.64%
	Employee + 2	\$891.99	\$828.62	\$63.37	7.65%
<b>Blue Shield Signature HMO</b>	Employee Only	\$383.82	\$352.47	\$31.35	8.89%
	Employee + 1	\$765.67	\$702.94	\$62.73	8.92%
	Employee + 2	\$1,082.58	\$993.83	\$88.75	8.93%
<b>Blue Shield Access + HMO</b>	Employee Only	\$333.37	\$306.15	\$27.22	8.89%
	Employee + 1	\$664.76	\$610.31	\$54.45	8.92%
	Employee + 2	\$939.82	\$862.79	\$77.03	8.93%
<b>Blue Shield HMO Gold Trio</b>	Employee Only	\$312.87	\$287.32	\$25.55	8.89%
	Employee + 1	\$623.73	\$572.67	\$51.06	8.92%
	Employee + 2	\$881.77	\$809.50	\$72.27	8.93%
<b>Blue Shield PPO</b>	Employee Only	\$713.50	\$655.06	\$58.44	8.92%
	Employee + 1	\$1,452.02	\$1,332.93	\$119.09	8.93%
	Employee + 2	\$2,252.66	\$2,067.79	\$184.87	8.94%
<b>Blue Shield Needles PPO</b>	Employee Only	\$805.36	\$739.38	\$65.98	8.92%
	Employee + 1	\$1,638.37	\$1,503.97	\$134.40	8.94%
	Employee + 2	\$2,537.57	\$2,329.31	\$208.26	8.94%
<b>Blue Shield Virtual Blue Needles PPO</b>	Employee Only	\$729.84	\$670.06	\$59.78	8.92%
	Employee + 1	\$1,484.55	\$1,362.78	\$121.77	8.94%
	Employee + 2	\$2,299.22	\$2,110.53	\$188.69	8.94%
<b>Blue Shield PPO Bronze Plan</b>	Employee Only	\$206.19	\$189.42	\$16.77	8.85%
	Employee + 1	\$410.37	\$376.83	\$33.54	8.90%
	Employee + 2	\$579.84	\$532.38	\$47.46	8.91%

\*Note: Includes County management fee of \$2.01 and Blue Shield's additional 2% increase above the rate cap per Legislative Benefit Mandate SB 729.

Active Plans	2025-26 Rate Cap	2026-27 Rate Cap
Blue Shield	6.9%	8.9%
Kaiser	None	None