

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



Contract Number  
~~26-336-4400029641~~ - A1

SAP Number  
4400029641

## Performance Education & Resource Centers

<b>Department Contract Representative</b>	<u>Chris Zamets, Contract Analyst</u>
<b>Telephone Number</b>	<u>(909) 386-8302</u>
<b>Contractor</b>	<u>Eagle Leadership Group, LLC</u>
<b>Contractor Representative</b>	<u>Thomas H. Magness</u>
<b>Telephone Number</b>	<u>(760) 267-1335</u>
<b>Contract Term</b>	<u>August 25, 2025 through August 24, 2028</u>
<b>Original Contract Amount</b>	<u>Fee for service: Not to exceed \$200,000 annually</u>
<b>Amendment Amount</b>	<u>Remove not to exceed amount of \$200,000 annually</u>
<b>Total Contract Amount</b>	<u>Fee for service</u>
<b>Cost Center</b>	<u></u>
<b>Grant Number (if applicable)</b>	<u></u>

IT IS HEREBY AGREED AS FOLLOWS:

**AMENDMENT NO. 1**

It is hereby agreed to amend Contract No. 4400029641, as follows:

**1. SECTION A. DEFINITIONS**

**Add Section A, Paragraph 18 to read as follows:**

- 18. County Department – A San Bernardino County entity governed by the Board of Supervisors; not including separately governed entities or special districts.

**2. SECTION F. FISCAL PROVISIONS**

**Amend Section F, Paragraphs 1 and 2 to read as follows:**

- 1. Contractor shall be paid on a fee-for service basis. The consideration to be paid to Contractor shall be in full payment for all Contractor’s services and expenses incurred in the performance hereof, including travel and per diem, pursuant to the rates outlined in Attachment E or other preapproved expenses at the discretion of PERC and/or the County department requesting services.

Nothing in this Contract obligates the County to utilize the Contractor's services. Contractor bears the risk that it may not be able to generate its anticipated (or any) profit in completing its performance of all required items of work for the specified level of compensation. In no event shall Contractor be entitled to receive compensation for any item of work required of Contractor under the terms of the Contract, which item of work is not performed by Contractor (including Contractor's agents and approved subcontractors).

2. Invoices shall be issued with a net sixty (60) day payment term with corresponding SAP Contract and /or Purchase Order number stated on the invoice.

Invoices are due by the tenth (10<sup>th</sup>) of the month following the month of service completion and should be sent to:

Performance Education & Resource Centers  
217 E. Club Center Dr., Suite A  
San Bernardino, CA 92415  
OR  
[PERCeapSupport@hss.sbcounty.gov](mailto:PERCeapSupport@hss.sbcounty.gov)

3. Delete Paragraph 12 of Section F. Fiscal Provisions.


- 4. All other terms and conditions of Contract No. 4400029641 remain in full force and effect.
- 5. This Amendment may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Amendment. The parties shall be entitled to sign and transmit an electronic signature of this Amendment (whether by facsimile, PDF, or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Amendment upon request.

SAN BERNARDINO COUNTY

  
 Dawn Rowe, Chair, Board of Supervisors

Dated: MAY 05 2026  
 SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD



Colynna Monell  
 Clerk of the Board of Supervisors  
 San Bernardino County  
 By  Deputy

Eagle Leadership Group, LLC  
(Print or type name of corporation, company, contractor, etc.)

By   
(Authorized signature - sign in blue ink)

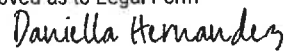
Name Thomas H Magness  
(Print or type name of person signing contract)

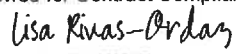
Title Owner/CEO, Eagle Leadership Group  
(Print or Type)

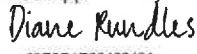
Dated: 4/20/2026

Address 312 Goodnight Drive  
Georgetown, TX 78628

**FOR COUNTY USE ONLY**

Approved/Decided by:  
  
 Daniella Hernandez, Deputy County Counsel  
 Date 4/20/2026

Reviewed for Contract Compliance  
  
 Lisa Rivas-Ordaz, HS Contracts Manger  
 Date 4/20/2026

Reviewed/Approved by Department  
  
 Diane Rundles, Assistant Executive Officer  
 Date 4/17/2026