

2021-22 Budget Review and 2022-23 Budget Outlook

Leonard X. Hernandez, Chief Executive Officer March 29, 2022

- Where We've Been
 - 2021-22 County Achievements
- Where We're Going
 - 2022-23 County Priorities
 - Five Year Forecast
 - Economic Uncertainty and Fiscal Planning
 - American Rescue Plan Act Update
- Next Steps

2021-22 County Achievements





- Department Heads Retreats & Quarterly Meetings to Ensure Engagement of Leadership
- Implementation of COVID Related Incentives with Board and Union Support
- Celebration of Department Successes
- Revamped County New Employee Orientation
- Successful Leadership Onboarding



- COVID Response, Testing, Vaccination & Education
- New Library Programs
- Cal Poly Digital Transformation Hub
- Starlink, ALICE, Drone Program, Pulsara



- 2021 Redistricting
- Emergency Medical Services Ambulance Contracts
- Successful Merger of Public Works and Special Districts
- Creation of Implementations & Community Revitalization Groups
- Land Use Services: Relationship & Capacity Building
- Project & Facilities Management



- Building County Leadership
- Reorganization of Departments to Maximize Effectiveness
- Strategic Investments for a Solid Future
- One County One Voice
- Equity Element Group Consultant & Vision Relaunch
- Jobs & Economy Element Group Relaunch

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2021 Organizational Priorities

CODE ENFORCEMENT ENHANCEMENT

- Operation Hammerstrike
- Illegal Cannabis Cultivation & Abatement Reform
- Short-Term Rental Urgency Ordinance
- Increasing Unincorporated Area Enforcement

INNOVATION & TECHNOLOGY

- Research & Development Team Initiated
- Launch of multiple projects: ALICE, Drone Programs, Starlink, Pulsara, Mount Baldy cellular tower

COMMUNITY REVITALIZATION

- Strategic Plan
- Change in Leadership
- Building a Team

REAL ESTATE PROJECT MANAGEMENT

- Creation of new County Department, Project & Facilities Management (PFMD)
- Consultants to assist with the most impactful lines of business (Sheriff, ARMC, Fire, Parks, Airports)

REGIONAL PARKS

- Accomplished 11 Capital projects in 2021/22
- 27 Capital Projects started and under way to be completed in 2022/23

2021 Organizational Priorities

HUMAN RESOURCES

- Implementation of Service Improvement Projects: Service Now (automated client management system), new onboarding system, auto-generated Work Performance Evaluations
- Risk Management Closing Project
- PERC Offering Countywide Training Future Focus on Customer Service

PUBLIC HEALTH

- Directly administered over 1.3 million vaccinations to County residents
- COVID vaccines available to all County employees (MPOD)
- Redeveloping Organization for Post-pandemic Response

COUNTYWIDE VISION REFOCUS

Jobs & Economy Element Group

EQUITY ELEMENT GROUP

- Completion of Request for Proposal
- Selected Consultant and Creation of Onboarding and Action Plan
- Met with all County Departments and Element Groups

ONE COUNTY, ONE VOICE

- Develop Countywide Public Information Officer Strategy & Communications Policies
- GovDelivery Integration
- County Website Audit in Progress (goal of updated and aligned websites)

Where We're Going – County Priorities

Financial Stability

- Retirement Reserve (ongoing)
- Inflationary Costs for General Fund Departments (ongoing)
- Liability Reserve
- Additional Building Replacement Reserve (ongoing)

Capital Replacement Needs

- Downtown Building Project Master Plan
- New Animal Shelter

System Improvements

- New Human Capital Management System
- Innovation and Technology Department Research and Development

Economic Development

 Transient Occupancy Tax (TOT) / Chambers of Commerce Incentive Program

Employee Investments

- Employee Retention Fund
- COVID Premium Pay (ARPA Funded)

Public Safety

- Community Concerns
- Code Enforcement Enhancement and Support (ongoing)
- Sheriff (Use Proposition 172/AB 109 ongoing)
- Probation (Use Proposition 172/AB 109 ongoing)
- District Attorney (Use Proposition 172/AB 109 ongoing)
- Public Defender

Community Wellness

- Regional Parks Improvements (one-time/ongoing)
- Animal Control (ongoing)
- Airports

Support Vulnerable Populations

- Community Revitalization
- Community Development and Housing

Programmatic Needs

- Human Resources (ongoing)
- Project Management (ongoing)
- Equity Element Group/Vision Group Refocus

Mandates

Compiling from Departments

Where We're Going: Five Year Plan

		2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
1. 2020-21 Ongoing C	arryover	57.8					
2. Revenue Change:							
3. Property Tax		42.4	34.8	29.2	22.8	23.5	24.2
4. Proposition 172		6.1	6.3	6.4	6.6	6.8	7.0
5. Other Revenue		9.7	1.1	1.1	1.1	1.1	1.1
6. Total Revenue Cha	ange	58.2	42.2	36.7	30.5	31.4	32.3
7. Cost Change:							
8. Total Ongoing Costs	To Maintain Services	(45.3)	(20.0)	(22.9)	14.9	2.8	4.8
9. Recommended Char	nges To Ongoing Costs	(31.4)	(48.3)	-	-	-	-
10. Total Future Estimat	ed Costs		(13.1)	(19.7)	(49.1)	(40.9)	(27.4)
11. Total Cost Change		(76.7)	(81.4)	(42.6)	(34.2)	(38.1)	(22.6)
12. Ongoing Available	/(Deficit)	39.3	(39.3)	(5.9)	(3.7)	(6.6)	9.8
13. Cumulative Ongoi	13. Cumulative Ongoing Available/(Deficit)		0.0	(5.8)	(9.5)	(16.1)	(6.4)

^{*} Future estimated costs continue to include \$27.6M for High Desert Detention Center beginning in 2024-25 through 2025-26.

Conservative Property Tax Growth Model

- 5% 2022-23, 4% 2023-24, 3% 2024-25 and beyond
- Over the last 10 Years = 5% Average Growth Rate
- Since the 2008 Recession = 3% Average Growth Rate

Set Asides

- Ongoing Retirement Reserve to mitigate potential market losses
- Strategic Investments
 - Ongoing Funding for "One-Time" Items (easy to cut in a recession)
 - Asset Replacement Reserve (\$9 million ongoing)
 - Building Replacement Reserve (recommend additional \$10 million ongoing – total of \$30 million ongoing)



Year 1 (\$152.1 million)

Pandemic Response-\$54.1 million

 \$54.1M - Pandemic Infrastructure Needs, Employee Vaccine Incentive, Departmental Response

Economic Recovery-\$95 million

- \$20.0M Homeless Services & Housing
- \$20.0M Open Space/Healthy Communities
- \$55.0M Key Strategic Infrastructure Improvements
 - Broadband
 - Water/Sewer

Government Ops-\$3 million

• \$3.0M – Administration

Year 2 (\$219.5 million)

Pandemic Response-\$143.5 million

\$143.5M – Pandemic Infrastructure Needs, Premium Pay, Departmental Response

Economic Recovery-\$73 million

- \$20.0M Homeless Services & Housing
- \$5.0M Economic Development Strategy
- \$10.0M Open Space/Healthy Communities
- \$38.0M Key Strategic Infrastructure Improvements
 - Broadband
 - Water/Sewer

Government Ops-\$3 million

\$3.0M - Administration

Year 3 (\$44.9 million)

Pandemic Response-\$22.9 million

 \$22.9M - Pandemic Infrastructure Needs, Premium Pay, Departmental Response

Economic Recovery-\$19 million

- \$5.0M Homeless Services & Housing
- \$10.0M Strategic Business
 Partnerships
- \$4.0M "After Action" Planning Improvements

Government Ops-\$3 million

• \$3.0M - Administration

Year 4 (6 months) (\$7 million)

Economic Recovery-\$5 million

\$5.0M - Homeless Services & Housing

Government Ops-\$2 million

• \$2.0M - Administration

American Rescue Plan Act - Update



Assembled a \$423 million 4-Year Recovery Plan

Created Evaluation Processes and Tools to Determine ARPA Eligibility

Maintain Federal Reporting Compliance

Provides Technical Guidance to Board offices and Departments



Employee Vaccination Incentive

Employee Premium Pay

Valley Emergency
Operations Center



Board Designated Infrastructure Projects

Chino Plume Remediation Project

Calico Wastewater Treatment



Homeless Outreach and Engagement

SB County Early Literacy (Vision2Read)

- Budget Workshop May 10, 2022
 - Finance Update
 - General Fund Requests

• 2022-23 Budget Book Delivery – May 24, 2022

2022-23 Budget Hearing and Adoption – June 14, 2022

Questions and Discussion