

**EXHIBIT 2**  
**Employee Benefits Health and Welfare**  
**Consulting and Actuarial Services**  
**The Segal Company (Western States) Inc.**  
**Rate Schedule**

The Consultant agrees to bill the County, for consulting and actuarial services under the master agreement, at the hourly rates contained in this Exhibit. Before Consultant substitutes or replaces specific individuals assigned to the account, or delegates an assignment to an individual not listed in this Exhibit, the Consultant and County will mutually agree on the hourly rate of such individuals, in advance of services rendered.

Name and Job Title of Consultant		Hourly Fee
1	Richard Ward, SVP, West Region Director	\$475
2	Jessica Kuhlman, Health Benefits Manager	\$395
3	Amanda Swanson, Senior Health Compliance Consultant	\$395
4	Daljit Johl, Pharmacy Benefits Consultant	\$395
5	Robert Mitchell, Vice President & Consultant	\$395
6	Johnny Wu, Health Benefits Consultant	\$350
7	Joanna Yip, Health Benefits Consultant	\$350