

EXHIBIT 2
Employee Benefits Health and Welfare
Consulting and Actuarial Services
Keenan & Associates
Rate Schedule

The Consultant agrees to bill the County, for consulting and actuarial services under the master agreement, at the hourly rates contained in this Exhibit. Before Consultant substitutes or replaces specific individuals assigned to the account or delegates an assignment to an individual not listed in this Exhibit, the Consultant and County will mutually agree on the hourly rate of such individuals, in advance of services rendered.

Consultant Hourly Rate Schedule	
Name and Job Title of Consultant	Hourly Rate
Bordan Darm, Consultant	\$375
Christine Hough, Actuary	\$425
Erin Robinson, Service Consultant	\$275
Laurie LoFranco, Practice Leader	\$425
Peter McNamara, Consultant	\$375
Tanya Cabot, Senior Service Representative	\$200
Dolly Damascus, Technical Analyst	\$175
Robin Rager, Wellness Consultant	\$300
Charlotte Doepker, VP Marketing	\$225
Robin Kerr, Communications Consultant	\$175
Nick Pettinato, Service Coordinator	\$150
Ralph Gowen, VP of IT	\$250
Amy Donovan, VP Legislative & Regulatory Affairs	\$300
Jovita Juanillo, Practice Leader	\$425
Eren Compton, Service Coordinator	\$150
Amanda Karr, Senior Technical Writer	\$150
Alex Artiga, Marketing Coordinator	\$150