

Side Letter Agreement  
International Union of Operating Engineers, Local 12,  
AFL-CIO  
*General Fire Support Unit*

**1. SALARY ADJUSTMENTS**

Across the Board Wage Increases:

- Effective August 13, 2022, County Fire shall provide all classifications covered by the MOU a three percent (3.00%) across the board salary increase.

**2. EQUITY ADJUSTMENT**

- Effective August 13, 2022, Range AA4 will increase by approximately 2.5%.

Step hours shall not be reset for employees who receive an equity increase. Therefore, employees shall be eligible to advance to the next step, if applicable, upon completion of 1,040 service hours from their most recent merit advancement in accordance with the requirements of the Merit Advances Article.

**3. MEDICAL AND DENTAL COVERAGE**

- Section 3: Medical and Dental Premium Subsidies**

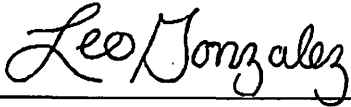
(c) All employees shall receive a Medical Premium Subsidy (MPS) in the following amounts per pay period:

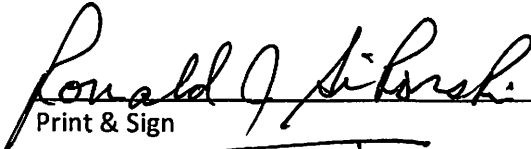
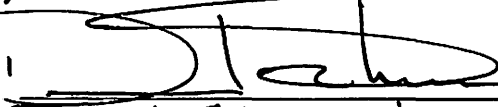

Effective August 13, 2022		
COVERAGE	Traditional Benefit Option MPS (INCREASE)	Modified Benefit Option MPS (INCREASE)
Employee Only	\$187.06 (\$5.00)	\$132.81 (\$3.55)
Employee +1	\$390.07 (\$10.00)	\$319.86 (\$8.20)
Employee +2	\$531.94 (\$15.00)	\$436.19 (\$12.30)

Date Agreed: 7/21/2022

San Bernardino County Fire Protection District

IUOE, Local 12, AFL-CIO

  
\_\_\_\_\_  
Leo Gonzalez  
Deputy Director/Labor Relations Chief

  
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Print & Sign  
  
\_\_\_\_\_  
David Sikorski  
  
\_\_\_\_\_  
Perry Hawkins III