

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



Contract Number

94-522 A-43

SAP Number

N/A

## Sheriff/Coroner/Public Administrator

Department Contract Representative	Carolina Mendoza, Chief Deputy Director of Sheriff's Administration
Telephone Number	<u>(909) 387-0640</u>
Contractor	City of Highland
Contractor Representative	Penny Lilburn, Mayor
Telephone Number	<u>(909) 864-6861</u>
Contract Term	<u>07/01/2025 through 06/30/2026</u>
Original Contract Amount	<u>\$13,866,585</u>
Amendment Amount	<u>\$868,312</u>
Total Contract Amount	<u>\$14,734,897</u>
Cost Center	<u>4413161000</u>

IT IS HEREBY AGREED AS FOLLOWS:

### AMENDMENT No. 43

Effective October 4, 2025, Contract No. 94-522 to provide law enforcement service to the City of Highland is hereby amended by replacing Schedule A referred to in Section II. CONSIDERATION, with the Schedule A attached hereto and incorporated herein by this reference.

Except as amended, all other terms and conditions of this Contract remain as stated therein.

[With the exception of signatures, this page is intentionally left blank].

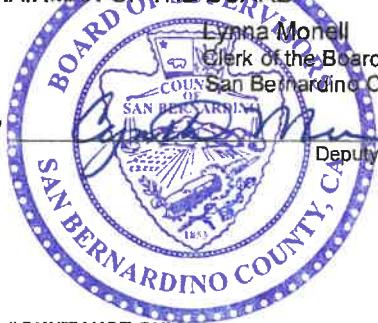
SAN BERNARDINO COUNTY



► Dawn Rowe, Chair, Board of Supervisors  
Joe Baca, Jr. Vice Chair,

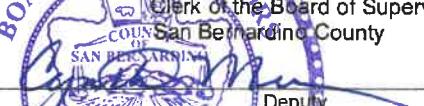
Dated: DEC 16 2025

SIGNED AND CERTIFIED THAT A COPY OF THIS  
DOCUMENT HAS BEEN DELIVERED TO THE  
CHAIRMAN OF THE BOARD



Lynna Monell  
Clerk of the Board of Supervisors  
San Bernardino County

By

  
Deputy

FOR COUNTY USE ONLY

Approved as to Legal Form

►   
Grace B Parsons, Deputy County Counsel

Date 12/03/2025

Reviewed for Contract Compliance

Date

Reviewed/Approved by Department

►   
Carolina Mendoza, Chief Deputy Director of  
Sheriff's Administration

Date 12/13/2025

City of Highland

(Print or type name of corporation, company, contractor, etc.)

By ►   
(Authorized signature - sign in blue ink)

Name Penny Lilburn  
(Print or type name of person signing contract)

Title Mayor  
(Print or Type)

Dated:

Address 27215 Base Line

Highland, CA 92346

**SCHEDULE A**  
**Law Enforcement Services Contract**  
**City of Highland**  
**2025-26**

<u>LEVEL OF SERVICE</u>	<u>COST</u>	<u>MOU INCREASES (EFF. 10/4/25)</u>	<u>TOTAL NEW CONTRACT AMOUNT (EFF. 10/4/25)</u>
1.00 Captain	\$ 577,765 <sup>1</sup>	\$ -	\$ 577,765 <sup>1</sup>
1.00 Lieutenant	396,969 <sup>1</sup>	34,093 <sup>1</sup>	431,062 <sup>1</sup>
6.00 Sergeant	1,949,112 <sup>1</sup>	154,914 <sup>1</sup>	2,104,026 <sup>1</sup>
3.00 Detective/Corporal	827,292 <sup>1</sup>	75,681 <sup>1</sup>	902,973 <sup>1</sup>
28.00 Deputy Sheriff	6,430,116 <sup>1</sup>	603,624 <sup>1</sup>	7,033,740 <sup>1</sup>
4.00 Sheriff's Service Specialist	382,172 <sup>1</sup>		382,172 <sup>1</sup>
1.00 Administrative Assistant	96,898 <sup>1</sup>		96,898 <sup>1</sup>
5.00 Office Specialist	495,340 <sup>1</sup>		495,340 <sup>1</sup>
15.00 Marked Unit	339,879 <sup>2</sup>		339,879 <sup>2</sup>
1.00 Marked 4x4 Chevrolet Silverado	25,846 <sup>2</sup>		25,846 <sup>2</sup>
7.00 Unmarked Unit	79,768 <sup>2</sup>		79,768 <sup>2</sup>
1.00 Mini Van	10,478 <sup>2</sup>		10,478 <sup>2</sup>
2.00 Command Staff Vehicle	32,814 <sup>2</sup>		32,814 <sup>2</sup>
2.00 Pickup truck	21,965 <sup>2</sup>		21,965 <sup>2</sup>
2.00 Citizen Patrol Truck	17,526 <sup>2</sup>		17,526 <sup>2</sup>
1.00 Citizen Patrol Donated SUV (Equip & Comm Only)	2,530 <sup>3</sup>		2,530 <sup>3</sup>
Dispatch Services	656,991 <sup>1</sup>		656,991 <sup>1</sup>
64.00 HTs (Amortization, Access & Maintenance)	102,528		102,528
2.00 Additional MDCs	2,349		2,349
37.00 Taser Replacement (Amortized over 5-years)	38,170		38,170
Administrative Support	62,047		62,047
Office Automation	152,671		152,671
Body Worn Cameras	50,315		50,315
Vehicle Insurance	96,779		96,779
Personnel Liability & Bonding	857,740		857,740
Workers' Comp Experience Modification	(43,462)		(43,462)
County Administrative Cost	190,777		190,777
Startup Cost	13,209		13,209
<b>Cost for FY2025-26</b>	<b>\$ 13,866,585 <sup>1-5</sup></b>	<b>\$ 868,312 <sup>1</sup></b>	<b>\$ 14,734,897 <sup>1-5</sup></b>

**Monthly Payment Schedule**

1st payment due July 15, 2025:	\$1,155,546
2nd through 3rd payments due the 5th of each month:	\$1,155,549
4th payment due October 5, 2025:	\$1,252,029
5th through 12th payments due the 5th of each month:	\$1,252,028

<sup>1</sup> Personnel costs include salary and benefits and are subject to change by Board of Supervisors' action. Changes in salary and benefit costs will be billed to the City on a quarterly invoice.

<sup>2</sup> Vehicle costs do not include fuel and maintenance. The City is responsible for fuel, repair and maintenance of all contract vehicles, including collision damage. All fuel, repair and maintenance costs incurred by the County will be billed to the City on a quarterly invoice.

<sup>3</sup> No replacement cost is included for grant funded or donated vehicles.

<sup>4</sup> Services and supplies will be billed to the City on a quarterly invoice.

<sup>5</sup> Grant funded, donated and non-replaceable vehicles will incur a vehicle insurance and equipment connection cost for the period the vehicle is in use.

**SCHEDULE A**  
**Law Enforcement Services Contract**  
**City of Highland**  
**2025-26**

**Additional Costs Billed Quarterly:**

The City will be billed on a quarterly basis for the following items:

- Increase to salaries and benefits resulting from Board of Supervisors-approved changes to Memoranda of Understanding with the County's various employee organizations.
- Actual overtime costs.
- Actual on-call costs.
- Actual costs of vehicle fuel, repair and maintenance, including the costs of collision repair.
- Actual costs for services and supplies.

**LEVEL OF SERVICE SUMMARY**

**SAFETY:**

Captain	-	1.00
Lieutenant	-	1.00
Sergeant	-	6.00
Detective/Corporal	-	3.00
Deputy Sheriff	-	<u>28.00</u>
		39.00

**GENERAL:**

Sheriff's Service Specialist	-	4.00
Administrative Assistant	-	1.00
Office Specialist	-	5.00
Dispatchers	-	<u>4.59</u>
		<u>14.59</u>

**VEHICLES:**

Marked Patrol Units	-	16.00
Safety Unmarked Units	-	7.00
Command Staff Units	-	2.00
Unmarked Units Non-code (Van)	-	1.00
Pickup Trucks	-	2.00
Citizen Patrol	-	2.00
Donated Vehicles-Ins Only	-	<u>9.00 *</u>
		39.00

**DONATED VEHICLES LIST:**

Citizen Patrol SUV	-	1.00 *
Command Post	-	1.00 *
Light Tower Trailer	-	2.00 *
Utility Trailer-Smart	-	1.00 *
Utility Trailer-Zieman	-	1.00 *
Utility Trailer-Mighty Mover	-	1.00 *
Kawasaki UTV	-	1.00 *
Polaris Ranger	-	<u>1.00 *</u>
		<u>9.00 *</u>

\* (Included for insurance costs only)