

**Side Letter Agreement**  
**Teamsters Local 1932**  
*Preschool Services Department Unit*

**COST OF LIVING ADJUSTMENT AND ONE-TIME LUMP SUM PAYMENT**

**ALL UNITS**

**Section 1 – Cost of Living Adjustment**

The Preschool Services Department received a Notice of Award for the United States Department of Health and Human Services, Administration for Children and Families for the Head Start, Early Head Start, and Early Head Start – Child Care Partnership programs. As provided in the MOU for the Preschool Services Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit, the County provided Teamsters Local 1932 notice that it received the Award, and an opportunity to discuss any wage adjustments. Teamsters requested to meet to discuss the proposed wage adjustments. As a result, the parties agree that, effective September 23, 2023, the County shall implement a 5.6% cost of living adjustment plus an additional two (\$2) dollars, for all unit employees (see attached salary tables), and all employees in the units shall be provided with a one-time lump sum payment of \$439.00 which will be paid on or around October 18, 2023.

Date Agreed: 08/29/2023

San Bernardino County

 08/29/23  
Leo Gonzalez  
County Labor Relations Chief

TEAMSTERS LOCAL 1932

  
Print & Sign CARLOS GONZALEZ