

SUMMARY OF RECOMMENDED CHANGES TO CLASSIFICATIONS

1. Establish the following classifications:

Entity	Proposed Classification	Proposed Bargaining Unit	Proposed Range	Conflict of Interest Code
County	Animal Care Dispatcher	TI	36	N/A
County	Business Systems Analyst I	FAN	40	N/A
County	Communications/Design Assistant	PRF	44T	N/A
County	Communications/Design Specialist I	PRF	49T	N/A
County	Communications/Design Specialist II	PRF	52A	N/A
County	Communications/Design Specialist III	PRF	55A	N/A
County	Communications/Design Supervisor	SUP	60	N/A
County	Community Health Worker I	TI	31A	N/A
County	Community Health Worker Trainee	TI	5M	N/A
County	Deputy Public Administrator Trainee	TI	54T	N/A
County	Fleet Technician I	CLT	42	N/A
County	Healthcare Custodian	CLT	7M	N/A
County	Human Capital Management Analyst	EXM	61D	N/A
County	Human Capital Management Analyst Trainee	EXM	53T_D	N/A
County	Kennel Attendant	TI	34	N/A
County	Land Development Chief	EXM	82C	3
County	Law and Justice Office Assistant	CLK	32A	N/A
County	Law and Justice Office Specialist	CLK	38	N/A
County	Lead Healthcare Custodian	CLT	31	N/A
County	Office Assistant I - Clinic	CLK	6M	N/A
County	Office Assistant II- Clinic	CLK	31A	N/A
County	Senior Human Capital Management Analyst	EXM	65D	N/A
County	Supervising Laboratory Technician	SUP	35	N/A
County	Supervising Law and Justice Office Specialist	SUP	44	N/A
County	Veterinarian Assistant	TI	38	N/A
County	Victim Advocate	ADM	49	N/A
County	Victim Advocate Trainee	ADM	R37T	N/A

2. Delete the following classifications:

Entity	Classification	Job Code	Bargaining Unit	Range
County	Equipment Operator I	05188	CLT	38C
County	Equipment Operator I Trainee	05189	CLT	35T
County	Equipment Operator II Trainee	05192	CLT	40T
County	Equipment Operator III Trainee	05194	CLT	43T

Entity	Classification	Job Code	Bargaining Unit	Range
County	Maintenance and Construction Worker I	13013	CLT	34
County	Maintenance and Construction Worker II	13014	CLT	39A
County	Psychiatric Technician II	16341	TI	42

3. Technical Title Change of the following classifications:

Entity	Current Classification	Job code	Proposed Classification
Classification Maintenance	Clinical Director-Care Management	19174	Clinical Director - Program Management
Classification Maintenance	Dental Assistant - Corrections	01194	Dental Assistant II
Classification Maintenance	Education Specialist	04903	Graduate Medical Education Program Coordinator
Classification Maintenance	Patient Care Assistant	14045	Certified Nursing Assistant
Classification Maintenance	Psychiatric Technician I	16340	Psychiatric Technician
Classification Maintenance	Public Health Dental Assistant	16376	Dental Assistant I
Classification Maintenance	Sheriff's Nurse Supervisor II	19539	Supervising Correctional Nurse II
Classification Maintenance	Fleet Services Manager	06071	Motor Pool Manager
Classification Maintenance	Fleet Specialist	22031	Senior Motor Pool Specialist
Classification Maintenance	Fleet Technician	13257	Fleet Technician II
Classification Maintenance	Health Services Assistant II	08038	Health Services Assistant

4. Reallocation of the following classifications:

Department	Current Classification	Current Bargaining Unit	Current Range	Proposed Job Code	Proposed Classification	Proposed Bargaining Unit	Proposed Range
ARMC	General Services Aide	CLT	1M	07036	General Services Worker II	CLT	6M
ARMC	Custodian	CLT	4M	NEW	Healthcare Custodian	CLT	7M
ARMC	Lead Custodian	CLT	30	NEW	Lead Healthcare Custodian	CLT	31
ARMC	Health Information Management Assistant I	CLK	5M	NEW	Office Assistant I - Clinic	CLK	6M
ARMC	Hospital Unit Assistant	CLK	5M	NEW	Office Assistant I - Clinic	CLK	6M
ARMC	Office Assistant II	CLK	5M	NEW	Office Assistant I - Clinic	CLK	6M
ARMC	Health Information Management Assistant II	CLK	31A	NEW	Office Assistant II - Clinic	CLK	31A

Department	Current Classification	Current Bargaining Unit	Current Range	Proposed Job Code	Proposed Classification	Proposed Bargaining Unit	Proposed Range
ARMC	Office Assistant III	CLK	31A	NEW	Office Assistant II-Clinic	CLK	31A
Behavioral Health (SB 525 Clinic)	Office Assistant II	CLK	5M	NEW	Office Assistant I - Clinic	CLK	6M
Behavioral Health (SB 525 Clinic)	Health Information Management Assistant II	CLK	31A	NEW	Office Assistant II-Clinic	CLK	31A
Behavioral Health (SB 525 Clinic)	Office Assistant III	CLK	31A	NEW	Office Assistant II-Clinic	CLK	31A
District Attorney	Victim Advocate I	ADM	41	NEW	Victim Advocate	ADM	49
District Attorney	Victim Advocate II	ADM	47	NEW	Victim Advocate	ADM	49
Probation (SB 525 Clinic)	Office Assistant III	CLK	31A	NEW	Office Assistant II-Clinic	CLK	31A
Public Health (SB 525 Clinic)	Health Information Management Assistant I	CLK	5M	NEW	Office Assistant I - Clinic	CLK	6M
Public Health (SB 525 Clinic)	Office Assistant II	CLK	5M	NEW	Office Assistant I - Clinic	CLK	6M
Public Health (SB 525 Clinic)	Health Information Management Assistant II	CLK	31A	NEW	Office Assistant II-Clinic	CLK	31A
Public Health (SB 525 Clinic)	Office Assistant III	CLK	31A	NEW	Office Assistant II-Clinic	CLK	31A
Sheriff-Coroner/Public Administrator (SB 525 Clinic)	Office Assistant III	CLK	31A	NEW	Office Assistant II-Clinic	CLK	31A
Sheriff-Coroner/Public Administrator (Certification Requirement)	Sheriff's Training Specialist I	ADM	47	19498	Sheriff's Training Specialist II	ADM	51
Sheriff-Coroner/Public Administrator (SB 525 Clinic)	Office Assistant II	CLK	5M	NEW	Office Assistant I-Clinic	CLK	6M
Human Resources	Systems Procedures Analyst I	EXM	63	NEW	Human Capital Management Analyst	EXM	61D
Human Resources	Systems Procedures Analyst Trainee	ADM	53T	NEW	Human Capital Management Analyst Trainee	EXM	53T_D
Human Resources	Office Assistant II	CLK	5M	16091	Human Resources Assistant	EXM	33D

Department	Current Classification	Current Bargaining Unit	Current Range	Proposed Job Code	Proposed Classification	Proposed Bargaining Unit	Proposed Range
Human Resources	Office Assistant III	CLK	31A	16091	Human Resources Assistant	EXM	33D
Human Resources	Office Assistant IV	CLK	33A	16091	Human Resources Technician	EXM	35D
Human Resources	Personnel Technician	TI	41	16093	Human Resources Specialist	EXM	41D
Human Resources	Office Specialist	CLK	35	16092	Human Resources Technician	EXM	35D
Human Resources	Fiscal Specialist	CLK	35	16092	Human Resources Technician	EXM	35D
Human Resources	Systems Procedures Analyst II	ADM	67	NEW	Senior Human Capital Management Analyst	EXM	65D
Human Resources	Supervising Office Specialist	SUP	43	16096	Supervising Human Resources Technician	EXM	43D
Human Resources	Testing and Certification Supervisor	SUP	43	16096	Supervising Human Resources Technician	EXM	43D
Classification Maintenance	Secretary I	CLK	35	03307	Administrative Assistant	CLK	40
Classification Maintenance	Secretary II	CLK	38	03307	Administrative Assistant	CLK	40
Classification Maintenance	Health Services Assistant I	TI	5M	08038	Health Services Assistant II	TI	30
Classification Maintenance	Supervising Correctional Nurse II	NRS	73C	19539	Sheriff's Nurse Supervisor II	NRS	74B
Classification Maintenance	Sheriff's Nurse Supervisor I	NRS	72	19862	Supervising Correctional Nurse I	NRS	72

5. Equity Adjustment of the following classifications:

Entity	Classification Title	Job Code	Current Bargaining Unit	Current Range	Proposed Range
County	Board Services Specialist	03312	CLK	35	39A
County	Board Services Technician	02026	TI	45	48A
County	Senior Board Services Specialist	03314	CLK	38	46A
County	Deputy Public Guardian	04191	TI	47	56
County	Deputy Public Guardian Trainee	04189	TI	40T	54T
County	Senior Deputy Public Guardian	04190	TI	49	58

Entity	Classification Title	Job Code	Current Bargaining Unit	Current Range	Proposed Range
County	Supervising Deputy Public Guardian	04192	SUP	53	60
County	Clinical Lab Scientist Intern	12023	TI	M	6M
County	General Services Worker II	07036	CLT	2M	6M
County	Linen Room Attendant	12178	CLT	1M	6M
County	Patient Care Assistant	14045	CLT	4M	7M
County	Phlebotomist	16364	TI	4M	7M
County	Laboratory Assistant	12015	TI	5M	6M
County	Clinical Director-Care Management	19174	NRS	72	77C
County	Volunteer Services Coordinator	22050	SUP	40	56
County	Rehabilitation Services Aide	16155	TI	5M	6M
County	Chief Compliance Officer, Behavioral Health	04302	EXM	76C	80C
County	Psychiatric Technician I	16340	TI	38C	42
County	Psychiatric Aide	16338	CLT	3M	6M
County	Legislative Analyst	12102	EXM	66C	70C
County	Deputy Public Administrator	04158	TI	47	56
County	Senior Deputy Public Administrator	04161	TI	49	58
County	Supervising Deputy Public Administrator	19818	SUP	53	60
County	Supervising Child Support Attorney	03079	SUP	88	90
County	Supervising Deputy District Attorney	19819	SUP	91A	92A
County	Supervising Deputy Public Defender	19821	SUP	91A	92A

6. Bargaining Unit/Group Change for the following classifications:

Current Classification	Current Job Code	Current Bargaining Unit	Current Benefit Group	Current Range	Proposed Job Code	Proposed Bargaining Unit	Proposed Benefit Group	Proposed Range
Chief Learning Officer	03111	EXM	C	81B	03111	EXM	B	81B
Chief of Operations Community Revitalization	04290	EXM	B	83B	04290	EXM	C	80C

7. Reclassification of the following positions:

Department	Budget Unit	Proposed Classification	Current Classification	FTE	Position Number
Arrowhead Regional Medical Center	9184200	Staff Analyst II	Administrative Supervisor I	1	016665
Arrowhead Regional Medical Center	9184200	Applications Specialist	Automated Systems Analyst I	1	17780
Arrowhead Regional Medical Center	9184200	Automated Systems Technician	Office Specialist	1	089744

Department	Budget Unit	Proposed Classification	Current Classification	FTE	Position Number
Arrowhead Regional Medical Center	9154200	Clinical Therapist II- Psychologist MS	Clinical Therapist I- Psychologist	1	006802
Arrowhead Regional Medical Center	9184200	Staff Aide	Office Specialist	1	017794
Arrowhead Regional Medical Center	9184200	Applications Specialist	Staff Analyst I	1	054251
Arrowhead Regional Medical Center	9174200	Administrative Assistant	Hospital Unit Assistant	1	084609
Arrowhead Regional Medical Center	9174200	Stores Specialist	Storekeeper	1	089763
Arrowhead Regional Medical Center	9174200	Stores Specialist	Storekeeper	1	089764
Arrowhead Regional Medical Center	9174200	Stores Specialist	Storekeeper	1	089343
Arrowhead Regional Medical Center	9174200	Dental Assistant - Corrections	Oral Surgery Technician	1	070568
Arrowhead Regional Medical Center	9174200	Phlebotomist	Care Assistant	1	077353
Arrowhead Regional Medical Center	9174200	Phlebotomist	Care Assistant	1	089695
Arrowhead Regional Medical Center	9184200	Executive Administrative Assistant I	Executive Secretary III - Classified	1	005669
Auditor- Controller/Treasurer/Tax Collector	3401000	Senior Executive Administrative Assistant	Executive Administrative Assistant III	1	005570
Auditor- Controller/Treasurer/Tax Collector	3401000	Senior Executive Administrative Assistant	Executive Administrative Assistant III	1	004324
Behavioral Health	9201000	Administrative Assistant	Office Specialist	1	056544
Finance and Administration	1121000	Legislative Analyst	Government Relations Analyst	1	085112
County Counsel	1711000	Executive Administrative Assistant I	Executive Secretary II	1	011281
District Attorney	4501000	Personnel Technician	Payroll Specialist	1	014059
District Attorney	4501000	Executive Administrative Assistant III	Executive Administrative Assistant II	1	007867
District Attorney	4501000	Executive Administrative Assistant I	Secretary II	1	072673
District Attorney	4501000	Executive Administrative Assistant I	Secretary II	1	015615
District Attorney	4501000	Executive Administrative Assistant I	Secretary II	1	008667
District Attorney	4501000	Executive Administrative Assistant I	Secretary II	1	007696

Department	Budget Unit	Proposed Classification	Current Classification	FTE	Position Number
District Attorney	4501000	Executive Administrative Assistant I	Secretary II	1	007066
Fleet Management	7914064	Fiscal Specialist	Stores Specialist	1	057160
Fleet Management	7914064	Staff Analyst II	Fleet Services Specialist	1	002188
Human Services Administrative Claim	5011000	Automated Systems Analyst I	Automated Systems Technician	1	087842
Human Services Administrative Claim	5011000	Programmer Analyst II	Programmer III	1	077949
Human Services	5011000	Staff Aide	Personnel Technician	1	015562
Innovation and Technology Department	1204048	Executive Administrative Assistant II	Executive Administrative Assistant I	1	011450
Land Use Services	6911000	Administrative Assistant	Office Assistant III	1	056670
Public Health	9331000	Office Assistant III	Rehabilitation Services Aide	1	003577
Public Health	9331000	Office Assistant III	Rehabilitation Services Aide	1	004215
Public Health	9331000	Office Assistant III	Rehabilitation Services Aide	1	004216
Public Health	9331000	Office Assistant III	Rehabilitation Services Aide	1	007261
Public Health	9331000	Office Assistant III	Rehabilitation Services Aide	1	010120
Public Health	9331000	Office Assistant III	Rehabilitation Services Aide	1	012386
Public Health	9301000	Dental Assistant - Corrections	Public Health Dental Assistant	1	077520
Public Health	9301000	Dental Assistant - Corrections	Public Health Dental Assistant	1	077519
Public Health	9301000	Community Health Worker I	Patient Navigator	1	056793
Public Health	9301000	Community Health Worker I	Patient Navigator	1	056792
Veteran Affairs	5401000	Office Specialist	Office Assistant III	1	057402