



**Contract Number**

22-854 A4

**SAP Number**

## Board of Supervisors

**Department Contract Representative** Penelope Chang  
**Telephone Number** 909-387-4886

**Contractor** James P. Rogers  
**Contractor Representative** N/A  
**Telephone Number** On File  
**Contract Term** \_\_\_\_\_  
**Original Contract Amount** \_\_\_\_\_  
**Amendment Amount** \_\_\_\_\_  
**Total Contract Amount** \_\_\_\_\_  
**Cost Center** 1004001000  
**Grant Number (if applicable)** \_\_\_\_\_

**IT IS HEREBY AGREED AS FOLLOWS:**

**AMENDMENT NO. 4 TO EMPLOYMENT CONTRACT NO. 22-854**

**WHEREAS**, San Bernardino County (County) and James P. Rogers (Contractor) have previously entered into Employment Contract No. 22-854 (Contract) in which Contractor provides services to the County as a Deputy Chief of Staff; and

**WHEREAS**, a new employment contract must be approved by the County’s Board of Supervisors (Board) and Contractor when there is a change to the classification or a change to the assigned supervisorial district or Supervisor; and

**WHEREAS**, an amendment to the Contract must be approved by the County’s Board and Contractor for any changes to the Contract, including changes to salary range, term of contract, or benefits offered; and

**WHEREAS**, County and Contractor desire to amend the Contract as described in this Amendment No. 4 to the Contract.

**NOW THEREFORE**, County and Contractor agree that effective June 27, 2026, the Contract is hereby amended (“this Amendment”) as follows:

DELETE Paragraph A to Section IV, COMPENSATION TO CONTRACTOR and ADD a new Paragraph A to Section IV, COMPENSATION TO CONTRACTOR, which shall read as follows

**A. SALARY RATE**

CONTRACTOR shall be compensated for services at a rate of \$89.61 per hour, which is equivalent to Step 13 of Range 80B of the current Exempt salary schedule. CONTRACTOR shall receive any across-the-board salary adjustments (increases or decreases) and other approved incentives provided to, and at the same time as, employees in Exempt Group B. With the written approval of the Fourth District Supervisor, CONTRACTOR shall be subject to salary adjustments (increases or decreases), but any salary increase shall not exceed the top step of salary Range 80B of the current Exempt salary schedule.

Payment for services shall be made bi-weekly in accordance with procedures established by the County Auditor-Controller/Treasurer/Tax Collector.

Except as amended, all other terms and conditions of the Contract, including Amendment Nos. 1, 2 and 3, shall remain the same.

County and Contractor agree that this Amendment to the Contract may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Amendment. The parties shall be entitled to sign and transmit an electronic signature of this Amendment (whether by facsimile, PDF, or other mail transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Amendment upon request.

SAN BERNARDINO COUNTY

►  
 \_\_\_\_\_  
 Dawn Rowe, Chair, Board of Supervisors

Dated: \_\_\_\_\_  
 SIGNED AND CERTIFIED THAT A COPY OF THIS  
 DOCUMENT HAS BEEN DELIVERED TO THE  
 CHAIRMAN OF THE BOARD

Lynna Monell  
 Clerk of the Board of Supervisors  
 San Bernardino County

By \_\_\_\_\_  
 Deputy

James P. Rogers  
 (Print or type name of corporation, company, contractor, etc.)

By ► \_\_\_\_\_  
 (Authorized signature - sign in blue ink)

Name James P. Rogers  
 (Print or type name of person signing contract)

Title Deputy Chief of Staff – Fourth District  
 (Print or Type)

Dated: \_\_\_\_\_

Address On File

**FOR COUNTY USE ONLY**

Approved as to Legal Form	Reviewed for Contract Compliance	Reviewed/Approved by Department
► Scott Runyan, Principal Assistant County Counsel	► _____	► _____
Date _____	Date _____	Date _____