

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



Contract Number

22-48 A-2

SAP Number

4400018828

Arrowhead Regional Medical Center

Department Contract Representative Telephone Number Andrew Goldfrach (909) 580-6150

Contractor Arnold Kevin Nourse dba Nourse Leadership Strategies

Contractor Representative Telephone Number Arnold Kevin Nourse, PHD (310) 715-8315

Contract Term January 25, 2022 through December 31, 2027

Original Contract Amount NTE \$1,143,375

Amendment Amount NTE \$460,992

Total Contract Amount NTE \$1,604,367

Cost Center

Grant Number (if applicable)

AMENDMENT NO. 2

This Amendment No. 2 (this "Amendment"), effective as of the date of full execution, is made by and between Arnold Kevin Nourse dba Nourse Leadership Strategies ("Consultant") and San Bernardino County on behalf of Arrowhead Regional Medical Center ("County") and modifies the terms of the Contract executed between the parties with the effective date of January 25, 2022 ("Contract"), as follows:

- 1. Section D of the Contract is deleted in its entirety and replaced with the following:

D. TERM OF CONTRACT

This Contract is effective as of January 25, 2022 through December 31, 2027, but may be terminated earlier in accordance with the provisions of this Contract.

- 2. Section F.1 of the Contract is deleted in its entirety and replaced with the following:

F.1 The total payments under this Contract shall not exceed \$1,604,367 and shall be subject to availability of other funds to the County. The consideration to be paid to Consultant, as provided herein, shall be in full payment for all Consultant's services and expenses incurred in the performance hereof, including travel and per diem.

Consultant bears the risk that it may not be able to generate its anticipated (or any) profit in completing its performance of all required items of work for the specified level of compensation. In no event shall Consultant be entitled to receive compensation for any item of work required of Consultant under the terms of the Contract, which item of work is not performed by Consultant (including Consultant's agents and approved subcontractors).

- 3. All other terms and conditions of the Contract shall remain in full force and effect.
- 4. This Amendment No. 2 (Amendment) may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Amendment. The parties shall be entitled to sign and transmit an electronic signature of this Amendment (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Amendment upon request.

SAN BERNARDINO COUNTY

▶ *Dawn Rowe*
 Dawn Rowe, Chair, Board of Supervisors

Dated: OCT 21 2025

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD



Lynn Monelli
 Clerk of the Board of Supervisors
 San Bernardino County

By *[Signature]*
 Deputy

Arnold Kevin Nourse dba Nourse Leadership Strategies

(Print or type name of corporation, company, contractor, etc.)

Signed by:
 By ▶ *Arnold Kevin Nourse*
 (Approved signature - sign in blue ink)

Name Arnold Kevin Nourse
 (Print or type name of person signing contract)

Title CEO
 (Print or Type)

Dated: 09/23/2025

Address _____

FOR COUNTY USE ONLY

Approved as to Legal Form
 ▶ *[Signature]*
 Charles Phan, Supervising Deputy County Counsel

Date 10/8/2025

Reviewed for Contract Compliance
 ▶ _____

Date _____

Reviewed/Approved by Department
 ▶ *[Signature]*
 Andrew Goldfrach, ARMC Chief Executive Officer

Date 10/9/2025