

**SCHEDULE A - PRICING  
COMPREHENSIVE CORRECTIONAL MENTAL HEALTH SERVICES**

**JANUARY 12, 2016 THROUGH AUGUST 22, 2016**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	2	\$720,822
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	1	\$145,272
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	7	\$741,972
SubTotal - Salary & Benefits:			\$2,269,862
Administrative Expenses & Management Fees (34.251%):			\$777,450
Total Annual Cost:			\$3,047,312
<b>Prorated over 32 weeks (January 12, 2016 - August 22, 2016)</b> (Annual cost /52 weeks x 32 weeks)			<b>\$1,875,269</b>

**AUGUST 23, 2016 THROUGH MARCH 28, 2017**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	6.75	\$2,432,774
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	12	\$1,271,952
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$4,714,493
Administrative Expenses & Management Fees (34.251%):			\$1,614,761
Total Annual Cost:			\$6,329,254
<b>Prorated over 31 weeks (August 23, 2016 - March 28, 2017)</b> (Annual cost /52 weeks x 31 weeks)			<b>\$3,773,209</b>

**MARCH 29, 2017 THROUGH JANUARY 11, 2018**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	7.75	\$2,793,185
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$178,592	1	\$178,592
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	10	\$1,122,840
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	15	\$1,589,940
Social Worker (BA) (40 hrs/week/FTE*)	\$77,276	2	\$154,552
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$6,624,308
Administrative Expenses & Management Fees (34.251%):			\$2,268,892
Total Annual Cost:			\$8,893,200
<b>Prorated over 41 weeks (March 29, 2017 - January 11, 2018)</b> (Annual cost /52 weeks x 41 weeks)			<b>\$7,011,946</b>

**JANUARY 12, 2018 THROUGH JANUARY 11, 2019  
INCLUDES 3.8% SALARY & BENEFITS INCREASE**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$453,843	1	\$453,843
Psychiatrist (40 hrs/week/FTE*)	\$374,107	7.75	\$2,899,329
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$185,378	1	\$185,378
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$150,792	2	\$301,584
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$116,551	10	\$1,165,510
Master's Level Clinician (40 hrs/week/FTE*)	\$110,024	15	\$1,650,360
Social Worker (BA) (40 hrs/week/FTE*)	\$80,212	2	\$160,425
Office Assistant (40 hrs/week/FTE*)	\$59,609	1	\$59,609
SubTotal - Salary & Benefits:			\$6,876,038
Administrative Expenses & Management Fees (34.251%):			\$2,355,112
Total Annual Cost:			\$9,231,150
3.8% increase based upon June 2016 Consumer Price Index for medical care services.			

(3.8% increase will be added to Salary & Benefits for positions added after January 12, 2018).

**JANUARY 12, 2019 THROUGH AUGUST 24, 2019  
INCLUDES 2.0% SALARY & BENEFITS INCREASE <sup>(1)</sup>**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	10	\$1,188,820
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,013,550
Administrative Expenses & Management Fees (34.251%):			\$2,402,211
Total Annual Cost:			\$9,415,761
<b>Prorated over 30 weeks (January 12, 2019 - August 10, 2020)</b> (Annual cost /52 weeks x 32 weeks)			<b>\$5,794,314</b>

**AUGUST 25, 2019 THROUGH JANUARY 11, 2020**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	13	\$1,545,466
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,370,196
Administrative Expenses & Management Fees (34.251%):			\$2,524,366
Total Annual Cost:			\$9,894,562
<b>Prorated over 22 weeks (August 11, 2019 - January 11, 2020)</b> (Annual cost /52 weeks x 20 weeks)			<b>\$3,805,601</b>
*2% increase based upon September 2018 Consumer Price Index for medical care services			

**JANUARY 12, 2020 THROUGH JANUARY 11, 2021  
INCLUDES 2.8% SALARY & BENEFITS INCREASE <sup>(1)</sup>**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
Total Annual Cost:			<b>\$10,171,605</b>

**Positions added as of January 12, 2020**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
SubTotal - Salary & Benefits:			\$2,924,418
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$1,149,646
Total Annual Cost:			<b>\$4,506,178</b>

**Positions added as of July 1, 2020**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Psychiatrist (40 hrs/week/FTE*)	\$392,273	1.78	\$698,246
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,292
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,345
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,688
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,686
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$5,766,760
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$2,123,176
Total Annual Cost:			\$8,322,050
<b>Prorated over 27.9 weeks (July 1, 2020 - January 11, 2021)</b>			<b>\$4,465,100</b>

\*\*Positions Eligible for pay differentials

<sup>(1)</sup> 2.8% increase based upon June 2019 Consumer Price Index for medical care services

**JANUARY 12, 2021 THROUGH JANUARY 11, 2022**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
<b>Sub-Total Annual Cost [A]</b>			<b>\$10,171,605</b>
<b>Positions added as of January 12, 2020</b>			
<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
SubTotal - Salary & Benefits:			\$2,924,418
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$1,149,646
<b>Sub-Total Annual Cost [B]</b>			<b>\$4,506,178</b>
<b>Positions added as of July 1, 2020</b>			
<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Psychiatrist (40 hrs/week/FTE*)	\$392,273	1.78	\$698,246
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,292
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,345
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,688
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,686
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$5,766,760
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$2,123,176
<b>Sub-Total Annual Cost [C]</b>			<b>\$8,322,050</b>
<b>Total Annual Cost for All Positions 01/12/21 to 01/11/22 [A+B+C]</b>			<b>\$22,999,833</b>
**Positions Eeligible for pay differentials			

**TOTAL SIX-YEAR CONTRACT AMOUNT (1/12/16 - 1/11/22)**

**\$73,634,205**

\*Hours for all positions include time worked and Liberty determined paid time off.