EXHIBIT A

Salaries and Benefits	Number of Positions	Average Cost Per Position	SBCFPD Proposed Existing Staffing	
Suppression				
Captain	27	261,888		7,070,976
Engineer	27	227,103		6,131,781
FireFighter EMT	18	164,692		2,964,456
FireFighter Paramedic	39	185,358		7,228,962
Multiple Enforcement Team				
Plus 1 FireFighter Paramedic	1	185,358		78,830
Suppression Total	112		\$	23,475,005
Ion-Suppression				
Office Assistant II	2	71,042		142,084
Office Assistant III	1	68,443		68,443
Senior Plans Examiner	1	145,732		145,732
Front Counter Technician	1	98,393		98,393
Asst Fire Marshal (former title Fire Prev Supv/Arson)	1	293,154		293,154
Fire Investigator II (former title Fire Prev Spec/Arson)	1	242,050		242,050
Fire Prevention Officer	4	118,188		472,752
Emergency Services Officer	1	142,760		142,760
Non-Suppression Total	12	142,700	\$	1,605,368
Non-Supplession Total	12		Ψ	1,000,000
Chief Officers				
SBCFPD Assistant Chief 62.44% of (1)	0.62	357.692		223,343
Battalion Chief 34.45% of (12)		337,092		
Chief Officers Total	4.13 4.758	333,730	•	1,379,640
Chief Officers Total	4.750		\$	1,602,983
Total Salaries and Benefits	128.758		\$	26,683,356
Operating Expenses				
Services and Supplies				3,413,914
Station Expenses				
C071				196,810
C072				150,140
C073				157,095
C074				122,315
C077				220,140
C078				165,420
C079				124,355
Fire Prevention Services				264,770
Total Operating Expenses			\$	4,814,959
DES - Emergency Management Services (includes aç	greement for Mgmt	Services)	\$	50,000
Administrative Overhead Costs				1,466,123
Total S&B and Operating Expenses			\$	33,014,437
Administrative Overhead Costs Total S&B and Operating Expenses Total Annual Requirements			\$	•