

# EXHIBIT A - CONSULTANT'S FEE SCHEDULE

San Bernardino County  
Department of Public Works –  
Special Districts

Request for Proposal  
**On-Call Geotechnical and  
Geological Professional  
Services**

No. SDD-062 /  
SPD125-SPDAD-5859  
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## ATTACHMENT E – COST/FEE PROPOSAL SHEET(S)

Proposer shall provide Labor and Expense Rates to be used to perform the as-needed Scope of Work items contained in Section V – Scope of Work for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029. Proposer may provide rates for each individual Fiscal Year if that is their preference, or may provide current rate schedule with annual escalation fee. Please note that only those costs directly incurred in the preparation and delivery of a work product will be reimbursable under any agreements with a Consultant.

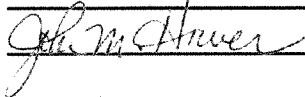
- a. At a minimum the Time and Materials portion of the COST/FEE PROPOSAL **must** include:
  - i. Schedule of ALL hourly rates for ALL disciplines and employees that will be working on this Contract.
  - ii. Any and all anticipated direct charge rates such as: Mileage (at current IRS or governmental rate), Reproductions, Travel, etc. (Per County assignment);
  - iii. Listing of anticipated reimbursable expenses (if any);
  - iv. Specific costs for specific services (i.e., Program Manager Cost per hour);
  - v. Flat fees (if any);
  - vi. Mark-up percentage on any out-sourced, subcontracted, or other services (capped at 10%)
- b. Please note that only mileage that occurred while traveling within San Bernardino County limits will be reimbursed. Mileage will be reimbursed using the distance from the office (222 W. Hospitality Lane, 2<sup>nd</sup> Floor, San Bernardino, CA 92415) as the starting point, or the point where personnel cross the County line when traveling from the selected Proposer's closest office (whichever starting point is closer).
- c. Please note that the County/Districts will *not* reimburse the selected Proposer separately for indirect project costs. This includes overhead general and administrative costs (including, but not limited to, invoicing, contract/project review, task order preparation, etc.).
- d. Please note that the County/Districts will *not* reimburse the selected Proposer for use of "tools of the trade". "Tools of the trade" shall include computer equipment, vehicle usage (mileage is the only compensation allowed), camera, sample collection equipment, and other tools necessary for getting to a site and performing requisite activities.
- e. Instrumentation will be compensated on a rental cost only basis. County/Districts will *not* reimburse the selected Proposer for shipping or delivery costs related to rented equipment.

**Mail or submit in person Attachment E, in a separate sealed envelope labeled "Cost/Fee Proposal Sheet(s)" with the RFP Number and Title and the name of the Proposer clearly marked on the outside, to the address stated in Section 1, Paragraph B.**

Name (printed) of Authorized Representative:

John M. Hower, PG, CEG

Signature & Title of Authorized Representative:



Company / Firm: Geo-Logic Associates

DIR No 1000008456

Date June 2, 2025



## SAN BERNARDINO COUNTY SPECIAL DISTRICTS DEPARTMENT

### CONTRACT FEE SCHEDULE

<u>STAFF CLASSIFICATION</u>	<u>2024-2025</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>2027-2028</u>	<u>2028-2029</u>
<b><u>PROFESSIONAL STAFF</u></b>					
Principal Professional III	\$ 340.00	\$ 351.00	\$ 362.00	\$ 373.00	\$ 385.00
Principal Professional II	\$ 312.00	\$ 322.00	\$ 332.00	\$ 342.00	\$ 353.00
Principal Professional I	\$ 287.00	\$ 296.00	\$ 305.00	\$ 315.00	\$ 325.00
Senior Professional III	\$ 275.00	\$ 284.00	\$ 293.00	\$ 302.00	\$ 312.00
Senior Professional II	\$ 258.00	\$ 266.00	\$ 274.00	\$ 283.00	\$ 292.00
Senior Professional I	\$ 240.00	\$ 248.00	\$ 256.00	\$ 264.00	\$ 272.00
Project Professional III	\$ 233.00	\$ 240.00	\$ 248.00	\$ 256.00	\$ 264.00
Project Professional II	\$ 216.00	\$ 223.00	\$ 230.00	\$ 237.00	\$ 245.00
Project Professional I	\$ 193.00	\$ 199.00	\$ 205.00	\$ 212.00	\$ 219.00
Staff Professional III	\$ 181.00	\$ 187.00	\$ 193.00	\$ 199.00	\$ 205.00
Staff Professional II	\$ 165.00	\$ 170.00	\$ 176.00	\$ 182.00	\$ 188.00
Staff Professional I	\$ 146.00	\$ 151.00	\$ 156.00	\$ 161.00	\$ 166.00
<b><u>TECHNICIANS</u></b>					
Principal Technician	\$ 213.00	\$ 220.00	\$ 227.00	\$ 234.00	\$ 242.00
Managing Technician	\$ 190.00	\$ 196.00	\$ 202.00	\$ 209.00	\$ 216.00
Technician IV	\$ 158.00	\$ 163.00	\$ 168.00	\$ 174.00	\$ 180.00
Technician III	\$ 143.00	\$ 148.00	\$ 153.00	\$ 158.00	\$ 163.00
Technician II	\$ 126.00	\$ 130.00	\$ 134.00	\$ 139.00	\$ 144.00
Technician I	\$ 105.00	\$ 109.00	\$ 113.00	\$ 117.00	\$ 121.00
<b><u>DRAFTING</u></b>					
GIS Specialist	\$ 165.00	\$ 170.00	\$ 176.00	\$ 182.00	\$ 188.00
CADD Designer	\$ 165.00	\$ 170.00	\$ 176.00	\$ 182.00	\$ 188.00
CADD/GIS/Database Manag	\$ 149.00	\$ 154.00	\$ 159.00	\$ 164.00	\$ 169.00
CADD/GIS/Database Manag	\$ 126.00	\$ 130.00	\$ 134.00	\$ 139.00	\$ 144.00
<b><u>TECHNICAL EDITING AND ADMINISTRATIVE SUPPORT</u></b>					
Senior Technical Editor	\$ 165.00	\$ 170.00	\$ 176.00	\$ 182.00	\$ 188.00
Technical Editor	\$ 118.00	\$ 122.00	\$ 126.00	\$ 130.00	\$ 134.00
Administrative Assistant III	\$ 134.00	\$ 139.00	\$ 144.00	\$ 149.00	\$ 154.00
Administrative Assistant II	\$ 113.00	\$ 117.00	\$ 121.00	\$ 125.00	\$ 129.00
Administrative Assistant I	\$ 93.00	\$ 96.00	\$ 99.00	\$ 102.00	\$ 106.00

**Notes:**

Overtime Premium is 35% of PERSONNEL CHARGE

Prevailing wage work will be billed at the Technician III rate (at a minimum). The prevailing wage billing rates will be confirmed with the County's project manager each year following annual publication of the applicable prevailing wage rates by the State of California Department of Industrial Relations.



**EQUIPMENT CHARGES**

BAT Permeameter.....	200.00/Day
Compaction Testing Equipment & Supplies.....	50.00/Day
Peel & Shear Strength Apparatus (FML Seams).....	900.00/Month
Portable Laboratory (8' x 32' trailer) with equipment.....	1,200/Month
Portable Laboratory (mobilization / demobilization) .....	1,500.00
ReMi/Refraction Seismograph .....	600.00/Day
Sealed Single Ring Infiltrometer (SSRI).....	200.00/Day or 750.00/Month
Sealed Double Ring Infiltrometer (SDRI) .....	Call for Quote
Slope Inclinator .....	250.00/Day
Unmanned Aerial Vehicle (Drone) Reconnaissance.....	250.00/Day

**EXPENSES**

Vehicle Use for Field Services .....	17.00/Hour or 500.00/week
Soil Sampling Equipment & Drilling Supplies .....	7.00/Hour
Groundwater Sampling Equipment and Supplies .....	17.00/Hour
Per Diem.....	Lesser of (Cost +15%) or (Local Government Rate)
Outside Services (Consultants, Surveys, Chemical lab Tests, etc.) .....	Cost + 15%
Reimbursables (Maps, Photos, Permits, Expendable Supplies, etc.) .....	Cost + 15%
Outside Equipment (Drill Rig, Backhoe, Monitoring Equipment, etc.) .....	Cost + 15%

**PERMITS, FEES AND BONDS**

The costs of all permits, fees, and performance bonds required by government agencies are to be paid by the Client, unless stated otherwise in an accompanying proposal.

**INSURANCE**

Geo-Logic Associates, Inc. carries workers' compensation, comprehensive general liability and automobile with policy limits normally acceptable to most clients. The cost for this insurance is covered by the fees listed in this schedule. Cost of any special insurance required by the Client, including increases in policy limits, adding additional insured parties and waivers of subrogation, are charged at cost plus 15%. Unless otherwise stated, such charges are in addition to the estimated or maximum charges stated in any accompanying proposal.

**TERMS**

Payment is due upon presentation of invoice and is past due thirty (30) days from invoice date. Past due accounts are subject to a finance charge of one and one-half percent (1-1/2%) per month, or the maximum rate allowed by law.

**PROPOSAL PERIOD**

Unless otherwise stated, a proposal accompanying this schedule is effective for sixty (60) days. If authorization to proceed is not received within this period, Geo-Logic Associates, Inc. reserves the right to renegotiate the fee.



**SAN BERNARDINO COUNTY SPECIAL DISTRICTS DEPARTMENT**  
**CONTRACT FEE SCHEDULE**

<u>TEST NAME</u>	<u>TEST METHOD</u>	<u>UNIT RATE</u>
<b><u>Geotechnical / Physical Properties</u></b>		
Moisture Content, gravimetric .....	D2216/D4643 .....	\$25/Test
Moisture Content (volumetric and gravimetric) and Bulk Density .....	D7263 .....	\$40/Test
Porosity.....		\$250/Test
Particle Size Analyses		
Standard Sieves and Hydrometer .....	D422 .....	\$250/Test
Particle Size Analysis – Dry Sieve .....	D421 .....	\$140/Test
Particle Size Analysis – Aggregate, no hydrometer.....	D422/C136/CT202 .....	\$180/Test
Particle Size Analysis with Gravel with hydrometer.....	D422 .....	\$300/Test
Percent Passing #200 Sieve.....	D1140/C117 .....	\$110/Test
Atterberg Limits		
Liquid Limit, Plastic Limit, Plasticity Index (LL, PL, and PI) .....	D4318 .....	\$190/Test
Liquid Limit.....	D4318 .....	\$105/Test
Plastic Limit .....	D4318/CTM 204 .....	\$105/Test
Specific Gravity, Fine (<4.75mm diameter materials) .....	D854 .....	\$150/Test
Specific Gravity, Coarse (>4.75mm diameter materials) .....	C127 .....	\$130/Test
Proctor Compaction Test		
Method A or B (<25% retained on a 3/8" sieve).....	D698/D1557 .....	\$240/Test
Method C (>25% retained on a 3/8" sieve) .....	D698/D1557 .....	\$290/Test
Moisture Density Single Point, std/mod (Proctor check point) .....	D698/D1557 .....	\$90/Point
Moisture Density Curve .....	CTM 216 .....	\$260/Test
Percent Organic Matter by Muffle Furnace .....	D2974 .....	\$115/Test
<b><u>Permeability / Conductivity Testing</u></b>		
Hydraulic Conductivity, Fixed Wall, up to 6" Diameter Cell .....	Modified .....	\$315/Test
Flexible Wall Method, 1" to 4" Diameter Sample .....	D5084 .....	\$370/Test
<b><u>Strength and Consolidation Testing</u></b>		
Consolidation Testing		
Consolidation Test (single point) .....	D2435 .....	\$105/Test
Consolidation Test (without rate data).....	D2435 .....	\$190/Test
Test rate data per load increment .....	D2435 .....	\$80/Test-Load
Expansion/Collapse Testing		
Expansion Index of Soils.....	D4829 .....	\$180/Test
Expansion Index Test w/Cement or Lime treated soils .....	D4829 .....	\$230/Test
Strength Testing		
Unconfined Compressive Strength (UC), 2-3" .....	D2166 .....	\$125/Test
Triaxial Compression		
Unconsol.-Undrained Triax. Compression (UU), 2-3", 1-pt test .....	D2850 .....	\$215/Test
Consolidated Undrained Triax. Compression (CU), 2-3" (per point)...	D4767 .....	\$500/Point
Consolidated Drained Triax. Compressions (CD), 2-3" (per point) .....	D7181 .....	\$745/Point
Direct Shear		
Direct Shear Test (saturated) .....	D3080 .....	\$90/Point
Direct Shear Test (saturated, recycled – strain rate 0.0042"/min).....	D3080 .....	\$180/Point
Direct Shear Test (consolidated drained) .....	D3080 .....	\$205/Point
Direct Shear Test (consolidated drained, residual).....	D3080 .....	\$350/Point
Direct Shear Test (at natural moisture) .....	D3080 .....	\$80/Point
R-Value .....	D2844/CTM301 .....	\$280/Test



**SAN BERNARDINO COUNTY SPECIAL DISTRICTS DEPARTMENT  
CONTRACT FEE SCHEDULE**

<u>TEST NAME</u>	<u>TEST METHOD</u>	<u>UNIT RATE</u>
<b><u>Aggregate Testing</u></b>		
Sand Equivalent .....	D2419/CMT 217 .....	\$100/Test
Durability Index (coarse) .....	D3744/CMT 229 .....	\$200/Test
Durability Index (fine) .....	D3744/CMT 229 .....	\$180/Test
<b><u>Soil with Amendments and Slurry Testing</u></b>		
R-Value (lime- or cement-treated soils) .....	D2844/CTM301 .....	\$330/Test
Compressive Strength, Soil-Cement .....	D1633/D1632 .....	\$205/Point
Pocket Penetrometer .....		\$20/Test
<b><u>Soil Chemistry</u></b>		
pH of Soil .....		\$25/Test
Chloride Content (subcontracted) .....	CTM 422 .....	\$65/Test
Sulfate Content (subcontracted) .....	CTM 417 .....	\$65/Test
Soil Resistivity (subcontracted) .....	G57/CTM 643 .....	\$150/Test
Corrosion Series (Min. resistivity, pH, SO <sub>4</sub> , Cl; subcontracted) .....		\$240/Test

All test methods are ASTM unless otherwise noted.

Special sample preparation and laboratory testing not listed above will be charged at applicable personnel rates.

All laboratory test rates are for standard turn-around time and normal reporting procedures. Rush orders will be subject to a 25 percent premium. Manpower requirements or test protocol may preclude the granting of a rush request.



