

Attachment A

Life Insurance Premium Rates Active Employees and Eligible Dependents Plan Years 2024-25 through 2028-29

County-Paid Basic Life Insurance

Coverage Type	2024-29 Bi-Weekly Rates/\$1,000	2023-24 Bi-Weekly Rates/\$1,000	Dollar Change	Percentage (%) Change
Employee Only	\$0.0351	\$0.0350	\$0.0001	0.29%

Employee Voluntary Supplemental Life Insurance

Age	2024-29 Bi-Weekly Rates/\$1,000	2023-24 Bi-Weekly Rates/\$1,000	Dollar Change	Percentage (%) Change
Under 25	\$0.0198	\$0.0185	\$0.0013	7.0%
25-29	\$0.0198	\$0.0185	\$0.0013	7.0%
30-34	\$0.0263	\$0.0245	\$0.0018	7.3%
35-39	\$0.0295	\$0.0272	\$0.0023	8.5%
40-44	\$0.0328	\$0.0305	\$0.0023	7.5%
45-49	\$0.0494	\$0.0457	\$0.0037	8.1%
50-54	\$0.0752	\$0.0697	\$0.0055	7.9%
55-59	\$0.1412	\$0.1306	\$0.0106	8.1%
60-64	\$0.2174	\$0.2012	\$0.0162	8.1%
65-69	\$0.4172	\$0.3863	\$0.0309	8.0%
70& Over	\$0.6775	\$0.6272	\$0.0503	8.0%

Spouse/Domestic Partner Voluntary Supplemental Life Insurance

Age	2024-29 Bi-Weekly Rates/\$1,000	2023-24 Bi-Weekly Rates/\$1,000	Dollar Change	Percentage (%) Change
Under 25	\$0.0263	\$0.0245	\$0.0018	6.8%
25-29	\$0.0263	\$0.0245	\$0.0018	6.8%
30-34	\$0.0318	\$0.0295	\$0.0023	7.2%
35-39	\$0.0369	\$0.0342	\$0.0027	7.3%
40-44	\$0.0475	\$0.0438	\$0.0037	7.8%
45-49	\$0.0738	\$0.0683	\$0.0055	7.5%
50-54	\$0.1112	\$0.1029	\$0.0083	7.5%
55-59	\$0.2058	\$0.1906	\$0.0152	7.4%
60-64	\$0.3115	\$0.2885	\$0.0230	7.4%
65-69	\$0.6023	\$0.5575	\$0.0448	7.4%
70& Over	\$0.8455	\$0.7828	\$0.0627	7.4%

Child(ren) Supplemental Life Insurance

Age	2024-29 Bi-Weekly Rates/\$1,000	2023-24 Bi-Weekly Rates/\$1,000	Dollar Change	Percentage (%) Change
Under 26	\$0.0462	\$0.0462	\$0	0%

Accidental Death & Dismemberment Insurance

Coverage Type	2024-29 Bi-Weekly Rates/\$1,000	2023-24 Bi-Weekly Rates/\$1,000	Dollar Change	Percentage (%) Change
Employee Only	\$0.0092	\$0.0092	\$0	0%
Family	\$0.0138	\$0.0138	\$0	0%

Group Universal Life: No change in premium.

Age	2024-29 Bi-Weekly Rates/\$1,000
20	0.028062
21	0.028062
22	0.028062
23	0.028062
24	0.028062
25	0.028062
26	0.037269
27	0.037269
28	0.037269
29	0.037269
30	0.037269
31	0.037269
32	0.037269
33	0.037269
34	0.037269
35	0.041654
36	0.041654
37	0.041654
38	0.046477
39	0.051300
40	0.055685
41	0.055685
42	0.055685
43	0.060508
44	0.064892
45	0.064892
46	0.069715
47	0.074100
48	0.078923
49	0.088131
50	0.092954
51	0.102162
52	0.111369
53	0.129785
54	0.148200
55	0.171438
56	0.203885
57	0.222300
58	0.254746
59	0.287192

Age	2024-29 Bi-Weekly Rates/\$1,000
60	0.287192
61	0.319638
62	0.352085
63	0.384092
64	0.416538
65	0.453808
66	0.490638
67	0.532292
68	0.578769
69	0.643662
70	0.745385
71	0.883938
72	1.087823
73	1.286885
74	1.485508
75	1.680185
76	1.874423
77	2.064277
78	2.276931
79	2.554477
80	2.920154
81	3.378346
82	3.840923
83	4.239046
84	4.637169
85	5.030469
86	5.428154
87	5.826277
88	6.256846
89	6.714600
90	7.385885
91	8.126008
92	8.935846
93	9.828992
94	10.814654
95	11.896119
96	13.085731
97	14.394304
98	15.833735
99	17.417108